



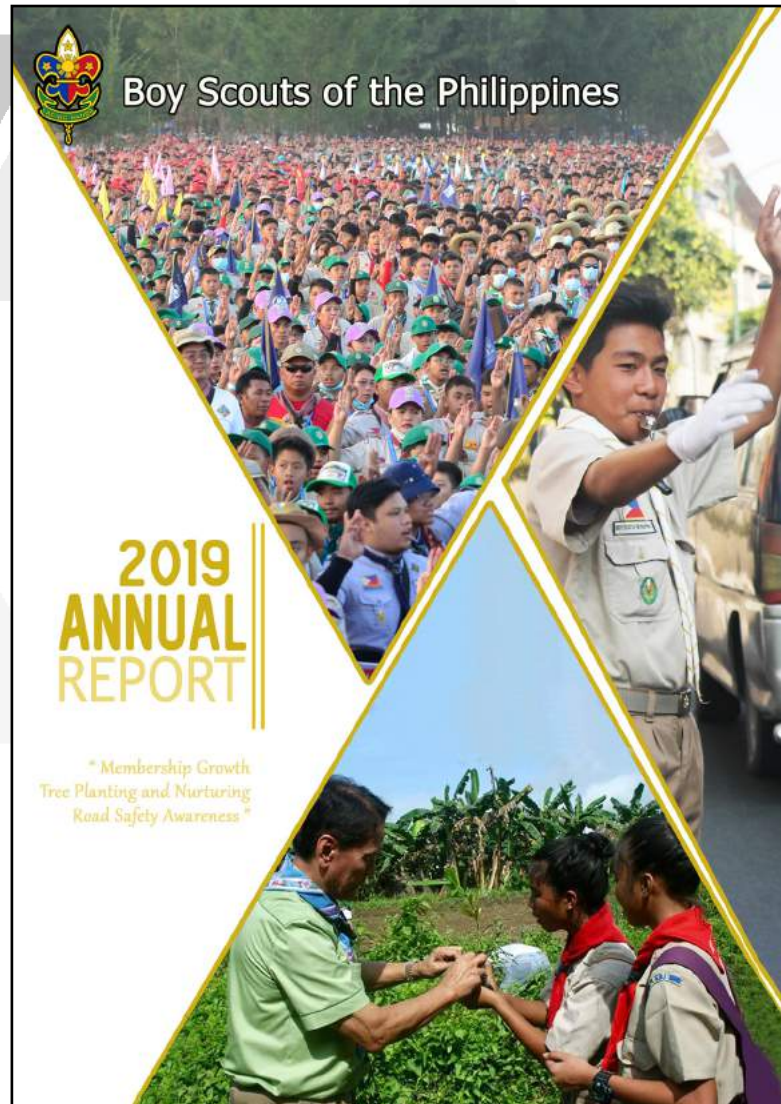
Boy Scouts of the Philippines

2019 ANNUAL REPORT

*“ Membership Growth
Tree Planting and Nurturing
Road Safety Awareness ”*



ABOUT THE COVER



The year 2019 marks the beginning of the 2nd Triennium (2019-2021) of the Boy Scouts of the Philippines (BSP) Strategy Map: Vision 2025 with the theme “Commitment to Excellence”. All projects, programs, and activities are geared towards this theme, as the organization has transitioned from the previous theme which is “Growth and Stability”.

As seen in the cover, the design is simple, yet elegant. This portrays the simplicity of the mission of Scouting in the Philippines which is to develop our youth to become responsible citizens and capable leaders of our country.

The color gold in the text and linings represents excellence, as it is this year’s theme.

The triangle shape present in the cover is similar to a pyramid which signifies the collective efforts of the Boy Scouts of the Philippines along with its professional staff, volunteers, members and stakeholders in working together from the base going up to the apex in achieving its Major Final Output of Membership Growth: have been able to register at least 3.7 million youth members to the Scouting Movement. This goes hand-in-hand with the organization’s strategic priorities on Young People, Adults in Scouting, Resource Management, Organizational Excellence and Community Involvement.

The three (3) triangles represent the current three (3) flagship projects of the organization: Membership Growth; Tree Planting and Nurturing; and Road Safety Awareness.



Boy Scouts of the Philippines

2019

Annual Report

“Commitment to Excellence”

Message of the Chief Scout	2
Message of the National President	3
Message of the Chief National Commissioner	4
Message of the International Commissioner	5
Message of the Secretary General	6
BSP Vision, Mission and Core Values	7
BSP STRATEGY MAP	8

CHAPTER

ORGANIZATIONAL EXCELLENCE

Professional Service in the Boy Scouts of the Philippines	11
Personnel Distribution	11
Appointments	11
Designation	14
Re-Assignments	16
Retirement	17
Employees' Benefits	18
Human Resource Development Programs	18
Capacity Building Activities	18
Disaster Preparedness Training	18
National Mid-Year General Assembly	19
National Year-End General Assembly	20
Government Trainings and Seminars	23
Performance Management Activities	25
Group Planning Workshop	
National Mid-Year Performance Review	
National Year-End Performance Review	
Local Council Scout Executives/ Officers-In-Charge Confirmation	31
Procurement Services	35
Gender and Development Activities	36
Women's Month Celebration	36
Gender and Development (GAD) Caravan	37
2020 BSP GAD Planning and Budgeting Workshop	39
Observance of 18-Day Campaign to End Violence Against Women	40

Grant -in-Aid Program	42
Types of Projects Funded by GIAP	43
Scout Membership	45
Scouting Regional Performance	46
Top Ten Local Councils with Highest Number of Scout Registered	
Top Performing Local Councils Against Scout Potential and Goal	47
Scout Advancement	48
63rd Annual National Council Meeting	49
2019 Search for Outstanding Chairpersons and Commissioners	50
2019 Tribute to the Outstanding Scoutmasters	51
2019 Lorillard Spencer Award	51
National Court of Honor	53
List of 2019 Recipients of National Higher Awards	54
60th Annual National Scout Executives' Conference	81
Promotion and Publicity	84
Website Content Management	85

CHAPTER 2 YOUNG PEOPLE AND ADULTS IN SCOUTING

Youth Development	89
The Scout Youth Forum	91
Determination a Vote to Reach the Historical Mark	92
17th National Jamboree	93
General Programme of Activities	93
Character Village	
Community Village	
Culture Village	
Country Villagae	
Citizenship Village	
Special Events and Activities	104
8th National Scout Venture Camp	110
62nd Jamboree on the Air/ 23rd Jamboree on the Internet	113
2019 National Scouting Month Kick-off Celebration/ Scouts go Green Project	115
2019 Ten Outstanding Boy Scouts of the Philippines	120
Gawad TOBSPA Award for Community Service	123
Better World Framework	124
World Scout Environment Programme	124
Messenger of Peace	126
Scout of the World Award	128
Adult Resources	129
Unit Leader	129
Basic Training Course	
Advance Training Course	
Appointments and Training Recognitions of Adult Leaders	130
Training of Trainers	130
Course for Managers of Learning	
Course For Managers of Training	
56th Scout Memorial Day	131
2019 National Children's Month	132
Philippine Independence Day	133
International Activities	134

CHAPTER 3 COMMUNITY INVOLVEMENT

Project Description	147
Summary Report of the Total Number of Trees Planted From January - December 2019	149

CHAPTER 4 RESOURCE MANAGEMENT

Report of the Office of the Internal Auditor	165
Sustainable Revenue Streams for Organizational Stability	166
The BSP National Office	
The Makati Property at AMPI	
The Baguio City Property	
The Green Tower in Cagayan De Oro City	
Lease of Portion of Palayan Camp for the Operation of Sierra Madre Hotel by the Province of Nueva Ecija	
Rate of Occupancy on the Leasing Operation 2019	
Use of Camo Facilities	
The National Scout Shop	173
2019 Combined Sales Performance of Ceremonies and Dealers	
Financial Statements	178
The National Executive Board	183
The Professional Staff	186
Key Three Directory	189



President Rodrigo R. Duterte
Chief Scout



MALACAÑAN PALACE
MANILA

MESSAGE

My warmest greetings to the **Boy Scouts of the Philippines (BSP)** as it publishes its **2019 Annual Report**.

Over the years, BSP has been a reliable partner of the government in transforming young Filipinos into proactive and dynamic agents of positive change. I commend your strong commitment to our collective advocacies for youth development and nation-building.

May you remain dedicated to the pursuit of honing our Scouts' potential as our nation's future leaders. Now, more than ever, we need your support in overcoming the challenges ahead, especially during this COVID-19 pandemic.

Let us inspire each other as we contribute in our shared goal of a better and more progressive Philippines.

I wish you a fruitful event. Mabuhay kayong lahat!

RODRIGO ROA DUTERTE

MANILA
September 2020



MESSAGE

National President

WARMEST GREETINGS TO MY ESTEEMED COLLEAGUES AT THE BOY SCOUTS OF THE PHILIPPINES!

I would have very much preferred to salute you personally, but the COVID 19 Pandemic has prevented us from holding our 64th Annual National Council Meeting this year. I pray that this Report reaches you and your family in good health and safe from harm.

Following our Chief Scout's Executive Orders and the rules prescribed by authorities, we cannot now hold mass gatherings like jamborees and annual meetings. We also have to always strictly observe health protocols to protect not only ourselves but also other people including our own families. But these will not and cannot prevent us from actively pursuing the BSP Vision 2025 with the theme, "Commitment to Excellence", and our three Flagship Projects, namely,


- 1.) Membership growth,
- 2.) Tree planting and nurturing, and,
- 3.) Road Safety Promotion.

We will admittedly encounter difficulties in meeting our ambitious target of 15-20% increase in membership which was set before the pandemic struck. But we must take advantage of opportunities that the crisis may present. For instance, we have entered into a Memorandum of Agreement with the Department of Agriculture to engage in Urban Agriculture where DA will provide BSP with seeds, seedlings and technical support through webinars. These have enabled industrious Boy Scouts to raise vegetables, in addition to planting fruit bearing trees, in their backyards. Webinars which are now a vital part of the new norms, have also helped us promote road safety to minimize deaths due to road crashes which worldwide, claim as many as 1.3 million lives every year.

May I take this opportunity to thank you all my dear fellow scouts and scouters, very much indeed, for your continuing support in our quest to make our great organization, the foremost partner of the government in developing our youth to become responsible citizens and capable leaders of our country.

STAY WELL AND KEEP SAFE!

MABUHAY ANG BOY SCOUTS OF THE PHILIPPINES!!!


ROBERTO M. PAGDANGANAN
 National President



MESSAGE

Chief National Commissioner

Greetings to our fellow Scout Leaders and officers as we mark the 64th anniversary of the Annual Council Meeting. We may not be physically present to express our thoughts, exchange ideas, meet old friends or make new ones, but we know what we are all together in spirit.

The Boy Scouts of the Philippines is one of organizations hit hard by Covid-19. It has affected our projects, membership and activities. However, this shall not stop us from working as we continue to move on despite the challenges. We know that we will overcome any problem that may come, as I am confident that when all things go back to normal, we shall return better and stronger. Let us make this problem an opportunity to think of our position and gather our strength for more challenges ahead.

Considering the present situation, the National leadership cannot expect something great from our ranks, but at least we can do better by helping us propagate Scouting using our influences and other means to win the heart of the people, especially the youth. Now more than ever, our young people need our guidance in order to show them the way to help fight the problems besetting our nation and the world. There are many young boys and girls there who may not be aware of their potentials in this difficult moment in our history, we need to guide them, coax them to be what Scouting wants them to be. We shall not stop educating them or telling them to be good despite the health problems hovering outside their home. We will invade their homes via the modern technology where we shall tell them to be good and follow orders from their parents and relatives. The only known way to reach out to them is through this technology where our members are fully adept to. We will let them through our Webinars, we will inform them through facebook and communicate with them using the messengers and other social media platforms.

Again, thank you very much for your continued support.


CEDRICK G. TRAIN
 Chief National Commissioner



MESSAGE

**International
Commissioner**

It is with great pleasure to greet our fellow Scouts as we read the accomplishment report of the BSP in celebration of the 64th Annual National Council Meeting.

This report will give detailed activities done by the BSP in the past year and will surely provide us with insights how our professional and volunteers had performed their duties in the past year.

I know that in this time of the pandemic, we may not be able to duplicate the achievements of the past year, but I am confident that it will give us the more reason to do our job aggressively to reach our goal or equal if not surpass our target.

Many of our local councils may be facing difficulties now, but I believe that courage and commitment will make them succeed in that endeavor. This is probably the biggest problem faced by the BSP in recent history, aside from those of the WWII, but I believe that we can overcome this. With the guidance of the National Executive Board and the help of the National Office, it would be easier for the local officials to carry the burden.

Today, the world is in the throes of panic over the pandemic, we may not know how this pandemic would end or affect further the Boy Scouts of the Philippines. But we must stand together and face the problem together. We will inspire others, specially our young members about the resiliency of our Movement as we will tell them that as Scout, we have the moral obligation to protect the name of the BSP and maintain the integrity by which the Movement draws its strength. Nothing, no one could stop Scouting. In good times and the bad, in time of war or peace, Scouting will be here forever. Saying forever means Scouting helping the young citizens reach their full potentials to become the next pillars that will run the country in the future.


DALE B. CORVERA
International Commissioner



MESSAGE

Secretary General


The world is in suspended animation. Scouting is being tested, but the courage to persevere remains.

Months after the dreaded Corona Virus Disease 2019 had been detected and started to rapidly spread, the world came to a standstill. Countries around the globe scrambled in frenzied passion to find solution to the pandemic that had started to wreck unimaginable havoc on the social order. Meanwhile the number of the affected continued to rise, bringing fears and misery among mankind. The pandemic did not spare our country. Even our beloved organization got stumbled in the ensuing domino effect. We temporarily stopped operation and waited in bated breath as the government shuffled the community quarantine in different level of enforcement. But alas! We went back to work in the midst of the new normal.

Scouting faced this life-changing challenge head on. No lingering, no wavering. Our membership may have tremendously been affected, but this is temporary. We put activities requiring physical presence on hold to protect our members from adding up to the number of victims. Our young members are missing the outdoors and their troop meetings. This, too, would pass. Sooner than expected, our Scouts will see each other again in person to share moments of fun and adventure.

We changed strategies, we turned to the traditional and social media to reach out to our members. Facebook has become an effective tool in sharing information to all. Trainings both for adult and young alike are being held online. To this effect, Scouting Regions and Local Councils conducted activities using the social media, Scouts joined through their personal computers or even their mobile phones. Staff worked at the office and at home, making sure that their work would be done according to set standard and expectation. The national office staff, armed with strong sense of duty and commitment endured fear of contamination to preserve the Scouting spirit.

We may not know when this pandemic would end, the challenge to us Scout leaders is simple: stay afloat. We challenge our Scout leaders and supporters to hold on and to keep believing. This is the time to link our mind and heart and together take the same path that we have been walking on pandemic or not. This may not be easy as we are bounded by limited movement and resources but we know we can do it. Let us stand on common ground: Scouting.


ROGELIO S. VILLA, JR.
Secretary General

VISION

Foremost in preparing the youth to become agents of change in communities, guided by the Scout Oath and Law.

MISSION

To help the youth develop values and acquire competencies to become responsible citizens and capable leaders anchored on the Scout Oath and Law.

CORE VALUES

Scout Oath

On my honor
I will do my best
To do my duty to God and my country, the Republic of the Philippines
And to obey the Scout Law;
To help other people at all times;
To keep myself physically strong, mentally awake, and morally straight.

Scout Law

A Scout is:
Trustworthy
Loyal
Helpful
Friendly
Courteous
Kind
Obedient
Cheerful
Thrifty
Brave
Clean
Reverent.

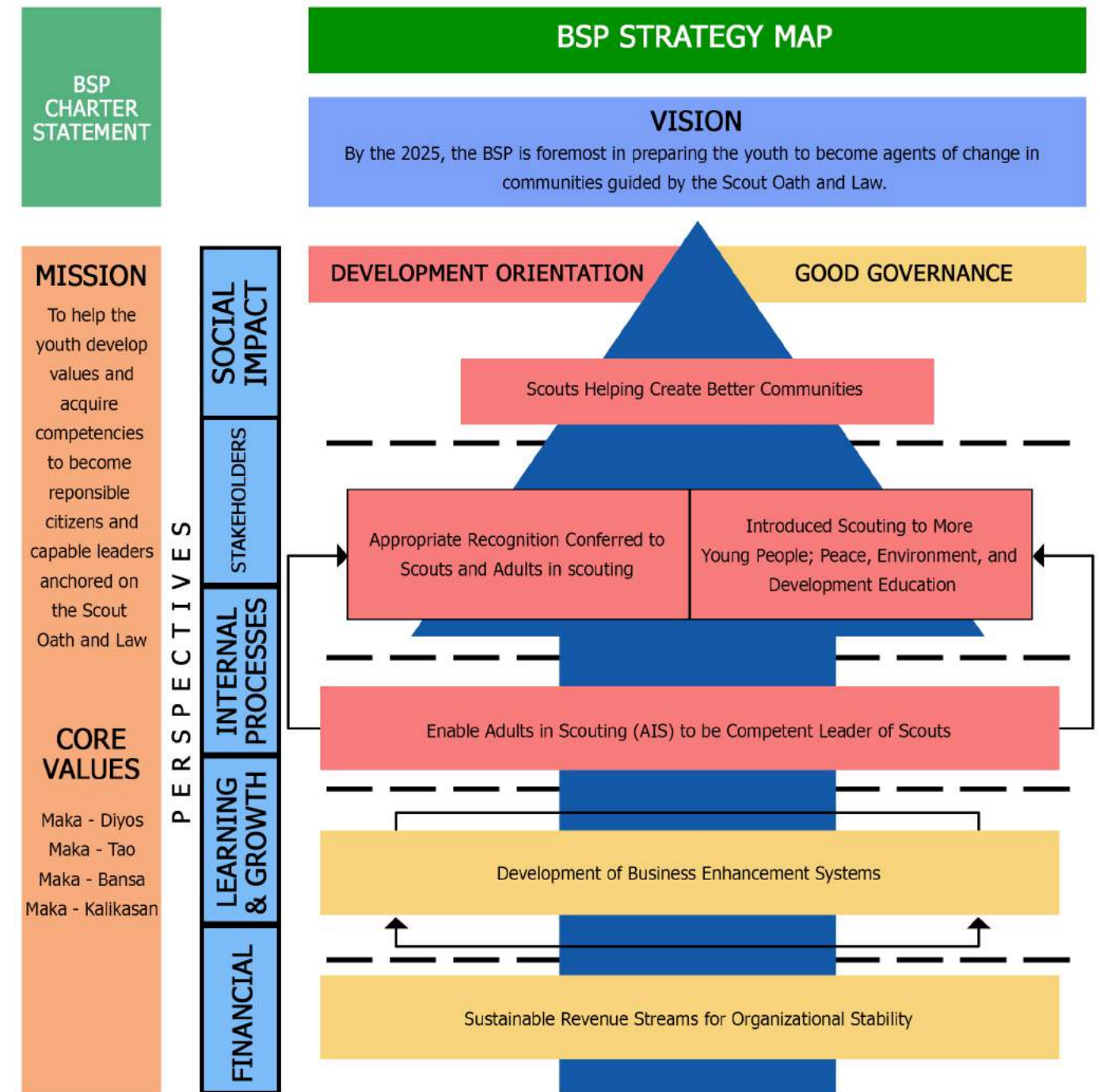
Scout Motto

"Laging Handa" or "Be Prepared"

Scout Slogan

"Do a good turn daily"

BSP STRATEGY MAP





CHAPTER 1

Organizational Excellence



The governance of the Boy Scouts of the Philippines should be transparent, accountable and efficient and clearly linked to its overall strategy, focused on achieving Membership Growth as its Major Final Outcome. Organizational Excellence raises the bar of excellence in membership development and strengthens the capacity of the Local Councils to improve communication strategies, marketing and public relations, accurately portraying Scouting's image as leaders of positive change. It also focuses on Governance, Performance Management, Risk Management and Disaster Response. To achieve this, roles and responsibilities of the personnel and the offices at all levels of the organization should be clearly defined and understood, ensuring synergy across all levels of the Boy Scouts of the Philippines.

PROFESSIONAL SERVICE IN BOY SCOUTS OF THE PHILIPPINES

The BSP National Office has a total strength of 158 personnel composed of 83 permanent employees and 75 Contract-of-Service (COS) personnel.

Personnel Distribution

Office/Location	Regular	COS	Total
National Office	49	50	99
Regional Offices (10)	20	16	36
Camps	9	8	17
NSS-RDCs	5	1	6
Total	83	75	158

	Regular	COS	Total
Men	55	53	108
Women	28	22	50
Total	83	75	158

A. Appointments

A total of fifteen (15) personnel were appointed to vacant managerial and rank and file positions, viz:



Jeremy Jorgencio B. Ducay
Director II, Economic Enterprise Division



Joseph Florante C. Alvaro
Director, Finance Division



Ramil S. Borbon
Regional Scout Director I,
National Capital Region



Emmanuel A. Loon
Economic Enterprise Executive,
Economic Enterprise Division



Janice Q. Cartago
Field Services Executive,
Field Operations Division



Dianara R. Bañez
Accountant, Finance Division



Janne Marie D. Asuncion
Awards Supervisor,
Field Operations Division



Alona Grace P. Bibas
Senior Bookkeeper, Finance Division



Micaela C. Sepal
General Services Officer,
Administration Division



Alyanna Mae S. Lacaba
Bookkeeper,
Finance Division

B. Designation

Designations were made to key positions at the National Office and Regional Offices to further improve services to Scouting and stakeholders, viz:



David Dominic M. Lanuza
Public Relations Officer,
Public Relations and Communications Office



Aliw B. Delos Reyes
Field Services Executive,
Field Operations Division



Ermin R. Delim
Senior Bookkeeper II,
Designated Acting Budget Officer



Eddie C. De Mesa
Warehouseman, NSS,
Designated Acting Property Custodian, MNSR



Ryan Niel S. Diapana
Business Development Manager,
EED NSS-RCC, Iloilo



Sofronio D. Hontanosas
Director, Field Operations Division



Emmanuel A. Loon
Economic Enterprise Executive,
Designated Acting NSS Executive



Gil C. Escudero
Stock Clerk, NSS RDC-CDO,
Designated as Acting Building Administrator
for BSP Green Tower Building,
Cagayan De Oro City



Jose Patrick R. De Leon
Internal Auditor, Internal Audit Office



Arnel C. Delute
Regional Field Scout Executive,
Eastern Mindanao Region,
Designated Acting Regional Scout Director of
Western Mindanao Region in Concurrent Capacity

C. Re-assignment



Dioniffer B. Mangrobang
Administrative Assistant, EMRO,
designated Acting Regional Field Scout
Executive of Eastern Mindanao
Regional Office



Sophia U. Castillo
Administrative Assistant,
Designated Project Coordinator, Scouts Go
Green Project



Gil C. Escudero
Stock Clerk,
from NSS-Iloilo City to
NSS-Cagayan de Oro City



Jerry B. Rubrico
Staff Assistant,
Designated as Acting Property Custodian, BSPNO



Janice Q. Cartago
Field Services Executive,
Designated Head of Program,
Research and Development



Myle Edna B. Melodias
Business Development Manager,
from NSS National Office, Manila
to NSS RDC, Iloilo City



Carmelo B. Francia
Program and Research Development Officer, Designat-
ed as Special Projects Coordinator



Dejay Cassey M. Lunasco
Stock Clerk, NSS-RDC,
Iloilo City
to Capitol Hills Scout Camp, Cebu City

Retirement



Desiderio C. Antonio, Utility man, Administration Division, retired on 30 June 2019 after 40 years and 6 months of continuous service to the BSP. He worked in the BSP handling various assignments from Mimeographer, Building Caretaker, Life Guard at Makiling National Scout Reservation and Utility man at National Office, Manila.



