



2021 ANNUAL REPORT

"SUSTAINING GROWTH"



ABOUT THE COVER

"Sustaining Growth" at the heart of the Movement! This was the theme of the 2021 Annual Report of the Boy Scouts of the Philippines. This year, it highlights the celebration of **BSP's 85th Charter Anniversary** guided by the **Eight (8) Point Agenda** as its Key Performance Target in "Sustaining Growth".

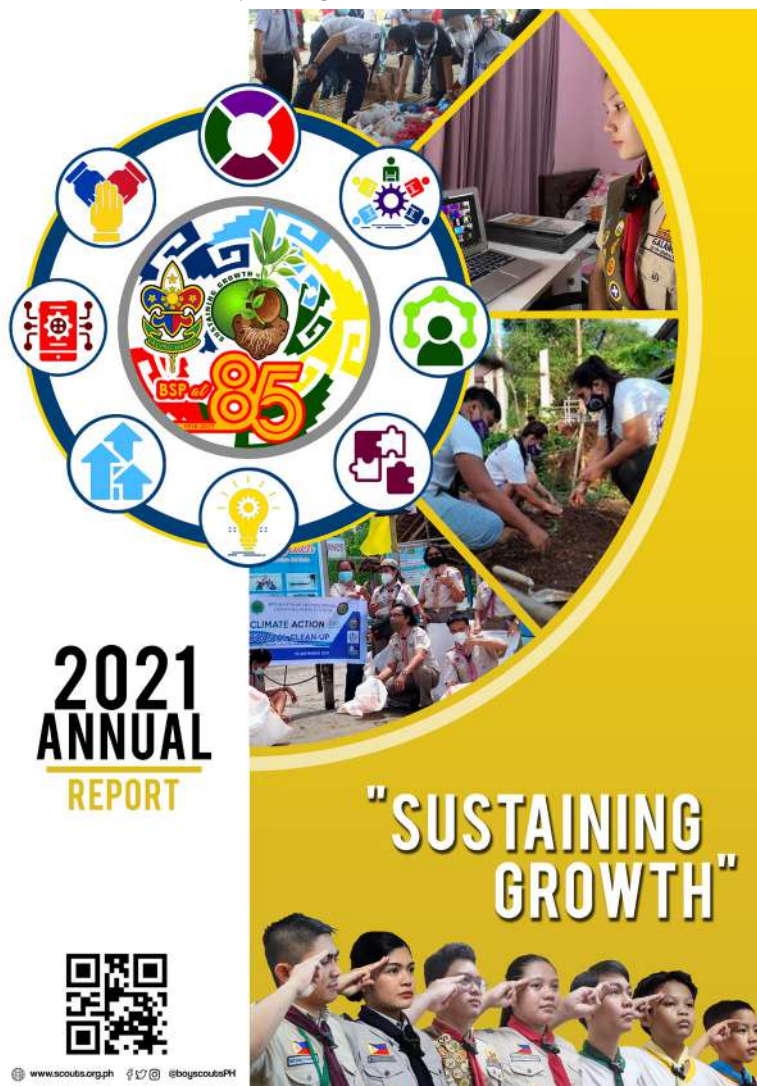
A Real Leader Rises Above the Situation! The 2021 BSP Annual Report is a real manifestation of how Scouting rises above the situation amidst the Pandemic. With its new strategic direction - keeping the Scouting's Wheel in Motion, as depicted in the eight small logos shows the new BSP's Eight Point Agenda. The 1st Point - Supporting Scouting in Post Pandemic Recovery and Institutional Support. Primarily to support the Local Council Operations despite of the global health crisis. The 2nd Point talks about Governing Scouting in improving Functional Governance and Institutional Processes, making sure the BSP follows good governance principles and practices; the 3rd Point covers Working Scouting: Partnership that Works - this involves synergy and harmonious working relationship of volunteers and professional staff of the BSP nationwide. The 4th Point is all about Developing Scouting: Aligning our Vision, thus, keeping focus on BSP Strategy Map Vision 2025 and its corresponding Triennial Plan. The 5th Point is all about Innovating Scouting, which mainly covers Quality

Programs, Projects and Activities for more Scouts and Young People nationwide. The 6th Point encompasses Promoting Scouting - Enhancement of our Public Image, making sure that we are inclusive and equitable organization that foster innovation and sustainability. The 7th Point talks about Digitizing Scouting - Establishing the BSP Online Infrastructure. Keeping Scouting more accessible to all, in all format, reducing costs and making it more effective and efficient. The 8th Point is all about Uniting Scouting - Nurturing the Culture of Unity in the BSP. Strengthening its shared values towards Service, Transparency, Accountability, Trust, Respect, Integrity and Result-Oriented.

The Scouts from each sectional program representing the BSP Scout Membership rendered their snappy salute to all the men and women behind the BSP who remained loyal to its cause, principles and advocacies - such as the Urban Agriculture Project, Tree Planting, Scouting Online, Road Safety, Climate Action through the Better World Framework and the Scouts for Sustainable Development Goals.

Sustaining Growth is always at the core of Scouting. Symbolically represented by the BSP Logo beside the young coconut plant in a green background means that every Scout has a part to make it huge difference in their communities by planting the seeds of hope, kindness and compassion, by watering it with act of service and fulfilling its sacred duty to God, Country and Fellowmen.

While the shade of mustard yellow simply means Creativity and Diversity. This color brands us to recognize and celebrate our own diversity and inspire us to take action



of making the movement inclusive for all. It reflects warmth of feelings of belongingness and optimism. It encourages us to take bolder steps and innovative ways and means to keep Scouting relevant to more young people in this time of 21st Century.

"Sustaining Growth" is our commitment towards membership growth. it is our resolve that fuels our passion to live up and abide the tenets and ideals of Scouting. It is a statement that leads to "On my honor, I do my best..."



BOY SCOUTS of the PHILIPPINES

Annual Report

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**SUSTAINING
GROWTH**

MESSAGE OF THE CHIEF SCOUT	10
MESSAGE OF THE NATIONAL PRESIDENT	11
MESSAGE OF THE CHIEF NATIONAL COMMISSIONER	12
MESSAAGE OF THE SECRETARY GENERAL	13
BSP VISION, MISSION, AND CORE VALUES	14
BSP STRATEGY MAP	15
THE BSP'S EIGHT-POINT	
KEY PERFORMANCE TARGET	16-17

CHAPTER 1

ORGANIZATIONAL EXCELLENCE

I. Professional Services in the Boy Scouts of the Philippines	20
A. Personnel Distribution	
B. Human Resource Actions	
A. Designations:	20-21
B. Reassignment:	22-23
C. Resignation:	23-24
D. Retirement:	24-25
II. Employees Benefits	25
III. Program, Projects and Activities	25
A. Gender and Development Plan and Budget	26
B. National Women's Month Celebration	
B1. GAD Assembly: Webinar on Basic GAD Concept	26
B2. Webinar on Women and Health	
B3. Gender Empowerment Conference	
C. Gender mainstreaming seminar for the GAD focal point system	28
D. 2021 mainstreaming gender and dev't in BSP Training system	
E. 18-day campaign to end violence against women and children	29
F. BSP-GAD accomplishment report 2020	30
2. Grand In Aid Program	
3. Administration Division group planning workshop	30
4. National Mid-Year performance review	
5. National Year-End performance review	33
6. Year-End employees general Assembly	
30 years of service (Loyalty Award)	
25 years of service (Loyalty Award)	36
10 years of service (Service Award)	
IV. COVID-19 response	36-38
V. Approval of BSP's Organizational Structure and Staffing Pattern	38-39

VI. Procurement Services	
Bids & Awards Committee	39-40
Information and communications technology services	
REPORT OF THE INTERNAL AUDIT OFFICE (IAO)	41
SCOUT MEMBERSHIP	42
REGIONAL PERFORMANCE	43
Top Ten Local Council with highest number of registered scouts	44
Top performing Local Council by classifications	
Scout membership performance by Council	45-46
Scout Advancement	47-49
Scout Advancement performance by region	
Number of Eagle Scouts produced by council	
Online 64th Annual National Council Meeting	50-51
ELECTION OF EIGHT REGULAR MEMBERS OF THE NATIONAL EXECUTIVE BOARD	
MESSENGER OF PEACE HEROES	52-53
Public Relations and Communications Office	54-59
The print media	
Broadcast media	
Live broadcast via the social media	
The internet	
VLOGS	
The BSP fan page - Boy Scouts of the Philippines	
PROMISE TO THE PLANET CAMPAIGN	
Tumulong sa ibang tao sa lahat ng Pagkakataon	60-70
Transparency Report of Financial Donations	71-75

CHAPTER 2

YOUNG PEOPLE AND ADULTS IN SCOUTING

ADULTS IN SCOUTING	78-79
Innovating the Adult Leader Training	80-82
Conferment of Wood Badge Parchment	83-84
Trainers Training Courses under the New Normal	
The Course for Managers of Learning	84-85
Course for Managers of Training	
Conferment of Honorable Charges and Appointment as Assistant Leader Trainer and Leader Trainer	
National Office Memoranda Issuances for Adults in Scouting	86
The National Awards	86-92
National Office Memoranda Issuances for Adults in Scouting	92-93
World Environment Day	94-96
Scout Memorial day	
International Day of Peace	
Scouting Month	
64th Jamboree-On-The-Air and 25th Jamboree-In-The-Internet	
Commitment Signing	97-98
Dialogue for Peace Awareness Workshop	
Fire Fighting Month	
Earth Hour	
Dialogue for Peace Pilot Testing	
Regional Messengers of Peace Gathering	
Messengers of Peace - Philippines activities	
10th Year Anniversary of APR Messengers of Peace	
International Catholic Committee on Scouting General Assembly	
Other events	
2021 NATIONAL SCOUT YOUTH FORUM	90-100
SEARCH FOR THE TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES	101-102
2021 TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES	

CHAPTER 3

COMMUNITY INVOLVEMENT

104-105

BSP's Environmental Projects	106-107
Scouts Go Green Program (Tree Planting Report)	108-113
Ilocos Region	
Northeastern Luzon Region	
Central Luzon Region	
National Capital Region	
Southern Tagalog Region	
Bicol Region	
Western Visayas Region	
Eastern Visayas Region	
Western Mindanao Region	
Tide Turners Plastic Challenge Reporting Form	114-119
URBAN AGRICULTURE PROGRAM	120-127
Ilocos Region	
Central Luzon Region	
National Capital Region	
Bicol Region	
Southern Tagalog Region	
Western Visayas Region	
Eastern Visayas Region	
Eastern Mindanao Region	

CHAPTER 4

RESOURCE MANAGEMENT

SUSTAINABLE REVENUE STREAMS FOR ORGANIZATIONAL STABILITY	130-134
The BSP Financial Resources	
Financing the Cost of BSP Operations	
The BSP revenue mix: A focus on income from other sources (IFOS) except membership fees	
Lease/Rent of Commercial Properties:	
Makati Property	135
Cagayan de Oro Property (Green Tower)	136
Baguio City Property	137
Lease Occupancy Rate	138
Development of the BSP Corporate Assets management program (BSP CAMP)	142-144
The Investment Properties Portfolio	
Compliance with N.O. 42 by the Local Councils	145-147
Procurement of Highly Technical Consultant (HTC) to advise/assist the EED	
Camps and facilities	147-149
Photos of Typhoon Odette Damages	
NATIONAL SCOUT SHOP	150-155
Other investments	
Trademark	
Old Trademark	
Updated Trademark	
NSS Live Selling	
85th Commemorative items	

DEVELOPMENT AND IMPROVEMENT OF PROPERTIES 156-160

Design, Construction and Installation of
“BSP Centennial Monument”
Conversion of BP International Hotel Kitchen Area into BSP Library and
Museum
Improvements of Commercial Spaces
(Pasalubong Stalls)
Construction of Perimeter Fencing

STATEMENT OF FINANCIAL POSITION 161-164

Statement of Financial Performance
Statements of Cash Flows
Statements of Changes in Equity
Statements of Comparison of Budget and Actual Amount

The National Executive Board 165-169

Regular Board Members
Regional Chairmen 2021 - 2022
Private Sector Representatives 2021 - 2022
Regional Scout Representatives 2021 - 2022

NATIONAL OFFICE STAFF 169-174

THE ANCM LOGO 176

CHIEF SCOUT

“ MESSAGE



I extend my warmest felicitations to all the members of the Boy Scouts of the Philippines, especially of the National Council which is now holding its 65th annual meeting.

After taking a brief respite at the height of the pandemic, the National Council is now gearing to take the lead in steering the Boy Scouts of the Philippines to a new beginning.

Despite the pandemic the Boy Scouts of the Philippines has continued with its purpose as the leading provider of non-formal education to the youth. By making full use of the internet and the social media, the BSP managed to reach out to its members who stayed at home, thereby, breaching the gap brought by the deadly pandemic. With this, I congratulate the Boy scouts of the Philippines for its resilience in facing obstacles as I commend your strong commitment to mould our young citizens into becoming a part of nation-building.

May you continue to sustain your growth as the country prepares for the return to normal. I hope you would continue inspiring our fellow Filipinos in making this world a better place to live.

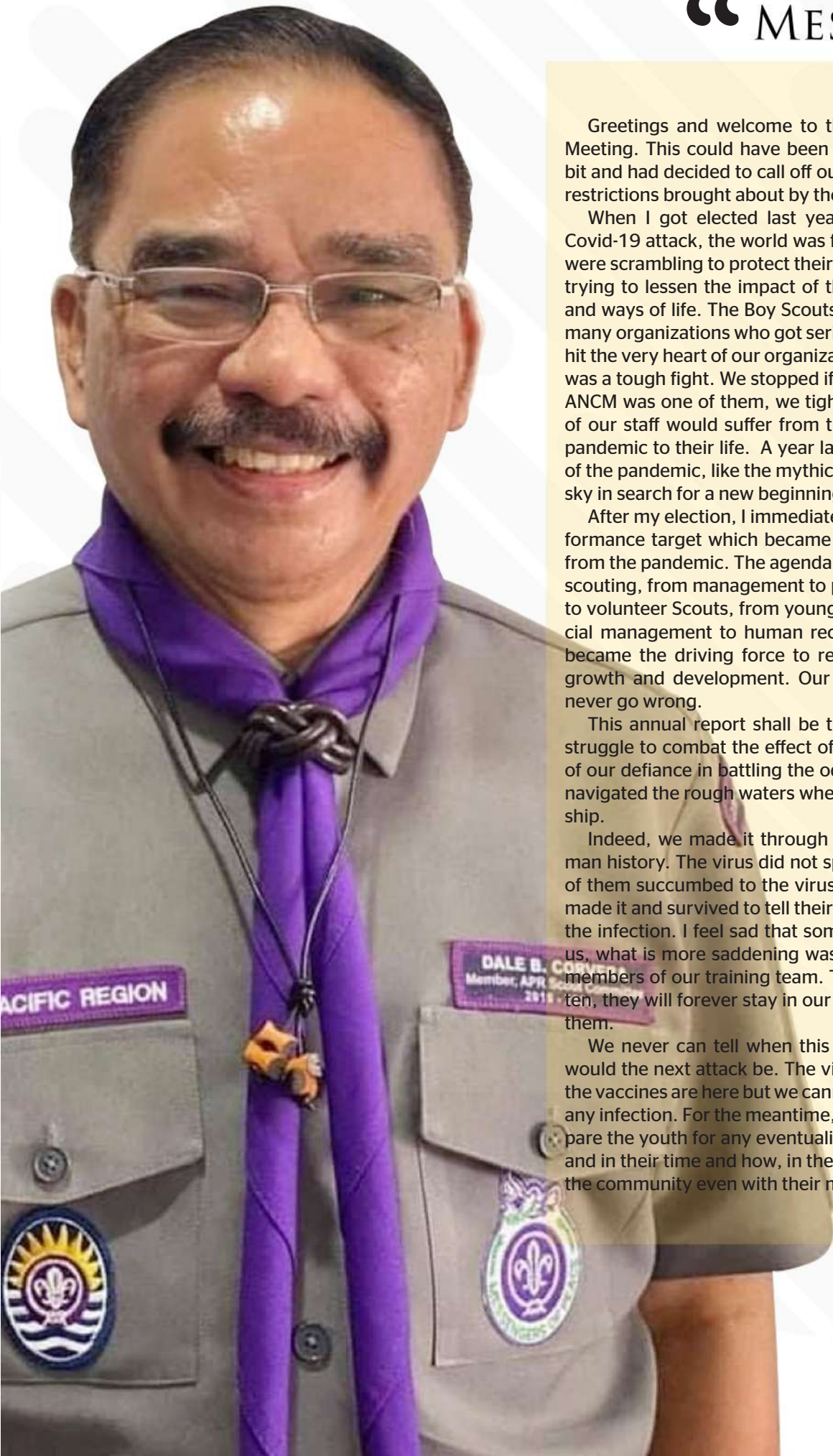
Let us all pray for a better future for the Filipinos.

Mabuhay!


RODRIGO R. DUTERTE
President
Republic of the Philippines

NATIONAL PRESIDENT

“ MESSAGE



Greetings and welcome to the 65th Annual National Council Meeting. This could have been our 66th, but we slowed down a bit and had decided to call off our meeting in 2020 because of the restrictions brought about by the raging pandemic.

When I got elected last year, we were at the height of the Covid-19 attack, the world was facing a very bleak future, nations were scrambling to protect their citizens from being infected while trying to lessen the impact of the deadly virus to their economy and ways of life. The Boy Scouts of the Philippines was one of the many organizations who got seriously affected by the pandemic. It hit the very heart of our organization - membership and funding. It was a tough fight. We stopped if not put on hold our activities, the ANCM was one of them, we tighten our belts to ensure that none of our staff would suffer from the harsh economic impact of the pandemic to their life. A year later we rose slowly from the ashes of the pandemic, like the mythical bird the phoenix, we soared the sky in search for a new beginning.

After my election, I immediately laid out my eight point key performance target which became the basis of the Movement's rise from the pandemic. The agenda covered every possible aspects of scouting, from management to public relations, from professional to volunteer Scouts, from young to adults in Scouting, from financial management to human recourse development. The agenda became the driving force to re-start the Movement's engine of growth and development. Our theme "Sustaining Growth" can never go wrong.

This annual report shall be the living testimony to Scouting's struggle to combat the effect of the pandemic. This will tell tales of our defiance in battling the odds and how Scouting masterfully navigated the rough waters when the harsh winds tried to sink our ship.

Indeed, we made it through this most challenging time in human history. The virus did not spare some of our members; some of them succumbed to the virus with their neckerchief on, others made it and survived to tell their harrowing experiences in fighting the infection. I feel sad that some of these Scouts were known to us, what is more saddening was that some of them were integral members of our training team. Their names shall never be forgotten, they will forever stay in our hearts as we continue fighting for them.

We never can tell when this pandemic would end. And when would the next attack be. The virus remains a threat to humanity, the vaccines are here but we cannot just let our guard down against any infection. For the meantime, let us do our job earnestly: to prepare the youth for any eventualities that may happen in the future and in their time and how, in their own little ways, create impact in the community even with their mask on. This is our commitment.


DALE B. CORVERA
National President

CHIEF NATIONAL COMMISSIONER

“MESSAGE

The time of felicitations has come.

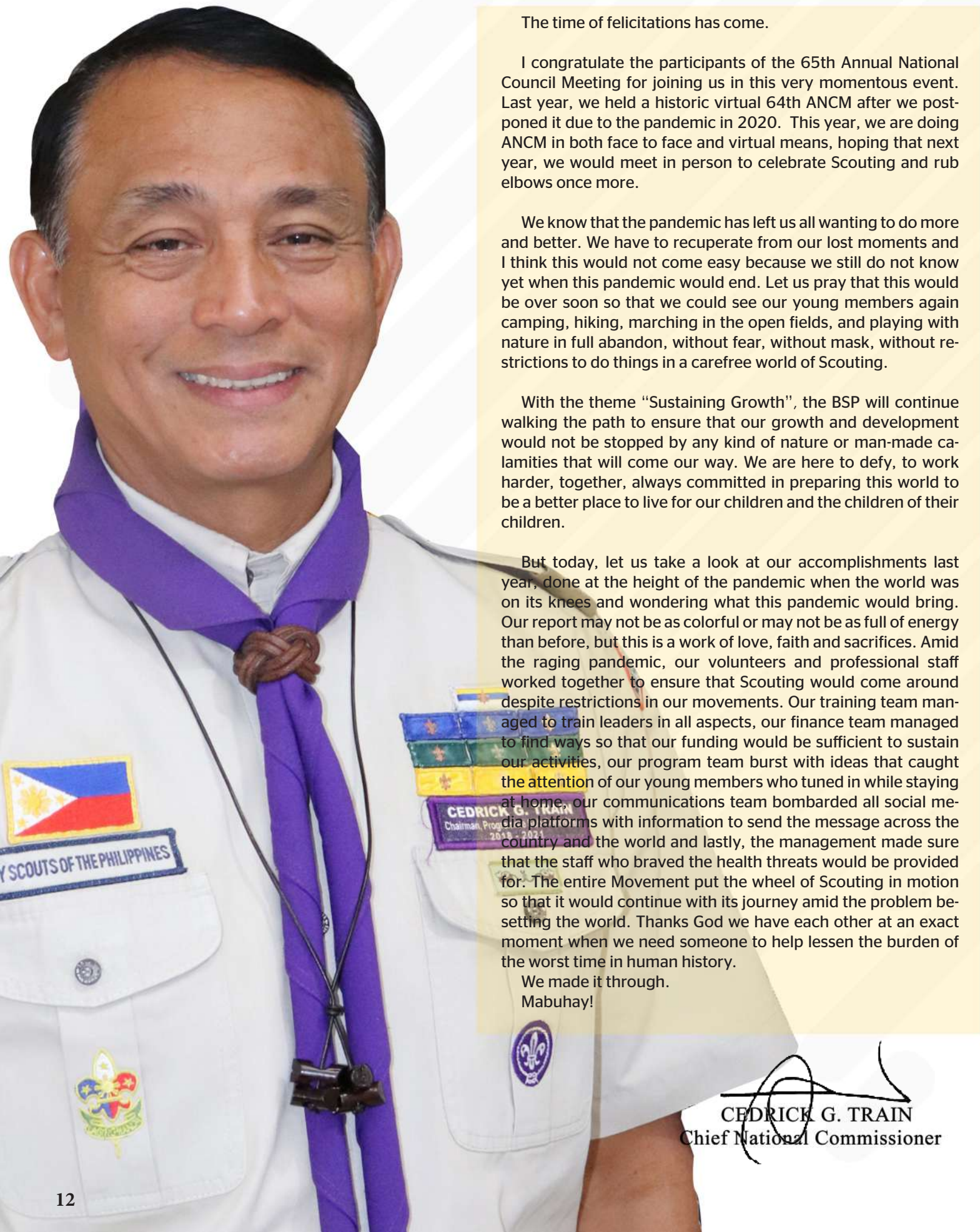
I congratulate the participants of the 65th Annual National Council Meeting for joining us in this very momentous event. Last year, we held a historic virtual 64th ANCM after we postponed it due to the pandemic in 2020. This year, we are doing ANCM in both face to face and virtual means, hoping that next year, we would meet in person to celebrate Scouting and rub elbows once more.

We know that the pandemic has left us all wanting to do more and better. We have to recuperate from our lost moments and I think this would not come easy because we still do not know yet when this pandemic would end. Let us pray that this would be over soon so that we could see our young members again camping, hiking, marching in the open fields, and playing with nature in full abandon, without fear, without mask, without restrictions to do things in a carefree world of Scouting.

With the theme “Sustaining Growth”, the BSP will continue walking the path to ensure that our growth and development would not be stopped by any kind of nature or man-made calamities that will come our way. We are here to defy, to work harder, together, always committed in preparing this world to be a better place to live for our children and the children of their children.

But today, let us take a look at our accomplishments last year, done at the height of the pandemic when the world was on its knees and wondering what this pandemic would bring. Our report may not be as colorful or may not be as full of energy than before, but this is a work of love, faith and sacrifices. Amid the raging pandemic, our volunteers and professional staff worked together to ensure that Scouting would come around despite restrictions in our movements. Our training team managed to train leaders in all aspects, our finance team managed to find ways so that our funding would be sufficient to sustain our activities, our program team burst with ideas that caught the attention of our young members who tuned in while staying at home, our communications team bombarded all social media platforms with information to send the message across the country and the world and lastly, the management made sure that the staff who braved the health threats would be provided for. The entire Movement put the wheel of Scouting in motion so that it would continue with its journey amid the problem besetting the world. Thanks God we have each other at an exact moment when we need someone to help lessen the burden of the worst time in human history.

We made it through.
Mabuhay!

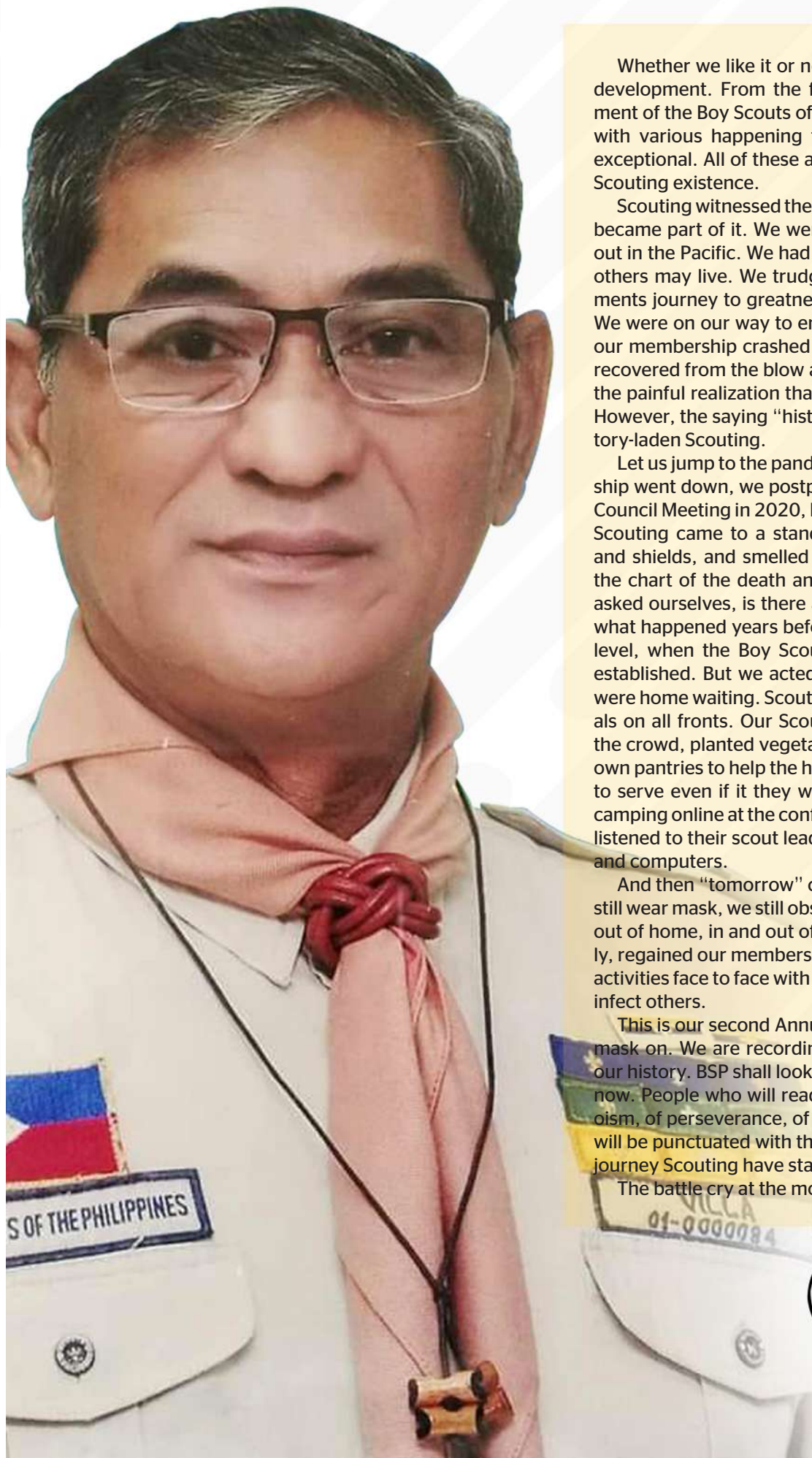



CEDRICK G. TRAIN
Chief National Commissioner

SECRETARY GENERAL



MESSAGE



Whether we like it or not, Scouting is a continuing historical development. From the first Scouting troop to the establishment of the Boy Scouts of the Philippines, our history is replete with various happening from the ordinary to remarkable to exceptional. All of these are embodied in the over a century of Scouting existence.


Scouting witnessed the country's important history and even became part of it. We were Scouting when World War II broke out in the Pacific. We had our share of heroes who died so that others may live. We trudged the highs and lows of our Movements journey to greatness. Our membership is one example. We were on our way to enlist our four millionth member when our membership crashed to over a million in 2008. We slowly recovered from the blow and had managed to recuperate from the painful realization that we can't stay school-based forever. However, the saying "history repeats itself" is true, even in history-laden Scouting.

Let us jump to the pandemic era 12 years later. Our membership went down, we postponed the holding of our 64th Annual Council Meeting in 2020, like what happened around the globe, Scouting came to a standstill. We stayed home, wore masks and shields, and smelled of alcohol and watched in horror as the chart of the death and the infected continued to rise. We asked ourselves, is there an end to this? Our membership, like what happened years before, went crashing down to the 1934 level, when the Boy Scouts of the Philippines, has not been established. But we acted swiftly to regain our members who were home waiting. Scouting swiftly put in motion Scouting ideals on all fronts. Our Scouts planted trees in areas away from the crowd, planted vegetables in their backyards, opened their own pantries to help the hungry populace, defied the pandemic to serve even if it they were told by authorities not to, joined camping online at the confines of their homes, and watched and listened to their scout leaders on the screen of their cellphones and computers.

And then "tomorrow" came, the world slowly recovered. we still wear mask, we still observe minimum health protocol in and out of home, in and out of Scouting. We, have slowly, but surely, regained our membership, we have started to conduct some activities face to face with conscious effort not to get infected or infect others.

This is our second Annual National Council Meeting with our mask on. We are recording this, we are writing this as part of our history. BSP shall look back into this event many years from now. People who will read this will get inspired. Stories of heroism, of perseverance, of unity, of dedication and commitment will be punctuated with the desire to move on and continue the journey Scouting have started many years ago.

The battle cry at the moment: We will not stop.


ROGELIO S. VILLA, JR.
Secretary General

VISION

Foremost in preparing the youth to become agents of change in communities,
guided by Scout Oath and Law.

MISSION

To help the youth develop values and acquire competencies to become
responsible citizens and capable leaders anchored on the
Scout Oath and Law.

CORE VALUES

Scout Oath

On my honor
I will do my best

To do my duty to God and my Country, the Republic of the Philippines
and to obey the Scout Law
To help other people at all times
To keep myself physically strong, mentally awake, and morally straight.

Scout Law

A Scout is:
Trustworthy
Loyal
Helpful
Friendly
Courteous
Kind
Obedient
Cheerful
Thrifty
Brave
Clean
Reverent

Scout Motto

"Laging Handa" or "Be Prepared"

Scout Slogan

"Do a Good Turn Daily"



**BSP
CHARTER
STATEMENT**

BSP STRATEGY MAP

VISION
Foremost in preparing the youth to become agents of change in communities, guided by Scout Oath and Law.

**DEVELOPMENT
ORIENTATION**

**GOOD
GOVERNANCE**

SCOUTS HELPING CREATE BETTER COMMUNITY

**APPROPRIATE RECOGNITION
CONFERRED TO
SCOUTS AND ADULTS IN
SCOUTING**

**INTRODUCED SCOUTING TO
MORE YOUNG PEOPLE, PEACE,
ENVIRONMENT, AND DEVELOP-
MENT EDUCATION**

ENABLE ADULTS IN SCOUTING (AIS) TO BE COMPETENT LEADER OF SCOUTS

DEVELOPMENT OF BUSINESS ENHANCEMENT SYSTEM

SUSTAINABLE REVENUE SYSTEMS FOR ORGANIZATIONAL STABILITY

MISSION

To help the youth develop values and acquire competencies to become responsible citizens and capable leaders anchored on the Scout Oath and Law.

CORE VALUES

- Maka Diyos
- Maka Tao
- Maka Bansa
- Maka Kalikasan

PERSPECTIVES

- SOCIAL IMPACT
- STAKEHOLDERS
- INTERNAL PROCESSES
- LEARNING & GROWTH
- FINANCIAL

THE BSP'S EIGHT-POINT KEY PERFORMANCE TARGET

KEEPING THE SCOUTING WHEELS IN MOTION

Immediately after his assumption in office, BSP National President Dale B. Corvera laid out his eight-point Key Performance Agenda to keep the wheels of Scouting rolling amid the prevailing global health situation.

In his speech, he clearly indicated BSP's target, he said: "The world has been tested anew with the onslaught of the COVID-19 pandemic; but, the Boy Scouts of the Philippines has risen to the challenge, just as we always do — with our head firm up high. We continue to look ahead — restless, bold, and optimistic — setting our sights on the Boy Scouts of the Philippines that we know we can be and we must be."

Of this agenda he said: "Our plans are quite ambitious, bold even, but, it is doable. I say doable, only if we set aside politics, petty grievances, and personal interests. I know the stakes are high, but I also know that we are together in this august body because of a reason — we only want what is best for our beloved Boy Scouts of the Philippines. So let us remember that Scouting is a voluntary organization and its vision can only be achieved if we will have a committed and dedicated Scout Leaders. Let us altogether utilize our resources in the National Executive Board because each one of us has the skills and knowledge in delivering the best service we can offer."

Fueled by renewed hope and in an effort to ensure that the BSP would be right on track, the BSP National Office, headed by the Office of the Secretary General and the Field Operations Division started looking for all possible ways to implement the eight-point Key Performance Target amid the restrictions set up by the government due to raging pandemic. All other divisions of the BSP started implementing the agenda. Some of the report included in this Annual Report were based or inspired by the key performance target laid down by the new National President.

SUPPORTING SCOUTING

POST PANDEMIC RECOVERY AND INSTITUTIONAL SUPPORT



Our Scout Membership and our regular operations have been gravely affected by this global health crisis. Time is already past to cope up. What we need right to is to adapt and to move forward. Thus, there is a need to support Local Councils in their post COVID-19 pandemic recovery measures to retain and recover their Scout membership, both for young people and adults.



GOVERNING SCOUTING

FUNCTIONAL GOVERNANCE AND INSTITUTIONAL PROCESSES

We need to make sure that governance functions and institutional processes are in place throughout the working structures of the Boy Scouts of the Philippines.

WORKING SCOUTING: PARTNERSHIP THAT WORKS

FUNCTIONAL GOVERNANCE AND INSTITUTIONAL PROCESSES



The Adults in Scouting is generally composed of two components — the volunteer and the professional staff. In order to ensure the vibrancy of the partnership between volunteers and staff, we will provide a clear definition on the delineation of the functions of each. A working method will be established and the same must be complied by both. We will be an NEB that listens to its constituencies. We will hold regular Listening Sessions with our Scout Regions and Local Councils in order to make sure that their needs, concerns, and issues are squarely addressed by the leadership

DEVELOPING SCOUTING: ALIGNING OUR VISIONS

ALIGNING OUR VISIONS



Our support towards the development of the final triennial plan and the realization of the BSP Strategy Map: VISION 2025 will be crucial over the next few years. We will ensure the alignment of the BSP's Strategy Map with the WOSM Strategy. The inputs that were made during the Breakout Sessions during the 64th Annual National Council Meeting should be reviewed and finalized. This will be a good input for the BSP Strategy Task Force that will be organized composed of volunteer members from the the Operations, Program, Adult Resources Development, Finance and Budget, and Public Relations Committees.

INNOVATING SCOUTING:

QUALITY PROGRAMS, PROJECTS AND ACTIVITIES FOR THE YOUNG PEOPLE



There is a need to develop high quality, innovative, and enjoyable national and regional events that will foster innovation, inclusiveness, and sustainability. We will involve young people people in the planning of our programs, projects, and events, making sure that the same are consistent with the needs and trends.

We will review all national events such as jamborees, venture camps, moots, workshops, seminars, forums, meetings, etc. We will revert to organizing Scout activities in camps and/or properties owned by the BSP so that the expenses for camp development will be to our own benefit. We need to make sure the good use of our resources as these are not infinite.

PROMOTING SCOUTING:

ENHANCEMENT OF OUR PUBLIC IMAGE



We need to enhance two important external aspects of Scouting — [a] public relations and [b] international relations. There is a need to develop a Strategic Communications Plan aimed at enhancing our public image and promoting the influence of Scouting in the Philippines to be recognized as the leading non-formal educational youth organization in the country.

DIGITIZING SCOUTING:

ESTABLISHING THE BSP ONLINE INFRASTRUCTURE



There is a glaring and a continuing need to enhance the operations of the organization by going digital in all areas of work: financial, administrative, human resources, operational (program, training, membership, awards, etc). Enhancing these components will optimize field operations in supporting Local Councils, reduce costs and at the same time, provide an expedient and convenient way for our stakeholders to transact with us.

UNITING SCOUTING:

ONE BSP (NAGKAKAISANG BSP)



We will reinforce the culture of unity within the Boy Scouts of the Philippines under the banner of "One BSP" or "Nagkakaisang BSP" and anchored on shared values which we need to agree soon. Similar with WOSM, the staff subscribe to the following shared values – Service, Transparency, Accountability, Result-Oriented, Trust, Respect, Integrity.



CHAPTER 1

ORGANIZATIONAL EXCELLENCE

The governance of the Boy Scouts of the Philippines should be transparent, accountable and efficient and clearly linked to its overall strategy, focused on achieving Membership Growth as its Major Final Outcome. Organizational Excellence raises the bar of excellence in membership development and strengthens the capacity of the Local Councils to improve communication strategies marketing and public relations accurately portraying Scouting's image as leaders of positive change it also focuses on Governance Performance Management. Risk Management and Disaster Response. To achieve this roles and responsibilities of the personnel and the offices at all levels of the organization should be clearly defined and understood ensuring synergy across all levels of the Boy Scouts of the Philippines.



I. PROFESSIONAL SERVICE IN THE BOY SCOUTS OF THE PHILIPPINES

The BSP has a total of 141 staff composed of 105 permanent employees and 36 Contract of Service personnel.

A. Personnel Distribution

Office/Location	Regular	COS	Total
National Office	54	29	83
Regional Offices (10)	35	3	38
Camps/BSP Properties (MNSR, CHSC, Palayan)	14	4	18
NSS-RDCs	2	0	2
Total	105	36	141

Sex Distribution

	Regular	COS	Total
Male	70	23	93
Female	35	13	48
Total	105	36	141

A. Human Resource Actions

A. Designations



Salvio B. Quicho

Regional Field Scout Executive I as Acting Regional Scout Director of Eastern Visayas Region Office.



Enrique H. Besenio

Regional Field Scout Executive I as Acting Regional Scout Director of Bicol Region Office.



Cecilia T. Peleglorio

Regional Field Scout Executive I as Acting Regional Scout Director of Western Mindanao Region Office.



Natividad T. Morales

Executive Secretary II as Acting Administrative Officer of Economic Enterprise Division, National Office.



Ryan Niel S. Diapana

Business Development Manager I as Acting Camp Manager of Capitol Hills Scout Camp, Cebu City.



Frederick E. Bonifacio

Human Resource Management Officer I, as BSP Employee Retirement Fund Manager, GAD Coordinator and GIAP Manager



Eddie C. De mesa

Warehouseman as Acting Building Maintenance Supervisor, MNSR.



Alona Grace P. Bibas

Senior Bookkeeper as Acting National Scout Shop Executive



Je L. Alanis

Driver/mechanic to Acting General Services Officer



Florencio B. Atinyao

Director for Administration as Regional Scout Director of NELR in concurrent capacity

B. Reassignments



Bienvenido B. Toledo

From Regional Scout Director II, Western Visayas Region Office (WVRO) with office station in Cebu City to Western Mindanao Region Office (WMRO) in Zamboanga City.



Michael A. Indoma

From Regional Scout Director I, Western Mindanao Region Office (WMRO) with office station in Zamboanga City to Western Visayas Region Office with station in Iloilo City.



Dejay Cassey M. Lunasco

From Store Clerk I, NSS-Regional Distribution Center with office station in Ilolilo City, to Capitol Hills Scout Camp, Cebu City



Wilma M. Neverida

Accounting Clerk - From National Scout Shop with office station in Manila to Ilocos Region Office, Pangasinan.



Kimberly Joy S. Santos

From Registration Officer I, Ilocos Region Office with office station in Pangasinan to the Office of the Secretary General at the National Office, Manila.



Zaldy A. Salmon

From Store Clerk I, NSS-Regional Distribution Center with office station in Baguio City to Northeastern Luzon Region Office, Baguio City



Maricel E. Pascual

Administrative Assistant I, Central Luzon Region Office, with office station in Manila, to Northeastern Luzon Regional Office, Baguio City.



Myle Edna B. Melodias

From Business Development Manager II, NSS-Regional Distribution Center with office station in Iloilo City, to National Scout Shop, National Office, Manila

C. Resignations



David Dominic M. Lanuza

Public Relations Officer resigned from the BSP on 22 Jan. 2021. Lanuza is working with the Securities and Exchange Commission, Pasay City



Roshiel N. Salac

Accounting Clerk, Finance Division resigned on 27 March 2021. Salac is now employed with the Bureau of Internal Revenue, Manila



Micaela C. Sepal

General Services Officer, Administration Division resigned on 08 June 2021. Sepal is now employed with Department of Education-Regional Office, Baguio City



Francis Eirick A. Tamayo

Ilocos Regional Office resigned on 29 September 2021. Tamayo is working part time on-line business



Emmanuel A. Loon

Economic Enterprise Executive resigned on 01 December 2021. Loon is now employed with the Bureau of Internal Revenue, Manila

D. Retirements



Aliw B. Delos Reyes

Field Services Executive, Field Operations Division. After serving the BSP for 9 years and due to her untimely demise, on 11 March 2021.



