



Boy Scouts of the Philippines

National Office

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03 April 2023

NATIONAL OFFICE MEMORANDUM

Number 36, series 2023

TO : Youth Development Officer V, Regional Coordination Offices
Regional Training Commissioners
Regional Program Commissioners
Council Training Commissioners
Council Program Commissioners

SUBJECT : WEBINAR ON MAINSTREAMING GENDER AND DEVELOPMENT
(GAD) TOPICS IN THE BSP TRAINING SYSTEM

1. In line with BSP National Office Memorandum dated 11 April 2022 on Mainstreaming Gender and Development (GAD) in the Programs, Projects, and Activities (PPAs) of the Boy Scouts of the Philippines, and Pursuant to Republic Act No. 9710, or the Magna Carta of Women (MCW), the BSP shall adopt Gender Mainstreaming (GM) as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, process, and procedures. Towards this end, a seminar workshop was conducted where essential GAD topics were identified to be included in the BSP training syllabus.
2. The second phase of the GM is to capacitate the Youth Development Officer V, Officer-In-Charge of Regional Coordination Office, Regional Training Commissioners, Regional Program Commissioners, Local Council Training Commissioners, and Local Council Program Commissioners on mainstreaming GAD in the BSP training system.
3. The webinar shall be held on 19-20 April 2023, from 0900H to 1600H. Registration is free and Zoom link shall be sent to the respective e-mail of the participants.
4. Objectives:
At the end of the webinar, the participants shall have actively participated in the discussions and expressed their opinions on the inclusion of Gender and Development topics in the BSP Training System.

For your information, guidance and active participation.


DIOSDADO M. SAN ANTONIO

Officer-In-Charge

Office of the Secretary General

Attachments: Memorandum Recommended GAD Topics to be included in the BSP Training System
Day to Day Program

cc: Office of the National President
Office of the Secretary General
Youth Development Officer V, FOD
Youth Development Officer V, RCO
Regional Training Commissioners
Regional Program Commissioners
Council Training Commissioners
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21 March 2022

MEMORANDUM

FOR : Pastor LEONIDES T. SON
National Training Commissioner

SUBJECT : RECOMMENDED GENDER AND DEVELOPMENT (GAD) TOPICS
TO BE INCLUDED IN THE BSP ADULT LEADERS TRAINING
SYLLABUS

1. Pursuant to Republic Act No. 9710, or the Magna Carta of Women (MCW) mandates the agency's GAD Focal Point System (GFPS) to lead gender mainstreaming in their offices, adopt the gender-responsiveness and rights-based approach in policy making, program and project development, and service delivery.
2. The Boy Scouts of the Philippines shall adopt Gender Mainstreaming (GM) in the BSP Training Syllabus as a strategy to establish gender-responsive and gender-sensitive training policies of the BSP that will be cascaded from the Leaders of Adults to the Unit Leaders.
3. In view hereof, the undersigned respectfully endorse to the BSP Training Commission for review, approval, and implementation of the following GAD Topics to be included in the BSP Training Syllabus. The said topics are the output/recommendation of the participants of the seminar/workshop on Mainstreaming Gender and Development in the BSP Training System held on 15-16 November 2021, at the BSP National Office, attended by the BSP GAD Focal Point System, National Executive Board, Regional Training Commissioners, and Regional Program Commissioners.

Training	Session/s	Recommended GAD Topics
1. Basic Training Course	1. Understanding the Boy (Children) we serve	1. R.A. 9710 "Magna Carta of Women" Human rights of Women and Children 2. Gender Orientation
2. Advanced Training Course	1. Understanding the needs and Characteristics of the Group	1. Gender-Based Violence. – Harmful Training Traditional Practices – Sexual Harassment 2. Safe Spaces Act
3. Course for Managers of Learning		1. Gender Fair Language 2. Sexual Orientation and Gender Identity, and Gender Expression and Sexual Characteristic (SOGIESC)

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4. Course for Managers of Training	1. How to Grow a Leader	1. GAD Orientation, Magna Carta of Women "Rights and Empowerment"
	2. Adult Training Traditions, Culture and Practices	1. Gender-Based Violence 2. Safe Spaces Act

For your information and appropriate action.


ROGELIO S. VILLA JR.
 Secretary General
PSA/100

BOY SCOUTS OF THE PHILIPPINES
NATIONAL OFFICE
MANILA

CAPACITY BUILDING TRAINING for BSP Adult Leader Trainers of BSP Scouting Courses
BSP National Office, Manila
19-20 April 2023

TIME	DAY 1, Wednesday 19 April 2023	DAY 2, Thursday 20 April 2023
0900H	OPENING PROGRAM and PRELIMINARIES	REFLECTION
0915H 1000H	Gender Sensitivity Training and SOGIESC	Violence Against Women and Children (VAWC) and Gender Based Violence
1100H 1200H	Workshop Discussion	Workshop Discussion
1300H	LUNCH BREAK	
1400H 1500H 1600H 1645H	Magna Carta of Women (R.A. 9710) and Women Rights and Empowerment	Anti-Sexual Harassment (R.A. 7877) and Safe Spaces Act (R.A. 11313)
1600H 1645H	Workshop Discussion	Workshop Discussion
1700H	CLOSING PROGRAM and AWARDING OF CERTIFICATE	