Barbara P. De Leon, Staff Assistant, Finance Division, retired on 01 August 2019 after 35 years and 1 month of continuous service to the BSP. She started as Clerk/Typist for the Management Information Center, National Office, Staff Assistant III for the National Capital Regional Office in Makati, and reassigned to Administration Division and to Finance Division until her retirement.



Eduardo P. Mariano, Administrative Assistant, Makiling National Scout Reservation, retired on 12 October 2019 after 26 years and 4 months of service to the BSP. He started as Security Guard and as Property Custodian for BSP Camp in Makiling, Laguna until his retirement.



Jesus M. Meris, Regional Scout Director, Eastern Mindanao Region retired on 01 November 2019 after 25 years of service to the BSP. Mr. Meris, is an alumna of the 24th National Training School. He started his career in the professional service as Field Scout Executive for Davao City Council on 16 December 1994 and later promoted to Council Scout Executive of the same council on 01 August 2004. He was appointed Regional Scout Director I for Eastern Mindanao Regional Office with office in Davao City and concurrently as RSD of Western Mindanao Regional Office with office in Zamboanga City until his retirement.

EMPLOYEES ' BENEFITS

BSP employees continuously enjoy all the benefits as provided for by Salary Standardization Law III. Recently the NEB passed a resolution for BSP to adopt the SSL IV which was submitted to the Governance Commission for GOCCs (GCG) for approval. Benefits currently enjoyed by BSP employees are as follows:

1. Leave Benefits
2. Compensatory Time-Off
3. Monetization of Leave Credits
4. Social Security System Coverage
5. Pag-Ibig Fund and Philhealth Coverage
6. BSP Employees Retirement Fund
7. Personnel Economic Relief Allowance (PERA),
8. Performance Enhancement Incentive (PEI)
9. Rice Allowance and Communication Allowance
10. Mid-Year Bonus and 13th Month Pay
11. BSP Membership and coverage in the Financial Assistance Program

HUMAN RESOURCE DEVELOPMENT PROGRAMS, PROJECTS AND ACATIVITIES (HRD PPAs)

1.Capacity-Building Activities

a.Disaster Preparedness Training:

Pursuant to Republic Act No.9514 (Fire Code of the Philippines) and in order to prepare the readiness of the BSP workforce at the National Office in case of calamities and disaster, 112 Employees, COA personnel, BP- International Hotel-Manila Hotel Staff and Security personnel were trained by the Bureau of Fire (BFP)-Arroceros Fire Station headed by F/Insp Michael Ignacio on Fire Safety Seminar and Fire Drill on 23 May 2019 and Earthquake Drill on 17 September 2019, both at the National Office, Manila.



Practical Applications of skills learned during the seminars on Fire and Earthquake Drill by F/Insp Michael Ignacio of BFP Arroceros, Manila



B. National Mid-Year General Assembly

The 2019 National Mid-Year General Assembly was held on 09-12 July 2019 at the Baden Powell International Training Center, Makiling National Scout Reservation, Camp, Los Baños, Laguna. It was participated by 154 employees and COS personnel from the National Office, Regional Offices and BSP Camps. Activities included Open Forum to address current issues and concerns of BSP personnel in their respective work/units, the Annual Sports Festival with the theme “Fitness Olympics” to improve health and Fitness of personnel.

Pursuant to Civil Service Commission (CSC) Memorandum Circular No.6, series of 2002, eleven (11) officers and employees received Loyalty Awards and Recognition for their loyalty and dedication to service. They received Plaques and tokens (Wrist Watch) and Loyalty Cash Awards in the amount of P5,000.00. The following are the first batch of awardees for the year 2019, viz:

- | | | |
|--|---|---------------------|
| 1. Antonio C. Desiderio, Jr., Utilityman | - | 40 years of service |
| 2. Bienvenido B. Toledo, Regional Scout Director " | - | 40 years of service |
| 3. Wilfredo G. Abellanosa, Registration Officer III | - | 35 years of service |
| 4. Barbara P. De Leon, Staff Assistant III | - | 35 years of service |
| 5. Milagros R. Balangue, Registration Officer I | - | 30 years of service |
| 6. Victor C. Reyes, Administrative Assistant III | - | 30 years of service |
| 7. Sophia U. Castillo, Administrative Assistant II | - | 25 years of service |
| 8. Ferdinand B. Besina, Maintenance Assistant I | - | 25 years of service |
| 9. Roger O. Perez, Warehouseman II | - | 25 years of service |
| 10. Florencio B. Atinyao, Director I | - | 25 years of service |
| 11. Rodolfo C. Pangilinan, Regional Scout Director I | - | 20 years of service |



C. National Year-End General Assembly.

The 2019 National Year-End General Assembly was held on 16-19 December 2019 at the Azalea Hotels and Residences, Baguio City attended by 156 employees.



Scout sign group picture of 156 employees



Grand time during Fellowship Night

Seminars/Forum.

Resource persons were invited to discuss topics on Pag-ibig Fund Updates, BSP Cooperative Membership, Road Safety, Magna Carta of Women and Anti-Sexual Harassment Act.



MS. MELISSANDE KATHLEEN B. APOLONIO
 PAG-IBIG FUND OFFICER
 BAGUIO CITY BRANCH
 TALKED ABOUT PAG-IBIG FUND UPDATES



PMAJ MELCHOR J. PASCUA
 ADMIN OFFICER
 REGIONAL HIGH-WAY PATROL UNIT-CORDILLERA
 TALKED ABOUT ROAD SAFETY



MS. FRANCES NOELLE G. ESCALERA
 GENDER AND DEVELOPMENT DIRECTOR
 BENGUET STATE UNIVERSITY
 PCW RESOURCE POOL
 TALKED ABOUT MAGNA CARTA OF WOMEN AND ANTI -SEXUAL HARRASMENT ACT

Tree Planting Activity.

In line with the BSP Scouts Go Green Project in coordination with Department of Environment and Natural Resources (DENR) and Young Men's Christian Association (YMCA), 150 BSP employees led by National President Roberto P. Pagdanganan and Secretary General Rogelio S. Villa, Jr. planted pine tree sapplings and Benguet coffee sapplings at the Busol Watershed in Baguio in 18 December 2019.



Management Updates/Dialogue. The Secretary General presented the BSP PPA's for 2020. Likewise, a dialogue with the National President was conducted for employees concerns and recommendations in the improvement of services and employees welfare.



Loyalty Awards and Recognition. A total of 12 employees were recognized for their loyalty and dedication to service. Each received a plaque, token (wrist watch) and Loyalty Cash Award ranging from P5,000.00 to P10,000.00. The following are the second batch of awardees for the year 2019, viz:

- | | |
|---|-----------------------|
| Cecilia T. Peglorio, Administrative Officer | - 40 years of service |
| Sofronio D. Hontanosas, Director | - 25 years of service |
| Arnie M. Balderian, Maintenance Assistant | - 25 years of service |
| Vincent M. Jacolbe, Maintenance Assistant | - 20 years of service |
| Johnny M. Bugasto, Driver | - 20 years of service |
| Arnold A. Mamac, Driver | - 20 years of service |
| Jose Patrick R. De Leon, Internal Auditor | - 20 years of service |
| Eddie C. De Mesa, Warehouseman | - 20 years of service |
| Ermin R. Delim, Senior Bookkeeper | - 15 years of service |
| Wilma M. Neverida, Sales/Accounting Clerk | - 15 years of service |
| Lorwin B. Sayco, Administrative Clerk | - 10 years of service |
| Je L. Alanis, Driver/Mechanic | - 10 years of service |



D. Government Trainings and Seminars

Consistent with the thrust of the BSP to further improve and develop the capacity and capability of its personnel, officials and employees were sent to various trainings/seminars conducted by government agencies. A total of 17 employees and COS personnel benefited from these trainings, viz:

Basic Internal Control Concepts & Internal Auditing Principles (RA 9184)

Date: 31 July – 02 Aug 2019
Venue: AGIA, Kimberly Hotel, Pedro Gil, Manila
Participants: Jose Patrick R. De Leon, Internal Auditor

Guiding Principles on Management of Government Funds and Properties

Date: 07-09 August 2019
Venue: AGIA, Kimberly Hotel, Pedro Gil, Manila
Participants: Dianara R. Bañez, Accountant

Operations and Management Audit

Date: 14-16 August 2019
Venue: AGIA, Kimberly Hotel, Pedro Gil, Manila
Participants: Christian Patrick Dela Cruzn and
Angelito B. Manansala

Training on Government Procurement Reform Act (RA 9184)

Date: 28-30 August 2019
Venue: COA Central Office, Quezon City
Participants: Jeremy Jorgencio B. Ducay, Director
Emmanuel A. Loon, EED Executive
Micaela C. Sepal, General Services Officer

Training on Government Procurement Reform Act (RA 9184)

Date: 28-30 August 2019
Venue: AGIA, Kimberly Hotel, Pedro Gil, Manila
Participants: Ermin A. Delim, Acting Budget Officer
Maria Corazon O. Manic, Audit Assistant

Integrated Corporate Reporting System (ICRS) GOCC Monitoring System V.1.5 Orientation and Workshop

Date: 05 September 2019
Venue: GOCC Training Room, Paseo De Roxas, Makati City
Participants: Joseph Florante C. Alvaro, Director
Dianara R. Bañez, Accountant

Training on Government Procurement Reform Act (RA 9184)

Date: 25-27 September 2019
Venue: AGIA, Kimberly Hotel, Pedro Gil, Manila
Participants: Kimberly Santos, Administrative Clerk

Internal Control System

Date: 11-13 September 2019
Venue: AGIA, Kimberly Hotel, Pedro Gil, Manila
Participants: Hilario Luna, Accounting Clerk

Philippine Government Accounting Standards

Date: 14-16 September 2019
Venue: AGIA, Kimberly Hotel, Pedro Gil, Manila
Participants: Vanesa Anggadna, Accounts Specialist

WEB Development Course

Date: 21-25 October 2019
Venue: DICT, Quezon City
Participants: Jonnifer Mandigma, Computer Maintenance Technician

Appraisal and Disposal of Government Properties

Date: 9-11 December 2019
Venue: COA Central Office
Participants: Jeremy Jorgencio B. Ducay, Director
Jose Patrick R. De Leon, Internal Auditor
Dianara R. Bañez, Accountant
Micaela C. Sepal, General Services Officer
Charlie M. Cameros, MIS Executive
Sophia U. Castillo, Administrative Assistant
Servillano J. Bajora, Supply Officer
Evelyn A. Borja, Administrative Officer

E. Performance Management Activities

1. Group Planning Workshop

In compliance with the BSP Strategic Performance Management System (SPMS) and, in line with the BSP major Final Output which is membership growth, all operating groups/units conducted their respective two-day planning workshop in different venues and a total of 161 employees and COS personnel from National Office, Regional Offices and Camps participated. The outputs of this workshop are the Division Performance and Commitment Review (DPCR) and Individual Performance and Commitment Review (IPCR) for 2019, Office/Unit Budget for 2020, identified Programs, Projects and Activities for 2020, and Project Procurement Management Plan (PPMP) for 2020.





ECONOMIC ENTERPRISE DIVISION



**ILOCOS REGION /
NORTHEASTERN LUZON REGION /
CENTRAL LUZON REGION**



FIELD OPERATIONS DIVISION



NATIONAL CAPITAL REGION



**SOUTHERN TAGALOG REGION/
BICOL REGION**



**EASTERN/
WESTERN VISAYAS REGION**

2. National Mid-Year Performance Review

The National Mid-Year Performance Review was held on 07-09 July 2019 at BP International Training Center, Mt. Makiling, Laguna. Twenty four (24) members of the Senior Management Team (SMT) participated in order to assess and review the performance of each operating unit against their target for 2019.

3. National Year-End Performance Review

The National Year-End Performance Review was held on 11-15 December 2019 at BSP National Office, Manila. The SMT members participated in the review and evaluation of the performance of the BSP based on the collective performance of the various operating groups/units for the period 01 January to 30 November 2019. The participants also finalized the Programs, Project and Activities (PPAs) for 2020 and the 2020 Calendar of scouting Events and Observances.



LOCAL COUNCIL SCOUT EXECUTIVES / OFFICERS-IN-CHARGE CONFIRMATION



As of 31 December 2019, manning the Local Councils are fifty two Council Scout Executives, 70 Officers-in-Charge and, 1 Acting Council Scout Executive for a total of number 123 CSE's/OIC's.

Office Order No.	Position	Local Council	Name
#14.02.19	Council Scout Executive	Rizal	Moises Ramos
#15.02.19	Council Scout Executive	Cotabato	Cesar Q. Paguican, Jr.
#17.03.19	Council Scout Executive	Kalinga-Apayao	Ruben D. Torres
#46.06.19	Officer-In-Charge	Batanes	Marcial Y. Noguera
#54.06.19	Officer-In-Charge	MG Sulu	Alfad M. Kadong
#60.07.19	Council Scout Executive	Lipa City	Aljon O. Oliva
#91.10.19	Officer-In-Charge	Calamba City Council	Rogelio A. Banua, Jr.
# 113.12.19	Officer-In-Charge	Makati City	Roberto V. Anir
#114.12.19	Council Scout Executive	Ormoc City Assoc. Council	Ernesto F. Barquio

ILOCOS REGION			
EVELYN TAMAYO	Officer-In-Charge	Dagupan City	LC Appointment
ELISA R. SANTOS	Council Scout Executive	E. Pangasinan	so#50-2006
PRINCESS ALELOU C. LEAÑO	Officer-In-Charge	Ilocos Norte - Laoag City	OO#75.09.16
RUDY S. VALLEJO	Officer-In-Charge	Ilocos Sur	
MARY JEAN D. YARANON	Council Scout Executive	La Union	oo#49.06.16
VIVENCIO C. VINLUAN	Council Scout Executive	Pangasinan City - San Carlos	so#62-2005
NORTHEASTERN LUZON REGION			
WILFREDO L. GASCON	Council Scout Executive	Abra	so#31-2002
RAMON E. JACINTO	Council Scout Executive	Baguio City	LC Appointment S.O#s2012
MARCIAL Y. NOGUERA	Officer-In-Charge	Batanes	OO#46.06.19
MARIE GLO R. DAWAGUI	Council Scout Executive	Benguet	so#09-2009
ALFREDO F. JAVIER, JR	Council Scout Executive	Cagayan	so#16-2004
JUAN M. GAMAD, JR.	Officer-In-Charge	Cauayan City Associate	LC Appointment
JOEL GULGUWAY	Officer-In-Charge	Ifugao	
DERICO G. LAGUA	Officer-In-Charge	Isabela	so#16-2012
RUBEN D. TORRES	Council Scout Executive	Kalinga-Apayao	OO#17.03.19
ROSENDO B. CACAP	Officer-In-Charge	Mountain Province	so#52-2006
EDWIN N. MUTUG	Council Scout Executive	Nueva Vizcaya	so#19-2004
CHITA A. RAMOS	Officer-In-Charge	Quirino	LC Appointment
JOSEPH E. AGGABAO	Officer-In-Charge	Santiago City Associate	LC Appointment
CENTRAL LUZON REGION			
JING C. MALIG	Officer-In-Charge	Angeles City	LC Appointment
DAVID B. BANNAWI	Officer-In-Charge	Aurora	LC Appointment
MODESTO P. ANCHETA	Council Scout Executive	Bataan	so#90-2003
MICHAEL A. INDOMA	Council Scout Executive	Bulacan	so#35-2012
LILIBETH C. GUEVARRA	Council Scout Executive	Cabanatuan City	so#21-2001
SATURNINO D. DUMLAO	Officer-In-Charge	James L. Gordon	LC Appointment - No records
MARIA FE A. DELA CRUZ	Council Scout Executive	Nueva Ecija	oo#44-2013
ALICIA P. DE LEON	Officer-In-Charge	Pampanga	LC Appointment
JORUEL L. ADLAO	Officer-In-Charge	Ramon Magsaysay	LC Appointment
SALVE Z. AGUILAR	Council Scout Executive	Tarlac	oo#48-2013
NATIONAL CAPITAL REGION			
EMILANDO AREVALO	Officer-In-Charge	Kalookan City	LC Appointment
JOHN D. DE GUZMAN	Council Scout Executive	Mandaluyong City	so#102-2000
ROBERTO V. ANIR	Officer-In-Charge	Makati City	00#113.12.19
JERMIE JOSE J. TRASGA	Council Scout Executive	Manila	so#185-2011
JOSEPH T. SANTOS	Officer-In-Charge	Metro Manila East	so#06-2007
IRMA E. SAN PEDRO	Council Scout Executive	Metro Manila South-Pateros	oo#41.08.13
RONALD P. ABADIES	Officer-In-Charge	Metro Manila West	oo#21.01.14
KIM ROBERT C. DE LEON	Officer-In-Charge	Navotas City	oo#43.05.16
HYDE S. OFRACIO	Council Scout Executive	Parañaque City	so#13-2010
ARWYN Y. FABELLON	Council Scout Executive	Pasay City	LC Appointment
JOVENDO S. PARRA	Officer-In-Charge	Pasig City	so#20-2006
ANTONIO C. MERINO	Council Scout Executive	Quezon City	so#45-2010
CEDRICK P. DANTES	Officer-In-Charge	Valenzuela City	LC Appointment
ALDRIN G. CORPIN	Officer-In-Charge	Las Piñas City	LC Appointment
RAFAEL P. ARTISTA	Council Scout Executive	Muntinlupa City	LC Appointment
FRANCIS BARAMEDA	Officer-In-Charge	Taguig City	LC Appointment

SOUTHERN TAGALOG REGION			
ERIC G. GADON	Officer-In-Charge	Antipolo City	so#08-2010
ALLAN H. BALEROS	Council Scout Executive	Batangas	LC Appointment
GUILBERTO B. ALEA	Officer-In-Charge	Batangas City	LC Appointment
ROGELIO A. BANUA, JR.	Council Scout Executive	Calamba City Associate	oo#91.10.19
WALRY E. HERRADURA	Council Scout Executive	Cavite	s.o#59 s.1998
WALRY E. HERRADURA	Council Scout Executive	Cavite City	LC Appointment
CECILLE A. MANICAD	Council Scout Executive	Laguna	oo#82.09.16
ALJON O. OLIVA	Council Scout Executive	Lipa City	oo#60.07.19
MANUEL V. TRANQUEÑA	Officer-In-Charge	Lucena	oo#186.12.15
ROMELITO M. NEPOMUCENO	Council Scout Executive	Marinduque	so#26-2001
RIZALDE R. FALLER	Officer-In-Charge	Mindoro Occidental	LC Appointment
BABYLYN M. POMAREJOS	Officer-In-Charge	Mindoro Oriental	oo#91.05.18
RONNIE G. CARALIPIO	Officer-In-Charge	Palawan	so#34-2008
JOEL R. AVILLED0	Council Scout Executive	Quezon	w/ S.O.
NOEL JOSEPH M. MACHON	Officer-In-Charge	Romblon	so#37-2009
MOISES A. RAMOS	Council Scout Executive	Rizal	oo#14.02.19
VICTORIA C. DE VERA	Council Scout Executive	San Pablo City	oo#84.10.16
ALAN GEOFFREY D.DONA	Council Scout Executive	Sta. Rosa City	oo#86.11.17
BICOL REGION			
PEDRO B. NAVARRA	Council Scout Executive	Camarines Norte	oo#124a.10.14
MA. CONCEPCION BESENIO	Council Scout Executive	Camarines Sur	oo#59.10.17
LINDA V. LANOSA	Officer-In-Charge	Catanduanes	oo#06.07.13
ALVIN P. SAN JOAQUIN	Council Scout Executive	Iriga City	oo#162.12.14
LUIS VILLAMAYOR	Officer-In-Charge	Legaspi City	LC Appointment
MARK ANTHONY D. DELA TORRE	Officer-In-Charge	Ligao City	
DOMINGO B. MAGGAY III	Council Scout Executive	Masbate	so#28-2010
ROSIE P. LLADOC	Officer-In-Charge	Mayon (Albay)	LC Appointment
ERNANI B. SURON	Officer-In-Charge	Naga City	oo#32.03.16
NICANOR R. BONOS	Officer-In-Charge	Sorsogon	oo#19.07.13
EASTERN VISAYAS REGION			
JOHN ANTHONY D. ROMAGOS	Officer-In-Charge	Biliran	so#18-2010
HERMES T. ANGOY	Council Scout Executive	Bohol	so#16-2000
CRISANTO PATCHO	Officer-In-Charge	Calbayog	
CRISLIN K. ILLUSTRISIMO	Officer-In-Charge	Cebu	LC Appointment
JOVENTINO G. JACOSOL, JR	Council Scout Executive	Eastern Samar	so#54-2007
MARVIN M. NICER	Officer-In-Charge	Leyte	oo#99.07.14
QUEEN MARIE T. FERRAREN	Officer-In-Charge	Negros Oriental-Siquijor	LC Appointment
JOEL A. ORENDAIN	Officer-In-Charge	Northern Samar	so#14-2005
ARLITA M. RODRIGUEZ	Officer-In-Charge	Samar	so#18-2008
CHRISTOPHER F. ROA	Officer-In-Charge	Southern Leyte	oo#53.03.14
VACANT		Tacloban City	
ERNESTO F. BARQUIO	Council Scout Executive	Ormoc City Associate Council	OO#114.12.19

WESTERN VISAYAS REGION			
ALEX B. PAMATI-AN, JR.	Officer-In-Charge	Aklan	so#38-2012
CEDRICK G. TRAIN	Acting Council Scout Executive	Antique	LC Appointment
GARY D. SUGARON	Acting Council Scout Executive	Bacolod City	so#39-2011
RODIL F. ESTRELLAN	Officer-In-Charge	Capiz	so#24-2012
KILLEEN B. PENALBER	Council Scout Executive	Guimaras	so#12-2005
ERIC U. DUMDUMAYA	Council Scout Executive	Iloilo	oo#101.10.13
ROBERTO P. MAGUAD	Council Scout Executive	Negros Occidental	so#19-2012
EASTERN MINDANAO REGION			
CHERRY ANN D. ESTRADA	Officer-In-Charge	Agusan	LC Appointment
ARLON E. ESTILLORE	Council Scout Executive	Agusan Del Sur	oo#90.08.18
GLENDA P. BERSE	Council Scout Executive	Bukidnon	LC Appointment
MARILYN GULIGADO	Officer-In-Charge	Cag. De Oro City	LC Appointment
ROEL E. UAYAN	Officer-In-Charge	Camiguin	oo#73.05.15
MARK VINCENT TENIO	Officer-In-Charge	Compostela Valley	LC Appointment
CEASAR Q. PAGUICAN	Council Scout Executive	Cotabato	oo#15.02.19
DOMINADOR A. LOPEZ	Council Scout Executive	Davao City	oo#163.11.15
TEOFILO S. PANA	Officer-In-Charge	Davao Del Norte	so#69-2001
JUANITO G. NOMBRADO	Council Scout Executive	Davao Oriental	so#45-2009
ALMA R. MAURIN	Officer-In-Charge	Davao Del Sur	oo#13.02.16
RUBEN H. LUMANTA, JR.	Officer-In-Charge	Gen. San. City	oo#12.02.16
JAYE JOWELLE V. AGBU	Officer-In-Charge	Misamis Oriental	oo#36.05.17
VACANT		Sarangani Associate	
JOHN F. TOBEZA	Council Scout Executive	South Cotabato	so#12-2002
ABAS S. DOLLENTE	Council Scout Executive	Sultan Kudarat	LC Appointment
JOSEFINA E. GUMATO	Council Scout Executive	Surigao del Norte	oo#56.2013
DARIO TORRAL	Officer-In-Charge	Surigao del Sur	
CHILSON CLYDE C. LASALA	Officer-In-Charge	Siargao City Assoc.	LC Appointment
GIOVANNI L. RELLON	Officer-In-Charge	Tagum City	LC Appointment
WESTERN MINDANAO REGION			
GOMERALDO DELA RAMA	Officer-In-Charge	Basilan	so#18-2010
MARK VINCENT R. ESQUIERDO	Officer-In-Charge	Iligan City	so#16-2000
ARIEL V. SAYRE	Officer-In-Charge	Lanao del Norte	
HAJI DAUD A. MANDIA	Officer-In-Charge	Lanao del Sur	LC Appointment
ERNESTO M. BERNARDO	Council Scout Executive	Maguindanao - Cotabato	so#54-2007
ALFAD M. KADONG	Officer-In-Charge	MG, Sulu	oo#99.07.14
SARAH M. PARAGUYA	Officer-In-Charge	Misamis Occidental	LC Appointment
ROY G. GARBONERA	Council Scout Executive	Zamboanga-Dipolog-Dapitan	so#14-2005
ERIBERTO SUMALINOG	Officer-In-Charge	Zamboanga Del Sur-Pagagadian	so#18-2008
ROBERT ANDREW P. OLEGARTIO	Officer-In-Charge	Zamboanga Sibugay	oo#53.03.14
JOSELITO I. ALEJABO	Officer-In-Charge	Zamboanga City	
MOHAMMAD BASHIR J. WAGAS	Officer-In-Charge	Tawi-Tawi	OO#114.12.19

PROCUREMENT SERVICES

The BSP as a Government-Owned and Controlled Corporation (GOCC) have made all of its transactions relating to procurement of Goods, Infrastructure Projects and other services conform to the provisions of Republic Act No. 9184 and its revised 2016 Implementing Rules and Regulations.

