

ALL CIRCUMTANCES"

Robert Baden Powell











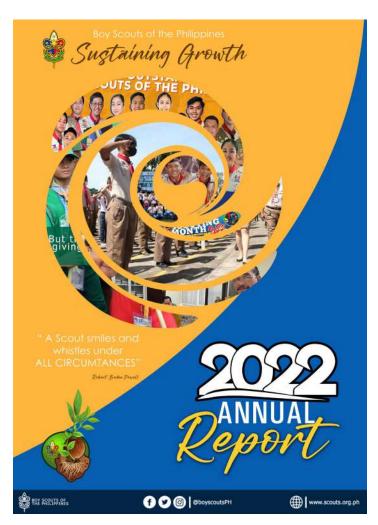




# ABOUT the VER

The cover of the 2022 Annual Report reflects the vitality of Scouting as shown by the energetic influx of young citizens willing to be a part of the Movement. After the Covid-19 pandemic, Scouting began to thrive again and gradually regained its normal pacing.

The swirling figure allows Scouts and Leaders a sneak peak of the vigor that is Scouting, showing some activities held during the year when the world was groping in darkness.



Scouting, like a swirling water did not stop, creating impact that started from a small ripple, which reminds us all of the consistency of BSP's effort to propagate Scouting and beat the odds in membership, advancement, activities, training and administration.

There is nothing more appropriate for a theme than "Sustaining Growth," which also serves as the battle cry that empowers us all to go on, amid some challenges that may come our way. We shall never fail or falter for as long as we are all unitedly committed in the pursuit of our cause.

The Scouts at the inner figure which takes the bigger chunk of the swirl show the readiness of the youth to be more productive citizens as they prepare themselves to serve the community and the nation at large.

The coconut sapling at the bottom of the cover shows that Scouting has "arrived," after the multitude of challenges during one of the darkest

moments in our history. Scouting shall "sustain its growth" by keeping the steady course heading to the Movement's goals and objectives.

The interplay of the colors blue and gold symbolizes unity amid diversity that Scouting thrives amid differences in politics, religion and social status. When combined, the colors exude beauty and a respite for the weary eyes.



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## "MESSAGE"

WHAT'S NEXT?

The Boy Scouts of the Philippines make a resounding comeback, and this Annual National Council Meeting is a living testament to that.

The World Organization of the Scout Movement (WOSM) took notice of our efforts and congratulated our Boy Scouts of the Philippines for breaching the one million mark in membership. We have leaped from the mere 600 thousand headcount brought about by the restrictions of the pandemic to more than 2 million Scout members. Still, despite the unprecedented growth numbers, there is still much work to be done.

As we regain our membership, we focus on our thrust to continue our innovative Scouting activities that contribute to the total development of our young people. We should pursue with our task to create positive change.

Now is the time to roll up our sleeves and go back to work. We must seize the opportunity to capture the enthusiasm of the youth. Remember that many of our members are new recruits, and thus we need more and fresher activities that

would deepen their interest in Scouting, we need more adult leaders who are competent to train and guide our Scouts in their journey; and, the most important of all, we need the cooperation of our partners in the Department of Education and the Local Government Units to achieve these goals.

As we close the year with record accomplishments, we have become more attractive to our stakeholders after several setbacks during the pandemic years, we shall gather our strength and flex our muscles for more challenging tasks ahead. With lessons from the past, we move forward with engaging and relevant targets that will guide us all on our continuing journey in Scouting.

As we prepare to celebrate our 87th year, I would like to express my best wishes and sincere congratulations to the national and field leaders, including the volunteers and the millions of young boys and girls who have wisely chosen and pledged to practice the Scouting ideals as we prepare them to become agents of change and core movers in nation-building.

I encourage everybody to keep their faith in the power of Scouting.

Mabuhay tayong lahat sa CIFIC REGION



NATIONAL PRESIDENT



#### WE'RE HERE! WE'RE HERE!

I felicitate our fellow Scouts who are here to witness another historic meeting of the Annual Council. This time, after one postponement in 2020, one online meeting in 2021, and one blended meeting in 2022, we are together again, and as the Scouting song yells, "We're here, we're here!"

We are painting the road red after one rosy episode in human history that made us

and the entire world cower in fear as dead bodies filed up and economic meltdown was experienced around the world. We were not sure what tomorrow would bring to Scouting because we, too, were subjected to the harrowing effects of the pandemic on our very existence: we were losing members and our financial prospects were not promising. We surpassed all these; the reason we're here is because we're here

Indeed, after the storm came the silver lining: we are now meeting familiar and new faces in this great gathering of minds. Allow me at this very special moment to thank you all for your perseverance and for standing with us at the very thin line that separated hope and desperation, failure and success. We were on the other side of the line, where we worked and prayed hard to endure the challenges of And most of all, we stayed. We stayed together and, hand in hand, faced the challenges with renewed optimism and

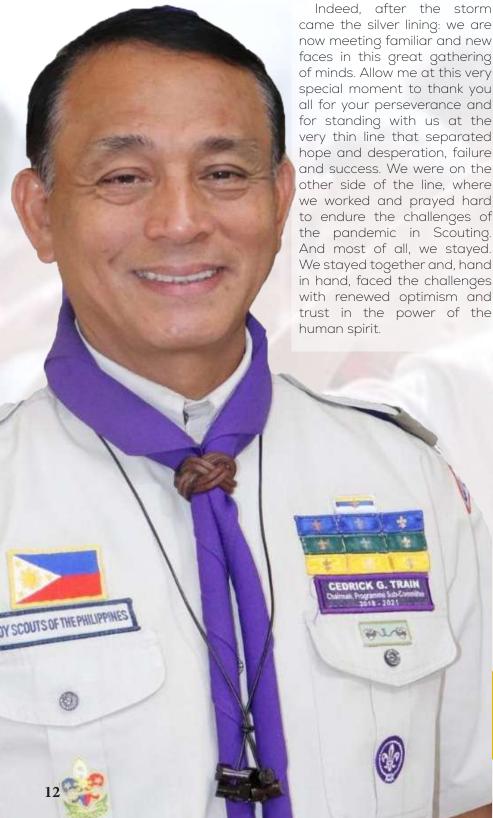


# MESSAGE

Let us dedicate this first face-to-face meeting all our brothers and sisters who did not make it to this gathering. They should have been rubbing elbows with us and cheering with us as we render reports about our accomplishments when the new normal finally became the norm. Let us pat the backs of the field officers who worked harder to keep their regions and councils afloat. We can now see the fruits of their labor in this annual report. We congratulate those who surpassed their targets or achieved their membership goals and potentials, and those who conducted meaningful activities for Scouts who, after staying home for almost three years, had the chance to wear the neckerchief and sing Scouting songs against it as they marched their way to their Scouting experience. Let us also render salute to our partners, both from the Department of Education and the Local Government Units, who did not give up on us.

Again, I enjoin participants to make 86th Annual National Council Meeting a monument to the youth, to the adults in Scouting, and to our partners and allies who stood with us and helped make our dream come true.







# "MESSAGE"

HEROES OF THE FIGHT,

The Boy Scouts of the Philippines has bragging rights for being resilient.

During the pandemic, the BSP slowed down a bit, but this did not mean that the movement had thrown in the towel to accept defeat. It just took a short break to re-strategize and reposition its approach in facing the problems at hand. And it did, successfully: Our Scouts, young and old alike, stayed at home, but this did not mean that they stayed away from Scouting; Our leaders attended training via the internet; Jamborees, camping, the Youth Forum, and training for the young members took place on line; specifically, and most importantly, the National Office opened the virtual door to welcome any developments in the field.

As the new normal became the norm, the BSP managed to triple membership and, to this day, continues to climb as more young boys and girls are coming back to Scouting. Our finances are slowly stabilizing, and we know that in no time at all, we can fully recover from the ghost left by the pandemic.

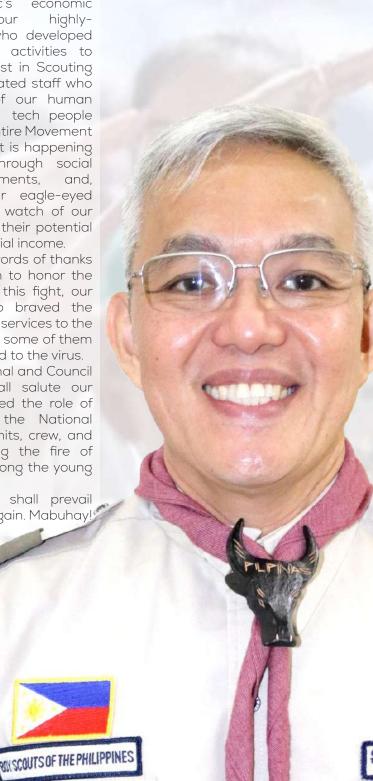
In all these, we cannot ignore the efforts of all those who have worked hard and hand in hand to ensure that Scouting would remain steadfast on its commitment as a provider of alternative education to the youth.

At the National Office, we commend our dedicated teammates who managed our financial requirements and ensured that our staff would not be affected by pandemic's economic meltdown, highlyour trained staff who developed programs and activities to keep the interest in Scouting alive, our dedicated staff who took charge of our human resources, our tech people who keep the entire Movement abreast of what is happening in Scouting through social placements, of course, our eagle-eyed staff who kept watch of our properties and their potential source of financial income.

In the field, words of thanks are not enough to honor the true heroes of this fight, our volunteers who braved the odds to provide services to the movement, and some of them even succumbed to the virus.

At the Regional and Council offices, we shall salute our staff, who played the role of conduit from the National Office to the units, crew, and patrol, reigniting the fire of enthusiasm among the young members.

We, indeed, shall prevail over and over again. Mabuhay!





DIOSDADO M. SAN ANTONIO OIC - Secretary General



#### VISION

Foremost in preparing the youth to become agents of change in communities, guided by the Scout Oath and Law.

#### **MISSION**

To help the youth develop values and acquire competencies to become responsible citizens and capable leaders anchored on the Scout Oath and Law.

#### **CORE VALUES**

#### **Scout Oath**

On my honor I will do my best

To do my duty to God and my Country, the Republic of the Philippines and to obey the Scout Law

To help other people at all times

To keep myself physically strong, mentally awake, and morally straight.

#### **Scout Law**

A Scout is:

Trustworthy

Loyal

Helpful

Friendly

Courteous

Kind

Obedient

Cheerful

Thrifty

Brave

Clean

Reverent

#### **Scout Motto**

"Laging Handa" or Be Prepared

#### Scout Slogan

"Do a Good Turn Daily"



**BSP CHARTER STATEMENT** 

## **BSP STRATEGY MAP**

#### **MISSION**

To help the youth develop values and aquire competencies to become responsible cicapable

leaders anchored on the Scout

Oath and Law.

### CORE **VALUES**

Maka Diyos

Maka Tao Maka Bansa Maka

Kalikasan

SOCIAL IMPACT

STAKEHOLDERS

INTERNAL PROCESSES

PERSPE

**EARNING &** 

FINANCIAL

#### **VISION**

### **DEVELOPMENT ORIENTATION**

**GOOD GOVERNANCE** 

SCOUTS HELPING CREATE BETTER COMMUNITY

APPROPRIATE RECOGNITION **CONFERRED TO** SCOUTS AND ADULS IN SCOUTING

INTRODUCED SCOUTING TO MORE YOUNG PEOPLE, PEACE, ENVIRONMENT, AND DEVELOP-MENT EDUCATION

ENABLE ADULTS IN SCOUTING (AIS) TO BE COMPETENT LEADER OF SCOUTS

**DEVELOPMENT OF BUSINESS ENHANCEMENT SYSTEM** 

SUSTAINABLE REVENUE SYSTEMS FOR ORGANIZATIONAL STABILITY

#### THE BSP'S EIGHT-POINT

KEY PERFORMANCE TARGET

#### AN UPDATE REPORT

The Boy Scouts of the Philippines key performance target became the guiding light that helped the Movement recuperate from the illness of the Covid-19 pandemic. It served as a catalyst that brought immediate solutions to the problems that beset the BSP during the hard times.

Conceptualized by BSP National President Dale B. Corvera and presented to the board and implemented by the senior management staff immediately after his assumption in office, it laid the groundwork to ensure that the BSP would not succumb

to the deadly catastroph when he said this, BSP's membership plunged to a dismal .6M amid fear that it would go further down.

In his message, he said: "We should not be afraid, we should not back down, we should move forward. The challenge is real, but temporary, so let us work together, and let this eightpoint key performance target be the beacon of light in this hour of darkness. Working together, we shall conquer, working diligently we shall succeed and onto victory, we will see more young citizens of the country coming forward

and marching with us again triumphantly, knowing that we shall never fall."

The National Office, headed by the Office of the Secretary General with the different working departments by its side, waded through rough waters.

Success stories of the different Divisions of this office would attest to the resiliency of the Movement as they work hard aimed at "Sustaining Growth" of the Boy Scouts of the Philippines.

## SUPPORTING SCOUTING AGENDA NO. 1



Our Scout Membership and our regular operations have been affected by this global health crisis. Time is past to cope up and we have to move forward instead.

- BSP has steadily regained its footing on Scout Membership, from 600 thousand, BSP was able to register 2.2 Million members.
- We crafted policies that support Council Operations, the retention of Membership Fees and strengthening Adult Leader Training to cater to our growing membership.

#### GOVERNING SCOUTING AGENDA NO. 2



We make sure that our Leadership and Governance strategies are in conformity with the institutional processes by the Governance Commission for GOCC's and Civil Service Commission, respectively.

• BSP has continuously take efforts to capacitate, retool, upskill and train its core staff following the guidance of the approved Organizational Structure and Staffing as required by the GCG and CSC.

## WORKING SCOUTING: PARTNERSHIP THAT WORKS AGENDA NO. 3



Fostering vibrant partnership and working methods between volunteers and professionals in Scouting.

We offer relevant educational activities and learning opportunities to train more Young People and Adults in Scouting, proficient to deliver youth program via online, hybrid and face-to-face activities, making our programs, projects and activities more flexible, relevant and strengthening resilience, especially in communities.

## DEVELOPING SCOUTING: ALIGNING OUR VISIONS AGENDA NO. 4



Support and enhance the alignment of the BSP Strategy Map: Vision 2025 and the WOSM and APR Strategic Priority Areas.

We crafted the revised and updated Strategic Priority Areas that are contextualized from the inputs of two (2) consecutive virtual Annual Council Meetings, leading to the final Triennial Plan for 2023 – 2025, this will be presented by OIC – Secretary General in his report of the Vision 2025: Triennial Plan.

### INNOVATING SCOUTING:



We never stop Innovating, Creating and Conceptualizing ideas and approaches to our programs, projects and activities that maintains high quality outputs and outcomes focusing on inclusivity, equality and sustainability for the better future of Scouting in the country.

We are engaging more young people, increasing their role in leadership and participation in decision-making processes. Strengthening our Scout Advancement, more incentives to our projects related to the Better World Framework and Scouts active involvement for Sustainable Development Goals.

## PROMOTING SCOUTING: AGENDA NO. 6



With the help and support of our PR Committee, and our PR Office, we have crafted and implemented action steps in creating new contents, increase social media platform engagement with consistent image of Scouting.

We enhanced our public and international relations as we participate in regional and global Scouting activities of WOSM and other member NSO's.

We maintain the standard of our image and express the relevance of Scouting by means of what we do and consistent with our Scout values.

#### DIGITIZING SCOUTING: AGENDA NO. 7



Digitizing key infrastructures and systems to optimize operations and support to all Scouting Regions and Local Councils nationwide.

We are improving the functionalities and features of our official BSP Website as our primary portal for key information about the BSP, especially in terms of dissemination of Memoranda, Online Publication materials, downloadable knowledge products and references and resources.

We are currently developing systems that will automate our registration procedures making accessible and available to Local Councils online from the best practices of our Councils with existing system and platform.

## UNITING SCOUTING: AGENDA NO. 8



We are reinforcing our Scouting Culture focusing on Scout Ideals, Fundamental Principles as a foundation of our oneness and unity.

We are strengthening support structures and mechanisms that will further enable strong connection and partnership within and between the National Office, the National Executive Board, the Regional Scout Committees and the Local Council Executive Boards, thereby providing guidance to all our volunteers, lay leaders and support from all the professional staff with the end view of Uniting One Boy Scouts of the Philippines.

# SRGANIZATIONAL EXCELLENCE

mbued with the desire to serve, the men and women behind the management of the Boy Scouts of the Philippines go in a large extent to improve their craft not just in the field of management and public relations but in their own growth and development. The National Office and Field staff work in harmony with the volunteers and other stakeholders to ensure that the Scouting Movement would become more effective specially in carrying out its vision and mission in accordance with the ideals of Scouting. Hence, we can see professional staff carrying out their duties and tasks that embody the commitment to provide the best services needed to keep the Movement going on all directions.



## I. PROFESSIONAL SERVICE IN THE BOY SCOUTS OF THE PHILIPPINES

The BSP has a total of 141 staff composed of 105 permanent employees and 36 Contract of Service personnel.

#### A. Personnel Distribution

Office/Location		REGULAR	COS	TOTAL
National Office		47	34	81
Regional Offices (10)	1	33	2	35
Camps/BSP Properties				
(MNSR,CHSC,Palayan, CDO)		14	8	22
	Total	94	44	138

#### Sex Distribution

Т	otal	94	44	138
F	emale	32	12	44
$\triangleright$	1ale	62	32	94
		REGULAR	COS	TOTAL

#### A. Human Resource Actions

- a. Promoted staff. (None)
- b. Newly-hired personnel: (None)
- c. Designations:



FLORENCIO B. ATINYAO

Director I, Administration Division, was designated Regional Scout Director of Northeastern Luzon Regional Office on 03 January 2022



**ALONA GRACE P. BIBAS** 

Senior Bookkeeper I, was designated Officer-In-Charge, Office of the Director for Economic Enterprise on 01 July 2022



#### **FABIOCITO B. AMONCIO**

Business Development Manager I, was designated Acting Building Administrator, Green Tower Building, Cagayan de Oro City, on 01 July 2022.



**DIOSDADO M. SAN ANTONIO**National Executive Board Member,
was designated Officer-In-Charge,
Office of the Secretary General
on 26 August 2022



Chapter •

RODOLFO C. PANGILINAN
Regional Scout Director I, Southern
Tagalog Region, was designated
Officer-In-Charge, Office of the
Deputy Secretary General
on 14 September 2022



LORENA G. LANDIGIN
Officer-In-Charge, National Capital
Region, was designated Officer-InCharge, Office of the Regional Scout
Director, National Capital Region

d. Reassignment:



GIL C. ESCUDERO

Stock Clerk I, NSS-Regional
Distribution Center with office
station in Cagayan de Oro City, was
reassigned to Eastern Mindanao
Regional Office (EMRO) in Davao City
on 15 August 2022.



VICTOR C. REYES

Administrative Assistant, Office of the Secretary General, was reassigned to National Scout Shop as Customer Relations Assistant on 10 October 2022

e. Resignation:



**JEREMY JORGENCIO B. DUCAY**Director II, Economic Enterprise
Division, resigned from the BSP
effective 16 June 2022.



RICO M. ZACARIAS

Accounting Clerk, Finance Division, resigned on 01 July 2022.



**EDEN JOY S. CABAN**Administrative Assistant III, Economic Enterprise Division resigned effective 04 November 2022.



**JOHN ROLAND C. YADAO**Administrative Clerk I, Finance Division resigned 01 December 2022.



RAMIL S. BORBON
Regional Scout Director, National
Capital Region, separated from the
service per CODI Resolution No. 01 s.
2022

#### f. Retirement:



MARCELO M. CAMBOD

Regional Field Scout Executive, Field Northeastern Luzon Regional Office, after serving for 29 years, retired on 26 January 2022.



**MIGUEL B. TATAD** 

Maintenance Supervisor, Makiling National Scout Reservation, after serving for 29 years and in compliance with the existing law on Mandatory Retirement age of 65, retired on 21 May 2022.



**NATIVIDAD T. MORALES** 

Executive Secretary III and designated Administrative Officer of Economic Enterprise Division. After serving the BSP for 40 years and in compliance with the existing law on Mandatory Retirement age of 65, retired on 24 December 2022.



Chapter 1

**ALICIA G. CANLAPAN** 

Administrative Officer II,
Administration Division, after serving
for 31 years officially retired
on 01 March 2022.



ROGELIO S. VILLA, JR.

Secretary General, after serving the BSP for 29 years and in compliance with the existing law on Mandatory Retirement age of 65, retired on 26 August 2022.



**ARNOLD A. MAMAC** 

Driver III, Eastern Mindanao Region, after serving the BSP for 23 years, retired in December 2022.

Chapter

1
The

#### II. PROGRAMS, PROJECTS AND ACTIVITIES (PPAs)

The following PPAs were conducted by using the blended learning modules (face to face and Zoom meeting platform) while strictly observing Minimum Health Standards due to existing threat of COVID-19.

- 1. National Women's Month Celebration
- 2. Administration Division Group Planning Workshop
- 3. Observance of Fire Prevention Month
- 4. Regional Mid-Year Performance Review
- 5. National Mid-Year Performance Review
- 6. Retirement Tribute for Secretary General Rogelio S. Villa Jr.
- 7. Capacity Building Seminar/Workshop for GAD Focal Point System, RSDs, and Project Officers
- 8. Disaster Preparedness Training and Earthquake Drill
- 9. 18th Day Campaign to End Violence Against Women
- 10. Regional Year-End Performance Review
- 11. National Year-End Performance Review
- 12. Employees Year-End General Assembly







Chapter III. COVID-19 Response 1. The nationwide vaccination resulted in lower risk of COVID-19 infection, thus the BSP National Office, Regional Offices, and Camps got fully-operational using the flexitime work arrangement from Tuesday to Friday.

2. Pursuant to CSC MC No.16 s.2021, some 20 employees availed the 1-3 day COVID-19 Vaccination Leave/Booster leave, particularly those who had experienced the effect of COVID-19 Vaccine. Based on records, 100% of BSP employees were fullyvaccinated with the 1st and 2nd dose of COVID-19 Vaccine, while 90% had received their 1st and 2nd booster vaccine.

#### 3. Reported Cases of COVID-19

There were 10 reported cases of Covid 19 infection among the BSP staff. The employees availed 20-day COVID treatment/isolation leave pursuant to CSC Memorandum Circular No. 2 s. 2022.

Cases of COVID-19 as of 31 December 2022

Total cases: 10 Recovered: 10 Active case : 0 Death : 0

#### 4. Regular Disinfection

As part of COVID-19 prevention and control measures, regular disinfection was conducted at the BSP premises.

#### 5. **Death Aid**

Pursuant to Chapter VIII, Section A, Paragraph 6 of the BSP Employees Manual, the immediate family of the regular employee who passed away shall receive a consolidated amount equivalent to one percent (1%) of employee's monthly basic salary as death aid and mandatory contribution.

The 1%-death aid granted to four employees due to death of their immediate family member was

P 85,476.29.

#### 6. Voluntary Contribution

An initiative of employees and COS personnel, the voluntary contribution aims to provide medical/burial assistance to co-employees in times of need. The total Voluntary contribution collected from employees and COS personnel reached a total of P16,917.00.

#### IV. Support Mechanisms for Personnel

Pursuant to CSC MC No. 10 s.2020, BSP National Office Memorandum No. 37 series of 2020 and National Office Memorandum No. 53 series of 2020, the BSP National Office provided housing accommodation for employees and COS personnel residing outside Manila with minimum rate of P12,000.00 per room with 5-6 bed capacity on sharing basis.

A total of 23 employees and COS personnel (12 female and 11 male) were billeted at the 7th floor of the BSP National Office.

#### **V. AUSTERITY MEASURES**

Due to the continuous effect of the pandemic to the BSP financial resources, exacerbated by the unprecedented drop in revenue collections from income-generating properties, the BSP implemented cost-cutting measures aimed at lessening the cost of office expenses, particularly at the National Office:

- Use of air-conditioning units was between 7:00 A.M. to 6:00 P.M.
- Employees were prohibited from staying in the office beyond 6:00 P.M. except those with approved overtime request or on official business.
- Overtime requests were strictly being limited to the exigency of service, particularly those with deadline to meet.
- Only one elevator was operational after office hours except during Scouting activities.

#### **VI. EMPLOYEES BENEFITS**

With the pending implementation of the GCG-approved OSSP and the the Salary Standardization Law IV, the BSP continuously provided mandated benefits to all permanent officers and employees of the BSP under the Salary Standardization Law III:

- Leave Benefits (VL, SL, SLP, Paternity/Maternity Leave, Solo Parent Leave, Calamity Leave)
- Solo Parent Leave Four employees availed this benefit.
- Compensatory Time-Off
- Monetization of Leave Credits 68 employees availed this benefit with the total amount of P1,783,142.81
- Longevity Pay 63 employees regularly received monthly equivalent amount of longevity pay for minimum of 5 years of service
- Social Security System Coverage
- Sickness Benefit Two employees availed
- SSS Salary Loan 32 employees applied for loan
- PAG-IBIG Fund
- Multi-purpose Loan 31 employees had active loan
- Calamity Loan 1 employee had active loan
- Housing Loan 2 employees had active loan
- MP2 Savings 17 employees availed
- Phil Health Coverage
- BSP Employees Retirement Fund
- Terminal Leave, Last Pay, and ERF 6 employees availed
- Personnel Economic Relief Allowance (PERA), Performance Enhancement Incentive (PEI)
- Rice Allowance and Communication Allowance
- 13th Month Pay, Year-End Bonus, and Cash Gift Service Recognition Incentives
- BSP Membership and coverage in the Financial Assistance Program

# ADMINISTRATION DIVISION GROUP PLANNING WORKSHOP Chapter

The Group Planning Workshop is pursuant to BSP Unnumbered Memorandum dated 06 January 2022 authorizing all BSP Operating Groups to conduct their respective group planning workshop consistent with the BSP-SPMS and CSC MC No. 6, s.2012 which promulgated the Guidelines in the Establishment of Agency Strategic Performance Management System (SPMS).

For the year 2022, the Group Planning Workshops of all operating units were conducted from February to March 2022 with venue outside of Metro Manila.

#### REGIONAL MID-YEAR and YEAR-END PERFORMANCE REVIEW (RMYPR)

The RMYPR which was conducted from 27 June 2022 to 02 July 2022 via faceto-face meeting for all Local Council Scout Executives facilitated by their respective Regional Scout Directors. The RMYPR is aimed at evaluating the performances of Local Councils. The output would be reported by the RSDs at the National Mid-Year Performance Review.

#### NATIONAL MID-YEAR PERFORMANCE REVIEW (NMYPR)

The NMYPR which was conducted on 11-13 July 2022 at BP Internal Training Center, Mt. Makiling, Los Baños, Laguna via virtual meeting is the third stage of the Performance Management System (PMS) Cycle. All heads of operating groups including the Regional Scout Directors of 10 Scouting Regions of the BSP convened via the combination of face-to-face for National Office Directors and virtual platform for Regional Scout Directors in order to review, assess and evaluate office performances and accomplishments against the Performance Evaluation Scorecard (PES) quarterly report for 2022 and allotted budget against actual expenses indicated in the Office Performance Commitment and Review (OPCR) and the Division Performance Commitment and Review (DPCR) of the heads of the BSP operating units.

The biggest challenge for the BSP in the attainment of its PES 2022 is the current National State of Public Health Emergency brought by the COVID-19 pandemic with restrictions on the conduct of extra-curricular Scouting activities during class hours particularly in public schools as provided by DepEd Order 034 dated 11 July 2022.

#### REGIONAL YEAR-END PERFORMANCE REVIEW

The Regional Year-End Performance Review (RYEPR) is part of the NEB-Approved Programs, Projects and Activities (PPAs) for calendar year 2022.

The RYEPR was a two-day activity conducted from 28 November 2022 to 02 December 2022 by the Regional Offices, participated RO staff and Local Council Scout Executives.