David K. Taha

Scout Shop Assistant, Economic Enterprise Division. After serving the BSP for 29 years, officially retired on 15 March 2021.



Bienvenido B. Toledo

Regional Scout Director, Western Mindanao Region. After serving the BSP for 42 years and in compliance with the existing law on Mandatory Retirement age of 65, retired on 16 April 2021.



Roger O. Perez

Warehouseman II, Economic Enterprise Division. After serving the BSP for 27 years and due to his untimely demise, on 27 May 2021



Milagros R. Balangue

Administrative Officer II, Northeastern Luzon Region. After serving the BSP for 33 years and in compliance with the existing law on Mandatory Retirement age of 65, retired on 28 June 2021.

II. EMPLOYEE BENEFITS

To boost effectiveness and efficiency of the personnel, the BSP implemented the following mandated benefits to permanent employees:

1. Leave Benefits
2. Compensatory Time-Off
3. Overtime Pay
4. Monetization of Leave Credits
5. Pag-ibig Fund Coverage
6. Social Security System
7. Philhealth Coverage
8. Employees Retirement Fund
9. Personnel Economic Relief Allowance (PERA)
10. Rice Allowance
11. Representation Allowance and Transportation Allowance (RATA)
12. Mid-Year Bonus and Year-End Bonus
13. Death Aid
14. BSP Membership and Coverage in the Financial Assistance Program (FAP).

III. PROGRAMS, PROJECTS AND ACTIVITIES

Due to the COVID-19 pandemic and in compliance with the minimum health standards and community quarantine protocols issued by the Inter Agency Task Force on the Management of Emerging Infectious Diseases (IATF-EID), the BSP conducted virtual activities using the Zoom meeting platform:

1. Gender And Development
 - a. GAD Plan and Budget (GDP)
 - b. National Women's Month Celebration
 - c. Mainstreaming Gender Seminar for the GAD Focal Point System (GFPR)
 - d. Mainstreaming Gender and Development in the BSP Training System
 - e. The 18-Day Campaign to End Violence Against Women and Children (VAWC)
 - f. BSP-GAD Annual Report 2020 (PCW-Format)
2. Grant In Aid Program (GIAP)
3. Administration Division Group Planning Workshop
4. National Mid-Year Performance Review
5. National Year-End Performance Review
6. Year-End Employees General Assembly
7. Election of Employees Representatives

A . GENDER AND DEVELOPMENT PLAN AND BUDGET

On January 12, 2021, the Philippine Commission on Women, (PCW) endorsed the BSP GPB 2021 with P20,751,640.00 as GAD budget representing 7.38% of the 2021 Approved Corporate Operating Budget of the BSP.

Republic Act No. 9710 or the Magna Carta of Women mandated that at least five percent (5%) of the total budget of the government agency be allocated to GAD programs addressing gender issues and concerns which shall be designed and implemented based on the mandate of the organization.

B. NATIONAL WOMEN'S MONTH CELEBRATION

The BSP GAD conducted a series of webinars platforms for discussions of good practices, gaps, challenges, and commitments in pursuing gender and development (GAD).

These series of webinars were held to inspire and empower participants to be agents of change and for them to contribute to the promotion of gender equality and the empowerment of women. The BSP GAD involved BSP National and Regional Employees and other stakeholders in the webinars.

The 2021 National Women's Month Celebration was participated by employees at the National Office, Regional Offices, Local Councils and volunteers. Topics presented and discussed;

- Gender Orientation - 125 participants
- Gender Sensitivity Training - 104 participants
- Women and Health - 55 participants
- Gender Equality and Women Empowerment - 121 participants

b1. GAD ASSEMBLY: WEBINAR ON BASIC GAD CONCEPT

For the first week, the BSP GAD Program Management Team conducted a webinar on Basic GAD Concepts on March 3, 2021, as part of its GAD Orientation and Gender Sensitivity Training. Alvin Cloyd H. Dakis, an independent GAD Consultant of the Philippine Commission on Women (PCW) and a member of the National GAD Resource Pool (NGRP), was the resource speaker. He described the basic gender-related concepts and identified how social institutions contribute to the perpetuation of gender issues and biases. It was attended by 125 employees.

b3. WEBINAR ON WOMEN AND HEALTH

As part of COVID-19 response and initiatives, the GAD PMT saw the importance of discussions on health issues and gender issues during COVID-19 pandemic and how to address them. Common issues that arose during the pandemic were mental health, optimal wellness, sexual health, disease prevention, and nutrition. Alvin Cloyd H. Dakis, an expert on gender, sexuality, and health to various agencies, served as resource speaker. He discussed relevant topics on gender as a social determinant of health, the impact of gender in women's health, and the magna carta of women and other GAD-related policies to address gender inequities to women's health. It was attended by 55 employees.

b4. GENDER EMPOWERMENT CONFERENCE

At a culminating activity of 2021 NWMC, the BSP GAD PMT invited guests from various organizations who work towards gender equality and women empowerment in their work places, home and the communities. The Initial guest speakers engaged the participants in sharing their stories about their experiences, challenges, and victories in gender advocacy and how these affected their personal as well as professional life.

The program was divided into four sessions presenting multiple issues and diverse from the roles of Women, Men, Young People, and LGBTQ+ Community in gender advocacy. Meggie P. Ochoa, a Filipino JiuJitsu national athlete and an advocate against child sexual violence, a JJIF World Champion, 3x IBJJF World Champion, a SEA games Champion, talked about her journey on finding her purpose and her voice to bring people together to work as one to protect vulnerable children from sexual violence. She initiated the Fight to Protect movement under Philippines Without Orphans, which aims to fight child sexual violence through sports-based initiatives. She discussed sports as a tool to help and build up children from victims to survivors and eventually advocates themselves.

Paul Adrian M. Pelayo, the president of Men Opposed Against Violence Women Everywhere (MOVE) Inc, discussed how men can be involved in addressing gender issues and concerns. He also shared their challenges and victories of their organizations. Their organization solely advocates men's and boy's responsibilities in gender and development which allowed them to conduct various training in the province. It became the forefront campaign to end violence against women (VAW).

Hamilcar Chanjueco Jr., head of the Technical Working Group of the GAD Focal Point System of the Office of the Vice-President and Founder of the Mindanao Pride, discussed how they started a movement to recognize LGBTQ+ individuals in Mindanao considered as invisible minority in the LGBTQ+ movement in the Philippines.

Lyka Mae Lucena, a licensed social worker and a certified specialist in woman and child protection and advocate mental health, feminism, and children's rights, talked about Lunas Collective and their advocacy. He shared their fight against gender-based violence and advocacy on reproductive health. Their organization includes psycho-social support and first aid, feminist counselling, reproductive health education, and providing information about relevant authorities and organization that may assist people with concerns about reproductive health or gender-based violence. The program also had special guests who gave inspiration messages on Gender and Development, like Karen Lagat-Mercado, GAD Officer of the Municipality of Los Baños, and Dianne Eden Villasis, the first female awardee of the Ten Outstanding Scouts of the Philippines in 2016.

The conference, was attended by 121 employees.

C. GENDER MAINSTREAMING SEMINAR FOR THE GAD FOCAL POINT SYSTEM

The Gender Mainstreaming Seminar for the BSP GAD Focal Point System was conducted on 27-28 October 2021. To identify and/or differentiate the Sex Orientation, Gender Identity, Gender Expression and Sex Characteristics (SOGIESC) of individuals, to identify gender issues in the BSP as basis for the preparation of the GAD Plan and Budget 2022 and to prepare the Gender and Development Plan and Budget for 2022 was prepared by the participants. A total of 20 participants composed of the GFPS Executive Committee, Technical Working Group, Project Management Team and Support Staff attended the seminar. the mandate of the organization.

D. 2021 MAINSTREAMING GENDER AND DEV'T IN BSP TRAINING SYSTEM

The 2021 Mainstreaming of Gender and Development in the BSP Training System seminar was conducted on November 15-16, 2021. The participants were given orientation on gender issues, violence against women and children including Sex Orientation, Gender Identity, Gender Expression and Sex Characteristics (SOGIESC) of individuals prior to review the existing BSP Training Syllabus in order to identify gender issues and include gender topics in the following BSP Adult Leader trainings: a.) Basic Training Course, b.) Advanced Training Course, c.) Course for Managers of Learnings and d.) Course for Managers of Trainings and to establish gender balanced and gender sensitive learning sessions for policies, in the National Training Policy of the BSP. The seminar was attended by the NTC, NPC, SG, National Office Directors, Regional Office Directors, Regional Program Commissioners and Regional Training Commissioners for a total of 33 participants including the Project Management Team.

E. 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN AND CHILDREN

The 2021 Observance of the 18-day Campaign to End VAWC with the theme “VAW-Free Community Starts with Me” started 25 November 2021 to 12 December 2021. The BSP conducted series of webinars that created proper platforms for the discussions of good practices, gaps, challenges, and commitments in pursuing gender and development (GAD).

The series of webinars were conducted to promote awareness on the forms and experience of violence on women and girls, provide information on laws protecting women and girls, to feature VAW-related services that people can access and avail, to promote the strengthening of a prevention and response system on VAW and to gather public support for the campaign. The 18-day campaign was participated by employees from the National Office, Regional Offices and Local Councils.

The kick-off program of the observance 18-day Campaign on VAWC, a webinar on the Basic Concepts on Violence Against Women/Gender-Based Violence (VAW/GBV) was conducted on November 25, 2021. The campaign discussed Violence Against Women and Children (VAWC), Gender-Based Violence (GBV), Gender and Development Concept Review and Realities of Gender-Based Violence. Joanne Rose Belle B. Ople-Vale, Administrative Officer IV at University of the Philippines, Los Baños, Laguna, was the Resource Person for the seminar. It was attended by 188 employees.

The second part of the 18-day Campaign, R.A No. 9262: Anti-Violence Against Women and Children Act. was conducted on 01 December 2021. It dealt on topics that included the History of Violence Against Women, R.A No. 9262, Acts of VAWC and Protection Orders and Expanded Anti-Violence Against Women and Children Act of 2004 (EVAWC). Dr. Rhea A. Quileza, Chairperson, Languages and Social Sciences Department at Abra State Institute of Sciences and Technology, was invited Resource Speaker for the said program. It was attended by 152 employees.

The third part of the 18-day Campaign was about R.A No. 7877: Anti-Violence Against Women and Children Act and R.A No. 11313: Safe Spaces Act. It was conducted on 06 December 2021. The Resource Person discussed to the participants the R.A No. 7877, Forms of Sexual Harassment, Classification of Acts of Sexual Harassment, and R.A No. 11313 and other related laws. Dr. Rhea A. Quileza was the Resource Person for the said program. It was attended by 159 employees.

The last part of the 18-day Campaign on VAWC, focused on R.A No. 10175: Cybercrime Prevention Act of 2012. It was conducted on December 9, 2021. The resource person talked about relevant issues on Cybercrimes and Prevention Act which includes Special Penal Laws and Investigative Tools, applicable Law Enforcement Authorities that is responsible for the efficient and effective law enforcement, Impact of Pandemic on Cybercrimes and Practical Tips to Avoid Phishing. Office of Cybercrime, Atty. Gerald Vincent A. Sosa, State Counsel I at the Department of Justice. It was attended by 150 employees from NO, RO and LCs.

F. BSP-GAD ACCOMPLISHMENT REPORT 2020

As part of the compliance audit of GAD Programs, BSP submitted Accomplishment Report to the Philippine Commission of Women (PCW).

The 2021 GPB which amounted to P20,751,640.00, a 7.38% of the approved COB of the BSP (P281,209,000.00). Only P3,485,121.48 (16.79% of the total 2021 GAD budget) was utilized. The Accomplishment Report showed that most of the 2021 GAD PAPs were not implemented and postponed due to COVID-19 Pandemic and the quarantine protocols which followed. Almost ninety percent of the GAD Budget were not used as a result of the virtual conference, trainings and celebrations which resulted in big savings vs. the planned face-to-face meetings/conference/activities.

2. GRANT IN AID PROGRAM

From its launching in 2015, the Grant-in-Aid Program already funded 88 projects benefiting 80 Local Councils with a total disbursement of Php78,922,121.76. The Program was established to harness Local Councils resources and capabilities to spur and attain sustainable economic growth and development by providing funding support to operations, economic activities and by promoting the use of ICT in their operations.

Development by providing funding support to operations, economic activities and by promoting the use of ICT in their operations

Below is the Summary of GAD founded projects:

Classifications		Totals
I. Personal Services		13,343,930.91
II. Maintenance and other Operating Expenses:		4,671,186.56
1. Enterprise Development	986,608.00	
2. Training and Activities	2,223,238.36	
3. Procurement of Office Supplies, Payment of Utilities (Light, Water, Internet, Telephone), Travel Expenses, etc.	1,461,340.20	
III. Capital Outlay:		60,907,004.29
1. Procurement of Office/Camp Development	24,019,511.26	
2. Procurement of Service Vehicle	24,932,467.28	
3. Procurement of ICT Equipment, Office Equipment, Furniture and Fixtures	11,955,025.75	
TOTAL GRANT		78,922,121.76

For the Year 2021, a total of 26 Projects were funded, benefiting 23 Local Councils in the amount of P22, 115, 413.11.

Following are the list of Local Council beneficiaries:

LOCAL COUNCIL	NAME OF PROJECT	BREAKDOWN	AMOUNT OF PROJECT
1.Ilocos Sur	Support to Operations		P1, 000,000.00
	Procurement of Service Vehicle	P 950, 000.00	
	Procurement of Office Equipment	P 50, 000.00	
1.Cebu City	Office/Camp Development, Repairs & Maintenance		P 998, 500.00
	Procurement of Office Equipment	P 838, 500.00	
	Procurement of Office Furniture & Fixture	P 160, 000.00	
3.Zamboanga City	Support to Operations		P1, 000, 000.00
	Procurement of Motorcycle	P 200, 000.00	
	Procurement of Office Equipment	P 198, 000.00	
	Procurement of Office Furniture & Fixture Procurement of ICT Equipment	P 479, 000.00 P 123, 000.00	
4.Davao del Norte	Sustainability of Council Operations		P1, 000, 000.00
	Payment of Salaries & Wages MODE	P 862, 375.80 P 31, 624.20	
	Procurement of ICT Equipment	P 45, 000.00	
	Procurement of Motorcycle	P 61, 000.00	
5.Baguio City	Enhancing Productivity through Personal Service		P 800, 000.00
	Payment of Salaries & Wages	P 787, 864.00	
	Procurement of Office Supplies	P 12, 136.00	
6.Palawan Puer-to-Princesa City	Council Operational Expenses		P 892, 000.00
	Payment of Salaries & Wages	P 486, 000.00	
	MOOE	P 258, 800.00	
	Capital Outlay	P 147, 200.00	
	Council Operational Expenses Procurement of Office Equipment Office Improvement & Repairs	P 58, 000.00 P 50, 000.00	P 108, 000.00

LOCAL COUNCIL	NAME OF PROJECT	BREAKDOWN	AMOUNT OF PROJECT
7.Iriga City	Support to Operations		P1,000,000.00
	Payment of Salaries & Wages	P 368,000.00	
	Repairs & Maintenance of Office Procurement of Office Equipment	P 563,000.00 P 68,260.00	
8.Manila	Support to Operations		P 999,760.00
	Payment of Salaries & Wages	P 709,760.00	
	Procurement of Office Equipment	P 290,000.00	
9.Makati City	Support to Operations		P 970,916.00
	Procurement of Service Vehicle	P 970,916.00	
10.Cabanatuan City	Support to Operations		P 164,210.00
	Payment of Salaries & Wages	P 150,000.00	
	Procurement of Office Supplies	P 14,210.00	
11.Ramon Magsaysay	Support to Operations		P1,000,000.000
	Procurement of Service Vehicle	P1,000,000.0	
12.Eastern Pangasinan	Support to Operations		P 994,959.75
	Procurement of Office Fixture	P 250,000.00	
	Utility Bills	P 120,000.00	P 108,000.00
	Repair and Rehabilitation & Office Structuring	P 250,000.00	
	Souvenir Scout Shop	P 260,000.00	
14.Davao Oriental	Sustainability of Council Operations		P 980,000.00
	Payment of Salaries & Wages	P 505,000.00	
	Procurement of Capital Outlay	P 475,000.00	
15.Antique	Support to Operations		P 229,000.00
	Payment of Salaries & Wages	P 146,274.00	
	Procurement of Office Supplies	P 34,276.00	
	Procurement of Office Equipment Scouting Activities	P 33,450.00 P 15,000.00	
16.Antipolo City	Support to Operations		P1,000,000.00
	Payment of Salaries & Wages	P 255,000.00	
	Utility Bills Capital Outlay	P 82,000.00 P 663,000.00	
17.Cadiz	Support to Operations		P 810,567.36
	Payment of Salaries & Wages	P 693,664.00	
	Procurement of Office Equipment Scouting Activities	P 60,189.00 P 56,714.36	

LOCAL COUNCIL	NAME OF PROJECT	BREAKDOWN	AMOUNT OF PROJECT
18.Bataan	Sustainability of Councils Operation		P1, 000, 000.00
	Electrical Works (First Tranche)	P 100, 000.00	
19.Pangasinan-San Carlos City	Support to Operations		P1, 000, 000.00
	Construction of Building	P 900, 000.00	
	Procurement of ICT Equipment Procurement of Office Fixtures	P 31, 000.00 P 69, 000.00	
20.La Union	Office/Camp Development		P1, 000, 000.00
	Construction of Building	P1, 000,000.0	
21.Dagupan City	Support to Operations		P 164, 210.00
	Procurement of ICT Equipment	P 150, 000.00	
	Procurement of Fixture/Furniture Improvement of Conference Hall Establishment of Scout Shop	P 90, 000.00 P 500, 000.00 P 260, 000.00	
22.Metro Manila East	Procurement of Service Vehicle		P 999, 500.00
	Advanced Training Course	P 199, 500.00	
23.Oriental Mindoro	Payment of Personal Services	P 84, 000.00	P1, 000, 000.00
	Trainings and Activities	P 65, 000.00	
	Payment of Utility Bills Procurement of Office Furniture & Equipment Procurement of Office Supplies	P 66, 000.00 P 725, 000.00 P 60, 000.00	
24.Marinduque	Payment of Personal Services		P1, 000, 000.00
	Payment of Utility Bills	P 11, 300.00	
	Procurement of Office Furniture & Equipment Office Development	P 164, 900.00 P 503, 800.00	
25.Masbate	Payment of Personal Services	P 288, 000.00	P 288, 000.00

Below is the status and summary of GIAP Applications

REGION	GRANTED	NO. OF LCs	PROJECTS FUND-ED	PENDING
Ilocos Region	P 4, 994,959.75	5	5	1
Northeastern Luzon Region	P 7, 000,000.00	7	10	1
Central Luzon Region	P 8, 000,000.00	8	12	0
National Capital Region	P 6, 970,176.00	7	7	3
Southern Tagalog Region	P 15, 000,000.00	15	15	1
Bicol Region	P 4, 288,000.00	5	5	2
Western Visayas Region	P 6, 810,567.36	7	8	0
Eastern Visayas Region	P 5, 998,500.00	6	6	2
Western Mindanao Region	P 6, 999,918.65	7	7	2
Eastern Mindanao Region	P 12, 860,000.00	13	13	3
Totals	P 78, 922,121.76	80	88	15

The GIAP was terminated on 31 March 2021 but was subsequently extended until 31 July 2021 by the National Council during the 64th Annual National Council Meeting on 24-27 May 2021 through BSP National Office Memorandum No. 40 series 2021

3. ADMINISTRATION DIVISION GROUP PLANNING WORKSHOP

The Group Planning Workshop was conducted Pursuant to BSP Unnumbered Memorandum dated 25 January 2021 authorizing all BSP Operating Groups to conduct their respective group planning workshop consistent with the BSP-SPMS and CSC MC No. 6, s.2012 which promulgated the Guidelines in the Establishment of Agency Strategic Performance Management System (SPMS).

For 2021, the Administration Division was able to conduct the Group Planning Workshop on March 3-4, 2021. The group planning workshop of the rest of the operating units were cancelled due to the strict implementation of quarantine guidelines brought by the declaration of Enhanced Community Quarantine in most part of the country especially in Southern Tagalog Region and National Capital Region.

4. NATIONAL MID-YEAR PERFORMANCE REVIEW

The NMYPR which was conducted on 08-09 July 2021 virtually it is the third stage of the Performance Management System (PMS) Cycle. All heads of operating groups including the Regional Scout Directors of ten Scouting Regions of BSP convened via combination of face-to-face for National Office Directors and virtual platform for Regional Scout Directors to review, assess and evaluate office performance and accomplishments of various offices against their Performance Evaluation Scorecard (PES) quarterly accomplishment report for 2021 and allotted budget against actual expenses indicated in the Division Performance Commitment and Review (DPCR) of the heads of the BSP operating units.

The biggest challenge for the BSP in the attainment of its PES for 2021 is the current National State of Public Health Emergency brought by the COVID-19 pandemic and the quarantine protocols which prohibited face-to-face classes and social gatherings, youth forum, campaign, jamboree and other outdoor activities were prohibited which impacted the scout membership campaign of Local Councils.

5. NATIONAL YEAR-END PERFORMANCE REVIEW

The NYEPR is the last stage of the Performance Management System (PMS) Cycle was conducted on 13-14 December 2021 at the BP International Training Center, Mt. Makiling Los Banos, Laguna.

All heads of operating groups actively participated in the NYEPR they assessed and evaluated their office performance and accomplishments for the year 2021. The participants also prepared and finalized the Calendar of Scouting events for the year 2022.

6. YEAR-END EMPLOYEES GENERAL ASSEMBLY

The Year-End Employees General Assembly was conducted on 13-15 December 2021 at the BP International Training Center, Mt. Makiling Los Banos, Laguna.

Pursuant to the implementing guidelines of the Alert level System being implemented by the IATF, only women and men employees and COS personnel from the National Office attended physically. Employees from the Regional Offices and Camps participated via virtual zoom platform. The employees discussed, clarified and resolved gender issues and concerns with the goal to promote equal opportunities and shared responsibilities among women and men in the PPAs 2022 Women and men employees were also honored and recognized for their loyalty and dedication to services pursuant to CSC Memorandum Circular No.6, series of 2002.

The program was highlighted by the awarding of Loyalty Award Tokens and Loyalty Cash Awards (LCA) to the women and men employees who have rendered at least 10 years or more of continuous and satisfactory service:

30 YEARS OF SERVICE (Loyalty Award)

1. Charlie M. Cameros -- Management Information System Executive I
2. Alicia G. Canlapan -- Administrative Officer II
3. Manuel G. Isidoro, III -- Field Services Executive I (Acting RSD)
4. Maria Corazon O. Manic -- Audit Assistant III
5. Teresita A. Bautista -- Senior Bookkeeper II
6. Enrique H. Besenio -- Regional Field Scout Executive (Acting RSD)
7. Julieta C. Buensuceco -- Training Assistant III

25 YEARS OF SERVICE (Loyalty Award)

8. Ma. Cendy T. Titular -- Administrative Assistant I

10 YEARS OF SERVICE (Service Award)

9. Maila C. Wagayen -- Store Clerk

10. Yasser F. Sarona -- Program and Adult Resources Executive I

The Christmas become more meaningful with the presentation of various operating units via live and video recorded performance with the theme "Christmas in the New Normal." Best presentations received cash awards of P3,000.00 each. Birthday celebrators from January to December 2021 were also honored through a video presentation and giving of tokens.

7. ELECTION OF EMPLOYEE REPRESENTATIVES

Pursuant to BSP Unnumbered Memorandum dated 07 December 2021, the election of rank and file representatives to the BSP Placement Committee and Human Resource Merit and Promotion Selection Board was conducted on 15 December 2021 using google form during the Employees Year-End General Assembly. The following officials and employees were elected, viz:

1. Imelda S. Samson, Regional Scout Director – Employees Representative for 2nd Level Positions
2. Joseph Florante C. Alvaro, Director – Alternate (Employees Representative for 2nd Level Positions)
3. Alona Grace P. Bibas, Senior Bookkeeper -- Employees Representative for 1st Level Positions
4. Sixto S. Abella, Jr., Assistant Cashier – Alternate (Employees Representative for 2nd Level Positions)

IV. COVID-19 Response

1. Pursuant to CSC MC No. 10 s. 2020 and the IATF Omnibus Guidelines on the Implementation of Community Quarantine in the Philippines as amended, the NO adopted a combination of the alternative work arrangement on a four-day work week, viz:

- a. Work From Home (WFH) for those qualified to WFH,
- b. Two or three days physically reporting for work and two days WFH
- c. 10% Operations capacity/Skeleton Work Force during ECQ
- d. 30% operational capacity during MECQ
- e. 50% operational capacity during

2. Temporary Office Closure

Works in the NO and NELR were suspended temporarily due to cases of COVID-19 in the National Office and Northeastern Luzon Regional Office on March 12-19, 2021 and March 1-5, 2021 respectively to give way for contact tracing, isolation and conduct of disinfection. The NO was manned by skeleton workforce during the period of work suspension.



3. Mandatory Isolation/Home Quarantine

Employees reported to be COVID-19 positive or with exposure to confirmed COVID-19 positive and have shown symptoms were advised to refer their case to their respective Barangay Health Emergency Response Team (BHERT) for monitoring and medical assistance. Employees were also advised to file for COVID leave pursuant to CSC MC No. 8, series of 2020

4. Regular Disinfection

As part of COVID-19 prevention and control measures, regular disinfection was conducted in the BSP office and premises

5. COVID-19 cases among employees as of 31 December 2021

Total cases	: 7
Recoveries	: 6
Active case	: 0
Death	: 1

6. Death Aid

Pursuant to Chapter VIII, Section A, Paragraph 6 of the BSP Employees Manual, In case an employee dies, an automatic deduction of two percent (2%) from the monthly salary of each employee is made as each employee's death aid contribution to a deceased co-employee.

One percent (1%) is deducted in case death occurs in an employee's immediate family members (parent, spouse, children for married employees and parents for single employees) with a counterpart amount as the employer's contribution.

Employees Death Aid Contribution for 2021

1. Death Aid (2%) = P97,387.46
2. Death Aid (1%) = P215,319.74
- TOTAL = P312,707.20

7. Voluntary Contribution

Due to Covid-19 Sickness/Death of Employees or Family members, the total amount of voluntary contribution collected from employees was P71,675.00.

8. Support Mechanisms provided to employees during the National Health Emergency

Pursuant to CSC MC No. 10 s.2020, BSP National Office Memorandum No. 37 series of 2020 and National Office Memorandum No. 53 series of 2020 the following support mechanisms were provided to Employees of the BSP:

1. Hazard Pay -- P500.00/day during ECQ and MECQ only
2. Mobile Communication Allowance -- P500.00/month for employees from SG 1-10
P1,000.00/month for employees from SG 11-20
3. Transportation Service
4. Housing Accommodation at BP International Hotel for employees reporting for work and residing outside Manila.

9. Austerity Measures

Transportation Services which were provided to all employees reporting to work in the National Office and Central Luzon Regional Office was discontinued on 7 June, 2021 after the downgrading of Quarantine status (GCQ) in Metro Manila but was later continued from 06 August to 14 November due to heightened restrictions of ECQ, MECQ and Alert Level System being implemented by the IATF. The measure to stop the transportation service being provided to employees in the National Office was part of an austerity measure as a result of the unprecedented drop in revenue collections from income-generating properties.

V. APPROVAL OF BSP'S ORGANIZATIONAL STRUCTURE AND STAFFING PATTERN

A. The BSP Organizational Structure Staffing Pattern was approved by GCG through Memorandum Order No. 2021-08 dated 30 September, 2021 and received by BSP on 2 November, 2021 with the following guidelines:

1. Filling up of positions shall be programmed to ensure overall financial viability of agency operations, actual revenue collection and operating requirement,
2. Funding requirements for regular positions shall be included in the COB,
3. The implementation of the new OSSP shall commence within two (2) months from receipt of Memorandum Order and a quarterly report submitted to GCG until implementation has been completed,
4. The pertinent civil service, budgetary, accounting, auditing, and other relevant laws, rules, and regulations shall be complied.

B. Management Action

1. Consulted with CSC about the implementation of the OSSP.
2. Coordinated the organization of the Placement Committee for the absorption of 103 permanent incumbent employees.
3. Consolidated the PDS of permanent incumbent employees for reference of the placement committee.
4. Conducted Placement Study for the 103 permanent incumbent employees.
5. Elected employee representatives to the placement committee.
6. Assisted and provided admin support to the placement committee in its meetings.

VI. PROCUREMENT SERVICES

The Procurement Unit of the Boy Scouts of the Philippines (BSP) also serves as the Bids & Awards Committee (BAC) secretariat to strengthen and promote the professionalization of the BSP's procurement pursuant to RA 9184 and its RIRR.

BIDS & AWARDS COMMITTEE

The BAC was reorganized per Special Order Number 19.04.19 dated 8 April 2019.

The following are the members of the BAC:

- Sofronio D. Hontanosas -- Director for Field Operations, Chairperson
- Joseph Florante C. Alvaro -- Director for Finance, Vice Chairperson
- Florencio B. Atinyao -- Director for Administration, Member
- Ermin R. Delim -- Finance Executive, Member
- Maria Lea F. Olleres -- FOD Executive, Member
- Evelyn A. Borja, Head Secretariat
- Servillano J. Bajora, Member
- Jerry B. Rubrico, Member

A Technical Working Group for ICT was organized to harmonize the procurement of computers, laptops and other analogous ICT equipment pursuant to Special Order No. 49.05.2021:

- Jose Patrick R. De Leon, Internal Auditor -- Chairman
- Charlie M. Cameros, MIS Executive -- Member
- Jonnifer C. Mandigma, Computer Maintenance Technician -- Member

Following RA 9184 and its Revised Implementing Rules and Regulations (RIRR) the Procurement Unit completed and undertook the procurement of the following:

1. Philippine Government Electronic Procurement System (PhilGEPS) procurement projects with an ABC of Php50,000.00 and above, Invitations to Bid and Notices of Award.

2. Procurement of Common-use Supplies and Equipment (CSE) at the Procurement Service (PS)-DBM in accordance with the rules and procedures established by the Government Procurement Policy Board (GPPB) in accordance with E.O. 322, s. 2000 and E.O. 40, s. 2001

3. Submitted 2021 BSP Annual Procurement Plan (APP) to the GPPB.

4. Processed 528 approved Purchased Request, 356 were purchased turnover Cash Advance, Nine cancelled, awarded Two through Public Bidding, one failed bidding, Two still on-going Public bidding, 144 through Small Values Procurement for approval and 14 under

INFORMATION AND COMMUNICATION TECHNOLOGY SERVICES

1. Maintained the BSP website. The website continuously served its purpose as key player as source of information by the public.

2. Assisted in the issuance of memoranda, posting news and announcement via e-mail, website posting at the height of the covid-19 pandemic.

3. Uploaded 82 National Memorandum for the year 2021.

4. Created new menu bar for Gender and Development and posted the program and activities for the whole year.

5. Added Corporate Governance menu bar for the BSP Strategy Map and Charter Statement.

6. Undertook website audience metrics using google analytics and evaluated the website's performance. Report shows that in 2021 the website's online presence has increased after it was launched in 2015. In the analysis the devices used to browse the website:

- Desktop - 15%
- Tablet - 1%
- Mobile - 44%.

The website hasd 11,910 views

- Sessions - 5,143
- New Viewers - 63%
- Returning Viewers - 37%

7. ITMR Completed, Served 100 Information Technology Maintenance Requests (ITMR) for cleaning and other IT services.

8. Organization of Information Technology (IT) Team In the exigency of service and to provide efficient management and coordination of Information Technology (IT) services the BSP, issued Office Order No. 95.10.2021 organizing the Information Technology (IT) Team:

- Charlie M. Cameros, MIS Executive -- Team Head
- Jonnifer C. Mandigma, Computer Maintenance Technologist --Member
- Jonel P. Quidip, Content Designer/Programmer -- Member

REPORT OF THE INTERNAL AUDIT OFFICE (IAO)

For the Year Ended 31 December 2021

The year 2021 saw the re-aligning of the functions of the Internal Audit Office (IAO) from the traditional tasks that it has been doing over the years. Under the leadership and guidance of the new Audit Committee chaired by Department of Budget and Management (DBM) Undersecretary Kim Robert C. de Leon, whose agency spearheaded the publication, roll-out, and implementation of the 2020 Revised Philippine Government Internal Audit Manual (RPGIAM), all IAO Committee members were briefed about the function of the IAO, which is separate from, but complementary to, the day-to-day monitoring of internal controls and conduct of continual management improvement, within the responsibility of operating units

Under the GCG-approved Organizational Structure and Staffing Pattern (OSSP), the IAO is placed directly under the Office of the National President of the National Executive Board through the Audit Committee. With this development, all members of the National Executive Board were invited on 21-22 October 2021, via Zoom, to an Orientation on Internal Control and Internal Audit Process in Government and Introduction to the Baseline Assessment of the Internal Control System. The capacity-building activity was jointly conducted by the DBM and the Office of the President Office of the Deputy Executive Secretary for Internal Audit (ODESIA) and highlighted the importance of the Internal Audit in an organization by assisting the Head of the Agency

National Executive Board/Audit Committee in promoting effective, efficient, ethical, and economical operations by appraising the adequacy of internal controls, consistent with the National Guidelines on Internal Control Systems (NGICS) that was issued through DBM Circular Letter (CL) No. 2008-8 dated 23 October 2008.

Under the auspices of Audit Chair De Leon, all three regular Internal Audit personnel were included in Batch 2 - Security Sector of RPGIAM, roll-out as participants in the Capacity-Building Training on the Revised Philippine Government Internal Audit Manual. The comprehensive training, conducted in synchronous and asynchronous sessions, ran from November 19 to December 7, 2021, and was jointly conducted by the DBM and ODESIA.

While all these learning cannot be mastered overnight, the IAO has no other recourse but to face the challenges for it to function in accordance with the provisions of the RPGIAM. For FY 2022, the targeted activities are the conduct of the Baseline Assessment of Internal Control Systems (BAICS) which will serve as the basis for the formulation of the Strategic Plan, as well as the basis for the formulation of the Annual Work Plan.



SCOUT MEMBERSHIP

The Scouting Movement was one of the casualties of the Covid-19 Pandemic. Elsewhere around the globe, Scout Organizations felt the impact of the dreaded disease when governments started implementing strict health protocols that impaired human movements. Schools, government offices, factories, entertainment centers, restaurants, transport system were forcibly closed. In the Philippines, where majority of Scouting units are school-based, members and would-be members failed to register or renew membership as schools in the country were also forcibly

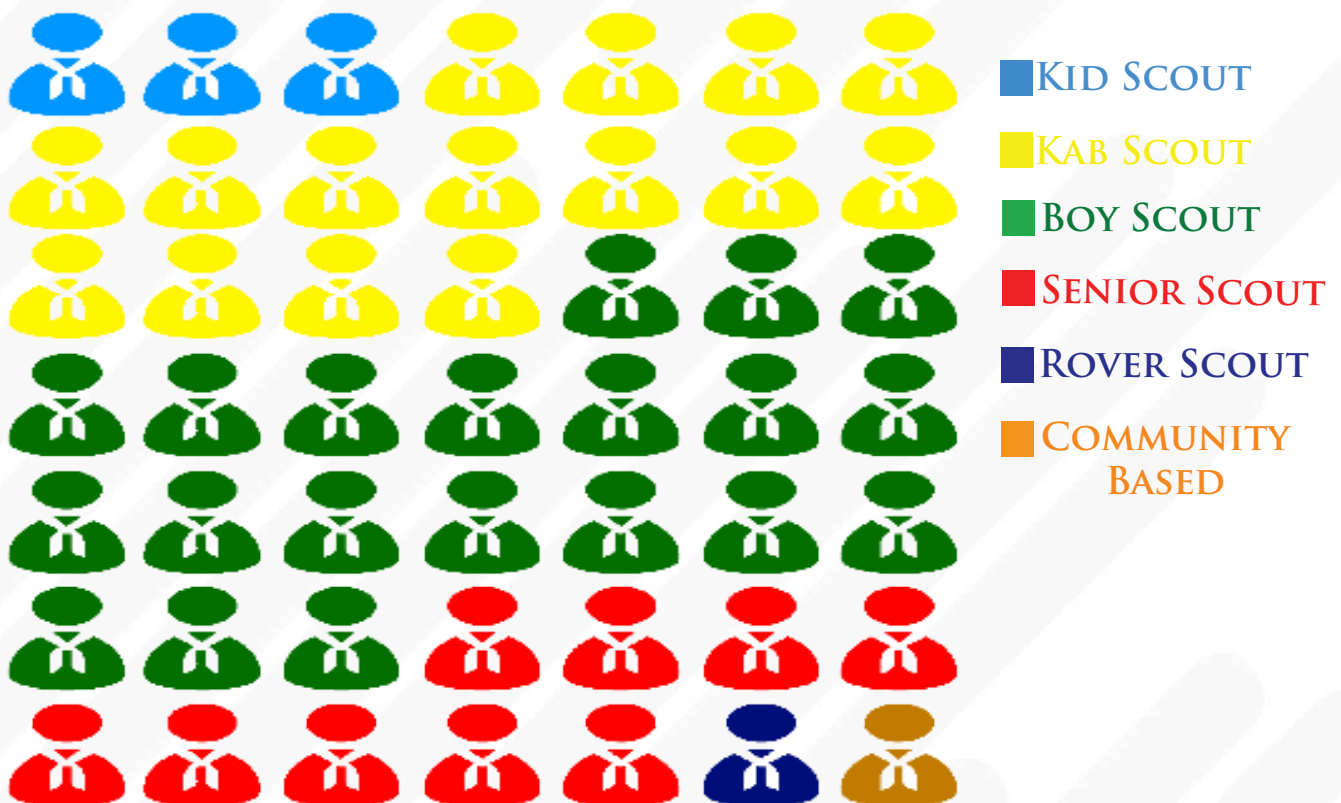
closed. However, despite some restrictions, the BSP continued conducting online activities posted either live or recorded on various social media platforms, thus getting the attention of some members to renew or register in their Local Councils online.

A total of 679,064 Scouts were registered from January to December 2021 from the 10 Scouting Regions of the BSP. This signifies a 13% increase from the Scout membership registration of 602,978 in 2020. Boy Scouting remains to have the highest number of Scouts registered among

the five (5) sectional groups accounting to 30% of the total Scout membership with equivalent to 206,809 Scouts. Senior Scouting follows with 179,122 Scouts (26%), KAB Scouting with 155,660 (23%), KID Scouting with 54,130 (8%) and Rover Scouting with 13,808 (2%), while a total of 69,535 Scouts (10%) were registered under the Community-Based Scouting Program.

Likewise, a total of 80,620 Unit Leaders, Lay Leaders, Board Members, Chairpersons, Commissioners, Professionals and Volunteers or collectively called Scout Leaders were registered in 2021.

Scout membership for the year represents 47% accomplishment against BSP's membership goal of 1,446,772 Scouts and a 5% accomplishment against membership potential of 13,759,863.



REGIONAL PERFORMANCE

Hereunder are the accomplishments of the 10 BSP Scouting Regions against their respective membership goal and potential.