BSP's compliance to the said law can be clearly seen through the following practices:

PROCUREMENT PLANNING

Preparation and approval of an Annual Procurement Plan (APP) through the implementing unit's Project Procurement Management Plans (PPMP) for the various programs, activities and projects of the BSP.

PROCUREMENT BY ELECTRONIC MEANS

To promote transparency and efficiency, all procurement activities are posted in the Philippine Government Electronic Procurement System (PhilGEPS), an Electronic Procurement System (EPS) established in accordance with E.O. 322, s. 2000 and E.O 40, s. 2001.

COMPETITIVE BIDDING

All procurements of the BSP are done through competitive bidding.

BIDS & AWARDS COMMITTEE (BAC)

Pursuant to RA 9184, a new BSP Bids and Awards Committee (BAC) was reorganized per Special Order Number 19.04.19 dated 8 April 2019, composed of the following:

Chairperson	: Jeremy Jorgencio B. Ducay, Director for EED
Vice Chairperson	: Sofronio D. Hontanosas, Director for FOD
Members	: Emmanuel A. Loon, EED Executive : Ermin R. Delim, Acting Budget Officer : Micaela C. Sepal, General Services Officer
Secretariat, Head	: Florencio B. Atinyao, Director for AD
Members	: Evelyn A. Borja, Head of Procurement Unit : Servillano J. Bajora, Supply Officer : Jerry B. Rubrico, Administrative Assistant

PREPARATION OF BIDDING DOCUMENTS

All bidding documents prepared by the BSP BAC follow the standard forms and manuals as prescribed by the Government Procurement Policy Board (GPPB).

BIDDING PROCESS

The BSP is following the bidding process as prescribed by the Implementing Rules and Regulations (IRR) of the RA 9184.

GENDER AND DEVELOPMENT ACTIVITIES

1. WOMEN'S MONTH CELEBRATION

In line with PCW Memorandum Circular No. 2014-06 of the Philippine Commission on Women (PCW), that aims to promote fair treatment and respect to both women and men at work, participate in promoting gender equality and equitability advocacies, the following the Boy Scouts of the Philippines participated in the celebration of the 2019 Women's Month Celebration with the theme "We Make Change for Women", viz;

Joanna B. Valeza , GAD Coordinator, discussed about the importance of the celebration and enjoined all BSP employees to actively participate in the month-long celebration of Women's Month. The Women's Month celebration was launched on March 04, 2019 at the BSP National Office, Manila. Outstanding women employees and the birthday celebrators for the month of March were recognized.

Use of the All-Women Cast "Lupang Hinirang" video was during the Flag Ceremonies conducted on Mondays for the whole month of March.

Film Showing on raising awareness on the usage of non-sexist language and empowering women held at the BSP National Executive Board Room on March 8 and March 13 attended by National Office employees and COS personnel.

Upon invitation by the PCW, Ms. Valeza, attended the 2019 National Women's Month Conference held March 8, 2019 at the Philippine International Convention Center (PICC), Pasay City.



2. GENDER AND DEVELOPMENT (GAD) CARAVAN

Pursuant to EO No. 273, all government agencies including GOCC's are to take appropriate steps to ensure full implementation of the GAD policies, programs and strategies. Towards this end, per BSP conducted Gender Orientation and Mainstreaming Seminar for 232 officers and employees from the Regional Offices and Local Councils.

CLUSTER 1



CLUSTER 2



CLUSTER 3



CLUSTER 4



	CLUSTER 1	CLUSTER 2	CLUSTER 3	CLUSTER 4
AREA OF COVERAGE	Ilocos, North-Eastern Luzon & Central Luzon Regions	National Capital, Southern Tagalog & Bicol Regions	Eastern Visayas and Western Visayas Regions	Eastern Mindanao & Western Mindanao Regions
HOST REGION	Northeastern Luzon Region	Southern Tagalog Region	Eastern Visayas Region	Eastern Mindanao Region
VENUE	Venus Parkview Hotel, Burnham Park, Baguio City	BP International Hostel, Mt. Makiling, Los Banos, Laguna	DepEd Ecotech Center, Sudlon, Lahug, Cebu City	The VIP Hotel, Don A. Velez Jr.-Borja St., Cagayan de Oro City
INCLUSIVE DATES	21-23 August 2019	16-18 July 2019	05-07 August 2019	09-11 September 2019
NUMBER OF PARTICIPANTS	Female - 26 Male - 40 Total - 66	Female - 19 Male - 48 Total - 67	Female - 16 Male - 25 Total - 41	Female - 16 Male - 42 Total - 58
RESOURCE PERSONS	Frances Noelle Escalera Lucia Taray	Karen Lagat-Mercado Lucia Taray	Estrella Espinosa Lucia Taray	Amelita Atillo Lucia Taray

2020 BSP GAD PLANNING AND BUDGETING WORKSHOP

In compliance with Rule VI, Section 37 Republic Act No. 9710 known as Magna Carta of Women, to allocate at least five percent (5%) of the total agency budget appropriations shall correspond to activities supporting GAD Plans and Programs, the Boy Scouts of the Philippines GAD Planning and Budgeting Workshop was conducted on 24-27 September 2019 at the BP international Training Center, Mt. Makiling, Los Banos, Laguna with 19 participants composed of the Senior Management Team, Regional Scout Directors and select staff from the Administration Division.

Output are as follows:

- GAD Plan and Budget for 2020 which was subsequently submitted to Philippine Commission on Women (PCW) for review and appropriate action.
- Reorganization of GAD Focal Point System.
- Online registration of BSP to Gender Mainstreaming Monitoring System (GMMS) of the PCW.



Gender and Development Planning and Budgeting · BP International Training Center, Mt. Makiling, Los Baños, Laguna

OBSERVANCE OF THE 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN

Upon invitation of the Philippine Commission on Women (PCW), BSP participated in the following activities spearhead by the Philippine Commission on Women (PCW) from November 25, 2019 to December 12, 2019 with the theme “VAW free community starts with Me”:

Youth forum on VAW participated by 50 Senior Scouts and 5 Unit Leaders from National Capital Region held November 25, 2019 at the Philippine International Convention Center (PICC), Pasay City.

Solidarity Walk to End VAW participated by selected staff from the National Office held December 12, 2019 from 4:00 a.m. to 10:00 a.m. in the vicinity of Camp Emilio Aguinaldo, Quezon City.



BSP joined in the Observance of the 18-day Campaign to End Violence Against Women and the Solidarity Walk to End VAW.

GRANT IN-AID PROGRAM

With its purpose to harness the Local Council's resources and capabilities to spur and attain a sustainable economic growth and development, the Grant-in-Aid Program (GIAP) of the Boy Scouts of the Philippines continues to contribute to the sustainability of Local Councils by providing funding support to operations, economic activities and promoting the use of ICT in their operations, as well as funding support for youth programs and trainings for Adults in Scouting and implementation of programs/projects in line with BSP's MFO and Key Result Areas.

For Fiscal year 2019, the GIAP released a total amount of Php8, 800,000.00 to 9 Local Councils. Below is the list of Councils who have availed GIAP assistance in 2019, to wit;

Local Council	Project	Amount
Batangas	Repair and Improvement of BSP Building	Php1,000,000.00 (Check released May 2019)
Negros Occidental	Procurement of Service Vehicle and Procurement of Office Equipment	Php1,000,000.00 (Check released May 2019)
Abra	Enhancing productivity and development through Scout Shop operation Procurement of Office Equipment Payment of Salaries and Wages	Php800,000.00 (Check released May 2019)
Southern Leyte	Procurement of Office Equipment & Furniture Renovation of BSP 2nd floor Building	Php1,000,000.00 (Check released May 2019)
Cotabato	Procurement of Council Service Vehicle	Php1,000,000.00 (Check released May 2019)
Guimaras	Procurement of Council Service Vehicle	Php1,000,000.00 (Check released May 2019)
Tarlac	Construction of BSP Building	Php1,000,000.00 (Check released October 2019)
Aklan	Construction of the extension of BSP Building	Php1,000,000.00 (Check released October 2019)
ZANDIDAP	Procurement of Service Vehicle	Php1,000,000.00 (Check released October 2019)

Six (6) Local Councils received the checks during the 63rd Annual National Council Meeting held in Camarines Sur while three other Local Councils received their checks in October during the 60th Annual National Scout Executive Conference (ANSEC) in Ormoc City.

As of December 2019, the GIAP already released a total of Php39, 170,918.65 which benefited forty one (41) Local Councils and forty four (44) projects.

TYPES OF PROJECTS FUNDED BY GIAP

Enterprise Development	
2016	Php 55, 500.00
2019	Php 421, 108.00
	Php 476, 608.00

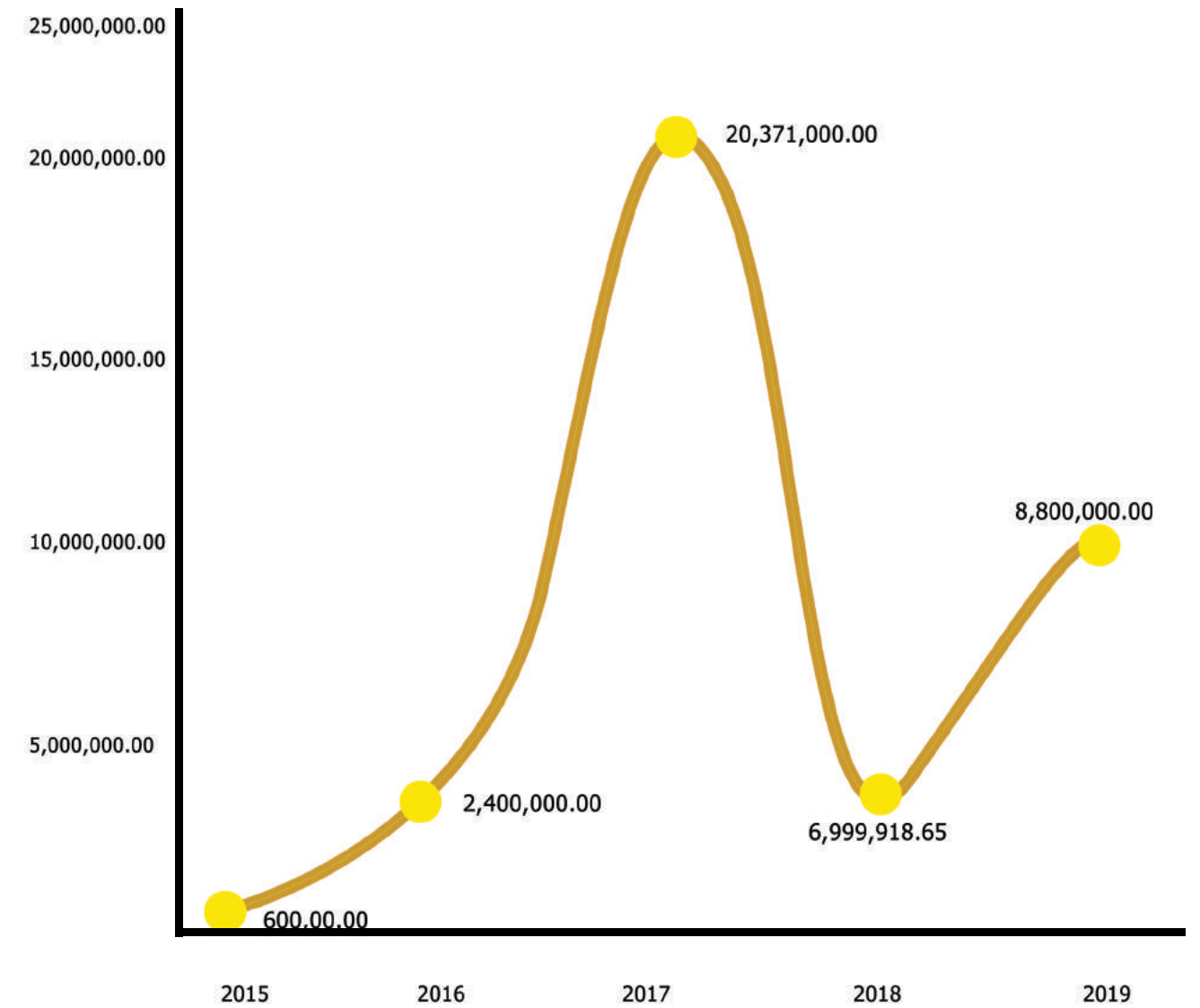
Office/Camp Development	
2016	Php 1, 200,000.00
2017	Php 10, 019,990.72
2018	Php 2, 949,918.65
2019	Php 3, 701,131.00
	Php 17, 871,040.37

Personal Services	
2015	Php 98, 000.00
2017	Php 483, 000.00
2019	Php 278, 892.00
	Php 859, 892.00

MOOE	
2015	Php 502, 000.00
2016	Php 399, 500.00
2017	Php 1, 700,000.00
2018	Php 50, 000.00
2019	Php 398, 869.00
	Php 3, 050,369.00

Capital Outlay	
2016	Php 745, 000.00
2017	Php 8, 168,009.28
2018	Php 4, 000,000.00
2019	Php 4, 000,000.00
	Php 16, 913,009.28

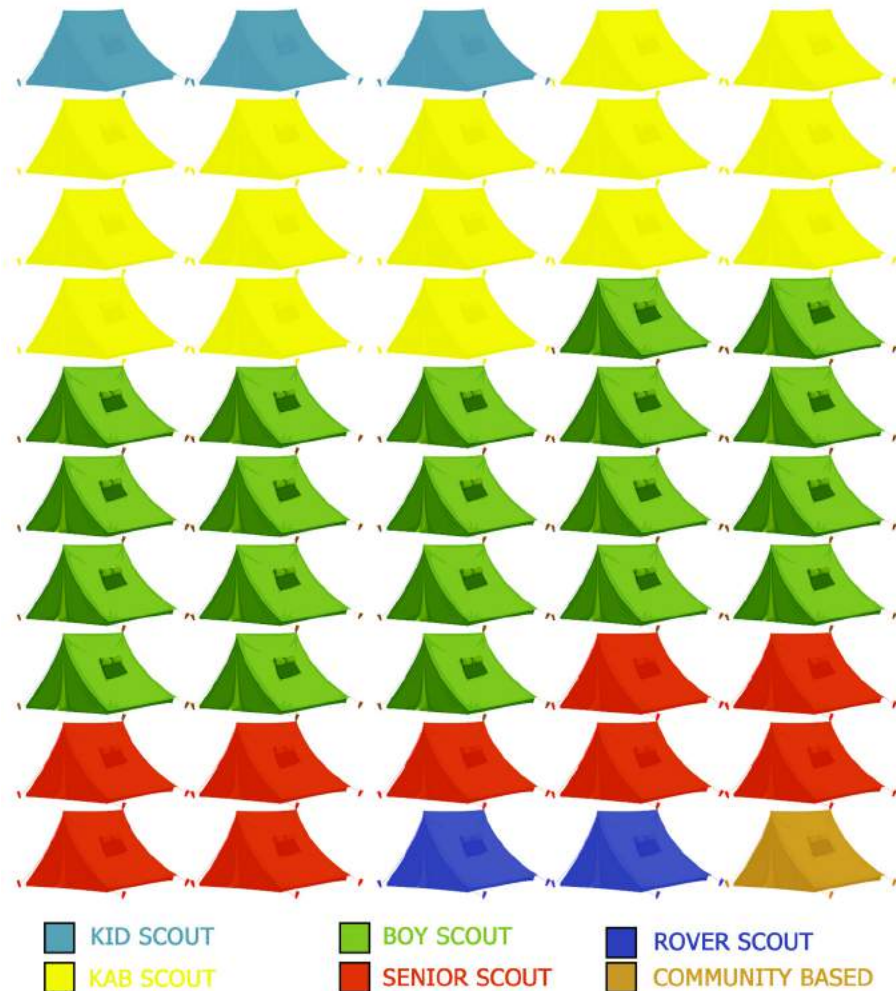
GIAP FUNDS RELEASED PER YEAR



Since its inception in 2015 the Grant in-Aid Program already funded forty four (44) projects from forty one (41) Local Councils nationwide and released a total of 39, 170,918.65 million pesos. As a result of the information campaign conducted during Region & Scout Committee meetings in 2017, a total of Twenty Million Three Hundred Seventy One Thousand Pesos (Php 20,371,000.00) was released in same year. In 2019 there were 9 Local Councils who have avail of Grant compared to 7 Local Councils in 2018.

For the year 2020 the goal of the GIAP Project Management Office is to encourage more Local Councils to avail GIAP fund assistance by conducting information dissemination on how to avail of the grant to help Local Councils improve services and grow in membership.

SCOUT MEMBERSHIP



A total of Two Million Five Hundred Seventy Nine Thousand Eight Hundred Eighty Three (2,579,883) Scouts were registered in 2019 from the ten (10) Scouting Regions of the Boy Scouts of the Philippines. Boy Scouting has the highest number of Scouts registered among the five (5) sectional groups which is Thirty Eight percent (38%) of the total Scout membership equivalent to Nine Hundred Seventy Two Thousand Ninety One (972,091) Scouts. KAB Scouting follows with Eight Hundred Thirty Four Thousand Six Hundred Twelve (834,612) Scouts Thirty Two percent (32%), Senior Scouting with Five Hundred Seventeen Thousand Five Hundred Sixteen (517,516) Scouts Twenty percent (20%), KID Scouting with Two Hundred Four Thousand One Hundred Ninety Nine (204,199) Scouts Eight percent (8%) and Rover Scouting with Thirty One Thousand Five Hundred Eighty Nine (31,589) Scouts One percent (1%), while a total of 19,876 Scouts (1%) were registered under the Community-Based Scouting Program.

Scout membership for the year represents Ninety Two percent (92%) accomplishment against our membership goal of Two Million Seven Hundred Ninety Three Thousand Two Hundred Fifty Two (2,793,252) Scouts and a Nineteen percent (19%) accomplishment against our membership potential of Thirteen Million Seven Hundred Fifty Nine Thousand Eight Hundred Sixty Three (13,759,863).

SCOUTING REGIONAL PERFORMANCE

Hereunder are the accomplishments of the ten (10) BSP Scouting Regions against their membership goal and potential.

Region	vs. Potential	vs. Goal
Ilocos Region	21%	105%
Northeastern Luzon Region	27%	132%
Central Luzon Region	27%	132%
National Capital Region	14%	70%
Southern Tagalog Region	18%	88%
Bicol Region	10%	48%
Western Visayas Region	22%	107%
Eastern Visayas Region	22%	111%
Western Mindanao Region	14%	70%
Eastern Mindanao Region	17%	81%

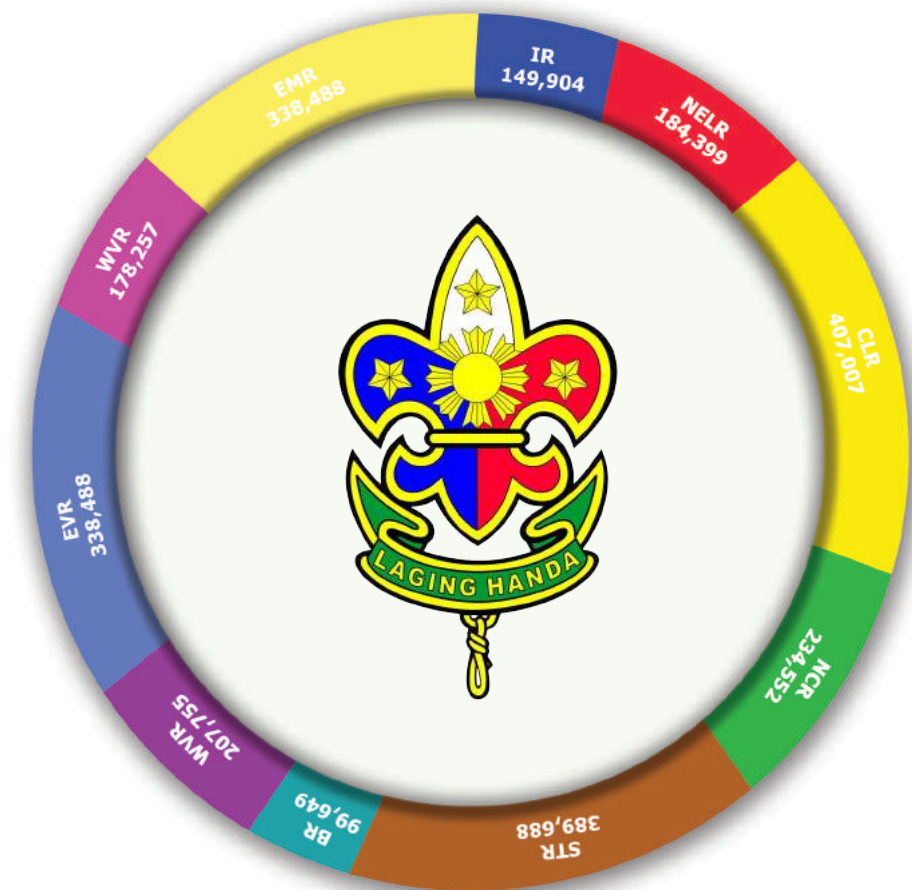


Figure 1. Scout Membership Per Region

Top Ten Local Councils with Highest Number of Scouts Registered

1.	Bulacan	164,800
2.	Cebu	139,556
3.	Davao City	115,729
4.	Bohol	75,808
5.	Zandidap	73,262
6.	Batangas	73,039
7.	Tarlac	66,763
8.	Leyte	64,341
9.	Iloilo (Confesor)	62,748
10.	Negros Occidental	57,033

