



# Boy Scouts of the Philippines

## National Office

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### NATIONAL OFFICE MEMORANDUM

**No. 79**

**Series of 2021**




**TO :** National Office Directors  
Regional Directors  
Council Scout Executives

**SUBJECT :** ATTENDANCE TO BSP WEBINAR ON COMMUNICATIONS IN  
STREAMLINING GENDER-FAIR LANGUAGE

1. The Civil Service Commission Resolution No. 050433 dated March 30, 2005, requires government officials and employees to use non-sexist language in all official documents, communications, and issuances. The resolution was attached in the CSC Memorandum Circular No. 12, s. 2005. According to both documents, the government has been exerting efforts to ingrate women's concerns in its plans and programs through the years.
2. The CSC Resolution reiterates "requiring the use of non-sexist language in common day-to-day activities, such as preparing letters, memoranda, and other issuances, will encourage government employees and officials to make a conscious effort to avoid implicit and explicit discriminatory language against women or men, hereby helping promote gender-sensitivity in the bureaucracy."
3. On 27-28 October 2021, the Boy Scouts of the Philippines conducted a "Gender Mainstreaming Seminar for the GAD Focal Point System (GFPS)", and to support its objective mainstreaming gender perspective in agency policies, plans, and programs, the Public Relations and Communications Office will be conducting a "BSP Webinar on Communications in Streamlining Gender-Fair Language on 22 November 2021.
4. As an organization that promotes gender equality, it is imperative to start this change on our actions and communications which affect how the public perceives us. And in this time where gender expression and sexual orientation becomes more of an issue, we shall recognize and integrate the plight of the LGBTQIA+ community and shall learn more about Sexual Orientation, Gender Expression and Identity (SOGIE).
5. All Regional Directors, Council Scout Executives, concerned BSP-NO directors and heads of offices are required to attend this one-day seminar on **22 November 2021; 8:00 AM – 12:00 NN**. There would be no excuse.

6. Participants may register and provide the necessary information for proper communication via Google Form. You may view the form using this link: <https://bit.ly/GenderFairComms>.

7. For your information and dissemination.



**ROGELIO S. VILLA JR.**  
Secretary General

PRCO/mehp