REGION	MEMBERSHIP	vs. POTENTIAL	vs. GOAL
Ilocos Region	74,245	11%	104%
Northeastern Luzon Region	18,612	3%	26%
Central Luzon Region	103,449	7%	67%
National Capital Region	150,991	10%	94%
Southern Tagalog Region	112,863	5%	47%
Bicol Region	27,218	3%	29%
Western Visayas Region	37,073	4%	35%
Eastern Visayas Region	53,207	3%	30%
Western Mindanao Region	18,239	1%	12%
Eastern Mindanao Region	83,167	4%	38%

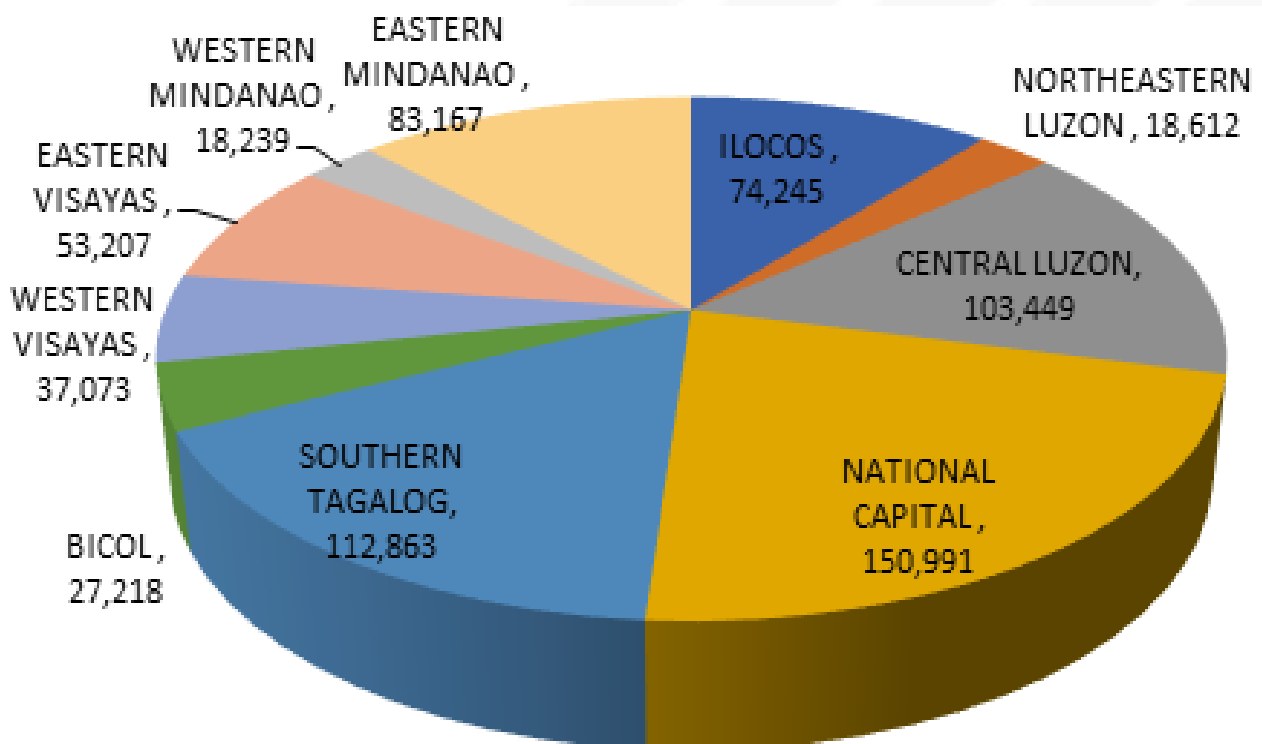


Figure 1. Scout Membership Per Region

TOP LOCAL COUNCILS IN SCOUT MEMBERSHIP

Paranaque City	70,000
Bulacan	63,477
City of Sta. Rosa	34,822
Surigao del Norte	30,106
Pangasinan - San Carlos City	28,322
Eastern Pangasinan	24,961
Taguig City	22,099
Iloilo	18,841
Lipa City	18,349
Bataan	17,919
Las Pinas City	17,373

TOP PERFORMING LOCAL COUNCILS BY CLASSIFICATIONS

Class A Councils	vs. Potential	vs. Goal
1. Bulacan	15%	142%
2. Eastern Pangasinan	14%	130%
3. Pangasinan-San Carlos City	13%	123%
4. Tarlac	8%	81%
5. Davao City	8 %	63%

Class B Councils	vs. Potential	vs. Goal
1. Bataan	18%	173%
2. La Union	11%	103%
3. Davao de Oro	8%	73%
4. Davao del Norte	6%	60%
5. Zamboanga del Sur-Pagadlan City	6%	56%

Class C Councils	vs. Potential	vs. Goal
1. Paranaque City	94%	898%
2. Lipa City	43%	407%
3. Surigao del Norte	40%	384%
4. Muntinlupa City	33%	265%
5. Las Pinas City	30%	241%

Class D Councils	vs. Potential	vs. Goal
1. City of Sta. Rosa	87%	828%
2. Batanes	48%	456%
3. Biliran	25%	234%
4. Ormoc City	25%	200%
5. Ligao City	16%	154%

SCOUT MEMBERSHIP PERFORMANCE BY COUNCIL

Ilocos Region

COUNCIL	GOAL	SCOUT POTENTIAL	MEMBERSHIP	% vs. Goal	% vs. Potential
Dagupan City	2,401	22,870	2,418	100.71%	10.57%
Eastern Pangasinan	19,143	182,316	24,961	130.39%	13.69%
Ilocos Norte-Laoag City	7,461	71,054	5,049	67.67%	7.11%
Ilocos Sur	8,840	84,194	2,795	31.62%	3.32%
La Union	10,364	98,705	10,700	103.24%	10.84%
Pang.-San Carlos City	23,089	219,897	28,322	122.66%	12.88%

Northeastern Luzon Region

COUNCIL	GOAL	SCOUT POTENTIAL	MEMBERSHIP	% vs. Goal	% vs. Potential
Abra	3,368	32,072	929	27.58%	2.90%
Bagulo City	4,623	44,024	981	21.22%	2.23%
Batanes	260	2,472	1,185	455.77%	47.94%
Benguet	6,007	57,206	166	2.76%	0.29%
Cagayan North-Tug. City	16,524	157,368	10,361	62.70%	6.58%
Cauayan City Associate	1,780	16,949	0	0.00%	0.00%
Ifugao	2,987	28,445	0	0.00%	0.00%
Isabela	18,039	171,798	0	0.00%	0.00%
Kalinga-Apayao	5,012	47,735	0	0.00%	0.00%
Mountain Province	2,309	21,990	167	7.23%	0.76%
Nueva Vizcaya	6,254	59,566	4,542	72.63%	7.63%
Quirino	2,691	25,632	281	10.44%	1.10%
Santiago City	1,845	17,569	0	0.00%	0.00%

Central Luzon Region

COUNCIL	GOAL	SCOUT POTENTIAL	MEMBERSHIP	% vs. Goal	% vs. Potential
Angeles City	5,461	106	116	2.12%	0.22%
Aurora	3,263	135	266	8.15%	0.86%
Bataan	10,369	22,004	17,919	172.81%	18.15%
Bulacan	44,836	66,480	63,477	141.58%	14.87%
Cabanatuan City	4,116	1,172	2,394	58.16%	6.11%
James L. Gordon	3,044	735	752	24.70%	2.59%
Nueva Ecija	25,350	1,384	1,384	5.46%	0.57%
Pampanga	30,320	288,765	876	2.89%	0.30%
Ramon Magsaysay	8,165	77,766	884	10.83%	1.14%
Tarlac	19,064	181,561	15,381	80.68%	8.47%

National Capital Region

COUNCIL	GOAL	SCOUT POTENTIAL	MEMBERSHIP	% vs. Goal	% vs. Potential
City of Mandaluyong	4,438	42,267	3,570	80.44%	8.45%
Kalookan City	21,256	202,434	214	1.01%	0.11%
Las Pinas City	7,222	57,636	17,373	240.56%	30.14%
Makati City	5,971	56,870	1,244	20.83%	2.19%
Manila	22,263	212,030	1,509	6.78%	0.71%
Metro Manila East	7,132	67,928	321	4.50%	0.47%
Metro Manila South-Pateros	768	6,147	765	99.61%	12.45%
Metro Manila West	4,819	45,899	27	0.56%	0.06%
Muntinlupa City	6,262	49,951	16,575	264.69%	33.18%
Navotas City	3,426	32,624	3,625	105.81%	11.11%
Parañaque City	7,793	74,221	70,000	898.24%	94.31%
Pasay City	4,854	46,232	5,115	105.38%	11.06%
Pasig City	9,298	88,556	2,629	28.27%	2.97%
Quezon City	36,676	349,293	5,644	15.39%	1.62%
Taguig City	9,897	78,769	22,099	223.29%	28.06%
Valenzuela City	8,108	77,223	281	3.47%	0.36%

Southern Tagalog Region

COUNCIL	GOAL	SCOUT POTENTIAL	MEMBERSHIP	% vs. Goal	% vs. Potential
Antipolo City	10,919	103,993	2,639	24.17%	2.54%
Batangas	27,511	262,008	16,622	60.42%	6.34%
Batangas City	4,373	41,648	6,160	140.86%	14.79%
Calamba City	5,693	54,216	410	7.20%	0.76%
Cavite	47,122	448,782	1,085	2.30%	0.24%
Cavite City	1,336	12,727	10	0.75%	0.08%
City of Santa Rosa	4,208	40,075	34,822	827.52%	86.89%
Laguna	26,044	248,039	11,842	45.47%	4.77%
Lipa City	4,503	42,886	18,349	407.48%	42.79%
Lucena City	3,837	36,539	8	0.21%	0.02%
Marinduque	3,687	35,111	191	5.18%	0.54%
Mindoro Occidental	7,700	73,329	0	0.00%	0.00%
Mindoro Oriental	13,026	124,057	1,323	10.16%	1.07%
Palawan-Puerto Princesa City	17,470	166,385	1,048	6.00%	0.63%
Quezon	28,082	267,443	12,728	45.32%	4.76%
Rizal	28,783	274,128	1,750	6.08%	0.64%
Romblon	4,663	44,406	1	0.02%	0.00%
San Pablo City	3,577	34,069	3,875	108.33%	11.37%

Bicol Region

COUNCIL	GOAL	SCOUT POTENTIAL	MEMBERSHIP	% vs. Goal	% vs. Potential
Camarines Norte	9,162	87,256	70	0.76%	0.08%
Camarines Sur	27,319	260,177	15,386	56.32%	5.91%
Catanduanes	4,241	40,388	1,166	27.49%	2.89%

COUNCIL	GOAL	SCOUT POTENTIAL	MEMBERSHIP	% vs. Goal	% vs. Potential
Iriga City	1,705	16,234	2,237	131.20%	13.78%
Legazpi City	2,863	27,265	301	10.51%	1.10%
Ligao City	1,804	17,180	2,778	153.99%	16.17%
Masbate	15,551	148,104	1,443	9.28%	0.97%
Mayon (Albay)	15,893	151,363	2,661	16.74%	1.76%
Naga City	2,842	27,069	1,138	40.04%	4.20%
Sorsogon	12,891	122,767	38	0.29%	0.03%

Western Visayas Region

COUNCIL	GOAL	SCOUT POTENTIAL	MEMBERSHIP	% vs. Goal	% vs. Potential
Aklan	8,023	76,414	3,284	40.93%	4.30%
Antique	8,601	81,911	1,289	14.99%	1.57%
Bacolod City	7,170	68,288	10,299	143.64%	15.08%
Capiz	10,624	101,185	1,016	9.56%	1.00%
Guimaras	2,534	24,135	8	0.32%	0.03%
Iloilo (Confesor)	32,226	306,919	18,841	58.47%	6.14%
Negros Occidental	37,010	352,472	2,336	6.31%	0.66%

Eastern Visayas Region

COUNCIL	GOAL	SCOUT POTENTIAL	MEMBERSHIP	% vs. Goal	% vs. Potential
Billiran	2,694	25,655	6,297	233.74%	24.54%
Bohol	19,296	183,773	11,945	61.90%	6.50%
Calbayog City	2,996	28,531	0	0.00%	0.00%
Cebu	65,244	621,376	9,186	14.08%	1.48%
Eastern Samar	7,493	71,358	0	0.00%	0.00%
Leyte	23,373	249,553	9,276	39.69%	3.72%
Negros Oriental-Siquijor	20,785	197,948	462	2.22%	0.23%
Northern Samar	10,871	103,530	0	0.00%	0.00%
Ormoc City	5,084	40,461	10,152	199.69%	25.09%
Samar	9,940	94,670	0	0.00%	0.00%
Southern Leyte	6,141	58,484	5,047	82.19%	8.63%
Tacloban City	3,514	33,464	842	23.96%	2.52%

Western Mindanao Region

COUNCIL	GOAL	SCOUT POTENTIAL	MEMBERSHIP	% vs. Goal	% vs. Potential
Basilan	7,794	74,227	0	0.00%	0.00%
Iligan City	4,934	46,989	223	4.52%	0.47%
Lanao del Norte	11,040	105,142	1,635	14.81%	1.56%
Lanao del Sur-Marawi City	17,517	166,826	0	0.00%	0.00%
Mag.-Cotabato City	25,662	244,404	0	0.00%	0.00%
M-G Sulu	14,543	138,502	64	0.44%	0.05%
Misamis Occidental	8,486	80,815	912	10.75%	1.13%
Tawi-Tawi	6,605	62,903	0	0.00%	0.00%

COUNCIL	GOAL	SCOUT POTENTIAL	MEMBERSHIP	% vs. Goal	% vs. Potential
Zamboanga City	12,507	119,112	4,271	34.15%	3.59%
Samar	9,940	94,670	0	0.00%	0.00%
Southern Leyte	6,141	58,484	5,047	82.19%	8.63%
Lanao del Sur-Marawi City	17,517	166,826	0	0.00%	0.00%
Mag.-Cotabato City	25,662	244,404	0	0.00%	0.00%
M-G Sulu	14,543	138,502	64	0.44%	0.05%

Eastern Mindanao Region

COUNCIL	GOAL	SCOUT POTENTIAL	MEMBERSHIP	% vs. Goal	% vs. Potential
Agusan	10,354	98,608	4,697	45.36%	4.76%
Agusan del Sur	11,140	106,095	0	0.00%	0.00%
Bukidnon	21,951	209,052	2,537	11.56%	1.21%
Cagayan de Oro City	8,934	85,084	1,293	14.47%	1.52%
Camiguin	1,268	12,075	0	0.00%	0.00%
Compostela Valley	10,943	104,215	8,001	73.12%	7.68%
Cotabato	20,949	199,516	365	1.74%	0.18%
Davao City	22,409	213,421	16,338	72.91%	7.66%
Davao del Norte	10,754	102,417	6,494	60.39%	6.34%
Davao del Sur	13,815	131,573	2,569	18.60%	1.95%
Davao Oriental	8,491	80,871	322	3.79%	0.40%
General Santos City	8,113	77,262	1,082	13.34%	1.40%
Misamis Oriental	13,188	125,605	2,564	19.44%	2.04%
Sarangani	8,686	82,725	0	0.00%	0.00%
Siargao	1,302	12,398	0	0.00%	0.00%
South Cotabato	13,423	127,837	260	1.94%	0.20%
Sultan Kudarat	12,555	119,569	0	0.00%	0.00%
Surigao del Norte	7,835	74,616	30,106	384.25%	40.35%
Surigao del Sur	8,979	85,513	2,217	24.69%	2.59%
Tagum City	3,473	33,074	4,322	124.45%	13.07%

SCOUT ADVANCEMENT

A total of 87,824 or 13.5% of the Scouts were advanced to next rank in 2021. Number of Scouts advanced by Scouting Section:

Kab Scouting	-	24,872 (12%)
Boy Scouting	-	33,788 (16%)
Senior Scouting	-	22,823 (10%)
Rover Scouting	-	35 (0.2%)

SCOUT ADVANCEMENT PERFORMANCE BY REGION

Ilocos Region	-	14,883 (20%)
Northeastern Luzon Region	-	525 (3%)
Central Luzon Region	-	4,345 (5%)
National Capital Region	-	2,618 (2%)
Southern Tagalog Region	-	1,134 (1%)
Bicol Region	-	246 (1%)
Western Visayas Region	-	1,353 (5%)
Eastern Visayas Region	-	59,112 (64%)
Western Mindanao Region	-	6,396 (44%)
Eastern Mindanao Region	-	239 (1%)

NUMBER OF EAGLE SCOUTS PRODUCED BY THE COUNCILS

Ilocos Region		Bicol Region	
Dagupan City	- 5	Iriga City	- 6
La Union	- 6	Masbate	- 24
Pangasinan-San Carlos City	- 6	Western Visayas Region	
Northeastern Luzon Region		Antique	- 7
Cagayan North-Tuguegarao City	- 5	Eastern Visayas Region	
Central Luzon Region		Cebu	- 46
Bataan	- 1	Leyte	- 23
Bulacan	- 9	Negros Oriental - Siquijor	- 15
Cabanatuan City	- 9	Northern Samar	- 19
James L. Gordon	- 1	Tacloban City	- 27
Pampanga	- 16	Western Mindanao Region	
National Capital Region		Iligan City	- 17
Manila	- 4	Zamboanga Sibugay	- 26
Metro Manila East	- 45	Eastern Mindanao Region	
Metro Manila West	- 15	Agusan	- 19
Paranaque City	- 19	Davao del Norte	- 64
Quezon City	- 46	Surigao del Norte	- 15
Valenzuela City	- 43	Southern Tagalog Region	
Muntinlupa City	- 9	Antipolo City	- 25
Southern Tagalog Region		Batangas	- 229
Antipolo City	- 25	Mindoro Oriental	- 70
Batangas	- 229	Rizal	- 144
Mindoro Oriental	- 70		
Rizal	- 144		



ONLINE 64TH ANNUAL NATIONAL COUNCIL MEETING

More than 600 delegates from 112 Local Councils from 10 Scouting Regions participated in the 64th Annual National Council Meeting of the Boy Scouts of the Philippines which was held online for the first time on 27 to 29 May 2021. The main venue of the event was the BSP National Office in Manila and the meeting was held via Zoom platform.

Highlights of the meeting were the National President and National Treasurer's Reports, Awarding Ceremony form the Lorillard Spencer Trophy Award, election of Eight Regular Members of the National Executive Board and the Update Report of the BSP Vision 2025.

ELECTION OF EIGHT REGULAR MEMBERS OF THE NATIONAL EXECUTIVE BOARD

Elected members of the National Executive Board:

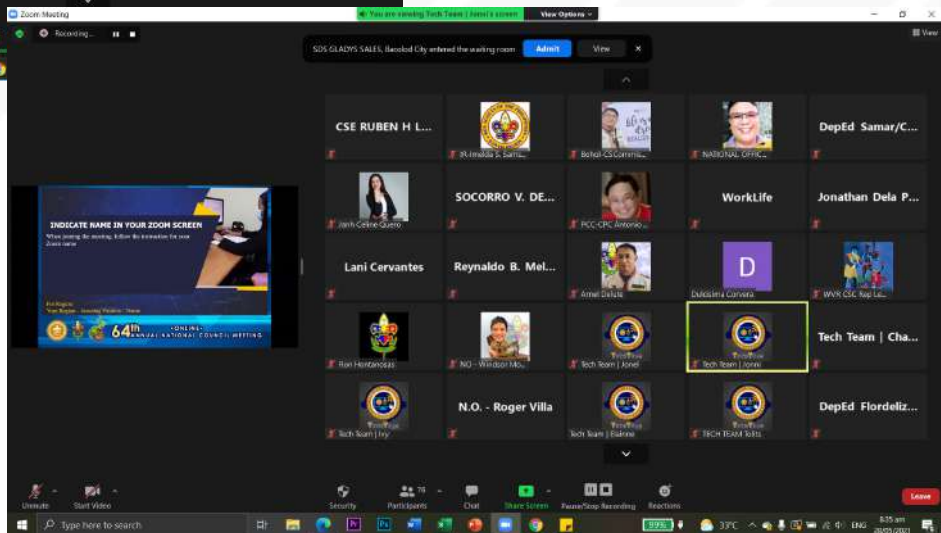
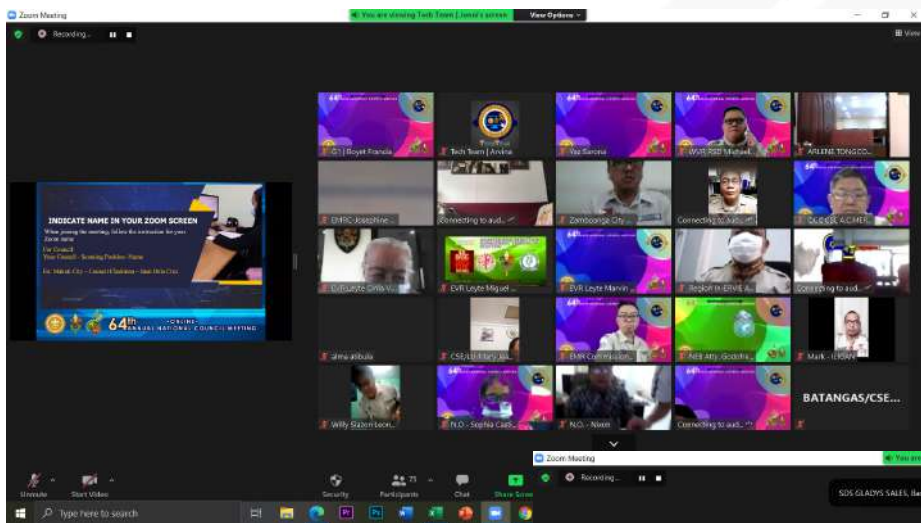
TO SERVE FOR THREE YEARS (2021 – 2023)

1. Dale B. Corvera
2. Allan L. Rellon
3. Jose Maro G. Pelaez
4. Sofronio C. Ona, Jr.

TO SERVE FOR TWO YEARS (2021-2022)

1. Charls Mark B. Parcia
2. Del R. de Guzman
3. Roberto M. Pagdanganan
4. Jejomar C. Binay





MESSENGER OF PEACE HEROES

Two more Filipino Scouts made it to the global Scouting stage after they were named to the honor roll of the World Organization of the Scout Movement's Messenger of Peace Heroes. The two joined other Filipino Scouts who were named to the prestigious award. The Messenger of Peace Award is the Scouting counterpart of the Nobel Peace Prize and the Magsaysay Award. They are:



RAYMUND ROMEO GUZMAN

2021 Messenger of Peace Hero
World Organization of the Scout Movement

Scout Raymund Romeo Guzman Jr, from Cagayan North-Tuguegarao City Council, Northeastern Luzon Region, is one of the winners of the 2021 Search for the Ten Outstanding Boy Scouts of the Philippines. He also bagged the Gawad Roberto M. Aboitiz for community service.

His winning project is the DANUM, short for Development of Aeta Communities' Nourish Facilities in Union with Rural Management Plans. In local dialect, "danum" also means water.

The project was conceived in line with the Sustainable Development Goal No. 6 (clean water and sanitation) of the United Nations.. The DANUM Project teaches or assists indigenous group of people in the community to develop a long-term water facility aimed at reducing the number of children infected with bacteria that causes cholera, botulism, typhoid, amoebic dysentery, E. Coli, coliform bacteria, streptococcus, and salmonella by providing drinkable water to families.

Guzman partnered with Waves for Water Philippines and other Government and Non-Government Organizations in providing accessible clean water source to the marginalized Aeta communities in Sta. Ana, Gattaran, Claveria and Lasam Cagayan.

The project is now serving more than 80 families across four different municipalities.

- SCT. RAYMUND ROMEO GUZMAN JR.



He is a known champion of environment in Bicol and a supporter of programs dealing with youth development. An active member of the Ten Outstanding Boy Scouts of the Philippines Association, he founded the Coro-Coro Unit, a community Scouting unit, which was eventually acknowledged as one of the Ticket to Life's sponsored units. He gathered young boys and girls belonging to the marginalized sector of his community and encouraged them to be members of the Scouting Movement.

He can be seen leading the troop in rendering community service and doing worthwhile Scouting activities for their self-development. Today, the member are all working for their advancement which has become Diaz's primary goal to ensure that the members would grow up to become better individuals.

His effort did not escape the notice of the Council and the Region and for this, he received massive support from them, including the National Office of the BSP, leading to endorsement of his unit to the Ticket to Life Program. Today, several Scouts are enjoying the same program enjoyed by many members of the Scouting Movement. Some of them were even given opportunity to attend the World Jamboree to be held in Korea.

- SCT. JUBILLE MARLOURD DIAZ



JUBILLE MARLOURD DIAZ

2021 Messenger of Peace Hero
World Organization of the Scout Movement

PUBLIC RELATIONS AND COMMUNICATIONS OFFICE

PROMOTIONS AND PUBLICITY

While the pandemic was creating havoc worldwide, the Boy Scouts of the Philippines remained steadfast in its effort to stay afloat. With the battle cry “we will prevail,” the BSP continued to work hard to ensure that Scouting would remain standing even when the whole world almost went down on its knees.

The Public Relations and Communications Office, under the guidance of the National Executive Board’s Public Relations Committee intensified its visibility and campaign in the tri-media: the print, broadcast and social media.

The PRCO put premium and took opportunity to maximize the use of social media like Facebook, Twitter You tube and Instagram, knowing fully-well that with the ongoing health protocols, people went to social media to gather news and other important announcements in an effort to help regain lost membership due to the pandemic and to send the message across that Scouting remained operational despite restrictions.

THE PRINT MEDIA

The BSP sent series of press statements as regards activities of the BSP during the pandemic this bode well with the intention to ensure that the BSP could still be reached through the traditional media.



BROADCAST MEDIA

The BSP sent invitations and press statements to various television and radio stations regarding BSP important activities that needed to reach wider segment of the society.

LIVE BROADCAST VIA THE SOCIAL MEDIA

To be able to reach more Scouts and to present BSP as a working organization amid the raging health threats, the BSP, through the PRCO held several engagements that featured top activities aimed at promoting Scouting programs, projects and activities.

For the year under review, the PRCO managed to broadcast live via the FB Page and other FB group several interactive activities:

- BSP Webinar about the Organizational Culture
- BSP joined the Webinar about the Education Day via Live stream of the World Organization of the Scout Movement – WOSM
- The Boy Scouts of the Philippines (BSP) joined the nation in commemorating the 149th Death Anniversary of the martyred priests Padre Mariano Gomez, Padre Jose Burgos and Padre Jacinto Zamora at Rizal Park, Manila.
- Livestreaming of the BSP Cyber Jamb 2021
- Awareness Webinar about the Fire Prevention Month
- Women and Health in the Context of the COVID-19 Situation

- Gender Empowerment Conference
- Livestreaming of the National Scout Youth Forum
- Livestreaming of the Women of TOBSPA Webinar
- Online 64th Annual National Council Meeting
- Livestreaming of the 1st Day of ANCM
- Requiem Mass for the Deceased Scouts
- 123rd Celebration of Philippine Independence Day livestream through the Facebook Page of the National Historical Commission
- Father’s Day Celebration
- Webinar-Workshop on Streamlining Gender-Fair Language in Communication
- Live Streaming using our Facebook page
- BSP Cyber Jamb 2021
- National Scout Youth Forum
- Women of TOBSPA Webinar
- Online 64th Annual National Council Meeting
- 58th Death Anniversary of the 24 Scouts and
- Scout Leaders Contingents to the 11th World Scout Jamboree
- APR Workshop on Communications and Media
- 42nd World Scout Conference
- 14th World Scout Youth Forum
- Online Mass and Scouting Month
- Kick-Off Ceremony
- My Scouting Trouvaille
- NSS Live Selling and Auction

- Magic and Puppet Show
- Opening Ceremony of the Search for the Ten Outstanding Boy Scouts of the Philippines
- Awarding Ceremony of the Search for the Ten Outstanding Boy Scouts of the Philippines
- BSP's Tumulong sa ibang tao sa lahat ng pagkakataon-Different councils from the BSP delivered truckloads of relief goods to the victims of Typhoon Odette.

THE INTERNET

The BSP heavily utilized and relied on the internet in promoting Scouting in the country and the world. The following are the statistics of BSP's engagement on all media social media platforms:

Website (www.scouts.org.ph)
 Facebook (@boyscoutsPH) 1,584,130 people reached
 Instagram (@boyscoutsPH) 5,000 per post
 Twitter (@boyscoutsPH) 200,000 post
 YouTube (NixOn TV)- 12,000 views

VLOGS

The BSP also utilized the YouTube Channel NixOnTV to promote Scouting. The vlog is now gaining headway in its effort to reach more Scouts from all over the country and the world. Here are the recent contents featured on the vlog:

- Ang Nawawalang Replica ng Statue of Liberty ng BSP
- Boy Scouts of the Philippines and the Battle for Manila Bay
- St. Dominic Savio: Patron Saint of the BSP
- Ang "Scout in Motion" ng BSP
- BSP's Tree Planting and Nurturing Program
- Boy Scouts of the Philippines Road Safety Campaign
- BSP Urban Agriculture Project
- New BSP President
- Ang BSP at World Scout Scarf Day
- Remembering World Jamboree Heroes
- Ang Central Luzon Region ng BSP
- BSP Manila Council remembers Scout Heroes
- BSP Court of Honor
- Search for Ten Outstanding Boy Scouts
- BSP joins Violence Against Women Campaign
- Makiling Adventure
- 15th BSP National Jamboree

THE BSP FAN PAGE: BOY SCOUTS OF THE PHILIPPINES

One of the most active social media fan pages in the whole of the social media world is the fan page "Boy Scouts of the Philippines." With reach totaling to over a million, it became one of the most potent tools of the BSP in sending messages across and in engaging Scouts from all over the country on its activities, mostly virtual or online.

Through the fan page, the BSP managed to broadcast activities live. Aside from the regular weekly posts like:

Sunday - Scouts' Own
 Monday - Scouting Motivation
 Tuesday - Scouting History
 Wednesday - Photo of the Week

The PRCO also uploaded contents based on the calendar of events issued by the National Office like special events, holidays, commemorations, and the birthdays of prominent BSP officials including the members of the board.

With total followers reaching almost 70,000 and likes and shares totalling to a million, the FB Page became the most visited page among those that proliferate the social media.

Similarly, the BSP participated in publicity engagements through partnerships and collaborations.

- In line with the celebration of their 62nd Charter Anniversary, the Boy Scouts of the Philippines-Zamboanga City Council initiated a bloodletting activity, donating a total of 55 blood bags for the patients in their local communities. | January 16, 2021.

- The Boy Scouts of the Philippines (BSP) joined the nation in commemorating the 149th Death Anniversary of the martyred priests Padre Mariano Gomez, Padre Jose Burgos and

PROMISE TO THE PLANET CAMPAIGN

Padre Jacinto Zamora at Rizal Park, Manila together with other government officials paid tribute to the martyred priests by offering wreaths of flowers in a ceremony conducted by the National Historical Commission of the Philippines. | February 17, 2021.

- Boy Scouts of the Philippines signed an agreement with Department of Environment and Natural Resources | May 20, 2021.

- BSP joins the World Scout Scarf Day | August 1, 2021.

- Delbros Group expanded Navotas City urban vertical farm with eight new towers | August 10, 2021

- The Aurelio Arago Memorial National High School- Outfit 102 of BSP Oriental Mindoro Council conducted an Outreach Program for Naujenios who were greatly affected by flood during Habagat weeks. | August 11, 2021

- Scout Leaders from BSP Lanao del Norte Council proved that Scouting can continue doing good turns amidst the pandemic. Here, they clean the shores at Darumawang Bucana, Lala, Lanao del Norte on 25 September 2021 as their contribution to the celebration of the International Coastal Clean Up. | September 29, 2021



Now making headway around the world of Social Media is the “Promise to the Planet” Page conceptualized by PRCO, the staff attended a WOSOM-sponsored webinar/ orientation meeting initiated by the Asia-Pacific Region about the “Promise to the Planet” Campaign. The PRCO immediately planned and implemented activities which put BSP at the frontline of the campaign in the Asia-Pacific Region. One of which was an aggressive media campaign aside from the social media campaign. The PRCO worked for the issuance of a Memorandum urging the Regions and the Councils to support the program. Also, a PRESS STATEMENT was distributed to the media.

Promise to the Planet is a globally coordinated environmental action campaign which ran from June to November 2021 in the lead up to CoP26, the UN Climate Change Conference happening this year in Glasgow, United Kingdom. Throughout the

campaign, Scouts in participating countries would come together to take individual action to reduce climate change and use their voice to call on world leaders to commit to ambitious environmental targets and policies. A portion of this campaign will focus on mobilizing young people around environmental issues they care about, but the larger picture of this campaign is about positioning Scouting as a key player in the environment and climate change space.

The PRCO immediately set the PR wheels in motion by taking the project as BSP’s own.

1. Drafted three consecutive memorandum which was immediately distributed to the field as regards BSP’s participation to the campaign;

2. Created a Fan Page bearing the same title where Scouts can interact/post environment-related Scouting activities;

3. Drafted the 10-point Promise to the planet manifesto which became the rallying point of Scouts who want to make a promise to the planet. It was contained in the 2nd memorandum. Padre Jacinto Zamora at Rizal Park, Manila together with other government officials paid tribute to the martyred priests by offering wreaths of flowers in a ceremony conducted by the National Historical Commission of the Philippines. | February 17, 2021



The campaign is now seeking signatures from Scouts as their contribution to the environment campaign. So far, the drive has breached at 400 signatures and as of this writing more are signifying their intention to join the signature drive. There are now a total of 446 signatories and the number continues to grow. The signing portal can be accessed through;

https://www.change.org/p/world-leaders-here-are-my-promises-to-the-planet-do-your-part?fbclid=IwAR2RdNFDOXDslHrq3pmJEGj167sCLm7JH-Zz_W9Jj8N0k-76acRkfwjfn0qE

PRESS RELEASES

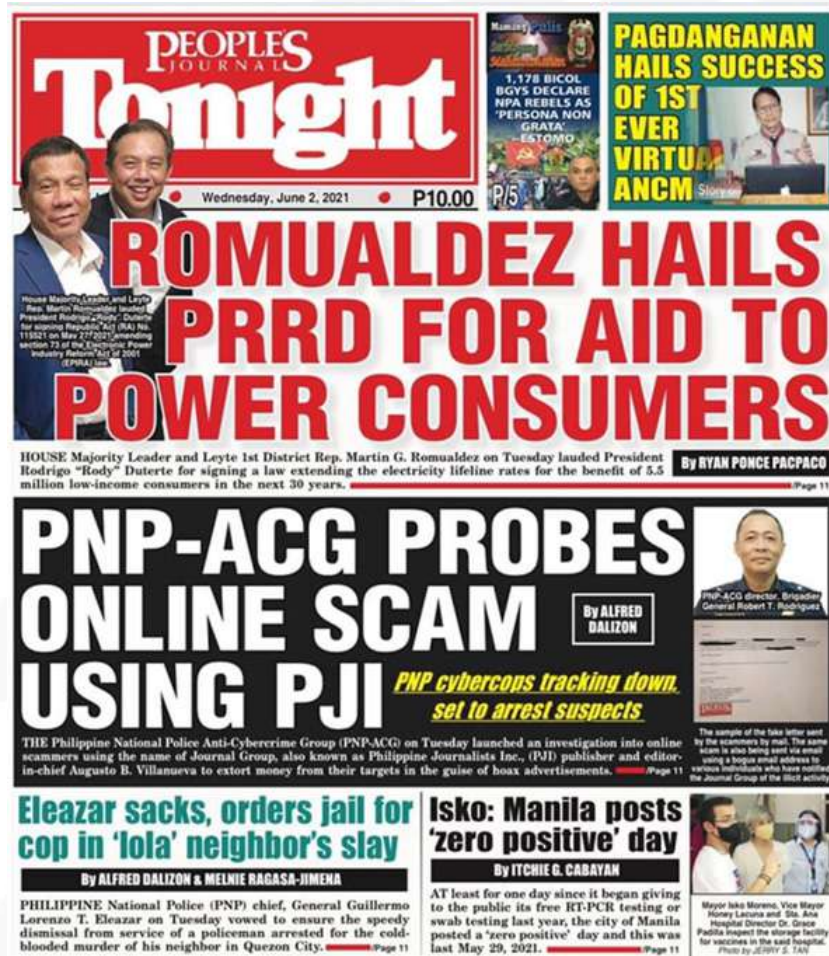
The PRCO ensured that BSP would have a slice of the publication pie during the pandemic by sending statements to various media entities.

- Historic BSP Monument rises in Zamboanga City (March 5, 2021)



(Source: Manila Times)

- Pagdanganan hails success of First Ever Virtual ANCM (June 2, 2021)



(Source: People's Journal Tonight)



(Source: Manila Times)

- BSP joins World Scout Scarf Day (August 3, 2021)



(Source: Journal News)

- Delbros Group expands Navotas City urban vertical farm with 8 new towers (August 10, 2021)



(Source: Manila Standard)

- BSP joins "Promise to Planet" drive (September 3, 2021)



(Source: Journal News)

- Scout groups support BSP's 'Promise to the Planet' campaign (November 14, 2021)

PEOPLES JOURNALS

Tonight

www.journalnews.com.ph



Volume XLI, No. 323
Sunday, November 14, 2021
P10.00

Scout groups support BSP's 'Promise to the Planet' campaign

SEVERAL Scouting-oriented social media groups have pledged support for the "Promise to the Planet Campaign" of the Boy Scouts of the Philippines (BSP) in support of the UN-initiated environment project.



Cinco
Executive Editor
Association of Philippine Scouts



Bayon-on
Scout
Scoutmaster



Colico
Scoutmaster
Scoutmaster




Magallanes
BSP Scoutmaster




Patrusic
Scoutmaster

File photo shows LAKAS-CMD President and House...
 ...kakilala ng personal? (Page 12)
 ...SA VIRAL SCANDAL


(People's Journal Tonight)




Fire Drill sa BSP
129 views • 1 month ago




Nang Masunog ang BSP Building
310 views • 1 month ago




Ang kamatayan ng Ilog ng Pantalan Luma
254 views • 1 month ago




Sketch Trailer The Beginning
121 views • 1 month ago




My First Time in Scouting! What is Your Story?
313 views • 1 month ago




BSP's Messenger Of Peace Heroes
134 views • 1 month ago




Ang Kamatayan ng Ilog ng Pantalan Luma
316 views • 1 month ago




Sugpo at Alimango ng Orani Fishport
379 views • 1 month ago




BSP NATIONAL SCOUT SHOP REOPENS
634 views • 1 month ago




TEASER: Mga Babaeng Scouts - NixOnTV
398 views • 1 month ago




Ang Bagoong ng Pantalan Luma
872 views • 1 month ago




BSP Flag Raising Ceremony
399 views • 2 months ago




15th BSP National Jamboree
485 views • 3 months ago




The BP Int'l Hotel on Mt. Makiling
1K views • 4 months ago




Makiling adventure
732 views • 4 months ago




BSP Joins Violence Against Women Campaign
205 views • 4 months ago




Search for Ten Outstanding Boy Scouts
561 views • 5 months ago




BSP Court of Honor
442 views • 6 months ago




BSP-Manila Council remembers Scout heroes
231 views • 6 months ago




Maximino J. Edralin Jr., "Mr. Quality Scouting"
228 views • 6 months ago




Ang Central Luzon Region ng Boy Scouts of the Philippines
1.4K views • 7 months ago




REMEMBERING WORLD JAMBOREE HEROES...
454 views • 8 months ago




Ang BSP at World Scout Scarf Day
708 views • 9 months ago




New BSP president
1.2K views • 9 months ago




Ang Urban Agriculture Project ng Boy Scouts of the Philippines
860 views • 11 months ago




Boy Scouts of the Philippines road safety campaign
854 views • 11 months ago




BSP's Tree planting and nurturing program
856 views • 11 months ago



Ang "Scout in Motion" ng Boy Scouts of the Philippines
1.1K views • 1 year ago



ST. DOMINIC SAVIO: PATRON SAINT OF THE BOY SCOUTS OF THE PHILIPPINES
228 views • 1 year ago



BOY SCOUTS OF THE PHILIPPINES AND THE...
277 views • 1 year ago

TUMULONG SA IBANG TAO SA LAHAT NG PAGKAKATAON BSP'S RELIEF OPERATIONS

BSP's Relief Operations for victims of Typhoon Odette

The Philippines was still reeling from the economic and social effect of the pandemic when Super Typhoon Odette attacked the Visayas and part of Mindanao.

It was, again, one of the most destructive typhoons to ever hit the country in recent history, leaving massive swath of destruction on lives and properties and brought uncertain future for those who were severely affected.

The typhoon did not spare the Boy Scouts of the Philippines as some Council offices in Visayas and Mindanao also took the brunt of the attack. Many Scouts and their families were also affected.

The Scouting spirit prevailed as the Council and the Regional Offices immediately organized groups that conducted relief operations, fund raising drive and helped in the clearing operations.

Days after the catastrophe Scouts were seen repacking donated goods, distributing relief packs, joining other government and non-government agencies in going to affected areas to conduct relief efforts and helping clear debris in some schools and BSP offices.

1. NATIONAL CAPITAL REGION

On January 7, 2022, the LDT Group Company through its Corporate Social Responsibility Arm, Pesticares Foundation, relief goods (consisting of water, noodles, canned goods, hygiene kits, clothes) to the BSP Quezon City Council as part of the "Sama-Sama Para sa Kapwa Pilipino," Typhoon Odette Relief Operations of the company.

The donations were facilitated by Ms. Alex Londres, co-owner of the LDT Group and Amado dela Cruz. ASE-Field Operations of BSP Quezon City Council.

The relief goods were brought to the ABS-CBN Foundation (Sagip-Kapamilya) for immediate dispatch to the affected areas



2. CENTRAL LUZON REGION

- Cabanatuan City Council conducted relief operation on Gamao Island, Taytay, Palawan on 30 December 2021. At least 150 packs of relief goods were distributed to the victims.

3. ILOCOS REGION

The Region donated cash

4. NORTH EASTERN LUZON REGION

As agreed upon and for efficient distribution, Local Councils in the Region conducted their fund-raising drive. The campaign was directly sent to concerned CSEs:



A. Cagayan North-Tuguegarao Council

Cash donations amounting to Php 20,000.00 were sent directly to the following Local Councils:

- BSP Bohol Council – Php 15,000.00
- BSP Leyte Council – Php 5,000.00
- BSP Negros Oriental- Siquijor Council – Php 5,000.00

B. BSP Abra Council

- The Local Council, through CSE Wilfredo Gascon, coordinated with Convoy of Hope for the delivery of 600 food packs to BSP Negros Occidental Council who distributed the relief goods to the victims in Kabankalan City through CSE Robert Maguad.
- The Council made another coordination with the Convoy of Hope for the delivery of 2,000 food packs to BSP Bohol Council through CSE Hermes Anggoy, Sr.

5. Bicol Region

- The Region donated cash.

6. Southern Tagalog Region

- The Batangas City Council
1. Consolidated 3,000 bags of assorted relief goods:

- 5kilos Sinandomeng
- 4 noodles
- 2 canned goods
- 2 packs of coffee
- 2 energen
- 4 laundry soap
- 2 bath soap
- 1 blanket
- tooth paste

with a total amount of Php1 million.

2. Transport team member of goods to South Harbor, Manila

3. Distribution Task Force Group Member of Bayanihan Batangan Tabang Southern Leyte Typhoon Odette Relief Joint Operations.

Upon discussion with the Philippine Coast Guard, some Scouts joined the Coast Guard via the MV Corregidor which departed on 4 January, 2022 and arrived January 7, 2022 at the port of Leyte.