Among the topics discussed and given priority for inclusion to the PES for 2023 were the challenges and innovative strategies in the new normal (Post COVID-19 Pandemic), best practices of Local Councils in the administration of PPAs, recruitment and active participation of Unit Leaders and girl members enrolled in the Program of Senior Scouting (SS) and Rover Scouting (RS), Unit Leader and Trainers training and conferences.

NATIONAL YEAR-END PERFORMANCE REVIEW (NYEPR)

Chapter 1 **The NYEPR** is the last stage of the Performance Management System (PMS) Cycle. Consistent with the BSP-SPMS Calendar, all heads of operating groups of the BSP are gathered to conduct a year-end performance review to assess and evaluate office accomplishments against the success indicators and allotted budget against actual expenses indicated in the Office Performance Commitment and Review (OPCR).

> The NYEPR was held on 13-14 December 2022 at the BSP National Office, Manila. It was participated by the Secretary General, Division Directors, Regional Scout Directors, and heads of BSP operating units.

#### NATIONAL YEAR-END EMPLOYEES GENERAL ASSEMBLY

The NYEGA is a gathering of employees and COS personnel of the BSP to rally all concerned to support BSP's efforts to mainstream Gender and Development (GAD) in the implementation of programs, projects and activities lined up for 2023 and to discuss, clarify and resolve gender issues and concerns aimed at promoting equal opportunities and shared responsibilities among women and men in the administration, finance, and operations of the BSP.

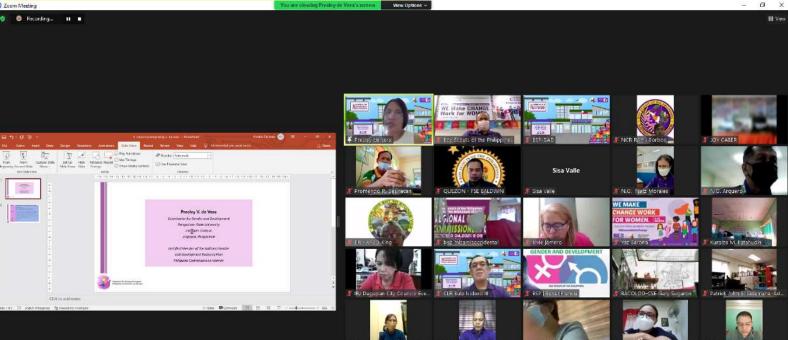
It was held on 15-16 December 2022 at the BSP National Office. Participants from the Regional Offices and Camps joined the via zoom/virtual meeting.

The highlight of the NYEGA was the Awards and Recognition Ceremony. Women and men employees were honored and recognized for the number of years they have served the BSP continuously and satisfactorily. For the year 2022, three female and seven male employees were recognized for their loyalty and dedication to the service pursuant to CSC Memorandum Circular No.6, series of 2002. All awardees received Loyalty Award Tokens (Plaque and Wrist watch) and Loyalty Cash Awards (LCA) equivalent for services rendered at least 10 years or more of continuous and satisfactory service to the BSP.

The Following are the Service and Loyalty Awardees for the year 2022:

<b>40 YEARS OF SERVICE (LCA= P5,000.00)</b> • MS. NATIVIDAD T. MORALES	Executive Secretary III	<b>Date Employed</b> 01 Jan 1983
30 YEARS OF SERVICE (LCA= P5,000.00)  •MR. EFREN M. MALATE  •MR. FREDERICK E. BONIFACIO  •MR. JOMEL A. HERNANDEZ  •MR. EPHRAIM P. MORING  •MS. LORENA G. LANDINGIN  •MR. EMERITO R. ARQUERO	Maintenance Assistance HRMO Administrative Assistant II Registration Officer III Administrative Officer I Awards Assistant III	01 April 1992 14 April 1992 01 June 1992 16 June 1992 15 Aug 1992 01 Nov 1992
YEARS OF SERVICE (LCA= P5,000.00) •MS. MYLE EDNA B. MELODIAS	Business Development Manager II	12 Aug 2002
15 YEARS OF SERVICE (LCA= P5,000.00)  •MR. DEJAY CASSEY M. LUNASCO  •MR. EDUARDO JAIME L. DRILON	Stock Clerk I Camp Manager II	01 Feb 2007 01 May 2007





#### VII. GENDER AND DEVELOPMENT

#### 1. GENDER AND DEVELOPMENT PLAN AND BUDGET (GPB) 2022

On 23 February 2022, the Philippine Commission on Women (PCW) endorsed the BSP GPB for 2022 with the total of P12,249,500.00 as GAD budget for the year 2022. This was 5.61% of the 2022 Total Budget of BSP.

Republic Act No. 9710 or the Magna Carta of Women mandated that at least five percent (5%) of the total budget of the government agency shall be allocated for GAD programs addressing gender issues and concerns which shall be designed and implemented based on the mandate of the organization.

The following are the deliverables and/or activities which were divided into four targets:

#### A. Monitoring and Evaluation:

- 1. Development of BSP GAD Database System;
- 2. Inclusion of Sex-Disaggregated Data or Gender Data on BSP Registration Forms (Reproduction);
- 3. Implementation of BSP SDD or Gender Data Form;
- 4. BSP GFPS Mid-Year and Year-End Monitoring and Evaluation of 2022 GPB and Revisiting Gender Audit (SDD); and
- 5. Establishment of BSP GAD Annual Report for Accomplishments.

#### B. Organization and Reorganization:

- 1. Strengthening GAD Focal Point System, National and Regional Level;
- 2.Development of BSP GAD Agenda Policy Framework and Strategic Plan (2022-2026); and
- 3. Review of Important BSP Policies for Gender-Responsiveness.

#### C. Capacity Building

- 1. GAD Focal Point System Quarterly Meetings
- 2.Capacity Building Trainings
- 3. GAD Planning and Budgeting Seminar/Workshop

#### D. Gender Advocacy

- 1. Gender Equality and Women Empowerment
- 2. Campaign to End Violence Against Women
- 3. Production of BSP GAD PLAN AND BUDGET for 2023
- 4. Production of BSP GAD Agenda

#### 2. 2022 NATIONAL WOMEN'S MONTH CELEBRATION

For this year's National Women's Month Celebration, the BSP GAD conducted series of webinars that created proper platforms for the discussions of good practices, gaps, challenges, and commitments in pursuing gender and development (GAD).

These series of webinars were held to inspire and empower participants to be agents of change for them to contribute to the promotion of gender equality and the empowerment of women. The BSP GAD targeted the BSP National and Regional Employees and other stakeholders as the participants of the said programs.

Participants to the 2022 National Women's Month Celebration webinars were BSP employees, Local Council staff, and volunteers, viz:

- a. Kick-off of NWM Celebration and Gender Orientation
- 125 participants
- b. Magna Carta of Women (Special Leave Benefits)
- 104 participants
- c. PAG-IBIG Fund Updates and Programs for employees
- 55 participants
- d. Forum on Women and LGBTQ Empowerment
- 121 participants

#### 3. MAINSTREAMING GENDER AND DEVELOPMENT IN THE BSP

Republic Act No. 9710 or the Magna Carta of Women (MCW) mandates the agency's GAD Focal Point System (GFPS) to lead gender mainstreaming in offices adopt the gender-responsive and rights-based approach in policymaking, program and project development, and service delivery. Specifically, the GFPS will spearhead the agency's review and enhancement of its policies, programs, projects and services so that these are able to address the differentiated needs and concerns of the agency's women and men clientele, including the agency's female and male employees.

The following were the initiatives of the GFPS in 2022 which aimed to effectively and efficiently mainstream GAD in the BSP programs, projects and activities:

1. Issued National Office Memorandum No. 23 s. 2022 re: Mainstreaming Gender and Development (GAD) in the Programs, Projects, and Activities (PPAS)

2. Issued Memorandum to BSP National Training Commissioner re: Recommended GAD Topics to be included in the BSP Adult Leaders Training Syllabus.

## 4. CAPACITY BUILDING TRAINING FOR GAD FOCAL POINT SYSTEM AND PROJECT OFFICERS

To function effectively, it is imperative that GFPS Executive Committee, Technical Working Group, Secretariat and Project Officers for various BSP PPAs be capacitated on Gender Mainstreaming in order to address relevant gender issues in the BSP. The following were the capacity building training conducted last year:

- 1. Harmonized Gender and Development Guidelines (HGDG) Seminar/Workshop (face-to-face and virtual) conducted on 06-07 September 2022 at Mt. Makiling, Laguna Participants: 35 (GFPS, RSDs and Project Officers)
- 2. Gender Mainstreaming Evaluation Framework (GMEF) Seminar/Workshop (face-to-face and virtual) conducted on 08 September 2022 at Mt. Makiling, Laguna Participants: 35 (GFPS, RSDs and Project Officers)
- 3. GAD Planning and Budgeting face to face Seminar/Workshop conducted on 20-22 September 2022 at BSP National Office, Manila Participants: 35 (GFPS, RSDs and Project Officers)

#### 5. 2022 OBSERVANCE OF 18TH DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN

Violence Against Women (VAW) is one of the country's pervasive social problems; various measures and mechanisms have been implemented to address it. **One of the measures is the 18-Day Campaign to End VAW, an advocacy campaign that is observed annually as mandated by Proclamation 1172, Series of 2006** providing the Declaration of November 25 to December 12 every year as the "18-Day Campaign to End Violence Against Women (VAW)".

For the year 2022 Observance of the 18-day Campaign to End VAWC with the theme "United for a VAW-Free Philippines" the BSP conducted the following hybrid seminars that created proper platforms for the information dissemination, discussions on laws protecting women and girls, VAW-related services that people can access and avail, to promote the strengthening of a prevention and response system on VAW and to gather public support for the campaign. The BSP invited participation of employees from the National, Regional and Local Council offices.



#### **VAW Seminar Topics:**

1. November 25, 2022, Friday (9:00A.M.-12:00 P.M.)

R.A. No. 9262: Anti-Violence Against Women & Children Act

Resource Person: Ms. Monette S. Santos, GAD Resource Pool

Participants: 89 pax (35 female and 54 male)

2. December 02, 2021, Friday (9:00A.M.-12:00 P.M.)

R.A. No.11313: Safe Space Act

(Bawal Bastos Law)

Resource Person: Atty. Judie Rose Tugado-Dimayuga, GAD Resource Pool

Participants: 78 pax (33 female and 45 male)

3. December 09, 2021, Friday - Safe from Harm & (9:00A.M.-12:00 P.M.) Dialogue for Peace

Resource Person: Mr. Ysidro P. Castillo, IV, APR Director Participants: 74 pax (26 female and 48 male)

4. December 12, 2021, Monday (9:00A.M.-12:00 P.M.)

R.A. No. 7877:

Anti-Sexual Harassment Law

Resource Person: Atty. Maria Cleofe Gettie C. Sandoval, GAD Resource Pool Participants: 66 pax (32 female and 34 male)

6. The BSP participated in the GAD Inter-Agency Council activity of the Municipality of Los Baños, Laguna in observance of 18th day Campaign to End Violence Against Women.

Pursuant to Municipal Ordinance 2019-1910 "An Ordinance Creating the GAD Inter-Agency Council of the Municipality of Los Baños (GADIACMLB)," the BSP Makiling Scout Camp joined the unified GAD efforts of the municipality to strengthen its advocacy to eliminate all forms of violence and to pursue a VAW-free community.

For the year 2022, one of the highlights of the activity of the GADIACMLB was the "Orange Your Icon Advocacy Initiative" competition. All member agencies were enjoined to color its office significant landmarks or iconic spots with orange from November 25 to December 12 to signify their support for the 18-day campaign to End VAW.

The BSP was awarded third (3rd) Place during the competition earning a cash prize of P20,000.00 courtesy of the City Mayor of Los Baños. The following is the list of winners:

Department of Education (Lopez Elem School) - 1st Place (P100,000.00)
DENR-Ecosystems Research & Dev't. Bureau - 2nd Place (P30,000.00)

BSP Makiling National Scout Reservation Camp - 3rd Place (P20,000.00)

#### 7. BSP-GAD ANNUAL REPORT 2022 (PCW-FORMAT)

As part of the compliance audit of GAD Programs, agencies are required to submit an annual report to the Philippine Commission of Women (PCW) which will be subject to the proper audit of the Commission on Audit (COA).

Deadline of submission of GAD Annual report is 17 March 2023. Due to strict budget restrictions caused by scarcity of resources and revenues of the BSP, the required utilization of 5% GPB for 2022 was not met.

#### **VIII. GRANT IN AID PROGRAM (GIAP)**

From its launching in 2015, the Grant-in-Aid Program had funded 95 projects, benefiting 87 Local Councils with total of PHP 85, 845,921.76. The Program was established to harness LC resources and capabilities to spur and attain sustainable economic growth and development by providing funding support for operations, economic activities and promoting the use of ICT in their operations.

Chapter 5. **1** 

Below is the Summary of Projects funded:

Classification		Total
I. Personal Services		14,278,930.91
II. Maintenance and other Operating Ex	penses:	6,764,432.56
1. Enterprise Development	2,053,608.00	
2. Training and Activities	2,807,564.36	
3. Procurement of Office Supplies, Payment of Utilities (Light, Water, Internet, Telephone), Travel Expenses, etc.	1,903,260.20	
III. Capital Outlay:		64,802,558.29
1. Procurement of Office/Camp Develop- ment	24,327,839.26	
2. Procurement of Service Vehicle	26,907,467.26	
3. Procurement of ICT Equipment, Office Equipment, Furniture and Fixtures	13,567,251.75	
TOTAL GRANT		85,845,921.76

For the Year 2022, a total of seven Grant-In Aid Projects were granted benefiting seven Local Councils with total amount of P6, 923, 800.00. Here is the list of the Local Councils:

LOCAL COUNCIL	NAME OF PROJECT	BREAKDOWN	AMOUNT OF PROJECT
llocos Sur Norte-Laoag City	Support to Operations		P1,000,000.00
	Procurement of ICT Equipment	P 309, 226.0	
	Installation of Telephone Line & Internet Services	P 48,000.00	
	Procurement of Scout Supplies	P 584,326.00	
	Repair of Council Office	P 58, 448.00	

LOCAL COUNCIL	NAME OF PROJECT	BREAKDOWN	AMOUNT OF PROJECT
Quirino	Support to Operations		P 923, 800.00
	Payment of Personnel Services	P 220, 000.00	
	Payment of Utility Bills	P 58, 800.00	
	Procurement of Office Supplies	P 185,000.00	
	Procurement of ICT and Office Equipment	P 460, 000.00	

LOCAL COUNCIL	NAME OF PROJECT	BREAKDOWN	AMOUNT OF PROJECT
Pasay City	Support to Operations		P 1, 000, 000.00
	Procurement of Service Vehicle	P1,000, 000.00	

LOCAL COUNCIL	NAME OF PROJECT	BREAKDOWN	AMOUNT OF PROJ- ECT
Occidental Mindoro	Support to Operations		P1, 000, 000.00
	Payment of Personal Services	P 315,000.00	
	Procurement of Office Equipment	P 310, 000.20	
	Repair of Council Office	P 249, 880.00	
	Payment of Utility Bills	P 66,000.00	
	Other Expenses	P 59, 120.00	

LOCAL COUNCIL	NAME OF PROJECT	BREAKDOWN	AMOUNT OF PROJECT
Zamboanga-Sibugay	Support to Operations		P 1, 000, 000.00
	Procurement of Service Vehicle	P 12, 136.00	

LOCAL COUNCIL	NAME OF PROJECT	BREAKDOWN	AMOUNT OF PROJ- ECT
Metro Manila South-Pateros	Procurement of ICT Equipment	P 200, 000.00	P 1, 000, 000.00
	Payment of Personal Services	P 300, 000.00	
	Income Generating Project	P 500, 000.00	

LOCAL COUNCIL	NAME OF PROJECT	BREAKDOWN	AMOUNT OF PROJECT
Eastern Samar	Sustainability of Council Operations		P1, 000, 000.00
	Procurement of Office Equipment	P 298, 000.00	
	Yocenca Food Court	P 344, 000.00	
	Procurement of Office Equipment	P 35,000.00	
	Payment of Personal Services	P100, 000.00	

There are still pending release of GIAP fund from approved requests from three Local Councils due to lack of documents.

- Makati City Council Support to Operations P109,290.00
- Sorsogon Council Council Operating Funds P883,300.00
- · Agusan del Sur Council Support to Operations P 1,000,000.00

REGIONS	TOTAL GRANTS	GRANTED	PROJECTS	PENDING
Ilocos Region	P 5, 994,959.75	6	6	0
Northeastern Luzon Region	P 7, 923,800.00	8	12	0
Central Luzon Region	P 8, 000,000.00	8	10	0
National Capital Region	P 8, 970,176.00	9	9	1
Southern Tagalog Region	P 16, 000,000.00	16	17	0
Bicol Region	P 4, 288,000.00	5	5	3
Western Visayas Region	P 6, 810,567.36	7	8	0
Eastern Visayas Region	P 6, 998,500.00	7	7	1
Western Mindan- ao Region	P 7, 999,918.65	8	8	1
Eastern Mindan- ao Region	P 12, 860,000.00	13	13	3
Totals	P 78, 922,121.76	87	95	9

The GIAP was terminated last 31 March 2021 but was subsequently extended until 31 July 2021, by the National Council during the 64th Annual National Council Meeting on 24-27 May 2021 (BSP National Office Memorandum No. 40 series 2021.) But due to the appeal of most of the Local Council beneficiaries to give them more time to implement their approved GIAP project, the National Executive Board in its meeting on 16 December 2022 re-extended the implementation of the GIAP project until 31 December 2022.

#### IX. SPECIAL PROJECTS:

#### 1. Competency-Based Framework and Merit Selection Plan

The project on CBHRS-CBP commenced on January 2022. A Human Resource consultancy firm, ICODE Today Business Consultancy Services, was contracted to develop a BSP Competency-Based Human Resource System (CBHRS) and Capacity-Building Program that shall guide all the processes related to human resource development that is integrated into the organizational core and support systems.

After a series of consultation meetings with the BSP officials and employees, there is now a Competency Framework, Competency-Based Job Descriptions, Catalogue and Position Profiles and Gap Analysis for the seventy-three (72) positions in the GCG-Approved Organizational Structure and Staffing Pattern (OSSP) of the BSP.

#### 2. The BSP Merit Selection Plan

Pursuant to the provisions of Section 12, Rule VI of the Omnibus Rules Implementing Book V of Administrative Code of 1987 CSC Memorandum Circular No. 03, series of 2001, as amended by CSC Memorandum Circular No. 04, series of 2005, and CSC Memorandum Circular No. 24, series of 2017, mandates government agencies to establish Merit Selection Plan (MSP) which stipulates their systems and procedures in the selection and promotion of officials and employees.

The BSP National Executive Board in adherence thereto, tasked the Human Resource Development Committee to review and recommend the BSP Merit Selection Plan that will guide the officials and employees of the BSP in their Human Resource Actions particularly in the judicious and objective selection process for hiring and promotion of employees on the basis on their relative qualification and competence to perform the duties and responsibilities of the position.

# 3. Update on the Implementation of the GCG-Approved Organizational Structure and Staffing Pattern (OSSP)

Pursuant to NEB Resolution SM-06-2021 and Office Order 08.01.2022, the National President created the BSP Placement Committee to act as collegial and recommendatory body in the implementation of the BSP OSSP for placement and appointment of incumbent employees of the BSP.

The Placement Committee started its review and screening of incumbent employees' of the BSP who are qualified for placement on 31 January 2022, and final deliberation and recommendation concluded on 11 February 2022, and was subsequently approved by the National President on 01 March 2022. However, due to the absence of official guidelines to be used for the implementation of the BSP OSSP, the BSP Officials in its consultation meeting with CSC NCR Director and Legal Officers on 16 March 2022 were advised to wait for the said guidelines from the Commission before they could act on the processing appointments to be submitted by BSP.

In an effort to fasttract the release of the official guidelines, the BSP officials headed by National President Dale B. Corvera paid a courtesy visit to the office of Hon. Karlo Alexei B. Nograles, chair of the Civil Service Commission to seek guidance and to follow-up the release of the official guidelines on the implementation of the BSP OSSP per GCG Memorandum Order 2021-08. The meeting was held in the office of the Chair Nograles on 22 July 2022 at CSC Central Office, Quezon City.

#### X. INFORMATION AND COMMUNICATIONS TECHNOLOGY SERVICES:

1. Conducted training workshop on Google Workspace for Admin-User and End-User.

Batch 1: Admin-User Training

(June 8, 2022) (via Google Meet Platform)

Batch 2: End-User Training

(June 15, 2022 (via Google Meet Platform)

(National Office & Regional Office Staff)

Batch 3: End-User Training

(June 16, 2022) (via Google Meet Platform)

(Local Council Scout Executives and Staff)

#### This training focused on:

- 1. Google Admin Basics on Administration and Management;
- 2. Google Admin Console;
- 3. Google Workspace Features;
- 4. Data Privacy Notice;
- 5. Email Policy Statements;
- 6. Personal Data Disclosure Terms of Agreement (Security).
- 2. Created Scouts E-mail for all permanent employees of the BSP including Regional Offices, Camps and Council Scout Executives
- 3. The ICT Unit released a Memorandum Pursuant to the BSP National Memorandum No. 51., series of 2022 the use of Official Email Address (scouts.org.ph) and the Revised MRR and Downloadable Forms.
- 4. Conducted face to face Seminar/Workshop on Google Workspace:

Cluster 1 : IR, NELR, CLR (Baguio City)

Cluster 2 : NCR, STR, BR (Makiling, Laguna)

Cluster 3 : EVR and WVR (Cebu Čity)

Cluster 4 : EMR and WMR (Iligan City)

#### This workshop focused on:

Workshop on digitizing MRSR using Google Sheet Sharing BSP official forms using Google Sheet Other Google Workspace Features

- 5. Received a total of 75 Information Technology Maintenance Report (ITMR) as of 31 December 2022.
- 6. Accomplished Monthly Membership Statistical Report every month prepared by the MIS Executive.
- 7. Maintained BSP Website/GAD Data Base.
- 8. Posted news, announcement and memoranda on the BSP website.

#### XI. OTHER OPERATING UNITS/SECTIONS:

- 1. Procurement Office
- 2. Property Office
- 3. Supply Section
- 4. General Services Section

(Messengerial, Janitorial/Housekeeping, Motor Pool, Security Services)

#### REPORT OF THE INTERNAL AUDIT OFFICE (IAO)

For the Year Ended 31 December 2022



The Internal Audit Office (IAO) started 2022 full of enthusiasm and resolve in its redefined functions as prescribed by the 2020 Revised Philippine Government Internal Audit Manual (RPGIAM).

After undergoing a comprehensive Capacity-Building Training on the RPGIAM, which was jointly conducted by the Department of Budget and Management (DBM) and the Office of the Deputy Executive Secretary for Internal Audit (ODESIA), Boy Scouts of the Philippines National President Dale B. Corvera issued Office Order No. ONP-01, s. 2022, dated 31 January 2022, instructing the Internal Audit Office to conduct Baseline Assessment of Internal Control Systems (BAICS) for the BSP, and establish a Planning Team for that purpose.

The Office Order also reminded the BSP management to prohibit assigning non-audit related functions to the IAO staff as they should focus on the major tasks prescribed by the RPGIAM.

Embarking this on new and structured work process, the IAO prepared and administered in April 2022 the Internal Control Questionnaire (ICQ) which composed of questions covering the five components of Internal Control Systems under the supervision and control of units under Operations (OPS), Support to Operations (SOP). and General Administration and Support (GAS).

As first step in the conductofBAICS, the ICQ aims to determine and assess the relevance and effectiveness of controls present or to determine control gaps and deficiencies for appropriate recommendation.

Findings with significant impact on operations or financial matters are given priority through Interim Reports to initiate corrective measures while the BAICS is still in progress. The Interim Reports and the Baseline Assessment Report (BAR) as the final process of the BAICS are to be submitted to the National President through the Audit Committee, and once approved, will be endorsed to the units concerned for appropriate action in the form of memorandum or introduction policies/guidelines, whichever is appropriate. As of end-2022, an Interim recommending the formulation of Internal Guidelines for Local and Foreign Travels as prescribed in Executive Order No. 77 (EO 77) was proposed and adopted by the National Executive Board.

While the conduct of the BAR is in progress, the IAO also serves as the liaison between BSP-NO and Local Councils and COA Resident Auditors in the periodic preparation and submission of the Agency Action Plan and Status of Implementation (AAPSI) Report. This report is accomplished at least twice a year and comprehensively findings covers all recommendations that have not been settled or fully implemented. As an offshoot of this procedure,

The IAO also attended meetings between COA and Local Council representatives, who came to the National Office for the discussion and settlement of their issues.

As an aid to the Local Councils in the resolution of their issues with the COA, and to prevent Notices issued Suspension (NS) and/or Notices of Disallowance (ND), the head of the IAO also served as resource speaker in several Regional SE Meetings, particularly llocos Region, Central Luzon Region, and National Capital Region. Given emphasis in those gatherings were the documentary important requirements for every official transaction, especially those that involve disbursement of funds which is almost always the subject matter of any Audit Observation Memorandum (AOM).

Supreme Court Ruling G.R. No. 177131 or the jurisdiction of the Commission on Audit over the Boy Scouts of the Philippines and Section 26 of P.D. No. 1445, otherwise known as the Government Auditing Code of the Philippines, were also discussed and widely accepted in answer to the persisting query why the BSP and its Local Councils are under the authority of COA audit.

Relative to this matter, National Office Memorandum No. 74, s. 2022 was issued in response COA's request for assistance in their audit process.

The said memorandum enjoins all Local Councils comply with audit recommendations reportorial requirements by the Commission; hence, must-read document especially for those who are preparing and submitting the **Annual** Financial Statements. required as annually by the National Office and by the Commission on Audit.

#### **MEMBERSHIP**

The face-to-face classes implemented by the Department of Education in September 2022, or two years after the Covid-19 pandemic, was a welcome development for the Boy Scouts of the Philippines. Scouts and Scout leaders have started registering immediately after classes had come to normal. This result in a staggering 239% increase in overall membership tally. At the end of the year, the BSP managed to accumulate a total of 2,573,746 members from 125 Local Councils. The performance had BSP's called the attention of the World Organization of the Scout Movement who wrote to National President Dale B. Corvera commending the BSP for breaching the one million mark in membership.

# Scout MEMBERSHIP

A total of 2,378,016 Scouts were registered from January to December 2022 signifying a 259% increase from membership registration of 661,798 in 2021.

The Boy Scouting program remains to have the highest number of registrants accounting to 37.2% of the total membership. This is equivalent to 892,214 Junior Scouts. KAB Scouting follows with 668,506 (28%), Senior Scouting with 532,349 (23%), KID Scouting with 163,655 (7%) and Rover Scouting with 48,211 (2%). A total of 73,081 Scouts (3%) were registered under the Community-Based Scouting Program.

#### Scout Leader Membership

A total of 175,599 Unit Leaders, Lay Leaders, Board Members, Chairpersons, Commissioners, Professionals and Volunteers, collectively called Scout Leaders, were registered in 2022.

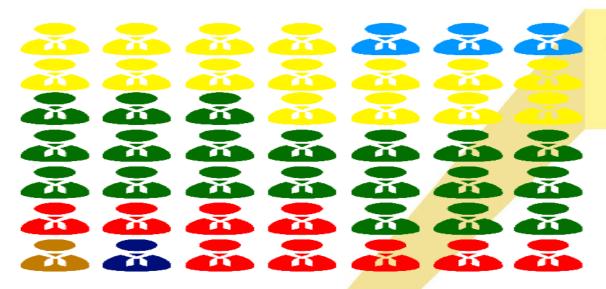
The membership registration for the year represents 158% accomplishment against the membership goal of 1,519,111 and a 15% accomplishment against the membership potential of 16,185,721.

## REGIONAL PERFORMANCE

experiencing After staggering loses in membership due to the pandemic, the Regions have started to burst back to life with more boys and girls and lay leaders coming over to register. Central Luzon Region has the biggest number of registered Scouts with 416,957 and with 24% accomplishment against potential and 258% against goal. Southern Tagalog follows with 409,137 Scouts with 15% accomplishment versus potential and 161% against goal.

