

26 April 2023

GOV. DALE B. CORVERA
National President
MR. DIOSDADO M. SAN ANTONIO
Secretary General
BOY SCOUTS OF THE PHILIPPINES (BSP)
181 Natividad Almeda-Lopez Street
Ermita, Manila

RE: SETTING OF FINAL 2023 PERFORMANCE TARGETS

Dear National Pres. Corvera and Sec. Gen. San Antonio,

This is to inform BSP that its **Performance Target Conference (PTC)** for the setting of the final 2023 performance targets is scheduled on **28 April 2023, 11:00am** at the **GCG Office**.

Note that BSP failed to submit the required documents for its 2023 Performance Scorecard within the prescribed period.

Hence, failure of the BSP OIC to attend the PTC shall automatically render the attached Charter Statement and Strategy Map (**Annex A**) and 2023 Performance Scorecard (**Annex B**) as FINAL (GCG M.C. No. 2023-01).

Very truly yours,

Justice ALEX L. QUIROZ (ret.)
Chairperson

2023 CHARTER STATEMENT AND STRATEGY MAP

BSP CHARTER STATEMENT

MISSION

To help the youth develop values and acquire competencies to become responsible citizens and capable leaders anchored on the Scout Oath and Law

CORE VALUES

Maka-Diyos
Maka-Tao
Maka-Bansa
Maka-Kalikasan

P e r s p e c t i v e s

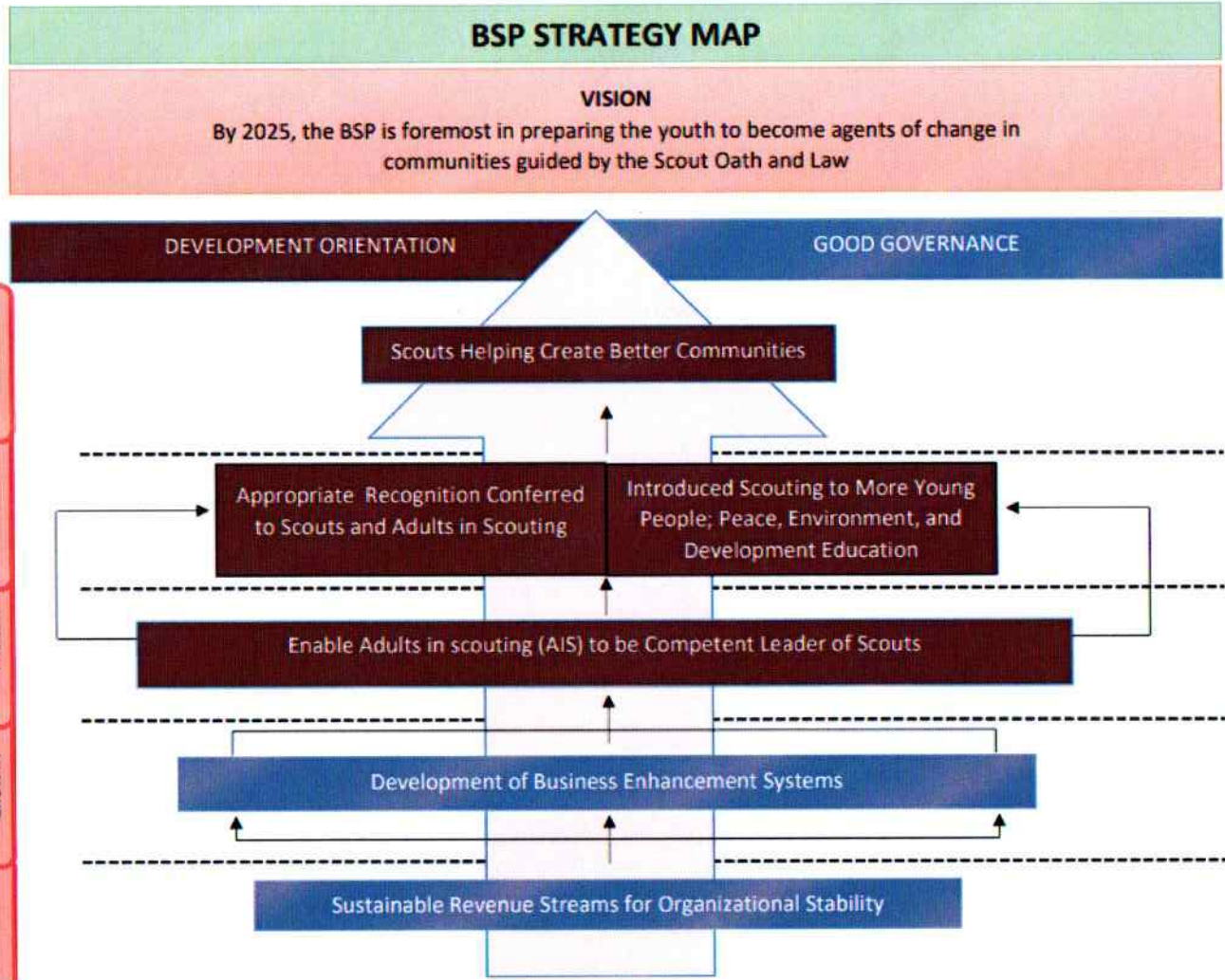
SOCIAL IMPACT

STAKEHOLDERS

INTERNAL PROCESS

LEARNING & GROWTH

FINANCIAL



BOY SCOUTS OF THE PHILIPPINES (BSP)

		Component			Baseline		Target		
Objective/Measure		Formula	Wt.	Rating System	2020	2021	2022	2023	
SOCIAL IMPACT	SO 1	Scouts Helping Create Better Communities							
	SM 1	Percentage of Local Councils that Integrated Community Service in their Activities	$\frac{\Sigma \text{ Number of Local Councils with Integrated Community Service}}{\Sigma \text{ Total Number of Local Councils}}$	10%	Actual over Target	18.55% (23 LCs / 124 LCs)	0%	100%	100%
	SM 2	Number of Trees Planted By the Scouts & Adults	Absolute Number	10%	Actual over Target	1,622,397	704,998	1,519,111	1,200,000
			Sub-total	20%					
STAKEHOLDERS	SO 2	Appropriate Recognition Conferred to Scouts and Adults in Scouting							
