



# Boy Scouts of the Philippines

## National Office

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02 April 2024

### NATIONAL OFFICE MEMORANDUM

Number **-031** S. 2024

TO : **Regional Youth Development Officers  
Council Scout Executives and Officers-in-Charge  
All Concerned**

**SUBJECT: 2024 SEARCH FOR THE TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES**

1. The Boy Scouts of the Philippines is pleased to announce the **2024 Search for the Ten Outstanding Boy Scouts of the Philippine (TOBS)**, as approved by the National Executive Board to give due recognition to Scouts who best epitomize valuable qualities of community leadership, academic excellence and good moral character in which made a significant impact and great contribution in the Organization.

#### 2. QUALIFICATIONS

The search is open candidates who should be:

1. A registered Senior Scout and has not yet advanced to the Rover Scout Section
2. 15-18 years old upon nomination
3. At least a Venturer Scout
4. Committed to the Scout Promise and Law and to the Laws of the Republic of the Philippines.
5. a. For private/public school students:  
A student with a general weighted average of at least 85% and no grade lower than 80% in all subjects taken for the last 2 years;
- b. For Alternative Learning System (ALS) students  
A passer of the ALS Accreditation and Equivalency (A&E) Assessment and Certification with a Passing Score of at least (60%).

#### 3. STAGES OF THE PROCESS

##### 1. National Call for Nomination

Any person or organization of known probity or of good standing can nominate any Senior Scout for the Search who meets the general qualifications and criteria. All nomination forms, accomplished by the nominator and jointly certified under oath by the Outfit Advisor, Institutional Head and parents, must be submitted to the National Office and will be assessed by the Initial Screening Committee. The nomination forms must be submitted **on or before July 15, 2024** through email at [tobs@scouts.gov.ph](mailto:tobs@scouts.gov.ph) or send it through mail to:

Boy Scouts of the Philippines  
National Office, Field Operations Division  
181 Natividad Almeda-Lopez St., Ermita, Manila

The Qualified nominees will be endorsed by the National Office to the respective Local Councils for verification.

A handwritten signature in blue ink, appearing to be a stylized 'h' or similar character.

**2. Local Council Validation**

Local Councils must conduct validation based on the given criteria prior to endorsement to their respective Regional Coordination Offices.

**3. Regional Search**

Regional Coordination Offices must conduct its Search based on the given criteria, and must choose winners based on the given criteria. Regional Search winners will be endorsed by the Regional Coordination Offices to the National Office.

**4. National Search**

The National Office will then conduct the National Search to determine the overall top ten (10) winners after a series of activities composed of skill test and interview among others.

**4. CRITERIA**

The Candidates will be evaluated based on the following criteria:

**1. Interview (55 %)**

**A. Knowledge and Communication Skills**

- Language Proficiency
- Organization of Ideas
- Level of relevant knowledge on Social Issues or Issues of National concern

**B. Character, Values, and Personality**

- Common Courtesy
- Grooming and Hygiene
- Smartness in wearing the Scout Uniform
- Bearing and Demeanor
- Exhibits the exemplary qualities and values of an outstanding Scout

**C. Leadership Ability**

- Choose three points of the Scout Law and how you lived up to them
- Narrates accounts of leadership in your institution and community
- How do you maintain a well-rounded character?

**2. Application of Scouting Skills for Self-Reliance and Preparedness (30%)**

- Actual evaluation of Scout skills as earned during Advancement such as Safety, First Aid, Firemanship, Life Saving, and Emergency Preparedness among others.
- Degree of preparedness exhibited in responding to a situation.

**3. Institutional and Community Accomplishment as a Scout (15%)**

**3.1 Institutional Accomplishment**

- Scholastic standing from first to current year in high school which consists of academic grades as certified by the School Principal/Director and Rank in class as certified by the same authority.
- Membership/Participation in institutional activities, i.e., Involvement/participation to Institutional projects certified by the head of the organization/Institution. A certificate of membership of the organization/Institution involved with, and character recommendation certified by the head of the organization/institution.
- Other institutional leadership and activities spearheaded/participated in, which indicate the level of involvement, i.e., International/National/Regional/ Division/School.



### 3.2 Community Accomplishment as a Scout

- Community-based leadership and activities spearheaded and participated in response to the 17 United Nations Sustainable Development Goals (UNSDGs).
- Participation and involvement in International, National, Regional, Council-wide, District-wide, and Institution scouting activities like Jamborees, Trainings, Program Seminars, and Skills Camp in should be evidenced by the photocopy of the activity certification as verified and certified true by the Institutional Head/Council Scout Executive/Regional Scout Director concerned should be presented.
- Community-based leadership and activities spearheaded/participated ie;
  - Position in community-based organization other than the BSP
  - Community-based activities organized indicating the level (International/National/Regional/Division/Community)
  - Community-based activities participated indicating the level (International/National/Regional/Division/Community)
- Scouting activities organized indicating the nature and level of activities
- Scouting Activities participated indicating the nature and level of participation in
- Awards, recognitions, and public testimonials related thereto;
- Church-based activities indicating the position in the church-based organization and involvement in the church-based activities certified by the Parish Priest/Pastors/Official based on the Scout faith denomination.

