

BOY SCOUTS OF THE PHILIPPINES
PERFORMANCE EVALUATION SCORECARD 2021
(Quarterly Monitoring Report)

Component							Targets and Actual Accomplishment								
Strategic Objective	Strategic Measure	Objective/Measure	Weight	Formula	Rating System	Annual	1st Quarter	Actual Accomplishment	2nd Quarter	Actual Accomplishment	3rd Quarter	Actual Accomplishment	4th Quarter	Actual Accomplishment	
SO 1 Scouts Helping Create Better Communities															
SOCIAL IMPACT	SM 1	Percentage of Local Councils that Integrated Community Service in their Activities	10%	Σ Number of Local Councils with Integrated Community Service Σ Total Number of Local Councils	Actual over Target	55%	10%	26.61% (33 Local Councils)	10%	36.29% (45 Local Councils)	20%	34.68% (43 Local Councils)	15%	0%	
	SM 2	Number of Trees Planted By the Scouts & Adults	10%	Absolute Number	Actual over Target	2,100,000	200,000	145,613	400,000	110,678	1,000,000	10,175	500,000	438,532	
	Sub-total		20%												
SO 2 Appropriate Recognition Conferred to Scouts and Adults in Scouting															
STAKEHOLDERS	SM 3	Number of Scouts Advanced to the next higher rank	10%	Absolute Number	Actual over Target	200,000	50,000	84,437	50,000	79,506	50,000	78,904	50,000	36,843	
	Sub-total		10%												
	SO 3 Introduced Scouting to More Young People														
INTERNAL PROCESS	SM 4	Membership Growth	20%	Absolute Number	Actual over Target	1,454,946	234,158	111,801	244,158	113,900	488,315	66,717	488,315	435,174	
	SM 5	Percentage of Satisfied Customers	5%	Σ No. of Satisfied Respondents Σ No. of Respondents	Actual over Target	90%	0%	N/A	0%	N/A	0%	N/A	90%	97.47%	
	Sub-total		25%												
SO 4 Enable Adults in Scouting (AIS) to be Competent Leaders of Scouts															
INTERNAL PROCESS	SM 6	Number of Adults in Scouting (AIS) trained in:													
	6a	Basic Training Course	10%	Absolute Number	Actual over Target	5,250	2,000	1,218	1,500	1,052	1,000	686	750	3,111	
	6b	Advanced Training Course	5%	Absolute Number	Actual over Target	1,600	24	0	1,576	0	0	0	0	248	
	6c	Training Courses for National Trainers	5%	Absolute Number	Actual over Target	CML - 300	85	99	85	0	45	72	85	400	
CMT - 100						0	0	0	0	70	0	30	83		
Sub-total		20%													

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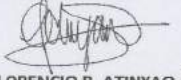

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SO 5 Development of Business Enhancement Systems														
LEARNING AND GROWTH	SM 7	Compliance to Quality Standards	5%	Actual Accomplishment	All or Nothing	ISO - Certification	Approved Activity Design	Not Accomplished	Procurement of Consultant	Not Accomplished	QMS Installed	Not Accomplished	QMS Implemented	Not Accomplished
	SM 8	Percentage of Employees with Required Competencies Met	5%	No. of Employees with Required Competencies Met / Total Employees	Actual over Target	NEB Approved Competency Framework	Hiring of Consultant	PhilGeps Posting Done	Development of Competency Framework	Receipt and Evaluation of proposal of consultant	NEB Approved Competency Framework	Review & Approval of Contract of Consultancy Service for Competency Based Project	Printing and Publication of Competency Framework	Finalization of Contract and Competency Project requirements with consultant for implementation of project
Sub-total			10%											
SO 6 Sustainable Revenue Streams for Organizational Stability														
FINANCIAL	SM 9	Revenue Generated from Sources Other Than Membership Fees	15%	Actual Amount	Actual over Target	₱239,298,000.00	₱47,477,431.00	₱45,448,783.15	₱52,878,361.00	₱38,813,451.67	₱76,687,124.00	₱45,291,092.00	₱62,255,084.00	₱53,722,620.31
	Sub-total			15%										
TOTAL			100%											

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