Top Performing Local Councils against Scout Potential and Goal

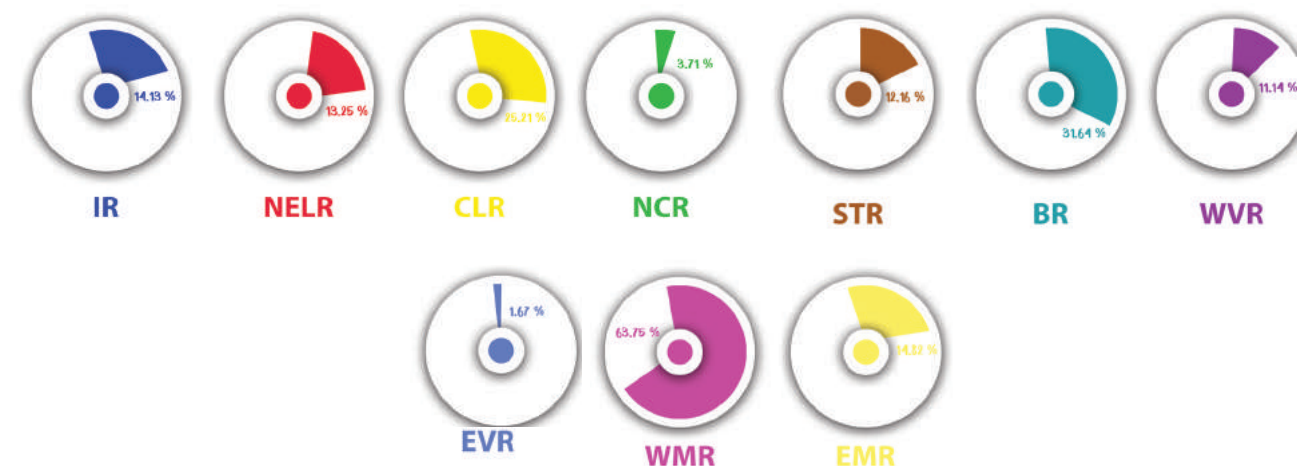
Class	Council	vs. Potential	vs. Goal
Class A Councils	1. Davao City	55%	271%
	2. Zandidap	44%	215%
	3. Bulacan	38%	189%
	4. Tarlac	36%	175%
	5. Isabela	32%	157%
Class B Councils	1. Misamis Oriental	36%	178%
	2. Davao del Norte	33%	163%
	3. Ilocos Sur	27%	133%
	4. Aklan	27%	131%
	5. Bataan	25%	122%
Class C Councils	1. Lipa City	63%	308%
	2. Ramon Magsaysay	50%	248%
	3. Nueva Vizcaya	47%	230%
	4. Batangas City	37%	184%
	5. Guimaras	36%	175%
Class D Councils	1. City of Santa Rosa	95%	470%
	2. Santiago City	71%	349%
	3. San Pablo City	37%	183%
	4. Navotas City	36%	182%
	5. Aurora	33%	161%

SCOUT ADVANCEMENT

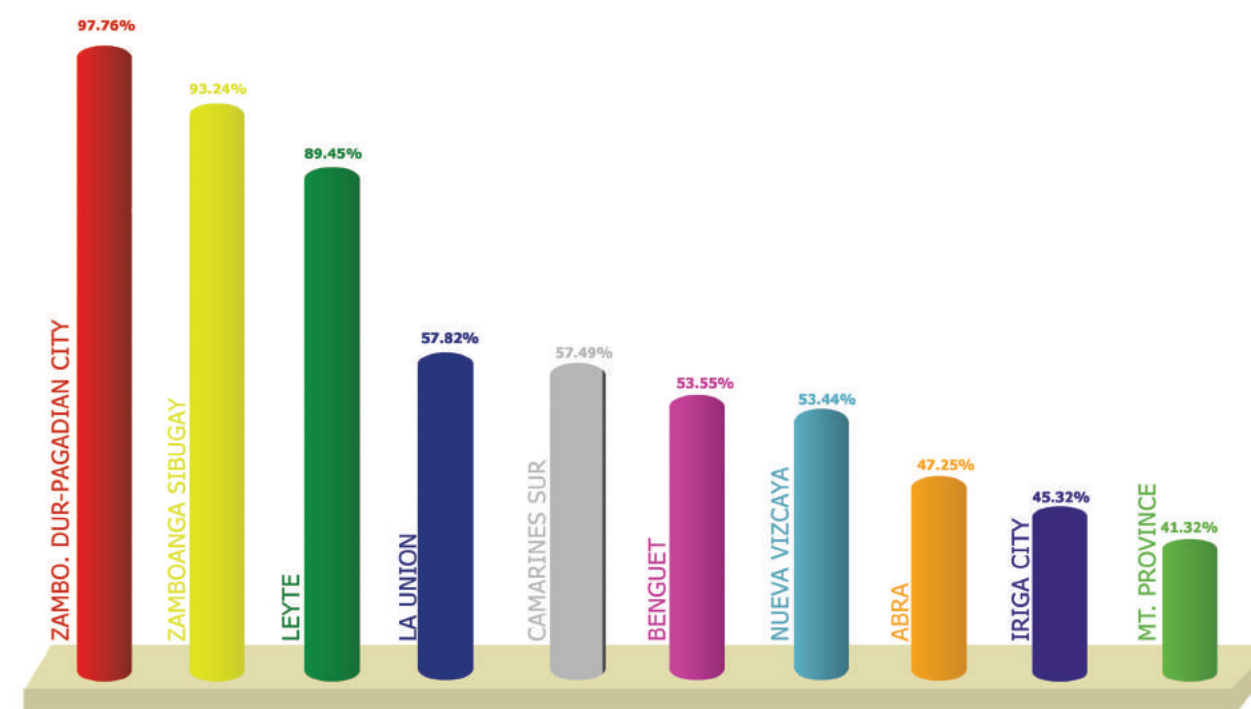
A total of 416,295 or 17.5% of the Scouts were advanced to the next higher rank in 2019. Number of Scouts advanced by Scouting Section, are as follows:

Kab Scouting	-	128,310 (15.4%)
Boy Scouting	-	177,340 (18.2%)
Senior Scouting	-	109,316 (21%)
Rover Scouting	-	1,329 (0.4%)
Fifth Rank	-	4,694 (4.2%)

Here under is the Scout Advancement performance by Scouting Region



Local Councils that excels in Scout Advancement:



63RD ANNUAL NATIONAL COUNCIL MEETING



The 63rd Annual National Council Meeting (ANCM) was successfully conducted on 29-31 May 2019 at Capitol Convention Center in Pili, Camarines Sur which was hosted by Camarines Sur Council. The conference was attended by a total of Nine Hundred Fifty (950) delegates, guests, observers and staff. Those in attendance are the members of the National Council composed of the members of the National Executive Board, the Regional Directors and School Division/City Superintendents of the Department of Education, Members of the Regional Committees, Local Council Executive Board and other officials representing the one hundred and five (104) Local Councils of the Boy Scouts of the Philippines. The highlights of the conference were as follows:

ELECTION OF NEB REGULAR MEMBERS

The four (4) elected members of the National Executive Board for the year 2019-2022, are as follows:

1. HON. AL FRANCIS C. BICHARA (Mayon)
2. HON. FRANCIS FREDERICK P. PALANCA (Negros Occidental)
3. REV. DR. LEONIDES T. SON (Manila)
4. ATTY. CEDRICK G. TRAIN (National)



2019 SEARCH FOR OUTSTANDING CHAIRPERSONS AND COMMISSIONERS

The Search for Local Council Chairpersons and Commissioners is one of the tokens of recognition of the Boy Scouts of the Philippines for the exceptional leadership and support of Local Council leaders in implementing the program and thrusts of the organization towards its stakeholders and key partners. The awarding was held during the 62nd Annual National Council Meeting in Capitol Complex, Cadlan, Pili, Camarines Sur on May 29-31, 2019.

SEARCH FOR THE MOST OUTSTANDING COUNCIL CHAIRPERSON

Name	Local Council
Francis Frederick P. Palanca	Negros Occidental
Sol F. Matugas	Surigao del Norte
Filemon S. Cimafranca, Jr.	Davao City
Romeo P. Pulmones	Zambo del Sur – Pagadian City
Ruth R. Padilla	Nueva Vizcaya
Paulino V. Querubin	Lipa City

SEARCH FOR THE MOST OUTSTANDING COUNCIL COMMISSIONER

Name	Local Council
Bianito A. Dagatan	Cebu
Evangeline P. Ladines	Pasay City
Ma. Ines C. Asuncion	Davao City
Jeanelyn A. Aleman	Zambounga del Sur – Pagadian City
Flordeliza C. Gecobe	Nueva Vizcaya
Ludy N. Pasagui	Lipa City

SEARCH FOR THE MOST OUTSTANDING REGIONAL CHAIRPERSON

Name	Local Council
Ma. Gemma M. Ledesma	Western Visayas Region

SEARCH FOR THE MOST OUTSTANDING REGIONAL COMMISSIONER

Name	Local Council
Victor De Gracia, Jr.	Western Visayas Region

2019 TRIBUTE TO THE OUTSTANDING SCOUTMASTERS

The tribute to the Outstanding Scoutmasters aims to recognize the outstanding achievements of Unit Leaders in the development of youth in the country, honoring their hard-work and dedication in helping the Boy Scouts of the Philippines nurture and develop the youth to become responsible citizens and future leaders of our country.

Name	Local Council
Michael C. Aboc	Baguio City
Ruben SL. Enriquez	Pasay City
Allan B. Jumawan	Davao Del Sur
Julieta B. Martinez	Bacolod City
Mary Jane T. Simangan	Davao City
Alejandro A. Sunga	Laguna

2019 LORILLARD SPENCER AWARD

The Lorillard Spencer Award is an annual event of the Boy Scouts of the Philippines in giving recognition to Local Councils in their excellent performance in the different areas of operations. The performances of the Local Councils are evaluated using the following criteria: Membership (25%); Advancement (25%); Activity (25%); and Administration (25%), with the end goal of promoting the councils' morale and pride as a driving force for other local councils to emulate. The Winners of the 2019 Lorillard Spencer Award are as follows:



OVERALL WINNER (CLASS "A")	Davao City Council (72.88%)
OVERALL WINNER (CLASS "B")	Zamboanga del Sur-Pagadian City Council (74.59%)
OVERALL WINNER (CLASS "C")	Nueva Vizcaya Council (50.93%)
OVERALL WINNER (CLASS "D")	Lipa City Council (72.29%)

Best Performance in Scout Membership by Classification

Class "A"	Davao City Council (17.40%)
Class "B"	Zamboanga del Sur-Pagadian City Council (19.47%)
Class "C"	Guimaras Council (25.00%)
Class "D"	City of Santa Rosa Council (25.00%)

Best Performance in Scout Advancement by Classification

Class "A"	Davao City Council (13.32%)
Class "B"	Zamboanga del Sur-Pagadian City Council (14.13%)
Class "C"	Zamboanga Sibugay Council (9.61%)
Class "D"	Lipa City Council (9.12%)

Best Performance in Council Activities by Classification

Class "A"	Bohol Council (24.00%)
Class "B"	Zamboanga del Sur-Pagadian City Council (23.50%)
Class "C"	Aklan Council (21.50%)
Class "D"	City of Santa Rosa Council (22.50%)

Best Performance in Council Administration by Classification

Class "A"	Camarines Sur Council (24.00%)
Class "B"	Cagayan North-Tuguegarao City Council (18.50%)
Class "C"	Surigao Del Norte Council (17.67%)
Class "D"	Batangas City Council (21.17%)

OVERALL OUTSTANDING COUNCIL SCOUT EXECUTIVES by CLASSIFICATION

Class "A"	CSE DOMINADOR A. LOPEZ, Davao City Council
Class "B"	CSE ERIBERTO A. SUMALINOG, Zamboanga del Sur-Pagadian City Council
Class "C"	CSE EDWIN N. MUTUG, Nueva Vizcaya Council
Class "D"	CSE CESAR A. CATAPANG, Lipa City Council

NATIONAL COURT OF HONOR

The National Court of Honor has been conferring awards and recognitions through the years to deserving Volunteer Leaders and Scouts who have shared their acts of selfless devotion and service to the organization. The awarding is held during the Annual National Council Meeting. For the year 2019, a total of Eleven Thousand Seven Hundred Ninety-One (11,791) individuals were recognized by the National Court of Honor. The recipient broken down as follows:

Lifetime Achievement Award	- 1
Gold Tamaraw	- 4
Silver Tamaraw	- 14
Bronze Tamaraw	- 61
Gold USA	- 95
Silver USA	- 163

Bronze USA	- 276
Plaque of Recognition	- 3
Gold Medal of Merit	- 499
Silver Medal of Merit	- 957
Bronze Medal of Merit	- 1,216
Gold Service Award	- 1,427
Silver Service Award	- 2,696
Bronze Service Award	- 6,274

LIST OF 2019 RECIPIENTS OF NATIONAL HIGHER AWARDS

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	LOCAL COUNCIL/ REGION
LIFETIME ACHIEVEMENT			
ALFONSO	L	GRAGEDA	CAMARINES SUR
GOLD TAMARAW			
SALVADOR	F	BONDOC	PARAÑAQUE CITY
ROLANDO	G	CRUZ	BULACAN
CEDRICK	G	TRAIN	NATIONAL
HARMES	S	SEMBRANO	TARLAC
SILVER TAMARAW			
MANUEL	C	CARIÑO, JR.	CAMARINES SUR
ERLINDA	H	GAMBONG	DAVAO ORIENTAL
RUBY	I	GOMEZ	BULACAN
ALFREDO	R	GONZALES	BACOLOD CITY
LEO	G	LASACAR	NATIONAL
GODOFREDO	T	LIBAN, II	QUEZON CITY
SOL	F	MATUGAS	NATIONAL
RAMON	M	MORDEN	IR
RENATO	M	NAVARRO	BULACAN
JUANITO	G	NOMBRADO	NATIONAL
LEON	L	PALAGANAS, JR.	NATIONAL
RENE	L	RELAMPAGOS	BOHOL
BIENVENIDO	B	TOLEDO	NATIONAL
ANTONINO	M	VELASQUEZ	BATANGAS CITY

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE TAMARAW			
FRANCISCO	R	ABAYARI, JR.	NATIONAL
HUSSIN	U	AMIN	M-G SULU
FABIO	A	AMONCIO	NATIONAL
HERMES	T	ANGOY	NATIONAL
EMILIO	B	AQUINO	NATIONAL
FLORENCIO	B	ATINYAO	NATIONAL
JOEL	R	AVILLED	NATIONAL
DOROTEO IRVIN	C	AYO	CAMARINES SUR
CECILIA	C	BANTOLO	NATIONAL
HERBERT	M	BAUTISTA	QUEZON CITY
ENRIQUE	H	BESENIO	NATIONAL
ISABELITA	M	BORRES	WMR
DONATO	G	BUENO	BATANGAS CITY
VICTOR	C	CAHAPAY	ANTIPOLO CITY
CIRILO	S	CALATRAVA	BOHOL
FRANCO	M	CALIDA	DAVAO DEL SUR
CHARLIE	M	CAMEROS	NATIONAL
FILEMON	S	CIMAFRANCA	NATIONAL
NENITA	B	CORDOVA	BACOLOD CITY
ARNEL	C	DELUTE	NATIONAL
CELESTINO	F	DESAMITO, JR.	SOUTH COTABATO
LORNA	D	DINO	NATIONAL/DEPED
ARLON	E	ESTILLORE	NATIONAL
ARWYN	Y	FABELLON	PASAY CITY
FLORIPES	H	FLORES	NATIONAL
ALFREDO	D	GAMER	DAGUPAN CITY
ROY	G	GARBONERA	ZANDIPDAP
WILFREDO	L	GASCON	NATIONAL
YOLANDA	M	GONZALES	TARLAC
RUDY	G	GULIGADO	NATIONAL
WALRY	E	HERRADURA	NATIONAL
SOFRONIO	D	HONTANOSAS	NATIONAL
MANUEL	G	ISIDORO, III	NATIONAL
RAMON	E	JACINTO	NATIONAL
ALFREDO	R	JAVIER, JR.	NATIONAL
ROSITA	A	JOYA	PARAÑAQUE CITY
EUGENIO	V	JURILLA	QUEZON CITY
MA. GEMMA	M	LEDESMA	NATIONAL
DAUD	A	MANDIA	NATIONAL

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE TAMARAW			
ERIC	Z	MEDINA	QUEZON CITY
JESUS	M	MERIS	NATIONAL
FERDINAND	B	MILLAN	ANTIPOLO CITY
EDWIN	N	MUTUG	NATIONAL
PEDRO MELCHOR	M	NATIVIDAD	ZANDIPDAP
ROMELITO	M	NEPOMUCENO	NATIONAL
HYDE	S	OFRACIO	NATIONAL
MARIA LEA	F	OLLERES	NATIONAL
THELMA	R	PANGANIBAN	NATIONAL
RODOLFO	C	PANGILINAN	NATIONAL
KILLEEN	B	PEÑALBER	NATIONAL
SONIA	M	PERFECTO	QUEZON CITY
ALLAN	L	RELLON	NATIONAL
JOHN ANTHONY	D	ROMAGOS	NATIONAL
IMELDA	S	SAMSON	NATIONAL
ELISA	R	SANTOS	NATIONAL
YASSER	F	SARONA	NATIONAL
ARIEL	V	SAYRE	NATIONAL
DANTE	M	SIMANGAN	NATIONAL
GERRY	O	TAN	NATIONAL
EDGARDO	B	TIMBOL	NATIONAL
VIVENCIO	C	VINLUAN	NATIONAL
GOLD USA			
EDNA	P	ABUAN	ISABELA
ROMULO	C	ADDURU	CAG. NORTH-TUGUEGARAO CITY
ROMMEL	S	AGAN	ZAMBOANGA CITY
SALVE	Z	AGUILAR	NATIONAL
JOSELITO	I	ALEJABO	NATIONAL
NERI ANNE	M	ALIBUYOG	NEGROS OCCIDENTAL
CASHMERE	D	AMBAY	ANTIQU
TOLENTINO	G	AQUINO	NCR
VANNE DER VEE	L	HONTANOSAS	BACOLOD CITY
MARIO	D	ARRIOLA	ZAMBOANGA CITY
MARIVIC	C	BACUD	NELR
JOSEPH	M	BADUEL	CEBU
HEMENES	F	BAGSIC	SAN PABLO CITY
DONATO	D	BALDERAS, JR.	BALDERAS, JR.
CORAZON	T	BARRIENTOS	ISABELA
AGUSTIN ERNESTO	G	BASCON	NEGROS OCCIDENTAL

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
GOLD USA			
EUSEBIO	C	BATITIS, JR.	CITY OF SANTA ROSA
ELLA	L	BEDURAL	CAMARINES SUR
EPITACIO	A	BELTRAN, JR.	LAGUNA
ERNESTO	M	BERNARDO	NATIONAL
NICANOR	R	BONOS	NATIONAL
RAMIL	S	BORBON	NATIONAL
ROSENDO	B	CACAP	NELR
REYNANTE	Z	CALIGUIRAN	ISABELA
OSARLO	M	CANTOS	MAKATI CITY
ESTELA	F	CARIÑO	NELR
BENITO	L	CASAS	LAGUNA
DOLORES	A	CATANAUAN	NELR
CESAR	A	CATAPANG	NATIONAL
WILSON	F	CONSTANTINO	CAG. NORTH-TUGUEGARAO CITY
ALDRIN	G	CORPIN	METRO MANILA SOUTH
ROMULO	M	CORPORAL, JR.	IRIGA CITY
ALFREDO	L	COSTALES, JR.	IR
ELFRED	C	DALANG	NELR
NOEL	H	DALANON	MASBATE
MARIA FE	A	DELA CRUZ	NATIONAL
GOMERALDO	P	DELA RAMA	NATIONAL
ARACELI	J	DINOPOL	NATIONAL
ERIC	U	DUMDUMAYA	NATIONAL
SATURNINO	D	DUMLAO	NATIONAL
RICARDO	J	ADDURU	ILIGAN CITY
RODIL	F	ESTRELLAN	NATIONAL
JOSEPHINE	L	FADUL	DAVAO DEL NORTE
CARMELO	B	FRANCIA	NATIONAL
ERIC	G	GADON	NATIONAL
ERROL EUGENIO	S	GARCIA	QUEZON CITY
JOSEFINA	E	GUMATO	NATIONAL
JAMES	C	GUZMAN	CAG. NORTH-TUGUEGARAO CITY
MICHAEL	A	INDOMA	NATIONAL
JULIETA	A	JERUTA	NATIONAL
DERICO	G	LAGUA	NATIONAL
ANDRONICO	D	LARA, JR.	DAVAO DEL NORTE
ELIZABETH	G	LIM	CABANATUAN CITY
NESTOR	M	LONDERIO	CABANATUAN CITY
DOMINADOR	A	LOPEZ	NATIONAL

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
GOLD USA			
NOEL JOSEPH	M	MACHON	NATIONAL
AGNES	A	MAGPALE	CEBU
ROBERTO	P	MAGUAD	NEGROS OCCIDENTAL
ALMA	R	MAURIN	NATIONAL
JOHNERO	E	MERCADO	CABANATUAN CITY
ZENIA	G	MOSTOLES	BULACAN
MARVIN	M	NICER	LEYTE
ANIANO	M	OGAYON	LUCENA CITY
JESUS	L	ORA-A	MASBATE
JOEL	A	ORENDAIN	NATIONAL
MA. LORLINIE	M	ORTILLO	NEGROS OCCIDENTAL
MARK ANTHONY	G	ORTIZ	NATIONAL
ALEX	B	PAMATI-AN, JR.	NATIONAL
TEOFILO	S	PAÑA	NATIONAL
NORMILLAH SUMIGAY	R	PANGANDAMAN	LANAO DEL SUR MARAWI CITY
ELEUTERIA	M	PASIOLAN	CAVITE
EVA	P	PONCE DE LEON	PALAWAN
RHODA	T	RAZON	CABANATUAN CITY
CHRISTOPHER	F	ROA	SOUTHERN LEYTE
ABUNDIO	P	SAAVEDRA, JR.	ILIGAN CITY
AL-RASHEED	M	SAKKALAHUL	NATIONAL
ALBERTO	P	SALUDEZ	NUEVA ECIJA
MALONEY	L	SAMACO	SOUTHERN LEYTE
RAUL	V	SAMARISTA	CAMARINES SUR
ALVIN	P	SAN JOAQUIN	NATIONAL
LUCILLE	P	SANTOS	ZAMBOANGA SIBUGAY
AMADEO	V	SENO, JR.	CEBU
GARY	D	SUGARON	NATIONAL
ERIBERTO	A	SUMALINOG	NATIONAL
REYNALDO	A	TALAVERA	LAGUNA
JOSEFINA	C	TICZON	SAN PABLO CITY
JOHN	F	TOBEZA	NATIONAL
GILBERT	N	TONG	CAUAYAN
DARIO	D	TORAL	NATIONAL
RUBEN	D	TORRES	NATIONAL
JERMIE JOSE	J	TRASGA	NATIONAL
IMELDA	O	URMATAM	CAG. NORTH-TUGUEGARAO CITY
JOANNA	B	VALEZA	NATIONAL
LUIS RAYMUND	F	VILLAFUERTE	NATIONAL
LEONARDO	D	ZAPANTA	PAMPANGA

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
SILVER USA			
RONALDO	P	ABADIES	METRO MANILA WEST
GEORGE	P	ACUPAN	RAMON MAGSAYSAY
RAFAEL	A	AGSALON	QUEZON CITY
RODERICK	A	ALCALA	LUCENA CITY
ANTONIO MANUEL	A	ALCANTARA	NEGROS ORIENTAL- SIQUIJOR
BENJAMIN	M	ALCORAN	NEGROS ORIENTAL- SIQUIJOR
NOEL	F	ALICAYA	CEBU
CRISTOPHER	SJ	ALPASA	CITY OF SANTA ROSA
EDGARDO	A	ALUTAYA	QUEZON CITY
JOSEPH FLORANTE	C	ALVARO	NATIONAL
EDMUNDO	S	AMPPONGAN, JR.	IRIGA CITY
SAMUEL	R	APOSTOL	ISABELA
ROMEO	O	APROVECHAR	AGUSAN
MARINA	C	APULI	BATANGAS CITY
ARTHUR	L	ARAT	ILIGAN CITY
EDEN	A	ARIOLA	BACOLOD CITY
ARNEL	V	ARIOLA	BACOLOD CITY
MONTANO	C	ASIS	NATIONAL
FREDIE	V	AVENDAÑO	QUEZON CITY
GERONIMA	E	AYSON	ANTIQUÉ
JOSE	S	BAGUNAS	ILIGAN CITY
NESTOR	E	BAGUNU	NELR/ISABELA
SEVERO	A	BAJADO	PASAY CITY
ANGELITA		BALTAZAR	BULACAN
YOLANDA	B	BANAAG	BATANGAS CITY
MARLO	C	BANCORO	MISAMIS OCCIDENTAL
RODOLFO	P	BARBERO	QUEZON CITY
SUSAN MARIE	P	BARTOLOME	NELR/ISABELA
MAY	P	BAUTISTA	BACOLOD CITY
EDNA	A	BAYOT	CAVITE
JOSEFINA	G	BELMONTE	QUEZON CITY
CARLOS	S	BERGONIA, JR.	SANTIAGO CITY
ALBINO	A	BERIOSO	NEGROS OCCIDENTAL
LEONOR	M	BRIONES	NATIONAL/DEPED
JULIETA		BULOS	BULACAN
PORTIA	A	BURGOS	DAVAO ORIENTAL
WILFREDO	E	CABRAL	NCR
MARCELO	M	CAMBOD	NATIONAL
ANTONIO	G	CANG	ILIGAN CITY