## 5. PANEL OF JUDGES

The Selection Committee for the Regional and National Search are as follows:

### REGIONAL SEARCH COMMITTEE

Chairperson: Regional Program Commissioner  
Members: Regional Chairperson, or his/her official representative  
Deputy Regional Program Commissioner for Senior Scouting  
One Private Sector Representative  
One TOBSPA Representative  
Secretariat: Regional Youth Development Officer

All the mandated members of the Regional Screening Committee are required to sign the evaluation report. Noncompliance shall automatically disqualify the nominee.

### NATIONAL SEARCH COMMITTEE

The Ten Outstanding Boy Scouts of the Philippines (TOBS) Search Committee to be constituted by the National Executive Board.

## 6. QUOTA PER REGION

As approved by the National Executive Board, each Scouting Region is entitled to one (1) representative in the national search and additional representative for every 150,000 Scouts registered in the Region. Hence, the quota per region based on Scout Membership as of 31 December 2023 is as follows:

Regional Coordination Offices	Registered Scouts	Quota
Ilocos Region	165,002	2
Northeastern Luzon	206,374	2
Central Luzon	474,682	4
National Capital	360,154	3
Southern Tagalog	539,076	4
Bicol Region	151,726	2
Western Visayas	239,834	2
Eastern Visayas	406,183	3
Western Mindanao	138,110	1
Eastern Mindanao	354,737	3
<b>TOTAL</b>	<b>3,035,878</b>	<b>26</b>

All Regional Coordination Offices are enjoined to ensure maximum participation of all Local Councils within their respective jurisdiction.

*The 2024 National Finalists (Regional Winners) must provide the TOBS Search Secretariat, Field Operations Division, at least three (3) copies of their Validated Documentary Requirements.*

## 7. AWARDS and PRIZES

### a. National Finalist (Regional Winners)

All National Finalist (Regional Winners) will receive a Plaque of Recognition, TOBS Medal and a **Cash Prize of Php 10,000.00**. Certificates of Recognition will also be given to their respective Outfit Advisors, Sponsoring Institutions and Local Councils.

### b. National Winners

All National Winners will receive a TOBS Trophy, Medal and a **Cash Prize of Php 50,000.00**. Plaques of Recognition will also be given to their respective Outfit Advisors, Sponsoring Institutions and Local Councils.

## 8. Timetable

Activity	Date
Release of 2024 TOBS Search National Office Memorandum	03 April 2024
Deadline of Submission of Nomination to the National Office	15 July 2024
Verification and Initial Screening of Nominations	16-26 July 2024
Release of Results to Local Councils	31 July 2024
Local Council Validation of Documents	01- 09 August 2024
Local Council endorsement to the Regional Coordination Offices	12 August 2024
2024 Regional Coordination Offices Search	13 - 20 August 2024
Deadline of Submission of Regional entries to the National Office	30 August 2024
TOBS Week	21-24 October 2024
2024 TOBS Awarding Ceremonies	25 October 2024

9. The Members of the Selection Committee at the Local Council and through Regional levels, as well as the individual nominators, are enjoined to be careful and deliberate in the selection of nominees in accordance with the provided Criteria. The National Search Committee reserves the right to ensure that the entire search process observes the set criteria, consisted with the aims and objectives. ***The decision of the National Search Selection Committee is final, executory and non-appealable.***
10. For further inquiries, you may directly coordinate with **Ms. Sophia U. Castillo**, Youth Development Officer I, Field Operations Division, via email address [tobs@scouts.gov.ph](mailto:tobs@scouts.gov.ph) or through **+63 9985940157**.
11. For information, guidance and widest dissemination to all concerned.



**KIM ROBERT C. DE LEON**  
Director IV (Secretary General)

End: Nomination Form

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**BOY SCOUTS OF THE PHILIPPINES**  
National Office  
Manila

**2024 SEARCH FOR THE OUTSTANDING BOY SCOUTS OF THE PHILIPPINES**  
**Nomination Form**

Control No. 24-\_\_\_\_\_  
(To be provided by the N.O. after submission)

**Page 1**

<b>NOMINEE'S PROFILE</b>	
Scouting Region:	Local Council: Institution:
Full Name (Last Name, Given Name, Middle Initial, Suffix) Age: Date of Birth:	
Home Address: (No, Street, Barangay/Village, City/Municipality, Province, Zip Code) Citizenship:	
Email Address: Mobile Phone No.: Landline No.:	Years in Scouting: Current Advancement Rank: Outfit Advisor:
*Please check one. <input type="checkbox"/> Public/Private School student <input type="checkbox"/> Alternative Learning System student Grade Level: General Weighted Average (Previous Year): General Weighted Average (Current Year):	
<b>NOMINATOR'S PROFILE</b>	
Full Name (Last Name, Given Name, Middle Initial, Suffix)	
Home Address: (No, Street, Barangay/Village, City/Municipality, Province, Zip Code)	
Age: Date of Birth: Email Address: Mobile Phone No.:	Years in Scouting: Scouting Position: Relationship to Nominee:

I hereby certify, on my honor, that all facts and information indicated herein are true and correct to the best of my knowledge. I further declare that any information given that proves to be untrue may constitute a ground for disqualification in the Search. Further, I subscribe and agree that the Boy Scouts of the Philippines, the Organizer of the Search, has the sole prerogative to select the winners through reputable and credible Search Panels, and that their decision is final and executory. I therefore execute and sign this statement voluntarily and without compulsion.

\_\_\_\_\_  
Nominator' Signature Over Printed Name

\_\_\_\_\_  
Outfit Advisor

\_\_\_\_\_  
Institutional Head

\_\_\_\_\_  
Parent