Hereunder is the list of the total membership of each of the 10 Scouting Regions including their accomplishments as against members h i pgoal and potential:





#### **REGIONAL PERFORMANCE**

REGION	MEMBERSHIP	vs. POTENTIAL	vs. GOAL
llocos Region	138,156	17%	185%
Northeastern Luzon Region	95,258	12%	127%
Central Luzon Region	416,957	24%	258%
National Capital Region	359,723	21%	214%
Southern Tagalog Region	409,137	15%	161%
Bicol Region	104,112	10%	105%
Western Visayas Region	177,068	15%	159%
Eastern Visayas Region	249,181	12%	134%
Western Mindanao Region	170,802	10%	108%
Eastern Mindanao Region	277,153	11%	121%

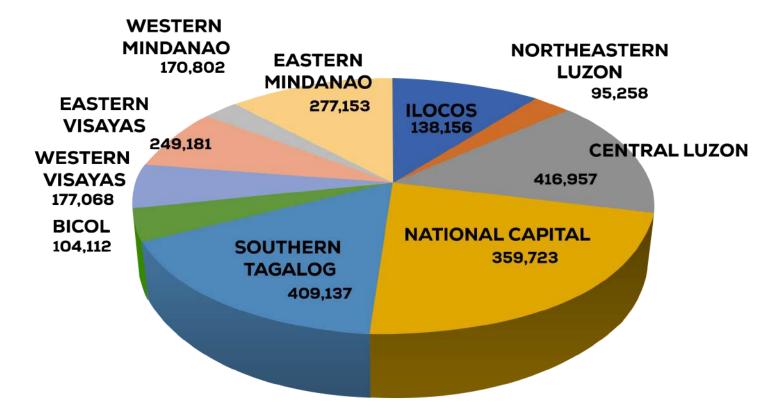


Figure 1. Scout Membership Per Region

### TOP TEN LOCAL COUNCILS WITH HIGHEST NUMBER OF SCOUTS

Bulacan	170,200
Cebu	98,334
Tarlac	89,649
Bohol	85,968
Davao City	82,932
Batangas	79,514
Pasig City	79,069
lloilo	74,779
Calamba City	74,434
Paranaque City	73,867

## TOP PERFORMING LOCAL COUNCILS BY CLASSIFICATIONS

Class A Councils	vs. Potential	vs. Goal
Tarlac	50%	448%
Bohol	40%	424%
Davao City	35%	377%
Bulacan	34%	362%
Zamboanga del Sur-Pagadian City	33%	354%
Class B Councils	vs. Potential	vs. Goal
Paranaque City	85%	903%
Pasig City	73%	779%
Surigao del Norte	35%	371%
Ramon Magsaysay	32%	339%
Aklan	28%	299%
Class C Councils	vs. Potential	vs. Goal
Calamba City	117%	1,245%
City of Sta. Rosa	82%	878%
Batangas City	39%	417%
Lipa City	36%	379%
Pasay City	34%	363%
Class D Councils	vs. Potential	vs. Goal
Siargao	106%	1,127%
Guimaras	88%	860%
		860% 721%
Guimaras	88%	

### SCOUT MEMBERSHIP PERFORMANCE BY COUNCIL:

#### **ILOCOS REGION**

Council	Goal	Scout Potential	Membership	% vs. Goal	% vs. Potential
Dagupan City	2,521	26,906	4,546	180.32%	16.90%
Eastern Pangasinan	20,100	214,489	26,691	132.79%	12.44%
llocos Norte-Laoag City	7,834	83,593	7,583	96.80%	9.07%
llocos Sur	9,282	99,052	17,068	183.88%	17.23%
La Union	10,882	116,123	13,757	126.42%	11.85%
PangSan Carlos City	24,243	258,702	68,511	282.60%	26.48%

#### **NORTHEASTERN LUZON REGION**

Council	Goal	Scout Potential	Membership	% vs. Goal	% vs. Potential
Abra	3,536	37,732	4,123	116.59%	10.93%
Baguio City	4,854	51, <i>7</i> 93	6,633	136.65%	12.81%
Batanes	273	2,488	1,248	457.14%	50.16%
Benguet	6,307	67,301	2,811	44.57%	4.18%
Cagayan North-Tuguegarao City	17,350	185,139	42,174	243.08%	22.78%
Cauayan City	1,869	19,940			
Ifugao	3,136	33,465			
Isabela	18,941	202,115	5,683	30.00%	2.81%
Kalinga-Apayao	5,263	56,159	1,927	36.62%	3.43%
Mountain Province	2,424	25,870	1,593	65.71%	6.16%
Nueva Vizcaya	6,567	70,078	12,394	188.74%	17.69%
Quirino	2,826	30,155	3,060	108.30%	10.15%
Santiago City	1,937	20,669	13,972	721.23%	67.60%

#### **CENTRAL LUZON REGION**

Council	Goal	Scout Potential	Membership	% vs. Goal	% vs. Potential
Angeles City	5, <i>7</i> 34	61,188	5,509	96.08%	17.86%
Aurora	3,426	36,555	6,529	190.56%	17.56%
Bataan	10,887	116,175	20,396	187.33%	33.90%
Bulacan	47,078	502,360	170,290	361.72%	16.04%
Cabanatuan City	4,322	46,114	7,395	171.11%	18.23%
James L. Gordon	3,196	34,109	6,219	194.57%	16.81%
Nueva Ecija	26,618	284,033	47,756	179.42%	10.04%
Pampanga	31,836	339,724	34,121	107.18%	31.79%
Ramon Magsaysay	8,573	91,489	29,083	339.23%	41.97%
Tarlac	20,017	213,601	89,649	447.86%	17.86%

#### **NATIONAL CAPITAL REGION**

Council	Goal	Scout Potential	Membership	% vs. Goal	% vs. Potential
City of Mandaluyong	4,660	49,726	16,833	361.23%	33.85%
Kalookan City	22,319	238,158	7,771	34.82%	3.26%
Las Pinas City	7,583	67,807	15,895	209.61%	23.44%
Makati City	6,270	66,906	3,795	60.53%	5.67%
Manila	23,376	249,447	11,102	47.49%	4.45%
Metro Manila East	7,489	79,915	11,179	149.28%	13.99%
MM South-Pateros	1,000	7,232	1,847	184.70%	25.54%
Metro Manila West	5,060	53,999	2,717	53.70%	5.03%
Muntinlupa City	6,575	58,766	20,191	307.08%	34.36%
Navotas City	3,597	38,381	11,133	309.48%	29.01%
Parañaque City	8,183	87,319	73,867	902.73%	84.59%
Pasay City	5,097	54,391	18,498	362.94%	34.01%
Pasig City	9,763	104,184	76,069	<i>77</i> 9.16%	73.01%
Quezon City	38,510	410,933	42,583	110.58%	10.36%
Taguig City	10,392	92,669	20,782	199.98%	22.43%
Valenzuela City	8,513	90,850	25,461	299.07%	28.03%

#### **SOUTHERN TAGALOG REGION**

Council	Goal	Scout Potential	Membership	% vs. Goal	% vs. Potential
Antipolo City	11,465	122,345	12,896	112.48%	10.54%
Batangas	28,887	308,245	79,514	275.26%	25.80%
Batangas City	4,592	48,998	19,148	417.02%	39.08%
Calamba City	5,978	63,783	74,434	1245.21%	116.70%
Cavite	49,478	527,979	24,420	49.36%	4.63%
Cavite City	1,403	14,973	0	0.00%	0.00%
City of Santa Rosa	4,418	47,147	38,792	877.96%	82.28%
Laguna	27,346	291,811	23,099	84.47%	7.92%
Lipa City	4,728	50,454	17,909	378.77%	35.50%
Lucena City	4,029	42,987	4,714	117.01%	10.97%
Marinduque	3,871	41,307	7,581	195.82%	18.35%
Mindoro Occidental	8,085	86,269	289	3.57%	0.33%
Mindoro Oriental	13,677	145,949	32,153	235.08%	22.03%
Palawan-Puerto Princesa City	18,344	195,747	3,347	18.25%	1.71%
Quezon	29,486	314,639	35,564	120.61%	11.30%
Rizal	30,222	322,503	28,789	95.26%	8.93%
Romblon	4,896	52,242	458	9.35%	0.88%
San Pablo City	3,756	40,081	6,030	160.55%	15.04%

#### **BICOL REGION**

Council	Goal	Scout Potential	Membership	% vs. Goal	% vs. Potential
Camarines Norte	9,620	102,654			
Camarines Sur	28,685	306,090	43,787	152.65%	14.31%
Catanduanes	4,453	47,515	5,331	119.72%	11.22%
Iriga City	1,790	19,099	3,400	189.92%	17.80%
Legazpi City	3,006	32,076	2,860	95.14%	8.92%
Ligao City	1,894	20,212	3,977	209.96%	19.68%
Masbate	16,329	174,240	485	2.97%	0.28%
Mayon (Albay)	16,688	178,074	25,942	155.46%	14.57%
Naga City	2,984	31,846	9,893	331.52%	31.07%
Sorsogon	13,536	144,432	8,437	62.33%	5.84%

#### **WESTERN VISAYAS REGION**

Council	Goal	Scout Potential	Membership	% vs. Goal	% vs. Potential
Aklan	8,424	89,899	25,223	299.41%	28.06%
Antique	9,031	96,366	11,581	128.24%	12.02%
Bacolod City	7,529	80,339	2,458	32.65%	3.06%
Capiz	11,155	119,041	11,296	101.26%	9.49%
Guimaras	2,661	26,041	22,886	860.15%	87.88%
lloilo (Confesor)	33,837	361,081	74,779	221.00%	20.71%
Negros Occidental	38,861	414,673	23,809	61.27%	5.74%

#### **EASTERN VISAYAS REGION**

Council	Goal	Scout Potential	Membership	% vs. Goal	% vs. Potential
Biliran	2,829	30,182	9,603	339.48%	31.82%
Bohol	20,261	216,204	85,968	424.31%	39.76%
Calbayog City	3,146	33,566			
Cebu	68,506	731,030	98,334	143.54%	13.45%
Eastern Samar	7,868	83,951			
Leyte	24,542	293,592	1,612	6.57%	0.55%
Negros Oriental-Siquijor	21,824	232,880	11,820	54.16%	5.08%
Northern Samar	11,415	121,800			
Ormoc City	5,338	47,601	16,431	307.80%	34.52%
Samar	10,437	111,376			
Southern Leyte	6,448	68,805	21,086	327.01%	30.65%
Tacloban City	3,690	39,369	4,327	117.27%	10.99%

#### **WESTERN MINDANAO REGION**

Council	Goal	Scout Potential	Membership	% vs. Goal	% vs. Potential
Basilan	8,184	87,326	3,646	44.55%	4.18%
Iligan City	5,181	55,281	3,690	71.23%	6.67%
Lanao del Norte	11,592	123,697	11,987	103.41%	9.69%
Lanao del Sur-Marawi City	18,393	196,266	2,063	11.22%	1.05%
Maguindanao-Cotabato City	26,945	287,534	2,550	9.46%	0.89%
M-G Sulu	15,270	162,944	269	1.76%	0.17%
Misamis Occidental	8,910	95,077	359	4.03%	0.38%
Tawi-Tawi	6,935	74,004	0	0.00%	0.00%
Zamboanga City	13,132	140,132	30,738	234.06%	21.94%
ZanDidap	16,536	176,457	40,515	245.00%	22.96%
Zamboanga del Sur-Pagadian City	16,448	175,518	58,254	354.17%	33.19%
Zamboanga-Sibugay	10,622	113,339	16,731	157.52%	14.76%

#### **EASTERN MINDANAO REGION**

Council	Goal	Scout Potential	Membership	% vs. Goal	% vs. Potential
Agusan	10,872	116,009	21,435	197.16%	18.48%
Agusan del Sur	11,697	124,818			
Bislig City	1,455	15,000			
Bukidnon	23,049	245,944	26,431	114.68%	10.75%
Cagayan de Oro City	9,381	100,099	6,754	72.00%	6. <i>7</i> 5%
Camiguin	1,331	14,206			
Cotabato	22,768	234,725	8,201	36.02%	3.49%
Davao City	21,996	251,083	82,932	377.02%	33.03%
Davao de Oro	11,892	122,606	7,334	61.67%	5.98%
Davao del Norte	11,292	120,490	17,923	158.73%	14.88%
Davao del Sur	14,506	154,792	15,912	109.69%	10.28%
Davao Oriental	8,916	95,142	5,776	64.79%	6.07%
General Santos City	8,519	90,897	1,108	13.01%	1.22%
Misamis Oriental	13,847	147,770	20,431	147.54%	13.83%
Sarangani	9,120	97,323			
Siargao	1,367	14,586	15,412	1127.35%	105.66%
South Cotabato	14,094	150,396	6,458	45.82%	4.29%
Sultan Kudarat	13,183	140,669			
Surigao del Norte	8,227	87,783	30,485	370.56%	34.73%
Surigao del Sur	9,428	100,604			
Tagum City	3,647	38,911	11,341	311.00%	29.15%

#### 2022 LORILLARD SPENCER AWARD

Chapter 1

The Lorillard Spencer Trophy Award is an annual tradition of the Boy Scouts Philipines that gives recognition and appreciation to Local Councils for their outstanding performance in the different areas of operations, namely: Membership, Advancement, Activities and Administration.

The award was presented for the first time during the Annual National Council Meeting in 1948. It was made to promote Scouting throughout the Philippines.

### Here are the winners of the 2022 Lorillard Spencer Trohy Award:

OVERALL WINNER for CLASS "A" COUNCIL	Bulacan Council (51.00%)
OVERALL WINNER for CLASS "B" COUNCIL	Bataan Council (36.06%)
OVERALL WINNER for CLASS "C" COUNCIL	Parañaque City Council (62.58%)
OVERALL WINNER for CLASS "D" COUNCIL	City of Santa Rosa Council (51.47%)

### Best Performance in Scout Membership by Classification

Class "A" Council	Bulacan Council (3.72%)
Class "B" Council	Bataan Council (4.54%)
Class *C* Council	Parañaque City Council (23.58%)
Class "D" Council	City of Santa Rosa Council (21.72%)

#### **Best Performance in Scout Advancement by Classification**

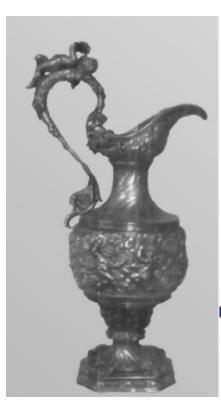
Class "A" Council	Cagayan North-Tuguegarao City Council (8.25%)
Class "B" Council	Bataan Council (7.27%)
Class "C" Council	llocos Norte-Laoag City Coun- cil (13.31%)
Class "D" Council	Dagupan City Council (5.26%)

#### **Best Performance in Council Activities by Classification**

Class "A" Council	Bulacan Council (23.50%)
Class "B" Council	Mayon Council (16.50%)
Class "C" Council	Parañaque City Council (21.50%)
Class "D" Council	Cabanatuan City Council (14.50%)

#### Best Performance in Council Administration by Classification

Class "A" Council	Bulacan Council (23.75%)
Class "B" Council	Agusan Council (17.67%)
Class "C" Council	Surigao del Norte Council (21.02%)
Class "D" Council	Navotas City Council (18.50%)



#### **OUTSTANDING COUNCIL SCOUT EXECUTIVES by CLASSIFICATION**

Class "A" Council	CHESTER N. HILARIO, Bulacan Council
Class "B" Council	MODESTO D. ANCHETA, Bataan Council
Class "C" Council	HYDE S. OFRACIO, Parañaque City Council
Class "D" Council	ALLAN GEOFFREY D. DONA, City of Santa Rosa Counci

LOCAL COUNCILS (by Classifications) THAT REGISTERED THE HIGHEST NUMBER OF SCOUTS UNDER THE COMMUNITY-BASED SCOUTING

1. Abra Council
2. Ilocos-Norte-Laoag City Council
3. La Union Council
4. Eastern Pangasinan Council

#### TOP LOCAL COUNCILS FOR SCOUTS GO GREEN CHALLENGE

1. Bukidnon
2. Bulacan
3. Bohol
4. Ilocos Norte-Laoag City
5. Zamboanga del Norte-Dipolog Dapitan City
6. Misamis Oriental Council

#### TOP LOCAL COUNCILS FOR URBAN AGRICULTURE PROGRAM

Eastern Pangasinan	Camarines Sur
Cagayan North-Tuguegarao	Bacolod City
Bulacan	Bukidnon
Cabanatuan City	General Santos City
Nueva Ecija	Misamis Oriental
Navotas City	

#### TOP LOCAL COUNCILS FOR TURNER PLASTIC CHALLENGE

Angeles City	Ramon Magsaysay
Bataan	Tarlac
Cabanatuan City	City of Mandaluyong
Nueva Ecija	Quezon City
James L. Gordon	Muntinlupa City Associate
Pampanga	Batangas City

#### **SCOUT ADVANCEMENT**

Chapter Boy **1** 

A total of 199,317 Scouts were advanced to the next higher rank in 2022. Boy Scouting had the most number of members advanced with 78,084 of them advancing to the next rank. It was followed by KAB Scouting with 65,116 young Scouts moving to the next rank. Senior Scouting advanced 52,182 while Rover Scouting has 852 advanced to next higher rank.

#### **Number of Eagle Scouts Produced by Councils**

More Eagles can be seen on the Scouting sky as projected by the number of Scouts advancing to the highest rank in Scouting. Batangas Council of the Southern Tagalog Region had the most number of Scouts advanced to Eagle Rank with a total of 133 Scouts passing the Board or Review. Here is the number of Eagle Scouts produced by council:

ILOCOS REGION	
Dagupan City	4
La Union	4

CENTRAL LUZON REGION	
Angeles City	6
Cabanatuan City	7
Nueva Ecija	20
Pampanga	3

NATIONAL CAPITAL REGION	
City of Mandaluyong	6
Metro Manila West	11
Navotas City	11
Paranaque City	18
Pasay City	2
Quezon City	46
Valenzuela City	13
Las Pinas City	3

SOUTHERN TAGALOG REGION	
Antipolo City	108
Batangas	133
Cavite	25
Laguna	76
Palawan-Puerto Princesa City	111

BICOL REGION	
Iriga City	11
Masbate	14

WESTERN VISAYAS REGION	
Aklan	44
Antique	41
Negros Occidental	59

EASTERN VISAYAS REGION	
Cebu	57
Leyte	12
Ormoc City	8

WESTERN MINDANAO REGION	
Misamis Occidental	10
Zamboanga City	30
Zamboanga del Sur-Pagadian City	48

EASTERN MINDANAO REGION	
Agusan	12
Bukidnon	13
Cotabato	14
Davao City	10
Davao del Sur	11
Tagum City	12



#### 65th ANNUAL NATIONAL **COUNCIL MEETING**

Members the National Executive and the National Office Management Team and staff National gathered at the B<mark>P Hotel in</mark> Makiling Camp together with the more than 500 virtual delegates from 110 Local 2022.

Highlights the Board meeting: The reports of the National President and Treasurer: awarding ceremonies for the winners of Lorillard Spencer Trophy Award, the searches for outstanding Local Council Councils from 10 Scouting and Regional Commissioners, regions for the 65th Annual Local Council and Regional of the National Executive National Council Meeting chairpersons, and outstanding Board; and the Workshop on of the Boy Scouts of the Scoutmasters; the election the Finalization of the 2022-Philippines on 26 to 28 May of eight (8) regular members 2025 Triennial Plan.



#### **ELECTION OF FOUR (4) REGULAR MEMBERS OF THE** NATIONAL EXECUTIVE BOARD

The following are the elected members of the National Executive Board, who shall serve for three years (2022-2025), viz:

> Atty. Jose Rizalino L. Ortega Hon. Francis Frederick P. Palanca Usec. Diosdado M. San Antonio Atty. Cedric G. Train

Rev. Leonides T. Son shall serve the remainder of the term (2022-2023) vacated by Hon. Jejomar C. Binay, who became an Emeritus Member of the National Executive Board by virtue of NEB Resolution No. 22 series of 2022.

#### ORMOC CITY GRANTED A FULL-FLEDGED **COUNCIL STATUS**

The National Executive Board granted Ormoc City the full-fledged Council status on 08 April 2022 after effectively and successfully complying with all the requirements and carrying out its mandate in implementing Scouting program in the city since the granting of a charter to operate as Associate Council in 2019.

#### **BISLIG CITY GRANTED TO OPERATE AS AN ASSOCIATE COUNCIL**

Bislig City becomes the 125th Local Council of the Boy Scouts of the Philippines and the 21st Local Council of Eastern Mindanao Region when the National Executive Board granted its charter to operate as an Associate Council on 08 April 2022 in accordance with the provisions of the BSP National and Standard Local Council By-Laws. Bislig City is a third class city in the Province of Surigao del Sur and the most populous among the cities and municipalities in the province. Bislig City has a Scout potential of 15,000 and was one of the active Scouting Districts of Surigao del Sur Council before it became an Associate Council.

#### 61st ANNUAL NATIONAL SCOUT **EXECUTIVES CONFERENCE**

The face-to-face 61st on 14-16 July 2022 in BP 145 participants composed Executives and Officers-In-Directors, and National Office Directors and Executives.

Report on BSP Vision Annual Scout Executives 2025, Updates on Youth and Conference was conducted AIS Program, sharing of best practices of Local councils in e Hotel, Makiling Camp with areas of Membership, Adult in Scouting, Scout Advancement, of Local Council Scout Urban Agriculture and Tree Planting Program highlighted Charge, the 10 Regional Scout the meeting. A Sports Festival greeted the participants. of the National Executive



Board; and the Workshop on the Finalization of the 2022-2025 Triennial Plan.















#### **Public Relations and Communications Office**

## TAKING THE SOCIAL MEDIA BY STORM

With strict compliance to government's regulation on unwarranted expenditures, the Boy Scouts of the Philippines-Public Relations Office slowed down a bit in publicity and promotion using the print media, however, we remain contact with editors. publishers and reporters and remain steadfast in providing massive publicity for the Boy Scouts of the Philippines with or without the traditional media. With all the restrictions. the PR office turned to social media to ensure continued presence.

With the guidance of the National Executive Board's Public Relations and Marketing Scouting Committee, the PR Office took the task of providing enough publicity to ensure Scouting visibility. And as the BSP, like any other agency, slowly went back to normal, the PR Office made sure that it would let the public know what was happening in the Movement. By using all social media platforms in sending the messages across, the BSP successfully reached out to its members and prospective supporters and members from far and wide.

The social media brought tremendous impact Scouting as it managed to bridge the communication gap between the National Office and the offices. The special events conducted by the National Office and by the Regions and Councils and the units, were posted and reposted on the Social Media, thus creating the impression that Scouting has re-arrived and was ready to flex its muscles for better Scouting days ahead.

With traces of the negative impact of the pre-pandemic years to the Scouting Movement slowly fading away, the PR Office shall continue to bring fresh and relevant information to the public.

#### THE INTERNET

We bombarded the Internet with relevant Scouting news, thus ensuring that the BSP would always be in the news or on the internet news. Here are some of the major social media platforms where BSP posted Scouting news.

WEBSITE: Just this year, our Website (www.scouts. org.ph) continued to gain visitors who wanted to know more about Scouting. The Website carries important information that could help members, especially those in the fields about latest development in the National Office. A number of office memoranda and announcements were posted on the website. Making it easy for every Scout to know what were new in Scouting.

FACEBOOK: Compared to 1.584M reach last year, the BSP Fan Page Boy Scouts of the Philippines amassed a staggering 3.783M reach. This means more Scouts, potential Scouts, leaders, potential sponsors had the chance to have a view









of what is happening to the Scouting Movement. Engagements and views also rose to considerable number, which attested to the popularity of the Fan Page among all sectors of BSP membership.

INSTRAGRAM: Our Instagram account continued to lord it over the game with 7,000 engagements per post. The engagements increased by 140% or 7,000 from last year's 5,000 engagements.

TWITTER: THE BSP's Twitter followers increased tremendously from 1,235 in 2021, it managed to gather more followers by 18% or 1,468 with 153,700 engagements.

YOUTUBE (NixOnTV. care of Communications Specialist Nixon Canlapan): Youtube The Channel continuously posted relevant information about Scouting in the field. With over 160,000 views recorded. It is one of the most-viewed Youtube Channel that focuses on Scouting.

#### THE PRINT MEDIA

Despite restrictions on PR budget, the PR Office continued to send press statements to the media. Most of these releases ended up on online news.

#### **BROADCAST MEDIA**

The BSP continued to connect to the broadcast media by inviting them on some Scouting activities needing wider publicity. The PR Office was invited to clarify some issues concerning the Movement.

# VIA THE SOCIAL MEDIA

To share news about Scouting and to ensure wider reach, the PR Office conducted live streamings of some very important events on its official Fan Page.

The PRCO managed to broadcast live via the Facebook Page and other Facebook groups several interactive activities, afterwards, posted photographs of these events to comform with the Twitter and Instagram format.

- Plenary session 1 of the 10th APR Scout Youth Forum.
- 10th APR Scout Youth Forum: Opening Ceremony
- 27th APR Scout
   Conference: Day 1 Opening
   Ceremony
- 27th APR Scout Conference, Day 3 Plenary session
- 27th APR Scout Conference: Day 5 and Closing Ceremony
- BSP Western Visayas
   Region's 1st Regional Scout
   Cyber Jamboree
- Awarding Ceremony and Closing Program of

Chapter 1

the BSP Western Visayas Region's First Regional Scout Cyber Jamboree!

- Messengers of Peace Heroes Award
- Webinar about being mentally prepared for the face-to-face classes
- 65th Annual National Council Meeting: Opening Ceremonies
- Scouting Month
   Celebration of BSP Iloilo
   Confesor Council
- BSP Webinar on Ham Radio
- 2022 Search for the Ten Outstanding Boy Scouts of the Philippine

#### THE BSP FAN PAGE: Boy Scouts of the Philippines

One of the most engaging Fan Pages in the world of the Social Media is the Boy Scouts of the Philippines. With millions of reach that translated to views and **BSP** engagements, the managed to send the message across the social media platform successfully, thereby, giving the Movement massive visibility. What we may be lacking in print was gained on social media.

With total followers reaching 81,541 likes and 93,347 followers, the Facebook page became the most visited page among those that proliferate social media.

Last year, the PR Office, managed to post and repost at least 1,000 contents with an average of 31,550 reach and 14,149 post engagements a day.

These posts reached all online subscribers in the entire Philippines, with BSP Fan Page followers reaching as far as Batanes to Jolo.

The Fan Page has regular posts that are of interest to the Scouts which made them repost or share them, thus gaining more views and engagements in the process

Here are the regular contents posted on the Page:

The PRCO also uploaded contents based on the calendar of events issued by the National Office, like special events, holidays, commemorations, and the birthdays of prominent BSP officials, including the members of the board.

Similarly, the BSP participated in publicity engagements through partnerships and collaborations.

- BSP's relief operations for the victims of Typhoon Odette, "Tumulong sa Ibang Tao sa Lahat ng Pagkakataon"
- The Scout Donation Platform
- Sunrise and Wreath Laying Ceremony

#### Sunday Scouts' Own

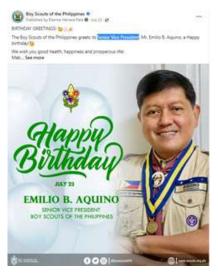




Monday

#### Medneçday Photo of the Week







• Fire Drill at the BSP National Office



• BSP National President Dale Corvera represented the APR Regional Scout Committee at the World Scout Committee Meeting held in Istanbul, Turkey, on March 28-April 5, 2022. Which is also posted on our social media platforms.



hapter · Post-Election Community Clean-Up Drive



- Induction of the the Asia-Pacific Regional Scout Committee and Sub-Committee officers.
- 65th Online Annual National Council Meeting
- Philippine Flag Burning and Disposal Ceremonies
- 124th Independence Day Celebration
- SG Rogelio S. Villa, Jr.'s interview for GMA's "Dapat Alam Mo" segment about the Flag Heraldic Code of the Philippines.
- Basic Training Course for Rover Leaders
- 61st Annual National Scout Executives
   Conference
- The BSP National Office Mid-Year Performance Review
- Ham Radio Orientation
   Seminar
- BSP National Memorial Day
  - World Scarf Day
- Relief Operations for victims of earthquake in Abra
- International Day of Peace
- The Boy Scouts of the Philippines joined the International Digital Jamboree 2022 on October 1-9, 2022. The

Korea Scout Association serves as the host for this jamboree.