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
SILVER USA			
RUDY	S	CAOAGDAN	COTABATO
RONNIE	G	CARALIPIO	PALAWAN
JANICE	Q	CARTAGO	NATIONAL
JACK	E	CASTAÑO, III	NATIONAL
ALFRED ALEX	L	CASTILLO	ISABELA
DONA BELLA	D	CASTILLO	ISABELA
JAIME	G	CASTILLO	BATANES
SOPHIA	U	CASTILLO	NATIONAL
REYNALDO	D	COCON	NATIONAL
FRANCISCO	S	CONAG	CAG. NORTH- TUGUEGARAO CITY
FILOMENO	M	CONTRERAS	BATANGAS CITY
RODGER	S	CORDERO	BACOLOD CITY
MARILOU		CRUZ	BULACAN
RENE		CRUZ	BULACAN
LEO RAFAEL	M	CUEVA	NEGROS OCCIDENTAL
BIANITO	A	DAGATAN	CEBU
FREDDIE	P	DE JUAN	PARAÑAQUE CITY
JOSE	N	DE LARA, JR.	DAVAO CITY
KIM ROBERT	C	DE LEON	NAVOTAS CITY
ALICIA	G	DE LEON	PAMPANGA
VICTORIA	C	DE VERA	SAN PABLO CITY
ISAGANI	S	DELA CRUZ	SOUTH COTABATO
MARK ANTHONY	D	DELA TORRE	NATIONAL
CYNTHIA	G	DEMAVIVAS	BACOLOD CITY
LEMUEL	B	DICKSON	ABRA
DENIZON	P	DOMINGO	CAG. NORTH- TUGUEGARAO CITY
ALLAN GEOFFREY	D	DONA	NATIONAL
AMMIE	T	DY PICO	CITY OF SANTA ROSA
MAY	B	ECLAR	NELR
EDGARDO	A	FALCATAN	ZAMBOANGA CITY
DANIEL	V	FERIOL	CEBU
DANILO RAMON	S	FERNANDEZ	CITY OF SANTA ROSA
DEONY	M	FEROLINO	DAVAO CITY
GUILLERMO		FLORES	BULACAN
GUILLERMO	L	FUENTES	ILIGAN CITY
EDITHA	L	FULE	SAN PABLO CITY
CRISPO	V	GAHISAN	ZANDIPDAP
TIRSO	V	GALI	PASAY CITY
ALFREDO	DG	GERMAR	BULACAN

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
SILVER USA			
REYNALDO	H	GUILLENA	DAVAO ORIENTAL
ALFREDO	B	GUMARU, JR.	CAG. NORTH-TUGUEGARAO CITY
MAXIMO	C	HERRERA	BULACAN
ALLAN	G	HOSTALERO	LAGUNA
JESUS	I	ICAONAPO	NAVOTAS CITY
ERMA	S	JAMON	CITY OF SANTA ROSA
JOVENTINO	G	JOCOSOL, JR.	NATIONAL
ALLAN	G	ALPASA	DAVAO DEL SUR
NOEL	F	JUNIO	PASAY CITY
MELCHOR	M	KAHULUGAN	LAGUNA
EVANGELINE	P	LADINES	PASAY CITY
LAURO	L	LAGMAN	BULACAN
ANTONIO	L	LAYACAN	PARAÑAQUE CITY
MANUEL	P	LEGASPI	CEBU
MELANIE	R	LEONIDA	COTABATO
MARIA MAGDALENA	M	LIM	PARAÑAQUE CITY
ANTHONY	H	LIOBET	NEGROS OCCIDENTAL
SUSAN	R	LOCSIN	NATIONAL
RUBEN	H	LUMANTA, JR.	NATIONAL
SUEÑO	S	LUZADA, JR.	CAMARINES SUR
JESUS	B	MAGGAY	CAG. NORTH TUGUEGARAO CITY
DOMINGO	B	MAGGAY, II	NATIONAL
PORTIA	M	MALLORCA	NEGROS OCCIDENTAL
CECILLE	A	MANICAD	NATIONAL
ORLANDO	E	MANUEL	QUIRINO
DANTE	J	MARCELO	NELR/SANTIAGO CITY
JOEL	R	MARCOS	ZAMBOANGA CITY
NOEL	B	MARIANO	BULACAN
OSCAR	A	MARTINEZ	ISABELA
MILES EDNA	B	MELODIAS	NATIONAL
IMELDA	C	MENDOZA	BULACAN
JOHNMUEL ROMANO	R	MENDOZA	QUEZON CITY
JULIE	S	MONSALE	QUEZON CITY
REYNALDO	F	MONTANO	QUEZON CITY
EMMANUEL	N	NAVAL	NATIONAL
PEDRO	B	NAVARRA	NATIONAL
CARMEN	F	NAVARRO	BACOLOD CITY
OMAR	A	OBAS	COTABATO
JOELITO	V	OBARES	NEGROS OCCIDENTAL

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
SILVER USA			
LORNA	M	OCHOA	BATANGAS CITY
FREDERICK	A	ONG, III	CEBU
DANIEL	V	ORTEGA	BULACAN
CRISANTO	T	PACHO	NATIONAL
FRANCIS FREDERICK	P	PALANCA	NEGROS OCCIDENTAL
ESTER	E	PANALIGAN	BATANGAS CITY
FE ESPERANZA	C	PANGAN	QUEZON CITY
MICHAEL	O	PANTALEON	LAGUNA
SARAH	M	PARAGUYA	MISAMIS OCCIDENTAL
MEINRADO	P	PAREDES	CEBU
JOVENDO	S	PARRA	NATIONAL
DOMINIC	G	PELAYO	CEBU
AMUERFINO	A	PERALES	CEBU
ROY ALFREDO	O	PLANA	DAVAO DEL NORTE
DAVID FRANCIS	P	PONCE DE LEON	PALAWAN
SALVIO	B	QUICHO	NATIONAL
RUEL	D	QUINZON	NATIONAL
LEONARDO	M	RAGAZA	LAGUNA
EDNA	Q	RAMOS	RIZAL
CHITA	A	RAMOS	NATIONAL
ANNA LYN	P	RAYMUNDO	ANTIPOLO CITY
GIOVANNI	L	RELLON	NATIONAL
CECILLE BERNADETTE	P	RIVERA	CAMARINES SUR
WILMA	P	ROSAL	QUEZON CITY
RIZALINA	E	SAAVEDRA	ZAMBOANGA CITY
MARSETTE	D	SABBALUCA	NEGROS OCCIDENTAL
AMADO VICTOR	U	SAGUINSIN	NATIONAL/RIZAL
MARIA CHONA	M	SAMACO	SOUTHERN LEYTE
DIOSDADO	M	SAN ANTONIO	NATIONAL/STR
PHARIDA	L	SANSARONA	LANAO DEL SUR MARAWI CITY
JOSEPH	T	SANTOS	NATIONAL
ERNESTO	A	SARIO	ZAMBOANGA CITY
JOSEPH	D	SARSABA	CAMARINES SUR
ROWENA	B	SISON	ANTIPOLO CITY
WILHELMINO	M	SY-ALVARADO	BULACAN
GLORIA	P	TORRES	EASTERN PANGASINAN
ROMEL	C	TRADIO	AGUSAN
MANUEL	V	TRANQUEÑA	LUCENA CITY
NORMA	G	TUMAMBING	MAKATI CITY

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
SILVER USA			
FLORANTE	E	VERGARA	SANTIAGO CITY
ERWIN	C	VILLANUEVA	LA UNION
WILLIAM	A	VILLARE	CAMARINES SUR
ALLAN	B	YAP	NEGROS OCCIDENTAL
MARY JEAN	D	YARANON	NELR
REX FRANCIS	Z	YNION	METRO MANILA SOUTH
BRONZE USA			
RONALD	F	ABA-A	ZAMBOANGA CITY
ARLENOR	T	ABELARDO	DAVAO CITY
LEONARDO	R	ABIAS	CAMARINES SUR
JAYE JOWELLE	V	AGBU	NATIONAL
GERALDINE	O	AGRAVANTE	CAMARINES SUR
JESSIE	S	AGUSTIN	ISABELA
IMELDA	B	ALBERO	CAMARINES SUR
JINA-LUZ	Z	ALFELOR	CAMARINES SUR
AURELIO	G	ALFONSO	NATIONAL
KENETH		ALIVIO	ZAMBO. SUR-PAG. CITY
JOSEFINA	A	ALMAREZ	QUEZON CITY
RONNIE	R	ALMIA	MAG. COTABATO CITY
AURORA VIRGINIA	M	ALMONTE	MISAMIS OCCIDENTAL
GILBERTO	C	AN	CAMARINES SUR
INES	A	ANDAL	LIPA CITY
REMA	C	ANDAL	CAG. NORTH-TUGUEGARAO CITY
NORMA	S	ANDALIS	CAMARINES SUR
MAEGAN		ANTONINO	NUEVA ECIJA
JUSTINA	R	ARANGOSO	BOHOL
ARNEL JOE		ARCOY	ZAMBO. SUR-PAG. CITY
MARIA ELENA	A	ARGARIN	CAMARINES SUR
JAYPEE	DS	ARMENION	BULACAN
ALEX	S	AROJADO	CAMARINES SUR
LEONILA	C	ARTIAGA	CAMARINES SUR
SIXTO RICKY	J	AUSAN	NEGROS ORIENTAL-SIQUIJOR
EVANGELINE	R	AVENDAÑO	NAVOTAS CITY
LOLITA	B	BAAO	CAMARINES SUR
EVA	T	BADONG, JR.	CAMARINES SUR
RODRIGUEZ	V	BAGANA	PARAÑAQUE CITY
MANOLO		BAGUNU	ISABELA
SOCORRO	L	BAÑAGA	ISABELA
MELINDA	P	BANDROY	CAMARINES SUR

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE USA			
DAVID		BANNAWI	NATIONAL
JOVITO	M	BARCENAS	LAGUNA
MAY	B	BASBAS	CITY OF SANTA ROSA
TADJUDIN	A	BATUA-AN	LANAO DEL SUR MARAWI CITY
FLORENCIO	C	BAYLON	DAVAO CITY
NATIVIDAD	P	BAYUBAY	QUEZON CITY
JOSELITO	A	BENEDITO	ABRA
ARLENE	G	BERMEJO	NEGROS OCCIDENTAL
CARMELINO	P	BERNADAS	SOUTHERN LEYTE
MAR-LEN ABIGAIL	S	BINAY	MAKATI CITY
CATALINA		BONAYON	ANTIPOLO CITY
NIMFA	D	BONGO	BOHOL
RAMON	N	BONIFACIO, JR.	ANTIPOLO CITY
DATIVA	T	BRETON	BATANGAS CITY
REYNALDO	N	BRIGUEL	CAMARINES SUR
ARNEL	T	BUENA	ANTIPOLO CITY
LORNA	C	BUGAYONG	DAGUPAN CITY
EXEQUIEL	T	BUMATAY	ISABELA
GEORGE	V	BUNUAN	BULACAN
PEDRO	T	BUSTARGA	CAMARINES SUR
TITO	A	CABACABA	ANTIPOLO CITY
AMADOR	R	CABALONGA	ISABELA
ERNESTO	H	CABANES	DAVAO ORIENTAL
MOISES	C	CABIDA, JR.	CAMARINES SUR
DAVID	A	CABULAO	PALAWAN
MAY	G	CALAUNAN	QUIRINO
LUIS	M	CALISON	NUEVA ECIJA
HECTOR	S	CALUYA	QUIRINO
RONALDO	G	CAMBEL	CITY OF SANTA ROSA
ZALDY	D	CAÑET	CAMARINES SUR
GEORGANN	G	CARIASO	NELR/BATANES
BEATRIZ	V	CASIANO	CAMARINES SUR
RICARDO	M	CASIANO	CAMARINES SUR
RAYMUNDO	M	CANTONJOS	MASBATE
JENNELYN	S	CEDRON	CAMARINES SUR
REDEMPTO	P	CERVANTES	PALAWAN
ANTONIO	A	CHAVEZ	CATANDUANES
KENG HUA		CHUA	NATIONAL
JUDITH	U	CLARITO	RIZAL

**LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS
FOR THE YEAR 2019**

NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE USA			
ELISEO	T	CO	MAKATI CITY
SUSAN	S	COLLANO	CAMARINES SUR
ROSALIE	R	CONDES	PASAY CITY
DANNY	B	CORDOVA	ZAMBO. SUR-PAG. CITY
ELPIDIO	R	CRUZ	BULACAN
MELODY	P	CRUZ	PASAY CITY
ADRIANNE MAE	J	CUEVAS	NUEVA ECIJA
ROBERTO	R	CUNANAN	BULACAN
REMEDIOS	P	DANAOS	QUEZON CITY
MARJUN	T	DAWAL	NATIONAL
LUNINGNING	C	DE GUZMAN	SAN PABLO CITY
ELSA	O	DE LEON	CAVITE
ANTHONY	G	DEL ROSARIO	DAVAO DEL NORTE
IMELDA	S	DEL ROSARIO	CAMARINES SUR
RAMON	A	DELA ROCA	BATANGAS CITY
ARTEMIO	A	DIAZ	PALAWAN
DENNIS	D	DIMANARIG	IRIGA CITY
JANET	D	DIONIO	QUEZON CITY
NERI		DIZON	BULACAN
RODOLFO	A	DIZON	NUEVA ECIJA
ARNEL	C	DOCTOLERO	ILOCOS SUR
ABAS	S	DOLLENTE	NATIONAL
VILMA	D	EDA	ILOCOS NORTE- LAOAG CITY
ELENA	C	ENRIQUEZ	CAMARINES SUR
EDUARDO	C	ESCORPISO	BATANES
RAMIE	S	ESPOLONG	ILOILO
MARK VINCENT	R	ESQUIERDO	NATIONAL
AZUCENA	L	EVARDONE	PASAY CITY
TERESITA	T	EVIO	PALAWAN
RODOLFO	T	FABRO	EASTERN PANGASINAN
GUADALUPE	R	FACTORIZA	CITY OF SANTA ROSA
BIENVENIDO	R	FALCON, JR.	CEBU
RIZALDE	R	FALLER	NATIONAL
LILIA	A	FARIÑAS	NELR
EMMA	B	FAVILA	PALAWAN
ROLANDO	R	FERNANDO	NUEVA ECIJA
QUEEN MARIE	T	FERRAREN	NATIONAL
ROMELITO	G	FLORES	COTABATO
ALICIA	P	FRANCISCO	CAVITE

**LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS
FOR THE YEAR 2019**

NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE USA			
LIZA	S	FROA	CAMARINES SUR
MELISSA	C	GARROVILLAS	RIZAL
FLORDELIZA	C	GECOCBE	NELR/NUEVA VIZCAYA
MERCEDITA	G	GECOSALA	NEGROS OCCIDENTAL
ALVIN	G	GOZUN	PAMPANGA
SONNY	E	GRAVADOR	BULACAN
JOEL	M	GULGULWAY	NATIONAL
ALLAN	S	GUMANGAN	PAMPANGA
TERESITA	S	HABER	CAMARINES SUR
RONILLO		HILARIO	NUEVA ECIJA
ZENAIDA	M	HOGGANG	ISABELA
DINDO ZOILO	L	IBARRETA, JR.	IRIGA CITY
MAJARANI	M	JACINTO	ZAMBO. SUR-PAG. CITY
PHIL	A	JAMERO	COTABATO
LORENZO JUAN	B	JARCIA, III	CAMARINES SUR
JULIA	O	JORNALES	CAMARINES SUR
REGAN REX	T	KING	CEBU
EDGARDO	C	LABELLA	CEBU
FE	M	LACATAN	LIPA CITY
ROGELIA	J	LACIO	ZANDIPDAP
NELSON	G	LADIA	LA UNION
NORINETTE	T	LAGUA	ISABELA
HANDEL	T	LAGUNAY	BOHOL
LITO	B	LAN	PALAWAN
REY	B	LANETE	NATIONAL
LINDA	V	LAÑOZA	NATIONAL
CIRIO VICENTE	V	LANZUELA	CAMARINES SUR
CIELO	L	LASALA	NATIONAL
VERNALISA	I	LIBANAN	QUEZON CITY
HENRY	M	LICO	ANTIPOLO CITY
ARSENIO	B	LIM	QUEZON CITY
FEBE	P	LIMBAGA	COTABATO
KHRISTIAN	S	LIWANAG	BULACAN
ROSIE	P	LLADOC	NATIONAL
RACHEL	R	LLANA	ISABELA
SUZETTE		LLANZA	CAMARINES SUR
WILFREDO	R	LOCSIN	NATIONAL/MAYON
ERWIN	A	LOPEZ	ZAMBO. SUR-PAG. CITY
IMELDA	L	LUCOS	CITY OF SANTA ROSA

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE USA			
LESMES	S	LUMEN	LEYTE
MARIA	R	MABINI	METRO MANILA WEST
ROLANDO	M	MACALINAO	NUEVA ECIJA
BABYLYN		MACALINTAL POMARE-JOS	MINDORO ORIENTAL
VIRGINIA	P	MACAPAGAL	QUEZON CITY
LORENZO	O	MACASOCOL	AGUSAN
NORINA	M	MADERAZO	BATANGAS CITY
SALVADOR	M	MAGBANUA	PALAWAN
HERNAN	N	MALAPO	IRIGA CITY
IRENE	S	MALATE	CAMARINES SUR
JING	C	MALIG	NATIONAL
ANTONINA	B	MALLARI	CAMARINES SUR
REMEDIOS	Z	MAMERTO	CAMARINES SUR
GREGORIO	T	MAMPORTE	MASBATE
WILMA	C	MANIO	QUEZON CITY
JAY	F	MARAVILLA	PALAWAN
SYLVIA	L	MARQUEZ	CITY OF SANTA ROSA
MERLINDA	D	MARZAN	NUEVA ECIJA
LORNA	R	MEDRANO	LIPA CITY
BAVE	V	MEJARES	CAVITE
HELEN	B	MENDOZA	CAVITE
HOMER	N	MENDOZA	LIPA CITY
LAURO	F	MENDOZA	ZAMBO. SUR-PAG. CITY
LORENZO	E	MENDOZA	DAVAO ORIENTAL
TRINIDAD	P	MENDOZA	CAMARINES SUR
EDILBERTO	O	MERCADO	LIPA CITY
DONRE	B	MIRA	NEGROS ORIENTAL-SIQUIJOR
ERMI	V	MIRANDA	NEGROS OCCIDENTAL
MELVIN	D	MON	DAVAO CITY
EGILDA	A	MONSERATE	CAMARINES SUR
ALBINO	S	MORIÑO	CAMARINES SUR
CESARIO	A	MUÑEZ	CEBU
JOHANNA	G	NATIVIDAD	NUEVA ECIJA
PRISCILLA	SM	NAVARRO	BULACAN
MAXIMO	C	NIXON	ANTIPOLO CITY
MARCIAL	Y	NOGUERA	NATIONAL/BATANES
LOURDES	R	NOPRE	CAMARINES SUR
EMILIA	M	OBLIANDA	PASAY CITY
CARMELITA	A	OLMEDA	LAGUNA

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE USA			
BENJAMIN	P	ONGTECO, JR.	CITY OF SANTA ROSA
JULIETA	O	PALENZUELA	CAMARINES SUR
HENRY	P	PANERGO	LA UNION
ROWENA	P	PASCUA	CITY OF SANTA ROSA
EMERSON		PASCUAL	NUEVA ECIJA
TERESITA	M	PASCUAL	ILOCOS NORTE-LAOAG CITY
ETHEL WOLDO	T	PASILAO	LUCENA CITY
MA. CRISTINA	C	PEGOLLO	CITY OF SANTA ROSA
PEDRO	J	PELONIO	CAMARINES SUR
GRACE	D	PEREZ	MAKATI CITY
GERARD	S	PIL	DAVAO CITY
NELSON RAMIR	I	PIOLINO	CAMARINES SUR
LUTHGARDA	D	POLLO	CAMARINES SUR
EMMANUEL	T	PRADO	CAMARINES SUR
FLORA	P	PRILA	CAMARINES SUR
GASPAR	D	PRILA	CAMARINES SUR
SONNY BOY		RAMONAL	ZAMBO. SUR-PAG. CITY
CHERRY	S	RAMOS	ISABELA
RAINE	P	RAMOS	SAN PABLO CITY
LIGAYA	A	REGIS	QUEZON CITY
CHERRY LOU	D	REPIA	CAVITE
VIRGIL	F	REYES	ISABELA
EMMA	L	REZABA	LIPA CITY
NESTOR	S	RIVERA	LUCENA CITY
JOSE EMERY	F	ROBLE	CEBU
DOMINGO	T	ROBLES	CATANDUANES
MARIFA	P	ROSERO	CAMARINES SUR
ROLITO	J	ROYERAS, JR	SOUTHERN LEYTE
EARL BENNETTE	A	ROZ	SOUTHERN LEYTE
NATHANIEL	D	RUSTIQUE	CAVITE
ERICSON	P	SABACAN	NUEVA ECIJA
YAHIIYA	B	SABAL	MAG. COTABATO CITY
CRISTINA	C	SALAZAR	ANTIPOLO CITY
CYRIL	R	SALAZAR	CAMARINES SUR
RUEL	A	SALDUA	ZAMBO. SUR-PAG. CITY
GLADYS AMYLAIN	D	SALES	NEGROS OCCIDENTAL
LYN	P	SANCHEZ	RIZAL
MAURICIO	L	SARDIDO	SAN PABLO CITY
LYDIA	D	SARMIENTO	LIPA CITY

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE USA			
HENRY	V	SARZUELO	MASBATE
JOSELITO	G	SAYO	NUEVA ECIJA
CELITO	V	SAYSON	IRIGA CITY
BEBIANO	I	SENTILLAS	MASBATE
EUGENIO		SIERRA, JR	ANTIPOLO CITY
FRANCIA	C	SILVA	LIPA CITY
CESAR	G	SIRUELO, JR.	SURIGAO DEL NORTE
ERALINE	C	SISON	METRO MANILA WEST
ARNOLD	C	SOLENN	AGUSAN
VIRGIE	H	SORRONDA	ZANDIPDAP
ALVIN	D	STA. MARIA	CITY OF SANTA ROSA
JOEL	N	SULONG	ZAMBO. SUR-PAG. CITY
ERNANI	B	SURON	NATIONAL
REY	A	TABARANGAO	IRIGA CITY
JERSON	S	TABILE	MAG. COTABATO CITY
ALLAN	A	TABIO	NEGROS ORIENTAL-SIQUIJOR
GEMMA	Q	TACUYCUY	ILOCOS SUR
MINNIE	E	TALAGUIT	CAMARINES SUR
LAVELYN	S	TALAN	PALAWAN
EDWINDA	P	TALAVERA	CITY OF SANTA ROSA
SERGIO	B	TAMAYO, JR.	NEGROS ORIENTAL-SIQUIJOR
MICHAEL	T	TAYONA	ANTIPOLO CITY
ELMER	V	TENA	CAMARINES SUR
AGOSTO	B	TIGUE	CAVITE
MA. THERESA	F	TIO	CEBU
JIMELO	S	TIPAY	ANTIPOLO CITY
ALICIA	A	TORILLOS	CAMARINES SUR
CHRISTOPHER	D	TORREFRANCA	BOHOL
LIBRADO	P	TORRES	PASAY CITY
REXFEL		TRIVILEGIO	ILOILO
ROEL	E	UAYAN	NATIONAL
LUCY MYRNA		UY	DAVAO ORIENTAL
SONNY	V	UY	NEGROS ORIENTAL-SIQUIJOR
ERNESTO LEONARDO	G	VALENCIA	NEGROS ORIENTAL-SIQUIJOR
JOHN	R	VALLADO	PAMPANGA
RUDY	S	VALLEJO	NATIONAL/ILOCOS SUR
LEONIDA	B	VARGAS	CAMARINES SUR
JULIUS CESAR	V	VERGARA	NUEVA ECIJA

