

BOY SCOUTS OF THE PHILIPPINES (BSP)

		Component			Baseline		Target		
Objective/Measure		Formula	Wt.	Rating System	2019	2020	2021	2022	
SOCIAL IMPACT	<b>SO 1 Scouts Helping Create Better Communities</b>								
	SM 1	Percentage of Local Councils that Integrated Community Service in their Activities	$\frac{\Sigma \text{ Number of Local Councils with Integrated Community Service}}{\Sigma \text{ Total Number of Local Councils}}$	10%	Actual over Target	56.67% (68 LCs / 120 LCs)	18.55% (23 LCs / 124 LCs)	55%	100%
	SM 2	No. of Trees Planted by the Scouts and Adults <i>in Scouting</i>	Absolute Number	10%	Actual over Target	N/A	1,622,397	2,100,000	1,519,111
	<b>Sub-total</b>			<b>20%</b>					
STAKEHOLDERS	<b>SO 2 Appropriate Recognition Conferred to Scouts and Adults in Scouting</b>								
	SM 3	Percentage of Scouts Advanced to the Next Higher Rank	$\frac{\text{Number of Scouts advanced to the next higher rank}}{\text{Total number of Scouts less Kid Scouts}}$	10%	Actual over Target	20.52% (483,522/ 2,355,808) [based on BSP submission]	17.37% (95,570/ 550,256) [based on BSP submission]	200,000	20%

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STAKEHOLDERS	SO 3	Introduced Scouting to More Young People: Peace, Environment, and Development Education							
	SM 4	Membership Growth	Absolute Number	20%	Actual over Target	2,808,881	662,052	1,454,946	1,519,111
	SM 5	Percentage of Satisfied Customers	$\frac{\sum \text{No. of Satisfied Respondents}}{\sum \text{No. of Respondents}}$	5%	Actual over Target <i>If less than 80% = 0%</i>	-	-	90%*	90%†
			<b>Sub-total</b>	<b>35%</b>					
INTERNAL PROCESS	SO 4	Enable Adults in Scouting (AIS) to be Competent Leader of Scouts							
		Number of Adults in Scouting (AIS) provided with Quality Trainings							
	SM 6	a. Basic Training Course	Absolute Number	10%	Actual over Target	16,952	4,387	5,250	5,250
		b. Advanced Training Course	Absolute Number	5%	Actual over Target	2,290	-	1,600	1,600
		c. Training Courses for National Trainers	Absolute Number	5%	Actual over Target	568	-	400 (CML:300 CMT:100)	400 (CML:300 CMT:100)
		<b>Sub-total</b>	<b>20%</b>						

\* Using the Enhanced Standard Methodology and Questionnaire developed by GCG.

† Using the Enhanced Standard Methodology and Questionnaire developed by GCG for the following respondents: Local Councils and Adults in Scouting.

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LEARNING AND GROWTH	<b>SO 5 Development of Business Enhancement Systems</b>								
	SM 7	Compliance to Quality Standards	Actual Accomplishment	2.5%	All or Nothing	-	-	ISO 9001:2015 Certification	ISO 9001:2015 Certification
	SM 8	Percentage of Employees with Required Competencies Met	No. Employees with Required <u>Competencies Met</u> / Total Employees	2.5%	Actual over Target	-	-	NEB-Approved Competency Framework	NEB-Approved Competency Framework
			<b>Sub-total</b>	<b>5%</b>					
FINANCIAL	<b>SO 6 Sustainable Revenue Streams for Organizational Stability</b>								
	SM 9	Revenue Generated from Sources Other Than Membership Fees	Actual Amount	15%	Actual over Target	₱ 147,968,617	₱ 157,878,894	₱ 239,298,000	₱ 208,667,400
	SM 10	Budget Utilization Rate	Total Actual <u>Disbursement</u> / Approved COB for CO and MOOE	5%	Actual over Target	N/A	N/A	N/A	90%
			<b>Subtotal</b>	<b>20%</b>					
		<b>TOTAL</b>	<b>100%</b>						