- Tree planting in Antipolo, Rizal
- Call for Donations to help families affected by Typhoon Paeng in the Western Visayas Region
- Welcome reception for WSB-KL-Global Support Centre officials Kondwani Msampha, Director for Human Resources and Administration and Deputy Global Director for Corporate Services, and Milly Siebrits, Senior Manager of Governance and Board Relations
- APR Strategic
   Communications Workshop
- BSP workshop on Strategic Communications Plan of the Boy Scout of the Philippines.
- Call for donations for the victims of fire in Navotas, Metro Manila.
- BSP National Year-End Performance Review

#### TRADITIONAL MEDIA ENGAGEMENT

• The BSP was featured by the GMA's Dapat Alam Mo Segment on July 18, 2022, about the Philippine Flag Decommissioning, where the BSP clarified issues regarding the "Flag Burning Ceremony" where the BSP got negative reception from the netizens.



 On August 11, 2022, the BSP was featured by the Philippine Information Agency about the Scouting Integration Bill Filed in Congress by Agusan del Norte and concurrent BSP National President Dale B. Corvera.



• The 59th Scout Memorial Day held at Manila North Cemetery on July 28, 2022 Chapter was featured on the of the Philippine Daily Inquirer.



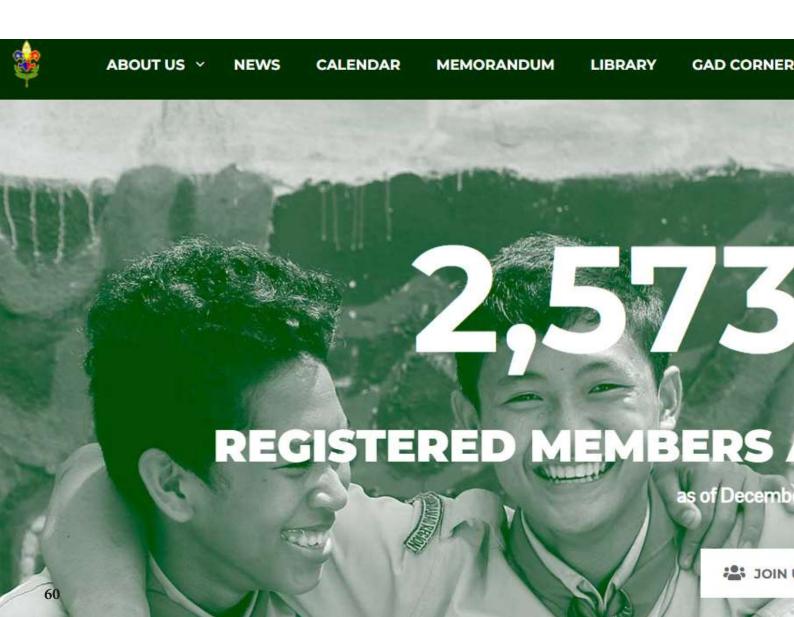


• the 59th Scout Memorial Day held at Manila North Cemetery on July 28, 2022 was featured by the ABS-CBN News.



 National President Dale Corvera wants the Scouting program integrated into the school curriculum (politics.com.ph). Chapter • The House Bill 3053 filed in Congress by Rep. Dale B. Corvera, also the concurrent BSP National President was featured in the August 6, 2022 online edition of Manila Times.







CORPORATE GOVERNANCE

CONTACT US V

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# YOUNG PEOPLE & ADULT IN SCOUTING

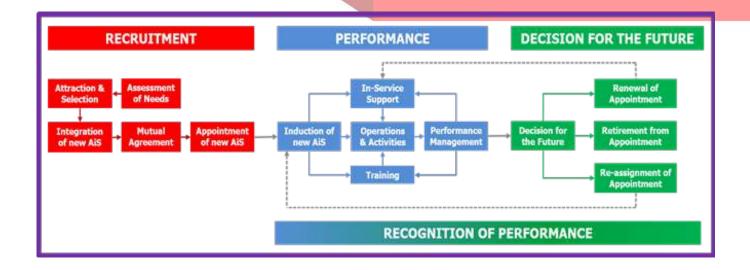


hey are the lifeblood of Scouting. They are the reason why Scouting remains to be the most trusted youth Movement not just in the country but the world at large. Nurturing the potential of the youth to become better citizens under the guidance of their adult leaders are the main reason why training for both the young and adults alike are in constant development. The Pandemic may have stalled face to face, training, but the BSP management find solution by conducting several training online. As the threat from the virus eases gradually more training are being held for the Scouts and their leaders. Today, they can be seen together in the field; the Scouts enjoying the activities whether they are camping or participating in community works and their Scout leaders watching them intently to see for themselves how these young people grow under their care.

#### **ADULTS IN SCOUTING**

The effective delivery of youth program calls for dedicated leaders imbued with character and vision and who are properly trained to serve as Adult Leaders to the youth. Various training courses aimed at developing them to become more knowledgeable and to further boost their skills in proper handling of programs for the young members of the Movement were held nationwide.





#### **BASIC TRAINING COURSE**

REGION	L	.L	K	L	Т	L	0	A	R	!L	L	А	То	tal
	Courses	Partici- pants												
Ilocos Region			1	26	3	96	3	104					7	226
Northeastern Luzon			3	86	3	96	3	92			1	37	10	311
Central Luzon			2	80	9	267	16	472					27	819
National Capital			7	232	7	202	13	448			6	194	33	1076
Southern Tagalog			7	275	6	301	4	182					17	758
Bicol Region			9	307	11	526	21	728					41	1561
Western Visayas			1	27	3	90	2	70			1	40	7	227
Eastern Visayas	2	57	3	93	10	426	3	115	1	27	28	979	44	1670
Western Mindanao			4	104	23	875	11	356			10	362	48	1690
Eastern Mindanao	1	30	36	1243	57	2058	24	954			10	336	127	4621
TOTAL	3	87	73	2473	132	4937	100	3521	1	27	56	1948	354	12966

#### **ADVANCE TRAINING COURSE**

REGION	ATC	- KL	ATC	- TL	ATC	- OA	ATC	- LOA	10	TAL
	Courses	Partici- pants	Courses	Partici- pants	Courses	Partici- pants	Courses	Participants	Courses	Partici- pants
Ilocos Region	1	30	1	29	2	60			4	119
Northeastern Luzon	1	17	2	49	1	34			4	100
Central Luzon	1	25	4	131	4	132	1	25	10	313
National Capital	2	60	3	117	3	133	2	72	10	382
Southern Tagalog	1	32	1	32	1	42			3	106
Bicol Region			1	40	1	52			2	92
Western Visayas			2	62	1	27			3	89
Eastern Visayas			2	58			1	41	3	99
Western Mindanao			2	43			1	30	3	73
Eastern Mindanao	4	81	6	203	2	81	4	175	16	540
TOTAL	10	245	24	764	15	561	9	343	58	1913

#### CML and CMT

REGION	ATC	- KL	ATC	- TL
	Courses	Partici- pants	Courses	Partici- pants
llocos Region	1	30		
Northeastern Luzon	1	26		
Central Luzon	2	69		
National Capital	1	30		
Southern Tagalog	1	25		
Bicol Region	1	35		
Western Visayas	1	30		
Eastern Visayas				
Western Mindanao	1	28		
Eastern Mindanao	2	92	1	40
National Office			1	47
TOTAL	10	10	10	10

# Chap

# BSP NATIONAL TRAINING TEAM SUPPORTS THE ONLINE ASIA PACIFIC REGIONAL COURSE FOR LEADER TRAINERS 2022



Another historic milestone in the field of Adults in Scouting, especially in Leader Training, members of the BSP National Training Team were called to serve as Resource Persons, Counselors and Tutors at the very first full virtual and online Asia-Pacific Regional Course for Leader Trainers 2022, as one of the ancillary events of the very first online 27th Asia-Pacific Regional Scout Conference with the theme "Adapting to Changing World".

The online APR Course for Leader Trainer virtual sessions were spread from 4-6, 8-10 and 12-13 February 2022. The BSP National Training Team headed by the NTC Rev. Dr. Leonides T. Son, LT and Deputy NTC Dr. Baltazar M. Gayem, LT were among the lead Course Trainers and Resource Persons together with Dr. Michael O. Pantaleon, LT; Mr. Benito L. Casas, LT; Mr. Erwin C. Villanueva, LT; Ms. Melina F. Frago, LT; Ms. Ma. Veronica A. Itorma, LT; and Mr. Yasser F. Sarona, LT served as Course Tutors and Counselors for each group, together with BSP Rovers Julian Marc B. Jocson and Josan N. Breguilles served as Technical Support team via Zoom Platform.

Five (5) Assistant Leader Trainers from the BSP also participated in the Course for Leader Trainers

Participant	Agusan Council, BSP
Participant	Rizal Council, BSP
Participant	Laguna Council, BSP
Participant	Laguna Council, BSP
Participant	Manila Council, BSP
	Participant Participant Participant

#### **ADULTS IN SCOUTING COMMITTEE MEETINGS**

For the year under review, the Adults in Scouting Committee of the National Executive Board conducted two meetings to address pressing issues and concerns of adults in Scouting and at the same time, review existing policies and make necessary recommendations for improvement.

The first meeting was conducted on 20 June 2022, which primarily reviewed the scope, areas and functions of the



Adults in Scouting Committee, including Awards and Recognition, Leader Training and Appointment of Volunteers in the field. It also discussed the specific provisions on the revised guidelines and criteria for the Annual Search for the Outstanding Scoutmaster, Outstanding Council Chairperson, Council Scout Commissioner, Regional Scout Commissioner and Regional Chairperson, respectively.

The Meeting highlighted ways and means to strengthen Safe from Harm in Scouting and the inclusion of the Listening Ear Program in all of our activities, the increasing demand and needs for Mental Health and Well-Being in Scouting programs, projects and activities. The committee also called for the review and revision of the Training Policy and the APR Call for Nomination for Awards for 2022.

The second meeting was held on 07 October 2022 highlight the recommendation of the Technical Working Group of the BSP's Gender and Development Task Force to integrate and include the topics and subjects that are vital and related to Gender and Development in all of the BSP's Training Courses for Adults in Scouting, which the Committee unanimously approved.

The Committee also discussed the increasing demand for revision and standardization of the Emergency Service Training Course for Scouts and Leaders focusing the program on the thematic aspects of the Disaster Risk Reduction and Management through World Scouting's initiative under the Scouting and Humanitarian Action. It also passed the resolution creating Training Task Forces and Lead Groups to facilitate the work of the committee in areas of Leader Training.

The meetings were presided over by the National Training Commissioner and NEB Member Dr. Leonides T. Son and supported by OIC Deputy Secretary General Rodolfo C. Pangilinan.

#### SAFETY AND RISK MANAGEMENT COMMITTEE MEETINGS

The Safety and Risk Management Committee of the National Executive conducted Board two meetings in 2022. The first meeting was on 11 March and the second meeting on 27 September. meetings were presided by Committee Chairperson, Chief National Commissioner Atty. Cedrick G. Train, with the support from WOSM Consultant on Humanitarian Action **PDRRMO** Antique Broderick G. Train. The meeting prompted action on Updates on Safe from Harm Initiatives, and the drafting of the Scouting and Humanitarian Action Policy including Safety and Risk Management Policy in the conduct of Scouting activities, especially those high risks and outdoor events at all levels.

The second meeting was attended by select Regional Scout Directors and Council Scout Executives from the affected areas of Super Typhoon Karding, discussion focused involving on the initial assessment and the degree of damage resulted from the typhoon and how Scouting can necessary provide assistance and support, especially to the affected families and communities.

The Committee directed the National Office, BSP to release a memorandum calling for voluntary donations to all Scouting Regions and Councils for the victims of

typhoon and coordinated the establishment of relief coordinating centers that facilitated the flow of cash and in-kind donations from all individuals and stakeholders from the BSP.

The meetings were presided by the National Training Commissioner and NEB Member Dr. Leonides T. Son and Supported by OIC Deputy Secretary General Rodolfo C. Pangilinan.





#### SAFE FROM HARM COORDINATORS MEETING AND WEBINAR

As part of its continuing training and capacity building effort, the Safety Risk Management Committee called for a Meeting and Webinar for all duly-appointed from Harm Regional and Focal Persons Council and Coordinators on 09 March 2022. A total of 48 Participants from Luzon, Visayas and Mindanao joined the online training. National Training Commissioner of Malaysia Association Scout and WOSM Consultant for Safe from Harm, Dr. Ekbert Yong

served as Resource Person together with Ms. Debbie Lyn A. Bustamante, RSW, who shared her expertise in Counseling, Mental Health and Well-Being.



#### **SCOUTING LEADERSHIP TRAINING FOR POLICE OFFICERS**



Pursuant. existing Memorandum of Agreement between the Boy Scouts of the Philippines and the Philippine Public Safety College, through the National Police College in 2020, these institutions forged partnership promote Volunteerism. Patriotism, Nationalism and Service to Others through series of Basic Training Courses for Leaders of Adults and Basic Training Courses for Rover Leaders integrating Leadership Training for Community Policing



A total of (328) Officers composed Lateral Entry Line Officers, Junior Officers taking up their mandatory Public Safety Officers Basic Course underwent the Basic Training Courses.

1. Four Basic Training Courses for Leaders of Adults – March 28 – 30, 2022

2.Four Basic Training Courses for Rover Leaders – August 9 – 11, 2022



All courses were conducted at the Heroes Hall, National Police College, Camp Gen. Mariano N. Castañeda, Silang, Cavite through the support of Dr. Romeo S. Magsalos, MPSA, National Police College Director and then PPSC President, Ret. Gen. Ricardo F. De Leon, PhD and the BSP's Chief National Commissioner, who was then the Vice President for Academics, Atty. Cedrick G. Train.



The course was relatively new to all participating Police Officers as it explored all initiatives, programs, projects and activities in Scouting that addresses issues and challenges in the communities where the youth can take an active role with the support and help from Police Community Precincts through their Police Community Relations engagement including their Women's and Children's Desk Office, help support the role of youth in the community through Scouting's advocacies and initiatives.

#### **SCOUTING IN HUMANITARIAN ACTION**

On 5 - 7 September, 2022, the Boy Scouts of the Philippines, with the support of WOSM Service Platform and technical assistance from the World Scout Bureau Asia-Pacific Regional Support Center. conducted the Humanitarian Action Capacity Building and Policy Development Workshop with two WOSM Consultants on Humanitarian Action. Broderick G. Train and Sunny Uddin Shihab from BangladeshScoutstogether with BSP International Commissioner David Dominic M. Lanuza, Chief National Commissioner Atty. Cedrick G. Train, OIC

Officer.

first-hand experience in The event focused Policy on National Representatives (Sct. Elijah Esteban), Visayas, Jason Paul G. Mendez ) Bangladesh, and from Mindanao, (Sct. Indonesia, and Singapore. Jamber Alexis J. Idulsa).

Deputy Sec. Gen. Rodolfo As the Philippines is one C. Pangilinan, Ysidro P. of the most disaster-prone Castillo IV, WSB-APR, and countries in the world, Janice Q. Cartago as the the Boy Scouts of the Coordinator and Project Philippines was invited by the Global Support Centre The workshop gathered to work on a funded project Rovers and Leaders with for Humanitarian Action. the areas of humanitarian Capacitated 30 volunteers response in their localities. and professional staffs in It drafted the BSP National order to establish guidelines Humanitarian on Humanitarian Action, Action with the support and to create a pool of and assistance from the Regional Coordinators. As Scout the first NSO to establish from an HA Guidelines in the G. APR, it will also serve as (Sct. a benchmark for India,

## PILOT BASIC TRAINING COURSE FOR ROVER LEADERS ON COMMUNITY-BASED SCOUTING

Chapter

In line with the BSP's thrust towards growth membership through Community-Based Scouting, and pursuant to the DILG Memo Circular No. 2018-11 dated 30 January 2018, with the Subject: Support to the Boy Scouts of the Philippines, the National Office, BSP in partnership collaboration and with the Local Government Unit of Mataas na kahoy, Batangas, finalized the conduct of Pilot Basic Training Course for Rover Leaders on Community-Scouting Based where participants from the LGU, barangay officials and Sangguniang Kabataan officials.

Atotalof48RoverLeaders successfully completed the course, including the Mataas na kahoy, Mayor Janet Magpantay Ilagan, staff from the Municipal Hall, Rovers from the Philippine Public Safety College and National Police College under the Course Leadership of Prof. Bonifacio G. Train, Jr., LT together NEB Members Mr. Lauro Reuben C. Delas Llagas, International Commissioner David Dominic Lanuza, Chief National Commissioner Atty. Cedrick G. Train, Calaca City Mayor and NEB Member Sofronio "Nas" C. Ona, WOSM Consultant and PDRRMO Broderick G. Train, Vice Mayor Jay Manalo Ilagan

and the former Secretary General Rogelio S. Villa, Jr. The Course was aimed at at promoting Scouting in the community by means strengthening mainstreamingCommunity-Service Projects, Scouting in Humanitarian Action through the Disaster Risk Reduction Management Framework, Diversity and Inclusion. Gender and Development and the WOSM's Better World Framework the and Scouts for Sustainable Development Goals.









### THE NATIONAL AWARDS

The Boy Scouts of the Philippines recognizes annually the various services rendered by the dedicated and committed Scout Leaders from the different levels of the organization for their active promotion and vigorous implementation of the Scouting Program.

Here are the list of awardees for National Higher Awards for the year 2022:

GOLD TAMARAW				
FLORENCIO	В	ANTONIO	QUEZON CITY	
ALFREDO	F	DE TORRES	BATANGAS CITY	
AMADO, JR.	Т	ESPINO	PANGA. SAN CARLOS CITY	
ALFREDO	R	GONZALES	BACOLOD CITY	
GODOFREDO, II	Т	LIBAN	QUEZON CITY	
SOFRONIO, JR.	С	ONA	BATANGAS	
ALLAN	L	RELLON	TAGUM CITY	
ANTONIO	М	VELASQUEZ	BATANGAS CITY	

SILVER TAMARAW				
JIMMY	Α	ANG	DAVAO CITY/NATIONAL	
DANILO	Α	AUSTRIA	MUNTINLUPA CITY	
JOEL	R	AVILLEDO	QUEZON	
NENITA	В	CORDOVA	BACOLOD CITY	
WALRY	Е	HERRADURA	CAVITE	
DOMINICO	С	IDANAN	MUNTINLUPA CITY	
JOSEPH	0	LEE	DAVAO CITY	
PEDRO MELCHOR	М	NATIVIDAD	ZAMBOANGA CITY	
ROMELITO	М	NEPOMUCENO	MARINDUQUE	
JOSE RIZALINO	L	ORTEGA	ZAMBO. CITY/NATIONAL	
CARMELITA	С	RONGAVILLA	MUNTINLUPA CITY	
GERRY	0	TAN	MANILA	

BRONZE TAMARAW				
NERI ANNE	М	ALIBUYOG	NEGROS OCCIDENTAL	
DONATO, JR.	D	BALDERAS	LA UNION	
BALDWIN	D	BALDOVINO	QUEZON	
EUSEBIO, JR.	С	BATITIS	CITY OF SANTA ROSA	
ROMMEL	С	BAUTISTA	CAVITE	
REYNANTE	Z	CALIGUIRAN	CAGAYAN NORTH-TUG.	
AGAPITO	М	CARITATIVO	RIZAL	
PERCIVAL	٧	CARTA	CITY OF SANTA ROSA	
BENITO	L	CASAS	LAGUNA	
CESAR	Α	CATAPANG	LIPA CITY	
DINA	В	CEBALLO	TAGUM CITY	
KIM ROBERT	С	DE LEON	NAVOTAS CITY	
SARA		ZIMMERMAN DUTERTE	DAVAO CITY/NATIONAL	
JOSEPHINE	L	FADUL	TAGUM CITY	
JAY	М	ILAGAN	BATANGAS	
ROBERTO	Р	MAGUAD	NEGROS OCCIDENTAL	



ZENIA	G	MOSTOLES	BULACAN
AUREO AUGUSTO	a	NISCE	LA UNION
NOEL	М	PANGALANGAN	TARLAC
ROMEO, JR.	G	RODRIGUEZ	ANTIPOLO CITY
MALONEY	L	SAMACO	SOUTHERN LEYTE
ROGELIO, JR.	J	SANIEL	ZAMBO. SUR-PAG. CITY
ELMER	s	SANTOS	BULACAN
MANUELA	s	TOLENTINO	CITY OF SANTA ROSA
LORETA	В	TORRECAMPO	PASAY CITY
BONIFACIO	G	TRAIN	ANTIQUE
BRODERICK	G	TRAIN	ANTIQUE

GOLD USA				
RONALDO	Р	ABADIES	METRO MANILA WEST	
GEORGE	Р	ACUPAN	RAMON MAGSAYSAY	
CARMELITA	М	ALEJANDRIA	CITY OF SANTA ROSA	
CRISTOPHER	SJ	ALPASA	CITY OF SANTA ROSA	
ANTONIO	G	ARCAN	LAS PIÑAS CITY	
ARNOLD	В	ARCILLAS	CITY OF SANTA ROSA	
ARNEL	٧	ARIOLA	BACOLOD CITY	
EDEN	Α	ARIOLA	BACOLOD CITY	
RODOLFO	Р	BARBERO	QUEZON CITY	
EDGAR ALLAN	Н	BALEROS	BATANGAS	
ROMMEL	S	BELTRAN	ANTIPOLO CITY	
JESSE, JR.	Е	BEREBER	AKLAN	
ALBINO	A	BERIOSO	NEGROS OCCIDENTAL	
CECILLE	Р	BUENAVENTURA	BULACAN	
FLORA	D	CAHAPAY	ANTIPOLO CITY	
ROMAN	С	CARREON	BULACAN	
JONA	L	CASTRILLO	CITY OF SANTA ROSA	
RENE	R	CRUZ	BULACAN	
JOSEPH	F	DE LEON	LAS PIÑAS CITY	
VICTORIA	С	DE VERA	SAN PABLO CITY	
ALLAN GEOFFREY	D	DONA	CITY OF SANTA ROSA	
AMMIE	Т	DY PICO	CITY OF SANTA ROSA	
MAY	В	ECLAR	CLR	
GUILLERMO		FLORES	BULACAN	
RODOLFO	С	FLORESTA	BULACAN	
LUVENARIO	L	GABOY	BULACAN	
ALFREDO	DG	GERMAR	BULACAN	
LARRY	G	GIRADO	CITY OF SANTA ROSA	
ROSALINDA	E	GUBAC	NEGROS ORSIQUIJOR	
REYNALDO	М	GUILLENA	DAVAO CITY	
MAXIMO	С	HERRERA	BULACAN	
CESAR	С	JAMERO	BOHOL	

EVANGELINE	Р	LADINES	PARAÑAQUE CITY
RONALDO	В	LARA	LAS PIÑAS CITY
ALEXANDER BENEDIICT		LAT	QUEZON CITY
CATHERINE	М	LAZA	CITY OF SANTA ROSA
REMEDIOS	М	LAZARTE	CITY OF SANTA ROSA
PORTIA	М	MALLORCA	NEGROS OCCIDENTAL
NORA	G	MANALO	BULACAN
CECILLE	A	MANICAD	LAGUNA
ORLANDO	Е	MANUEL	CAGAYAN NORTH-TUG.
JOHNMUEL ROMANO	R	MENDOZA	QUEZON CITY
ALJON	0	OLIVA	LIPA CITY
ANTOLIN, III	Α	ORETA	METRO MANILA WEST
SUSAN	DL	ORIBIANA	RIZAL
DANIEL	V	ORTEGA	BULACAN
FRANCIS FREDERICK	Р	PALANCA	NEGROS OCCIDENTAL
ESTER	Е	PANALIGAN	BATANGAS CITY
FE ESPERANZA	С	PANGAN	QUEZON CITY
EUGENIO	В	PENALES	ZAMBO. SUR-PAG. CITY
WILLIAM	E	PONGHAYAN	CITY OF SANTA ROSA
RONALDO	Α	POZON	TARLAC
EDELMIRA	С	REYES	BULACAN
MARSETTE	D	SABBALUCA	NEGROS OCCIDENTAL
AMADO VICTOR	U	SAGUINSIN	RIZAL
JOSEPH	Т	SANTOS	METRO MANILA EAST
MYRNA	N	SANTOS	CITY OF SANTA ROSA
LORELINA	G	SIERRA	BULACAN
ARTURO	Т	UY	DAVAO DE ORO
JAYVEE TYRON	L	UY	DAVAO DE ORO
DIOSDADO	DC	VILLETA	CITY OF SANTA ROSA
CASIMIRO, III	Α	YNARES	ANTIPOLO CITY

		SILVER USA	
PROCESO, JR.	J	ALCALA	QUEZON
AURELIO	G	ALFONSO	CITY OF MANDALUYONG
ELIAS, JR.	Α	ALICAYA	QUEZON
ANSELMO	R	ALUDINO	IR .
LEA	С	AQUINO	BATANGAS CITY
RAFAEL	Р	ARTISTA	MUNTINLUPA CITY
RONALD	<b>V</b>	BAUTISTA	METRO MANILA WEST
IVY MARIE	D	BAYOG	PALPTO. PRINCESA CITY
JOSELITO	Α	BENEDITO	ABRA
NELSON	G	BINONDO	MANILA
JESSIE	L	BORJA	BULACAN
LORNA	G	BUGAYONG	PANGASINAN SAN CARLOS
ROBERT	С	CABRERA	QUEZON
FEDERICO, JR.	Р	CACHERO	BULACAN



RONALDO	G	CAMBEL	CITY OF SANTA ROSA
GIOVANNI	S	CARDINOZA	TARLAC
ANSELMO		CELESTE	ANTIPOLO CITY
MABEL	S	COJUANGCO	TARLAC
MARISSA	В	CRISTOBAL	METRO MANILA WEST
ROBERTO	Α	CRISTOBAL	BULACAN
ELPIDIO	R	CRUZ	BULACAN
MARIA CARMEN	Р	CUENCO	TARLAC
ALDRIN	С	CUÑA	QUEZON CITY
JULIETA	R	CUÑADO	DAVAO DE ORO
MANOLO	С	CUNANAN	BULACAN
ELSA	0	DE LEON	CAVITE
JESELYN	В	DELA CUESTA	DAVAO CITY
CHRISTOPHER	R	DIAZ	ANTIPOLO CITY
MERTHEL	М	EVARDOME	BATANGAS
RIZALDE	R	FALLER	MINDORO OCCIDENTAL
LILIA	Α	FARIÑAS	BAGUIO CITY
VICTORY	М	FERNANDEZ	AKLAN
MARCELINO	В	GALMAN	QUEZON CITY
REYNALDO	G	GICO	BACOLOD CITY
LUNINGNING	Р	GILLE	CITY OF SANTA ROSA
KERVIN CLYDE	С	GO	MANILA
ALVIN	G	GOZUN	PAMPANGA
SONNY	E	GRAVADOR	BULACAN
ALLAN	s	GUMANGAN	PAMPANGA
ANIANO	- 1	HERNANDEZ	BATANGAS
RESTITUTO	М	HERNANDEZ	QUEZON
KHRISTIAN	S	LIWANAG	BULACAN
LIWAYWAY	Р	LLOVIT	RIZAL
WILFREDO	R	LOCSIN	MAYON
IMELDA	L	LUCOS	CITY OF SANTA ROSA
DEBBIE	K	LUSTRE	BOHOL
LORENZO	0	MACASOCOL	AGUSAN
ISAIAS	Е	MAGHUYOP	TAGUM CITY
SYLVIA	L	MARQUEZ	CITY OF SANTA ROSA
JOSE	0	MENDOZA	CAVITE
GREGORIO	٧	MENESES	BATANGAS
ERMI	V	MIRANDA	NEGROS OCCIDENTAL
JOEL ERWIN	Р	MIRANDA	QUEZON CITY
HILARIO, JR.	J	MOQUERA	DAVAO DE ORO
PRISCILLA	SM	NAVARRO	BULACAN
BENJAMIN, JR.	Р	ONGTECO	CITY OF SANTA ROSA
RENATO, JR.	В	PANTOJA	ANTIPOLO CITY
ROWENA	Р	PASCUA	CITY OF SANTA ROSA
MA. CRISTINA	С	PEGOLLO	CITY OF SANTA ROSA
BABYLYN	М	POMAREJOS	MINDORO ORIENTAL