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE USA			
ROSSANA	V	VERGARA	NUEVA ECIJA
ROBERT	D	VICTOR	BULACAN
ALLAN	P	VILLACAMPA	CEBU
LUIS		VILLAMOR	NATIONAL
HARLET	A	VILLANUEVA	NATIONAL/MAYON
MOHAMMAD BASHIR JAAFAR		WAGAS	NATIONAL
ALDRIN	T	YAESO	NEGROS ORIENTAL-SIQUIJOR
REYNALDO	L	YAKIT	PASAY CITY
MARIA REBECCA SANDY	T	YANAN	CAMARINES SUR
CLARISSA	G	ZAMORA	ILOILO
MELITON	P	ZURBANO	NAVOTAS CITY

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
GOLD USA			
ROMMEL	C	BAUTISTA	ANTIPOLO CITY
MALCOLM	S	GARMA	NELR
SILVER USA			
IMELDA	T	AGUILAR	METRO MANILA SOUTH
FRANCISCO		BARRAMEDA	METRO MANILA SOUTH
MA. LAARNI	L	CAYETANO	METRO MANILA SOUTH
JOSEPH	F	DE LEON	METRO MANILA SOUTH
JOSEPHINE	S	DE OCAMPO	METRO MANILA SOUTH
VIOLETA	M	GONZALES	METRO MANILA SOUTH
DOMENICA	D	GUIRITAN	METRO MANILA SOUTH
RONALDO	B	LARA	METRO MANILA SOUTH
LUDY	N	PASAGUI	SAN PABLO CITY
CARLEEN	S	SEDILLA	METRO MANILA SOUTH
NELSON	T	SICIO	CATANDUANES
ROSSANA	G	VILLANUEVA	BACOLOD CITY
BRONZE USA			
RONILO	C	APAS, JR.	ILIGAN CITY

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
LACK OF ACTIVITIES ATTENDED			
GOLD TAMARAW			
SALVADOR	F	BONDOC	PARAÑAQUE CITY
BRONZE TAMARAW			
LORNA	C	BUE	NELR
GOLD USA			
ROMULO	O	MACASOCOL	AGUSAN
NERI ANNE	M	MADERAZO	BATANGAS CITY
VANNE DER VEE	M	MAGBANUA	PALAWAN
EDGEN	N	MALAPO	IRIGA CITY
AGUSTIN ERNESTO	S	MALATE	CAMARINES SUR
ROMULO	C	MALIG	NATIONAL
PRISCILA	B	MALLARI	CAMARINES SUR
ROMEO	Z	MAMERTO	CAMARINES SUR
BENEDICTA	T	MAMPORTE	MASBATE
TESSIE	C	MANIO	QUEZON CITY
EDWIN	F	MARAVILLA	PALAWAN
JOSEFINA	L	MARQUEZ	CITY OF SANTA ROSA
ARTHUR	D	MARZAN	NUEVA ECIJA
ANANSON	R	MEDRANO	LIPA CITY
NESTORNUEVO	V	MEJARES	CAVITE
MONICA	B	MENDOZA	CAVITE
JOSEPHINE	N	MENDOZA	LIPA CITY
EDYNELL	F	MENDOZA	ZAMBO. SUR-PAG. CITY
MA. LORLINIE	E	MENDOZA	DAVAO ORIENTAL
MARK ANTHONY	P	MENDOZA	CAMARINES SUR
ELEUTERIA	O	MERCADO	LIPA CITY
EVA	B	MIRA	NEGROS ORIENTAL-SIQUIJOR
FIDELA	V	MIRANDA	NEGROS OCCIDENTAL
JOSE CHITO	D	MON	DAVAO CITY
ROLANDO	A	MONSERATE	CAMARINES SUR
LESTER MARK	S	MORIÑO	CAMARINES SUR
SILVER USA			
STEPHEN	C	ACOSTA	ZAMBO. SUR-PAG. CITY
RICARDO	S	ALEJANO	ZAMBO. SUR-PAG. CITY
JOVENCIO	S	ALIWANAG, JR.	SURIGAO DEL NORTE
SEVERO	A	BAJADO	PASAY CITY
MARIETTA	R	BASA	COTABATO
ALEX	B	BONGALOS	CAMARINES SUR
LORNA	E	BORJA	SURIGAO DEL NORTE

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
SILVER USA			
PORTIA	A	BURGOS	DAVAO ORIENTAL
RUDY	S	CAOAGDAN	COTABATO
REYNALDO	M	CARTIN	SURIGAO DEL NORTE
VICTORINO	N	CASTILLOTE	LEYTE
DULCISIMA	A	CORVERA	SURIGAO DEL NORTE
LEO RAFAEL	M	CUEVA	NEGROS OCCIDENTAL
DANILO	E	DALID	ZAMBO. SUR-PAG. CITY
EVELYN	D	DASALLA	NUEVA ECIJA
SILVERINA	A	DE JESUS	NUEVA ECIJA
BELEN	A	DE MESA	RIZAL
DANILO	B	DELA CRUZ	ILOCOS SUR
MANNY	C	ELLUNADO	ZAMBO. SUR-PAG. CITY
FELIX	E	ESCALANTE	ZAMBO. SUR-PAG. CITY
EDILBERTO	B	EURAOBA, II	NEGROS ORIENTAL-SIQUIJOR
ARNOLD	B	FRANCISCO	NUEVA ECIJA
RUTH	L	FUENTES	CAVITE
ALFREDO	A	GALAN, SR.	SURIGAO DEL NORTE
RICHARD	M	GARBAN	ZAMBO. SUR-PAG. CITY
RAMY	M	GAYADAO	NEGROS OCCIDENTAL
REMELIO	P	GO-ACO	SURIGAO DEL NORTE
JOEL	N	GULANE	PALAWAN
MARIFE	D	IRANG	NUEVA ECIJA
EDWARD THOMAS	F	JOSON	NUEVA ECIJA
ALLAN	G	JUMAWAN	DAVAO DEL SUR
EVANGELINE	P	LADINES	PASAY CITY
MARTIN	B	LAUREANO, JR.	PASAY CITY
ANTONIO	L	LAYACAN	PARAÑAQUE CITY
MERLINDA	P	MAATA	ZAMBO. SUR-PAG. CITY
FLORANTE	A	MANGILIN	NUEVA ECIJA
LUCIA	G	MANGUBAT	PASAY CITY
BELMAN	B	MANTOS	ZAMBO. SUR-PAG. CITY
ANGELITO	L	MARTINEZ, II	ZAMBO. SUR-PAG. CITY
JOSE	O	MENDOZA	CAVITE
CELENIA	A	MOLINYAWE	LAGUNA
OMAR	A	OBAS	COTABATO
CATALINA	P	PAEZ	NUEVA ECIJA
DANTE	G	PARUNGAO	NUEVA ECIJA
LERMA	V	PEÑA	CAVITE
ROBERTO	N	PINSOY	ZANDIPDAP

**LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS
FOR THE YEAR 2019**

NAME	MI	SURNAME	COUNCIL/ REGION
SILVER USA			
MARIA FE	M	PITOGO	ZAMBO. SUR-PAG. CITY
DAVID FRANCIS	P	PONCE DE LEON	PALAWAN
RONALDO	A	POZON	NUEVA ECIJA
LEONARDO	M	RAGAZA	LAGUNA
DIONISIO	E	RAMIREZ	NEGROS ORIENTAL-SIQUIJOR
RAMON	M	RODRIGO	ZAMBO. SUR-PAG. CITY
MARILYN	B	RODRIGUEZ	ANTIPOLO CITY
RAMIL	P	ROZUL	CAVITE
MARSETTE	D	SABBALUCA	NEGROS OCCIDENTAL
JOEL	M	SABELLANO, JR.	ZAMBO. SUR-PAG. CITY
EUGENIO	G	SALVA, JR.	ZAMBO. SUR-PAG. CITY
ANSELMO	V	SANTOS, JR.	LAGUNA
DARIO	L	SAPLOR	COTABATO
REYNAN	S	SERON	COTABATO
DIOCAESAR	S	SUERO	ILOCOS SUR
ALEJANDRO	A	SUNGA	LAGUNA
ROLANDO	A	TAHA	PALAWAN
FLORENCIO	P	TALAN	BOHOL
FELINO	Y	TECHO	MISAMIS OCCIDENTAL
GEORGE	C	TEMPLADO	ZANDIPDAP
ALEJANDRO	S	TICAO	NEGROS OCCIDENTAL
EXLAN	W	TIMBOL	NUEVA ECIJA
ARKHE VIN LEIGH	M	VALDEZ	ZAMBO. SUR-PAG. CITY
ROMEO	R	VICMUDO	NUEVA ECIJA
ALLAN		YAP	NEGROS OCCIDENTAL
RONILLO	S	YARAG	ZANDIPDAP
BRONZE USA			
LEONARDO	R	ABIAS	CAMARINES SUR
ELIAS	T	ABUNDO	CATANDUANES
JEFFERSON	R	ALOJADO	LUCENA CITY
ANSELMO	R	ALUDINO	ILOCOS SUR
INES	A	ANDAL	LIPA CITY
JOSEFINA	A	ANSELMO	MANDALUYONG CITY
TERESITA	B	ATENCIO	MANDALUYONG CITY
MIGUEL MAC	D	APOSIN	ILOILO
MARIA ELENA	A	ARGARIN	CAMARINES SUR
CONCEPCION	F	BALAWAG	MAG. COTABATO CITY
ALDRIN	D	BANYAGA	METRO MANILA WEST
ERNESTO	F	BARQUIO	LEYTE

**LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS
FOR THE YEAR 2019**

NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE USA			
MARIA VICTORIA	V	BAYLON	CATANDUANES
BAI SAMSHI	U	BENITO	MAG. COTABATO CITY
GERMAN	T	BENZON	MAKATI CITY
MARIA JOCELYN	V	BERNOS	ABRA
LYDIA	B	BORINGOT	CAMARINES SUR
ERNESTO	H	CABANES	DAVAO ORIENTAL
JOHN		CALAMIGAN	LUCENA CITY
DENNIS	P	CEDRON	CAMARINES SUR
SUSAN	S	COLLANO	CAMARINES SUR
BEZER	B	CRAMPATANTA	ZANDIPDAP
DELIA	E	DANIEL	MAG. COTABATO CITY
REVELINA	P	DE LEON	MAG. COTABATO CITY
RAFAEL	B	DE PERALTA	DAGUPAN CITY
DENNIS	D	DIMANARIG	IRIGA CITY
ACUB	S	DULUAN	MAG. COTABATO CITY
IBRAHIM	A	EMBIND	MAG. COTABATO CITY
MYRNA	M	ESPIRITU	METRO MANILA SOUTH
GUILLERMO	M	FLORES	LUCENA CITY
DAHLIA	A	GAYAK	MAG. COTABATO CITY
LORENZO JUAN	B	JARCIA, III	CAMARINES SUR
KULIDTEM	R	KATUG	MAG. COTABATO CITY
BAI MERIAM	A	KAWIT	MAG. COTABATO CITY
TRINIDAD	V	LEGASPI	CAVITE
JUANITO	G	MAGBANUA	NEGROS ORIENTAL-SIQUIJOR
CEASAR	M	MALDIA, JR.	SAN PABLO CITY
AIMELETTE	L	MALIKSI	CAVITE
SITTIE JANE	A	MANGELEN	MAG. COTABATO CITY
GEORGITA	F	MARTINEZ	NEGROS ORIENTAL-SIQUIJOR
CECILIA	V	MENDOZA	CATANDUANES
NIDA	O	PADRIQUE	MAG. COTABATO CITY
JOSEFA	J	PALOMA	SURIGAO DEL NORTE
LEONORA	M	PANTORGO	CAVITE
DIANA HOPE	V	POLLICAR	CAVITE
FLORENTINA	M	QUIBO	DAVAO ORIENTAL
ANTONIO	E	RONARIO	CAVITE
PIO JESSIELITO	C	SUMANDE	ANTIQUÉ
EDGAR	S	SUMAPAL	MAG. COTABATO CITY
JOSE	M	VALENCIA	NEGROS ORIENTAL-SIQUIJOR
MARCELO	N	VIGONTE	BOHOL

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE USA			
MARLON	R	VILLAMORA	CAMARINES SUR
BENEDICK	P	VILLARINO	METRO MANILA WEST
GOLD TAMARAW			
DANILO	A	ASIATEN	TARLAC
SALVADOR	F	BONDOC	PARAÑAQUE CITY
WILLIAM	P	CHAVEZ	QUEZON CITY
ROLANDO	G	CRUZ	BULACAN
JESUS	D	DECOLOÑGON, JR.	ILOILO
ANTONIO	C	MERINO	QUEZON CITY
SILVER TAMARAW			
FLORENCIO	B	ANTONIO	QUEZON CITY
ELIZABETH	T	ASIATEN	TARLAC
MANUEL	C	CARIÑO, JR.	CAMARINES SUR
ELIZABETH	E	DELARMENTE	QUEZON CITY
ERLINDA	H	GAMBONG	DAVAO ORIENTAL
RUBY	I	GOMEZ	BULACAN
JOSE	B	LAVA	BULACAN
GODOFREDO	T	LIBAN, II	QUEZON CITY
JUDINO	S	MACAYAN	CAVITE
RAMON	M	MORDEN	NELR
RENATO	M	NAVARRO	BULACAN
RENE	L	RELAMPAGOS	BOHOL
REYNALDO	A	SABEÑANO	LAGUNA
AIDA NICEFORA	A	TAMARGO	QUEZON CITY
ZENAIDA	D	TOLENTINO	SAN PABLO CITY
JOSE	V	TORRALBA	BOHOL
BRONZE TAMARAW			
JORGE	T	ALMONTE	MISAMIS OCCIDENTAL
OLYMPIA	D	ANDAYA	CAPIZ
ISABELITA	M	BORRES	WMR
OSCAR	C	CANTON	CEBU
PAUL MICHAEL	M	CUADRA	SAN PABLO CITY
JANUARIO	B	ESPEJO, JR.	COTABATO
ARWYN	Y	FABELLON	PASAY CITY
FLORIPES	H	FLORES	COTABATO
ROMEO	B	FULE	SAN PABLO CITY
EDITA	P	GONZALES	CAVITE
EDGAR	A	JIMENEZ	CAPIZ
EUGENIO	V	JURILLA	QUEZON CITY

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE TAMARAW			
SERGIO	G	LIRASAN	ZANDIPDAP
DAUD	A	MANDIA	LANAO DEL SUR MARAWI CITY
ERIC REY	Z	MEDINA	QUEZON CITY
FERDINAND	B	MILLAN	ANTIPOLO CITY
PEDRO MELCHOR	M	NATIVIDAD	ZANDIPDAP
ROBERTO	A	OMANDAC	COTABATO
WILFREDO	A	PABUAYA	MAKATI CITY
SONIA	M	PERFECTO	QUEZON CITY
VIRALUZ	S	RAGUINDIN	EASTERN PANGASINAN
FLORANTE	R	RAMOS	CAVITE
DANTE	M	SIMANGAN	DAVAO CITY
PATRICIO	S	ULTIANO	DAVAO CITY
GEORGE	M	VILLAMOR	NEGROS ORIEN- TAL-SIQUIJOR
GOLD USA			
MAMINTAL	A	ADIONG, JR.	LANAO DEL SUR MARAWI CITY
HEMENES	F	BAGSIC	SAN PABLO CITY
PETRONIO	F	BESONIA	MASBATE
REYNANTE	Z	CALIGUIRAN	ISABELA
ELENERIO	C	CASTILLO	MASBATE
ALAN	C	DELA TORRE	BATANGAS CITY
NESTOR	E	DIMACUHA	BATANGAS CITY
ALBERT	M	GARCIA	LAGUNA
AVELINO	E	JARABE	SURIGAO DEL NORTE
EDUARDO REY	G	JOSON	NUEVA ECIJA
FAUSTINO	G	LAGUA, JR.	ISABELA
JIMMY	A	LAROYA	EASTERN PANGASINAN
FERDINAND	Y	MICLAT	TARLAC
SANTIAGO	D	QUISO	NEGROS ORIENTAL-SIQUIJOR
RHODA	T	RAZON	CABANATUAN CITY
ALBERTO	P	SALUDEZ	NUEVA ECIJA
WILFREDO	E	SINCO	SURIGAO DEL NORTE
RENATO	S	TAN	NUEVA ECIJA
SILVER USA			
CRISTOPHER	SJ	ALPASA	CITY OF SANTA ROSA
CONSTANCIO	V	ATUEL	BOHOL
NESTOR	E	BAGUNU	ISABELA

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
SILVER USA			
SUSAN MARIE	P	BARTOLOME	ISABELA
IVY MARIE	D	BAYOG	PALAWAN
ROBELY	M	BINAG	ISABELA
RAMON	O	BLANCIA, JR.	ZAMBO. SUR-PAG. CITY
JULIETA		BULOS	BULACAN
ULYSSES	B	DAQUIOAG	ISABELA
MARY JANE	A	DONESA	DAVAO CITY
AMMIE	T	DY PICO	CITY OF SANTA ROSA
RUTH	L	FUENTES	CAVITE
PRISCILLA	P	ILLUSCUPIDEZ	BULACAN
LAURO	L	LAGMAN	BULACAN
JOCELYN	A	LIMOSINERO	CAVITE
ANTHONY	H	LIOBET	NEGROS OCCIDENTAL
OLIVER JOHN CHRISTIAN		LIU	MANILA
IMELDA	C	MENDOZA	BULACAN
JOELITO	V	OBERES	NEGROS OCCIDENTAL
SIEGFRED	I	PALOMAR	SAN PABLO CITY
GLORIA	R	TORRES	EASTERN PANGASINAN
BRONZE USA			
GERALDINE	O	AGRAVANTE	CAMARINES SUR
ALEX	C	BADO	ILIGAN CITY
MANOLO		BAGUNU	ISABELA
LERMA	M	BALDONADO	SAN PABLO CITY
ANNALIZA	D	BANAYO	SAN PABLO CITY
ANDREW	N	BASSIG	PASAY CITY
JULIETA	M	BESAS	ZAMBOANGA CITY
RAQUEL	I	BLONES	CAVITE
MARCIANO	C	BOBADILLA	METRO MANILA SOUTH
ANDY	E	BOBON	METRO MANILA WEST
EDGAR	R	BONIFACIO	METRO MANILA WEST
REYNALDO	N	BRIGUEL	CAMARINES SUR
ROSITA	D	BUENO	CATANDUANES
EXEQUIEL	T	BUMATAY	ISABELA
MOISES	C	CABIDA, JR.	CAMARINES SUR
JENIFER	S	CABISON	ZAMBO. SUR-PAG. CITY
AMELIA	B	CABRERA	CATANDUANES
VILMA	C	CABRERA	ISABELA
ELEANOR	C	CAPILITAN	PASAY CITY

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE USA			
JENNELYN	S	CEDRON	CAMARINES SUR
ROSALIE	R	CONDES	PASAY CITY
LITO	O	DAJALOS	BOHOL
ALVYN	D	DALOGAOG	ZAMBOANGA SIBUGAY
REMEDIOS	P	DANAOG	QUEZON CITY
RALDY	G	DE DIOS	METRO MANILA SOUTH
IMELDA	S	DEL ROSARIO	CAMARINES SUR
AIDA	T	DIMEN	MAG. COTABATO CITY
JANET	D	DIONIO	QUEZON CITY
NERI		DIZON	BULACAN
RODULFO	S	DIZON	LEYTE
LEO DARIGOLD	V	ESPEDIDO	DAVAO CITY
FERDINAND	J	ESTEBAN	SOUTH COTABATO
GENER	E	EUGENIO, JR.	PASAY CITY
AZUCENA	L	EVARDONE	PASAY CITY
WILLIAM RODERICK	R	FALLORIN	NUEVA ECIJA
ESTEBAN	B	FLORES	MAG. COTABATO CITY
SALVADOR	T	FLORES	CATANDUANES
EDSEL	R	FRANCISCO	ZAMBOANGA CITY
LIZA	S	FROA	CAMARINES SUR
MA. THERESA	M	GALANG	METRO MANILA SOUTH
JUANITO	H	GAYOLA	METRO MANILA WEST
SHOJI	G	GERONA	METRO MANILA SOUTH
IVES ULY	R	GO	CATANDUANES
SONNY		GRAVADOR	BULACAN
NACITAS	V	GREPO	CAVITE
SHAFFA	L	GUIANI	MAG. COTABATO CITY
JULIE	G	HERMOSURA	LIPA CITY
DANIELA	D	HERNANDEZ	SAN PABLO CITY
DELFIN	R	HERNANDEZ, JR.	METRO MANILA SOUTH
FLORENDO	U	JACINTO	DAVAO CITY
EFREN	S	JIMENEZ	CATANDUANES
JULIA	O	JORNALES	CAMARINES SUR
ROGER	K	KINILITAN	NEGROS ORIEN- TAL-SIQUIJOR
BENEDICTO	L	LABERINTO	METRO MANILA SOUTH
SAMOORE	S	LADJHALI	M-G SULU
HANDEL	T	LAGUNAY	BOHOL
EDMOND AUREL	B	LAZADO	CATANDUANES
MICHAEL	E	LIBETAN	DAVAO CITY

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE USA			
KHRISTIAN	S	LIWANAG	BULACAN
LORENZO	O	MACASOCOL	AGUSAN
DORIE	V	MAGO	PASAY CITY
HERNAN	N	MALAPO	IRIGA CITY
NICANDRO	B	MARIANO	METRO MANILA WEST
LORNA	R	MEDRANO	LIPA CITY
JASON	A	MENDOZA	SANTIAGO CITY
MARK MIKO	S	MENDOZA	CATANDUANES
MA. ELIZABETH	C	MIRA	CAVITE
PRISCILLA	SM	NAVARRO	BULACAN
EMILIA	M	OBLIANDA	PASAY CITY
JOHN FRANCIS	L	OCTAVIANO	PASAY CITY
NEVARD GLENN	A	ORSOS	LIPA CITY
MARLON RUSTICO	M	PALAGANAS	PASAY CITY
JULIETA	O	PALENZUELA	CAMARINES SUR
JOSE	R	PIDLAOAN	METRO MANILA WEST
REYMUNDO	S	PORAL	LIPA CITY
CHERRY	S	RAMOS	ISABELA
EMERSON	R	RESPONZO	SANTIAGO CITY
EMMA	L	REZABA	LIPA CITY
CAROLINA	T	RICAFORT	ZANDIPDAP
ROBERTO	B	RODRIGUEZ	LIPA CITY
RACEL	V	ROSALES	METRO MANILA WEST
PEDRO	M	SAAVEDRA	PALAWAN
MARILEN	C	SABALLE	METRO MANILA SOUTH
ADONIS	A	SALDANA	ZAMBO. SUR-PAG. CITY
GLADYS AMYLAINÉ	D	SALES	NEGROS OCCIDENTAL
LEONIL	T	SALVILLA	ILOILO
ARNIL	C	SAMBRIA	COTABATO
MANUEL	G	SAN JUAN	LAGUNA
HEPTY	G	SANTOS, JR.	QUEZON CITY
LYDIA	D	SARMIENTO	LIPA CITY
SALVADOR	G	SERGOTE	PASAY CITY
FRANCIA	C	SILVA	LIPA CITY
ARNOLD		SINEN	SAN PABLO CITY
DENISH	S	SISON	QUEZON CITY
ARNOLD	C	SOLEN	AGUSAN
NONITO	B	SUERTE	MAG. COTABATO CITY
SALIK	A	SULAIMAN	MAG. COTABATO CITY

LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2019			
NAME	MI	SURNAME	COUNCIL/ REGION
BRONZE USA			
CARMELO	T	TATAD	CATANDUANES
JUDITH	G	TINIO	MAG. COTABATO CITY
ROBERTO	B	TORRES	CAVITE
ALEXANDER	M	TRAMPE	PASAY CITY
MAMERTO	S	VENTURA, JR.	METRO MANILA WEST
ROBERT	D	VICTOR	BULACAN
ALLAN	P	VILLACAMPA	CEBU
ALMA	A	VILLAFLOR	CATANDUANES
FRANCIS	C	VILLAFLOR, SR.	CATANDUANES
ELIAS	B	VILLANUEVA	MAG. COTABATO CITY
LEPIDAPTERA	T	VILLANUEVA	ZAMBOANGA CITY
JORGE	V	VITALICIO	CATANDUANES
REYNALDO	L	YAKIT	PASAY CITY
MARIA REBECCA SANDY	T	YANAN	CAMARINES SUR
JAMES	T	ZAMORA	MINDORO ORIENTAL

60TH ANNUAL NATIONAL SCOUT EXECUTIVES' CONFERENCE



The 60th Annual National Scout Executives Conference was held on 05-08 November 2019 at Sabin Resort and Hotel in Ormoc City. The conference was attended by one hundred eighty-six (186) Council Scout Executives, Officers-In-Charge and Field Scout Executives from the various Local Councils in the country together with the National Office Directors and Executives and Regional Scout Directors and Regional Field Scout Executives. The conference is held annually in order to evaluate the performance of the various aspects of operations and to plan for the year ahead. Other highlights of the said conference was the tree planting activity conducted in Brgy. Nueva Sociedad and the Sports Festival which was participated in by the Scout Executives and Directors.