MUNICIPALITY OF BATO PROVINCE OF LEYTE TYPHOON ODETTE DECEMBER 16, 2021 DISASTER REPORT AS OF 12/20/21						
NAME OF BARANGAY	DAMAGED HOUSES		AFFECTED FAMILIES		TOTAL	NUMBER OF CASUALTY
	TOTALLY	PARTIALLY	FAMILIES	INDIVIDUALS		
LEGRIA	720	206	513	1,687	2,200	
LA JOSE	114	31	145	489	604	
LAGAWAN	242	67	309	1,000	1,309	
LAGO	25	7	32	100	132	
SONGBAYAN	73	21	94	300	394	
BULI	12	3	15	50	65	
EBUANA	12	3	15	50	65	
WAWON	52	14	66	210	276	
OS	342	96	438	1,400	1,838	
BAGOLDO	28	8	36	120	156	
FERRERO	28	8	36	120	156	
MAMA A	28	8	36	120	156	
REI DA	28	8	36	120	156	
IGUIHAN	28	8	36	120	156	
LANGAHAN	28	8	36	120	156	
TIPUSAN	28	8	36	120	156	
BERTY	28	8	36	120	156	
IABINI	28	8	36	120	156	
AGILO	28	8	36	120	156	
PAGA	28	8	36	120	156	
EMERA	28	8	36	120	156	
LARDEL	28	8	36	120	156	
DNONG	28	8	36	120	156	
WILLA	28	8	36	120	156	
IN AGUSTIN	28	8	36	120	156	
TE, NINO	28	8	36	120	156	
ABUNOK	28	8	36	120	156	
AGAYTA	28	8	36	120	156	
INAGO	28	8	36	120	156	
UGAS	28	8	36	120	156	
TOTAL	2,551	704	3,255	10,587	13,842	









7. Eastern Visayas Region

- **Cebu Council** – The Project HOPE led by ES Renzo Ricardo King conducted relief operation to Banacon Island, Getafe, Bohol. Items distributed were potable water, 28 sacks of rice, 10 boxes of canned goods, boxes of biscuits and children foods. Around 350-400 families were beneficiaries. Relief operations on Olango Island, Lapu-Lapu City was held on 08 January 2022



- **Leyte Council** – Members of Eagle Scouts Organization of the Philippines (ESOP) prepared food packs consisting of rice and canned goods for Typhoon Odette victims in Southern Leyte



- **Negros Oriental-Siquijor Council** – The Council initiated relief operations to Manjuyod and Bais City and distributed food packs to affected communities



- **Southern Leyte Council** - The Council initiated relief operations in the various municipalities of Southern Leyte and distributed rice and canned goods to affected communities



Other relief operations:

Cebu City Government, in coordination with Lucio Tan Group of Companies, dispatched a mobile water station in Capitol Hills Scout Camp to provide potable water to nearby residents.



8. Western Visayas Region

- 2 Boxes Mito,
 - 2 Boxes Coffee,
 - 5 case water gallons,
 - 3 case Alcohol,
 - 10 Boxes Noodles,
 - 10 Boxes Sardinia
- Beneficiaries: ILOILO CONFESOR COUNCIL, BSP, NEGROS OCCIDENTAL COUNCIL, BSP, NEGROS ORIENTAL-AQUIDOR COUNCIL, BSP & BACOLOID CITY COUNCIL, BSP.



SAN JOAQUIN NORTH DISTRICT
100 Food Packs



DISTRIBUTION OF GOODS

As of January 5, 2022 (Negros Occidental Council)

SAN JOAQUIN SOUTH DISTRICT

100 Food Packs

- Municipality of Bug - 250 food packs
- Municipality of Cadiz - 100 food packs
- Municipality of Escalante - 200 food packs
- City of Iloilo - 200 food packs



9. Eastern Mindanao Region

- **Tagum Council** - The Council helped transport relief goods from Tagum City Council to Surigao, Siargao and Dinagat Islands





10. Western Mindanao Region

- **Lanao Del Norte Council** -- The first council in WMR to respond BSP's call for Relief Operations for the Victims of typhoon Odette



- **Zamboanga Sibugay Council** - Scouts and Leaders of the Council joined hand to conduct relief operations and help in repack food.



- **Zamboanga Del Sur – Pagadian City Council** – The Provincial Government of Zamboanga Del Sur donated worth of 3 million pesos relief items for Bohol and Cebu City victims of the typhoon spearheaded by Hon. Governor Victor J. Yu, Council Chairman of BSP Zamboanga Del Sur – Pagadian City Council.

The ZDS – PGC also take the opportunity that their relief items solicited from Scouts and Scout Leaders be transported with the same truck used by the LGU.



- **Iligan City Council**

Boy Scouts of the Philippines Ad · 🌐

OUR DUTY NEVER ENDS

Scouts and Scout Leaders from Western Mindanao Region initiated relief efforts and operation to help the victims of Typhoon #OdettePH.


#Scouts #ScoutsPH

TRANSPARENCY REPORT OF FINANCIAL DONATIONS

(As of January 8, 2022)

REGIONAL OFFICES	Total Amount of Financial Donations
National Capital Region	P 61,700.00
Central Luzon Region	P 107,695.00
Ilocos Region	P 27,000.00
North Eastern Luzon Region	P 20,000.00
Bicol Region	P 41,235.00
Southern Tagalog Region	P 1,221,200.00
Eastern Visayas Region	P 43,495.00
Western Visayas Region	P 63,995.00
Eastern Mindanao Region	P 66,095.00
Western Mindanao Region	P 22,160.00
REGIONAL OFFICES	P 1,674,575.00

1. NATIONAL CAPITAL REGION



Boy Scouts of the Philippines
National Capital Region
Baden Powell Bldg., J.P. Rizal Extension, West Recorbo, Makati City
Telephone Number +83- 028243099 / 09989500127 / 09985023148

NCR TYPHONE ODETTIE'S DONATION DRIVE

	AMOUNT	CHARGES ONLINE BANKING	TOTAL		
COLLECTION AS OF January 05, 2021					
1st Wave of Cash Donation (December 28, 2021)					
Beneficiaries	PERSON INCHARGE				
• EASTERN VISAYAS REGION	JON OLIVER BALILI	8,750.00	15.00	8765.00	
• WESTERN VISAYAS REGION	ERIC DUMDUMAYA	8,750.00	15.00	8765.00	
• EASTERN MINDANAO REGION	DIONIFFER B. MANGROBANG	8,750.00	15.00	8765.00	
• PALAWAN COUNCIL	RANNIE CARALIPIO	8,750.00	15.00	8765.00	
				TOTAL:	35,060
2nd Wave of Cash Donation (December 29, 2021)					
Beneficiaries	PERSON INCHARGE				
• EASTERN VISAYAS REGION	JON OLIVER BALILI	4,745.00	15.00	4760.00	
• WESTERN VISAYAS REGION	ERIC DUMDUMAYA	4,745.00	15.00	4760.00	
• EASTERN MINDANAO REGION	DIONIFFER B. MANGROBANG	4,745.00	15.00	4760.00	
• PALAWAN COUNCIL	RANNIE CARALIPIO	4,745.00	15.00	4760.00	
				TOTAL:	19,040
3rd Wave of Cash Donation (January 05, 2021)					
Beneficiaries	PERSON INCHARGE				
• BOHOL COUNCIL	CSE HERMES ANGOY	7,585.00	15.00	7,600.00	
				TOTAL:	7,600.00
				1ST	35,060.00
				2ND	19,040.00
				3RD	7,600.00
				GRAND TOTAL:	61,700.00

2. CENTRAL LUZON REGION

**Boy Scouts of the Philippines
CENTRAL LUZON REGION**

CLR TYPHOON ODETTE'S DONATION DRIVE

LIQUIDATION

	Amount	Charges Online Banking	Total	Grand Total
Collection as of January 06, 2021				<u>107,695.00</u>
1st Wave of Cash Donation (Dec. 22-23, 2021)				
Beneficiaries	Person Incharge			
Eastern Visayas Region	Jon Oliver Balli	10,000.00	15.00	10,015.00
Western Visayas Region	Eric Dumbumaya	10,000.00	15.00	10,015.00
Eastern Mindanao Region	Dionifer B. Mangibang	10,000.00	15.00	10,015.00
Palawan Council	Rosmie Catalina	4,000.00	15.00	4,015.00
TOTAL				34,060.00
2nd Wave of Cash Donation (Dec. 27, 2021)				
Beneficiaries	Person Incharge			
Eastern Visayas Region	Jon Oliver Balli	15,000.00	15.00	15,015.00
Western Visayas Region	Eric Dumbumaya	15,000.00	15.00	15,015.00
Eastern Mindanao Region	Dionifer B. Mangibang	15,000.00	15.00	15,015.00
Palawan Council	Rosmie Catalina	5,000.00	15.00	5,015.00
TOTAL				50,060.00
3rd Wave of Cash Donation (Jan. 07, 2021)				
Beneficiaries	Person Incharge			
Eastern Visayas Region	Jon Oliver Balli	6,500.00	15.00	6,515.00
Western Visayas Region	Eric Dumbumaya	6,500.00	15.00	6,515.00
Eastern Mindanao Region	Dionifer B. Mangibang	6,500.00	15.00	6,515.00
Palawan Council	Rosmie Catalina	3,000.00	15.00	3,015.00
TOTAL				22,560.00
Remaining Balance as of January 07, 2022 (08:50 AM)				<u>1,015.00</u>

Prepared by:
JAMEBOY B. ALISACA
Administrative Officer I

Noted by:
MANUEL G. ISIDORO III
Acting Regional Scout Director

Note: money was transferred via online transaction, attached herewith, proof of online transfer

3. ILOCOS REGION

**Boy Scouts of the Philippines
ILOCOS REGION**
21 Maramba Boulevard,
Lingayen, Pangasinan
Telephone No. (075)6153461
E-mail: ilocosregion1995@gmail.com
Website : www.scouts.org.ph

7 January 2022

Engr. ROGELIO S. VILLA, JR.
Secretary General
Boy Scouts of the Philippines
181 Natividad-Alameda Lopez St.
Ermita 1000 Manila

Sir:

In line with your directive to submit status of support and assistance to Councils affected by Typhoon Odette, we are submitting herewith the list of councils and Adult Leaders who extended Cash Assistance. We opted to provide financial assistance to councils who are greatly affected by the typhoon.

Surigao Del Norte Council c/o Mrs. Josefina Gumato
GCash Account: 09503682086 - Php 8,500.00

Siargao City Council c/o CSE Ferdinand Huerta
DBP Account No. 8080394-3E-030 Php 9,200.00

Palawan Council c/o Ivy Mary Bayog
BPI Account No. 887-905-0295 Php 9,300.00

We have attached herewith a list of all those that supported the campaign for assistance to the local councils affected.

We want to inform your office further that Ilocos Sur Council in the 1st week of November 2021 provided relief goods to more than 250 families affected by flash flood in the municipality of Sta. Maria and its neighboring municipalities, why they have limited assistance.

For your information and reference.

Very truly yours,
IMELDA S. SAMSON
Regional Scout Director

4. NORTH EASTERN LUZON REGION

**Boy Scouts of the Philippines
NORTHEASTERN LUZON REGIONAL OFFICE**
28 Gov. Pook Road, Baguio City

8 January 2022

TO : **ROGELIO S. VILLA, JR.**
Secretary General

ATTENTION : **ELAINE PARE**
Administrative Officer, PRCO

SUBJECT : Report of Donations for the victims of Typhoon Odette in the Visayas and Mindanao

As of date and as reported by the Local Council Scout Executives this region, following is the summary of donations/assistance made by the Local Councils for the victims of Typhoon Odette in the Visayas and Mindanao. As agreed and for efficiency purposes, Local Councils conducted their own donation campaign, coordinated directly with the Local Councils and, forwarded the assistance in cash or in kind to the concerned CSE, viz:

- Cagayan North Tuguegarao Council - Php20,000.00 in cash donations were sent directly to the following Local Councils:
 - BSP Bohol Council -Php15,000.00
 - BSP Leyte Council -Php 5,000.00
 - BSP Negros Oriental-Siquijor Council -Php 5,000.00

Note: Donation Campaign will end 2nd week of January. Any and all amount raised will be sent directly to BSP Cebu Council and reported accordingly.

- BSP Abra Council
 - Local Council thru CSE Wilfredo Gascon coordinated with Convoy of Hope for 600 food packs to be delivered to BSP Negros Occidental Council for the victims of Typhoon Odette in Kabankalan City thru CSE Robert Maguad. Latest update on the coordination: Convoy of Hope Team is already in Negros Occidental. Complete relief operations will be reported accordingly.
 - Ongoing coordination with Convoy of Hope to deliver 2,000 food packs to BSP Bohol Council thru CSE Hermas Anggoy, Sr. Appropriate report will be made once the coordination and relief operations has been completed.

Thank you.

FLORENCIO B. ATINYAO
Director, Administration Division
Concurrent Regional Scout Director, NELR

5. BICOL REGION

**Boy Scouts of the Philippines
BICOL REGION**
Panganiban Drive, Naga City
Email address: bsp.bicol@gmail.com
Contact Number 0949 883 8975

TYPHOON ODETTE'S DONATION DRIVE

1st Transmittal

BENEFICIARIES	COUNCIL	PERSON INCHARGE	AMOUNT	CHARGES ONLINE BANKING	TOTAL
BOHOL COUNCIL	Catanduanes	Linda V. Loñosa	1,500.00	15.00	1,515.00
	Camarines Sur	Maria Concepcion R. Besenio	22,523.00	-	22,523.00
TOTAL					24,038.00

2nd Transmittal

BENEFICIARIES	COUNCIL	PERSON INCHARGE	AMOUNT	CHARGES ONLINE BANKING	TOTAL
BOHOL COUNCIL	Mayon (Albay)	Rosie P. Lladoc	8,500.00	-	13,147.00
			4,647.00		
MERCEDES GRACE U. HERAMIS BOHOL	Camarines Sur	Maria Concepcion R. Besenio	4,035.00	15.00	4,050.00
TOTAL					17,197.00
GRAND TOTAL					41,235.00

Prepared by:
GRIT S. VILLAMOR
Regional Staff

Noted by:
ENRIQUE B. BESENIO
Acting Regional Scout Director

6. SOUTHERN TAGALOG REGION



Boy Scouts of the Philippines
Southern Tagalog Region
Brgy. Timugan, National Highway, 4030 Los Baños, Laguna
E-mail: str.bsp@scouts.org.ph / str.bsp090@yahoo.com
Telephone Number +63 049 536 1620

SOUTHERN TAGALOG REGION (STR) TYPHOON ODETTE DONATION (as of January 6, 2022)

STR DONATIONS					
SCTR. PENDONG PENADOS		PALAWAN PPC		LEYTE	
DIR. JOHN	2000	ORIENTAL MINDORO	10250	BATANGAS CITY	1.2M
QUEZON	1000	GOV. FELICIANO NATIONAL HIGH SCHOOL - BATANGAS COUNCIL	3450		
SANTA ROSA CITY	1000				
BATANGAS	500				
LAGUNA	500				
SAN PABLO CITY	500				
CALAMBA CITY	500				
ORIENTAL MINDORO	500				
LUCENA CITY	500				
RIZAL	500				
TOTAL	7500		13700		1.2M

Batangas City Council, BSP Typhoon Odette Relief Joint Operations Report:

- Consolidated 3,000 bags of assorted relief goods:
 - Skilos Sinandomeng
 - 4 noodles
 - 2 canned goods
 - 2 packs of coffee
 - 2 snergen
 - 4 laundry soap
 - 2 bath soap
 - 1 blanket
 - tooth paste
- with a total amount of 1 million pesos.

8. WESTERN VISAYAS REGION

The Western Visayas Region, BSP would like to extend our gratitude of thanks for your Financial Support extended to the victims of Typhoon Odette in some areas in Region VI.

For the purpose of transparency here are the cash donations divided for Iloilo Confesor Council, BSP and Negros Occidental Council, BSP (Updated as of December 31, 2021)

- Central Luzon Region Local Councils thru coordination of RSD Isidoro - P25, 000.00
 - National Office Employee - P1, 000.00
 - Western Mindanao Region Local Councils thru coordination of RSD Peleglorio- P1, 000.00 + P3, 500.00 = P4, 500.00
 - National Capital Region Local Councils thru coordination of RSD Ramil Tame Borbon - P8, 750.00 + P4, 745.00 = P13, 495.00
- AND
- ABANG LINGKOD Mayor Francis Frederick Palanca - P20, 000.00

GRAND TOTAL: P63,995.00

7. EASTERN VISAYAS REGION



Republic of the Philippines
Boy Scouts of the Philippines
Eastern Visayas Region
Lupat Hill Scout Camp
4000 Leyte City
Email Address: evr.bsp@scouts.org.ph
Facebook: <https://www.facebook.com/evrasia.bsp>
Website: www.bsp.org.ph
Telephone Number: (012) 251 8386

4 January 2022

ENGR. ROGELIO S. VILLA, JR.
Secretary General
Boy Scouts of the Philippines
Manila

Sir:

Submitting herewith my report for the Cash Assistance received from different Regions which we shared to different councils of EVR:

Date	Donor/Sponsor	Council Received	Sent thru	Receiving Person	Amount
Dec. 22, 2021	Central Luzon Region (1 st Wave) P30,000.00	Bobol	Money Transfer	Bobol Council Acct.	2,500.00
		Cebu	G-CASH	CSE Crislin Iustrismo	2,500.00
		Negros Occ. Sig.	G-CASH	CSE Queen Ferraren	2,500.00
		So. Leyte	G-CASH	Ms. Michelle Yango (council staff)	2,500.00
Dec. 27, 2021	Central Luzon Region (2 nd Wave) P15,000.00	Bobol	Money Transfer	Bobol Council Acct.	3,750.00
		Cebu	G-CASH	CSE Crislin Iustrismo	3,750.00
		Negros Occ. Sig.	G-CASH	CSE Queen Ferraren	3,750.00
		So. Leyte	G-CASH	Ms. Michelle Yango (council staff)	3,750.00

Page 1

Dec. 27, 2021	BSP National Office Staff P5,000.00	Bobol	Money Transfer	Bobol Council Acct.	1,250.00
		Cebu	G-CASH	CSE Crislin Iustrismo	1,250.00
		Negros Occ. Sig.	G-CASH	CSE Queen Ferraren	1,250.00
		So. Leyte	G-CASH	Ms. Michelle Yango (council staff)	1,250.00
Dec. 29, 2021	National Capital Region P13,495.00	Bobol	Money Transfer	Bobol Council Acct.	3,373.75
		Cebu	G-CASH	CSE Crislin Iustrismo	3,373.75
		Negros Occ. Sig.	G-CASH	CSE Queen Ferraren	3,373.75
		So. Leyte	G-CASH	Ms. Michelle Yango (council staff)	3,373.75
Jan. 3, 2022	WMR	Sent directly to Leyte Council			

BREAKDOWN:
CLR - P25,000.00
N. O. Staff - 5,000.00
NCR - 13,495.00
TOTAL - P43,495.00

Submitted by:

SALVO R. QUECHO
Acting RSD

9. EASTERN MINDANAO REGION



Boy Scouts of the Philippines
EASTERN MINDANAO REGION

2nd Floor City Trance
8333A Ave. Davao City
E-Mail : easternmindanao.bso@gmail.com
Tel./fax : (082) 221-6138

EMR TYPHOON GOETTE'S DONATION

TYPHOON GOETTE REPORT

BENEFICIARIES

Jurigao del Norte, Jurigao City, Surigao and Dinagat Island

Note: more or less 5,000 gag benefited on the First Wave of distribution and more or less 5 million worth of assorted goods gathered by the EMR Local Councils from gag volunteers and stakeholders.

Benefactors	Bank	Cash	B/Charge	Total Amount
1. Jam del Mar <u>Agosca</u> Central Luzon Region	15,000.00			<u>Php</u> 15,000.00
2. Jam del Mar <u>Agosca</u> Central Luzon Region	15,000.00			15,000.00
3. Jam del Mar <u>Agosca</u> Central Luzon Region	4,000.00			4,000.00
4. <u>Milo Galarza</u> MO-Suba Council		5,000.00		5,000.00
5. <u>Renick Mapang</u>		50.00		50.00
6. Western Mindanao Region		3,000.00		3,000.00
7. Cecilia <u>Estobillo</u>		1,000.00		1,000.00
8. Sharm <u>Gay Clavito</u>		500.00		500.00
9. Cecilia <u>Estobillo</u>		1,000.00		1,000.00
10. <u>Enzo A. Calabia</u>	3,000.00			3,000.00
11. <u>Renick Mapang</u>		300.00		300.00
12. <u>Dionicio B. Manzanera</u>	4,745.00			4,745.00
13. <u>Dionicio B. Manzanera</u>	10,000.00			10,000.00
14. Jam del Mar <u>Agosca</u> Central Luzon Region	4,500.00			4,500.00
Total Donation				<u>Php</u> 48,895.00

Summary:

Total Collections	<u>Php</u> 66,000.00
Less: 1 st wave (Banks of Rice, canned goods, Laminated sacks <u>Cagat</u> , mineral water, Etc.)	32,974.00
Remaining Amount as of January 2022 to be used <u>gag</u> 21 January 2022 for the 2nd wave of our relief distribution.	<u>Php</u> 33,026.00

Presented by:

DENNIS C. OBIANG
Regional Council Director

Noted by:

JOSE C. DELUTE
Regional Scout Director

10. WESTERN MINDANAO REGION

Boy Scouts of the Philippines
WESTERN MINDANAO REGION
Zamboanga City

CASH ASSISTANCE FOR VICTIMS OF TYPHOON ODETTE

DONOR	BENEFICIARY	AMOUNT	REMARKS
WMR	c/o EMR Mr. Dioniffer Mangrobang	PhP3,000.00	GCASH
MG SULU	c/o EMR Mr. Dioniffer Mangrobang	5,000.00	GCASH
WMR	c/o EMR Mr. Dioniffer Mangrobang	1,000.00	GCASH
MISAMIS OCCIDENTAL	c/o EMR Mr. Dioniffer Mangrobang	500.00	GCASH
WMR	c/o EMR Mr. Dioniffer Mangrobang	1,000.00	GCASH
LANAO DEL NORTE	c/o EMR Mr. Dioniffer Mangrobang	4,160.00	GCASH
WMR	c/o WVR Mr. Raymundo Panes	1,000.00	GCASH
Zamboanga City	c/o WVR Mr. Raymundo Panes	3,500.00	Palawan
Zambo Sur-Pag. City	c/o EVR Mr. Marvin Nicer	3,000.00	Palawan
TOTAL		22,160.00	

Submitted by:


CECILIA T. PELEGLORIO
Acting Regional Scout Director





CHAPTER 2

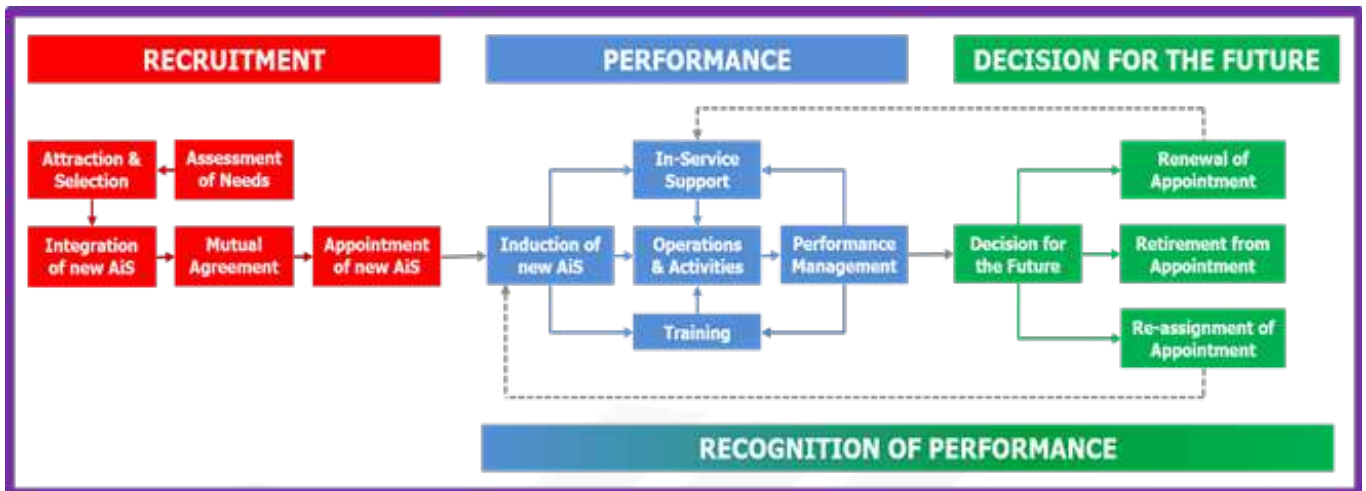
YOUNG PEOPLE & ADULT IN SCOUTING

Scouting is an educational movement and continues to be relevant in today's society, so it must keep itself abreast with the rapid changes and modernization undergo self-examination in the light of the emerging and contingent educational philosophies and approaches and move forward with a renewed strength in its educational engagement, thereby becoming a potent vehicle for social transformation. It gives young people the opportunity to develop their skills and acquire competencies necessary to survive in an increasingly complex and challenging world. Greater involvement in decision-making processes is imperative in providing a framework for the young people in order to attract, train and retain members.

The Adults in Scouting are key actors in the delivery of quality, relevant and equitable youth program for the young people. They represent the principal component in the realization of the vision of Scouting for the future. Well-trained, Well-equipped, effective, educated, self-directed, motivated, task-oriented and performance-based, intuitive and highly competitive adults are essential to the survival stability and integrity of the Movement. As a learning organization, it is therefore imperative for the Boy Scouts of the Philippines to establish a framework for the growth and development of adults in Scouting and for each Local Council to provide sustainable capacity mechanism for its program and adult resources develop.



ADULTS IN SCOUTING



Adults in Scouting is a systematic approach to improve effectiveness, commitment and motivation of the adult members in their effort to serve the Movement.

Managing Adults in Scouting is not limited to training, but comprises several program phases or stages including the acquisition, training and personal development and management of Adults Leaders to be able to effectively deliver the Scouting program to the members thus ensuring both quantity and quality Scouting.

The AIS Management Cycle encompasses the revised and updated Life Cycle of Adults in Scouting. This report highlights the "Performance" Phase covering the Induction, Training, In-Service Support, Operations and Activities and Performance Management. Under the Adult Resources Development, we maintained a data base of the National Awards for all Volunteers Scout Leaders, we manage and provide technical

assistance and support to Regional Offices in the conduct of their Training Courses, Seminar-Workshops and Events as a component of personal and professional development of our adults in Scouting.

The Adult Resources Development Unit of the Field Operations Division serves as the secretariat of the Adults in Scouting Committee of the National Executive Board where Adults in Scouting Policy, Training Policy and National Awards Policy implementation, monitoring, documentation, evaluation and assessment records are kept and maintain for the reference of the Committee for subsequent revisions, updates and further development.

I. COMMITTEE

The Adults in Scouting aims to support the Mission of Scouting. This can be achieved by developing ways and means by which the quality of leadership at all levels can be improved by providing better support and management for all adults, resulting in the provision of better services for young people. It encompasses all roles and functions undertaken by adults in Scouting, and all the areas of competence necessary to fulfil them. The newly-constituted AIS Committee has included the role and function of the Special Committees involving the Annual Search for the Outstanding Scoutmaster, Outstanding Regional and Council Chairperson and the Outstanding Regional and Council Scout Commissioners.



The Adults in Scouting Committee (AIS) of the National Executive Board (NEB) had met twice since it was reconstituted for CY 2021–2022, on 23 August and 08 December 2021, respectively with 80 to 90% of its members present via Zoom Video Conferencing Platform. Primarily, the AIS Committee aims to craft policies, procedures and guidelines that will help ensure all Adults in Scouting are highly motivated, trained, competent and duly recognized with their efforts and contributions to Scouting, especially in the areas of program implementation and quality training for leaders.



CHAIRMAN

REV. LEONIDES T. SON

National Training Commissioner

VICE CHAIRMAN

HON. ALLAN L. RELLON

Vice President for Mindanao

MEMBERS:

HON. AMADO T. ESPINO, JR.

Chairman, Ilocos Region, BSP

ATTY. CEDRICK G. TRAIN

Chief National Commissioner

KENNY RALPH S. FERNANDO

International Commissioner

FR. JOHN CHRISTIAN U. YOUNG

Private Sector Representative

DEL R. DE GUZMAN

Regular Board Member

JOSE EDUARDO C. DELGADO

National Program Commissioner

ATTY. JOSE RIZALINO L. ORTEGA

Regional Chairman, WMR-BSP

ATTY. CHARLS MARK B. PARCIA

Regular Board Member

JOSE MARI G. PELAEZ

Regular Board Member

SECRETARY

ROGELIO S. VILLA, JR.

Secretary General

EXECUTIVE SUPPORT

YASSER F. SARONA

Program & Adult Resources Development Executive

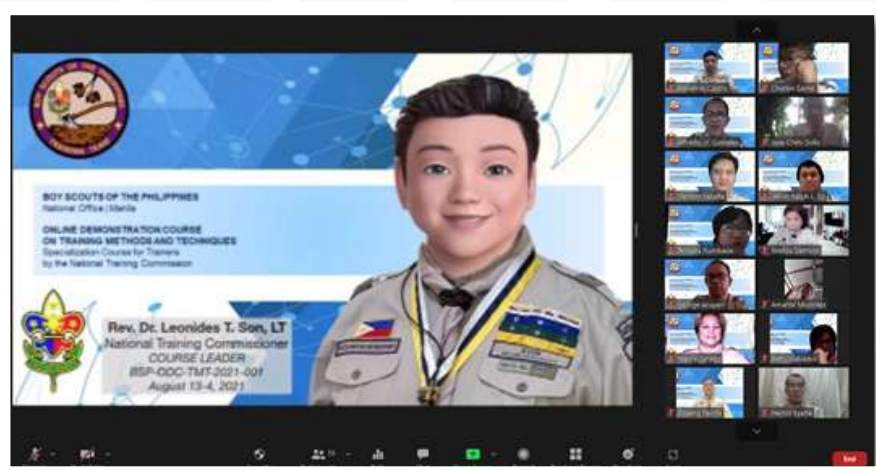
INNOVATING THE ADULT LEADER TRAINING

Due to the health risk brought by the pandemic, majority of the programs, projects and activities in Scouting were temporarily put on hold until arrangements had been made to conduct these initiatives online. This also pushed the Training Commission to devise measures that would ensure continued delivery of learning and training activities for adults in Scouting, especially training courses online.

After a series of online training conducted by Local Councils nationwide, there emerged several observations foremost, of which was that trainers commonly presented topics and sessions as if it was done face to face mode. Hence, the National Training Commission has immediately thought of training intervention in a form of a specialized training for the members of the training team, which primarily focus on demonstration to show how to make all necessary adjustment in the manner we conduct, facilitate and deliver our training sessions online

With the approval of the AIS Committee and guidance from the Training Commission, the BSP has conceptualized, developed and implemented the Online Demonstration Course on Training Methods and Techniques or the ODC-TMT for 6 months, with 12 Courses nationwide

The ODC-TMT was a three-half day pure online specialization course intended for Leader Trainers (LTs), Assistant Leader Trainers (ALTs) and Wood Badge Holder with Course for Managers of Learning (WBHw/CML) graduates. The course was designed to help enhance their competencies in the delivery of Training Sessions in an online, virtual and digital setting for adults in Scouting.

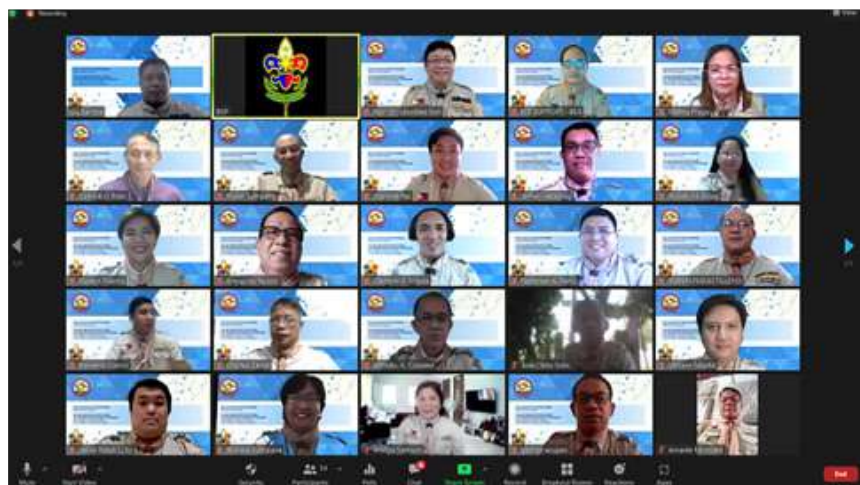


DATE TIME	DAY 1: WEDNESDAY 10 November 2021	DAY 2: THURSDAY 11 November 2021	DAY 3: FRIDAY 12 November 2021
01:00 – 01:30 PM	OPENING CEREMONIES	Demonstration Method in Base System in an Online Setting <i>Jommel Paz, LT</i>	DIGITAL SOCIALS With Role Playing and Presentation <i>Armando Q. Tecson, LT</i>
01:30 – 02:00 PM	<i>Course Routine and Pre-Course Requirements</i>		
02:00 – 02:30 PM	Web-Based Apps for Online Engagement in Training Courses	VIPP and Team Games for Digital Learning <i>Yaz Sarona, LT</i>	Project Work Group (PWG) Method in Virtual Setting <i>Mark Ren D. Villafior, LT</i>
02:30 – 03:00 PM	<i>(Patrol System and Online Corners)</i> <i>Yaz Sarona, LT</i>		
03:00 – 03:30 PM		Afternoon Coffee / Tea Break	
03:30 – 03:45 PM			
03:45 – 04:45 PM	Understanding Virtual Andragogy and Bloom's Digital Taxonomy <i>NTC Leonides T. Son, LT</i>	Online Brainstorming Session <i>Teresita Rumbaoa, LT</i>	Cooperative Learning Strategies for Online Session <i>Angelo G. Tanoy, LT</i>
04:45 – 05:45 PM	Facilitating Virtual Buzz Session and Small Group Discussions <i>DNTC Baltazar M. Gayem, LT</i>	Using Panel Method Online <i>Melina F. Frago, LT</i>	
05:45 – 06:00 PM	<i>Wrap-Up and Summary / STAs</i>	<i>Wrap-Up and Summary / STAs</i>	CLOSING CEREMONIES

The Course aims to provide learning opportunities in showcasing, exhibiting and illustrating the different approaches, strategies and techniques to maximize the use of Information Communication Technology (ICT), especially the internet, in the delivery of Training Sessions online. It further seeks to expound of the theory and principles behind the use of Virtual Andragogy and the Bloom's Digital Taxonomy of Learning Objectives as a strong foundation and basis of quality training course for adults in Scouting. The Course has trained BSP training team members on how to convert and adjust their sessions from traditional classroom face-to-face into online using the available and appropriate technology platform, especially Zoom, Padlet, Slido, Menti and Kahoot among others.

At the end of the Course, the participants should be able to:

1. Explain the importance of understanding the concept of Virtual Andragogy and its application in adult training courses;
2. Discuss how to use the Bloom's Digital Taxonomy in writing session plans intended for online delivery;
3. Identify the different web-based and online applications that can be used to enhance the delivery of topics and sessions in training courses.
4. Enumerate ways and means to keep online session as lively, dynamic and engaging as possible;
5. Observe and participate on how to conduct and facilitate the different Training Methods and Techniques in an online setting; and
6. Prepare their own session plan and instructional materials that are appropriate for online training.



ODC-TMT CONDUCTED:

- 1.Course 1: IR, NELR, CLR - 39 Participants
- 2.Course 2: EVR - 37 Participants
- 3.Course 3: NCR Batch 1 - 34 Participants
- 4.Course 4: NCR Batch 2 - 32 Participants
- 5.Course 5: WVR - 38 Participants
- 6.Course 6: NCR Batch 3 - 39 Participants
- 7.Course 7: WMR - 40 Participants
- 8.Course 8: STR - 40 Participants
- 9.Course 9: CLR Batch 2 - 40 Participants
- 10.Course 10: Ilocos - 38 Participants
- 11.Course 11: EMR - 38 Participants
- 12.Course 12: NELR - 40 Participants

TOTAL 455 Participants

THE ODC-TMT COURSES

were conducted by:

- | | |
|-------------------------|--|
| 1. Leonides T. Son | National Training
Commissioner |
| 2. Baltazar M. Gayem | Deputy National
Training Commissioner |
| 3. Angelo G. Tanoy | Regional Training
Commissioner |
| 4. Rodel C. Sampang | Council Chairman |
| 5. Armando Q. Tecson | Training Team Member |
| 6. Jommel P. Paz | Training Team Member |
| 7. Mark Ren D. Villaflo | Training Team Member |
| 8. Melina F. Frago | Training Team Member |
| 9. Teresita M. Rumbaoa | Training Team Member |
| 10. Yasser F. Sarona | Training Executive |

The result of the ODC-TMT has paved way to many Online Basic Training Courses conducted nationwide as our Trainers started to get acquainted with the use of Technology and Platforms. Despite the strict quarantine and lockdowns in major key cities and provinces, the BSP has recorded a **total of 168 Online Basic Training Courses for both Unit Leaders and Leaders of Adults having a total of 5,837 trained leaders with the following breakdown:**



For BTC Langkay Leaders	-	7 Courses	-	180 Participants
For BTC Kawan Leaders	-	37 Courses	-	1,286 Participants
For BTC Troop Leaders	-	45 Courses	-	1,876 Participants
For BTC Outfit Advisors	-	59 Courses	-	1,884 Participants
For BTC Leaders of Adults	-	20 Courses	-	611 Participants

TOTAL - 168 Courses 5,837 trained leaders.

For the year under review, the number of Wood Badge Courses had significantly decreased due to consistent lockdowns and strict community quarantine, while the challenge of conducting Advanced Training Courses remains to be more effective in a face-to-face modality. However, there several courses conducted in cities and provinces with very few and limited cases of Covid19, where authorities allowed the BSP to hold such training event in limited face-to-face, following strict compliance with the IATF Health and Safety Protocols, as follows;



For ATC Troop Leader	-	3 Courses	-	136 Participants
For ATC Outfit Advisors	-	1 Course	-	18 Participants
For ATC Leaders of Adults	-	3 Courses	-	94 Participants
TOTAL	-	7 Courses	-	248 ATC Graduates

CONFERMENT OF WOOD BADGE PARCHMENT

The Wood Badge is a common standard that identifies the levels of training and development required by Adults in Scouting to perform certain roles. This includes the basic levels expected and also those at a more advanced level which led to the attainment of the Wood Badge. It is an indicator of high-level training competencies, quality training systems, and individual opportunities for development in National Scout Organization such as the BSP. It provides development opportunities for adults to acquire and/or further develop competencies to better perform in different roles/ positions in Scouting, and also in other aspects of their lives.

The Wood Badge is the symbol of recognition granted to all Adults in Scouting who satisfy the training criteria required of "Wood Badge" training.

Wood Badge training consists of a wide range of internal and external learning opportunities that help adults have a more impactful and meaningful role. The Wood Badge is awarded when it is recognized that an individual has attained a certain level in a given set of competencies. This should be assessed by organizations according to a recognition and validation system established for this purpose, based on this framework.

For 2021, the National Training Commission and the Adult Resources Development Unit, Field Operations Division have processed a **total of 488** Wood Badge Parchments issued to **20 Kawan Leader, 182 Troop Leaders, 51 Outfit Advisors, and 195 Leaders of Adults.**

The Revised and Updated Wood Badge Courses were patterned after the WOSM Wood Badge Framework covering essential skills including (1) Leadership; (2) Communication; (3) Fundamental Principles; (4) Programme Planning; and (5) Management of Unit and Sub-Unit Activities.

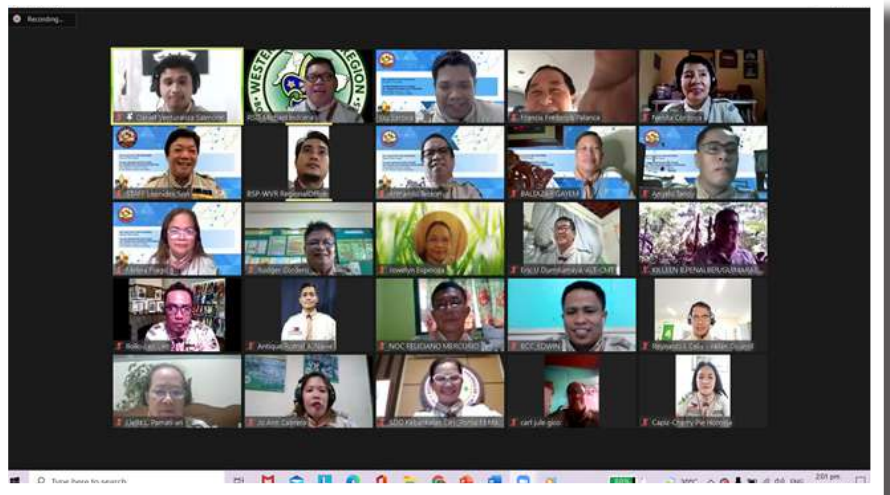
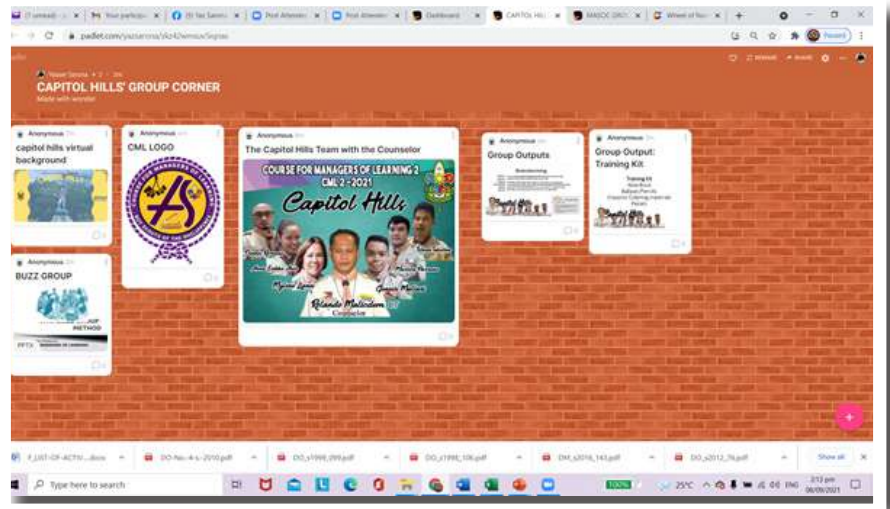
TRAINERS TRAINING COURSES UNDER THE NEW NORMAL

The year 2021 has been very tough and exciting for all trainers conducting training courses under the New Normal. With much exposure and usage of technology, familiarization with the different online tools and applications such as Zoom, Google Classroom, Padlet, Kahoot! Slido and Menti among others.