ADOR	В	QUERUBIN	MUNTINLUPA CITY
ARSENIO	R	RANAY	METRO MANILA WEST
RICARDO	С	REMORERAS	TAGUM CITY
RUBEN	J	REPONTE	DAVAO DE ORO
MARILYN	В	RODRIGUEZ	ANTIPOLO CITY
EVELYN	С	SABAN	CITY OF SANTA ROSA
GLADYS AMYLAINE	D	SALES	BACOLOD CITY
MA. LORELINA	P	SALES	BULACAN
IRMA	Е	SAN PEDRO	MMS-PATEROS
VICENCIA	L	SECUYA	DAVAO DE ORO
CARLEEN	S	SEDILLA	MUNTINLUPA CITY
NATY	Р	SIA	MANILA
JOEREY	F	SIYANG	METRO MANILA WEST
ALVIN	DC	STA. MARIA	CITY OF SANTA ROSA
EDWINDA	Р	TALAVERA	CITY OF SANTA ROSA
JAY	Е	TEJADA	AKLAN/NATIONAL
MARK VINCENT	В	TENIO	DAVAO DE ORO
DINAH	А	VALDEZ	CITY OF SANTA ROSA
JOHN	R	VALLADO	PAMPANGA
ROBERT	D	VICTOR	BULACAN
MARIA GRACIA	R	VICTORIA	BULACAN
HARLET	A	VILLANUEVA	MAYON
ANDREA	В	YNARES	ANTIPOLO CITY
DESIDERIA	Р	ZAFRANCO	QUEZON

BRONZE USA				
GRACE	М	ABAO	BACOLOD CITY	
BERNIE	М	ABUGAN	BUKIDNON	
ARTEMIO REY	S	ADAJAR	BUKIDNON	
ARIEL	С	ADORIAS	BACOLOD CITY	
MA. EVALOU CONCEPCION	А	AGUSTIN	PASIG CITY	
MA. COLLEEN	L	AMORECHA	ZAMBO. SUR-PAG. CITY	
MARIA REGINA CHRISTINE	G	ANCHETA	BATAAN	
JOEY	В	ANDAL	BATANGAS	
MARYLENE	- 1	ANTALAN	TARLAC	
SARAH	М	ANTIQUINA	ZAMBO. SUR-PAG. CITY	
MIGUEL MAC	D	APOSIN	AKLAN	
RITHCEL CESAR	С	ATIENZA	BATANGAS CITY	
CLARISA	С	AVILA	MUNTINLUPA CITY	
CYNTHIA	L	AYLES	MANILA	
CORAZON	С	BACULI	MMS - PATEROS	
JACKIE	С	BANA	ZAMBO. SUR-PAG. CITY	
JUANCHO	н	BUNYI	MUNTINLUPA CITY	
ERNEST JOSEPH	С	CABRERA	METRO MANILA WEST	



AGAPITO	S	CANELA	BATANGAS
PEDRO	S	CANON	MMS-PATEROS
CECILLE	G	CARANDANG	METRO MANILA EAST
EMYROSE	М	CARIÑO	ABRA
AGNES	С	CASTOR	QUEZON CITY
DIOSDADO	1	CAYABYAB	PANGASINAN SAN CARLOS
ROLANDO	٧	COLETA	BACOLOD CITY
RAUL	M	CONAG	BACOLOD CITY
JENILYN ROSE	В	CORPUZ	QUEZON CITY
BEZER	В	CRAMPATANTA	ZANDIDAP
ROMELA	М	CRUZ	CITY OF MANDALUYONG
JAIME	Р	DAGAL	BATANGAS
DANILO	D	DAVID	TARLAC
NELSON, SR.	L	DAYANGHIRANG	DAVAO ORIENTAL
NENITA	Α	DE CHAVEZ	QUEZON
CITADEL	D	DE GUZMAN	TARLAC
EMMA LOURDES	С	DE JESUS	QUEZON CITY
NANCY	С	DE LEON	TARLAC
PAUL RYAN	P	DE LEON	CALAMBA CITY
SUSAN	C	DELA CRUZ	TARLAC
LAURO REUBEN	U	DELAS LLAGAS	MANILA
DOMINIC	Е	DIOCSON	BACOLOD CITY
JOSE	L	DONCILLO	SORSOGON
REYNANTE	В	DULA	CAVITE
JUVY	Т	EMPALMADO	ZAMBO. SUR-PAG. CITY
EDISON	С	ENERLAS	MUNTINLUPA CITY
RICHARD	J	ESPIJON	METRO MANILA WEST
RUTH	L	ESTACIO	SOUTH COTABATO
FERDINAND	J	ESTEBAN	SOUTH COTABATO
BERNARD	R	FERIA	BULACAN
ROLAND	М	FRONDA	BATAAN
FERDINAND	D	GAGABE	DAVAO ORIENTAL
SHERYLL	Т	GAYOLA	METRO MANILA EAST
MARY ANN	М	GUILLARTES	MANDALUYONG CITY
ANDREA	М	HERNANDEZ	BATANGAS
DOMINGO	L	IGARTA	MANILA
ANTONIO	М	ILAGAN	BATANGAS
VALERIE	Н	INSIGNE	CAVITE
RANDY	L	LABADO	ZAMBO, SUR-PAG, CITY
MARICEL	М	LADDARAN	CAGAYAN NORTH-TUG.
FELY	В	LAGASCA	TARLAC
MICHAEL	E	LIBETAN	DAVAO CITY
ROSENDO	В	LINSAG	DAVAO ORIENTAL
NERISSA	R	LOMEDA	MUNTINLUPA CITY
RUSTICA	R	LORENZO	VALENZUELA CITY
NERISSA	L	LOSARIA	CALOOCAN CITY
ADELFA EMERALD	D	MACAUMBANG	ZAMBO, SUR-PAG, CITY

FLORADELMA	D	MANAHAN	METRO MANILA WEST
ROMMEL	E	MANAL	METRO MANILA EAST
CRISTINA	S	MARANAN	MINDORO ORIENTAL
NALDIE	М	MARASIGAN	BATANGAS
NICANDRO	В	MARIANO	METRO MANILA WEST
JULIETA	В	MARTINEZ	BACOLOD CITY
DIOSDADO	S	MEDINA	CALOOCAN CITY
EDUARDO	L	MELEGRITO	MANDALUYONG CITY
DINNO	Р	MENDIOLA	NAVOTAS CITY
RUVILON JUANCHO	Т	MERCURIO	QUEZON
STANLEY	Р	MILLARE	ABRA
DIONNE	R	MIRANDA	TARLAC
ROGER	М	MORALLOS	QUEZON CITY
RONALDO	Α	MUÑOZ	QUEZON
LUIS	SA	MUNSAYAC	METRO MANILA EAST
APRIL	А	NERY	LAS PIÑAS CITY
NECITAS	В	NILO	MUNTINLUPA CITY
JUAN	В	OBIERNA	LAS PIÑAS CITY
MA. CRISELDA	G	OCANG	PANGASINAN SAN CARLOS
MARY JANE	С	OMANDAM	ZAMBO. SUR-PAG. CITY
WILMA	А	PADREQUILAGA	ZAMBO. SUR-PAG. CITY
GERARDO	С	PAGHID	BILIRAN
LANILA	М	PALAPAR	BUKIDNON
JENNIFER	D	PANALIGAN	BATANGAS CITY
LEONORA	М	PANTORGO	CAVITE
ROBERT REGINALD	С	PAULINO	JAMES L. GORDON
RHEYMAR	В	PEDROCHE	TARLAC
DIANA HOPE	٧	POLICAR	CAVITE
MIGUEL, III	F	PONCE	MMS-PATEROS
ROGELIO	N	QUIÑO	BUKIDNON
MELVIN	М	REYES	CAVITE
VIOLETA	Α	REYES	QUEZON
CAROLINA	Т	RICAFORT	ZANDIDAP
RITA	E	RIDDLE	MAKATI CITY
RAUL	С	ROLDAN	QUEZON CITY
DOROTEO, JR.	L	ROQUE	JAMES L. GORDON
RACEL	V	ROSALES	METRO MANILA WEST
IAN	А	SACALA	ZAMBO. SUR-PAG. CITY
RAYMOND	G	SAGA	SOUTHERN LEYTE
ADONES	A	SALDAÑA	ZAMBO. SUR-PAG. CITY
HERBERT	А	SALVA CRUZ	BATANGAS
NOLAN	L	SANTOALLA	QUEZON
ROBINSON	S	SAROMINEZ	BUKIDNON
EDUARDO	В	SEGOVIA	BACOLOD CITY
EMMANUEL, JR.	Т	SENO	ZAMBO. SUR-PAG. CITY
LOURDES	D	SERVITO	PANGASINAN SAN CARLOS



JOEL	R	TAGULAO	TARLAC	
JESSIE	S	TAÑOLA	ZAMBO. SUR-PAG. CITY	
MARCELINO	R	TEODORO	METRO MANILA EAST	
ALFON	М	TIENGO	SOUTHERN LEYTE	
JONATHAN	G	TOLEDO	TARLAC	
ARTURO	Α	TOLENTINO	PASAY CITY	
KING SOLIDINI	J	TORRES	MUNTINLUPA CITY	
RANDOLPH	В	TORTOLA	BUKIDNON	
REYNOLD	D	TUNGCUL	CAGAYAN NORTH-TUG.	
MILAGROS	А	UBA	ZAMBO. SUR-PAG. CITY	
ELY	S	UBALDO	PANGASINAN SAN CARLOS	
EMMALYN STAR	С	UNTALAN	QUEZON CITY	
AGNES	F	VALDEZ	TARLAC	
NOEMI	А	VALDEZ	MUNTINLUPA CITY	
CARLOS ROMEO	G	VILLANUEVA	BACOLOD CITY	
BENEDICK	Р	VILLARINO	METRO MANILA WEST	
JOSE	P	VILLAROSA	BACOLOD CITY	
JOHN CHRISTIAN	U	YOUNG	AGUSAN	
JEYZEL VICTORIA	С	YU	ZAMBO. SUR-PAG. CITY	

GALLANTRY & HEROISM						
RALPH RUDGEN	R	BATOON	ABRA			







#### 2022 SEARCH FOR OUTSTANDING SCOUTMASTERS



They can be seen marching with young boys and girls who are in Scouting in search of fun and adventure and camping with them as they both learn from each other in the open fields. They sit with them in lectures to ensure that they will continue to learn lessons to supplement their learning from home, the school, and their community. They sing with them, play with them, and laugh with them, but the Scoutmasters make sure that they strictly follow rules of propriety, morality, and discipline. The Scoutmasters are sworn to be one of the pillars of the growth of their members in body and spirit. As they mentor them to become better children to

their parents, brothers and sisters to their siblings, friends to their friends, and citizens to their community, they also bring out the best in them by inspiring them to do better than what is expected of them.

At the end of the Scouting day, the Scoutmasters go home to their respective families, happy and fulfilled that they have touched human souls and extended their love to children who are not their own.

Yearly, the Boy Scouts of the Philippines chooses Outstanding Scoutmasters who shine the brightest among the hundreds of thousands of leaders from the five sectional programs of the BSP. They were nominated by their councils and regions, and the list was narrowed down to the best of them.

The search recognizes the significant contributions and outstanding achievements of men and women who serve as Scoutmasters and who demonstrate leadership excellence, thereby providing citizenship training and character building among the youth and young people in the country.

#### The winners of the 2022 Search for Outstanding Scoutmasters:

1. Ma. Aimee P. Ablen

2. Jessica T. Asoy

3. Alex B. Bongalos

4. Jenifer N. Cabison

5. Ronald M. Cabuang

6. Rodrigo C. Gibalay

7. Lorenzo E. Hernandez - Batangas City Council

8. Lewis Y. Lim

9. Noe B. Llanes

10. Rogelio B. Mabalot 12. Arlene P. Mendoza

- Ormoc City Council

- Davao City Council

- Camarines Sur Council

- Zambo. Del Sur-Pagadian City Council

- Rizal Council

- Agusan Council

- Quezon City Council

- Lipa City Council

- Zamboanga City Council

- Camarines Sur Council

#### 2022 SEARCH FOR OUTSTANDING LOCAL COUNCIL CHAIRPERSON, COMMISSIONER AND REGIONAL **CHAIRPERSON**

They are one of the triumvirate that ensures the smooth operation of the Councils and regions. They help set directions for implementing programs and activities necessary to ensure the interest of the young members in Scouting and see that all the programs of Scouting are properly implemented and duly followed in adherence to the rules set by BSP Bylaws.

They are themselves pillars in the community and extend extra time and efforts as volunteers for the youth organization.

The Search for the Outstanding Regional Chairperson and Commissioner and Council Chairperson and Commissioner gives due recognition to their exemplary performance in the exercise of their responsibility and supervision in the operations of the Local Council and Region in the area of Scout membership, advancement, activities, and administration.





Camarines Sur Council



# OUTSTANDING REGIONAL CHAIRPERSON: ATTY. JOSE RIZALINO I. ORTEGA

Western Mindango Council



### YOUTH PROGRAM

The world was coming to terms with the new normal when the Scout Movement began conducting worthwhile activities that would see its members joining them with enthusiasm but with precautions. After almost three years of being separated from the rest of their Scouting friends, the young members went out of their homes and participated in face-to-face activities that saw them either marching on the field, joining camping, participating in community services, planting trees, cleaning coastal areas, or shaking the hands of their long-lost friends in Saturday meetings, youth forums, and other venues where they met each other at last! after a long time. However, the Boy Scouts of the Philippines National Office, cautious of the prevailing health threats despite the assurance that the danger of the pandemic has been reduced to the barest minimum, still recommended that some activities be held online, except for those that required physical presence. Forums, trainings, discussions, and other activities not requiring face-to-face or physical presence were, likewise, encouraged.

#### **SCOUT YOUTH FORUM**

Chapter

For 30 years, the World Scout Conference has been addressing the issue of youth participation in decision-making. In 1969, the Conference encouraged National Scout Organizations and Regions to arrange youth conferences and youth forums. This was to encourage increased youth participation in the decision-making process of the Movement.

In 1993, the World Scout Conference adopted a policy on the involvement of young members in decision-making. A basic principle of this policy is that Scouting is a Movement of young people, supported by adults; it is not just a Movement for young people managed only by adults. enthusiasm and experience. This basic principle should be reflected both in the Youth Program of a National Scout Organization and in the management structures of the organization.

Thus, Scouting offers the potential for a learning community of young people and adults, working together in a partnership of enthusiasm and experience. This basic principle should be reflected both in the Youth Program of a National Scout Organization and in the management structures of the organization.

The same World Scout Conference also adopted a resolution on Youth Forums, which provides an opportunity for young people to develop the necessary practical skills to enable them to take part more effectively in decision-making activities and undertake leadership roles within and outside the Movement.

The Boy Scouts of the Philippines has responded to the call, empowering the young people through their inclusion in the various policy-making body of the movement and brought forth the Scout Youth Forum.

The Boy Scouts of the Philippines conducted National Scout Youth Forums for Luzon, Visayas and Mindanao in conformity with the minimum public health standards for the physical conduct of activities and in accordance with the guidelines in the conduct of the Scout Youth Forum.

The National Scout Youth Forum were conducted in the following:

- 2022 National Scout Youth Forum for Luzon
   07-09 April 2022
   Oriental Mindoro Heritage Museum Session Hall, Oriental Mindoro
- 2022 National Scout Youth Forum for Visayas
   22-24 April 2022
   Yapak Elementary School and Lamberto Tirol National High School, Boracay Island, Malay, Aklan
- 2022 National Scout Youth Forum for Mindanao
   28-30 April 2022
   BSP Agusan Council, Butuan City

The participants discussed and shared topics which are of interest to them and those which directly affect them using democratic methods, particularly the parliamentary rules and procedures to ensure maximum participation of the participants while safeguarding their fundamental rights.

## Chapter **2**

Hereunder is the summary of participation to the 2022 National Scout Youth Forums:

	Delegates	Observers	Total	
Luzon Visayas Mindanao	35 12 12	9 4 2	44 16 14	
TOTAL	59	15	74	

These resolutions were approved following the format in the method the Scout Youth Forum is conducted. Each of the resolutions underwent three readings, similar as to the legislative measures being presented in Congress. All of them were purely handled by the delegates and their elected forum officials:

#### **LUZON:**

- The Creation of the Philippine Scout Youth Forum Data Bank Website
- The Scouting Uniform and Insignia Guidebook
- Merit Badge Proposal Form (MBPF)
- Scouting with Special Scouts: Scout Representation for PWD Inclusivity
- Kumusta ka, Luzon?: Assembly of the RSRs of Luzon

#### **VISAYAS:**

- Empowering the Children in Conflict with the Law (CICL) with appropriate support to properly transition back into society
- Official Gazette of the National Scout Youth Forum for Boy Scout of the Philippines
- Updating the Custom Neckerchief Guidelines

#### **MINDANAO:**

- Scouting Inclusivity and Diversity; Differently Abled Friendly
- Placement of Merit Badges for Anahaw Award
- Standard Preparatory and Executory Commands
- Handbook for Boy Scouts of the Philippines
- National Implementation of the Scout Mountaineer Program

### (hap NATIONAL SCOUT REPRESENTATIVES ELECTED

One of the most important highlights of the National Scout Youth Forum is the election of the National Scout representatives for Luzon, Visayas, Mindanao to the National Executive Board. The following National Scout Representatives were elected to the National Executive Board:



#### SCOUT ELIJAH G. ESTEBAN

Metro Manila East Council, National Capital Region

**NSR FOR LUZON** 



Negros Occidental Council, Western Visayas Region

**NSR FOR VISAYAS** 





#### SCOUT JAMBER ALEXIS J. IDULSA

Bukidnon Council, Eastern Mindanao Region

**NSR FOR MINDANAO** 

## 2022 SEARCH FOR THE TEN OUTSTANDING BOY SCOUTS

The Nationwide Search for the Ten Outstanding Boy Scouts (TOBS) was initiated in 1989 during the incumbency of former Education Secretary and BSP National President Dr. Isidro D. Carino. The Search aims to recognize Scouts who best respresent what Scouting program aspires: Scouts with sterling achievements in community leadership, academic excellence, Scouting skills self-reliance and preparedness and good moral conduct.

The Boy Scouts of the Philippines named the winners of the 2022 Search for the Ten Outstanding Boy Scouts of the Philippines Search & criteria, held at the Philippine winners International Convention allocated Center on October 26, Office. 2022.

The winners were chosen from among the national finalists coming from 125 Local Councils and 10 Scouting Regions of the BSP.

The Search process begins at the institutional level and Local Councils in July and culminates at the national level in October.

Here is the methodology used in the 2022 Search for the Ten Outstanding Boy Scouts of the Philippines:

#### National Call for Nomination

Anyone who has known probity nominate can any Senior Scout who is interested to join the Search and who meets the general qualifications and criteria. All nomination forms must be submitted to the National Office and will be assessed by the Initial Screening Committee. Qualified nominees will be endorsed by the National Office to the respective Local Councils for verification.

# Local Council Validation and Endorsement to the Regional Offices

Local Councils must conduct validation and Search based on the given criteria, and must choose winners based on the quota allocated by the National Office. Council search winners will be endorsed by the local councils to their respective Regional Offices.

#### **Regional Search**

Regional Offices must conduct its Search based on the given criteria, and must choose winners based on the given criteria. Regional Search winners will be endorsed by the Regional Offices to the National Office.

#### **National Search**

The National Office will then conduct the National Search, with the following stages: Determining the Top 10 Winners

The different National Search Panels will determine the overall top 10 winners.

**Awarding Ceremonies** 

The winners are selected based on the following criteria:

Application of Scouting Skills for Self-Reliance and Preparedness (30%)

Actual evaluation of Scouting skills as earned during Advancement (Safety, First Aid, Firemanship, Life Saving and Emergency Preparedness) by the Skills Panel

Degree of preparedness exhibited in responding to situations as certified by a professional emergency responder

Awards, recognitions and public testimonials related hereto

Impact of Community Service (30%)

Relevance and impact of Community Service Projects Led

Awards, recognitions and public testimonials related hereto

Character as a Scout and Youth Leader (20%)

Living up to the Scout Oath and Law

Accounts of leadership in the institution and community

Maintaining a wellrounded character

Personality (20%)

Ability to communicate and connect

Clarity and organization of ideas

Language proficiency specially in English.

#### **2022 TOBS AWARDEES**

# Chapter 2

#### **SCOUT MARK LEO B. SALES**

Mandaluyong Council, National Capital Region

Scout Sales embodies the true essence of Scouting: one that recognizes the duty to God, country, and the self. He is a recipient of the Ave Maria Cross award which epitomizes his strong devotion to God. As an Eagle Scout, he serves as the current president of the NESAPH Chapter No. 18 Hen. Vicente "Kalentong" Leyba. His duty to country is best exemplified by his community project Programang TIKAS (Tungo sa Ikauunlad ng Kultura, Agrikultura, at Scouting) which encourages the youth to participate in embracing arts and culture and nurturing agricultural sustainability through scouting. His commitment and dedication to improving himself through scouting have enabled him to make history as the first Anahaw Awardee of the City of Mandaluyong Council.

Outside Scouting, Scout Sales enjoys traveling and searching for more adventures.

#### **SCOUT JAN WILLEM A. PIMENTEL**

San Pablo City Council. Southern Tagalog Region

Recipient, Outstanding Scout for Skills Award

Recipient, Outstanding Scout for Character Award

The ultimate recipe for brewing an outstanding Scout is the sweet spot for the betterment of one's nation. Indeed, service is not everyone's cup of tea. But for Eagle Scout Jan Willem Pimentel, a consistent honor student of San Pablo City Science Integrated High School, envisioning a better Philippines is part of his daily routine.

Currently, he serves as the Founding Executive Director of Sibol Alaminos, a non-profit youth organization that aims to empower the youth through leadership. He is the incumbent Regional Scout Representative II of the BSP Southern Tagalog Region. He is also part of Sulong San Pablo as the Deputy Director for Youth Engagement and a member of the Internal Affairs Committee of Youth Parliamentarians of Laguna. Truly, Eagle Scout Pimentel's core is to advocate for youth leadership and good governance.

When asked about his favorite drinks, Eagle Scout gives no definitive answer, but it's definitely not Matcha, a drink he reckons to taste like grass.



Chapter

#### **SCOUT ISRAEL HANS S. GOLEZ**

Iloilo Confesor Council, Western Visayas Region

GAWAD Fidel V. Ramos TOBSPA Award for Community Service Recipient

Recipient, Outstanding Scout for Community Service Award

The true mark of an outstanding Scout is resilience amidst challenges in life. After battling against dengue and surviving Stage 4 Cancer, Scout Israel Hans Golez of Iloilo Confesor Council did not stop carving his path toward excellence.

He is the longest-serving Council Scout Representative of Iloilo Confesor Council where he assumed the position for three years from 2019-2022. He served as the Regional Scout Representative of the Western Visayas Region from 2021-2022. He graduated valedictorian during his Junior High School at Iloilo National High School where he was awarded the highest honors. Currently, he is the president of Iloilo National High School Supreme Student Government where he is also finishing his Senior High School.

#### **SCOUT ANDREW EMMANUEL ROBLES**

Navotas City Council, National Capital Region

Indeed, there are Scouts destined for greatness. As the first Eagle Scout and TOBS awardee from Navotas City Council, Scout Andrew Emmanuel Robles truly personifies what it means to be great. And when greatness is shared with others, one becomes truly outstanding. Eagle Scout Robles saw the need to capacitate residents of his city by launching SALAD Navoteños: Scouts' Aid for Low-Income and Distressed Navoteños, a community project that aims to raise funds for poverty alleviation. Through his vision for a better city, many Navoteños are now reaping the benefits of his project.

More than Scouting, Robles also excels as a student. He graduated as the class valedictorian of Navotas National High School Class of 2022. In the same school, he previously served as the Supreme Student Government President in the year 2021 to 2022.

Eagle Scout Robles is an avid fan of anime and the Marvel Cinematic Universe, a movie franchise that popularized the saying, "With greatness comes responsibility" - a saying that he lives by.

#### **SCOUT LIAN JON B. SANTOS**

Agusan Council, Eastern Mindanao Region

Scout Lian B. Santos was a former Regional Scout Representative for Mindanao who made her stint in 2021. In the same year, she became the first and only Miss Baden-Powell Ambassadress of the Boy Scouts of the Philippines.

Scout Santos is also active in participating in various community initiatives. Since December 2021, she holds the position of Little City Mayor of Cabadbaran, Agusan - a platform to promote youth leadership and engagement in the Local Government Unit. During high school, she served as the Vice President of the student government of Cabadbaran City National High School

But more than her dedication to the Scouting ideals and her service to the community, Santos' passion for the arts has been burning. She has published various literary works on Wattpad and Facebook since 2016.

#### SCOUT THERESE ERLYN B. NAPULI

Cebu Council, Eastern Visayas Region

One may ask: "What makes an outstanding Scout?" For Eagle Scout Therese Erlyn Napuli, it is to "do small things with great love," a lesson she learned from Mother Theresa.

But Scout Napuli is not simply comfortable in small acts of love. In fact, she challenges herself to go beyond the extra mile. This is best exemplified in her stints as the Regional Scout Representative for Eastern Visayas Region, as a member of the Executive Board of Ateneo De Cebu Senior High School Student Council, and as the batch president of KALFI LEAD 2022.

Scout Napuli's tenacity and strong devotion to God resulted to receive two of the most distinct awards in the scouting movement: the Scout of the World award in 2022 which recognized her efforts to address global issues and the Ave Maria Cross award in 2021 which acknowledged her zeal and fervor as a follower of Christian values.

## Chapter

#### **SCOUT ELIJAH G. ESTEBAN**

Metro Manila East Council, National Capital Region

"Outstanding always in all ways" is the core principle that reminds outstanding Scouts to carry the essence of the organization in every aspect of life. As a winner, Scout Elijah Estaban strives to carry the meaning of outstanding.

At home, he is proudly the youngest son among three children of two successful entrepreneurs. In school, he is studying Civil Engineering with a Full Elite Scholarship at Far Eastern University - Institute of Technology. At church, he is active in mobilizing youth formations. In his neighborhood, he is heading multiple community projects advocating to ameliorate vulnerable sectors. He is driven to uplift the lives of children by providing opportunities for education and learning. In scouting, he is serving the country as a National Scout Representative for Luzon from 2022 to 2023.

Scout Esteban continues to strive to be the prime example of what it means to be outstanding always in all ways.

#### SCOUT ASHLEY MAE D. DELA CRUZ

Antipolo City Council, Southern Tagalog Region

Antipolo City Council marks history in this year's national search. Eagle Scout Ashley Mae D. Dela Cruz is the first-ever female TOBS awardee of the council. She now joins the roster of the Women of TOBSPA, a collective of female awardees seeking to promote gender empowerment and inclusivity in scouting.