	SM 3	Percentage of Scouts Advanced to the Next Higher Rank	$\frac{\text{Number of Scouts advanced to the next higher rank}}{\text{Total number of Scouts less Kid Scouts}}$	10%	Actual over Target	N/A	N/A	20%	20%
	SO 3	Introduced Scouting to More Young People: Peace, Environment, and Development Education							
	SM 4	Membership Growth	Absolute Number	20%	Actual over Target	662,052	760,028	1,519,111	1,200,000
	SM 5	Percentage of Satisfied Customers	$\frac{\Sigma \text{ No. of Satisfied Respondents}}{\Sigma \text{ No. of Respondents}}$	5%	Actual over Target <i>If less than 80% = 0%</i>	-	-	90%	90%
		Sub-total	35%						

		Component			Baseline		Target		
	Objective/Measure	Formula	Wt.	Rating System	2020	2021	2022	2023	
INTERNAL PROCESS	SO 4	Enable Adults in Scouting (AIS) to be Competent Leader of Scouts							
		Number of Adults in Scouting (AIS) provided with Quality Trainings							
	SM 6	a. Basic Training Course	Absolute Number	10%	Actual over Target	4,387	6,003	5,250	6,000
		b. Advanced Training Course	Absolute Number	5%	Actual over Target	-	234	1,600	1,600
		c. Training Courses for National Trainers	Absolute Number	5%	Actual over Target	-	664 (CML: 581 CMT: 83)	400 (CML:300 CMT:100)	390 (CML:300 CMT:90)
	Sub-total		20%			-			
LEARNING AND GROWTH	SO 5	Development of Business Enhancement Systems							
	SM 7	Compliance to Quality Standards	Actual Accomplishment	2.5%	All or Nothing	-	-	ISO 9001:2015 Certification	ISO 9001:2015 Certification
	SM 8	Percentage of Employees with Required Competencies Met	Milestone	2.5%	Actual over Target	-	-	NEB-Approved Competency Framework	NEB-Approved Competency Framework
		Sub-total		5%					

Component					Baseline		Target		
	Objective/Measure	Formula	Wt.	Rating System	2020	2021	2022	2023	
FINANCIAL	SO 6	Sustainable Revenue Streams for Organizational Stability							
	SM 9	Revenue Generated from Sources Other Than Membership Fees	Actual Amount	15%	Actual over Target	₱ 157,878,894	₱ 141,802,667	₱ 208,667,400	₱ 274,968,500
	SM 10	Budget Utilization Rate	Total Actual Disbursement Approved COB Budget for CO and MOOE	5%	Actual over Target	N/A	N/A	90%	90%
			Subtotal	20%					
			TOTAL	100%					