Virtual Patrol Corners were visually attractive and full of learning outcomes from various sessions and activities in the Online Course for Managers of Learning and the piloting stage of the Online Course for Managers of Training. Our online Trainer's Training Courses bring out the creativity and innovation among the Training Team for staging virtual campfires, socialization and commitment ceremonies for both online CMLs and CMTs. The Approaches, the Training Methods and Techniques were adjusted and conformed to the various platforms.

THE COURSE FOR MANAGERS OF LEARNING

The Course for Managers of Learning is a six (6) day First Level Training Course of the Revised Trainer's Training Scheme of the BSP. It is designed for the graduates of the Advanced Training Courses (ATCs) who are potential Instructors, Facilitators and Counselors in the Basic Training Courses of the BSP. It emphasizes functional competencies on Trainers' Methodology 1, encompassing skills in delivering effective and efficient Training Sessions, Conceptualizing and Designing Instructional Materials and Training Aids, Facilitating Adult Learning Activities and Counseling Adult Learners.



The course specifically deals with the Principles of Adult Learning and the Experiential Learning Cycle. It covers wide variety of Training Methods and Techniques, Processing and Facilitation Skills and Counseling Skills. Upon completion of the prescribed Service Requirements 1 and 2, successful participants, will be recognized and appointed as Assistant Leader Trainers (ALTs), and upon invitation, he/she can serve and assist in the Basic Training Courses conducted by the BSP. This course is mainly patterned after the International Trainer's Course for the World Organization of the Scout Movement pursuant to its World Adults in Scouting Policy.



For 2021, a total of 451 Wood Badge Holders have completed the Course for Managers of Learning, conducted by the National Training Team under the guidance of the Training Commission, as follows:

1. Ilocos Region	-	1 Course	-	41 Participants
2. Central Luzon Region	-	5 Courses	-	171 Participants
3. National Capital Region	-	2 Courses	-	72 Participants
4. Southern Tagalog Region	-	1 Course	-	31 Participants
5. Bicol Region	-	1 Course	-	44 Participants
6. Eastern Visayas	-	2 Courses	-	86 Participants
7. Western Visayas	-	1 Course	-	45 Participants
8. Eastern Mindanao	-	2 Courses	-	83 Participants
9. Western Mindanao	-	1 Course	-	39 Participants

COURSE FOR MANAGERS OF TRAINING

Pursuant to the BSP National Office Memorandum No. 62 Series of 2021, upon the recommendation of the Adults in Scouting Committee to the National Training Commission, the BSP has conducted the two (2) Pilot Online Courses for Managers of Training under the National Office, BSP with a total of 79 Graduates.

The Course for Managers of Training is a six (6) day Second Level training course of the Revised Trainer's Training Scheme of the Boy Scouts of the Philippines (BSP). It is designed for Assistant Leader Trainers (ALTs) who are potential Course Leaders and Managers of

Training, and as members of the National and International Training Team.

The course specifically deals with the core functions and key concepts of Management and Leadership, respectively. It covers the entire cycle of Planning, Implementation, Monitoring and Evaluation of the Basic and Advanced courses for all Adults in Scouting. Upon completion of the prescribed Service Requirements 1 and 2, successful participants, will be recognized and appointed as Leader Trainers, and upon invitation, he/she can conduct and serve in all Training Courses conducted by the BSP.

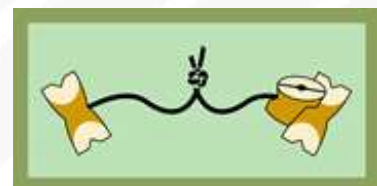
For 2021, a total of 3 Courses were conducted Online as follows:

1. Western Visayas Region	-	1 Course	-	46 Participants
2. National Office, BSP	-	2 Courses	-	79 Participants

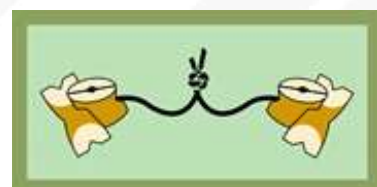
TOTAL - 3 Courses - 125 Assistant Leader Trainers

CONFERMENT OF HONORABLE CHARGES AND APPOINTMENT AS ASSISTANT LEADER TRAINER AND LEADER TRAINER

The National Training Commission upon the guidance and the direction of the Adults in Scouting Committee, highlighted the significance of the Role of Assistant Leader Trainers and Leader Trainers in the crucial stage of providing quality training for Unit Leaders and Leaders of Adults with the end view of supporting the delivery of Quality Youth Program for the Scouts and young people.



129 Assistant Leader Trainers Appointed



29 Leader Trainers Appointed

NATIONAL OFFICE MEMORANDA ISSUANCES FOR ADULTS IN SCOUTING

1. National Office Memorandum No. 09 – BSP National Awards
2. National Office Memorandum No. 15 – Nominations for Appointment as Commissioners
3. National Office Memorandum No. 16 – Online Application for Course Recognition
4. National Office Memorandum No. 17 – Online Appointment for ALT and LT Interview
5. National Office Memorandum No. 18 – Online Trained AIS Database
6. National Office Memorandum No. 48 – Guidelines in the Conduct of Online BTCs
7. National Office Memorandum No. 58 – Online Demonstration Course on TMTs
8. National Office Memorandum No. 62 – PILOT Course for Managers of Training

Lower Awards approved for the year 2021, breakdown as follows:

Gold Medal of Merit	-	309
Silver Medal of Merit	-	484
Bronze Medal of Merit	-	530
Gold Service Award	-	756
Silver Service Award	-	1,446
Bronze Service Award	-	1,066

THE NATIONAL AWARDS

Performance of Recognition is one of the three phases in the Life Cycle of Adults in Scouting. This where the BSP calls for nomination for the National Lower and Higher Awards for all volunteers, lay leaders and staff from the Local Councils and **Scouting Regions nationwide. On 17 September 2021, the National Court of Honor**, headed by the National President and concurrent Agusan del Norte Gov. Dale B. Corvera, presided the meeting to finally screen and approved all Nominations for Awards, primarily to recognize outstanding performance and exemplary accomplishment of men and women behind the Boy Scouts of the Philippines, especially their tenure of service, significant contributions to Regional and Council Operations, Administration, Implementation of various Programs, Projects and Activities towards out ultimate major final output – Membership Growth.

For the year under review, a total of 187 National Higher Awards were unanimously APPROVED by the National Court of Honor, for various award categories from Bronze, Silver and Gold Usa, and the Bronze, Silver and Gold Tamaraw Awards, respectively. Due to the pandemic, most National Court of Honors were held virtually while others opted for a very strict limited face-to-face gathering to formally present the awards at the Regional and Council levels, upon the approval of the National Court of Honor,



The National Court of Honor Committee in its virtual meeting on 17 September 2021 had approved the following Higher awards through virtual conference as follows:

Lifetime Achievement Award	-	1
Gold Tamaraw	-	2
Silver Tamaraw	-	7
Bronze Tamaraw	-	25
Gold Usa	-	46
Silver Usa	-	90
Bronze Usa	-	193

REGIONS

Percentage Based on Submitted Recommendees

	LOWER AWARD	HIGHER AWARD
1. Ilocos Region	50.00 %	50.00 %
2. Northeastern Luzon Region	23.08 %	7.69 %
3. Central Luzon Region	40.00 %	40.00 %
4. National Capital Region	43.75 %	69.23 %
5. Southern Tagalog Region	33.33 %	33.33 %
6. Bicol Region	10.00 %	20.00 %
7. Western Visayas Region	71.43 %	28.57 %
8. Eastern Visayas Region	58.33 %	33.33 %
9. Western Mindanao Region	16.67 %	33.33 %
10. Eastern Mindanao Region	40.00 %	40.00 %

The Boy Scouts of the Philippines takes pride and honor to present the list of awardees for the 2021 National Higher Awards, the National Executive Board hail and salute all our lay leaders and volunteers as we show our modest gesture to recognize deserving leaders who have devoted their time, effort, resources and commitment to the cause of Scouting and helping the BSP accomplish its vision and mission.

LIFETIME ACHIEVEMENT AWARD

1. DALE B. CORVERA

NATIONAL LIFETIME ACHIEVEMENT AWARD

GOLD TAMARAW

1. FELIPA E. GAMIAO
2. SOL F. MATUGAS
3. REMEDIOS L. PETILLA

- | | |
|---------------------|--------------|
| CAG. NORTH-TUG CITY | GOLD TAMARAW |
| SURIGAO DEL NORTE | GOLD TAMARAW |
| LEYTE | GOLD TAMARAW |

SILVER TAMARAW

1. FRANCISCO, JR. R. ABAYARI
2. EMILIO B. AQUINO
3. THIAN HIONG BOON
4. FRANCO M. CALIDA
5. FILEMON S. CIMA FRANCA
6. REMIA H. DONGUINES
7. ARWYN Y. FABELLON
8. YOLANDA M. GONZALES
9. ROSITA A. JOYA
10. GEMMA M. LEDESMA

- | | |
|----------------|----------------|
| NATIONAL | SILVER TAMARAW |
| ZAMBOANGA CITY | SILVER TAMARAW |
| WSB/APR | SILVER TAMARAW |
| DAVAO DEL SUR | SILVER TAMARAW |
| DAVAO CITY | SILVER TAMARAW |
| AKLAN | SILVER TAMARAW |
| PASAY CITY | SILVER TAMARAW |
| TARLAC | SILVER TAMARAW |
| PARAÑAQUE CITY | SILVER TAMARAW |
| BACOLOD CITY | SILVER TAMARAW |

SILVER TAMARAW

11. FERDINAND B. MILLAN
12. EDITHA L. PADAMA

ANTIPOLO CITY
NATIONAL

SILVER TAMARAW
SILVER TAMARAW

BRONZE TAMARAW

1. FLOCERFIDA B. BALMOREZ
2. ALVIN P. BELARMINO
3. MARCO F. BILDAN
4. RAMIL S. BORBON
5. WILSON F. CONSTANTINO
6. ALDRIN G. CORPIN
7. APOLINAR U. CORTEZ
8. CARLITO S. DAVID
9. ROGELIO J. ENRIQUEZ
10. ROMEO B. FULE
11. ERIC G. GADON
12. BALTAZAR M. GAYEM
13. JAMES C. GUZMAN
14. ROSALINDA S. IBARRA
15. MANUEL W. IMPERIAL
16. NOEL L. LINSAO
17. REYNALDO B. MELLORIDA
18. MARVIN M. NICER
19. MARK ANTHONY G. ORTIZ
20. MIGUEL C. RIVILLA
21. ALBERTO P. SALUDEZ
22. EVANGELINE J. SIBAL

TARLAC
TARLAC
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NCR
CAG. NORTH-TUG CITY
LAS PIÑAS CITY
SAN PABLO CITY
TARLAC
BULACAN
SAN PABLO CITY
ANTIPOLO CITY
VALENZUELA CITY
CAG. NORTH-TUG CITY
TARLAC
LANAO DEL NORTE
TARLAC
DAVAO DEL SUR
LEYTE
CAPIZ
TARLAC
NUEVA ECIJA
TARLAC

BRONZE TAMARAW
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GOLD USA

1. ANTONIO MANUEL A. ALCANTARA
2. LORETO S. AMANTE
3. SUSAN A. BADO
4. BENITO L. BASCOS
5. NICK D. BOLIMA
6. LEONOR M. BRIONES
7. WILFREDO E. CABRAL
8. FRANCISCO S. CONAG
9. JEANETTE C. CORTEZ
10. JONAR C. DAVID
11. FREDDIE P. DE JUAN
12. KIM ROBERT C. DE LEON
13. IRENE L. ELIZALDE
14. MALCOLM S. GARMA
15. WILFREDO J. GRANDEZA
16. JESUS I. ICAONAPO
17. JIMMY A. LAROYA
18. ANTONIO L. LAYACAN
19. CARMELITA R. LIM
20. MARIA MAGDALENA M. LIM

NEGROS OR-SIQUIJOR
SAN PABLO CITY
LANAO DEL NORTE
DAVAO DEL SUR
CITY OF SANTA ROSA
DEPED/NATIONAL
MAKATI CITY
CAG. NORTH TUG. CITY
TARLAC
BULACAN
PARAÑAQUE CITY
NAVOTAS CITY
BULACAN
NCR
GEN SANTOS CITY
NAVOTAS CITY
EASTERN PANGASINAN
PARAÑAQUE CITY
DAVAO CITY
MANILA

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GOLD USA

21. FRANCIS FREDERICK P. PALANCA	NEGROS OCCIDENTAL	GOLD USA
22. DIOSDADO M. SAN ANTONIO	STR	GOLD USA
23. DANILO C. SISON	EASTERN PANGASINAN	GOLD USA
24. ARMANDO Q. TECSON	MAKATI CITY	GOLD USA
25. NESTOR B. VERSOZA	DAVAO CITY	GOLD USA
26. ERWIN C. VILLANUEVA	IR	GOLD USA
27. AMBROSIO R. VILLORENTE	AKLAN	GOLD USA
28. REX FRANCIS Z. YNION	TAGUIG CITY ASSOCIATE	GOLD USA

SILVER USA

1. JAYE JOWELLE V. AGBU	MISAMIS ORIENTAL	SILVER USA
2. EDISON V. APOSTOL	TARLAC	SILVER USA
3. EVANGELINE R. AVENDAÑO	NAVOTAS CITY	SILVER USA
4. LAUREL MANUEL F. BARTE	SAN PABLO CITY	SILVER USA
5. ARTURO B. BAYOCOT	MISAMIS ORIENTAL	SILVER USA
6. MAR-LEN ABIGAIL S. BINAY	MAKATI CITY	SILVER USA
7. FATIMA C. BOADO	EASTERN PANGASINAN	SILVER USA
8. MA. LAARNI L. CAYETANO	TAGUIG CITY ASSOCIATE	SILVER USA
9. VERMONT L. CORONEL	CITY OF SANTA ROSA	SILVER USA
10. JOSEPHINE S. DE OCAMPO	LAS PIÑAS CITY	SILVER USA
11. JONATHAN S. DELA PEÑA	MISAMIS ORIENTAL	SILVER USA
12. CARMELA G. DIEZ	CITY OF SANTA ROSA	SILVER USA
13. LORELIE R. DONA	CITY OF SANTA ROSA	SILVER USA
14. RUBEN H. ESTILLERO	VALENZUELA CITY	SILVER USA
15. FREDDIERICK P. FERNANDO	CITY OF SANTA ROSA	SILVER USA
16. KENNY RALPH S. FERNANDO	NATIONAL	SILVER USA
17. ANIANO H. GARCIA	MANILA	SILVER USA
18. KERVIN CLYDE C. GO	MANILA	SILVER USA
19. ANTONIO A. GUIEB	CITY OF SANTA ROSA	SILVER USA
20. RONILO HILARIO	NUEVA ECIJA	SILVER USA
21. VINCENT EMMANUEL L. ILAGAN	SAN PABLO CITY	SILVER USA
22. ROSALINDA G. JAVIER	CITY OF SANTA ROSA	SILVER USA
23. JAIME R. LABAMPA	TAGUIG CITY ASSOCIATE	SILVER USA
24. ROSIE P. LLADOC	MAYON	SILVER USA
25. NELIA S. LOMOCOSO	SIARGAO	SILVER USA
26. ROMULO L. MARTIN	CITY OF SANTA ROSA	SILVER USA
27. DONRE B. MIRA	NEGROS OR-SIQUIJOR	SILVER USA
28. JIMENO R. MORAL	CITY OF SANTA ROSA	SILVER USA
29. VERA A. OABEL	CITY OF SANTA ROSA	SILVER USA
30. DANTE G. PARUNGAO	NUEVA ECIJA	SILVER USA
31. MARILYN H. PASCUA	TARLAC	SILVER USA
32. LEOPOLDO DOMINICO L. PETILLA	LEYTE	SILVER USA
33. ADOLPH EDWARD G. PLAZA	AGUSAN DEL SUR	SILVER USA
34. JEAN FRANCIS B. REYES	CITY OF SANTA ROSA	SILVER USA
35. FELIPE T. RIEGO	CITY OF SANTA ROSA	SILVER USA
36. JESUSIMO L. RONQUILLO	AGUSAN DEL SUR	SILVER USA
37. GILBERT SADSAD	CAMARINES SUR	SILVER USA
38. RODEL C. SAMPANG	MANILA	SILVER USA

SILVER USA

39. NOLASCO C. SAN MIGUEL
40. NATY P. SIA
41. ERNESTO, JR. R. SOTTO
42. ALLAN A. TABIO
43. ANGELO G. TANOY
44. EXLAN W. TIMBOL
45. JIMELO S. TIPAY
46. ROMEO S. TUMAOB
47. SONNY V. UY
48. ERNESTO LEONARDO G. VALENCIA
49. JURLINE C. VALETE
50. SALVADOR C. VERGARA
51. ANANIAS Y. VIRAY
52. SUSAN A. YAP
53. MELITON P. ZURBANO

- | | |
|--------------------|------------|
| BULACAN | SILVER USA |
| MANILA | SILVER USA |
| MISAMIS ORIENTAL | SILVER USA |
| NEGROS OR-SIQUIJOR | SILVER USA |
| ILOILO | SILVER USA |
| NUEVA ECIJA | SILVER USA |
| ANTIPOLO CITY | SILVER USA |
| AKLAN | SILVER USA |
| NEGROS OR-SIQUIJOR | SILVER USA |
| NEGROS OR-SIQUIJOR | SILVER USA |
| TARLAC | SILVER USA |
| CITY OF SANTA ROSA | SILVER USA |
| MANDALUYONG CITY | SILVER USA |
| TARLAC | SILVER USA |
| VALENZUELA CITY | SILVER USA |

BRONZE USA

1. EDILBERTO R. ABALOS
2. LOIDA P. ADORNADO
3. ANNABELLE C. AGUILA
4. MARVINA M. AGUSTIN
5. MINERVA T. ALBIS
6. BRIGIDA B. ALICAN
7. BERNARDO B. ALMODOVAR
8. OLGA C. ALONSABE
9. ANTONIO, JR. A. ALONZO
10. JOSE CHARLIE S. ALOQUIN
11. ALFONSO JAIRUS A. ANI
12. JUAN, JR. R. ARAOJO
13. VLADIMIR K. ARIZALA
14. TERESITA B. ATENCIO
15. ALMA M. ATIBULA
16. DANTE C. AZNAR
17. AVELINO D. BAGDOC
18. JAIME R. BALDOVINO
19. ANNALIZA D. BANAYO
20. JOEL C. BENGARO
21. HILARION P. BERNARDINO
22. MARCIANO C. BOBADILLA
23. ROMEO P. BUENO
24. NEMESIO B. BUNNAO
25. VIRGINIA S. CABERO
26. EDNA V. CABUHAT
27. JESSICA SG. CALMA
28. MARIANO G. CANAPI
29. HENRY Z. CAÑEJA
30. EZRA A. CANLAS
31. SALVADOR G. CASTAÑEDA
32. ROBERT V. CASTAÑEDA
33. SIMEON VICENTE G. CASTRENCE

- | | |
|--------------------------|------------|
| DAGUPAN CITY/IR | BRONZE USA |
| PAL-PTO. PRINCESA CITY | BRONZE USA |
| SAN PABLO CITY | BRONZE USA |
| TARLAC | BRONZE USA |
| AGUSAN DEL SUR | BRONZE USA |
| SAN PABLO CITY | BRONZE USA |
| CITY OF SANTA ROSA | BRONZE USA |
| MISAMIS ORIENTAL | BRONZE USA |
| CITY OF SANTA ROSA | BRONZE USA |
| LAGUNA | BRONZE USA |
| LAGUNA | BRONZE USA |
| ANTIPOLO CITY | BRONZE USA |
| PANG.-SAN CARLOS CITY/IR | BRONZE USA |
| MANDALUYONG CITY | BRONZE USA |
| BILIRAN | BRONZE USA |
| DAVAO DEL SUR | BRONZE USA |
| MANDALUYONG CITY | BRONZE USA |
| TARLAC | BRONZE USA |
| SAN PABLO CITY | BRONZE USA |
| PARAÑAQUE CITY | BRONZE USA |
| NUEVA ECIJA | BRONZE USA |
| PASAY CITY | BRONZE USA |
| TARLAC | BRONZE USA |
| PARAÑAQUE CITY | BRONZE USA |
| EASTERN PANGASINAN | BRONZE USA |
| PAL.-PTO. PRINCESA CITY | BRONZE USA |
| PAMPANGA | BRONZE USA |
| CITY OF SANTA ROSA | BRONZE USA |
| CITY OF SANTA ROSA | BRONZE USA |
| MANILA | BRONZE USA |
| CITY OF SANTA ROSA | BRONZE USA |
| PARAÑAQUE CITY | BRONZE USA |
| SURIGAO DEL NORTE | BRONZE USA |

BRONZE USA

34. LINO EDGARDO S. CAYETANO	TAGUIG CITY ASSOCIATE	BRONZE USA
35. ELIZABETH A. CHONGCO	VALENZUELA CITY	BRONZE USA
36. SHARON GAY P. CLAPANO	MISAMIS OCCIDENTAL	BRONZE USA
37. RICARDO, JR. CRUZ	TAGUIG CITY ASSOCIATE	BRONZE USA
38. RALDY G. DE DIOS	LAS PIÑAS CITY	BRONZE USA
39. MARIANO B. DE GUZMAN	NAGA CITY	BRONZE USA
40. REYGEL C. DIEZ	BULACAN	BRONZE USA
41. MARLON B. ECOL	PANG.-SAN CARLOS CITY/IR	BRONZE USA
42. WIGBERTO, JR. G. ENCARNACION	NATIONAL	BRONZE USA
43. MARIO J. ENDRINA	MISAMIS ORIENTAL	BRONZE USA
44. AGUEDO C. FERNANDEZ	DAGUPAN CITY/IR	BRONZE USA
45. AMADA C. FERNANDEZ	LAGUNA	BRONZE USA
46. HECTOR FLORES	NUEVA ECIJA	BRONZE USA
47. LIZA H. GALILEA	ANTIQUE	BRONZE USA
48. REXLON T. GATCHALIAN	VALENZUELA CITY	BRONZE USA
49. SHOJI G. GERONA	TAGUIG CITY ASSOCIATE	BRONZE USA
50. EUFEMIANA GOMEZ	NUEVA ECIJA	BRONZE USA
51. ALEJANDRO G. IBAÑEZ	NAVOTAS CITY	BRONZE USA
52. DOMINGO L. IGARTA	MANILA	BRONZE USA
53. CELIA INDUCIL	NUEVA ECIJA	BRONZE USA
54. DEMOSTHENES A. JARALES	MISAMIS ORIENTAL	BRONZE USA
55. BENEDICTO L. LABERINTO	TAGUIG CITY ASSOCIATE	BRONZE USA
56. DAVID DOMINIC M. LANUZA	NATIONAL	BRONZE USA
57. CRISTINA LIM-YUSON	NATIONAL	BRONZE USA
58. EVANGELINE D. LIWANAG	TARLAC	BRONZE USA
59. ROLANDO B. MALICDEM	PARAÑAQUE CITY	BRONZE USA
60. ANABEL R. MARASIGAN	BATANGAS	BRONZE USA
61. RAYMUNDO, JR. D. MARCELO	TAGUIG CITY ASSOCIATE	BRONZE USA
62. JEFFREY M. MARTINEZ	MISAMIS ORIENTAL	BRONZE USA
63. MARGARITO B. MATERUM	TAGUIG CITY ASSOCIATE	BRONZE USA
64. FRANCISCO JOSE, II F. MATUGAS	SIARGAO	BRONZE USA
65. JANE P. MILLO	TARLAC	BRONZE USA
66. DIONNE R. MIRANDA	TARLAC	BRONZE USA
67. DAISY Z. MIRANDA	SAN PABLO CITY	BRONZE USA
68. NUNILON MORENO	PASAY CITY	BRONZE USA
69. LETICIA O. OLANDA	DAVAO DEL SUR	BRONZE USA
70. ANAMEL C. OLEGARIO	ZAMBOANGA SIBUGAY	BRONZE USA
71. PAMELA ONNAGAN	PASAY CITY	BRONZE USA
72. JERICHO C. ORTEGA	ZAMBOANGA CITY	BRONZE USA
73. NEILBRIEN A. PAMO	PANG.SAN CARLOS CITY	BRONZE USA
74. REDEMPTO S. PARAFINA	NATIONAL	BRONZE USA
75. CHARLES MARK B. PARCIA	NATIONAL	BRONZE USA
76. LYLE PASCO	TAGUIG CITY ASSOCIATE	BRONZE USA
77. RHEYMAR B. PEDROCHE	TARLAC	BRONZE USA
78. ANTHONY M. PENASO	BUKIDNON	BRONZE USA
79. MARIO QUIAMBAO	NUEVA ECIJA	BRONZE USA
80. LUCITA P. RECIDORO	AKLAN	BRONZE USA
81. FELMARI T. REOVOCA	CITY OF SANTA ROSA	BRONZE USA
82. BUDDY CHESTER M. REPIA	SAN PABLO CITY	BRONZE USA

BRONZE USA

83. TERESITA S. RODRIGUEZ	PARAÑAQUE CITY	BRONZE USA
84. BERNADETTE B. ROSAROSO	BULACAN	BRONZE USA
85. MARILEN C. SABALLE	PASAY CITY	BRONZE USA
86. ANTONIO S. SACLAG	LAGUNA	BRONZE USA
87. GEORGE ELWIN B. SAÑOSA	BILIRAN	BRONZE USA
88. MARILOU F. SANTIAGO	TARLAC	BRONZE USA
89. CANE, JR. B. SANTIAGO	AGUSAN DEL SUR	BRONZE USA
90. PROCULO T. SARMEN	MISAMIS ORIENTAL	BRONZE USA
91. FELZEV LLOYD C.SAYSON	DAVAO DEL SUR	BRONZE USA
92. CYRIL C. SERADOR	PAL.-PTO. PRINCESA CITY	BRONZE USA
93. REAH R. SIBAL	TARLAC	BRONZE USA
94. ELIZABETH P. SIBAYAN	NUEVA ECIJA	BRONZE USA
95. RICEL C. SISON	CITY OF SANTA ROSA	BRONZE USA
96. JOEL R. TAGULAO	TARLAC	BRONZE USA
97. HAREM L. TARUC	SIARGAO	BRONZE USA
98. CORAZON C. TINGSON	ANTIQUE	BRONZE USA
99. GEORGE P. TIZON	TAGUIG CITY ASSOCIATE	BRONZE USA
100. OLIVIA C. TOLENTINO	TARLAC	BRONZE USA
101. JOEL T. TORRECAMPO	LAS PIÑAS CITY	BRONZE USA
102. JESNAR DEMS S. TORRES	MISAMIS ORIENTAL	BRONZE USA
103. AGNES F. VALDEZ	TARLAC	BRONZE USA
104. GLORIA VINCENCIO	NUEVA ECIJA	BRONZE USA
105. CAROLINA S. VIOLETA	BULACAN	BRONZE USA
106. MARY JANE D. VIRREY	PAL.-PTO. PRINCESA CITY	BRONZE USA
107. JOHN CHRISTIAN U. YOUNG	NATIONAL	BRONZE USA

NATIONAL OFFICE MEMORANDA ISSUANCES FOR ADULTS IN SCOUTING

Pursuant to the National Office Memorandum No. 51 Series of 2021 dated 16 July 2021, with the subject entitled "Call for Nomination and Appointment of Safe from Harm Regional and Local Council Coordinators," which mainly aimed at providing support to the work of the BSP in the implementation of the World Safe from Harm Policy of the World Organization of the Scout Movement.



Boy Scouts of the Philippines

National Office

181 Natividad Almeda-Lopez Street, Ermita, 1000 Manila

PO Box 1378, Manila CPO, Philippines

Website: www.scouts.org.ph

E-mail: nao@scouts.org.ph

(632) 528-05-55 / (632) 527-51-09 / (632) 527-83-17 to 20 / Fax: (632) 528-05-77

16 July 2021

NATIONAL OFFICE MEMORANDUM NO. 51 SERIES OF 2021



TO : National Office Directors, Executives and Staff
Regional Office Directors, Executives and Staff
Council Scout Executives, Officers-in-Charge and Staff
Regional and Local Council Chairpersons
National, Regional and Council Scout Commissioners' Staff

SUBJECT : CALL FOR NOMINATION AND APPOINTMENT OF SAFE FROM HARM
REGIONAL AND LOCAL COUNCIL COORDINATORS

1. In line with the BSP's initiatives to provide mechanism, processes and procedures that will enhance the implementation of the **World Safe from Harm Policy** of the World Organization of the Scout Movement (WOSM), as adopted by the BSP, pursuant to the National Executive Board Resolution No. 09 Series of 2020, the National Office would like to Call for Nomination and Appointment of Safe from Harm Regional and Local Council Coordinators, respectively.
2. This action aims to create a network of Safe from Harm Coordinators that will help provide technical assistance and support to the Regional Offices and Local Councils in the implementation of best safety practices on "**Keeping Scouts Safe from Harm**", especially in their Local Scouting Events and Observances, as well as in the Programs, Projects and Activities of the BSP. It further seeks to provide a feedback mechanism to the National Office, in terms of Data and Information needed by the concerned NEB Committees for appropriate policy actions and resolutions.
3. The BSP SFH National Network, upon appointment, shall be provided by appropriate trainings and capacity building interventions, at the disposal for service in their respective Regions and Local Councils nationwide. This memorandum also enjoined everyone to review the National Office Memorandum No. 23 and 26, Series of 2020 and 2021, respectively on our Keeping Scouts Safe from Harm Policy.

The call was upon the direction of the Safety and Risk Management Committee of the NEB, to create a nationwide network of Safe from Harm Coordinators who will be trained to provide technical assistance in the areas of Safe from Harm to all Scouting programs, projects and activities, especially for Scouts and Young People in Scouting, after the issuance of the National Office Memorandum No. 26 Series of 2021 dated 05 March 2021 promoting the Keeping Scouts Safe from Harm Policy.



On 21 September 2021, the BSP launched the Safe from Harm Regional and Local Council Coordinators' Network with a total of 98 Scouts Leaders from all over the 10 Scouting Regions and 124 Local Councils nationwide. The event highlighted the Oath of Office of all the Safe from Harm Coordinators and the introduction on Safe from Harm presented by Tadej Pugelj, WSB Director for Adults in Scouting and Volunteer Development. He highlighted the coverage of the World Safe from Harm Policy especially in the field of Youth Programme, Adults in Scouting, Scouting Events and Structures



WORLD ENVIRONMENT DAY



The yearly World Environment Day can be celebrated in many ways. There are activities that are best suited for the occasion like tree planting, lectures, marches, concerts, conventions and parades geared towards environmental awareness.

In joining the global celebration, the Boy Scouts of the Philippines mobilized its 124 Local Councils to participate by planting more than one million trees specifically in some denuded forests, mangroves and

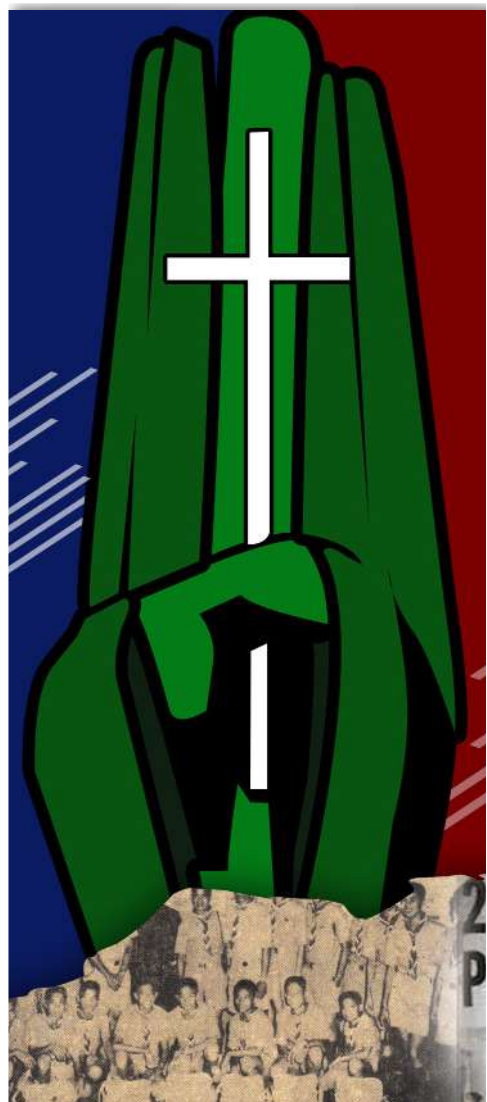
watersheds. The planting of endemic trees like "narra," "lauan" and "putat" were encouraged.

The Messengers of Peace-Philippines Core Team for its part conducted poetry and poster-making contests even as it invited Scouts through Social Media platform, to participate in the celebration. Some 50 Scouts participated in the contests. The winners received Certificate of Recognition and cash prizes.

In 1988, then President and Chief Scout Corazon C. Aquino declared July 28 as Scout Memorial Day honoring the ill-fated delegates to the 11th World Scout Jamboree in Greece and other Scouts who lost their lives in the performance of their Scouting duties.

Select staff of the BSP-National Office, headed by Sec. Gen. Rogelio S. Villa Jr., National Capital Region Director Ramil S. Borbon, Board Members as represented by some staff from the National Office, and representative from the Ala-Ala Foundation, marked the event with a simple wreath-laying ceremony at the Ala-ala Mausoleum located at the Manila North Cemetery. The Quezon City Council also conducted its own commemoration at the Scout Memorial Circle. Schools and other Local Councils where the rest of the delegates studied or lived, likewise, offered flowers and prayers at the monuments of the heroes.

SCOUT MEMORIAL DAY



INTERNATIONAL DAY OF PEACE

With the theme “Recovering Better for an Equitable and Sustainable World,” the Boy Scouts of the Philippines joined the world in celebrating the annual International Day of Peace. Under the theme, Scouts were invited to join the efforts of the United Nations in standing up against acts of hate by spreading compassion and hope as the world slowly recovered from the horrors of the pandemic.

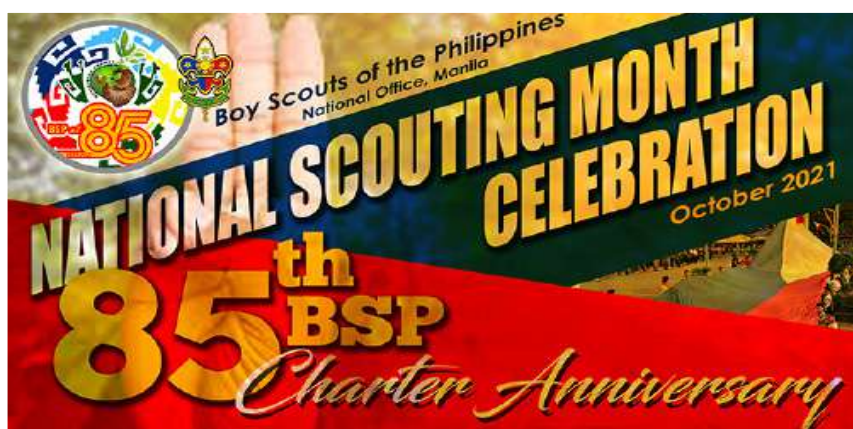
MoP for International Day of Peace

Scouts in Asia-Pacific Region had vigorously involved in peace actions since the launch of Messengers of Peace Program in 2011. Since 2015, the International Day of Peace has been celebrated by almost all National Scout Organizations (NSOs) in Asia-Pacific, taking the opportunity to engage young people and leaders in peace actions and inspiring them to be

active global citizens. In many NSOs, peace actions and doing good deeds were conducted during the entire month of September.

The Messengers of Peace-Philippines Core Team conducted a virtual Seminar-Workshop during the September 21 event for Scouts and young people interested in MoP Roadshow. The Participants were given complimentary Certificate of Appreciation after the workshop. The Roadshow gathered at least

SCOUTING MONTH



The celebration of the 85th year of the BSP focused on the contribution of the BSP to nation-building by actively engaging and supporting young people to become agents of change in their respective communities especially during the pandemic.

The MoP initiative program was presented in a webinar conducted via Zoom. Scouts and Adult Leaders from all parts of the country participated in the virtual event.

A presentation on various Merit Badges through Fun With Advancement was presented to Scouts and Adults in at the duration of the event.

This year’s celebration carried the BSP’s theme “Sustaining Growth,” focusing on “Building Scouting Positivity Amidst Pandemic.” It was specifically aimed at:

a. Promoting Scouting as a positive way of life amidst pandemic, with a goal of developing young people to become

responsible citizens and leaders in their respective homes and communities;

b. Celebrating, with thanksgiving, sense of pride and belongingness, the founding anniversary of the BSP;

c. Fostering camaraderie among members as brothers and sisters, the Scouting Way.

64TH JAMBOREE-ON-THE-AIR AND 25TH JAMBOREE-IN-THE-INTERNET

Even in the middle of the pandemic, the Boy Scouts of the Philippines, enabled Scouts and Amateur Radio enthusiasts nationwide to convene in the world's biggest digital gathering -- the JOTA-JOTI. Stepping into its 64th year on the airwaves, and 25th year on the Internet, the JOTA-JOTI successfully found its way to Scouts around the world, to communicate, have fun, and gather around the digital campfire.

The All Ways Prepared Amateur Radio Club Philippines, Inc., bearing the station call sign DX1BSP, the official amateur radio club of the Boy Scouts of the Philippines opened the event on 16 October 2021. The opening program was participated by Scouts from different parts of the country with an amateur radio license.

The Program participated through radio waves involvement:

KSONNY -- Fr. Sonny Guadalupe a Rover Scouts from BSP Naga Council lead the opening prayer, followed by

DV9IQS -- Sct. Axl Lord T. Dondoyano of BSP Davao Del Sur Council, for the Panunumpa ng Katapatan sa Watawat.

DV2KC -- Sct. Karl Loius Campos, from BSP Quezon City Council, The Rededication to the Scout Oath, and

DW3MWA -- RS George Execquiel Cabalce of BSP Cabanatuan City Council, Rededication to the Scout Law.

BSP Sec. Gen. Rogelio S. Villa Jr. and **BSP** President **DALE B. CORVERA** were the guests of honor and speakers. **Hon. Sofronio Leonardo "Nas" Ona, DU1ON**, President and Trustee of the Amateur Radio Club, DX1BSP, personally broadcasted his message to the young participants and amateur radio operators nationwide.

DX1BSP conducted a Special Digital Net Call, maximizing the different digital modes such as Echolink, Allstar Link, DMR, and YSF mode connected to the Analog VHF band. With this, Scouts, and amateur radio operators able to participate JOTA-JOTI without leaving their homes and without taking much time is setting up an HF Radio Station. The Net Control Operators were the following, Jed Dizon, DV1YKM as the Mediating Control Station located in Marikina City, together with Karen Benito, DV3KLT, located in Mexico, Pampanga and Hermie Santos, 4G1EHN also in Marikina City as Net Control Stations.

At the **BSP** National Office NetCall, headed by Richard Sacapaño, DV1ODC and the rest of radio enthusiasts from Marikina City. On board its coordination was the National Coordinator of the JOTA-JOTI of the **BSP**, Carmelo B. Francia, 4G1EEP. A total of 515 Amateur Radio Stations participated in the 2021 Jamboree-On-The-Air and Jamboree-On-The-Internet.

II. ADVANCEMENT SEMINAR-WORKSHOP (Regional Seminar-Workshop)

A workshop specifically for Scouts who wanted to know more about Eagle Scout application, process and its requirements was conducted with Field Services Executive Janbice Q. Cartago acted as coordinator and Carmelo B. Francia as the discussant.

III. MESSENGERS OF PEACE-PHILIPPINES



Messengers of Peace

COMMITMENT SIGNING

The Department of Environment and Natural Resources (DENR) is the primary government agency mandated to ensure the suitable use, development, management, protection, and conservation of the country's environment and natural resources. The Department recognizes and welcomes collaborative endeavors to promote the importance of the "Tayo ang Kalikasan."

The BSP Pilot Local Councils (Makati City Council, Las Piñas Council, Valenzuela Council, Bulacan Council and Manila Council) upon signing a Commitment and partnership with the DENR, committed to mobilize Scouts to practice environmental actions within the household, community and

DIALOGUE FOR PEACE AWARENESS WORKSHOP

In its desire to promote the Better World Program of the World Organization of the Scout Movement (WOSM), the BSP conducted a virtual dialogue for Peace Awareness Workshop on 8-11 February 2021. It was attended by select national, regional executives and directors, coordinators, MOP Core Team and volunteers.



EARTH HOUR

Recognizing that climate change remains a big challenge to humanity, the Boy Scouts of the Philippines joined the world in the observance of Earth Hour.