Scout Dela Cruz never fails to live by Scouting's slogan "Always Prepared." Service is deeply embedded in her core. She carries out the functions of an outstanding scout as the Deputy Grand Eagle of Antipolo City Eagle Scouts (ACES Agilas) and as the Vice President of Kabataan Para sa Kabataan. In times when assistance is required, Scout Dela Cruz does not think twice about volunteering for various community-serving organizations.

But Scouting isn't the only thing Scout Dela Cruz is good at, she is also an event host and an online seller - a few gigs she ventures to help her family.

#### SCOUT JAMBER ALEXIS J. IDULSA

Bukidnon Council, Eastern Mindanao Region

Bukidnon establishes a landmark in this year's search for outstanding scouts. Its first finalist to the national leg of the competition won as part of the ten outstanding Scouts. Indeed, Scout Jamber Alexis Idulsa made a remarkable performance. His achievements truly make him worthy of being called 'outstanding'.

He serves as the current National Scout Representative for Mindanao, seating in the National Executive Board to act as the voice of his fellow scouts. He is the National Lead Convener of the Philippine Youth Convergence and is one of the proponents of the Youth Education Agenda. He was one of the speakers at the Southeast Asia Youth Festival under the ASEAN Intergovernmental Commission on Human Rights, the ASEAN Youth Forum, and Plan International.

Apart from Scouting, Idulsa is an athlete who represented the Philippines during the 2018 Royal Bangkok Swimming Competition (RBSC) in Bangkok, Thailand. He is also an environmentalist. He was the Mindanao delegate of the TreeBuk Project and LCOY Pilipinas during the Ateneo de Davao Eco Summit. He is also a public speaker and a contributor to various events, strikes, and developmental agendas.

#### **SCOUT DATUYAMAN C. DATUMANONG**

Maguindanao-Cotabato City Council, Western Mindanao

It was in 2016 when the Ten Outstanding Boy Scouts of the Philippines awarded the first-ever woman winner, thus paving the history for outstanding female scouts. Since then, Scouting in the country has continued to break glass ceilings. This year, Scout Datuyaman Datumanong has written yet another chapter in the 32-year history of the search for being the first Moro Scout to be part of the association.

Aware of the struggle for safety and security in Bangsamoro, Scout Datumanong advocates for peace in his region. He is currently the Project Officer of United Voices for Peace Network - Sultan Kudarat Chapter. He is also a member of the Project and Advocacy Committee of the Association of Daring and Hospital Individuals of Kutawato, an organization that aids the poverty-stricken sector of society. He is also serving as the Auditor of the Notre Dame University - Senior High School Supreme Student Government. In 2020, he was elected as the Regional Scout Representative for Western Mindanao Region.

Much like the interests of the current generation, Datumanong is not only a fan of advocating for his community, but he is also fond of watching Korean Drama.







#### **GAWAD TOBSPA FOR COMMUNITY SERVICE AWARD**

Community service characterizes the life and value of a Scout; it is a way to directly and comprehensively make true his promise "to help other people at all times." An Outstanding Scout should not fall short of this expectation. Above all, his distinctive to the community must ultimately define his character as Outstanding Scout.

#### 2022 GAWAD FIDEL V. RAMOS COMMUNITY SERVICE AWARD

The 2022 Gawad TOBSPA was named after former President and Chief Scout Fidel B. Ramos. A firm believer of the Scouting Movement, he was a recipient of the Bronze Wolf Award, the Scouting Movement highest honor, in recognition of his outstanding service, commitment and contributions to the Scouting Movement. The award was the only award presented by World Scout Committee.

In his speech after receiving the Scout Bronze Wolf Award in 1993, he declared: "Scouting is fun with a purpose. It is an education for life. And I am greatly pleased that the Scouting movement is so vigorous in the Philippines."

The President implemented a comprehensive social report agenda that addressed the long standing problem of poverty employment, health, education, environment, minorities and agrarian reform. His six years in office was widely admired by many for revitalizing international confidence in the Philippine economy. As Chief Scout, he went above and beyond in supporting the Scouting movement in the Philippines and in the world.

#### **THE WINNER**

The winner of the 2022 TOBSPA Fidel V. Ramos Community Service Award was Scout Israel Hans S. Golez of Iloilo-Confesor Council. Hans was a passionate advocate for community development; he championed this cause by doing various community services. The project that made him to the Gawad TOBSPA Fidel V. Ramos Community Service Award was the "Project Kasanag: Building a Sustainable Community through Solar Powered Lights" in Sitio Botlog Gamay, Brgy Tambaliza, Concepcion, Iloilo, which aimed at giving the community sustainable source of light.





Chapter



On September 24, 2022, hundreds of Scouts from Metro Manila and suburbs trooped to the Kartilya ng Katipunan Shrine, fronting Manila City Hall, to join their fellow Scouts in celebrating the International Day of Peace

Top BSP and APR Bureau officials, headed by Chief National Commissioner Cedrick G. Train, and Deputy Secretary General Rodolfo C. Pangilinan. APR-MoP Coordinator S. Prassanna,

APR Youth Representative Dianne Villasis, NEB Member Lauro Delas Llagas, NO-RSR for Visayas, Jamber Idulsa, NO-RSR for Mindanao, Jason Paul Mendez, and the Vice Mayor of Manila, The Guest of Honor, Hon. Yul Servo, led the celebration. In his message, he encouraged the young participants to be the catalysts of change that would contribute to the global effort to finally find peace and harmony among nations.

Here, the participants joined several Messengers of Peace activities like Planet Alignment, Peace Pictures and Pledges, Alele Chant, Story Dice, Film Showing, Poster/Slogan/Crane Making, Ham Radio, among others, which taught them Baybayin and MoP Dance under the Messengers of Peace Initiative.

At the end of the one-day event, scouts were given certificates, event patches, and even free snacks and lunch as tokens of their participation.

does not think twice about volunteering for various community-serving organizations.

But Scouting isn't the only thing Scout Dela Cruz is good at, she is also an event host and an online seller - a few gigs she ventures to help her family.



#### **FOUNDER'S DAY**

Like the rest of the Scouting world, the Boy Scouts of the Philippines put a premium on the celebration of Founder's Day. The National Office issued a National Office Memorandum No. 8 series of 2022, encouraging all Scouting Regions and Councils to conduct activities that would pay tribute to the founder of Scouting, Lord Robert Stephenson Smyth Baden Powell.



Following this tradition, regions and councils across the country conducted their own activities to perpetuate the life and aspirations of the founder.



On September 12-14, the Boy Scouts of the Philippines received a circular from APR for an assessment visit aimed at "Strengthening the Better World Framework in the Philippines." The meeting was held at the World Scout Bureau's Asia-Pacific Support Center, the BSP National Office, and the Our Lady of Remedies Church in Malate, Manila.

#### **B.P. 2022: THE CHIEF SCOUT OF THE WORLD**

The post-pandemic Scouting Movement celebrated February 22, 2022 (the double 22), which was the 165th Birthday of Lord Baden-Powell, with engaging activities aimed at encouraging members to reflect on the vision of the Chief Scout and empowering the promise to further unite young people in peace in the spirit of collaboration and in making change a potent factor in the communities, thus developing a challenging nation and creating a better world through celebration.

The focus of the celebration were the youth, who were encouraged to initiate projects that would benefit the community, particularly in line with peace, development, and the environment, to organize a celebration or gathering that would reaffirm Scouting ideals and fundamental principles, and to engage more young people in the community to create a social impact that Scouting is an educational movement of young people.

Here are some of the proposed activities:

#### **PEACE EDUCATION**

Peace Starts with Me" Campaign Anti-Bullying Awareness Campaign Campaign Against Child Labor Scouts Go for Traffic and Road Safety Messengers of the Road Show



#### **DEVELOPMENT EDUCATION**

School grounds clean-up and book donation drive

Blood Donation

Outreach Program

Workshop on Numeracy and Literacy Skills for Out-of-School Youth

Fund Drive for Differently Challenged Young People and the Elderly

Supports indigenous people or communities

Supports Ticket to Life projects (for street children).

Joining Habitat for Humanity

#### **ENVIRONMENT EDUCATION**

Chap Green is the color! The Go for the Real Thing Project

Coastal Clean-Up and Inland Bodies of

Mangrove Planting and Massive Tree Planting

Solid Waste Management: Segregate, Reduce, Reuse, and Recycle

Renewable Sources of Clean Energy: Scouts Go Solar

#### SPECIAL B.P. DAY ACTIVITIES

Camp2022, Founder's Quiz Bee Film Showing: The Life and Works of the Founder

Weekend Backyard

Scout and Proud: Wearing of the Scout Scarf on BP Day

Poster and Slogan Making Contest (Theme: Do a Good Turn Daily)

#### **SCOUT MEMORIAL DAY**



Once a year, Scouts troop to various memorial sites to commemorate the untimely death of the entire Philippine delegation to the 11th World Jamboree in Marathon, Greece, when their plane crashed, killing the rest of the 24 delegates.

Scouts from different parts of the country, including schools where the Scouts studied and parks in some provinces where their monuments were built, offered prayers and flowers to give fitting tribute to the heroes.

Officials of the BSP, Scout guests from different Councils in the National Capital Region, some representatives from the Local Government of the City of Manila, and families of the Scouts who belong to the 11th World Jamboree Memorial Foundation celebrated Mass, offered flowers, and offered prayers at the Ala-Ala Mausoleum, where the remains of the Scouts remain buried up to this day.

Schools like San Beda College, Letran, San Sebastian, and other provinces where some of the Scouts lived, likewise, offered flowers and prayers. The Quezon City Council conducted their own flower offering at the 11th World Scout Jamboree Memorial Rotonda, also known as the Boy Scout Circle, located at the intersection of Timog and Tomas Morato Avenues.



#### **SCOUTING MONTH**

The National Office reverberated with sounds of yells and laughter as the Boy Scouts of the Philippines celebrated the 85th founding anniversary of the Movement.

The BSP celebrates Scouting Month every October based on Presidential Proclamation No. 1326, declaring October of each year as National Scouting Month, but the main activity is the founding of the BSP, which falls on October 31.

With the theme "Sustaining growth, the BSP transformed the headquarters into one giant play ground where more than a hundred Scout participants from Metro Manila and some from nearby councils outside of the Metropolis were treated to activities aimed at giving them some fun while educating them on some issues like environment, brotherhood, and personal growth.

Most of the activities were held on the 15th floor and in the flag area. There was also an exhibit of Scout memorabilia on the ground floor.



#### **JAMBOREE ON THE AIR/INTERNET (JOTA-JOTI)**

Staff from the National Office, with selected Scouts from the National Capital Region, lead the entire Movement in reaching out to their Scout counterparts through ham radio and the Internet through what the Scouting world knows as Jamboree on the Air and Jamboree on the Internet, an annual global event in which Scouts and Guides all over the world make contacts with each other by means of amateur radio. Through this, short-wave radio signals carry their voices to virtually any corner of the world. It is called a jamboree because scouts meet through their voices and share experiences and ideas. Similarly, the Jamboree on the Internet uses the Internet to connect with Scouts around the globe.

The Boy Scouts of the Philippines uses the **DX1BSP** frequency as its official network.

Regions and local councils set up their own radio stations and/or coordinate with other radio stations to participate. Thousands of volunteer radio amateurs assisted the Scouts over the JOTA weekend with their knowledge and even with their own equipment to ensure that the Scouts would have the chance to experience "camaraderie via the ham.











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#### **WORLD ENVIRONMENT DAY**

Scouting in the Philippines would not be complete without activities geared toward the preservation of the environment. Since its founding, the BSP has been known as one of the prime movers in helping save what was left of the environment. Thousands of Scouts planted trees and nurtured them, and thousands more conducted clean-up drives in their communities aimed at cleaning the parks, rivers, and coastlines of human garbage that caused pollution.

Knowing fully well the urgency to participate in World Environment Day, the Boy Scouts of the Philippines issued a memorandum calling all regions and councils to conduct their own environmental activities utilizing Scouts and volunteers.

The activity sought to empower Scouts and volunteers as active agents for sustainable protection and preservation of the environment by continuously planting and nurturing trees, creating awareness about the Tide Turners Plastic Challenge as a means to mitigate climate change and promote sustainable protection and preservation of the environment, and developing partnerships with communities with a focus on reducing plastic pollution.

Scouts and volunteers from Luzon, Visayas, and Mindanao joined the coastal cleanup, massive tree planting, community clean-up, and lectures to promote a cleaner environment.











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# Chapter 3 LVEMENT

What is Scouting without community service? Scouting aims to widen the scope of its role in nation-building by encouraging Scouts to render community service in situations where they are mostly needed. Scouts can be seen planting trees, cleaning coastal areas, parks, canals and streets. They can be seen helping authorities in relief operations after calamities. They participate in international events that aim to promote the environment like Earth Day, International Clean Up Day, Earth Hour, Promise to the Planet and other observances that ensure learning for them. They are trained to save life, starting from first aid to search and rescue operation, if situation warranted, and crowd control. They contribute to the global search for peace by joining various advocacies aimed at encouraging world leaders for international dialogue to settle dispute and help promote advocacies about human rights including that of the rights of women and their children. I all these, the Scouts could get certain merit badges as proof of their growth and development in Scouting.

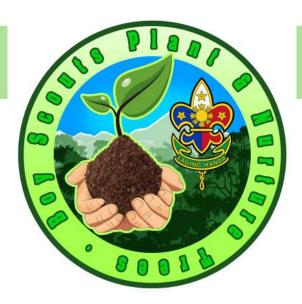


# TREE PLANTING FOR GREENER ENVIRONMENT

True to its commitment to become an effective partner in nurturing the environment, the Boy Scouts of the Philippines did not stop from conducting various activities that saw its members either cleaning coastal areas, canals, parks, and the streets; practicing recycling; lessening use of plastics; conducting lectures and marches for the environment; or planting trees and nurturing them to ensure that they become fully grown trees.

Through its Scouts Go Green Project, a tree-planting and nurturing program where Scouts are empowered to become active agents for sustainable protection of the environment by planting trees at home, school, public parks, coastal areas, forest areas, watershed areas, campsites, and other suitable areas for tree planting, the BSP, and notwithstanding the dangers that lurked ahead because of the pandemic, planted trees to ensure that Mother Earth would be cooler and safer from the effect of climate change.

Here are the reports of the BSP Regions and Councils that relentlessly conducted tree planting.





# TREE PLANTING PROGRAM

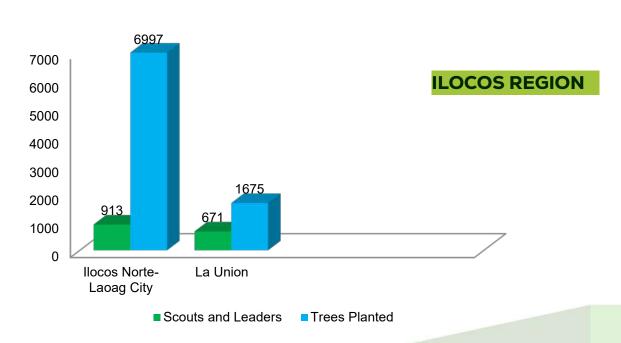
**SM2 - NUMBER OF TREES PLANTED BY SCOUTS AND ADULTS** 



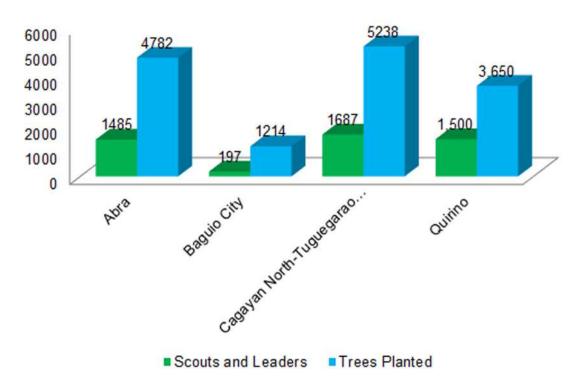
# NUMBER OF TREES PLANTED 539,358 TREES

130.484 SCOUTS AND LEADERS 10 REGIONS 231639 79938 59095 42992 29885 29494 14884 8672 1180 **NELR CLR** NCR STR BR WVR **EVR WMR EMR** IR

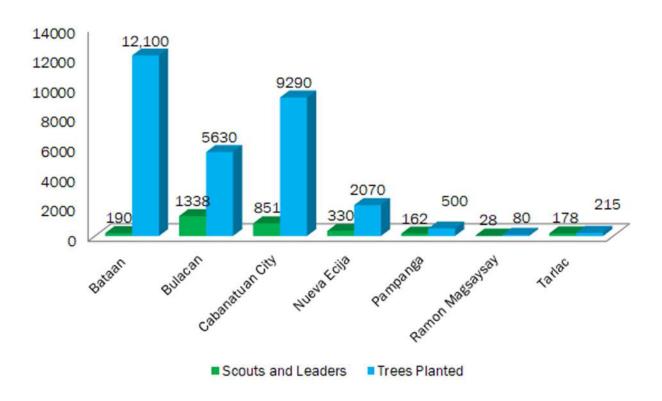
#### NUMBER OF TREES PLANTED BY REGION



# **NORTHEASTERN LUZON REGION**

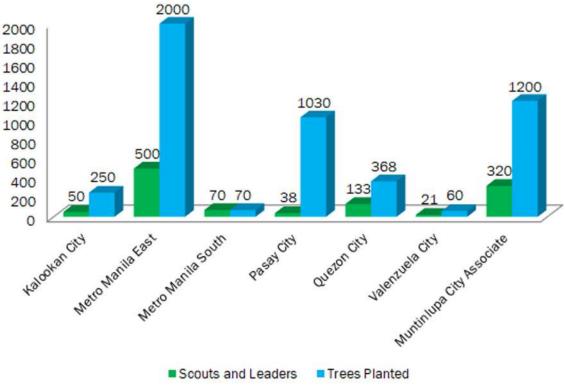


# **CENTRAL LUZON REGION**

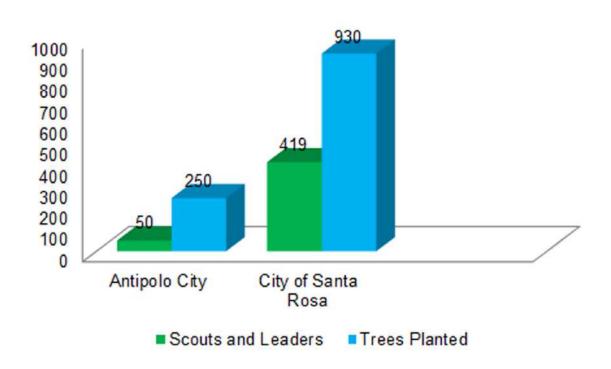


# NATIONAL CAPITAL REGION

Chapter **3** 

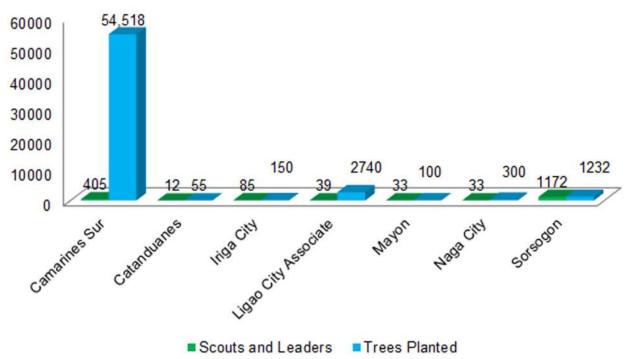


# **SOUTHERN TAGALOG REGION**

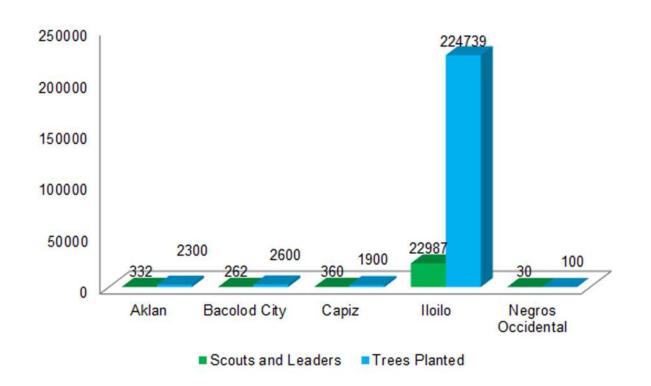


Thapter **3** 

# **BICOL REGION**

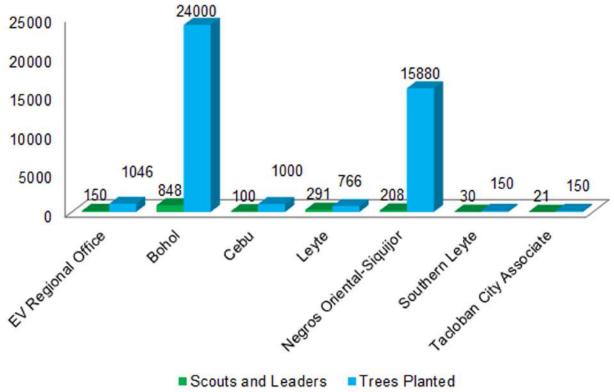


# **WESTERN VISAYAS REGION**

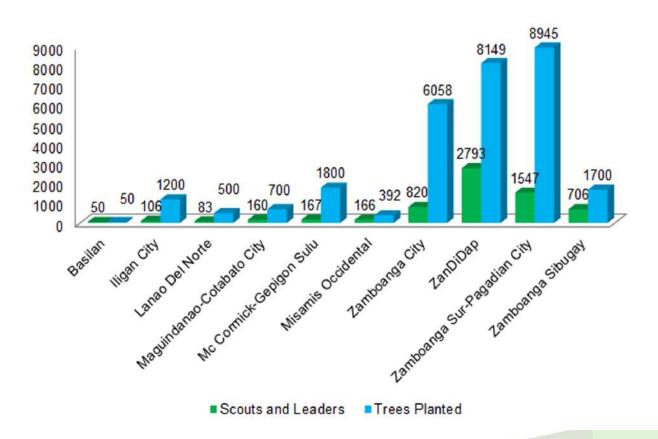


# **EASTERN VISAYAS REGION**



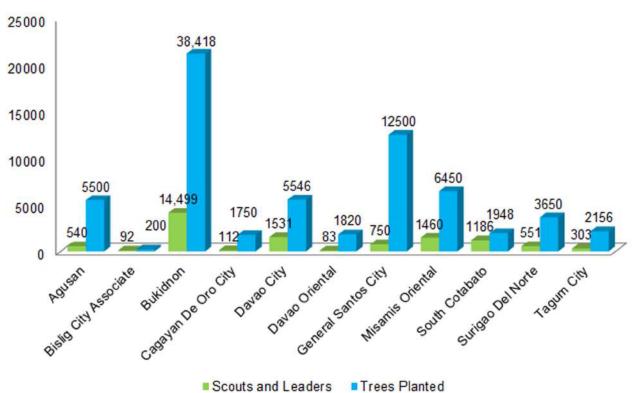


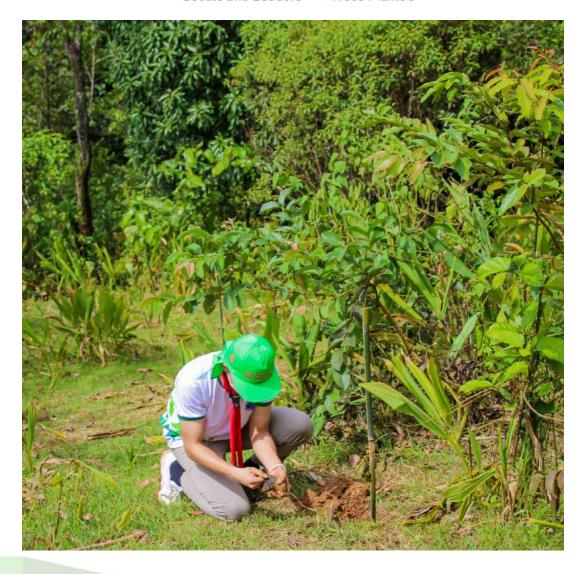
# **WESTERN MINDANAO REGION**



Chapter

### **EASTERN MINDANAO REGION**







#### **COMMUNITY SERVICE**

Service is one of the most important values in Scouting. The Scout Oath calls all Scouts to "help other people at all times." The Scout Law says a Scout is helpful, friendly, courteous, and kind. It is, for this reason, that integration of community service projects into Scouting activities is one of the strategic measures of the Performance Evaluation Scorecard (PES) of the Boy Scouts of the Philippines.

Some 79 Local Councils integrated Community Service projects into their Scouting activities with 165 various community service activities conducted and participated by more than 102,350 Scouts and Scout Leaders with an estimated 150,000 service hours in 2022. These community service projects benefited 76,676 individuals, 2,134 families, and 230 barangays across the country.