LIST OF ATTENDING LOCAL COUNCIL

Abra	Agusan
Agusan del Sur	Aklan
Antipolo City	Antique
Baguio City	Bataan
Batangas	Batangas City
Biliran	Bohol
Bukidnon	Bulacan
Cabanatuan City	Cagayan North-Tuguegarao City
Calbayog City	Caloocan City
Camarines Sur	Capiz
Catanduanes	Cavite City
Cebu	City of Calamba
City of Mandaluyong	City of Sta. Rosa
Dagupan City	Davao City
Davao del Norte	Davao Oriental
Eastern Pangasinan	Eastern Samar
Ifugao	Iligan City
Ilocos Norte - Laoag City	Ilocos Sur
Iloilo	Iriga City
Isabela	La Union

LIST OF ATTENDING LOCAL COUNCIL

Laguna	Lanao del Sur-Marawi City
Las Pinas City Associate	Leyte
Ligao Associate	Lipa City
Lucena City	Maguindanao-Cotabato City
Maguindanao-Cotabato City	Makati City
Manila	Marinduque
Masbate	Mayon
Metro Manila South	Metro Manila West
Mindoro Occidental	Misamis Occidental
Misamis Oriental	Muntinlupa City Associate
Navotas City	Negros Occidental
Negros Oriental-Siquijor	Northern Samar
Nueva Ecija	Nueva Vizcaya
Oriental Mindoro	Ormoc City Associate
Palawan-Puerto Princesa City	Pampanga
Pangasinan-San Carlos City	Paranaque City
Pasay City	Pasig City
Quezon	Quezon City
Ramon Magsaysay	Rizal
Samar	San Pablo City
Siargao	South Cotabato
Southern Leyte	Sultan Kudarat
Surigao del Norte	Surigao del Sur
Taguig City Associate	Tagum City
Tarlac	Tawi-Tawi
Zamboanga City	Zamboanga Del Norte-Dipolog-Dapitan City
Zamboanga Sur-Pagadian City	Zamboanga-Sibugay





PROMOTIONS AND PUBLICITY

In promoting the image of Scouting in the Philippines, the BSP Public Relations and Communications Office (PRCO) under the guidance of the National Executive Board's Public Relations Committee intensified its approach in the three forms of media, namely: **Print Media**, **Broadcast Media**, and the **Internet**.

Print Media

The PRCO occasionally engages the public through the newspaper and promotes its programs, projects and activities.

Broadcast Media

The PRCO has several broadcast media engagements featuring top officials and rank-and-file officers of the organization in promoting Scouting programs, projects and activities.

- BSP Guesting at DZAR Sunshine Radio 1026 | 01 March 2019
- BSP Guesting at PTV4 | 29 March 2019
- BSP Tree Planting featured at Ormoc City | 6 November 2019
- TOBS featured at ABS-CBN | 28 October 2019
- 17th National Scout Jamboree featured by various media outlets | 01-07 December 2019

Internet

The BSP also utilized the internet in promoting the Scouting Movement in the country. The following are the statistics of engagement in all BSP online platforms:

Website (www.scouts.org.ph)	4,719
Facebook (@boyscoutsPH)	300,000+
Instagram (@boyscoutsPH)	2,572 per post
Twitter (@boyscoutsPH)	1,500 per tweet

Similarly, the BSP participates in publicity engagements through partnerships and collaborations.

- Capas Freedom March | 11 April 2019
- Tactical, Survival and Arms Expo 2019 | 18-21 July 2019

WEBSITE CONTENT MANAGEMENT



The BSP needs to excel on the Membership Growth by creating a mobile application for registration of all scouts. The WCMC, tasked to supervise, promote, develop and maintain the website (www.scouts.org.ph) made significant accomplishments in line with the BSP's Strategy Map: Vision 2025 using BSP's Information and Communications Technology (ICT) in-house capacity (as of 2019). The website continuously serves its purpose being a key player in the exchange of real-time information from among the general populace. Assisted in the issuance of memoranda, posting news and announcement (via e-mail, website posting and/or social media accounts) integrating the advancement requirements in all Scouting activities. This is in line to the BSP's objective in annually increasing the number of Scouts who will be advanced to the next higher rank. In the website we added the following menu bar:

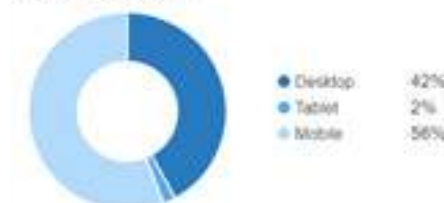
WEBSITE AUDIENCE METRICS



New vs. Returning Visitors



Device Breakdown



Using Google Analytics in evaluating the website's performance, report shows that for the year 2020, the website's online presence has grown exponentially since it was launched last 2015. In the device breakdown they are using different gadgets to browse our website.



CHAPTER 2

Young People and Adults in Scouting



Scouting is an educational movement and continues to be relevant in today's society, so it must keep itself abreast with the rapid changes and modernization, undergo self-examination in the light of the emerging and contingent educational philosophies and approaches, and move forward with a renewed strength in its educational engagement, thereby becoming a potent vehicle for social transformation. It gives young people the opportunity to develop their skills and acquire competencies necessary to survive in an increasingly complex and challenging world. Greater involvement in decision-making processes is imperative in providing a framework for the young people in order to attract, train and retain members.

The Adults in Scouting are key actors in the delivery of quality, relevant and equitable youth program for the young people. They represent the principal component in the realization of the vision of Scouting for the future. Well-trained, well-equipped, effective, educated, self-directed, motivated, task-oriented and performance-based, intuitive and highly competitive adults are essential to the survival, stability and integrity of the Movement. As a learning organization, it is therefore imperative for the Boy Scouts of the Philippines to establish a framework for the growth and development of adults in Scouting and for each Local Council to provide sustainable capacity mechanism for its program and adult resources development.

YOUTH DEVELOPMENT



Depending on young people's interests and skills, youth influence on organizations can occur at various levels, ranging from involvement through consultation, to shared leadership. Utilizing meaningful youth participation can contribute to structuring programs, policies and services that affect young people's lives to adequately address their needs and interests as well as benefiting and contributing to the organization's success. By meaningfully engaging young people, individuals gain skills and a sense of empowerment and make healthy connections with positive role models, both in peers and adults.

Benefits of youth participation for organizations include:

- Enhanced organizational development as new energy, fresh ideas and enthusiasm is brought into programs;
- Additional data for analysis and planning that may be obtained only by the youth;
- Additional human resources by sharing responsibilities between adults and the youth;
- Increased acceptance of the organization's services, messages and decisions as youth contributed to shape them; and
- Increased credibility of the organization to both young people and advocates.

Benefits for young people include:

- Increased competencies, self-esteem, skills and knowledge;
- Enhanced individual development as it provides youth with opportunities to generate real community change;
- Increased status and stature in the community;
- Increased self-discipline and time management;
- Insight into the multiple roles of adults and broader career choices; and
- Meaningful youth participation can enhance a young person's sense of connectedness, belonging and feeling of being valued, which can contribute to positive mental health.

Skill Development: Scouts learn how to conduct research (e.g., how to design a project and how collect, coded and analyze data); they also develop skills on public speaking, critical thinking and job readiness.

Social competencies: Scouts build social skills and learn how to interact in new settings, develop empathy for other perspectives and build teamwork and a sense a responsibility.

Self- confidence: Scouts recognize that they have knowledge and insight, which leads to a sense of personal efficacy.

Identity Exploration: Scouts take on new roles as researchers, evaluators, and action planners, broadening their perperstive as well as their sense of empowerment and possibilities.

Civic competencies: The experience of being heard and having one's voice matter increases a sense of social responsibility and may lead to greater youth civiv engagement.

Social capital: Scouts build new relationships with peers and adults. These new connections can help with future opportunities (e.g., programs and employment).

Addressing community needs and challenges: Young people have a unique understanding of local challenges that impact their peers; they can offer creative approaches and solutions to community needs and problems.

New generation of youth leaders: Scouts can help develop a cadre of young people who have a growing sense of civic responsibility, who possess analytical and organizing skills, and who are ready to address the challenges faced by their community.

Increased Intergenerational communication: Many youth participatory evaluation and research projects use findings to bring about change in schools, families, and towns, raising awareness of social issues that impact youth and increasing public will to address these issues.

Improved intergenerational communication: Scouts enhances respect and collaboration between youth and adults.

Improved programming: With youth input, programs can become stronger, more appropriate, and better able to meet youth needs.

Increased youth participation in programmatic decision making: Involvement in program evaluation can lead to overall increased youth engagement in program governance.

Transformation of the culture: When an organization engages in Scouting, the practice creates the expectation that young people be involved in all aspects of the said organization, and that youth engagement is the normative practice, not a inquire or discrete aspect of programming.



THE SCOUT YOUTH FORUM

The Scout Youth Forum, a primordial part of the Youth Development Program of the Boy Scouts of the Philippines is organized to fill in the need and the clamor for youth participation in the decision-making process in the Scout Movement, especially in matters and issues directly affecting them, and serves as a laboratory for the development of leadership from among our young Scouts.

The Scout Youth Forum is also an educational tool to support the process of developing youth participation. It is an event that empowers and inspires young people through a participatory approach, helping them to develop skills in decision-making which can be used within Scouting and in society. The Forum is a place for information, training and concrete experience of discussing and acquiring a deeper understanding of various issues. It is also a source of inspiration by providing the contact with new people, fresh ideas, innovative thoughts, different experiences and working methods.

Article I of the Constitution of the World Organization of the Scout Movement supports and bolsters our responsibility to the young people. It clearly provides, "The purpose of the Scout Movement is to contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities." (Emphasis supplied)

Relative to the preceding paragraphs, it is hereby made as a matter of record, the strict implementation of the stipulated guidelines in the conduct of the Scout Youth Forum at all levels.

The conduct of the Scout Youth Forum, including the election of the Scout Representatives to the different policy-making bodies of the Boy Scouts of the Philippines is in accordance with the mandate of the law, as stipulated in Section 5 (e) of the Commonwealth Act No. 111 as amended by Presidential Decree No. 460 and Republic Act No. 7278 respectively.

The conduct of the Scout Youth Forum ensures actual representation of the primary stakeholders of this Movement- the boy, the young people, those directly affected by the policies and programs enacted by its different policy-making bodies at all levels.

The Council Scout Executives, Officers-in-Charge, and Regional Scout Directors shall ensure that the elected Scout Representatives assume their posts as the Scout Representative to the different policy-making bodies of the organization as a mandated members.

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SCOUT RENIBON
RSR FOR MINDANAO

SCOUT CELESTE
RSR FOR LUZON

SCOUT JASON
RSR FOR VISAYAS

DETERMINATION A VOTE TO REACH THE HISTORICAL MARK

Unity and cooperation has given the hearts of our Scouts to fully finish the "test run" of assembling the biggest neckerchief ever in a Jamboree, and this happen ONLY in the 17th National Scout Jamboree as its highlights the "Jambo Neckerchief," measuring 137 x 135 feet in total.

It is evident that thousand Scouts exert their best efforts to saw the neckerchiefs in the middle of the burning sun (afternoon). Every Scouts and their Adult Leaders share their best to bit and be included in the Guinness Book of World Records.

Philippines, the first to initiate this noble endeavor as test run or dry run to know the competency of our Scouts and the Boy Scouts of the Philippines and it turns out that we can successfully bit and achieve the goal according to Carmelo Francia, who is assign in the said activity.

In this attempt to be included in the Guinness Book of World Record, it will truly give a mark to the whole world the determination of giving birth to an effort which started in the City of Botolan where the historical event start.



17 TH NATIONAL SCOUT JAMBOREE



One of the most significant activities in Scouting is the National Scout Jamboree. Camping in the woods, exploring unfamiliar places, trekking in the mountains, braving the waves and the rapids, scaling heights, conquering fears and many adventurous activities not just promote the good health of the youth but also teach the Scouts to take care of themselves, assume responsibilities, take leadership roles and to learn certain skills and craft.

The 17th National Scout Jamboree held last 01-07 December 2019 with the theme: Saving Lives. To ensure its success, the Management Team and the Jamboree Organizing Committee had conducted the Camp Pagsusubok on 22-23 November 2019 at Camp Kainomayan with the Local participation of 2,900 Scouts and Adult leaders from the host council, Ramon Magsaysay Council. Physical facilities, water and power supplies, activity areas and all other Jamboree facilities were being assessed during the conduct of the Camp Pagsusubok.

The 17th National Scout Jamboree was considered to be one of the best with the biggest in the history of the Boy Scouts of the Philippines with participation of 7,308 Boy Scouts, 10,770 Senior Scouts, 743 Rover Scouts and 5,481 Adult Leaders with an overall total of 25,389 participants.

General Programme of Activities

The general programme of activities of the 17th National Scout Jamboree offered a wide variety of fun and exciting outdoor and indoor games and activities. Keeping Scouts busy and pre-occupied with a perfect blend of physical, social, intellectual, emotional and spiritual activities will surely complete their meaningful jamboree experience. The whole Jamboree experience formed the entire Jamboree programme. These include the programme such as module activities, sub-camp life, inter-action and exchanged with Scouts and Leaders gathered from all around the Local Councils within the Region.

The Jamboree activities were divided into five (5) Villages namely one (1) Character two (2) Community Three (3) Culture four (4) Country five (5) Citizenship and for every village there were 2 Modules with different activities under it.

1. CHARACTER VILLAGE

Spirit Module Activities

- Exhibit of World Religion
- The Asian and Filipino Saints
- Prayer Partners
- Prayer Cards and Bookmarks
- Praise and Worship
- Creative Spirituality
- Reading of Holy Scriptures
- Film Showing: Catechism and Values Formation
- Knotting Rosary
- Scouts Own



Survive Module Activities

Obstacle Courses for Boy Scouts

- Elephant Walk
- Net Wall Crossing
- Swinging Rubber Tire
- Spider Web
- Rope Tunnel
- Tire on Pole
- Tire Ladder
- Mud Crawl
- Rope Ladder
- Tire Relay

Obstacle Courses for Senior Scouts

- Rappelling
- Zip Line
- Wall Climbing

2. COMMUNITY VILLAGE



Share Module Activities

BOY SECTION

- Energy Card
- Numerical Skills (Human Damath)
- Yunga Forest
- Declaration of Rights of the Child
- Drug Substance and Abuse

SENIOR SCOUT SECTION

- Combating HIV / AIDS (Human Pick-Up Sticks)
- Mitigating Impact of Climate Change
- Yunga Water
- Keeping Scout Safe from Harm



BOY SECTION

- School Beautification BRS 1
- Barangay Malomboy Multipurpose Hall Rehabilitation
- Rehabilitation of Gulayan Sa Paaralan
- School Minor Repairs in BRS II
- Seedling and Plant Propagation

SENIOR SCOUT SECTION

- Mangrove Tree Planting
- Loob Bunga Tourist Venue Beautification
- Encounter with the IP's
- Rehabilitation of Flag Area of Barangay Malunboy

3. CULTURE VILLAGE

Show Module Activities

- The Art of Baybayin Calligraphy
- Cross Roads of Languages
- Bamboo (Pioneering Project)
- Lahar Pottery
- Beads and Accessories
- Native Delicacies
- Face Painting
- Body (Henna) Tattoo
- Handy Crafts (Christmas Decor)



Support Module Activities

- Palo-Sebo
- Tumbang Preso
- Tsato/Syato
- Sipa
- Patintero
- Holen
- Piko
- Luksong Tinik
- Tiyakad
- Luksong Lubid
- Turumpo
- Sungka
- Pitik Bulag
- Jack N Poy



4. COUNTRY VILLAGE



Secure Module Activities

Disaster Risk Reduction Management Framework

- Prevention and Mitigation
- Disaster Preparedness
- Disaster Response
- Rehabilitation and Recovery
- Emergency Rescues and Transfers
- Basic Life Support
- Bandaging, Wound Management
- Care for Shock
- Accident Prevention

Sustain Module Activities

- Water Safety
- Safe Swimming Defense
- Water Rescue
- Road Safety Project



5. CITIZENSHIP VILLAGE



WSB-APR Activities

- Town Hall (Scout Talk Series)
- Scouting for a Sustainable Future (Scouts for SDGs)
- Education for Active Citizenship (The Better World Framework)
- Time to Act (Scouts Go Solar)
- Building Peace Together (Dialogue for Peace)
- Stronger Communities (HeForShe)
- Know Your Region (Scouting in the Asia-Pacific Region)



Shape Module Activities

- First Aid CPR (Philippine National Red Cross)
- Freedom of Information (FOI)

THE PREVENTIVE EVACUATION

At the height of the Jamboree activities, the participants were forced to make a preventive evacuation due to Signal No. 2 of typhoon Tisoy with winds of 61 km/h to 120 km/h that made a landfall in some parts of Zambales that includes the Jamboree site in Botolan.

With the leadership of the Deputy Camp Director for Risk Management, Mr. Broderick G. Train and with the help of the supporting agencies: the Philippine National Police, the Philippine National Red Cross and the Local Government Units, Scouts were being evacuated by buses in the nearby schools and other government facilities. Campers were given free meals and were entertained by live bands by the Local Government during their stay in the evacuation centers.

CEREMONIES, GATHERINGS AND REUNIONS



A Scout Jamboree is not a jamboree without Ceremonies, Gatherings and Reunions. There are series of ceremonies, gatherings and reunions during nightly activities such as court of honor, conclave and campfires.



THE GRAND OPENING CEREMONIES

More than twenty-five thousand Scouts and Adult Leaders gathered for the Grand Opening Ceremonies that started at 4pm of December 1, 2019 at the Grand Arena of Camp Kainomayan. The Opening Ceremony was graced by no other than the Governor of Zambales, the Hon. Hermogenes E. Ebdane, Jr and other special Guests. Usec. Diosdado San Antonio, representing DepEd Secretary Leonor Briones, tackled the significance of the Scout Oath and Law in making a better nation for and of Filipinos.

“If only we Filipinos will love and apply in our daily lives the scout oath, our country could be like paradise—less problems with more competent, disciplined and responsible citizens,” explained San Antonio. The former Regional Director of Region 4A also made a pitch for the Education Department’s revitalized thrust to ensure quality learning, noting that “Filipinos should not only know how to read, but to read well and fluently.”

Former Bulacan Governor Roberto M. Pagdanganan, National President of the BSP, echoed San Antonio’s message, and challenged the youth of today “to be better than their predecessor generations as future leaders of the nation.”

“Scouting is dedicated to preparing the young for these eventual (takeover of) leadership roles,” said Pagdanganan, who declared Zambales as the second capital of Scouting in the Philippines, next only to Makiling in Los Banos, Laguna. Pagdanganan also rallied the participants to the 3 Flagship Programs of the BSP namely, improved membership, saving lives and road safety education.

“I ask all scouts to plant at least two trees this year,” Pagdanganan urged the participants. “This is our simplest act to help restore ecological balance.”

Zambales Governor Hermogenes E. Ebdane Jr., made a pitch to revitalize values among Filipinos and urged the delegates to help conserve and properly use the gifts of nature. “Embody the scout life lessons and apply them in your daily life. Always choose to do what is right,” said Ebdane, a former Chief of the Philippine National Police. Ebdane, honorary Camp Chief of the Jamboree, also advised the scouts the value of networking, saying “do your best to remember the people you meet here. Chances are you will work with them again in the future,” Botolan Mayor Doris E. Maniquiz, Camp Chief of the 17th National Scouts Jamboree, shared the excitement and challenges of being given the task to host the event during her welcome address.

“All the efforts and preparation to earn the approval of the BSP National Council is worth it,” Maniquiz said. Among the well-wishers during the opening program is the Secretary General of the Boy Scouts of the Philippines, Engr. Rogelio S. Villa, Jr. and Dr. Nicolas T. Capulong, Zambales Schools Division Superintendent who reminded the delegates to “learn and weave beautiful experiences and friendships from this national jamboree and bring the lessons back” to their respective homes and communities.

Camp Chief's Reception

The Camp Chief's Reception is another tradition of the Scout Jamboree. It is formally hosted by the Camp Chief to formally meet and greet with all the Local Council Contingent Heads, Scout Executives and Commissioners. It is attended by the Jamboree Officials, Organizing Committees, Task Groups and Service Teams, the program usually offers musical entertainment, and the presentation and exchanges of tokens between the host and the contingents.



Sub-Camp Campfire

Prior to the Grand Campfire, each Sub-Camp is conducting their respective campfires anchored on the Jamboree team from all Contingents within the Sub-Camp to determine the Sub-Camp representative during the Grand Campfire. Contingents shall prepare their traditional yell, song and skit upon arrival, after camp registration, settle-in and camp development. This is conducted in the Sub-Camp assembly areas and facilitated by the Sub-Camp Staff.



Wood Badge Reunion

This is a gathering of all Scout Leaders and Leaders of Adults who have successfully completed their Advanced Training Course or more commonly known as the Wood Badge. Most of the participants in this gathering are Scout Leaders, Contingent Management Team and members of the National Service Teams. The highlight of this year's Wood Badge Reunion is the 100 Wood Badge Centenary Celebration where participants can meet and greet their fellow classmates in the Wood Badge for a night of reminiscing, songs, games and fellowship.