Aimed at increasing the level of awareness among young people in the communities and be able to tackle and adapt to climate change, the BSP encouraged Scouts to join the global event by closing lights in their own houses, which include all gadgets for an hour as their commitment to the preservation of the Planet Earth.

DIALOGUE FOR PEACE PILOT TESTING

Since becoming active in 2015 the Dialogue for Peace has started conducting series of regional training that enabled young adults and adult leaders to get in-depth understanding of the program.

With the activation of the Scouts for SDGs mobilization and the Better World Initiatives the Dialogue for Peace badge is a perfect fit to become a Challenge under the updated Messengers of Peace initiative.

Similar to Earth Tribe, the Dialogue for Peace Challenge provides implementation manual for NSOs and Action Kit for young members.

Purpose of the Pilot Testing By pilot testing, the user of the material would be able to provide feedback to the content that will become a reference in the future. The pilot testing aims to collect impressions from adults and young people on:

- Their perception of the proposed learning process,
- Suitability of the available material,
- The relevance of the proposed learning process,
- Effectiveness of the tools supporting the learning process.

REGIONAL MESSENGERS OF PEACE GATHERING

The MoP-Philippines conducted seminar-workshop for 10 Regional MoP representatives and the 124 Council MoP representatives who will then re-echo the MoP initiatives to adult leaders in their respective districts, areas, and municipalities. This will then be re-echoed to the young members.

The Messengers of Peace-Philippines Core Team conducted Seminars-Workshops from Year 2020 to 2021:

National Capital Region --November 18, 23, 25, 30, and December 2, 2020

Central Luzon Region -- November 19, 26, December 3, 8, & 10, 2020

Southern Tagalog Region -- November 21, 28 December 4, 5, & 12, 2020

Ilocos Region -- January 29, 30 February 5 & 6, 2021

Eastern Visayas Region -- May 18 to 22, 2021

Western Mindanao Region -- June 7 to 10, 2021

Eastern Mindanao Region - - June 16 to 19, 2021

Northeastern Luzon Region -- August 6-7 and 13-14, 2021

Western Visayas Region -- August 18-21, 2021

Bicol Region -- September 17-18 & 24-25, 2021

IV. MESSENGERS OF PEACE-PHILIPPINES ACTIVITIES

Cambodian Scouts

On July 2021, the MoP-Philippines upon the request of MoP NSO Coordinator of Cambodia, assisted them in organizing MoP Team in their country. The MoP-Philippines conducted seminar/workshop for their counterparts in Cambodia.

Central Luzon Regional Digital Scout Jamboree

A five-day program presentation on Peace Initiative and Solar Energy workshop for young people and adults was conducted for participants of the Central Luzon Regional Digital Scout Jamboree. The program was incorporated in four activities: a. Boat-Building; b. Dialogue for Peace; c. Diversity Bingo; and d. Comfort Zone with five Sub-

camps service per day (Sub-Camp Haduan; Sub-Camp Miyamit; Sub-Camp Mt. Arayat; Sub-Camp Mt. Pinatubo; and Sub-Camp Sapang Bato).

The team also took active part in the conduct of Youth Forum, one of the highlights of the Regional Digital Scout Jamboree. At least 42 Scouts joined the Youth Forum. Carmelo B. Francia, Program Research & Development Officer of the Field Operations Division, served as the Forum Adviser.

V. 10TH YEAR ANNIVERSARY OF APR MESSENGERS OF PEACE

In celebration of the 10th year anniversary of APR-MoP the MoP-Philippines presented a seven-minute video of the historic beginning of the MoP program implementation in the Philippines and its peace initiative developments, projects and events in various Local Councils. Games, programs and initiatives were offered during the three-day observance.

VI. INTERNATIONAL CATHOLIC COMMITTEE ON SCOUTING GENERAL ASSEMBLY

Bearing the theme: "Our tent is open to all religions," the International Catholic Committee on Scouting World Council General Assembly was held on Nov. 11-14, 2021.

OTHER EVENTS

The Boy Scouts of the Philippines, in its effort to promote family ties among its members and encourage its members to help celebrate the two global events, participated in the Mother's Day and Father's Day observances in May and June respectively. The BSP posted posters and greetings from top officials of the BSP

2021 NATIONAL SCOUT YOUTH FORUM

The pandemic did not stop the Boy Scouts of the Philippines from conducting one of its major annual events for young members -- the Scout Youth Forum -- which was organized via Zoom Video Communications.

Scout Youth Forum, a primordial part of the Youth Development Program of the Boy Scouts of the Philippines, is being held to fill in the need for youth participation in the decision-making processes of the Scout Movement, especially in matters and issues directly affecting them, and serves as a laboratory for the development of leadership from among our young Scouts.

This Scout Youth Forum empowers and inspires young people through a participatory approach, and helps develop skills in decision-making which can be used within Scouting and in the Society. The forum is a place for information, training and concrete experience of discussing and acquiring a deeper understanding of various issues. It is also a source of inspiration by providing contact with new people, fresh ideas, innovative thoughts, different experiences and working methods.

The following are the 2021 Regional Scout Representatives to the National Executive Board:



Kurt James Quiambao,
RSR for Luzon



Mary Seantheim Chillin A. Patubay,
RSR for Visayas



Lian Jon B. Santos,
RSR for Mindanao

During the forum, the delegates from all over the country had fruitful discussion of issues affecting them, and formulated the following resolutions:

LUZON

1. Mental Health Awareness Advocacy Program in partnership with various health organizations and adding a new specialist rating — “Mental Health” of the Boy Scouts of the Philippines

2. MERIT: Managing Advancement Efficiency through Relevant and Innovative Thinking

3. Enhancing social media engagement of the Boy Scouts of the Philippines (BSP) by producing Scouting-related Ebooklets (comics) through digital comic platforms.

4. Voice Scouts of the Philippines (VSP)

5. Creation of the Specialist Merit Badge for Digital Technology

6. Boy Scouts of the Philippines Waste Watch Policy

7. Creation of a Filipino Sign Language Specialist Merit Badge

VISAYAS

1. Boy Scouts of the Philippines (BSP) Recruitment in the New Normal

2. Peer Education Program in the Scouting Movement

3. Pre-Forum Parliamentary Procedures/Robert’s Rules of Order Session

4. Voters’ Education and Increasing Awareness on Social Issues Concerning the Elections

5. Introduction of a Filipino Sign Language Program, and Special Needs and Disabilities Committees in the Scouting Agenda of the Boy Scouts of the Philippines

MINDANAO

1. Conduct of Project REACH (Rational Engagement in Adopting Continuous Harmony) to Raise Awareness in Breaking Stigma among Differences

2. Scouts paving a way to enforce Reproductive Health and Sex Education among the Youth

3. A Nationwide Project Aiming to Identify, Help, and Financially Support Scout Members who were and are still Greatly Affected by the Pandemic

4. Integrating Sex Education as a Reinforcement Tool within the Scouting Movement

5. Reach-Out and Recruitment Programs in Indigenous Communities within Mindanao





2021 SEARCH FOR THE TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES

In 1989, former Education Secretary and BSP National President Isidro D. Cariño conceived and initiated the Search for the Ten Outstanding Boy Scouts of the Philippines (TOBSP). He considered it a vital avenue to propagate the Department of Education's Values Education Program.

Through the years, the winners of the search have followed a "glorious tradition of being looked up to as worthy sons of the country, ready to be of service to our people and as the cream of the crop among the youth today."

The search aims to give due recognition to the most outstanding Scouts who epitomize sterling qualities in school and community leadership, academic excellence and good moral conduct, thereby serving as role models to the youth.

HANZ JIMUEL ALVAREZ

Cabanatuan City Council
Central Luzon Region

Through Scouting, he was able to find his voice and identity. The journey was never easy, he had to continuously prove himself to get to where he is today. Balancing academics, Scouting, journalism, and community service is overwhelming, but that's how he proved to the world that he is indeed outstanding. For him, Outstanding is not a description, it is a way of life.

KEN ISAAC BOLTIADOR

Cebu Council
Eastern Visayas Region

Ken believes that every Scout, from the moment he or she was born, was destined to be a blessing to others. He manifests this belief in his effort to actively serve God, his country and community by his relentless efforts to save lives, especially during these trying times. He used the power of technology to provide an easier way for his fellowmen to look and call for help when emergencies arise, leading to lives saved. He would like to be remembered as someone who spent a significant amount of time in his life to add days, months, and years to the lives of those he has touched.

MICHAEL RALPH R. DE VILLA

Metro Manila East Council
National Capital Region

"The best way to build one's character is through serving others."

This Scout embodies this statement as he has served his council and region wholeheartedly as their representative. In his advocacy of SDG's No poverty, Zero hunger, Good health and Well-being, he has given hope to the impoverished people in his community through his service projects.

He is an obedient son to his parents, an excellent student in his institution, a disciplined athlete, and a servant leader to his community, leading and building his character into an Outstanding Scout of the Philippines.

BIANCA MAE S. ELPEDES

Tarlac Council
Central Luzon Region

Bianca is a student leader, campus journalist, athlete, and a front-runner in community service. Raised in a military family, she developed strong beliefs and dedication in fighting for social change at a very young age. She then became a strong advocate of the United Nation's Sustainable Development Goals, focused on the welfare of the youth through various community development and humanitarian programs. She uses her voice and influence as head and representative of multiple organizations in and out of her school. Consistent with academic excellence, she is also an enthusiast of media and broadcasting, and a varsity player of Badminton, Athletics, and Softball which helped her grow holistically.

KURT JAMES M. QUIAMBAO

National Capital Region, Makati
City Council

Kurt is a consistent honor student who is a firm believer of the Scouting Method. He is a former SSG President, and now serves as a Regional Scout Representative. He is active in youth forums and loves bringing out the best in other people. He has pioneered certain activities in his region that was foundational in keeping scouting alive during the pandemic. His community service project united Scouts from all over the Philippines and created a huge impact that helped hundreds of families in six different cities.

RAYMUND ROMEO C. GUZMAN JR.

Cagayan North Tuguegarao
City Council
Northeastern Luzon Region

He is an Eagle Scout who implements meaningful projects, developments and relationships that are in line with nation-building. Grounded with the Scouting movement in his institution, region and other organizations, he was developed as an Outstanding Scout recognized in his province and city. His works of generosity became a start-up influence for grounding mindsets in patching what lacks, strengthening relationships and conquering differences. He is the avenue in building spaces for understanding in our fast-changing nation by adapting to social norms, innovations, and conceptualizations

VON ANDREI PRECLARO ORLINA

Southern Tagalog Region,
Marinduque Council

The value of honor, leadership, and excellence has been his anchor towards his academic achievements and community engagement. This Outstanding Scout advocates for youth empowerment, active citizenship, environmental justice and protection, and the preservation and advancement of cultural heritage. He believes in the strength of creating a culture of empowerment towards forging more leaders in our communities. For him, the path to becoming outstanding is a life-long and unending journey.

RENZO RICARDO C. KING

Cebu Council Eastern Visayas
Region

In wishing and seeking for change, the idea must be paired with the right intention. Renzo applies this mantra in his everyday activities, but most of all in the initiatives he creates. Stemming all ideas from a heart of service, this Scout fused all of these to create a unified project in hopes of making a difference in his community. He always ensures that in all things he does; he embodies the values of a Scout. Upon doing, he wishes to be recognized as an inspiration to those who share the same aspiration as him to impart change in the world in their own distinct ways.

JOSHEB TSIDKENU L. SANTIAGO

Western Mindanao Region, Zamboanga
DiDap Council

Josheb is an active youth leader and event organizer in the community, his passion for service is proven by his chosen career path in social work. A free-spirited fellow who entered scouting for the sake of having fun but ended becoming a passionate leader and a follower. This scout co-founded I CAN Organization that aims to extend life-changing opportunities and experience to local youths of Zamboanga del Norte. In a globalized society with rapidly changing and developing technologies, including social, cultural, and political forces, this scout exemplified what it means to be outstanding.

JANCEL ANDREI E. TICZON

San Pablo City Council
Southern Tagalog Region

Jancel, who is also a Regional Scout Representative, believes that other than being a scout, he is also a caring son, a friend you can trust, a persevering student, and a youth leader who advocates for good governance, social legislation, culture and history preservation. He is passionate towards policy-making, research, volunteering, and a believer of servant leadership. In times of difficulties, he is always ready to answer the call of service.

HANZ JIMUEL ALVAREZ

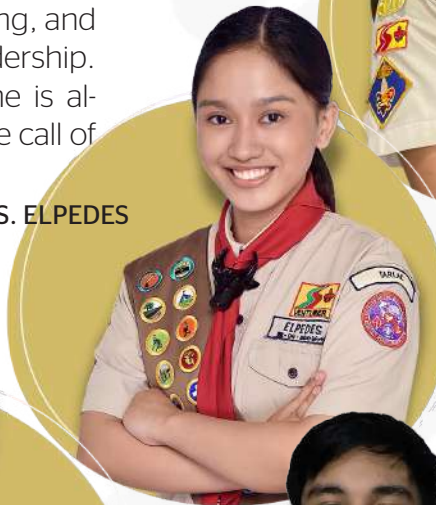


KEN ISAAC BOLTIADOR

MICHAEL RALPH R. DE VILLA



BIANCA MAE S. ELPEDES



RAYMUND ROMEO C. GUZMAN JR.



RENZO RICARDO C. KING



KURT JAMES M. QUIAMBAO



VON ANDREI PRECLARO ORLINA



JOSHEB TSIDKENU L. SANTIAGO



JANCEL ANDREI E. TICZON



CHAPTER 3

COMMUNITY INVOLVEMENT

Every Scout is actively involved in the communities and regularly engages in community service projects and initiative, and share their experiences to inspire others. Scouting also engages the government and other sectors of the society to pursue the establishment of community-based Scouting units in order to reach out the youth, the indigenous people, the street children, children in especially difficult circumstances, people with disabilities, and other stakeholders, actively working to welcome all individuals without distinction.



BSP'S ENVIRONMENTAL PROJECTS



Three environment-related projects of the Boy Scouts of the Philippines took off even when the pandemic was wreaking havoc around the globe. Some of these were activities held at home like the Tide Turner Plastic Challenge and Urban Gardening. One activity that needed physical presence like tree-planting was held in some areas far from the crowd, however, Scouts still maintained social distancing while conducting the tree planting.







SCOUTS GO GREEN PROGRAM (TREE PLANTING REPORT)

JANUARY - DECEMBER 2021

OFFICES	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted
NATIONAL OFFICE							50	100	50	100
ILOCOS REGION	914	6,677	482	1,770			7,329	41,412	8,725	49,859
NELR	1,718	6,342	327	1,906	1,055	3,165	780	1,507	3,880	12,920
CENTRAL LUZON	852	2,768	600	3,720			69,013	139,541	70,465	146,029
NCR	10,447	13,716	58,907	63,970			23,664	39,794	93,018	117,480
STR	195	1,750	60	230			1,514	4,292	1,769	7,972
BICOL REGION	73	1,350	177	1,065	992	3,223	1,614	6,148	2,856	11,786
WVR	958	2,250	239	4,207	7	7			1,204	6,464
EVR	1,456	65,148	126	3,670			367	1,190	1,860	70,008
WMR	800	7,300	486	6,500			1,638	15,072	2,924	28,872
EWR	4,153	38,312	2,716	23,640	384	3,780	18,349	169,176	25,602	234,908
EAGLE SCOUTS									1,015	20,300
TOTAL	21,566	145,613	64,120	110,678	2,438	10,175	124,318	418,232	213,368	706,698

ILOCOS REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted
Regional Office			81	172					81	172
Dagupan			1	10			475	2,375	476	2,385
Eastern Pangasinan	16	95					120	590	136	685
Ilocos Norte-Laoag City	886	6,491	200	944			1,477	16,101	2,563	23,536
Ilocos Sur							1,754	4,831	1,754	4,831
La Union			185	579			1,800	9,000	1,985	9,579
Pangasinan San Carlos City	12	91	15	65			1,703	8,515	1,730	8,671
TOTAL	914	6,677	482	1,770			7,329	41,412	8,725	49,859
TOTAL	21,566	145,613	64,120	110,678			124,318	418,232	213,368	706,698

NORTHEASTERN LUZON REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted
Abra					1,055	3165			1055	3165
Baguio City							81	490	81	490
Batanes										
Benguet							90	400	90	400
Cagayan North-Tuguegarao City	328	739	207	406			601	601	1136	1,746
Cauayan City Associate										
Ifugao			120	1500					120	1500
Isabela										
Kalinga Apayao							8	16	8	16
Mountain Province										
Nueva Vizcaya	1390	5603							1390	5603
Quirino										
Santiago City										
TOTAL	1718	6342	327	1906	1,055	3,165	780	1507	3880	12920

CENTRAL LUZON REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted
Angeles City							123	203	123	203
Aurora							86	330	86	330
Bataan			60	1500			2000	2000	2,060	3500
Bulacan	75	250	181	1250			64647	132,372	64903	133872
Cabanatuan City	50	300					72	1,100	122	1400
James L. Gordon			125	500			125	500	250	1000
Nueva Ecija	460	920					1,085	2,053	1545	2973
Pampanga	167	1100					298	298	465	1398
Ramon Magsaysay							12	120	12	120
Tarlac	100	198	234	470			565	565	898	1233
TOTAL	852	2768	600	3720			69013	139541	70,464	146029

NATIONAL CAPITAL REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted
Kalookan City	367	876							367	876
City of Mandaluyong							35	52	35	52
Makati City							5	60	5	60
Manila							2	5	2	5
Metro Manila East	7200	7200							7200	7200
Metro Manila South										
Metro Manila West	40	800							40	800
Navotas City										
Paranaque City			57,758	57,900			1,811	1811	59,569	59,711
Pasay City							5540	5540	5540	5540
Pasig City	203	203					248	303	451	506
Quezon City			35	70			23	23	58	93
Valenzuela City										
Muntinlupa City Associate	2000	4000					16000	32000	18000	36000
Las Pinas City Associate			1,114	6,000					1,114	6,000
Taguig City Associate	637	637							637	637
TOTAL	10447	13716	58907	63970			23664	39794	93018	117480

SOUTHERN TAGALOG REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted
Antipolo City										
Batangas							648	853	648	853
Batangas City										
Calamba City							120	150	120	150
Cavite										
Cavite City										
City of Santa Rosa							74	200	74	200
Laguna										
Lipa City	159	750					86	1,500	245	2250
Lucena City										

... CONT...

	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
Marinduque										
Mindoro Occidental										
Mindoro Oriental	36	1000	50	130					86	1130
Palawan-Puerto Princesa City										
Quezon			10	100			746	3,289	756	3,389
Rizal										
Romblon										
San Pablo City										
TOTAL	195	1750	60	230			1674	5992	1929	7972

BICOL REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted
Camarines Norte							210	1300	210	1300
Camarines Sur	66	1300			923	2881	1005	3281	1994	7462
Catanduanes										
Iriga City										
Legazpi City										
Ligao City Associate										1000
Masbate										
Mayon	7	50	8	25	69	342	375	1367	459	1784
Naga City							24	200	24	200
Sorsogon									19	40
TOTAL	73	1350	177	1065	992	3223	1614	6148	2856	11786

WESTERN VISAYAS REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted
Aklan	18	164							18	164
Antique	60	330							60	330
Bacolod City	42	450	150	2000					192	2450
Capiz	806	806							806	806
Guimaras			5	7	7	7			12	14
Iloilo	32	500							32	500
Negros Occidental			84	2200					84	2200
TOTAL	958	2250	239	4207	7	7			1204	6464

EASTERN VISAYAS REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted
EV Regional Office	17	50							17	50
Biliran										
Bohol	475	59648							475	59648
Calbayog City							28	100	28	100
Cebu	18	150	20	170			43	310	81	630
Eastern Samar										
Leyte	262	350							262	350
Negros Oriental							21	150	21	150
Northern Samar			50	500					50	500
Samar										
Southern Leyte	522	4100					89	350	522	4450
Tacloban City Associate										
Ormoc City Associate	162	850	56	3000			186	280	404	4130
TOTAL	1456	65148	126	3670			367	1190	1860	70008

WESTERN MINDANAO REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted	Scts & Ldrs	Trees Planted
Basilan										
Iligan City							65	400	65	400
Lanao Del Norte										
Lanao del Sur-Pagadian City										
Maguindanao-Cotabato City	53	150					146	1150	199	1300
Mc Cormick-Gepigon Sulu	56	200					76	430	132	630
Misamis Occidental	93	250	50	200			184	950	327	1400
Tawi-Tawi										
Zamboanga City	48	700	36	300			166	2622	250	3622
ZanDiDap	350	5000	200	3500			552	5850	1102	
Zamboanga Sur-Pagadian City			200	2500			177	2270	377	4770
Zamboanga Sibugay	200	1000					272	1,400	472	2400
TOTAL	800	7300	486	6500			1638	15072	2924	28872



Nothing can stop Scouts in regreening the planet.





TIDE TURNERS PLASTIC CHALLENGE REPORTING FORM

BOY SCOUTS OF THE PHILIPPINES

TTPC TASK GROUP MEMBERS WHO FACILITATED THE PROGRAM IMPLEMENTATION WORKSHOP :

SOPHIA U. CASTILLO JANICE Q. CARTAGO YASER F. SARONA - CONSULTANT JOHN KHRISTOFFER DE JESUS PHILIP MCLEAN SOBERANO YSIDRO P. CASTILLO IV (WSB- APR) OLIVER LIU	MARICEL L. FIDER MA. RONILLA L. BALANQUIT EMMANUEL GARCIA RICHARD NAKPIL COUNCIL AMBASSADORS (SUPPORT STAFF) JONNIFER MANDIGMA
--	--

SCOUT LEADERS WHO UNDERGONE THE TTPC PROGRAM IMPLEMENTATION ONLINE WORKSHOP

TARGET:	6,000	CURRENT: 1,483 (JAN-MARCH 2021) 4,904 (JAN-JULY 2021) 6,387 TOTAL AS OF JULY 2021
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YOUNG PEOPLE WHO ATTAINED THE BADGE:

TARGET:	6,000	CURRENT: 28 (JUNE-DEC 2020) 313 (JAN-JUNE 2021) 341 TOTAL AS OF JULY 202
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TTPC TRAININGS HELD (ONLINE/FACE-TO-FACE):

LEVEL:	DATES:	NO. OF PARTICIPANTS
1. TIDE TURNERS PLASTIC CHALLENGE PROGRAM IMPLEMENTATION WORKSHOP FOR SCOUT LEADER (NATIONAL)	26-28 APRIL 2021 (NCR)	532
	04-06 MAY 2021 (EVR)	359
	10-12 MAY 2021 (WMR)	150
	18-20 MAY 2021 (EMR)	661
	31 MAY- 02 JUNE 2021 (WVR)	377
	09-11 JUNE 2021 (BICOL REGION)	315
	15-17 JUNE 2021 (STR)	521
		2,915 TOTAL
2. TIDE TURNERS PLASTIC CHALLENGE PROGRAM IMPLEMENTATION WORKSHOP FOR SCOUT LEADER (COUNCIL)	19-21 MAY 2021 (MANDALUYONG COUNCIL)	226
	26-29 MAY 2021 (MANDALUYONG COUNCIL)	319
	29-31 MAY 2021 (BATAAN COUNCIL)	90
	16-18 JUNE 2021 (ANGELES CITY COUNCIL)	60
	28-29 JUNE 2021 (TARLAC COUNCIL)	84
	30 JUNE-01 JULY 2021 (JAMES L. GORDON)	24
	05-07 JULY 2021 (RAMON MAGSAYSAY COUNCIL)	202
		67
	08-09 JULY 2021 (PAMPANGA COUNCIL)	261
	13-14 JULY 2021 (BULACAN COUNCIL)	255
	28-29 JULY 2021 (NUEVA ECIJA COUNCIL)	225
29-30 JULY 2021 (CABANATUAN COUNCIL)	150	
30-31 JULY 2021 (AURORA COUNCIL)	1,963 TOTAL	

3. TIDE TURNERS PLASTIC CHALLENGE PROGRAM IMPLEMENTATION WORKSHOP FOR SCOUT LEADER (DISTRICT/INSTITUTION/AREA/ GROUP)	17 MARCH 2021 (MARONQUILLO NH) SAN RAFAEL BULACAN	26
4. TIDE TURNERS PLASTIC CHALLENGE ACTION KIT FOR SCOUT AGES 13-18 (SENIOR SCOUTS)	FEBRUARY – JUNE 2021 GUIGUNTO NATIONAL VOCATIONA H.S BULACAN COUNCIL (STILL ON GOING)	32
	19-20 JUNE 2021 (AWARENESS) QUEZON CITY COUNCIL	121
5. TIDE TURNERS PLASTIC CHALLENGE ACTION KIT FOR SCOUT AGES 10-12 (BOY SCOUTS)	19-20 JUNE 2021 (AWARENESS) QUEZON CITY COUNCIL	160

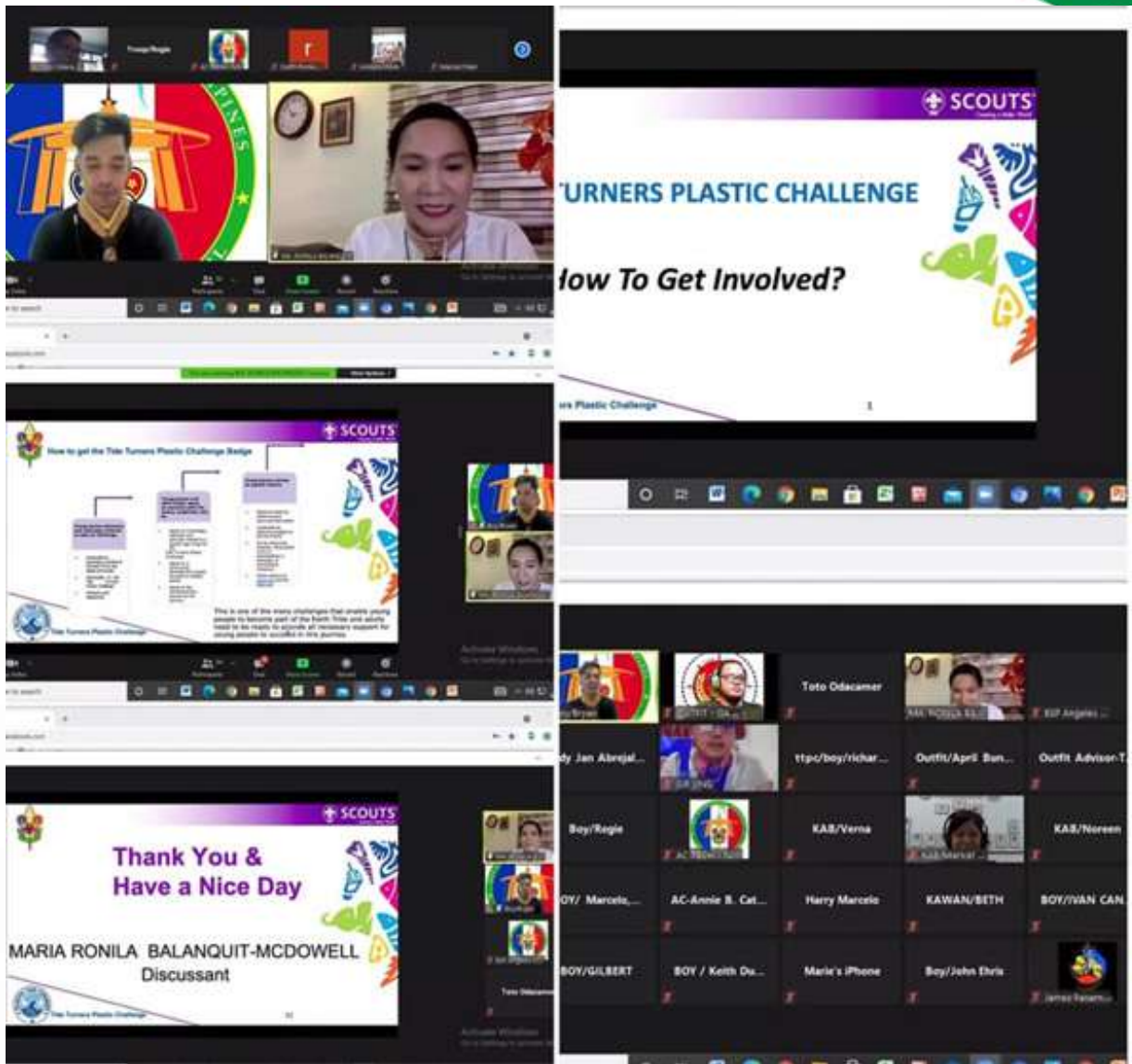
VIDEO TESTIMONIAL LINK FROM SCOUTS:

TITLE	LINK
1. PLEASE SEE ATTACHED REPORT	
2.	
3.	
4.	
5.	
6.	
7.	

UPLOADED COMMUNITY PROJECTS IN SCOUT.ORG

TITLE	LINK
1. PLEASE SEE ATTACHED REPORT	
2.	
3.	
4.	
5.	
6.	
7.	





Boy Scouts of the Philippines

4. Make sure that all Tide Turner Plastic Challenge (TTPC) and take action activities are recorded into the Scout TTPC Activity Diary



Boy Scouts of the Philippines

Ma. Ronila L. Balanquit (Ela)

- Master Teacher I - Angeles City Division, Region III
- Woodbadge holder with CML
- TTPC – Council Ambassador, Angeles City BSP
- Training Team Member, Angeles City BSP
- Kawan Leader



SCOUTS
Creating a Better World



to lentinojonil29 ...

KL - Rogelyn Cal...
BCV - Ramon Ma...
Marañon
KAZARONA B
BOY @merick...

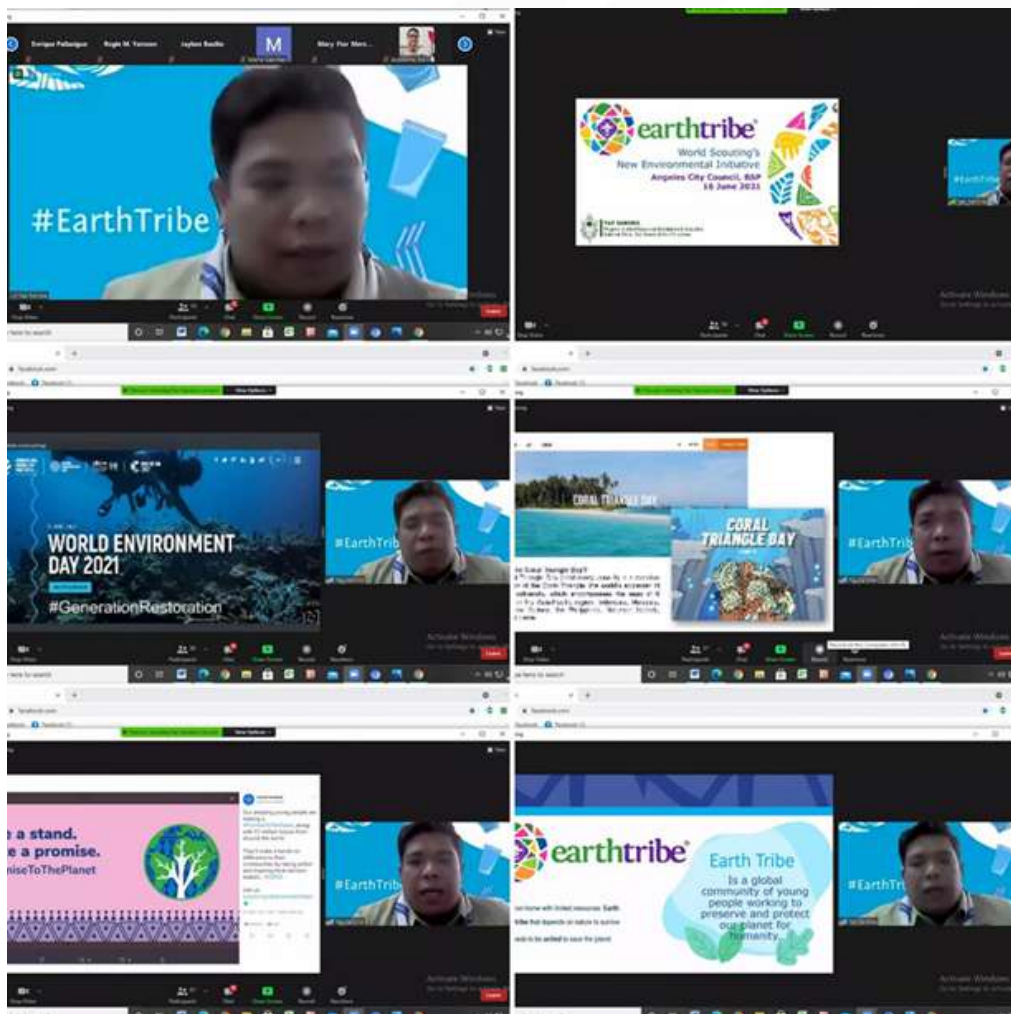
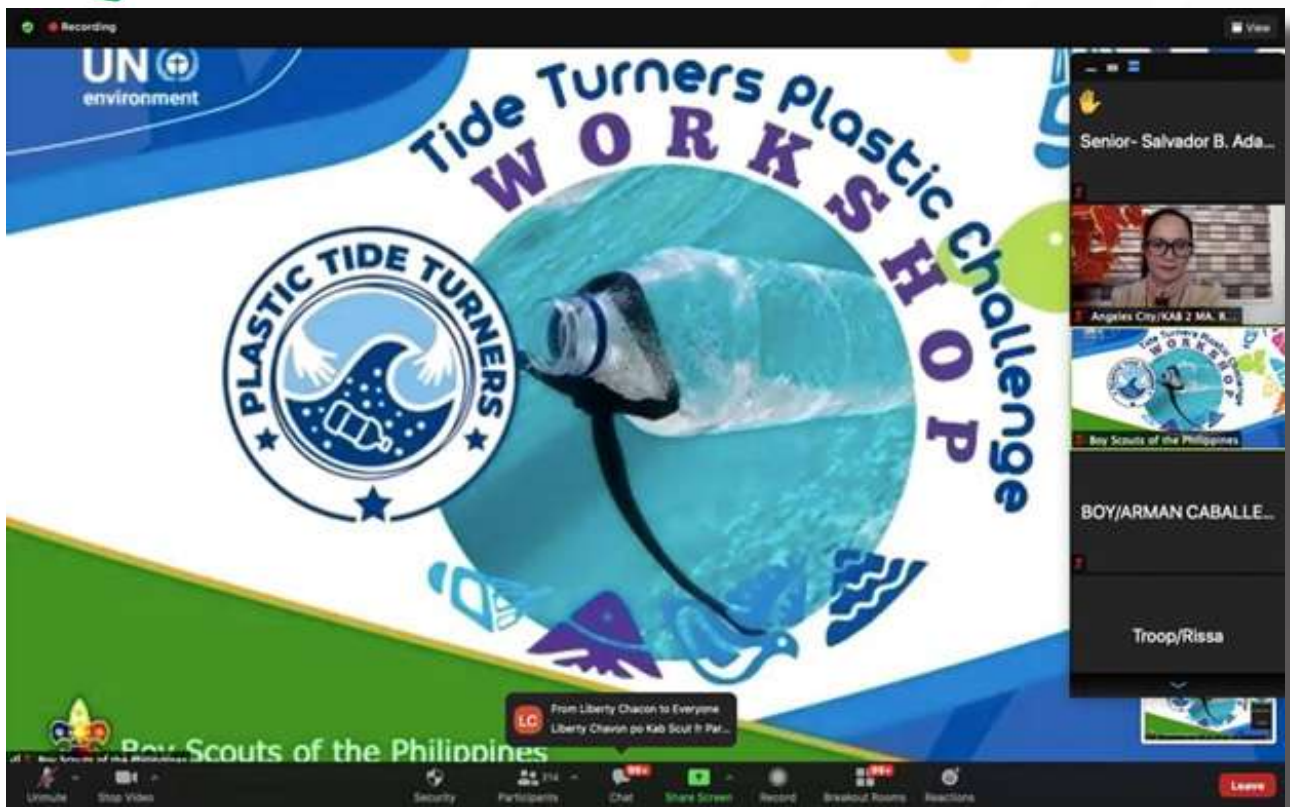
BOY SCOUTS OF THE PHILIPPINES
CENTRAL LUZON REGION
TARLAC COUNCIL

Bongsir Pangan

A HEALTHY ENVIRONMENT IS A PLACE FOR HAPPIER PEOPLE
#SCOUTS@PHIPP

TIDE TURNER PLASTIC CHALLENGE







URBAN AGRICULTURE PROGRAM

JANUARY - DECEMBER 2021

OFFICES	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)
NATIONAL OFFICE										
ILOCOS REGION	68	525	19	300			162	2,475	249	3,300
NORTHEASTERN LUZON REGION	228	814	209	493					437	1,307
CENTRAL LUZON	302	2,094	7	50	3	60			312	2,204
NATIONAL CAPITAL REGION	175	2057			80	350			255	2,407
SOUTHERN TAGALOS REGION							12	50	12	50
BICOL REGION	44	194	135	425					179	619
WESTERN VISAYAS REGION	242	821	6	25	245	407	54	50	547	1,303
EASTERN VISAYAS REGION			15	65					15	65
WESTERN MIND-ANAO REGION	73	47	15	18					88	65
EASTERN MINDANAO REGION	81	147	195	740	201	392			477	1,277
TOTAL	1,213	6,699	601	2,116	529	1,209	228	2,575	2,571	12,597

ILOCOS REGION

JANUARY - DECEMBER 2021

OFFICES	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)
Regional Office			1	30					1	30
Dagupan	12	155							12	155
Eastern Pangasinan	56	370					162	2,475	218	2845
Ilocos Norte-Laoag City										
Ilocos Sur										
La Union										
Pangasinan San Carlos City			18	270					18	270
TOTAL	68	525	19	300			162	2475	249	3300

CENTRAL LUZON REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)
Angeles City										
Aurora										
Bataan										
Bulacan	132	895							132	895
Cabanatuan City	75	500							75	500
James L. Gordon										
Nueva Ecija	73	500					600	600	673	1,100
Pampanga	22	199							22	199
Ramon Magsaysay										
Tarlac			7	50	3	60			10	110
TOTAL	302	2094	7	50	3	60	600	600	912	2804



NATIONAL CAPITAL REGION

JANUARY - MARCH 2021

COUNCIL	INTITUTION/SCHOOL	IKINDS/TYPES OF CROPS	INO. OF SCOUTS AND SCOUT LEADERS	NO. OF CROPS HARVESTED (KG)
Kalookan City	-	-		
City of Mandaluyong	-	-		
Makati City	Council Initiative	Pechay, Kangkong, Alugbati	1	7
Manila	Council Initiative	Pechay, Eggplant, Okra, Tomatoes, Chili	9	25
Metro Manila East	-	-		
Metro Manila South	-	-		
Metro Manila West	-	-		
Navotas City	Council Initiative	Lettuce	153	2000
Paranaque City	-	-		
Pasay City	-	-		
Pasig City	-	-		
Quezon City	Council Initiative	Kangkong, Radish, Chili, Kamote	4	20
Valenzuela City	-	-		
Muntinlupa City Associate	-	-		
Las Pinas City Associate	-	-		
Taguig City Associate	Council Initiative	Kangkong, Malunggay-	8	5
TOTAL			175	2057

BICOL REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)
Camarines Norte										
Camarines Sur	8	64	84	175					92	239
Catanduanes										
Iriga City										
Legazpi City										
Ligao City Associate			30	80					30	80
Masbate	29	80							29	80
Mayon	7	50	1	20					8	70

Naga City										
Sorsogon			20	150					20	150
TOTAL	44	194	135	425					179	619

SOUTHERN TAGALOG REGION

OCTOBER - DECEMBER 2021

COUNCIL	INTITUTION/SCHOOL	IKINDS/TYPES OF CROPS	INO. OF SCOUTS AND SCOUT LEADERS	NO. OF CROPS HARVESTED (KG)
Antipolo City	-	-		
Batangas	-	-	2	30
Batangas City	-	-		
Calamba City	-	-		
Cavite	-	-		
Cavite City	-	-		
City of Santa Rosa	-	-	10	20
Laguna	-	-		
Lipa City	-	-		
Lucena City	-	-		
Marinduque	-	-		
Mindoro Occidental	-	-		
Mindoro Oriental	-	-		
Palawan-Puerto Princesa City				
Quezon				
Rizal	-	-		
Romblon				
San Pablo City				
TOTAL			12	50

WESTERN VISAYAS REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)
Aklan	49	253	6	25					55	278
Antique	15	5							15	5
Bacolod City	178	563							178	563
Capiz					244	282			244	282
Guimaras					1	125	54	50	55	175
TOTAL	242	821	6	25	245	407	54	50	547	1303

EASTERN VISAYAS REGION

JANUARY - DECEMBER 2021

COUNCIL	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)
EV Regional Office			5	15					5	15
Cebu			10	50					10	50
Eastern Samar										
TOTAL			15	65					15	65





Sec. Gen. Rogelio S. Villa Jr. teaches young Scouts how to plant trees.

EASTERN MINDANAO REGION

JANUARY - DECEMBER 2021

OFFICES	JANUARY-MARCH 2021		APRIL-JUNE 2021		JULY-SEPTEMBER 2021		OCTOBER-DECEMBER 2021		TOTAL	
	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)	Scts & Ldrs	Harvested Crops (Kg)
Agusan			17	60					17	60
Bukidnon			58	250					58	250
Davao Del Norte					58	110			58	110
Davao Oriental			5	30	15	60			20	90
General Santos City			80	250	80	120			160	370
Misamis Oriental			35	150	48	100			83	250
Tagum City	81	147							81	147
TOTAL	81	147	195	740	201	390			477	1,277





Scouts defies odds and continue conducting community services even with masks.