REGION	COUNCIL	ACTIVITIES	NUMBER OF BENEFFCIARIES		NUMBER OF PARTICIPANTS		NUMBER OF ACTIVITIES CONDUCTED	
			Individual	Families	Barangay/s	Male	Female	
ILOCOS	DAGUPAN CITY	Clean-Up/Coastal Clean-Up, Post-Elec- tion Community Clean-Up			1	65	37	2
	ILOCOS NORTE- LAOAG CITY	Call for Donations for Typhoon Agaton, Post-Election Com- munity Clean-Up, Call for Donation for ABRA Earthquake Victims, Dugong Scout, Du- gong Bayani - Blood Letting Activity, 2022 International Coastal Clean-Up, BSP Sup- ports DepEd's 2022 Brigada Eskwela, Call for Donation for ABRA Earthquake Victims, Dugong Scout, Du- gong Bayani - Blood Letting Activity, 2022 International Coastal Clean-Up, BSP Sup- ports DepEd's 2022 Brigada Eskwela	1760	20	22	233	168	6



						1	
ILOCOS	LA UNION	Clean-Up/Coastal Clean-Up, Post-Elec- tion Community Clean-Up		11	176	10	2
	PANGASINAN SAN CARLO CITY	Post-Election Clean- Up and Coastal Clean-Up		4	36	36	2
	ILOCOS SUR	Call for Donations for ABRA Earthquake Victims	100		35	40	

REGION	COUNCIL	ACTIVITIES	NUMBER OF BENEFFCIARIES			NUMBER OF PARTICIPANTS		NUMBER OF ACTIVITIES CONDUCTED
			Individual	Families	Barangay/s	Male	Female	
NORTHEAST- ERN LUZON	ABRA	Post-Election Clean- Up			1	196	100	1
	BAGUIO	Post-Election Clean- Up,			1	50	25	1
	CAGAYAN NORTH - TUGUEGARAO	War Against Dengue and Malaria, Roadside Clean-Up Drive , Flag Disposal, Project PACE, Project Sagip, Pagpupugay, Roadside Clean - Up Drive, Coastal Clean- Up Drive	470	150	8	161	120	9
	QUIRINO	Post-Election Clean- Up			2	30	35	1

REGION	COUNCIL	ACTIVITIES	NUMBER OF BENEFFCIARIES		NUMBER OF PARTICIPANTS		NUMBER OF ACTIVITIES CONDUCTED	
			Individual	Families	Barangay/s	Male	Female	
CENTRAL LUZON	ANGELES CITY	2022 Brigada Eskwela	500			24	29	1
	AURORA	Brigada Eskwela	500			22	15	1
	BATAAN							
	BULACAN	Post-Election Clean- Up			1	20	15	1
	CABANATUAN CITY	Brigada Eskwela	800			254	250	1
	NUEVA ECIJA	Post-Election Clean- Up			22	300	369	1
	PAMPANGA	Post-Election Clean- Up, Urban Agriculture			5	30	25	2
	RAMON MAGSAYSAY	Post-Election Clean- Up, Brigada Eskwela	500		11	73	60	2
	TARLAC	Post-Election Clean- Up, Brigada Eskwela	300		15	141	142	2



REGION	COUNCIL	ACTIVITIES		IUMBER ( NEFFCIA		NUMB PARTIC		NUMBER OF ACTIVITIES CONDUCTED
			Individual	Families	Barangay/s	Male	Female	
NATIONAL CAPITAL REGION	CALOOCAN CITY	Post-Election Clean- Up			2	50	30	1
REGION	CITY OF MANDALUYONG	Post-Election Clean- Up	8483			20	30	1
	METRO MANILA EAST	Bayanihan sa Cacawayan		100		38	15	1
	METRO MANILA SOUTH PATEROS	School Clean-Up Drive	100		1	15	10	1
	METRO MANILA WEST	Post-Election Clean- Up				4	5	1
	NAVOTAS CITY	Relief Operation for Scouts/Pupils affected by Fire Incident at Sitio Puting		66		10	10	1
	PARAÑAQUE CITY	Post-Election Clean- Up	35500		3	30	55	2
	PASAY CITY	Post-Election Clean- Up Distribution of Modules, Books and Kits	3000		1	16	10	
	PASIG CITY	Coastal Clean-Up			1	15	10	2
	QUEZON CITY	Post-Election Clean- Up	1000		1	55	45	2
	VALENZUELA	Mass Blood Donation Program	30			20	10	1
	LAS PIÑAS CITY	Post-Election Clean- Up, International Coastal Clean-Up Drive			3	300	209	2
	MANILA	International Coastal Clean-Up Drive and Ticket to Life Manila Post-Election Clean Up-Drive			3	32	25	2
	TAGUIG CITY	Post-Election Clean- Up			1	5	5	1

SOUTHERN TAGALOG REGION	BATANGAS CITY	Donation Drive and Tree Planting		3	20	26	2
REGION	CITY OF STA. ROSA	Post-Election Clean- Up, International Coastal Clean-Up Drive		4	120	178	2
	LIPA CITY	KABISA :Pagkakataon para sa Babasahin at Mambabasa, Project Handog at Serbisyo	624		16	13	2
	RIZAL	Post-Election Clean- Up		1	14	10	1
	SAN PABLO CITY	Post-Election Clean- Up		1	15	10	1



REGION	COUNCIL	ACTIVITIES	NUMBER OF BENEFFCIARIES			NUMBER OF PARTICIPANTS		BENEFFCIARIES PARTICIPANTS A		NUMBER OF ACTIVITIES CONDUCTED	
			Individual	Families	Barangay/s	Male	Female				
BICOL REGION	CAMARINES NORTE										
	CAMARINES SUR	Post-Election Clean- Up, Facemasks para sa Masa, Relief Operation, Landscaping and Beautification, Disaster Resilience, Scouts to Vaxx, 2 Day Livelihood Training Workshop, Post- Election Community Clean-Up Drive	2645	500	2	620	572	8			
	NAGA CITY	Post-Election Clean- Up			2	10	14	1			

REGION	COUNCIL	ACTIVITIES	NUMBER OF BENEFFCIARIES			NUMBER OF PARTICIPANTS		NUMBER OF ACTIVITIES CONDUCTED
			Individual	Families	Barangay/s	Male	Female	
WESTERN VISAYAS	AKLAN	Save Batan River	2380			77	70	
REGION	ANTIQUE	Coastal Clean-Up, Virtual Concert For A Cause.	1	70		50	20	2
	BACOLOD CITY	BSP-Post Election Clean Up, Community Outreach Program	7		5	97	80	2
	CAPIZ	Clean-Up Drive (Trash Walk), Relief operation to typhoon Odette victims, Post-Election Clean-Up		300	3	20	14	4
	GUIMARAS	Post-Election Clean- Up		20		35	35	1
	ILOILO	Clean-Up Drive		50		20	30	1
	NEGROS OCCIDENTAL	Post-Election Clean Up Drive, Donation Drive, Wellness Blood Letting Program, Bamboo Planting	20	150	10	117	153	4

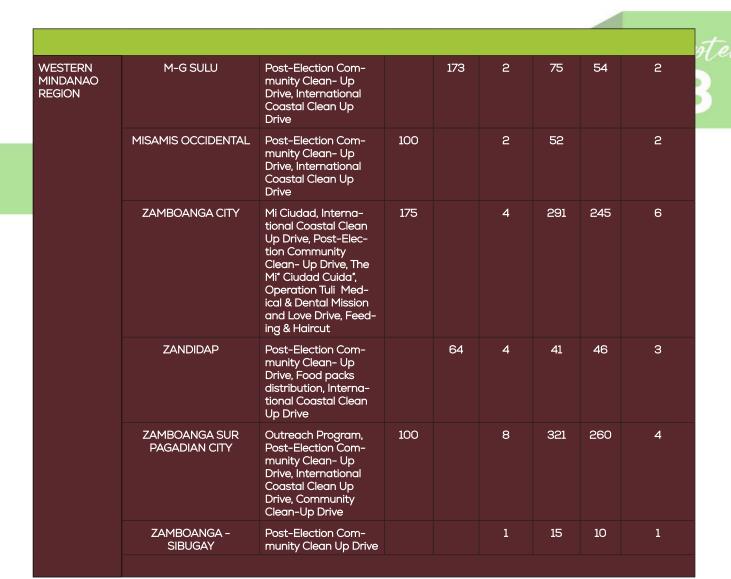
REGION	COUNCIL	ACTIVITIES	NUMBER OF BENEFFCIARIES			NUMBER OF PARTICIPANTS		BENEFFCIARIES PARTICIPANTS		NUMBER OF ACTIVITIES CONDUCTED
			Individual	Families	Barangay/s	Male	Female			
EASTERN VISAYAS REGION	BILIRAN	Beach Clean-Up Drive			3	56	30	1		
	BOHOL	Clean-up Drive, Post- Election Clean-Up Drive, Relief Operation		50	6	80	40	3		
	CEBU	Relief Operations for fire victims	3000			15	20	1		



EASTERN VISAYAS REGION

LEYTE	Relief Operations for the Landslide Victims of Typhoon Agaton, Clean-Up Drive after typhoon Aga- ton, Post- Election Community Clean-Up Drive	5000		2	142	73	3
NEGROS ORIENTAL - SIQUIJO	Clean-Up Drive ,Post-Election Com- munity Clean-Up Drive, Blood Letting, Distribution of food packs to the fire victims, Feeding Pro- gram, Relief Opera- tion, School Supplies Donation	215	200		90	87	7
NORTHERN SAMAR	Post-Election Com- munity Clean-Up Drive			2	30	25	1
SAMAR	Urban Agriculture	30			30		1
SOUTHERN LEYTE	Outreach Program (Typhoon Odette Victim), Brigada Eskwela, Clean-Up Drive, Post-Election Community Clean- Up Drive, Outreach Program for Typhoon Odette Agaton.	100	120	5	75	85	5
TACLOBAN CITY	Coastal Clean-Up Activity, Post- Election Community Clean-Up Drive			2	24	25	2
ORMOC CITY	Post-Election Com- munity Clean-Up Drive, Irrigation Canal Clean-Up Drive and International Coastal Clean-Up Drive			7	163	80	3
ILIGAN CITY	Post-Election Com- munity Clean- Up, Coastal Clean Up Drive, Brigada Esk- wela, International Coastal Clean-Up Drive	2000		3	165	94	4

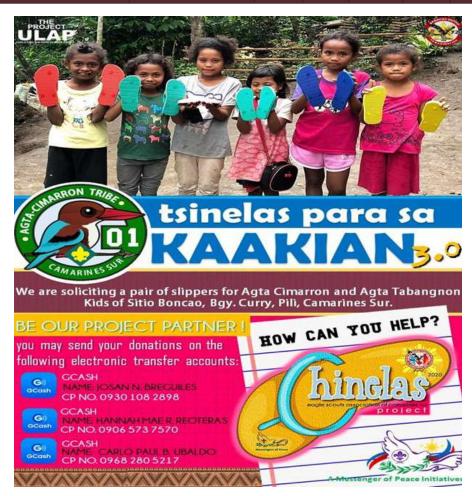
REGION	COUNCIL	ACTIVITIES	NUMBER OF BENEFFCIARIES			NUMBI PARTICI		NUMBER OF ACTIVITIES CONDUCTED
			Individual	Families	Barangay/s	Male	Female	
WESTERN MINADANAO REGION	LANAO DEL NORTE	Post-Election Com- munity Clean- Up Drive, International Coastal Clean-Up, Brigada Eskwela	300		2	95	24	3
	MAGUINDANAO - COTABATO CITY	Post-Election Community Clean- Up Drive, International Coastal Clean Up Drive, Bloodletting			3	15	20	2



REGION	COUNCIL	ACTIVITIES	NUMBER OF BENEFFCIARIES			NUMBER OF PARTICIPANTS		NUMBER OF ACTIVITIES CONDUCTED
			Individual	Families	Barangay/s	Male	Female	
EASTERN MINDANAO REGION	AGUSAN	Post-Election Clean- up drive			1	100	80	1
REGION	AGUSAN DEL SUR	Post-Election Clean- Up Drive	2000			40	67	1
	BUKIDNON	Post-Election Clean- Up Drive			1	9	10	1
	CAGAYAN DE ORO CITY	Clean-Up Drive, Oplan Baklas, Coastal Clean-Up Drive	500		9	430	625	5
	DAVAO DE ORO	Post-Election Clean- Up Drive			1	10	5	1
	DAVAO CITY	Post-Election Clean- up Drive, Feeding Program, School Supplies Donation Drive	500		2	107	133	6
	DAVAO DEL NORTE	Coastal Clean-Up			1	42	30	1
	DAVAO ORIENTAL	Coastal Clean-Up Drive			1	9	7	1



TERN DANAO ON	DAVAO DEL SUR	Post-Election Clean- Up Drive	1000		44	88	1
	MISAMIS ORIENTAL	Post-Election Clean- Up Drive	200		10	15	1
	SOUTH COTABATO	Coastal Clean-Up Drive and Internation- al Coastal Clean-Up Drive		2	50	50	2
	SURIGAO DEL NORTE	Post-Election Clean- up drive		1	100	80	1
	SURIGAO COUNCIL	Oplan Baklas, School Campus Clean-Up drive, Urban Garden- ing, Costal Clean-Up Drive	100	2	10	15	3
	TAGUM CITY	Ticket to life Duty to God Part 2, Post-Election Clean- up drive, Rover Circle 16 Park and Fill Flores de Mayo Assistance, Community Clean- Up Drive , Energy Park Clean-Up Drive, Coastal Clean-Up, Ta- bang Eskwela Projec, Post-Election Clean- Up Drive, Brigada Eskwela, Coastal Clean-Up Drive	2961	14	236	146	7









POST-ELECTION CLEAN-UP DRIVE







# Chapter 3 RESOURCE MANAGEMENT

The world stood still at the height of the COVID-19/pandemic; the global economy suffered an unparalleled blow as most of the businesses were forced to shut down due to the absence of economic activities. The Boy Scouts of the Philippines was not spared by this phenomenon considering that its financial resources are derived mostly from leasing of properties. Various strategic measures in managing the resources of the organization were fully explored including further belt tightening and employing the most cost-efficient measures to cushion the ravages of the pandemic. Thanks to the concerted efforts of the National Executive Board (NEB) and the Senior Management Team (SMT) of the BSP which kept the BSP ship afloat. After all, a ship in harbor is safe but that is not what ships are built for.



The Property Management and Development Division of the Boy Scouts of the Philippines is mandated to operate, maintain, and administer or manage all properties of the BSP to achieve sustainable, economic and cost effective utilization and business operation of the properties.

Here are some of the developments that took place in 2022:

#### **RESTORATION OF WATER SUPPLY IN MNSR**

Packing a maximum wind of 160 kmph, Typhoon Paeng may well be considered one of the strongest typhoons to ever hit Southern Luzon. The typhoon left swath of massive destructions, the Boy Scouts of the Philippines Makiling National Scout Reservation was one of the victims.

Despite preparations made by the staff in anticipation of the landfall, MNSR still incurred severe damages on its properties. Aside from uprooting decade-old trees, the typhoon destroyed pipelines, power grid, roofs and street lights and cut power across the camp.

In no time at all, and working on limited resources, the MNSR personnel worked double time to rehabilitate the damaged properties. The staff fixed water pipelines to restore water supply at the camp, removed debris which were mostly branches and leaves from trees, cut down uprooted trees, and with the help from the local power distributor, brought back the power supply.

#### **PROPERTIES IN BAGUIO**



#### THE NATIONAL OFFICE BUILDING

Here are some developments at the National Office Building which houses the National Office of the BSP.

1. Before the yearend, the BSP signed a two-year lease contract with Horizontal Directional Drilling (HDD) Modern Concept Incorporated. The object of the contract is the 94-square meter commercial space located at the ground floor of the BSP building. It is expected to bring considerable income to the BSP.

2. In the middle of 2022, Smart Kmart, a Korean-themed convenience store renting

commercial space at the front side of the BSP building prematurely terminated their contract. The Economic Enterprise Division is eyeing to restore the commercial space for use by the National Scout Shop (NSS). It would be remembered that the commercial space used to be occupied by the NSS before it was transferred to the third floor of the office building which houses the warehouse of the NSS.

With the plan to send back the NSS to the ground floor, the NSS can expect to generate more sales.

3. There were 21 BSP staff renting bed spaces at the 7th floor of National Office Bldg. Some vacant rooms are reserved for used by Scout visitors from the Regions and Councils who are conducting official business at the National Office and other board



members from the Visayas and Mindanao and other areas of the country who visit the BSP for some reasons like attending board meeting and other activities needing their presence.



### THE MAKATI PROPERTY AT AMPI

In 2022, Alphaland Makati Place Inc. (AMPI) turned over all 42 residential condominium units to the BSP. Located in Towers 1 & 2 of AMPI, and with floor areas ranging from 59.30 to 153.93 square meters, the units vary from one-bedroom to three-bedroom units. Through the efforts of the Economic Enterprise Division (EED), the units were entered into lease contract for interested lessees. To protect the interest of the Movement, the BSP retained the services of a professional consultant which reviewed and conducted studies to fully-utilize the highest potential market value of the units. To date, the EED and the consultant are weighing options that would best benefit the BSP.

The NOCMakati Inc. remained to be the lessor of the 6,161-square-meter third floor podium of Alphaland in 2022 and is expected to rent the property for two years. NOCMakati Inc. uses the property for BPO with lounge, kitchen, and resting areas for the staff.

Meanwhile, the BSP continues to enjoy some 15% share profit from Tower 3 of the AMPI as stipulated on the Supplement to Joint Venture Agreement between BSP and AMPI.



#### **GREEN TOWER IN CAGAYAN DE ORO CITY**

The revenue generated from BSP's Green Tower in Cagayan de Oro came solely from its lone lessee the Land Bank of the Philippines which occupies the first and second floors of the building.

A portion of the third floor is currently occupied by the local National Scout Shop and the office of the Misamis Oriental Council.

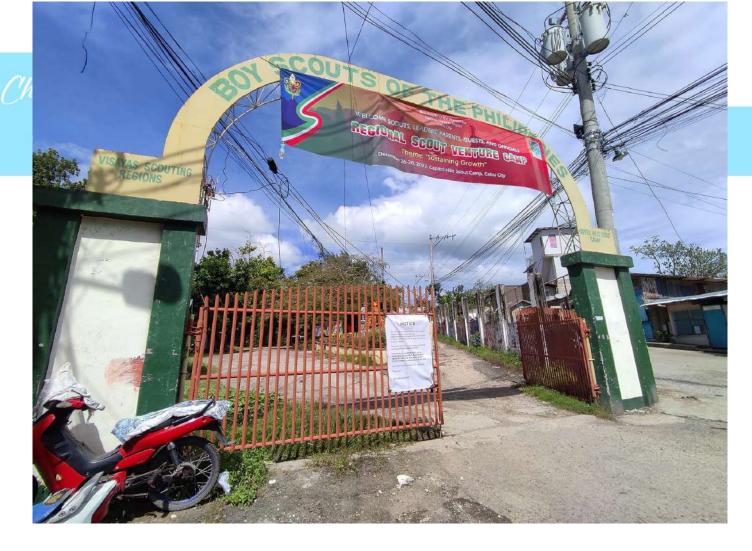
The remaining part of the third floor, the entire fourth and fifth floors of the building remained vacant due to failure in bidding process. The EED is undertaking measures to eventually lease the space to general income for the BSP.



# PALAYAN CAMP IN NUEVA ECIJA

The provincial government of Nueva Ecija maintained to lease portion of the BSP property in Palayan City, Nueva Ecija covering an area if 50,000 square meters. Due to the 5% escalation rate every two years, lease rate for the property reached P36,936.43 from Php. 25,000.





### CAPITOL HILLS SCOUT CAMP

Aside from the income generated from the use of Capitol Hills Scout Campsite facilities, the BSP gained profit from the six companies leasing portions of the property located in the province of Cebu.

Likewise, Phase 1 construction of the perimeter fence at the Camp was completed after it was inaugurated in 2020. Delay in the construction was blamed on the following: Covid 19 which affected the manpower of the contracted construction company; destruction of power supply by Typhoon Odette; dispute between the BSP and some illegal settlers at the vicinity. Construction of the perimeter fence signifies additional security and an end in the proliferation of illegal settlers in the area.

Phase 2 and 3 of the construction project was expected to start in 2022 and finish the following year. The project, enclosing the entire CHSC property would provide comprehensive and extensive safety net from illegal settlers.



#### **UPDATE ON LAAK CASE**

support and maintenance in compensation in favor of follow-ups. favor of the BSP.

to government's Comprehensive latter office. Agrarian Reform Program (CARP), the BSP offered representatives sell its the land grant.

For some reasons, after the agreed upon that: BSP collected some amount and reasonable compensation in favor of the BSP starting matter to the Court.

Fast forward to 2010, that the same had already transactions, and been recorded in the Book

One of the properties of the there was no more legal the 6,669,0181 the BSP, despite multiple the communications from the

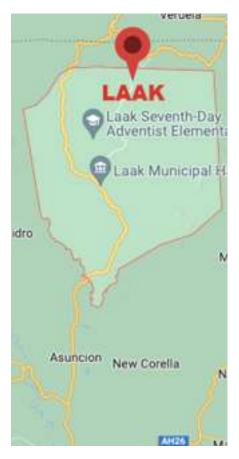
On October 20, 2022, from properties. Economic Enterprise Subsequently, BSP has been Legal Services Divisions of fully compensated for the sale the BSP went to Laak, Davao of the lots covered by OCT de Oro, to meet staff from No. P-14686. Eventually, BSP the Department of Agrarian included a voluntary offer to Reform to settle the longsell the remaining portions of standing issue about the property. As a result, it was

2020. from the representatives asked parcel of the property, the DAR for their reply regarding Land Bank of the Philippines the LBP letter dated June 15, refused to disburse payment 2021, and October 22, 2020. 2021. DAR said they in 2004. Despite persistent forwarded copies of the pleas and claims made by DAR-LBP Memorandum of the BSP for payment of just Agreement (MOA) on the compensation for the lands, handling of just compensation DAR and LBP have opted to cases, which was signed disregard and ignore them. by LBP President and CEO BSP decided to bring the Cecilia Borromeo. It was dated June 2, 2021.

2022. DAR said they the Supreme Court issued sent a letter to LBP seeking an Entry of Judgement a legal opinion on the issue stating that its decision had of handling Special Power of become final and executory Attorney (SPA) documents on February 18, 2010, and presented to LBP for agrarian

2023. sent of Entries of Judgement. endorsement to the LRA Following the finality of the on September 22, 2022, Supreme Court's decision, requesting certification of

hectares Boy Scouts of the Philippines impediment to the valuation in Kaligutan, San Vicente, is situated in the town of Laak, of the BSP property. It took Laak, and Davao de Oro, Davao de Oro. The property, almost six years from the time which was received by the which has total land area of of the filing of the case before LRA on October 5, 2022. 6,669.0881 hectares, based the issue of compensation Lastly, BSP made queries on 1997 survey, was acquired was put to rest. However, and clarifications as to the by the BSP through Republic to date, the Land Bank of timeline of the issuance of the permanent the Philippines continues certification and which party endowment for additional to refuse paying the just is responsible for making





#### REPAIR AND REHABILITATION OF MNSR

to various buildings and corrugated and rib type roofs, hard to give unparalleled facilities National Scout Reservation be used for longer period of Boy Scouts of the Philippines were completed in 2022. time. renovations These were extended

One of the improvements bathrooms. accomplished buildings.

MNSR was the rehabilitation the its comfort rooms. Steel and dressing rooms for men and concrete were added to the women. BSP Grand Arena, together

Significant improvements with the newly-constructed staff, who worked extremely Makiling enabling the Grand Arena to quality service to clients, the

and For aesthetic value, the Now, the BSP staff and visitors improvements started the MNSR painted the BSP can stay and relax in the newly latter part of 2021, however, Grand Arena to make it more renovated guarters during due to the pandemic, the pleasant, presentable, and special events such as BSP anticipated timeframes to ready for upcoming events. conferences, accomplish the entire project Lastly, great improvement jamborees, and the like. was made at the MNSR Currently, there are a total of was the running water is available in are fully-furnished with their installation of roll-up window all bathrooms to maintain own air conditioning units. screens at various MNSR cleanliness. A wash area in each bathroom was also Another improvement at installed. Finally, alongside newly constructed of the BSP Grand Arena and bathrooms are the separate

For the convenience of BSP

repaired the staff quarters. symposiums, Continuously seven bedrooms. All rooms







Year 2022 was a boom year for the National Scout Shop when it overshot its sales target by 239%. This can be attributed to the return to the face-to-face conduct of classes and Scouting activities and the issuance of Department of Education Order No. 76 that categorized Scouting activities as part of co-curricular programs.

Demands for uniforms shoot up when the Regions and the Councils had started conducting activities needing physical presence like Jamborees, investitures, backyard camping and other activities like youth forum, board of reviews, among others.

Scouts visited the National Scout Shop located at the Third floor of the BSP National Office in droves, some of them coming even as far as Central Luzon, Southern Tagalog and Ilocos Regions. The central warehouse

which serves Regions and the Councils and authorized distributors was the largest contributor to the overall sales with 131%. It was followed by retail stores with 102%. The retail store serves Scouts from the National Capital Region and nearby provinces. Online sales from Facebook (4%) and Shopee (2%) came third and fourth, respectively, and where sales were provided to Scouts and Scouters nationwide.

SALES TARGET CY 2022	18,926,900.00	Percentage
CENTRAL WAREHOUSE	24,762,017.20	131%
RETAILSHOP	19,356,402.72	102%
Facebook Page-Online	781,994.40	4%
Shopee	294,838.00	2%
TOTAL SALES (net of discount and return)	45,195,252.32	239%

### MERCHANDISE INVENTORY FOR SALE



# Boy Scouts of the Philippines National Office 10 National Office 10 National Assemblic-Loopes St. Emmis, 1000 Marrias 10 National Assemblic-Loopes St. Emmis, 1000 Marrias 10 National Assemblic-Loopes St. Emmis, 1000 Marrias 10 National Office National O

### NATIONAL SCOUT SHOP COMMITTEE

RESOLUTION NO. 005 Series of 2022

A RESOLUTION APPROVING A BUDGET SUPPLEMENT OF P34,858,013,20 FOR THE PROCUREMENT OF VARIOUS MERCHANDISE GOODS OF THE NATIONAL SCOUT SHOP CHARGEABLE AGAINST THE GENERATED NSS SALES BUYENIES IN ORDER TO ADDRESS THE RISING DEMAND IN THE MARKET

WHEREAS, Article X, Section 6 of the National Bylavis of the Boy Scouts of the Philippines provides that National Scout (Roop Committee (RSSC) of the National Executive Board (NSB) is responsible for the procurement, manufacture, sale and districtions of efficial scoat supplies, exagement, badges and insigns and to make them available and effordable to all Scoots:

WHEREAS, on April 27, 2019, the NSSC, through NSSC filesolution No. 005 s. 2019, unantmoutily approved a resolution authorising the National Scout Shop to adopt Ordering Agreement as procurement arrangement with the various suppliers of official scout suppliers, equipment, badges, and irriginals;

WHEREAS, on August 13, 2019. The IRSP BAC conducted a public bridding using the single stage, two envelope procedure prescribed for Ordering Agreements Under Sections 23 and 25 of Republic Act 9184 and so 2016 Revised Implementing Sules and Republicons (ISBR) and subsequently enveloped into criticals with various private entitles for the supply and delivery of goods, namely "Supply and Delivery of BSP NSS Sout Uniforms for 2019".

WHEREAS, in the said Ordering Agreement it clearly stipulates that:

"It is understood that this AGREPHENT shall eutomateally terminate where (a) the total estimated quantity specified in the Ordering Agreement Let has been exhausted or; (b) when the specified duration of One (1) year has expired.", (underscoring supplied).

WHEREAS, during the height of the COVID-15 pandernic, the NSSC conducted a virtual meeting on June 2, 2020 to assess the 1SS operation and come up with suitable strategy that would address the current crustrations or, hence, in the salid meeting, the NSSC decided to put on held all the deliveries from the suppliers which were covered by the Ordering Agreement,

WHEREAS, on July 20, 2022, the demand for BSP uniforms started to spike up due to the resumption of face-to-face classes and at present, numerous orders from the Local Councils, authorized distribution centers and resolvers ratio/wide remain unserved; due to lock of membrandise goods to set by the MSG;

WHEREAS, on August 11, 2012, the ISSP sought the legal opinion of the Office of the Government Corporate Counset (OGCC) on whether the ISSP can still purchase under the expired ordering agreements with various suppliers;

WHEREAS, on September 05, 2022, the OGCC Issued Legal Opinion No. 193, series of 2022 advising the BSP that it cannot anymone purchase from the various suppliers under the Ordering.



## **NSS EXPERIENCED SHORTAGE OF STOCKS**

unprecedented temporary shortage of NSS merchandise stemmed from the adverse economic impact of the Covid-19 pandemic. At the height of the pandemic, the NSS Committee was forced stoppage of order the delivery of supplies for obvious reason that there was no available market at that time due recourse but to conduct terminal to the strict prohibition by the government to stop outdoor activities.

measure was necessary merchandise to avoid the possibility of advice of the Office of the incurring further financial Government operating losses of the Counsel (OGCC). Due to NSS and, accordingly, avoid the concerted efforts by unwarranted obligations with various and the Bids and Awards suppliers.

Since the Agreement with the NSS of Scout merchandise was suppliers had expired, the successful. NSS management had no

upon Corporate financial the NSS management Committee (BAC), public Ordering bidding for the procurement

At this juncture, procurement another round of public process as required by the bidding to ensure best Government Procurement Such price and quality of Scout Law under Republic Act 9184 is underway. Hence, the NSS expects that in the coming days, delivery of goods from the suppliers will begin. This would solve the temporary shortage of NSS merchandise.

ents and, accordingly, the better course of action for BSP is to rebid the project and observe the provisions of RA 9184 and its 2016 RIRR;

NOW, THEREFORE, RESOLVED AS IT IS HEREBY RESOLVED, TO APPROVE a budget supplement of P34,859,013.20 for the procurement of various merchandise goods of the National Scout Shop chargeable against the generated NSS sales revenues in order to address the rising demand in the market:

RESOLVED FURTHER, that copies of this Resolution be furnished to the members of the NSSC, the OIC-Scoretary General, the OIC-Deputy Secretary General, the Director for Finance, the Director for Economic Enterprise and all others concerned for their information, guidance, and

ROVED this 15th day of October 2022 at Manilla, Philippines.

Certified Correct Based on the Unanimous

# Chapter

#### PROLIFERATION OF FAKE BSP UNIFORMS

Taking advantage of the shortage of stocks at the National Scout Shop, fake or counterfeit Scouting products proliferated in the black market, including those that sells items online. Scouts needing uniform for their activities especially investitures and Jamborees, youth forum and board or review had no recourse but to buy bogus uniforms and accessories and patches at staggering prices.

