



Boy Scouts of the Philippines

National Office

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28 FEBRUARY 2022

NATIONAL OFFICE MEMORANDUM

Number 11 s. 2022



TO : ALL EMPLOYEES AND CONTRACT OF SERVICE,
AND LOCAL COUNCIL OFFICE EMPLOYEES

SUBJECT : 2022 NATIONAL WOMEN'S MONTH CELEBRATION

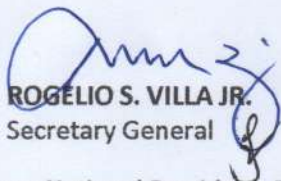
The BSP joins the annual observance of the National Women's Month Celebration (NWMC) 2022. NWMC is conducted annually in recognition of women's significant contribution in nation-building. This celebration is also part of the worldwide observance of the International Women's Day.

In line with this, we invite All BSP Employees at National Office, Regional Office, Camps, and Local Council Staff to actively participate in the observance of National Women's Month Celebration (NWMC) and to join our online gender advocacy by sharing your photos taken during the activities in our Official BSP-GAD Facebook Page.

All activities will be conducted virtually through Zoom Platform, in consideration of the safety and security of the participants. Zoom links will be distributed through email or through BSP's Official Facebook Page before the conduct of the Webinars. Resource Speakers will be invited from Philippine Commission on Women and other sectors.

For reply and queries, you may contact us through this email gad.bsp@gmail.com or at +639985923145 and look for Mr. Frederick E. Bonifacio, BSP GAD Coordinator.

Please see more information through attached documents herewith. For your information, guidance and compliance.


ROGELIO S. VILLA JR.
Secretary General

cc: National President, DALE B. CORVERA
Secretary General, ROGELIO S. VILLA, JR.
Division Directors
Regional Scout Directors
Local Council Scout Directors
Regional Registration Officers
Resident Auditor, Commission on Audit
Program Management Team
Central Records
File

I. PROGRAM RATIONALE/BACKGROUND

1. **Proclamation No. 227, s. of 1988** provides the observance of the Month of March as Women's Role in History's Month. This strengthened the role of Filipino women in the social, cultural, economic and political development throughout our history. It provided for a month-long nationwide observance with appropriate ceremonies and activities to be spearheaded by the Philippine Women's Commission (PCW).
2. **Republic Act (RA) 6949** or the Act to Declare March Eight Every Year as a Working Special Holiday to be Known as National Women's Day was signed to strengthen the impetus for the celebration by declaring every March 8, as a special working holiday and enjoin employees to participate in activities conducted by their offices.
3. **Theme.** The PCW Board Members and Inter-Agency Technical Working Group identified the NWMC theme "**We Make Change Work for Women**" which shall be used from 2017 – 2022. It highlights the empowerment of women as active contributors to and claimholders of development. This pursuit of development is also anchored on the commitment of "**Malasakit at Pagbabago**" or "**True Compassion and Real Change**". This theme emphasizes that women should be active drivers in bringing about positive changes, and that they should also empower women –enabling them to meaningfully engage with other development stakeholders, and by fully implementing the Magna Carta of Women.
4. **Agenda ng Kababaihan Tungo sa Kaunlaran** For this year, the observance of NWMC highlights the gains achieved for women and girls, assess actions towards gender equality and look forward to steps that must be taken to ensure progress in empowering women. With the country still reeling from the COVID-19 pandemic, studies and data show that the health crisis stalled movements towards gender equality, worsening inequalities, further exposing gender gaps, and exacerbating vulnerabilities in social and political, and economic aspects.
5. **Objectives.** This program aims to:
 - a. Create and facilitate platforms to discuss good practices, gaps, challenges, and commitments in pursuing gender and development (GAD);
 - b. Inspire and empower men and women to be an agent for change for them to contribute in the promotion of gender equality and the empowerment of women;
 - c. Inform and engage both men and women in gender advocacy and gender mainstreaming for the promotion of citizen-centric governance; and
 - d. Recognize women who demonstrated positive change in work and in the communities.