CHAPTER 4

RESOURCE MANAGEMENT



Effective and efficient deployment and allocation of resources assures the stakeholders of the organization's financial stability and self-reliance. The benefits should not only linger at the national level, but should also rebound to all the Local Councils. The handling of the finances of the organization should be transparent, accountable and efficient.

SUSTAINABLE REVENUE STREAMS FOR ORGANIZATIONAL STABILITY

By the year 2025, the Boy Scouts of the Philippines shall be the foremost in preparing the youth to become agents of change in communities guided by the Scout Oath and Law. BSP endeavors to realize this vision while keeping itself oriented towards development and practice of good governance in the pursuit of its perspectives, strategic objectives, plans, programs and activities (PPAs). In so doing, BSP has identified FINANCE as its base driver per-

spective to propel itself towards the attainment of the desired outcome, "Creating Better Communities."

FINANCE lies at the foundation of the BSP Strategic Map to drive the other perspectives, objectives, programs, projects and activities (PPAs). The state of financial resources or revenues dictate the objectives and PPAs to undertake and when to implement them. Sustained availability of revenues assure

the continuity of the identified PPAs, attainment of the objectives set and organizational stability which BSP desires to be. A stable organization is one which implements unceasingly the PPAs and continues to evolve and develop itself, eventually leading to the attainment of the outcome envisioned of. BSP endeavors to maintain its relevance to the society, the country and the world

THE BSP FINANCIAL RESOURCES

BSP has financial resources amounting to **FOUR BILLION EIGHT HUNDRED SEVENTY MILLION SIX HUNDRED EIGHTY ONE THOUSAND ONE HUNDRED NINETY SIX AND 55/100** (P4,870,681,196.55) as of December 31, 2021, based on the latest Financial Statements. This resource is grouped into two classes: Current Assets and Non-Current Assets.

Current Assets represents those which are either cash or other liquid assets that are readily

convertible into cash within one year.

Non-Current Assets are fixed assets which are being used by the organization for its operations or investments and are not readily convertible to cash within one year.

Current Assets amounts to P644,612,621.08 while the Non-Current Assets amounts to P4,226,068,575.47. Current Assets comprise 13% of the total assets while the Non-Current Assets total assets.

The Assets comprise 87% of the total assets. The Assets of the organization is presented here-



ASSETS			
As of December 31, 2021			
Current Assets			
	Cash and cash equivalents	327,801,966.79	7%
	Financial assets	9,787,696.77	0%
	Receivables	245,784,943.84	5%
	Inventories	30,815,939.99	1%
	Other current assets	30,422,073.69	1%
	Total Current Assets	644,612,621.08	13%
Non-Current Assets			
	Investment property	3,790,806,947.22	78%
	Property, plant and equipment - net	426,201,196.66	9%
	Intangible assests	81,899.27	0%
	Deferred tax assets	8,978,532.32	0%
	Total Non-Current Assets	4,226,068,575.47	87%
	TOTAL ASSETS	4,870,681,196.55	100%

Of the Total Assets/Financial Resources, the Investment Properties amounts to P3,790,806,947.22 which represents 78%. Thus, this account is very material. The list of its composition is hereunder presented:

The Investment Properties consist of the following:				
2021				
	Investment Property - Land	Investment Property - Buildings	Accumulated Depreciation - Investment Property, Buildings	Total
Libsong, Lingayen, Pangasinan	1,824,000	-	-	1,824,000
Reyes St., Poblacion Oeste, Dagupan City	1,911,000	-	-	1,911,000
No. 28 Gov. Pack Rd, Baguio City	140,736,432	-	-	140,736,432
KM. 5 La Trinidad Benguet	750,000	-	-	750,000
Taft Street, Tuguegarao, Cagayan	3,867,500	-	-	3,867,500
Barrio Atate, Palayan City, Nueva Ecija	49,297,680	-	-	49,297,680
Barrio Sibul Spring, San Miguel, Bulacan	8,200,000	-	-	8,200,000
Barrio Sabale, Baler Aurora, Quezon	468,000	-	-	468,000
Bo. Sambat Ibaba, Batangas, Batangas	25,500	-	-	25,500
Camilmil, Calapan, Oriental Mindoro	20,000,000	-	-	20,000,000
Hilltop, Batangas, Batangas City	5,184,000	-	-	5,184,000
Sitio Abuyod Teresa, Rizal	33,000,000	-	-	33,000,000
Flores Street, Pasig City	1,218,780	-	-	1,218,780
Barrio Dogongan, Daet, Camarines Norte	12,008,400	-	-	12,008,400
Barangay Matobato, Calibayog City	43,285,500	-	-	43,285,500
Capitol Hills Scout Camp, Cebu City	1,144,550,000	-	-	1,144,550,000
CPG North City of Tagbilaran	386,650	-	-	386,650
JA Clarin cor M. Paras St, Tagbilaran City	64,800	-	-	64,800
San Antonio, Sibulan, Negros Oriental - Lot 3317	1,014,000	-	-	1,014,000
San Antonio, Sibulan, Negros Oriental - Lot 3279	462,400	-	-	462,400
Capitol Grounds, Malaybalay, Bukidnon	2,376,000	-	-	2,376,000
Carmen, Tacurong, Sultan Kudarat	4,552,560	-	-	4,552,560
Roxas Avenue, Davao City -lot # 1-a	19,494,000	-	-	19,494,000
Roxas Avenue, Davao City- lot # 1-b	12,996,000	-	-	12,996,000
V. Sotto St., Digos, Davao del Sur	15,000,000	-	-	15,000,000
Alubuhid, Buenavista, Agusan Del Norte	1,081,800	-	-	1,081,800
Iligan City	4,880,000	-	-	4,880,000
Don Apolinar Velez St., Cagayan De Oro City	31,500,000	55,901,000	(12,856,438)	74,544,562
Makati Property - AMPI	-	2,178,157,055	(274,447,788.94)	1,903,709,266
Ermita, Manila - National Office	-	237,152,110	(48,616,183)	188,535,927
Tower 1 & 2 Fit-Out Costs, AMPI - Makati City	-	95,382,190	-	95,382,190
Total	1,560,135,002	2,566,592,355	(335,920,409)	3,790,806,947

As one of its objectives, BSP endeavors to use this pool of investment properties to generate revenues amounting to at least 61% of the annual cost of corporate operations (Corporate Operating Budget) by the Year 2025.

FINANCING THE COST OF BSP OPERATIONS

BSP derives its finances from three sources:

- 1) Registration Fees or Service Income,
- 2) Grants and Donations,
- 3) Income From Other Sources (IFOS) except registration fees such as from the use of its Investment Properties (or Business Income).

Registration Fees or Service Income comes from the annual fees collected from member scouts as well as charter fees from local councils. During the

previous years, BSP was heavily reliant on this collection to defray its operating costs. It was then observed that continuous reliance on registration fees does not lead to organizational stability. It is the Income from Other Sources (IFOS) or Business Income that leads to organizational stability. Thus, in 2016, BSP has set as one among its objectives to generate IFOS/Business Income equal to at least 61% of its operating expenses/cost. Since then, BSP started to shift its primary source of revenues from Service Income (Registration Fees) to IFOS (Business In-

come that leads to organizational stability. Thus, in 2016, BSP has set as one among its objectives to generate IFOS/Business Income equal to at least 61% of its operating expenses/cost. Since then, BSP started to shift its primary source of revenues from Service Income (Registration Fees) to IFOS (Business Income) and will continue to do so as it begins to allow the Local Councils to retain Registration Fees collections for council use.

The following table of financial information, sourced from the Audited Financial Statements taking into consideration the audit adjustments (for the Years Ended December 31 2017 to 2020) and the Unaudited Financial Statements for the Year Ended December 31, 2021, is presented below. The information for the Year (CY 2021) is currently being audited and the report may be up for release on the month of June, 2022 or later.

The information shows how much of the corporate operating expenses is being funded from the operations of the Investment Properties. A cursory look shows that BSP has steadily abandoned its dependence on Registration Fees (Service Income) and increased its reliance on IFOS/Business Income since CY 2017. There was a steady growth of the ratio of Net Contribution of IFOS/Business Income to the Cost of operations from 41% in 2017 until it reached its peak of 111% in 2020 during the past five years. The major breakthrough was in 2019. This was primarily due to the successful bidding and award leading to the occupancy of a major Investment Property (IP) particularly the 3rd Floor Podium at Alphaland Makati Place (Alphaland) last June, 2019 supplemented by the 15% share from the operations of Tower 3 at Alphaland. The Tower 3 sharing agreement was ironed out and finalized guided by the former NP Roberto M. Pagdangnan upon his assumption of the position in June, 2019. Another significant milestone in Tower

Business Income (Net Contribution from the use of Investment Properties) for Use in Financing the Cost of Operations or Corporate Operating Expenses					
Sources	2021 (Unaudited)	2020 (Audited)	2019 (Audited)	2018 (Audited)	2017 (Audited)
Rent/Lease of various Investment Properties	92,524,784.00	84,272,481.00	41,653,422.00	29,879,574.00	36,911,512.00
Share from Tower 3(AMPI) Operations- 15%	31,454,295.00	68,680,197.00	60,679,721.00	38,002,388.00	-
Net Contribution Margin from NSS (Net of Direct Cost/Cost of Goods Sold)	1,349,275.00	3,946,143.53	23,850,694.00	27,973,170.00	23,049,304.00
Net Contribution from BP Makiling, MNSR (Net of Financial expenses/Management Fees)	658,108.00	810,748.85	8,084,387.00	4,242,705.00	4,383,857.00
Other Business Income:					
Water and Power service income	2,421,416.00	3,952,214.00	5,905,285.00	4,864,018.00	5,004,649.00
Dividend income	2,311.00	34,988.00	35,321.00	34,281.00	35,581.00
Interest income	1,500,841.00	2,092,803.00	2,505,443.00	2,797,842.00	489,457.00
Seminars and Trainings			1,943,000.00	10,584,597.00	2,287,470.00
Hostel		134.00	120,304.00	557,818.00	183,920.00
Others				1,427,517.00	1,622,701.00
Total Net Contribution	123,911,028.00	163,789,709.38	144,777,557.00	120,363,910.00	73,968,451.00
Operating Expenses/Cost of Operations					
Personnel services	57,914,259.71	55,394,341.08	49,091,783.00	60,230,835.00	56,003,870.00
Maintenance and other operating expenses	87,730,921.75	92,728,713.14	120,834,727.00	125,263,396.00	122,965,458.00
Total Operating Expenses	145,645,181.46	148,123,054.22	169,926,510.00	185,494,231.00	178,969,328.00
Ratio of Net Contribution to Cost of Operations	89%	111%	85%	65%	41%

3 was also achieved last June 7, 2021 during a meeting between representatives of BSP Management and the AMPI Management to discuss on the correct manner/methodology in the computation of BSP share in the operations of Tower 3. The BSP representatives vigorously argued with AMPI Management for the proper computation which the latter accepted resulting to the increase of BSP's share from P84,982,967.20, which was initially determined by the composite team of BSP Finance and AMPI Finance, to P151,072,501.32 the for the periods covering from the start of Tower 3 operations in the late part of 2018 to December 31, 2020. This has caused the upward adjustment of BSP share for the years 2018 onwards.

In the Year 2020, despite the onslaught of the Covid 19 virus in the month of March that has led to the imposition of quarantine measures aimed to limit the spread of the virus, there was a notable increase in the Peso Amount of Rent/Lease Income and the Share from Tower 3 Operations. This was due to the earnings and continued payment of the 3rd Floor Podium BSP lessee of its monthly rent

for ten months of the year except for the two months rental holiday.

Tower 3 operations also persevered and earned. In contrast, some commercial spaces in Baguio were surrendered while others requested for rental discount

For the Year 2021, there was a slight increase in the Peso Amount of Rent but there was a substantial decline in the Share from Tower 3 Operations. The reason for the decline is the termination of some lessees in Tower 3 that remained vacant throughout the year. The terminations of leases were due to the crippling effects of Covid 19 Pandemic that impacted the former tenants

Further, the contribution to BSP's cost of operations by both the National Scout Shop (NSS) and BP Makiling (BSP Training Center), Makiling National Scout Reservation (MNSR) also declined during the year due to the prohibitive effects of Covid 19 Pandemic on scouting activities and the conduct of meetings, incentives, conventions and events (MICE). . .

On the over-all, the Income From Other Sources (IFOS) except membership fees for the Calendar Year 2021 (CY 2021) DECREASED by THIRTY THREE MILLION EIGHT HUNDRED SEVENTY EIGHT THOUSAND SIX HUNDRED EIGHTY ONE PESOS (P33,878,681.00) or equivalent to TWENTY ONE PERCENT (21%) when compared with Calendar Year 2020 (CY 2020). This resulted to the DECREASE in the RATIO OF IFOS CONTRIBUTION TO BSP COST OF OPERATIONS from 111% in CY 2020 to 89% in CY 2021. This means that the rate of IFOS in the financing of various annual corporate expenses, programs, projects, and activities (PPAs) has gone down during the year by 22% (111%-89%). However, it is still above the 61% objective set in 2016 and continues on its growth trend to rely on its Income From Other Sources (IFOS) except membership fees generated from the use of its Assets or Investment Properties (BUSINESS INCOME) and not rely on the Membership Fees. BSP is on track to realize or achieve its goal way earlier than its target year of CY 2025 as provided in VISION 2025.

THE BSP REVENUE MIX: A FOCUS ON INCOME FROM OTHER SOURCES(IFOS) EXCEPT MEMBERSHIP FEES

The table below presents the REVENUE MIX for the Calendar Year 2021. This table shows that ninety four percent of the BSP ANNUAL INCOME is provided by IFOS. A brief discussion on each of the major revenue sources on the succeeding pages.

BSP REVENUE MIX		
SOURCES OF REVENUE FOR BSP OPERATIONS	2021	%
1 MEMBERSHIP FEES	8,025,090.00	6%
2 GRANTS AND DONATIONS	505,489.00	0%
3 INCOME FROM OTHER SOURCES EXCEPT REGISTRATION FEES OR BUSINESS INCOME (IFOS)		
LEASE OF COMMERCIAL PROPERTIES	92,183,958.00	
LEASE/USE OF CAMPS AND FACILITIES(Makiling and Capitol Hills)	340,826.00	
SUB-TOTAL	92,524,784.00	67%
SHARE FROM OPERATIONS OF TOWER 3, ALPHALAND	31,454,295.00	23%
SALES OF NSS , net of Cost of Sales/Direct Cost of P2,053,650.00	1,349,274.00	
SALES OF BP INTERNATIONAL MAKILING, net of Management Supervision Cost/Financial Expenses of P3,182,566.00	658,106.00	
SUB-TOTAL	2,007,381.00	1%
OTHER BUSINESS INCOME	3,924,568.00	3%
TOTAL INCOME FROM OTHER SOURCES EXCEPT MEMBERSHIP FEES (IFOS)	129,911,028.00	94%
TOTAL REVENUES FOR THE YEAR	138,441,607.00	100%

LEASE/RENT OF COMMERCIAL PROPERTIES:

BSP realized NINETY TWO MILLION FIVE HUNDRED TWENTY FOUR THOUSAND SEVEN HUNDRED EIGHTY FOUR PESOS (P92,524,784.00) during the Calendar Year 2021 from leases. This is an increase by P8,252,303.00 or roughly equivalent to TEN PERCENT (10%) from last year's figure of P84,272,481.00 as earlier presented

The sources of lease revenue during the year is hereunder presented:



REVENUE FROM OTHER SOURCES EXCEPT MEMBERSHIP FEES (RFOS) OR BUSINESS INCOME		
Particulars	2021	%
1. LEASE OF COMMERCIAL PROPERTIES		
National Office Building		
Commercial Space (currently occupied by Suntrust)	2,073,600.00	
7th Floor	69,343.00	
Others		
Sub-total	2,142,943.00	2%
Makati Property (Alphaland Makati Place)		
Podium - 3rd Floor	79,740,943.00	
Sub-total	79,740,943.00	86%
Iligan City Property		
Unitop General Merchandise	622,286.00	
Sub-total	622,286.00	1%
CDO Property (Green Tower Building)		
Landbank occupied 1st & 2nd Floor	4,090,402.00	
Sub-total	4,090,402.00	4%
Baguio City Property		
Rent/Leases	3,169,116.00	
Sub-total	3,169,116.00	3%
Capitol Hill Scout Camp		
Rent/Leases of spaces/towers	2,101,670.00	
Sub-total	2,101,670.00	2%
Palayan Scout Camp		
Province of Nueva Ecija	316,598.00	
Sub-total	316,598.00	0%
TOTAL	92,183,958.00	
2. LEASE/USE OF CAMPS AND FACILITIES (Makiling and Capitol Hills)		
Makiling National Scout Reservation		
Rentals - use of buildings and facilities	116,321.00	
Sub-total	116,321.00	0%
Capitol Hill Scout Camp		
Rentals - use of buildings and facilities	224,505.00	
Sub-total	224,505.00	0%
TOTAL	340,826.00	
TOTAL RENT/LEASE INCOME	92,524,784.00	100%





THE RESIDENCES

— alphaland —

MAKATI PLACE

MAKATI PROPERTY

Evident on the above Table, the revenue from the lease of the Third Floor of the Podium at Alphaland Makati accounts for 86% of the entire Rental/Lease income during the year. The 3rd Floor Podium was leased out to GM YI XIN HOLDINGS on August 19, 2019 for use as Business Processing Office (BPO), as a result of the public bidding conducted on June 17, 2019. GM YI XIN HOLDINGS subsequently assigned its leasehold rights to NOCMakati, Inc. on September 8, 2020 who continues to occupy the space. This Contract of lease has a period of five years renewable for another five years. BSP hopes that the lessee's industry as well as the real estate leasing industry continue to weather this COVID 19 pandemic immediately in order not to severely impact the organization.



CAGAYAN DE ORO PROPERTY (GREEN TOWER)

Evident on the above Table, the revenue from the lease of the Third Floor of the Podium at Alphaland Makati accounts for 86% of the entire Rental/Lease income during the year. The 3rd Floor Podium was leased out to GM YI XIN HOLDINGS on August 19, 2019 for use as Business Processing Office (BPO), as a result of the public bidding conducted on June 17, 2019. GM YI XIN HOLDINGS subsequently assigned its leasehold rights to NOCMakati, Inc. on September 8, 2020 who continues to occupy the space. This Contract of lease has a period of five years renewable for another five years. BSP hopes that the lessee's industry as well as the real estate leasing industry continue to weather this COVID 19 pandemic immediately in order not to severely impact the organization.



BAGUIO CITY PROPERTY

The revenue earned from the lease of the spaces located in Baguio City represents 3% of the total lease income. The lessees prior to CY 2021 were granted rental discounts starting June 2020, as some spaces were operational and were granted fifty percent (50%) rental discount, the drugstore (Lot 12) was granted thirty percent (30%), the lodging/hotel spaces (BP Hostel Annex) were granted seventy five percent (75%) rental discount, while the rental of some spaces (Lots 1-7, Bus Terminal) were suspended for non-operations. The Bus Terminal was able to resume operations slowly starting January 2021 and was granted 75% discount on July, 2021.

The newest contract of lease for Lot 13 that took effect last November 22, 2021 was not granted a discount. Positive that the Covid Pandemic continues to ease, the rental discounts will soon be lifted to enable the realization of the contract rates.

Impacted by the Covid 19 Pandemic, the over-all current occupancy rate of the rental property portfolio is 22%, as presented in the table hereunder.

However, this has to be improved upon on the year 2022. With the positive prospects of the real estate industry recovering from the pandemic, coupled by the expected operationalization of the BSP Reorganization Plan that will bring in fresh and more capable professionals, BSP expects an improvement of the current occupancy rate.

The year was devoted to pre-leasing preparatory works while the demand is subdued. The National Office building, previously occupied by Palm Residence Inn (PRI), is still expected to contribute higher revenue after the National Executive Board (NEB) has terminated the contract with PRI and the withdrawal of the Presidential Communications Operations Office (PCOO)'s proposal to lease portions of the N.O. Building last April, 2021. The National Executive Board (NEB) has approved the floor rental rates and its publication for bidding during its special meeting held on December 17, 2021 when it passed NEB Resolution No. SM-03, 3. 2021. A copy of the Resolution is attached.

With the preparatory works completed, the Special Bids and Awards Committee (SBAC) is now undertaking the procurement of a lessee.

LEASE OCCUPANCY RATE

RATE OF OCCUPANCY OF BSP INVESTMENT PROPERTIES FOR LEASE			
LOCATION	NO. OF LOTS	OCCUPIED	% OCCUPANCY
National Office Building			
Ground Floor	3	2	67%
8th to 15th Floor (2 Lots)	2	0	0
Sub-total	3	2	67%
Makati Property (Alphaland Makati Place)			
Podium	1	1	1
Tower 1 & 2 Residential Condominiums (42 units)	42	0	0
Tower 3 Commercial Condominiums	1	1	1
Sub-total	44	2	5%
Iligan City Property			
Unitop General Merchandise	1	1	100%
Baguio City Property			
Commercial spaces	18	8	44%
CDO Property (Green Tower Building)			
Landbank occupied 1st & 2nd Floor	1	1	1
3rd, 4th and 5th Floor	1	0	0
Sub-total	2	1	50%
Palayan			
Sierra Madre Hotel Province of Nueva Ecija	1	1	100%
TOTAL	69.00	15.00	22%



Boy Scouts of the Philippines

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NEB RESOLUTION NO. SM-03, s. 2021

A RESOLUTION ENDORSING TO THE NATIONAL EXECUTIVE BOARD THE ADOPTION OF THE REASONABLE RENTAL RATES FOR THE LEASE OF SPACES AT THE BSP NATIONAL OFFICE BUILDING IN ERMITA, MANILA AND TO CAUSE ITS PUBLICATION IN A NEWSPAPER OF GENERAL CIRCULATION FOR PUBLIC BIDDING

WHEREAS, the BSP National Executive Board ("NEB") conducted a Special Meeting on 17 December 2021 ("Meeting") simultaneously at the Board Room, BP International Hotel, Makiling, Laguna and via Zoom;

WHEREAS, the Corporate Assets Management Committee and Legal Committee, by virtue of Joint Committee Resolution No. 001-2021, has endorsed to the National President the adoption of reasonable rental rates for the lease of spaces at the National Office Building, Ermita, Manila City and its Publication for Bidding;

WHEREAS, the Corporate Assts Management Committee has presented the report in connection to the adoption of reasonable rental rates for the lease of spaces at the National Office Building, Ermita, Manila City and its Publication for Bidding during the National Executive Board Meeting held on 17 December 2021;

WHEREAS, the National Executive Board, via referendum has approved and adopted the report presented in totality;

NOW THEREFORE, ON MOTION DULY SECONDED, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, to adopt reasonable rental rates for the lease of spaces at the National Office Building, Ermita, Manila City and its Publication for Bidding.

RESOLVED FINALLY, that copies of this Resolution be furnished to all members of the National Executive Board and concerned offices for information, guidance and/or appropriate action.

APPROVED, this 17th of December 2021 at Manila City, Philippines.

Attested by:



RONLI P. VILLA
 Legal Services Officer
 National Office, BSP

Certified Correct:



ROGELIO S. VILLA JR.
 Secretary General
 National Office, BSP

Approved by:



GOV. DALE B. CORVERA
 National President
 BSP

The BSP owned condominium units in Towers 1 and 2 at Alphaland Makati Place are being prepared for lease. These units were previously published twice for bidding, the latest of which was in 2020 when the Special Bids and Awards Committee (SBAC) declared a failure of bidding on November 25, 2020 and decided for negotiated bidding after the Head of Agency's or NP's approval of the adjusted floor rates to reflect the current market conditions. The adjusted rates were subsequently approved in February 2, 2021. The adjusted rates were then offered for the lease of the units; however, the process was distracted when AMPI demanded for payment of fit-out costs amounting to P130,863,271.95. BSP thereafter agreed to pay the cost of units successfully turned-over. Inspection, validation and turn-over activities are continuously being undertaken. As of end of the year, 28 out of the 42 units were already turned over to BSP. Efforts are being undertaken for the complete turn-over of the remaining units to enable the lease.

Further, the depressed demand for high-end condominium units is a factor which we hope to improve as the economy rebounds from the crippling effects of the pandemic.

Only 8 out of 18 spaces or 44% of the **commercial spaces located in Baguio City** are occupied as of end of the year due to two major reasons: 8 of the spaces (Lots 1-8) are affected by the suspended rehabilitation



/improvement works (Improvement of Pasalubong Stalls), while 1 (BP Hostel Baguio) is affected by the termination of contract of lease.

The suspension of works was ordered by the City Building and Architecture Office (CBAO) of the LGU of Baguio City last April 21, 2021 on account of the failure of the contractor to obtain Building Permit which the contractor has yet to complete, being one of its scope of works. The primary reason for the delayed processing of the permit was the prolonged resolution of the issues in the grant of the locational clearance. The LGU requirement on locational clearance is the first requirement to be complied in the processing of the building permit. The LGU withheld the issuance of such clearance as they want to be assured that the developments along Gov. Pack Road are in sync with the LGU development plan. During the meetings conducted, the LGU wants that the ongoing improvement of the Pasalubong Stalls be made of a semi-permanent nature that will be replaced after three years with permanent improvements that promote the historical value of the area, being the

SITE OF THE BUILDING WHERE THE PHILIPPINE COMMISSION FIRST HELD ITS SESSION IN BAGUIO ON APRIL 22 TO JUNE 11, 1904 INCLUSIVE, OFFICIALLY INITIATING USE OF BAGUIO AS THE PHILIPPINES SUMMER CAPITAL. The LGU desires that the marker be re-installed permanently on its original place, which is now occupied by the Pasalubong Stalls, and become a prominent feature in the area to be maintained and preserved. A photo of the marker on its current location is pasted hereunder:



After several exchange of correspondence aided with coordination meetings assisted by the team of Engr. Joselito Buhangin, whom BSP consulted, the City Planning and Development Office (CPDO) of the LGU finally released the locational clearance with the condition that a Memorandum of Agreement (MOA) between the BSP and LGU Baguio City be inked containing the undertakings that the ongoing improvement of the Pasalubong Stalls can be allowed after complying with the other requirements prescribed in the issuance of a Building Permit, and be used for three years, subject to possible extension on reasonable grounds, while the permanent structure/improvement of the commercial area embodying the appropriate and mutually acceptable development plan that is in sync with the LGU's concept of the urban development of the Gov. Pack-Session Road taking into consideration the historical significance of the place and its economic potentials. A picture of the City's conceptual plan on the area is attached





The BSP Management committed to present the points discussed to the appropriate committees of the NEB for possible Board Action.

Consequently, after the meetings, the locational clearance was released last February 14, 2022 and the contractor was notified to pursue the application for building permit to allow the completion of the improvement and enable its lease.

On the other hand, the BP Hostel Baguio was ordered closed by the former National President Roberto M. Pagdanganan for replacement of lessee. The former lessee was not able to satisfactorily maintain the place that led to its deterioration thereby needing mandatory improvement. In addition, his move to drag an officer and employees of BSP into a lawsuit

for acts allegedly perpetrated during the taking into possession of another space (Lot 12) that he refused to surrender despite the lapse of the contract of lease, is unacceptable. The cost of repair and improvement was already determined and such will be factored in the ongoing efforts to lease the space.

The third, fourth and fifth floors of the Green Tower in Cagayan de Oro previously offered for public bidding but both failed. Efforts are being undertaken to negotiate its occupancy as the Covid 19 Pandemic eases.



DEVELOPMENT OF THE BSP CORPORATE ASSETS MANAGEMENT PROGRAM (BSP CAMP)

BSP has included the development of a Corporate Assets Management Plan (BSP CAMP) among the planned activities during the year.

Income From Other Sources (IFOS) except membership or BUSINESS INCOME, being sourced not directly from members but from the use of Investment Properties (IPs), is envisioned to be the primary source of fund to finance the annual corporate operating expenses, programs, projects, and activities (PPAs). BSP does not want to rely on Membership Fees as its primary source of operating funds anymore. This is espoused in BSP's VISION 2025.

The use of the Investment Properties for the attainment of at least 6% ROA will contribute to the realization of the BSP's Corporate objective of SUSTAINABLE REVENUE STREAMS FOR ORGANIZATIONAL STABILITY. This project aims to improve the existing revenue streams and yield from BSP's existing real estate corporate assets to support its operations. It aims to develop a strategic plan framework or simply a real-estate investment plan. The overriding and/or ultimate objective is the generation of sustainable revenue streams to finance and sustain the Youth Development Programs of the BSP with the utilization of the portfolio of Investment Properties.

This incorporates real estate asset management, treasury funds management, money market trading, financial planning, property investment, business forecasting, risk modelling and/or other quantitative finance theories over a five (5) to twenty five (25) year periods. This will then become the road map of the organization to follow.

Specifically, this Project contributes to the achievement of the Strategic Objectives(SOs) for the year as prescribed in the BSP Performance Evaluation Scorecard. It is geared to generate additional revenue (SO #6) and contributes to the overall attainment of the objective of scouts creating better communities (SO #1). For emphasis, it will help to stabilize the financial capability of the BSP.

Foremost, this Project is in pursuit of the vision of the Boy Scouts of the Philippines (BSP) to be foremost in preparing the youth to become agents of change in communities guided by the Scout Oath and Law. It is sync with the BSP Strategic Map to realize the BSP vision.

With that in mind, BSP Management consider it important to craft a Program or Plan, herein named as the BSP CAMP, for use in the management of the Investment Properties (IPs) of the organization.

THE INVESTMENT PROPERTIES PORTFOLIO

As presented in the earlier pages, the Investment Properties recorded in the BSP Books of Accounts as of December 31, 2021 amounts to P3,790,806,947.22 which represents 78% of the total assets. The Investment Properties recorded include only the properties titled under the name of the Corporation; hence, properties not yet titled to the Corporation are not in the list.

Per the raw data initially culled by the Economic Enterprise Division (EED), there are 112 land/buildings, 43 Condominiums and 32 Parking Slots that the BSP have. The raw data is now currently being validated and updated with the local councils upon the issuance of National Office Memorandum Order No. 42 s. 2021, INVENTORY OF REAL PROPERTIES (herein provided). With this memo, the local councils are being required to submit the basic data (form provided) in addition to the corresponding legal documents in their possession. The said documents are needed to produce a validated and updated Masterlist, General Profile and a Compilation of all legal documents of the BSP real estate properties.



Boy Scouts of the Philippines

NATIONAL OFFICE

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14 June 2021

NATIONAL OFFICE MEMORANDUM NO. 42 S. 2021



TO : The Regional Scout Directors, Council Scout Executives/Officers-in-Charge

SUBJECT : INVENTORY OF BSP REAL PROPERTIES

1. The Boy Scouts of the Philippines (BSoP) has charted its roadmap towards Vision 2025: Foremost in Preparing the Youth to Become Agents of Change Guided by the Scout Oath and Law and has identified Finance as one of its driver perspectives for the Strategic Objective of Sustainable Revenue Streams for Financial Stability. Towards this end, BSoP is embarking on the Strategic Initiative of developing a long-term strategic plan of managing its corporate assets, a portfolio of investment properties consisting of lands, buildings, camps and shares of stocks. The strategic plan being developed is accorded an acronym "BSP CAMP" or Boy Scouts of the Philippines Corporate Asset Management Plan.
2. The BSP CAMP Initiative includes the necessary activities towards the realization of providing sustainable financial resources for use of the BSoP as an entity, both the National Office and the Local Councils. Among the activities are:
 - a. Profiling of the BSoP investment property which includes: Property identification, survey, research, exploration, development and legal documentation, identification of the current status and existing use, initial site scoping for identification of potential use and/or industry classification, such as property for development/leasing/sale, utilities (energy/water), hotel/leisure, agriculture, training/education, etc.)
 - b. Consolidation of Investment Property profile; preparation of a general picture of the BSP Corporate Asset Profile and BSP Asset Map.
 - c. Preparation of initial project pre-feasibility/viability study (business case) of each major investment property.
 - d. Presentation to the National Executive Board (NEB) for review, evaluation, and approval of initially prepared pre-feasibility studies (business case).
 - e. Financing and implementation.
3. In pursuit of the profiling activity, all Local Councils are therefore required to submit the necessary information. A form is hereto attached which captures the basic data needed. Further, a *Certified True Copy* of the following documents for those assets in your area of operations is required from your end, viz:
 - 3.1 Transfer Certificate of Title (land title) if any
 - 3.2 Deed of Sale (if applicable)
 - 3.3 Deed of Donation (if applicable)
 - 3.4 Declaration of Real Property
 - 3.5 Presidential Proclamation (if applicable)
 - 3.6 Land Survey Plan
 - 3.7 Real Estate Tax
 - 3.8 Contract of Lease or Memorandum of Agreement
 - 3.9 Other pertinent documents

The receipt of the updates mandated by the aforesaid Memorandum will enable the preparation of a comprehensive profile of the Boy Scouts of the Philippines Corporate Assets for the preparation of the real estate investment plan as a component of the BSP CAMP, which is intended to be provide business models in use of each piece of real estate.



THE INVESTMENT PROPERTIES PORTFOLIO

The expected outcomes of the BSP CAMP are enumerated as follows:

- Availability of needed operating funds to ensure the sustainability of the youth development programs of the Boy Scouts of the Philippines. This will lead to the provision of increased number of programs, increased frequency of delivery of programs, increase in the area reached/served by the or-

ganization, and increase in the number of beneficiaries of the programs.

- The increase in number of youth scout beneficiaries will rebound to national development and ultimately to world development and world peace. The BSP focuses on human development with emphasis on the ability of scouts to do useful things for themselves and oth-

ers, to train them in Scoutcraft and to inculcate in them patriotism, courage, self-reliance, discipline and kindred virtues, and moral values, using the method which are in common use by boy scouts (RA 7278).

- The implementation and practice of the Scout Oath and Law as enshrined in the BSP National By Laws is expected.

COMPLIANCE WITH N.O. 42 BY THE LOCAL COUNCILS

• With the implementation of the BSP CAMP, the expected number of practicing scouts will continuously grow until the country and/or the world will eventually be full of scouts oath and law practicing inhabitants.

Compliance with N.O. No. 42 S. 2021 was very low; thus, a follow-up was made thru National Office Memorandum No.74, S. 2021, Subject: Reiteration of N.O. Memo No. 42, S. 2021.

To date, only twelve (12) out of 124 Local Councils, have responded and partially complied with the said memorandum:

LOCAL COUNCIL	LAND	TYPE	BUILDING	STATUS
1. City of Mandaluyong F. Ortigas St., Hagdang Bato, Mandaluyog City	600 sq.m.	residential	3-storey	Leased for 25 yrs. from the City Gov't of Mandaluyong City.
2. Ormoc City Asso. C.. Mendiola, Don Felipe Larrazabal, Ormoc ity, Leyte	1.672 sq.m	School/Institutional	1-floor concrete building Flr. Area : 1.641 sq.mtr.	Temporary occupancy under MOA w/DepEd and the City Gov't of Ormoc City.
3. Southern Leyte Capitol Site, Asuncion, Maasin City Leyte	601 sq.m.	Commercial	2-storey concrete bldg., 180 sq.m. floor area	Untitled Donated by the Gov't of Southern Leyte.
4. Zamboanga City Limbaga St., Pasananca, ZC	none	Office	2-storey bldg. 288 sq.m./flr. (building and campsite development are LGU initiated /funded)	Utilized for Office Administrative Operations
5. Zamboanga Sibugay Bo. Lumbia, Ipil, Sibugay	2,000 sq.m	Landfield / Farmland		Untitled/Donation Intended for Urban Garden and Agri Farming
6. Zamboanga Dpitan-Dipolog City (ZANDIDAP) 6.1 Location: Gen. Luna St., Estaka, Dipolog, Zamboanga Norte	2,000 sq.m.	commercial	Two (2) single floor concrete buildings. Floor area: 10 x 30 mtr. each bldg..	Untitled /Donation For coconut planting, fish pond and other agricultural projects.
6.2 Location: Compra, Liloy, Zamboanga del Norte	50,400 sq.m. (5.4 has.)	Farm	3 buildings: 5 x 15 meters 10 x 40 meters 5 x 10 meters	Untitled /Donation For coconut planting, fish pond and other agricultural projects
6.3 Location: Compra, Liloy, Zamboanga del Norte	2,109 q.m..	Forest		Untitled /Purchased Utilized as source of Spring water supply.

LOCAL COUNCIL	LAND	TYPE	BUILDING	STATUS
6.4 Location: Compra, Lilo, Zamboanga del Norte	60,169 sq.m. (6.169 has.)	Forest / Farm		Untitled/Purchased Used for agri-farming.
7. Zamboanga del Sur 7.1 Location: Pulacan, Labangan, Zamboanga del Sur	71,395 sq.m			Titled /Donation (requested the Local Council to submit Original Land Title)
8. Misamis Occidental Punta Blanca, Mobod, Oroquieta City, Misamis Occ.	109 sq.m	Forest	1-storey building made up of mixed materials. (utilized as office, Conference Hall and billeting quarters)	Untitled/Donation
9. Guimaras Capitol Cmpd., San Miguel Jordan, Guimaras	400 sq.m.	commercial		Leased at 25 yrs term (1996-2021) As Council Office and Training Center
10. Iloilo Brgy Llong, Cabatuan, Iloilo	12,444	Agricultural	Training Camp	Donated by private owner.
11. Leyte 11.1 Magsaysay Blvd., Tacloban City	2,500	Commercial	Council Office	Untitled Donated by the Province of Leyte
11.2 .H. Del Pilar St., Tacloban City	1,879	Commercial (w/2 storey Building)	Council Office	Untitled (w/pending issue with Phil. National Red Cross (PNRC))
12. Lipa City		commercial	Council Office	Leased (50 yrs.) From Lipa City Government

Despite the low compliance, EED is continuously encoding and scanning all available records of BSP real properties to maintain an updated data bank and for easy reference. The information will be handy once the CAMP Project has procured the needed highly technical consultant (HTC) coupled with the hiring and placement of capable and competent personnel with the implementation of the BSP Reorganization Plan. As to date we have already created soft data files for 74 Local Councils out of the total 124, and all the Condominium Units and Parking Slot Ownership Certificates of the Boy Scouts of the Philippines over BSP-Alphaland Makati Place property.

PROCUREMENT OF HIGHLY TECHNICAL CONSULTANT (HTC) TO ADVISE/ASSIST THE EED

To provide technical assistance to the Economic Enterprise Division in the pursuit of the BSP CAMP, a Highly Technical Consultant is needed. Thus, the BSP BAC has started the procurement during the year. However, the bidding during the year twice failed. Hence, the BSP BAC decided to resort to negotiated procurement and is still on the process of negotiation.

The HTC will perform the following works:

a. Advise EED on property documentation as described above towards the development of the BSP Corporate Assets Management Program (BSP CAMP).

b. Assist the EED in the identification of risks, preparation of asset preservation and security plans to mitigate the risks.

c. Conduct Appraisal or Update the fair market values of key assets located at Alphaland Makati Place-Makati and National Office, Manila

d. Preparation of highest and best use (HABU) of two (2) key assets located at the Alphaland Makati Place and National Office, Manila, taking into consideration analysis of the site of each property, market situation, economic potential, market and other relevant factors as the consultant in his/her judgement and experience deems appropriate and/or relevant.

e. Preparation of Real Estate Investment Plan/Business Case of assets at Alphaland Makati Place and the National Office, Manila with possible options such as keep and lease, dispose, keep for future development or sell, develop/re-develop and/or new acquisition. Aside from the usual components, the consultant will include the estimated resource outlay, timing and duration needed to execute the plan.

f. Preparation of property brief or prospectus to promote the real estate plan to potential private sector investors or developers.

g. Assist the BSP in the following: development of an over-all policy on how to execute and fund the real estate plan as embodied in the CAMP, consolidation, and preparation of a quantitative road map (i.e. financial plan) of the Corporate Real Estate Assets

of these camps were severely affected with the impact of the Covid 19 Pandemic. As expected, the revenues substantially decreased. While Covid 19 is rampaging, camp development is ongoing. The camp development projects is presented in the succeeding pages.

Meanwhile, Capitol Hills Scout Camp suffered huge losses during Typhoon Odette that hit the area last December 16-17, 2021.

As of this writing, BSP has already notified the Government Service Insurance System (GSIS) of the losses and have submitted all the requirements for claims from the insurance coverage

CAMPS AND FACILITIES

The BSP National Office is currently operating two scout camps, the Makiling Scout Camp and the Capitol Hills Scout Camp. The Makiling Scout Camp is located at the Makiling National Scout Reservation (MNSR) in Los Banos, Laguna while the Capitol Hills Scout Camp (CHSC) is likewise operated in Cebu. The operations



TYPHOON ODETTE DAMAGES



Jamboree Hall





Swimming Pool



Eastern Visayas Regional Office



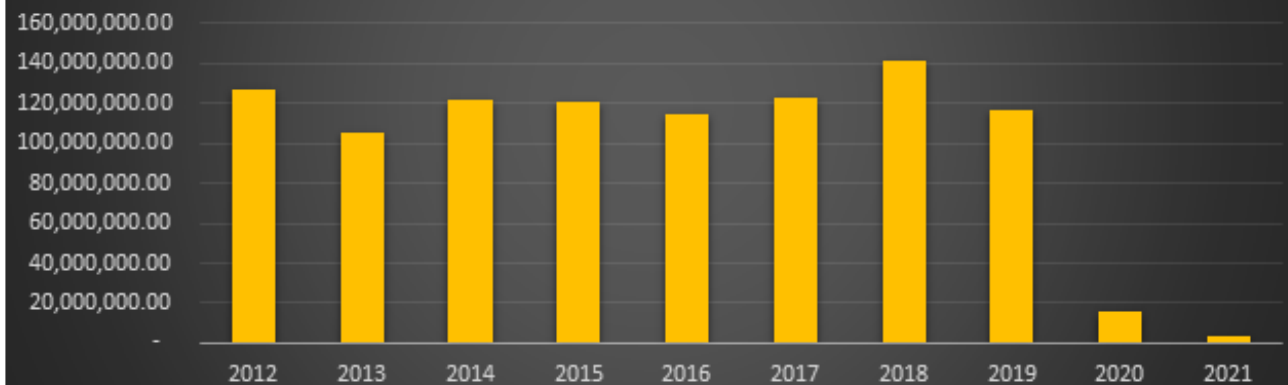
Guest House

THE NATIONAL SCOUT SHOP

In 2021, the Covid-19 pandemic continues to strike the global market, resulting in the shutdown of most businesses around the world. The National Scout Shop (NSS) was not spared the wrath because it had experience the lowest sales performance in its history, which is primarily attributed to the absence of outdoor scouting activities that stalled the need of scout uniforms and other scout paraphernalia nationwide.