It is to be noted that unauthorized selling of fake uniforms is punishable by the law. Section 10 of Republic Act No. 7278 states the following:

"It shall be unlawful for any person to manufacture, sell or distribute or cause to be manufactured, sold or distributed fraudulently or without the official knowledge and written consent or permission of the National Executive Board of the Boy Scouts of the Philippines badges, uniforms, insignia, or any other boy scout paraphernalia; or to use, apply, feature or portray said budges, uniforms, insignia or scouting paraphernalia or the photos or visuals of a boy scout or boy scouts in uniform, or the logo, seal, or corporate name of the Boy Scouts of the Philippines, in any print ad, radio or television commercial, billboard, collateral material or any form of advertisement; or to use the name of the Boy Scouts of the Philippines for any illegal purpose or personal gain. Any violation of any of the provisions of Section 7 and of this section shall be punished by prision correccional in its medium period to prision mayor in its minimum period or a fine of not less than Ten thousand pesos (P10,000.00) nor more than One hundred thousand pesos (P100,000.00), or both, at the discretion of the court: Provided, That, in case of corporations, partnerships, associations, societies or companies, the manager, administrator or the person in charge of the management or administration of the business shall be criminally responsible for any such violation. These penalties shall be without prejudice to the proper civil action for recovery of civil damages, which may be instituted together with or independently of the criminal prosecution"

The NSS received complaints about uniforms with inferior quality from several Scouts who were not aware that they were buying fake uniforms. The prevalence of fake uniforms prompted the NSSC to issue Resolution No. 002 s. of 2022 directing the NSS to engage the assistance of the National Bureau of Investigation (NBI) to track down the manufacturers and distributors of fake uniforms.

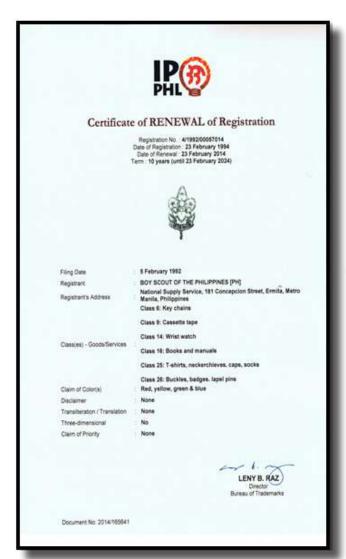
Ms. Myles Melodias, NSS Business Development manager was appointed to serve as point person in seeking help from the NBI.

# **NSS FACEBOOK PAGE**

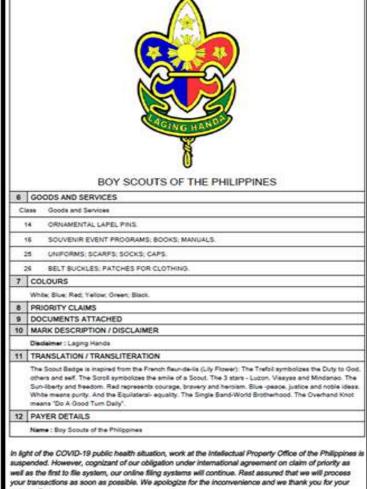


Chapter

The NSS has reached a milestone of 11,000 followers and 9,000 likes on its Facebook page, giving it the chance to earn other income by receiving stars from online users. In 2020, the NSS opened its online store through its Facebook page as part of its marketing strategies to operate as a virtual store where customers could conveniently search for and buy products from the NSS.



#### **OLD TRADEMARK**



#### **UPDATED TRADEMARK**

cooperation.



As December 31, 2022

# BOY SCOUTS OF THE PHILIPPINES STATEMENT OF FINANCIAL POSITION

As at December 31, 2022 (In Philippine Peso)

	2022	2021
ASSETS		
Current Assets		
Cash and cash equivalents	288,915,685	327,801,967
Financial assets	9,652,023	9,787,697
Receivables	266,139,605	245,784,942
Inventories	12,945,218	30,815,940
Other current assets	25,528,479	30,422,074
Total Current Assets	603,181,009	644,612,620
Non-Current Assets		
Investment property	3,717,275,767	3,790,806,948
Property, plant and equipment - net	394,862,187	426,201,197
Intangible assests	81,899	81,900
Deferred tax assets	8,978,532	8,978,532
Total Non-Current Assets	4,121,198,385	4,226,068,577
TOTAL ASSETS	4,724,379,394	4,870,681,197
LIABILITIES		
Current Liabilities		
Financial liabilities	77,609,063	96,902,845
Total Current Liabilities	207,262,827	232,325,115
Total Ourient Liabilities	201,202,021	202,020,110
Non-Current Liabilities		
Trust liabilities	32,164,619	37,338,914
Other Payables	27,591,096	32,582,384
Total Non-Current Liabilities	59,755,715	69,921,298
TOTAL LIABILITIES	267,018,542	302,246,413
NET ASSETS (TOTAL ASSETS LESS TOTAL LIABILI	4,457,360,852	4,568,434,784
	-, ,,	-,,,
NET ASSET/EQUITY		
Accumulated surplus	4,457,360,852	4,568,434,784
TOTAL NET ASSETS/EQUITY		

# BOY SCOUTS OF THE PHILIPPINES STATEMENT OF FINANCIAL PERFORMANCE

For the period ended December 31, 2022 (In Philippine Peso)

	2022	2021
REVENUE		
Service income	5,303,570	8,025,090
Business income	156,162,132	135,147,244
Shares, Grants and Donations	-	505,489
TOTAL REVENUE	161,465,702	143,677,823
LESS: CURRENT OPERATING EXPENSES		
Personnel services	52,546,072	57,914,260
Maintenance and other operating expenses	84,195,826	87,730,922
Financial expenses	15,824,632	3,182,566
Direct costs	26,378,145	2,053,651
Non-cash expenses	64,735,657	63,524,945
TOTAL CURRENT OPERATING EXPENSES	243,680,332	214,406,344
SURPLUS/(DEFICIT) FROM CURRENT OPERATIONS	(82,214,631)	(70,728,521)
Other Non-Operating Income	8,031,058	5,807,391
Gains	763,185	342,543
Losses	(2,307)	(238)
Discounts and rebates	<del>-</del>	(20,061)
NET SURPLUS/(DEFICIT) FOR THE PERIOD	(73,422,695)	(64,598,886)



### BOY SCOUTS OF THE PHILIPPINES STATEMENT OF CASH FLOWS

### For the period ended December 31, 2022

(In Philippine Peso)

	2022	2021
CASH FLOW FROM OPERATING ACTIVITIES		
Cash Inflows		
Proceeds from Sale of Goods and Services	44,121,652	5,918,690
Collection of Revenue	99,410,977	102,296,479
Receipt of Intra-Agency Fund Transfers	1,159,159	2,105,468
Trust Receipts	274,137	1,670,885
Other Receipts	480,259	139,064,603
Total Cash Inflows	145,446,185	251,056,125
Adjustments	1,341,561	(4,946,727)
Adjusted Cash Inflows	146,787,746	246,109,398
Cash Outflows		
Payment of Expenses	(113,441,358)	(114,010,266)
Purchase of Inventories	(7,524,067)	(21,910,616)
Grant of Cash Advances	(7,524,067)	(21,910,616)
	(902.456)	- (E07 211)
Prepayments	(892,456)	(507,311)
Refund of Deposits	(46 662 260)	(0.470.400)
Payment of Accounts Payable	(16,662,269)	(8,172,402)
Remittance of Personnel Benefit Contributions and Mandatory Deductions Other Disbursements	(2,136,788)	(2,720,992)
Total Cash Outflows	(44,802,318)	(125,990,339)
	(185,459,256)	(273,311,926)
Adjustments	(280,196)	(070 044 000)
Adjusted Cash Outflows  Net Cash Provided by/(Used in) Operating Activities	(185,739,452) (38,951,706)	(273,311,926)
CASH FLOWS FROM INVESTING ACTIVITIES  Cash Outflows  Purchase/Construction of Investment Property		
	(707 200)	(40 00E E77)
Purchase/Construction of Property, Plant and Equipment  Total Cash Outflows	(737,303) ( <b>737,303</b> )	(10,925,577)
STOREST OF STOREST CONTROL OF ST	(131,303)	(10,925,577)
Adjustments	(707 202)	(40 00E E77)
Adjusted Cash Outflows	(737,303)	(10,925,577)
Net Cash Provided by/(Used in) Investing Activities	(737,303)	(10,925,577)
CASH FLOWS FROM FINANCING ACTIVITIES Cash Inflows		
Proceeds from Issuance of Capital Stock and Other Equity Securities	42,120	1,420
Total Cash Inflows	42,120	1,420
Adjustments	,	.,,,
Adjusted Cash Inflows	42,120	1,420
Cash Outflows	42,120	
Payment of Long-Term Liabilities	-	<u>#</u>
	-	
Total Cash Outflows		
Adjustments		
Adjustments	- 42,120	1,420
Adjustments Adjusted Cash Outflows		1,420 (38,126,685)
Adjustments Adjusted Cash Outflows Net Cash Provided by/(Used in) Financing Activities	42,120	
Adjustments Adjusted Cash Outflows  Net Cash Provided by/(Used in) Financing Activities  Net Increase/(Decrease) in Cash and Cash Equivalents	42,120 (39,646,889)	(38,126,685)

### BOY SCOUTS OF THE PHILIPPINES STATEMENT OF CHANGES IN EQUITY

As at December 31, 2022 (In Philippine Peso)

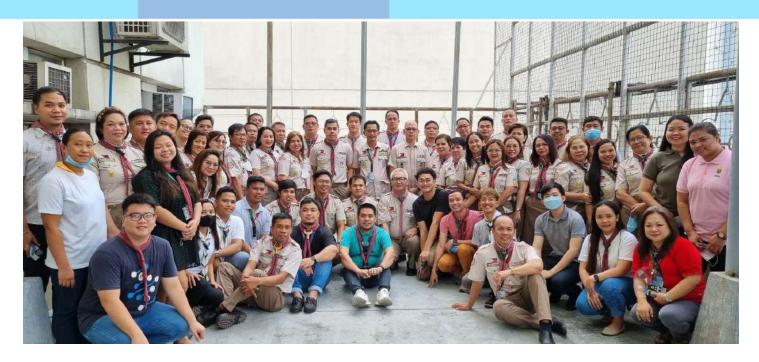
	Accumulated Surplus/(Deficit)	Government Equity	TOTAL
BALANCE AT JANUARY 1, 2021	4,632,688,189	-	4,632,688,189
Changes in Net Assets/Equity for CY 2021			
Add/(Deduct):			
Surplus/(Deficit) for the period, as restated	(64,598,886)		(64,598,886)
Unrealized Gain - AFS and Ips	345,481		345,481
RESTATED BALANCE AT JANUARY 1, 2021	4,568,434,784	-	4,568,434,784
Adjustments:  Add/(Deduct):  Prior period errors  Adjustment to revaluation surplus	(37,515,564) -		(37,515,564) -
RESTATED BALANCE AT DECEMBER 31, 2021	4,530,919,220	-	4,530,919,220
Changes in Net Assets/Equity for CY 2022 Add/(Deduct):			
Surplus/(Deficit) for the period	(73,422,695)		(73,422,695)
Unrealized gain on change of Fair Value - AFS	(135,674)		(135,674)
Other Adjustments - Revaluation Surplus BALANCE AT DECEMBER 31, 2022	4,457,360,852	-	4,457,360,852

# BOY SCOUTS OF THE PHILIPPINES STATEMENTS OF COMPARISON OF BUDGET AND ACTUAL AMOUNT ALL FUNDS For the Period Ended December 31, 2022 (In Philippine Peso)

Particulars		BUDGETED AMOUNTS			Actual Amounts		Difference of Final	
		Original		Final	<u> </u>	n Comparable	Buc	lget and Actual
RECEIPTS								
Services and Business Income	₽	218,277,400	₽	241,788,800	₽	170,259,945	₽	(71,528,855)
Total Receipts		218,277,400		241,788,800		170,259,945		(71,528,855)
PAYMENTS								
Personnel Services	₱	81,602,900	₱	81,602,900	₽	52,546,072	₱	(29,056,828)
Maintenance and Other Operating Expenses		100,170,300		127,346,200		84,195,826		(43,150,374)
Capital Outlay		14,642,600		14,922,600		737,303		(14,185,297)
Financial Expenses		7,902,600		19,354,300		15,824,632		(3,529,668)
Others		13,959,000		13,959,000		26,378,145		12,419,145
Total Payments		218,277,400		257,185,000		179,681,978		(77,503,022)
NET RECEIPTS/PAYMENTS	₽	-	₽	(15,396,200)	₽	(9,422,033.39)	₽	(5,974,167)

Chapter 4

### **BSP OFFICE STAFF**





#### ONP/OSG/ODSG (4) (Permanent=2, COS=2)

NAME	POSITION
OIC Diosdado M. San Antonio	Secretary General
OIC Rodolfo C. Pangilinan	Deputy Secretary General
Palma, Marilou O.	Secretary III
Morales, Windsor C.	Administrative Assistant
Villa, Ronli Lenci P.	Legal Services Officer

### OFFICE OF THE INTERNAL AUDITOR (3) (Permanent=4, COS=1)

NAME	POSITION
De Leon, Jose Patrick R.	Internal Auditor III
Dela Cruz, Christian Patrick V.	Audit Clerk I
Manic, Maria Corazon O.	Audit Assistant III
Ginete, Christian Delon P.	Audit Assistant

### PUBLIC RELATIONS & COMM. (3) (Permanent=1, COS=2)

NAME	POSITION
Vacant	Public Relations Officer I
Pare, Ma. Elainne H.	Administrative Officer I
Canlapan, Nixon A.	Writer/Comm Specialist
Laranang, Mark Anthony I.	Social Media Handler

#### FIELD OPERATIONS DIVISION (12) (Permanent=11, COS=1)

NAME	POSITION
Hontanosas, Sofronio D.	Director I
Arquero, Emerito R.	Awards Assistant III
Asuncion, Janne Mari D.	Awards Supervisor I
Buensuceso, Juieta C.	Training Assistant III
Cartago, Janice Q.	Field Services Executive I
Vacant	Field Services Executive I
Castillo, Sophia U.	Administrative Assistant III/ BSP Go Green Coord.
Francia, Carmelo B.	Program Research & Development Officer III
Olleres, Maria Lea F.	Acting Field Services Exec- utive
Orozco, Florecita M.	Executive Secretary I
Sarona, Yasser F.	Program & Traing Executive I
Valdez, Zeon L.	Field Services Executive I
Vargas, Nelvin T.	Graphic Artist

### ECONOMIC ENTERPRISE DIVISION (18) (Permanent=7, COS=11)

NAME	POSITION
Vacant	Director II
Bibas, Alona Grace P.	Senior Bookkeeper II/Acting NSS Exec./OIC-EED
Vacant	Administrative Assistant III
Morales, Natividad T.	Acting Administrative Of- ficer II
Vacant	EED Executive I
Palomillo, Bengie P.	Store Clerk I
Lopez, Alberto B.	Administrative Service Assistant
Malate, Noriel P.	Administrative Aide
Manansala, Angelito B.	Property Management and Leasing Officer
Mapiscay, Remedios P.	Engineer
Palestroque, Lucille Ashley Z.	Administrative Service Assistant

#### NATIONAL SCOUT SHOP

NAME	POSITION		
Vacant	NSS Executive I		
Melodias, Myle Edna B.	Business Development Manager II		
Isuriña, Noel N.	Store Clerk III		
Vacant	Warehouseman II		
Pingol, Marlon B.	Accounting Clerk I		
Reyes, Victor C.	Administrative Assistant III		
Vacant	Scout Shop Assistant I		
Amancio, Jimmy V.	Administrative Aide		
Fornolles, Mackinley P.	Administrative Aide		
Luna, Daniel R.	Administrative Aide		
Macatantan, Madelene C.	Administrative Service Assistant		
Paguio, Angeline Joy B.	Administrative Service Assistant		



#### FINANCE DIVISION (17) (Permanent=11, COS=6)

1			
	NAME	POSITION	
Atin	yao, Florencio B.	Director I	
Agu	inaldo, Leonido S.III	Administrative Aide I/Mes- senger	
Alar	nis, Je L.	Driver/Mechanic I	
Bajo	ora, Servillano J.	Supply Officer I	
Bon	ifacio, Frederick E.	Administrative Assistant III	
Borj	ia, Evelyn A.	Administrative Officer I	
Can	neros, Charlie M.	MIS Executive I	
Vac	ant	Administrative Officer II	
Lag	daan, Franco V.	Administrative Aide/Driver	
Lax	amana, Patrick John S.	Administrative Assistant I	
Mar	ndigma, Jonnifer C.	Maintenance Technician I	
Mer	ndoza, Michael E.	Administrative Aide I/Driver	
Naz	areno, Delfin Jr. E.	Administrative Aide I/Driver	
Rub	rico, Jerry B.	Staff Assistant III	
Vac	ant	General Services Officer I	
Vinu	uya, Arvina S.	Administrative Assistant I	
Agu	ilar, Alex M.	Administrative Aide	
Agu	ilar, Reynaldo Jr. P.	Administrative Aide	
Agu	stin, Marites D.	Caretaker (J.E.Setevenot Tomb)	
Вос	arele, Danilo G.	Administrative Aide/Driver	
Can	nacho, Christina B.	Program Asistant	
Delo	os Reyes, Restituto M.	Caretaker (Ala-Ala Mauso- leum)	
Lim,	, Helen M.	Administrative Aide	
Orte	ega, Marwin C.	Administrative Aide	
Pag	sanhan, Ivy Nicole A.	Administrative Service Assistant	
Pas	os, Rezel Mae S.	Administrative Service Assistant	
Peñ	a, Julie C.	Administrative Service Assistant	
Quid	dip, Jonel P.	Graphic Artist	

NAME	POSITION
Alvaro, Joseph Florante C.	Director I
Abella, Sixto Jr. S.	Assistant Cashier II
Bañez, Dianara R.	Accountant I
Vacant	Senior Bookeeper II
Bautista, Teresita A.	Senior Bookeeper I
Calamba, Elsita A.	Cashier III
Chumacera, Marites E.	Accounting Clerk I
Delim, Ermin R.	Accounting Executive I
Lacaba, Alyanna Mae. S.	Bookkeeper I
Palomillo, Mary Grace D.	FAP Supervisor II
Vacant	Administrative Assistant I
Vacant	Accounting Clerk I
Wagayen, Maila C.	Store/Cash Clerk I
Santos, Kimberly Joy S.	Accounting Clerk I
Canulo, Gareth S.	Bookkeeper
Cruz, Kharj Jervic P.	Administrative Service Assistant
Galang, John Paul M.	Accountant
Rieza, Rodelyn P.	Bookkeeper
Mercado, Jerome M.	Bookkeeper
Soriano, Maricel P.	Accounting Assistant



	М	F	TOTAL
Regular Employees	27	22	49
COS Personnel	22	12	34
TOTAL of N.O. Personnel	49	34	83

#### **Boy Scouts of the Philippines**

National Office, Manila



#### STAFF OF BSP REGIONAL OFFICES, CAMPS, RDCs & PROPERTIES

ILOCOS REGION (3) (Permanent=2, COS=0)

NAME	POSITION
Samson, Imelda S.	Regional Scout Director I
Neverida, Wilma M.	Accounting Clerk I
Vacant	Administrative Assistant III

#### NORTHEASTERN LUZON REGION (4) (Permanent=4, COS=0)

NAME	POSITION
Florencio B. Atinyao	Concurrent RSD
Vacant	Regional Field Scout Exec- utive I
Vacant	Administrative Officer III
Balag-ey, Rizza Donna A.	Administrative Assistant III
Bugasto, Johnny M.	Driver III
Pascual, Maricel E.	Adminstrative Assistant II
Salmon, Zaldy A.	Store Clerk I

#### CENTRAL LUZON REGION (4) (Permanent=4, COS=0)

NAME	POSITION
Isidoro, Manuel III G.	FSE I, Acting RSD
Alisaca, Jameboy D.	Administrative Officer I
Arlantico, David T.	Administrative Assistant I
Florendo, Samantha Kathrina D.	Administrative Clerk I
Bugasto, Johnny M.	Driver III
Pascual, Maricel E.	Adminstrative Assistant II

#### NATIONAL CAPITAL REGION (4) (Permanent=3, COS=1)

NAME	POSITION
Borbon, Ramil S.	Regional Scouts Director I
Landingin, Lorena G.	Administrative Officer I
Adarlo, Jay Ar P.	Staff Assistant III
Olino, Gilbert F.	Administrative Aide

#### SOUTHERN TAGALOG REGION (4) (Permanent=4,COS=0)

NAME	POSITION
Pangilinan, Rodolfo C.	Regional Scout Director I
Abellanosa, Wilfredo G.	Registration Officer III
Hernandez, Jomel A.	Administrative Assistant II
Torres,Patrixia Gliezel M.	Staff Assistant III

#### BICOL REGION (2) (Permanent=1,COS=1)

NAME	POSITION
Besenio, Enrique H.	RFSE I, Acting RSD
Villamor, Gelli S.	Administrative Aide

#### EASTERN VISAYAS REGION (4) (Permanent =4, COS=0)

NAME	POSITION
Quicho, Salvio B.	RFSE I, Acting RSD
Balili, Jon Oliver R.	Administrative Assistant I
Chua, Ernann K.	Registration Officer II
Sanchez, Vincent G.	Administrative Aide I (Driver)

#### WESTERN VISAYAS REGION (4) (Permanent =4, COS=0)

NAME	POSITION
Indoma, Michael A.	Regional Scout Director I
Titular, Ma. Cendy T.	Administrative Assistant I
De Asis, Ryan S.	Administrative Assistant III
Panes, Raymundo III	Administrative Clerk I

### EASTERN MINDANAO REGION (5) (Permanent=5, COS=0)

NAME	POSITION
Delute, Arnel C.	Regional Scout Director I
Mangrobang, Dioniffer	Administrative Officer I
Moring, Ephraim P.	Registration Officer III
Mamac, Arnold A.	Driver III
Escudero, Gil C.	Stock Clerk I/Admin. Clerk

#### WESTERN MINDANAO REGION (4) (Permanent=4, COS=0)

NAME	POSITION
Peleglorio, Cecilia T.	RFSE I, Acting RSD
Candido, Kristel Jamie C.	Registration Officer I
Gumiala, Allan T.	Administrative Assistant I
Torres, Aaron-Nive I.	Administrative Aide I (Driver)

#### PALAYAN CITY SCOUT CAMP (2) (Permanent=0, COS=2)

NAME	POSITION
Novelo, Joe Cristian N.	Watchman
Novelo, Joel N.	Watchman

#### MAKILING NATIONAL SCOUT RESERVATION (11) (Permanent=9, COS=2)

#### CAPITOL HILLS SCOUT CAMP (7) (Permanent=4, COS=3)

Will CV	
NAME	POSITION
Drilon, Eduardo Jaime L.	Camp Manager II
Vacant	Maintenance Supervisor I
Abellanosa, Maria A	Senior Bookeeper I
Balderian, Arnie M.	Maintenance Assistant I
Besina, Ferdinand	Maintenance Assistant I
Bolima, Alvin A.	Maintenance Assistant I
De Mesa, Eddie C.	Warehouseman II/Acting Property Custodian
Malate, Efren M.	Maintenance Assistant I
Quiatzon, Armando M.	Maintenance Man I
Salvador, Ruel P.	Maintenance Assistant I
Abellanosa, Marlon A.	Administrative Aide
Correa, Luwen N.	Administrative Aide

NAME	POSITION
Diapana, Ryan Niel S.	BDM I/Acting Camp Man- ager
Sayco, Lorwin B.	Administrative Assistant III
Lunasco, Dejay Cassy M.	Stock Clerk I
Jacolbe, Vincent M.	Maintenance Assistant I
Artezuela, Rosseler R.	Watchman
Ellecion, Rico A.	Watchman
Jacalan, Felix R.	Watchman

#### BSP CDO GREEN TOWER BUILDING (1) (Permanent=1, COS=0

NAME	POSITION			
Amoncio, Fabiocito B.	Business Development Mngr. I / Bldg. Admin			

	М	F	TOTAL
Regular Employees	38	11	49
COS Personnel	8	1	9
TOTAL of R.O. & Camps Personnel	46	12	58

	Regular			cos		
Regional Offices	М	F	Т	М	F	Т
llocos Region		2	2			
Northeastern Luzon Region	2	2	4			
Central Luzon Region	3	1	4			
National Capital Region	2	1	3	1		1
Southern Tagalog Region	3	1	4			
Bicol Region	1		1		1	1
Eastern Visayas Region	4		4			
Western Visayas Region	3	1	4			
Eastern Mindanao Region	5		5			
Western Mindanao Region	2	2	4			
Camps						
Palayan City Camp				2		2
MNSR Camp	8	1	9	2		2
Capitol Hills Scout Camp	4		4	3		з
Properties	1		1			
Green Tower Building/						
NSS RDC Cagayan De Oro City						
TOTAL	38	11	49	8	1	9



# NATIONAL OFFICERS



DALE B. CORVERA



**EMILIO B. AQUINO** 



**DEL R. DE GUZMAN** 



FRANCIS FREDERICK P. PALANCA



JOSE RIZALINO L. ORTEGA



JIMMY A. ANG NATIONAL TREASURER



KIM ROBERT C. DE LEON ASSISTANT NATIONAL TREASURER



**CEDRICK G. TRAIN** CHIEF NATIONAL COMMISSIONER



DAVID DOMINIC M. LANUZA













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#### **Boy Scouts of the Philippines**

National Office, Manila

#### **NATIONAL EXECUTIVE BOARD**



ROBERTO M. PAGDANGANAN IMMEDIATE PAST PRESIDENT



MANDATED MEMBERS

SARA ZIMMERMAN DUTERTE-CARPIO

VICE PRESIDENT

DEPARTMENT OF EDUCATION SECRETARY



**DR. CRISTINA L. YUSON**NATIONAL PRESIDENT

Girl Scouts of the Philippines

#### **REGULAR BOARD MEMBERS**

3 YEARS (2022-2025)



**CEDRICK G. TRAIN** 



FRANCIS FREDERICK P. PALANCA



DALE B. CORVERA



2 YEARS (2021-2024)

**ALLAN L. RELLON** 



DIOSDADO M. SAN ANTONIO



JOSE RIZALINO L. ORTEGA



JOSE MARI G. PELAEZ



**SOFRONIO C. ONA** 



CHARLS MARK B. PARCIA



**DEL R. DE GUZMAN** 



ROBERTO M. PAGDANGANAN



LEONIDES T. SON

#### **REGIONAL CHAIRMEN 2023-2024**

PRIVATE SECTORS REPRESENTATIVES



AMADO T. ESPINO ILOCOS REGION



REINALDO A. BAUTISTA, JR. NORTH EASTERN LUZON REGION



HARMES S. SEMBRANO CENTRAL LUZON REGION



ABIGAIL S. BINAY-CAMPOS NATIONAL CAPITAL REGION



ROMMEL BAUTISTA
SOUTHERN TAGALOG REGION



GILBERT T. SADSAD BICOL REGION



MALONEY L. SAMACO EASTERN VISAYAS REGION



**JAY E. TEJADA** WESTERN VISAYAS REGION



ANAMEL C. OLEGARIO WESTERN MINDANAO REGION



JIMMY A. ANG



**EMILIO B. AQUINO** 



NELSON L. DAYANGHIRANG, SR. EASTERN MINDANAO REGION



FILEMON S. CIMAFRANCA



LAURO REUBEN C. DELAS LLAGAS



KIM ROBERT C. DE LEON



JOSE EDUARDO C. DELGADO



WIGBERTO G. ENCARNACION, JR.



**JAY M. ILAGAN** 



DAVID DOMINIC M. LANUZA



GODOFREDO T. LIBAN, II

### PRIVATE SECTORS REPRESENTATIVES 2022-2023

## Chapter 4



**SOL F. MATUGAS** 



MARK ANTHONY G. ORTIZ



REDEMPTO S. PARAFINA



JENNOH H. TEQUILLO



JOHN CHRISTIAN U. YOUNG

### NATIONAL SCOUTS REPRESENTATIVES 2022-2023



ELIJAH G. ESTEBAN



JASON PAUL G. MENDEZ VISAYAS



JAMBER ALEXIS J.
IDULSA
MINDANAO