II. PROGRAM SCHEDULE

ACTIVITY/IES	DATE	TIME
BSP GAD Assembly: Introduction to National Women's Month Celebration, Seminar on Magna Carta of Women (Special Leave Benefits for Women)	March 4, 2022	9:00AM-12:00PM
Seminar on Pag-ibig Funds Updates and Benefits	March 10, 2022	9:00AM-12:00PM
Seminar on Women and Health in the Context of COVID-19 Situation	March 16, 2022	9:00AM-12:00PM
Culminating Activity: Open Forum and sharing of best practices of the Resource Person in gender advocacy	March 30, 2022	9:00AM-12:00PM

PROJECT MANAGEMENT TEAM

Mr. Frederick E. Bonifacio
Ms. Ivy Nicole A. Pagsanhan
Mr. Jonnifer C. Mandigma
Mr. Patrick John S. Laxamana
Ms. Arvina S. Vinuya
Mr. Marwin C. Ortega

Project Officer
Assistant Project Officer/Documentation
Technical Officer/Special Disbursing Officer
Support Staff/Attendance
Support Staff/Food Arrangement
Support Staff/Physical Arrangement

III. PROGRAM DESCRIPTION/S

1. Launching of GAD Exhibit: We Make Change Work for Women & Flag-raising

This will showcase the NWMC theme **“We Make Change Work for Women”** which is currently used from 2017 to 2022. It highlights the empowerment of women as active contributors to and claimholders of development. This theme emphasizes that women should be active drivers in bringing about positive changes, and that they should also empower women –enabling them to meaningfully engage with other development stakeholders, and by fully implementing the Magna Carta of Women.

2. BSP GAD Assembly: Introduction to National Women’s Moth Celebration and Seminar on Magna Carta of Women

This seminar aims discuss the significance of NWMC, its aim and objectives and other related legal basis. The session also aims to present to the participants’ special leave benefits that address gender needs of women in the government service pursuant to Magna Carta for Women law.

3. BSP GAD Assembly: Pag-ibig Fund Updates and Benefits

This seminar aims discuss to participants the Pag-ibig Fund updates on members contribution, virtual pag-ibig, multi-purpose loan, and the importance of making financial investment through MP2 savings that is government insured and with high dividends on savings that will benefit the women and men employees of the BSP. This shall help low earning employees augment their financial needs to support their health, emergency, education, and other basic needs of their family. Resource Persons from Pag-ibig Fund shall be invited for this webinar.

4. Seminar on Women and Health in the context of COVID-19 Situation

This seminar will focus health issues and gender issues during COVID-19 situation and how to address them. Common issues arising in the pandemic were mental health, optimal wellness, sexual health, disease prevention, and nutrition.

5. 2022 National Women's Month Celebration: Culminating Activity

In celebration of women's success and contribution to the Boy gender equality and national For the culminating activity, we will invite special guests from various organizations who work towards gender equality and women empowerment in their work, in their home, as well as in their communities. This will offer a professionally diverse environment which is created to foster personal and profession growth. These guest speakers will be invited to inspire and move the participants by sharing powerful stories about their experiences, challenges, and victors in gender advocacy in their personal as well as professional life.

To cap off this program, the BSP will give tokens (**GAD Advocacy Shirt**) to all the employees for formal recognition of their professional work in Boy Scouts of the Philippines. We will give recognition also based on years in service, age, and their achievements.

This will be divided into four sessions presenting multiple issues and diversity from the roles of Women, Men, Young People, and LGBTQIA+ Community in gender advocacy.

Session 1	SOGIESC Orientation	Ms. Kristel May G. Magdaraog
Session 2	Career Development of Women in a Workplace	Ms. Alona Grace P. Bibas Ms. Mari Glo R. Dawagui
Session 3	Women and Leadership	Ms. Cecilia T. Peleglorio
Session 4	LGBTQIA+	Mr. Joseph Florante C. Alvaro