NATIONAL SCOUT SHOP SALES PERFORMANCE CY 2012-2021



As shown in the table, NSS sales performance averaged ONE HUNDRED TWENTY ONE MILLION PESOS (PHP 121,000,000.00) in the pre-pandemic era from CY 2012 to CY 2019, and NINE MILLION FIVE HUNDRED PESOS (PHP 9,500,000.00) in the pandemic era from CY 2020 to CY 2021. A drop of 92% in the result of operation from pre-pandemic era to pandemic era. In order to have other source of generating revenue and not to be dependent in the selling of

uniforms and other scout paraphernalia, the National Scout Shop Committee (NSSC) resolved Resolution No. 003 series of 2020 to place FIFTY MILLION PESOS (PHP 50,000,000.00) idle cash into time deposit with Development Bank of Philippines, which is projected to earn an Annual Interest Income of FIVE HUNDRED SIXTY THOUSAND PESOS (PHP 560,000.00) to help maintain the financial stability of the NSS.

OTHER INVESTMENTS

Republic of the Philippines
Boy Scouts of the Philippines
 NATIONAL SCOUT SHOP-EED
Investments in Shares of Stocks at Fair Market Value
 As of December 31, 2021

Investee	# of Shares Held	Certificate No.	Fair Market Value Per Share as of 12/29/2020 (Source - PSE)	TOTAL	Unrealized Gain(Loss) in Value of AFS Investment 2020	Fair Market Value Per Share as of 12/31/2021 (Source - PSE)	TOTAL	Unrealized Gain(Loss) in Value of AFS Investment 2021	%
Aboitiz Equity Ventures, Inc.	26,000	89214	47.25	1,228,500.00	(110,500.00)	54.45	1,415,700.00	187,200.00	269%
San Miguel Corporation A	5,000	224653	128.10	640,500.00	(179,500.00)	114.90	574,500.00	(66,000.00)	63%
A. Soriano Corporation (ANSCOR)	200,000	103821	6.60	1,320,000.00	36,000.00	7.95	1,590,000.00	270,000.00	+650%
Manila Electric Company (MERALCO)	3,346	88097	292.00	977,032.00	(83,650.00)	295.20	987,739.20	10,707.20	113%
Rockwell Land Corporation (ROCKWELL)	9,430	22416	1.54	14,522.20	(4,715.00)	1.48	13,956.40	(565.80)	88%
San Miguel Corporation B	9,500	88123	76.05	722,475.00	-	71.40	678,300.00	(44,175.00)	
Top Frontier Investment Holdings, Inc.	950		140.00	133,000.00	(70,300.00)	127.70	121,315.00	(11,685.00)	83%
				5,038,029.20	(412,895.00)		5,381,510.80	345,481.40	184%

In CY 2021, NSS achieved 184% increase in the compounded unrealized gain of Three Hundred Forty-Five Thousand Four Hundred Eighty-One & 40/100 Only (PHP 345,481.40) on its Share of Stocks Investment from Aboitiz Equity Ventures, San Miguel Corporation, A. Soriano Corporation, Manila Electric Company, Rockwell Land Corporation, and Top Frontier Investment Holdings, Inc. This means that the NSS will be able to generate a diverse revenue stream in the future.

TRADEMARK

In order to provide continuous protection on the badges, uniforms, insignia, or any other boy scout paraphernalia of the Boy Scouts of the Philippines (BSP) as provided in RA 7278, the NSS has applied for an update of its Trademark registration with the Intellectual Property Office of the Philippines (IPOPIL) on September 13, 2021 pursuant to NSSC Resolution No. 007 series of 2020. IPOPIL granted the Notice of Allowance on February 10, 2022. The updating of Trademark aims to include all souvenir items sold during Jamborees and the removal of obsolete items such as Cassette tape (Class 9), Key Chains (Class 6), and Wrist watch (Class 14), which will be covered under Class 16: Souvenir Event Programs. The classes will be as follows;

OLD TRADEMARK



Certificate of RENEWAL of Registration

Registration No. : 4/1992/60047014
Date of Registration : 23 February 1994
Date of Renewal : 23 February 2014
Term : 10 years (until 23 February 2024)



Filing Date	5 February 1992
Registrant	BOY SCOUT OF THE PHILIPPINES (PH)
Registrant's Address	National Supply Service, 181 Concepcion Street, Ermita, Metro Manila, Philippines
Class(es) - Goods/Services	Class 6: Key chains Class 9: Cassette tape Class 14: Wrist watch Class 16: Books and manuals Class 25: T-shirts, neckerchieves, caps, socks Class 26: Buckles, badges, lapel pins
Claim of Color(s)	Red, yellow, green & blue
Disclaimer	None
Transliteration / Translation	None
Three-dimensional	No
Claim of Priority	None


LENY B. RAZ
Director
Bureau of Trademarks

Document No. 2014/165641

UPDATED TRADEMARK



BOY SCOUTS OF THE PHILIPPINES

6	GOODS AND SERVICES
Class	Goods and Services
14	ORNAMENTAL LAPEL PINS.
16	SOUVENIR EVENT PROGRAMS; BOOKS; MANUALS.
25	UNIFORMS; SCARFS; SOCKS; CAPS.
26	BELT BUCKLES; PATCHES FOR CLOTHING.
7	COLOURS
	White; Blue; Red; Yellow; Green; Black.
8	PRIORITY CLAIMS
9	DOCUMENTS ATTACHED
10	MARK DESCRIPTION / DISCLAIMER
	Disclaimer : Laging Hands
11	TRANSLATION / transliteration
	The Scout Badge is inspired from the French fleur-de-lis (Lily Flower): The Trefol symbolizes the Duty to God, others and self. The Scroll symbolizes the smile of a Scout. The 3 stars - Luzon, Visayas and Mindanao. The Sun- liberty and freedom. Red represents courage, bravery and heroism. Blue -peace, justice and noble ideas. White means purity. And the Equilateral- equality. The Single Band-World Brotherhood. The Overhand knot means "Do A Good Turn Daily".
12	PAYER DETAILS
	Name : Boy Scouts of the Philippines

In light of the COVID-19 public health situation, work at the Intellectual Property Office of the Philippines is suspended. However, cognizant of our obligation under international agreement on claim of priority as well as the first to file system, our online filing systems will continue. Rest assured that we will process your transactions as soon as possible. We apologize for the inconvenience and we thank you for your cooperation.

NSS LIVE SELLING



The NSS switched from traditional selling approaches to live selling on social media to reach out to its stakeholders across the country. The purpose is to create public awareness and sell slow-moving merchandise such as collector's items (patches and world pins) that have been sitting in the NSS warehouse for quite some time.



85TH COMMEMORATIVE ITEMS

The NSS launched the 85th commemorative items to mark the BSP's important milestone (85 years) as a symbol of its continued adherence to Scouting's ideals and faith in the Movement's strong determination to overcome the pandemic's effects, which is inspired by the theme "Sustaining Growth," which focuses on "Building Scouting Positivity Amid Pandemic." The Secretary General, Engr. Rogelio S. Villa, Jr., signed a National Office Memorandum

No. 81 series of 2021 encouraging the wearing of the said commemorative items until the end of CY 2022





Boy Scouts of the Philippines

National Office

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 Tels. (632) 528 0555 * 527 8317 to 20 * Telefax: (632) 528 0577

December 06, 2021

NATIONAL OFFICE MEMORANDUM

Number of Series 2021

TO : National Office Directors
 Regional Scout Directors
 Council Scout Executives
 Officers in Charge



SUBJECT : WEARING OF THE 85TH NECKERCHIEF AND PATCH UNTIL THE END OF YEAR 2022.

1. The Boy Scouts of the Philippines (BSP) has been celebrating its anniversary since its establishment on 31 October 1936 through Commonwealth Act 111.
2. This year, we triumphantly celebrate the 85th Charter anniversary despite the prevailing threats to public health brought about by the Covid-19 Pandemic with the theme "Building Scouting Positivity Amidst the Pandemic."
3. The celebration is aimed of showcasing to the public and stakeholders the contribution of the BSP to nation-building through the development of young people by actively engaging and supporting them to become agents of change in their respective communities, especially in these trying times when the country and the world are facing challenges caused by the pandemic.
4. To mark this important milestone, a commemorative 85th neckerchief and patch is designed and now issued for use until the end of calendar year December 2022. Every Scout is encouraged to wear these items as a symbol of BSP's continued adherence to the ideals of Scouting and its faith to the Movement's strong determination to rise from the effect of the pandemic.
5. The commemorative neckerchief and patch are now available at the National Scout Shop and/or can be purchased through their Facebook page
6. For more information, please contact the Acting NSS Executive **Alona Grace P. Bibas** at alonabibas@yahoo.com or through telephone number 02-8404-0350 loc. 410 and the Business Development Manager **Myle Edna B. Melodias** at mylemelodias.nss@gmail.com or through telephone number 02-8404-0350 loc. 409.
7. For information and widest dissemination.


ROGELIO S. VILLA, JR.
 Secretary General

DEVELOPMENT AND IMPROVEMENT OF PROPERTIES

The BSP has undertaken the following improvement, construction and/or repair and maintenance of various fixed assets (Investment Properties) in order to preserve/maintain their value, function and/or improve and prepare them for ready use. The following table lists the projects undertaken during the year.

PROJECT UPDATE				
Item No	Project Title	Contract Amount	Project Status	Location
1.	Procurement of Design Services for CHSC	135,960.00	Completed	Capitol Hills Scout Camp, Cebu
2.	Repair of Existing Wooden Shelves and Cabinets of the NSS	309,575.81	Completed	National Office
3	Design, Construction and Installation of "BSP Centennial Monument"	3,500,000.00	Completed	Zamboanga City
4	Repair and Rehabilitation of Comfort Rooms and PWD Ramp at BSP	140,000.00	Completed	National Office
5	Conversion of BP International Hotel Kitchen Area into BSP Library and Museum	219,768.37	Completed	National Office
6	Demolition/Removal of Existing Canopy/Shade along Lot 8 and Repair of Fire Exit Stairs	Commercial (w/2 storey Building)	Council Office	Untitled (w/pending issue with Phil. National Red Cross (PNRC))
7	Perimeter Fencing and Construction of Grouted Riprap Wall	976,516.80	Completed	
8	Improvements of Commercial Spaces (Pasalubong Stalls)	4,237,405.26	Suspended	Baguio City
9	Repair and Rehabilitation of Existing Buildings and Facilities	1,855,250.63	For final inspection and acceptance for punch list works	Improvements of Commercial Spaces (Pasalubong Stalls)
10	Supply and Delivery of Materials for Repair and Rehabilitation of BSP Staff Quarters	1,027,000.00	Completed	Repair and Rehabilitation of Existing Buildings and Facilities
11	Pakyaw for Repair and Rehabilitation of BSP Staff Quarters	262,500.00	Completed	Supply and Delivery of Materials for Repair and Rehabilitation of BSP Staff Quarters
12	Improvements of Comfort Rooms and BSP Grand Arena Stage	812,800.00	For final inspection and acceptance for punch list works	MNSR Camp
13	Construction of Perimeter Fencing	997,290.98	Temporary Work Stoppage due to Typhoon Odette	Capitol Hills Scout Camp, Cebu
TOTAL		14,285,067.85		

DESIGN, CONSTRUCTION AND INSTALLATION OF "BSP CENTENNIAL MONUMENT"



CONVERSION OF BP INTERNATIONAL HOTEL KITCHEN AREA INTO BSP LIBRARY AND MUSEUM



**IMPROVEMENTS OF COMMERCIAL SPACES
(PASALUBONG STALLS)**



**IMPROVEMENTS OF COMMERCIAL SPACES
(PASALUBONG STALLS)**





CONSTRUCTION OF PERIMETER FENCING



STATEMENT OF FINANCIAL POSITION

As at December 31, 2021 and 2020
(In Philippine Peso)

ASSETS	Note	2021	2020 (As Restated)
Current Assets	6	327,801,967	365,951,405
Cash and cash equivalents	7	9,787,697	9,442,215
Financial assets	8	245,784,944	343,503,670
Receivables	9	30,815,940	13,059,591
Inventories	10	30,422,074	13,079,022
Total Current Assets		644,612,621	745,035,904
Non-Current Assets			
Investment property	11	3,790,806,947	3,743,423,178
Property, plant and equipment - net	12	426,201,197	409,027,331
Intangible assets	13	81,899	69,004
Deferred tax assets	14	8,978,532	6,536,246
TOTAL ASSETS		4,870,681,197	4,904,091,662
LIABILITIES			
Current Liabilities			
Financial liabilities	15	96,902,844	57,458,289
Inter-agency payables	16	13,819,663	18,530,782
Intra-agency payables	17	71,976,359	68,718,369
Deferred credits/unearned income	18	31,488,202	31,684,563
Provisions	19	18,138,046	18,216,470
Total Current Liabilities		232,325,114	194,608,472
Non-Current Liabilities			
Trust liabilities	20	37,338,914	35,780,658
Other Payables	21	32,582,384	41,014,343
Total Non-Current Liabilities		69,921,298	76,795,002
TOTAL LIABILITIES		302,246,413	4,632,688,188
NET ASSET / EQUITY			
Accumulated surplus	22	4,568,434,784	4,632,688,188
TOTAL NET ASSETS / EQUITY		4,568,434,784	4,632,688,188

STATEMENT OF FINANCIAL PERFORMANCE

For the Years Ended December 31, 2021
and 2020
(In Philippine Peso)

	Note	2021	2020
REVENUE			
Service income	25	8,025,090	14,755,725
Business income	26	135,147,244	157,237,627
Shares, Grants and Donations	27	505,489	641,268
TOTAL REVENUE		143,677,823	172,634,620
LESS: CURRENT OPERATING EXPENSES			
Personnel services			
Maintenance and other operating expenses	28	57,914,260	53,798,289
Financial expenses	29	87,730,922	86,787,001
Direct costs	30	3,182,566	5,003,188
Non-cash expenses	31	2,053,650	9,870,649
	32	63,524,945	15,626,247
TOTAL CURRENT OPERATING EXPENSES		214,406,343	171,085,375

	Note	2021	2020
SURPLUS/(DEFICIT) FROM CURRENT OPERATIONS		(70,728,520)	1,549,245
Other Non-Operating Income	33	5,807,392	859,935
Gains	34	342,543	-
Losses	35	(238)	(357,160)
Discounts and rebates	36	(20,061)	(1,149)
SURPLUS/(DEFICIT) BEFORE TAX			
Income tax expense		(64,598,886)	2,050,871
SURPLUS/(DEFICIT) AFTER TAX		(64,598,886)	2,050,871
Net assistance/subsidy			
NET SURPLUS/(DEFICIT) FOR THE PERIOD		(64,598,886)	2,050,871

STATEMENT OF CASH FLOWS

For the Years Ended December 31, 2021 and 2020

(In Philippine Peso)

ASSETS	2021	As Restated 2020
CASH FLOW FROM OPERATING ACTIVITIES		
Cash Inflows		
Proceeds from Sale of Goods and Services	5,918,690	24,483,207
Collection of Revenue	102,296,479	103,911,551
Receipt of Intra-Agency Fund Transfers	2,105,468	2,705,051
Trust Receipts	1,670,885	40,656,546
Other Receipts	139,064,603	16,955,889
Total Cash Inflows	251,056,127	188,712,244
Adjustments	(5,311,788)	3,392,735
Adjusted Cash Inflows	245,744,339	192,104,979
Cash Outflows		
Payment of Expenses		
Purchase of Inventories	(114,010,266)	(114,727,086)
Grant of Cash Advances	(21,910,616)	(13,378,996)
Prepayments	-	(366,319)
Refund of Deposits	(507,311)	(46,096)
Payment of Accounts Payable	-	(23,750)
Remittance of Personnel Benefit Contributions and Mandatory Deductions	(8,172,402)	(19,751,837)
Other Disbursements	(2,720,992)	(6,930,631)
Other Disbursements	(125,990,339)	(15,891,197)
Total Cash Outflows	(273,311,925)	(171,115,912)
Adjustments	-	(7,261,272)
Adjusted Cash Outflows	(10,925,576)	(2,377,735)
Net Cash Provided by/(Used in) Investing Activities	(10,925,576)	(2,377,735)
CASH FLOWS FROM FINANCING ACTIVITIES		
Cash Inflows		
Proceeds from Issuance of Capital Stock and Other Equity Securities	1,420	33,800
Total Cash Inflows	1,420	33,800
Adjustments	-	-
Adjusted Cash Inflows	1,420	33,800

ASSETS	2021	As Restated 2020
Cash Outflows		
Payment of Long-Term Liabilities	0	(2,409,516)
Total Cash Outflows	-	(2,409,516)
Adjustments		
Adjusted Cash Outflows	-	(2,409,516)
Net Cash Provided by/(Used in) Financing Activities	1,420	(2,375,716)
Net Increase/(Decrease) in Cash and Cash Equivalents	(38,491,743)	8,974,344
Effects of Exchange Rate Changes on Cash and Cash Equivalents	342,304.26	(351,637)
Cash and Cash Equivalents, January 1	365,951,405	357,328,698
Cash and Cash Equivalents, December 31	327,801,967	365,951,405

STATEMENT OF CHANGES IN EQUITY

As at December 31, 2021

(In Philippine Peso)

	Accumulated Surplus/(Deficit)	Government Equity	TOTAL
BALANCE AT JANUARY 1, 2020	4,886,754,335	-	4,886,754,335
Changes in Net Assets/Equity for CY 2020			
Add/(Deduct):			
Surplus/(Deficit) for the period, as restated	2,050,871	-	2,050,871
Unrealized Gain - AFS and Ips	450,759	-	450,759
RESTATED BALANCE AT JANUARY 1, 2020	4,889,255,965	-	4,889,255,965
Adjustments:			
Add/(Deduct):			
Prior period errors	36,628,588	-	36,628,588
Adjustment to revaluation surplus	(293,196,365)	-	(293,196,365)
RESTATED BALANCE AT DECEMBER 31, 2020	4,632,688,188	-	4,632,688,188
Changes in Net Assets/Equity for CY 2021			
Add/(Deduct):			
Surplus/(Deficit) for the period	(64,598,886)	-	(64,598,886)
Unrealized gain on change of Fair Value - AFS	345,481	-	345,481
Other Adjustments - Revaluation Surplus			
BALANCE AT DECEMBER 31, 2021	4,568,434,784	-	4,568,434,784

STATEMENTS OF COMPARISON OF BUDGET AND ACTUAL AMOUNT

For the Period Ended December 31, 2021
(In Philippine Peso)

Particulars	Notes	BUDGETED AMOUNTS		Actual Amounts on Comparable	Difference of Final Budget and Actual
		Original	Final		
RECEIPTS					
Services and Business Income	25,26, 27,33	• 341,209,000	• 341,209,000	• 173,494,555	• 167,714,445
Total Receipts		341,209,000	341,209,000	173,494,555	167,714,445
PAYMENTS					
Personnel Services		• 88,201,000	• 88,201,000	• 57,914,260	• 30,286,740
Maintenance and Other Oper- ating Expenses	28 29	189,997,000 23,517,000	189,997,000 23,517,000	87,730,922 10,925,576	102,266,078 12,591,424
Capital Outlay		8,624,000	8,624,000	3,182,566	5,441,434
Financial Expenses	30	30,870,000	30,870,000	2,053,650	28,816,350
Others	31				
Total Payments		341,209,000	341,209,000	161,806,974	179,402,026
NET RECEIPTS/PAYMENTS		•	•	11,687,581	(11,687,581)

THE NATIONAL EXECUTIVE BOARD

2021-2022

MEMBER EMERITUS

NAME	ADDRESS	EMAIL ADDRESS	CONTACT NO.	BIRTHDATE
MAXIMINO J. EDRALIN, JR.		medralin@bsp.gov.ph		

MANDATED MEMBERS

NAME	ADDRESS	EMAIL ADDRESS	CONTACT NO.	BIRTHDATE
LEONOR M. BRIONES		osec@deped.gov.ph		
NINA L. YUSON		gspnp@pldtsl.net nedoffice@ girlscouts.org.ph		

IMMEDIATE PAST PRESIDENT

NAME	ADDRESS	EMAIL ADDRESS	CONTACT NO.	BIRTHDATE
ROBERTO M. PAGDANGANAN		obetpagdanganan3810@yahoo.com.ph		July 19, 1946

REGULAR BOARD MEMBERS

NAME	ADDRESS	EMAIL ADDRESS	CONTACT NO.	BIRTHDATE
DALE B. CORVERA		dbc552000@yahoo.com		June 27, 1955
ALLAN L. RELLON		allanrellon05@gmail.com sherrill_lynda@yahoo.com		January 12, 1968
SOFRONIO C. ONA		sco.ovgbats@gmail.com macalindongjoy09@gmail.com		October 26, 1968
CHARLS MARK B. PARCIA		cmbparcia@gmail.com		June 24, 1982
ADEL R. DE GUZMAN		del_de_guzman@yahoo.com del_dgzmn@yahoo.com deldeguzman53@gmail.com		January 9, 1963
ROBERTO M. PAGDANGANAN		obetpagdanganan3810@yahoo.com.ph		July 19, 1946
JEJOMAR C. BINAY		jcbinay11@gmail.com		November 11, 1942

CEDRICK G. TRAIN		cedtrain@yahoo.com		January 2, 1963
AL FRANCIS C. BICHARA		govbichara.albayph@yahoo.com		September 17, 1952
ROBERTO M. PAGDANGANAN		obetpagdanganan3810@yahoo.com.ph		July 19, 1946
FRANCIS FREDERICK P. PALANCA		wwp_vic@yahoo.com		February 15, 1960
LEONIDES T. SON		leonides.son@gmail.com		June 17, 1971

REGIONAL CHAIRMEN 2021 – 2022

NAME	ADDRESS	EMAIL ADDRESS	CONTACT NO.	BIRTHDATE
AMADO T. ESPINO (IR)		govespino@yahoo.com		June 20, 1948
REINALDO A. BAUTISTA, JR. (NELR)		ipeds69@gmail.com		April 14, 1969
HARMES S. SEMBRANO (CLR)		myharmes@yahoo.com		March 9, 1964
ABIGAIL BINAY (NCR)		makati@makati.gov.ph		December 12, 1975
DIOSDADO M. SAN ANTONIO (STR)		diosdado.sanantonio@deped.gov.ph		November 27, ____
GILBERT T. SADSAD (BR)		gilbert.sadsad@deped.gov.ph		February 15, ____
FERNARDO C. CORVERA, SR (WVR)		fernandocorverasr@gmail.com		May 30, 1955
MA. GEMMA M. LEDESMA (EVR)		sds_ledesma@yahoo.com essdro6@gmail.com		July 4, 1964
JOSE RIZALINO L. ORTEGA (WMR)		ortegajri@yahoo.com		December 30, 1967
JAYVEE TYRON L. UY (EMR)		tyr_858@yahoo.com		May 8, 1985

PRIVATE SECTORS REPRESENTATIVES 2021 – 2022

NAME	ADDRESS	EMAIL ADDRESS	CONTACT NO.	BIRTHDATE
FRANCISCO R. ABAYARI, JR.		pabsabayari@yahoo.com enchisbuilders1@gmail.com		September 2, 1966
JIMMY A. ANG		jimmyang@vsp.com.ph jimmyaa168@gmail.com		November 5, 1965
EMILIO B. AQUINO		ebaquino@sec.gov.ph		July 23, 1964
CORINA T. BAUTISTA		corinatbau@yahoo.com		July 11, 1956
FILEMON S. CIMAFRANCA		fscimafranca@gmail.com		
KIM ROBERT C. DE LEON		kdeleon@dbm.gov.ph		January 18, 1994
JOSE EDUARDO C. DELGADO		jedelgado@delbros.com		November 11, 1954
HENRY C. DY		hcd_1946@yahoo.com.ph		

WIGBERTO C. ENCARNACION, JR.		wigz.encarnacion@gmail.com		May 10, 1980
KENNY RALPH S. FERNANDO		ennyralphfernando@gmail.com		April 11, 1992
DAVID DOMINIC M. LANUZA		ddmlanuza@sec.gov.ph		February 16, 1997
SOL F. MATUGAS		solmatugas@siit.edu.ph lensy_baby@yahoo.com		October 21, 1944
MARK ANTHONY G. ORTIZ		ortiz.markanthony@gmail.com		February 25, 1968
KREDEMPTO S. PARAFINA		donsquare@gmail.com		September 20, 1976

REGIONAL SCOUTS REPRESENTATIVES 2021 – 2022

NAME	ADDRESS	EMAIL ADDRESS	CONTACT NO.	BIRTHDATE
KURT JAMES QUIAMBAO (Luzon)		harrypaw3r@gmail.com		April 7, 2003
MARY SEANTHEIM CHILLIN A. PATNUBAY (Visayas)		maryseantheim-chillinp@gmail.com		August 15, 2004
KENT JAYWARD A. URMENETA (Mindanao)		kentjaywarumene-ta30@gmail.com		October 30, 2002
LIAN JON B. SANTOS (Mindanao)		lianjon.balitesantos17@gmail.com		December 17, 2004

NATIONAL OFFICE STAFF

(as of 16 March 2022)

NAME	POSITION
OSG/ONP (6) (Permanent=5, COS=1)	
Villa, Rogelio Jr. S.	Secretary General
Francia, Carmelo B.	Special Project Officer
Reyes, Victor C.	Administrative Assistant
Santos, Kimberly Joy S.	Registration Officer
Orozco, Florecita M.	Executive Secretary
*Villa, Ronli Lenci P.	Legal Services Officer
Vacant (Not Budgeted)	Legal Researcher

NAME	POSITION
OFFICE OF THE INTERNAL AUDITOR (4) (Permanent=3, COS=1)	
De Leon, Jose Patrick R.	Internal Auditor
Dela Cruz, Christian Patrick V	Audit Clerk
Manic, Maria Corazon O.	Audit Assistant
*Manansala, Angelito B.	Audit Assistant

NAME	POSITION
PUBLIC RELATIONS & COMM. (3) (Permanent=1, COS=2)	
Vacant	Public Relations Officer
Pare, Ma. Elaine H.	Administrative Officer
*Canlapan, Nixon A.	Writer/Comm Specialist
*Gamora, Jan Khim S.	Social Media Handler

NAME	POSITION
ECONOMIC ENTERPRISE DIVISION (14) (Permanent=8, COS=6)	
Ducay, Jeremy Jorgencio B.	Director
Morales, Natividad T.	Acting Administrative Officer
Caban, Eden Joy S.	Administrative Assistant
Vacant	EED Executive
Palomillo, Bengie P.	Store Clerk
*Mapiscay, Remedios P.	Engineer

NAME	POSITION
FIELD OPERATIONS DIVISION (12) (Permanent=10, COS=2)	
Hontanosas, Sofronio D.	Director
Arquero, Emerito R.	Awards Assistant
Asuncion, Janne Mari D.	Awards Supervisor
Buensuceso, Juieta C.	Training Assistant
Cartago, Janice Q.	Field Services Executive
Vacant	Field Services Executive
Castillo, Sophia U.	Go Green Project Coordinator
Olleres, Ma. Lea F.	Acting Field Services Executive
Palma, Marilou O.	Secretary III
Sarona, Yasser F.	Traing Executive
Valdez, Zeon L.	Field Services Executive
*Morales, Windsor C.	Administrative Assistant
*Vargas, Nelvin T.	Graphic Artist

NAME	POSITION
NATIONAL SCOUT SHOP	
Bibas, Alona Grace P.	Senior Bookeeper I, Acting NSS Exec.
Isuriña, Noel N.	Store Clerk
Melodias, Myle Edna B.	Business Dev't Manager
Vacant	Warehouseman
Pingol, Marlon B.	Accounting Clerk
Vacant	Scout Shop Assistant
*Amancio, Jimmy V.	Administrative Aide
*Paguio, Angeline Joy B.	Administrative Service Assistant
*Luna, Daniel R.	Administrative Aide
*Macatantan, Madelene C.	Administrative Service Assistant
*Villarina, Jaylar F.	Administrative Aide

NAME	POSITION
ADMINISTRATION DIVISION (26) (Permanent=15, COS=10)	
Atinyao, Florencio B.	Director
Aguinaldo, Leonido S.III	Administrative Aide (Messenger)
Alanis, Je L.	Driver/Mechanic
Bajora, Servillano J.	Supply Officer
Bonifacio, Frederick E.	Administrative Assistant III
Borja, Evelyn A.	Administrative Officer I
Cameros, Charlie M.	MIS Executive I
Vacant	Administrative Officer II
Lagdaan, Franco V.	Administrative Aide/Driver
Laxamana, Patrick John S.	Administrative Assistant I
Mandigma, Jonnifer C.	Maintenance Technician
Mendoza, Michael E.	Administrative Aide/Driver
Nazareno, Delfin Jr. E.	Administrative Aide/Driver
Rubrico, Jerry B.	Staff Assistant III
Vacant	General Services Officer
Vinuya, Arvina S.	Administrative Assistant I
*Agustin, Marites D.	Caretaker
*Bocarele, Danilo G.	Administrative Aide/Driver
*Buenaobra, Bruno S.	Administrative Aide
*Camacho, Christina B.	Project Assistant
*Gasingan, Al Juan D.	Administrative Aide
*Lim, Helen M.	Administrative Aide
*Ortega, Marwin C.	Administrative Aide
*Pagsanhan, Ivy Nicole A.	Administrative Service Assistant
*Pasos, Rezel Mae S.	Administrative Service Assistant
*Quidip, Jonel P.	Graphic Artist

NAME	POSITION
FINANCE DIVISION (18) (Permanent=12, COS=5)	
Alvaro, Joeph Florante C.	Director
Abella, Sixto S.	Assistant Cashier
Bañez, Dianara R.	Accountant
Bautista, Teresita A.	Senior Bookkeeper I
Calamba, Elsita A.	Cashier
Chumacera, Marites E.	Accounting Clerk
Delim, Ermin R.	Accounting Executive
Lacaba, Alyanna Mae. S.	Bookkeeper
Palomillo, Mary Grace D.	FAP Supervisor
Vacant	Accounting Clerk
Wagayen, Maila C.	Store Clerk
Yadao, John Roland C.	Accounting Clerk
Zacarias, Rico M.	Accounting Clerk
*Anggadna, Vanessa D.	Accountant
*Canulo, Gareth S.	Bookkeeper
*Cruz, Kharj Jervic P.	Administrative Service Assistant
Vacant (Disapproved for Hiring)	Treasury Assistant
Vacant (Not Budgeted)	Bookkeeper
*Mercado, Jerome M.	Bookkeeper
*Soriano, Maricel P.	Accounting Assistant

STAFF OF BSP REGIONAL OFFICES, CAMPS, RDCCS & PROPERTIES

(as of 16 March 2022)

NAME	POSITION
ILOCOS REGION (3) (Permanent=2, COS=0)	
Samson, Imelda S.	Regional Scout Director
Neverida, Wilma M.	Accounting Clerk
Vacant	Administrative Assistant III
Vacant (Not Budgeted)	Administrative Aide

NAME	POSITION
NORTHEASTERN LUZON REGION (5) (Permanent=5, COS=0)	
Vacant	Regional Field Scout Executive
Vacant	Administrative Officer
Balag-ey, Rizza Donna A.	Administrative Assistant III
Bugasto, Johnny M.	Driver
Pascual, Maricel E.	Administrative Assistant
Salmon, Zaldy A.	Store Clerk

NAME	POSITION
CENTRAL LUZON REGION (4) (Permanent=4, COS=0)	
Isidoro, Manuel III G.	FSE, Acting RSD
Alisaca, Jameboy D.	Administrative Officer
Arlantico, David T.	Administrative Assistant
Florendo, Samantha Kathrina D.	Administrative Assistant

NAME	POSITION
NATIONAL CAPITAL REGION (4) (Permanent=3, COS=1)	
Borbon, Ramil S.	Regional Scouts Director
Landingin, Lorena G.	Administrative Officer
Adarlo, Jay Ar P.	Staff Assistant III
*Olino, Gilbert F.	Administrative Aide

NAME	POSITION
SOUTHERN TAGALOG REGION (4) (Permanent=4, COS=0)	
Pangilinan, Rodolfo C.	Regional Scouts Director
Abellanosa, Wilfredo G.	Registration Officer
Hernandez, Jomel A.	Administrative Assistant
Torres,Patricia Gliezel M.	Staff Assistant III

NAME	POSITION
BICOL REGION (1) (Permanent=1, COS=0)	
Besenio, Enrique H.	RFSE, Acting RSD
Villamor, Gelli S.	Administrative Aide

NAME	POSITION
EASTERN VISAYAS REGION (4) (Permanent =4, COS=0)	
Quicho, Salvio B.	RFSE, Acting RSD
Balili, Jon Oliver R.	Administrative Assistant I
Chua, Ernann K.	Registration Officer
Sanchez, Vincent G.	Administrative Aide (Driver)

NAME	POSITION
WESTERN VISAYAS REGION (4) (Permanent =4, COS=0)	
Indoma, Michael A.	Regional Scout Director I
Titular, Ma. Cendy T.	Administrative Assistant
De Asis, Ryan S.	Administrative Assistant III
Panes, Raymundo III	Administrative Aide I

NAME	POSITION
EASTERN MINDANAO REGION (4) (Permanent=4, COS=0)	
Delute, Arnel C.	Regional Scout Director
Mangrobang, Dioniffer	Administrative Officer
Moring, Ephraim P.	Registration Officer
Mamac, Arnold A.	Driver

NAME	POSITION
WESTERN MINDANAO REGION (4) (Permanent=4, COS=0)	
Vacant	Regional Scout Director I
Peleglorio, Cecilia T.	RFSE, Acting RSD
Candido, Kristel Jamie C.	Registration Officer
Gumiala, Allan T.	Administrative Assistant
Torres, Aaron-Nive I.	Administrative Aide (Driver)

NAME	POSITION
MAKILING NATIONAL SCOUT RESERVATION (11) (Permanent=10, COS=1)	
Drilon, Eduardo Jaime L.	Camp Manager
Tatad, Miguel B.	Maintenance Supervisor
Abellanosa, Maria A..	Senior Bookeeper
Balderian, Arnie M.	Maintenance Assistant
Besina, Ferdinand	Maintenance Asst. /Electrician

NAME	POSITION
MAKILING NATIONAL SCOUT RESERVATION (11) (Permanent=10, COS=1)	
Bolima, Alvin A.	Maintenance Assistant
De Mesa, Eddie C.	Acting Property Custodian
Malate, Efren M.	Maintenance Assistant
Salvador, Ruel P.	Maintenance Assistant
Quiatzon, Armando M.	Maintenance Man
*Correa, Luwen N.	Administrative Aide
Vacant	Administrative Aide

NAME	POSITION
PALAYAN CITY SCOUT CAMP (1) (Permanent=0, COS=0)	
Vacant	Watchman

NAME	POSITION
CAPITOL HILLS SCOUT CAMP (7) (Permanent=4, COS=3)	
Diapana, Ryan Niel S.	Acting Camp Manager I
Sayco, Lorwin B.	Administrative Assistant
Lunasco, Dejay Cassy M.	Stock Clerk
Jacolbe, Vincent M.	Stock Clerk
*Artezuella, Rosseler R.	Watchman
*Ellecion, Rico A.	Watchman
*Jacalan, Felix R.	Watchman

NAME	POSITION
NSS RDC CDO (2) (Permanent=2, COS=0)	
Amoncio, Fabiocito B.	Business Development Manager
Escudero, Gil C.	Stock Clerk



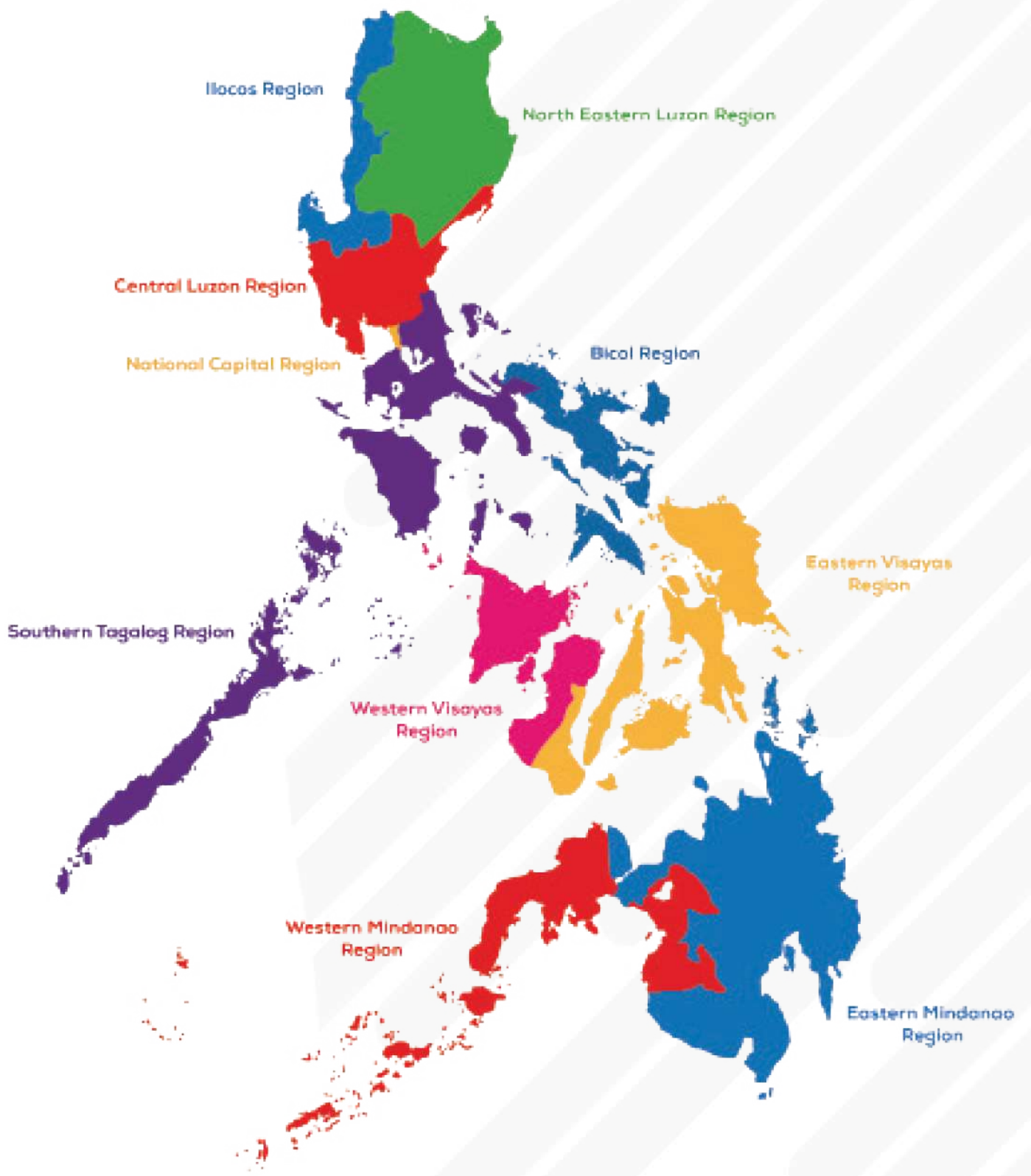


THE ANCM LOGO

The logo of this year's online Annual National Council Meeting carries the same theme of last year's meeting which is "Sustaining Growth." The logo depicts BSP's continuing effort to sustain growth despite the problems besetting the Movement and the world. At the center of the circle is the coconut sapling together with the BSP logo super imposed on green circular background. Six figures in different colors used by the BSP to depict the programs of the BSP (Blue for Kid, Yellow for KAB, Green for Boys, red for Senior Scouts, violet for Rover and Brown for leaders) encircle the logo and the coconut sapling leaving an impression that Scouts unite to protect the sacred ideals of Scouting. They also form a star which means that the BSP, despite some problems, can be the guiding light in preparing the youth as agents of change in the community. At the outer layer of the logo is the phrase 65th Annual National Council Meeting which means that under the guidance of the National Council, Scouting shall continue to prevail. There appear two bottons at the beginning and the end of the phrase which means that the National Council Meeting, may take a rest like what happened in the 2020, but would come around thus the on and off botton from the beginning and the end of the phrase.

The color at the outer layer of the circle which is brown depicts stability, reliability and dependability. It is the color of the soil, growth, fertility and earth. Blue which serves as an outline for both the outer and inner circle layer conjures images of the sky and the sea and is the color of bravery and dedication. It also symbolizes wisdom.

Overall, the logo is Scouting's answers to all the natural and man-made calamities happening in the world and how it must prevail under any circumstances.





Boy Scouts of the Philippines
National Office
181 Natividad Almeda-Lopez St.
Ermita, Manila, Philippines. 1000