The Grand Luzon, Visayas and Mindanao Cultural Night

Performance, Exhibition and Recital on three consecutive nights, there will a grand cultural night performance, exhibition and recital from different Local Councils nationwide. This event highlights the rich culture and tradition of the people from the geographical islands of Luzon, Visayas and Mindanao showcasing their way of life, music, artistry, folk dances and the celebration of their ethnicity and indigenous ancestry with grandeur and spectacle such as cultural and religious festivities, worship and praises for bountiful harvest and unique identity.



Scouts Got Unlimited Talent

This night is very special to all Talented Scouts from all over the country. An avenue to showcase their gifts and talents for singing, dancing, playing musical instruments, spoken poetry, beat-box, flip-flop, rap, break-dance, stunts and magic tricks. The next Jamboree superstar is soon to be recognize for the Scouts Got Unlimited Talent special event.

Youth Jambo Concert

Back-to-back with the Talents' Unlimited is the Youth Jamb Concert. A night of celebration with the music of the ages with all Scouts and young people in the Jamboree with Live Band performances.



Grand Campfire and Closing Ceremonies

The culminating event of the jamboree program is the Grand Campfire and Closing Ceremonies with Fireworks Display. It also includes recognition and presentation of the Jamboree awards and prizes, distribution of certificates, lowering of the Jamboree Flags.



SPECIAL EVENTS AND ACTIVITIES

Scout Youth Forum and Dialogue for Peace

A Jamboree is always an ideal place for Scouts and young people to sit down and talk together with all the most significant issues affecting the lives of the youth in general. This event is a whole day activity for selected Scout representatives of all Local Council contingents to discuss, debate and settle some challenges that they want address in the near future as young Leaders. This special Scout Youth Forum shall highlight Scouts for Sustainable Development Goals the Better World Framework and the introduction of the Dialogue for Peace (D4P) programme to increase the level of awareness of Scouts about the significant role of dialogue to promote peace in the community.

Fancy Drill Competition

The fancy drill competition aims to maintain orderliness in gathering, such as Unit meeting and Court of Honor; Ensure control and a uniform appearance for district, council, and camp assemblies; Add the necessary tone of dignity and reverence to Scout ceremonies; Enable the leader to move his Unit quickly and easily from one place to another in orderly fashion; Help improved the individual Scout's Carriage and develop his muscular control; and Aid in developing in the boy a sense of alertness, proper respect for leadership, and an ability to lead others. NSOs and Local Councils who want to join in the competition are advised to coordinate with their respective Sub-Camp Directors, Regional Scout Directors for the information of the National Project Management Team and the 17th NSJ jamboree Secretariat.



First Aid and Rescue Olympics

This special event will test Scouts' skills in responding to various emergency scenarios and events using their Skills in safety, first aid, emergency preparedness. First Aid Relay for Boy Scouts and Rescue Olympics for the Senior Scouts. There will points system for proper scoring. Job Cards will be given with specific Emergency Case or Scenario where Scouts will apply their skills.



Skill-O-Rama (Boy and Senior Scout Sections)

A Jamboree Skill-O-Rama is a field day competitive Skills Demonstration and Physical Fitness through team games and relay. In most case, this event is an application of Scoutcraft skills that develops patrol spirit, cooperation, teamwork and problem-solving skills. The events include Centipede Race, Caterpillar Race, Roman Chariot Race, Indian Trestle, Helium Transfer, Reactor Transporter, Sedan Chair, Plank Transfer and Outdoor Kim's Game.

Showando (Senior Scout Section)

Show-And-Do or commonly known as "SHOWANDO" is another unique program feature that trains Boy Leaders in Scouting. Showando is another informal training event and an effective tool for Scout Leaders in challenging their Boys in competition with other Scouts from different Troops and Patrols through Scoutcraft Exhibition. Pioneering Project is one of the best way to development team spirit and learning campcraft skills proficiency in the most exciting and challenging environment. Pioneering Projects include Large Structure Monkey or Bushman's Bridge, Draw Bridge, Swinging Derrick Bridge, Four-legged tower, Aerial Runway and Suspended Tent.

Trade and Swap Center

What truly makes a Scout Jamboree memorable? Badges, Scarf, Pins and other Scouting mementos and souvenirs are open for swapping and trade exhibition. The Jamboree offers an avenue for Scouts and Leaders to showcase their precious and treasured Scouting Collections of all sorts from commemorative coins, stamps, patches, badges, insignias, pins, scarfs and alike will be traded and swapped with fellow Scouts. This is a special station where Scouts and Leaders can put-up a display, swap and trade their Scouting souvenirs and mementos as part of the great Scouting traditions.

Palarong Pinoy

Apart from Native Games, Palarong Pinoy is uniquely exciting for most Scouts since their usual past-time involves online games and virtual reality, while Palarong Pinoy includes



Jamboree Fiesta

The Jamboree Fiesta is one of the most awaited parts of the Jamboree Program. It is an open house activity where each Council from all Scouting Regions showcases their own local town fiesta celebration in their respective towns, cities and municipalities. This event includes unique cultural dance and presentation identified to each council, booth display in-front of Campsites serving native delicacies and distinct dishes which can be available for free sampling and/or for sale.



Cultural Street Dancing Festival

A very colorful and fun-filled festival of cultural dances from different part of the country will be performed along the streets of the Jamboree Campsite. This event is a celebration of culture and tradition. An exciting field day event that reflects our rich historical background, diversity and way of life as Filipinos. The Street Dance Competition goes together with the Jamboree Fiesta and the Palarong Pinoy special event on the 6th of December. This will be a “Cultural Dance Competition” showcasing different festival all over the country such as Sinulog, Dinagyang, Kadayawan, Ati-atihan, Higantes, Moriones, Pintados, Maskara Festivals etc.

Friendship Hunt

A Scout never leaves a jamboree without meeting new friends from different provinces, cities and municipalities. Each participating Scout is expected to know and get acquainted with at least 10 Scouts of their age from 10 different Scouting Regions of different Local Council than his/her own.

The Arena Shows

The Arena shows is another special feature of Jamboree programs both local and abroad. The event is for young people and Scouts of different ages. A wholesome fun and recreation to wind-up the jamboree program after a series of more challenging and adventure activities. More often, the Arena Shows include Yoyo Exhibition, Magic Tricks and Stunts with Play Cards and Variety Show in a form of Parlor Games for Scouts. Interested Scouts and Leaders who wish to showcase their talents during the show are advised to coordinate with your respective Regional Scout Director.

Scout Rally (Boy Scout Section)

Any assembly of Scouts for the purpose of demonstration or “competition” may be considered a rally. An inter-Patrol contest may constitute a rally. The rally is a high spot in the Troop program, especially in the field of Scoutcraft and skills for self-reliance. It is the outcome of Troop initiative, except where the Council originates a rally for the purpose of making the progress of the Scouts in the council known to the public, or for the purpose of developing support for the work of the Council. These include Knot Tying Relay, Compass Relay, Bandge Relay, Stretcher Relay, Fire Building Relay, Scout Law Relay, Suspended Flagpole Relay, Signalling and Morse Code Relay and Tent Pitching.

Scout Quiz Bee

Designed for Scouts who are more inclined with Scouting history, facts and events. This special event showcasing Scouts knowledge about significant events and people about Scouting in general. This includes Historical Scouting Events, Scout Leaders who made significant contribution to Scouting. There will be at least 3 Scout Participants from each Regions. Each Scouting Region may conduct a pre-qualifying quiz for Scouts from Local Councils in their region to determine their official representatives.

National Court of Honor for Eagle Scout

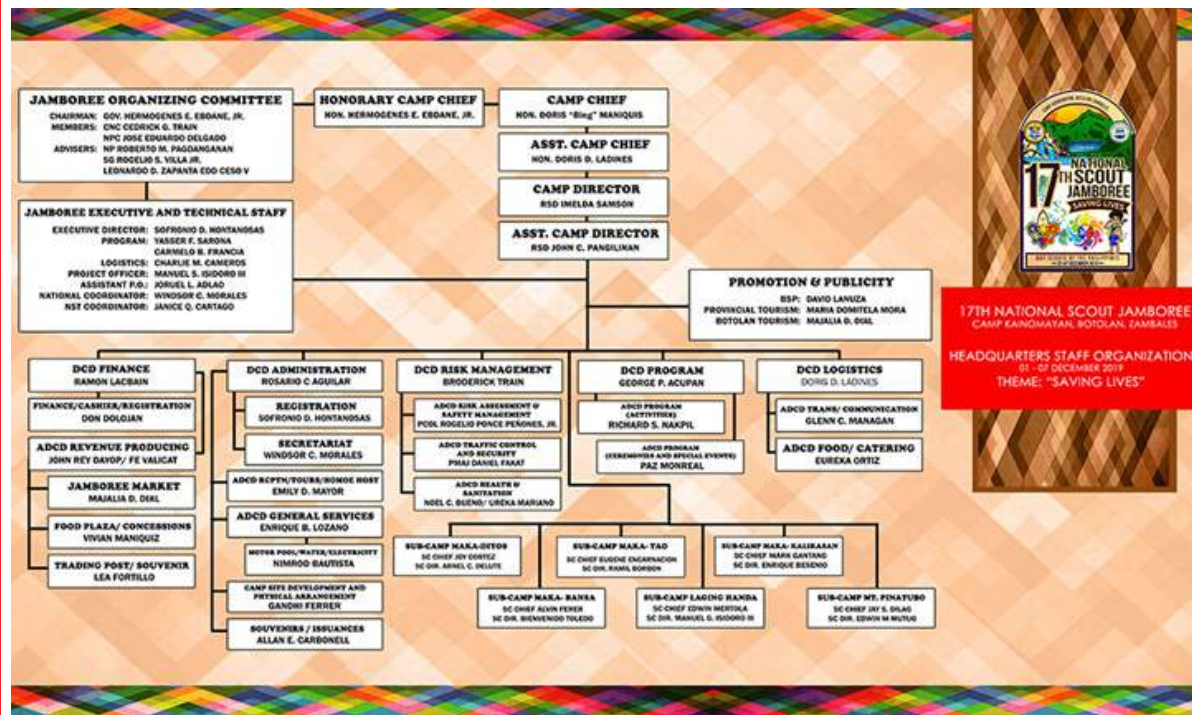
Another highlight of a Scout Jamboree is the National Court of Honor for Eagle Scout Rank. This event is considered as one of the highlights of Scouts’ leadership accomplishment in Scouting. The event usually includes parents and guardians of the Scouts witnessing their significant achievement as an Eagle Scout being part of the group of young men and women who have completed all the rudiments of Scouting and service to community.

Eagle Scouts’ Conclave and ATAS Gathering

Immediately after the Court of Honor, new Eagle Scouts will be formally welcomed by their brother Eagle Scouts into the fold of service, fellowship and leadership. This is a special get-together of all Scouts who have earned the highest rank – the Eagle Scout Rank and or formerly the Scout Citizen and the Jose Rizal Scout Ranks, respectively. This event also welcomes and accepts new members of the Association of the Top Achiever Scouts also known as the ATAS.

GENERAL PROGRAMME OF ACTIVITIES
"Saving Lives, People, Nature and the Nation"

TIME / DAY	Day 1: Sunday 01 December	Day 2: Monday 02 December	Day 3: Tuesday 03 December	Day 4: Wednesday 04 December	Day 5: Thursday 05 December	Day 6: Friday 06 December	Day 7: Saturday 07 December
0500 – 0600	Campers' Arrival	Wake-Up • Wash-Up • Reveille • Morning Routine • Religious Services • Scouts' Own					
0600 – 0700	Registration	Physical Fitness • Breakfast • Camp Inspection • Flag Ceremony					
0700 – 0800	Settle-In	FIVE (5) JAMBOREE THEMATIC VILLAGES					
0800 – 0900	Camp Development	CHARACTER VILLAGE	COMMUNITY VILLAGE	CULTURE VILLAGE	COUNTRY VILLAGE	CITIZENSHIP VILLAGE	Scout Youth Forum Fancy Drill Competition First Aid & Rescue Olympics Skill-O-Rama Showando Trade/Swap Center Jamboree Fiesta
0900 – 1000	General Staff Meeting	SPRIT Module	SHARE Module	SHOW Module	SUSTAIN Module	SHAPE Module	BREAK CAMP and CAMP CLEARANCES
1000 – 1100	Contingent Heads' Meeting	SURVIVE Module	SERVE Module	SUPPORT Module	SECURE Module	SPREAD Module	
1100 – 1200		*** Special Adults in Scouting Module***					
1200 – 1300		FRIENDSHIP AND CAMARADERIE LUNCH					
1300 – 1400	General Assembly Grand Parade Eucharistic Mass	FIVE (5) JAMBOREE THEMATIC VILLAGES					
1400 – 1500	GRAND OPENING CEREMONIES	CHARACTER VILLAGE	COMMUNITY VILLAGE	CULTURE VILLAGE	COUNTRY VILLAGE	CITIZENSHIP VILLAGE	Street Dancing Festival Friendship Hunt Arena Shows Scout Rally Scout Quiz Bee NCoH for Eagle Scouts Conclave ATAS Gathering
1500 – 1600		SPRIT Module	SHARE Module	SHOW Module	SUSTAIN Module	SHAPE Module	
1600 – 1700		SURVIVE Module	SERVE Module	SUPPORT Module	SECURE Module	SPREAD Module	
1700 – 1800		Senior Scout Advancement & Merit Badge Center (Skills Clinic Merit Badge Counseling and Board of Review)					
1800 – 1900	Camp Chief's Welcome Reception	FELLOWSHIP DINNER AND SUB-CAMP LIFE					
1900 – 2000	SUB-CAMP CAMPFIRE	International Night and Grand Luzon Cultural Performance	Grand Visayas Cultural Night Exhibition	Grand Mindanao Cultural Night Recital	Wood Badge Reunion and Youth Jamb Concert	GRAND CAMPFIRE AND CLOSING CEREMONIES	FAREWELL HOMEWARD BOUND HOME SWEET HOME
2000 – 2100							
2100 – 2200							
2200 – 2300							
2300 H		TAPS LIGHTS OUT SILENCE					



8TH NATIONAL SCOUT VENTURE CAMP

The Scout Venture Camp aims to provide opportunities for Senior Scouts to practice their physical, social, mental, emotional and spiritual potentials and to discover and act upon their strengths through challenging, adventurous and experiential learning activities and appreciate the cultural and historical heritage of the host city.

The 8th National Scout Venture Camp was conducted on 07-12 October 2019 at National Steel Corporation Compound in Iligan City. A total of Six Thousand Six Hundred Seventy Four (6,674) Senior Scouts participants from Seventy-Seven (77) Local attended the activity.

Program Modules

The program of activities was divided into six (6) different Modules, Special Activities, Special Events and Ceremonies wherein the Scouts have participated to earn Merit Badges for their Advancement.

Sea Scouting Expedition

Scouting event is not complete without water activities. It creates excitement, fun and unforgettable experience. In this module, Scouts have experienced the life of a Sea Scout with various Water Adventure and Water Sports activities such as Basic and Advanced Swimming, Water Tubing, Snorkeling, Improvised Water Rafting, Floatation Devices, Water Safety and Survival and Life Saving.

It aims to provide safe, enjoyable, exciting, challenging and holistic learning environment during the Venture Camp where Senior Scouts will develop life skills, teamwork, friendship and camaraderie. It further seeks to increase knowledge and awareness about Safety of Life at Sea and in the open waters, prevent accident and capacity to help and respond to other people in times of emergencies related to the sea and open water.

Land Scouting Adventour

Land Scouting Adventour offers a series of High Adventure Activities and Survival Skills. Scouts will undergo basic outdoor skills training, especially on Snares and Traps, Improvised Debris Hut and Shift Shelters, Water Gathering and Improvised Filtration, Fire Lays, Fire Places and Fire Building, Survival Cooking, Backwoods Engineering and Pioneering Projects. The Crew will practice the art of outdoor living, Campcraft and Woodcraft as an Outdoorsman. Experience an Orienteering Course using dial compass, terrestrial navigation, trail signs and forest feature will certainly hone Scouts' skills for Land Survival.

It aims to offer a unique outdoor experience and learning opportunities to hone and practice campcraft and woodcraft skills for Senior Scouts in a perfect outdoor environment anchored on the Scout Advancement and Merit Badge system based on the Scout Method. The module provides authentic Scoutcraft Skills training in the backwoods and learn its practical application in times of emergencies. It aims to promote nature awareness, environmental protection, conservation and education through Scouting.

SUB-CAMP 1 – MAKA-DIYOS

Sub Camp Director – RSD Arnel C. Delute
Deputy Sub Camp Director - CSE Alfredo Javier, Jr.
ILOCOS REGION AND NORTHEASTERN LUZON REGION

SUB-CAMP 2 – MAKA-TAO

Sub-Camp Director - RSD Ramil Borbon
Deputy Sub-Camp Director - CSE Antonio Merino
NATIONAL CAPITAL REGION

SUB-CAMP 3 – MAKA-KALIKASAN

Sub Camp Director – RFSE Enrique Besenio
Deputy Sub Camp Director - CSE Aljon Oliva
SOUTHERN TAGALOG REGION AND BICOL REGION

SUB-CAMP 4 – MAKA-BANSA

Sub-Camp Director - RSD Bienvenido Toledo
Deputy Sub-Camp Director - CSE Hermes Angoy
WESTERN VISAYAS REGION, EASTERN VISAYAS REGION,
WESTERN MINDANAO REGION AND EASTERN MINDANAO REGION

SUB-CAMP 5 – LAGING HANDA

Sub-Camp Director - OIC Manuel Isidoro III
Deputy Sub-Camp Director - CSE Michael Indoma
CENTRAL LUZON REGION

SUB-CAMP 6 – RAMON MAGSAYSAY

Sub-Camp Director - CSE Edwin Mutug
Deputy Sub-Camp Director
RAMON MAGSAYSAY COUNCIL

Air Scouting Voyage

Air Scouting Voyage Module challenges the Crews' Teamwork in building their Aircraft and Airplane Models and Improvised Weather Instruments. Scouts will compete during the Hot Air and Kite Flying contests among participating crews. Scouts will be taught the basics of Civil and Military Aviation, Communications and Aerodynamics, by the Philippine Air Force. This module also includes Signaling, Coding and Decoding Semaphore and Morse Code; Improvised Wind Glider and Wind Sail-AIR cruiser.

The module aims to re-introduce the concept of Air Scouting in the Senior Scouting Program – the idea of promoting Air Scouting to young people and work on its specialist rating merit badges – tends to create interests and possible career track and vocational exploration. The module further offers a series of fun-filled, exciting and challenging team games and activities that will develop creativity and innovation among Senior Scouts. The Air Scouting Module highlights concepts and principles related to civic and military aviation, aerodynamics, aeroplane modelling, celestial navigation and astronomy.

Global Development Village

The Global Development Village as viewed by the founder Lord Baden Powell “No man can be called educated who has not a willingness and a desire, as well as a trained ability to do his part in the world’s work.” Since its inception in 1991 in World Scout Jamboree in Korea, as initiated by the World Scouting, GDV has been a prominent feature of Scout Jamborees world-wide. GDV offers a conducive learning environment, a constructive avenue for growth and opportunities to create a positive tide for positive in the communities addressing the Post 2015 United Nations Sustainable Development Goals (UN-SDGs).

GDV addresses global issues facing our planet, this include (1) human rights; (2) public health; (3) peace; (4) environment; and (5) social development. The programme is designed to develop life skills of young people, enabling principles to improve the quality of life in the community, sustainable livelihood, healthier population, clean environment and equitable society. GDV seeks to motivate young people to take appropriate actions through series of inter-active workshops, team games, exhibition and displays, lecture and demonstration and small group discussions about UN-SDGs.

Another Component of this module is the City of Science (COS) – a melting pot of learning experience geared towards better understanding of Science and Technology. This includes wide variety of interesting trade exhibits and displays encompassing four (4) fields of specialization namely (i) Computer and Robotics, (ii) Information Communication and Technology, (iii) Life Sciences, and (iv) Earth and the Universe.

Participating agencies and organizations in the Global Development Village and City of Science include both government and non-government organizations, public and private enterprises, profession trade associations and higher education institutions.



Boy Scouts of the Philippines
8TH NATIONAL SCOUT VENTURE CAMP
 National Steel Corporation Compound, Iligan City
 07 – 12 October 2019

GENERAL PROGRAMME OF ACTIVITIES
 Theme: "Commitment to Excellence"

Day/Date Time	MONDAY 07 October 2019	TUESDAY 08 October 2019	WEDNESDAY 09 October 2019	THURSDAY 10 October 2019	FRIDAY 11 October 2019	SATURDAY 12 October 2019
0600-0700 H		PHYSICAL FITNESS / REVEILLE / MORNING ROUTINE / RELIGIOUS SERVICES / CAMP CLEAN-UP / INSPECTION / ROLL-CALL / BREAKFAST				
0700-0800 H						
0800-0900 H	ARRIVAL REGISTRATION	VENTURE CAMP CHALLENGE TRAILS SEA Scouting Expedition • LAND Scouting Survival AIR Scouting Voyage • Global Development Village The WOSM Better World Tent • Sports Festival Spare Time Activities • Off Site Activities			Scout's First Aid and Rescue Olympics	
0900-1000 H	and	SCOUT ADVANCEMENT & MERIT BADGE CENTER			Scout Rally & Skill-O-Rama	
1000-1100 H	SETTLE-IN Camp Development				Scout Youth Forum	
1100-1200 H		Break Camp Clean-Up Camp Clearances				
1200-1300 H	Fellowship Lunch – Cultural Exchange & Sub-Camp Life					
1300-1400 H		VENTURE CAMP CHALLENGE TRAILS SEA Scouting Expedition • LAND Scouting Survival AIR Scouting Voyage • Global Development Village The WOSM Better World Tent • Sports Festival Spare Time Activities • Off Site Activities			Arena Shows	
1400-1500 H	CAMP DEVELOPMENT GENERAL ASSEMBLY PARADE OF CONTINGENTS	SCOUT ADVANCEMENT & MERIT BADGE CENTER			Street Dancing and Venture Festival	
1500-1600 H					Fancy Drill Competition	
1600-1700 H	GRAND OPENING CEREMONIES				HOME	
1700-1800 H					SWEET	
1800-1900 H		Friendship Dinner – Cultural Exchange & Sub-Camp Life				
1900-2000 H	CAMP CHIEF'S WELCOME RECEPTION	GILWELL REUNION AND SUB-CAMP CAMPFIRE	Conclave and ATAS Fellowship CULTURAL PRESENTATION	SCOUT'S GOT TALENTS UNLIMITED & YOUTH JAM Concert	GRAND CAMPFIRE AND CLOSING CEREMONIES	
2000-2100 H						
2100-2200 H						
2300 H	STAR GAZING • ASTRONOMY • TAPS • LIGHTS OUT					

The WOSM Better World Framework as envisioned by the founder himself as “a Universal Brotherhood of service where young citizens, male and female in all countries, are brought up to look upon their neighbours as brothers and sisters in the human family allied together with the common aim of service and sympathetic helpfulness towards each other”. The module provides avenue to learn and understand the role of Scouts as Active Global Citizens Creating a Better World through developing 21st Century Leadership Skills, increasing the level of awareness through Youth Participation, Involvement, Engagement and Empowerment. It includes the Messengers of Peace (MoP) Initiatives, the World Scout Environment Programme (WSEP) and the Scouts of the World Award (SWA) Programme.

The Better World Framework (BWF) Module aims to promote WOSM initiatives through the World Programmes focusing on the Environment Education, Development Education and Peace Education. It offers a series of team games, youth-led, inter-active and participatory discussions covering topics and issues about Peace, Development and Environment. The Module will provide opportunities to join in the promotion of Peace, Earn their World Scout Environment Badge, Scouts Go Solar, YUNGA Challenge Badge Series and start their pre-planning activities for their Scouts of the World Award Programme.

Sports Festival

The Sports Festival Module is another fun-filled and wholesome activities intended to develop physical fitness and inculcate active and healthy lifestyle among Senior Scouts. The module offers a series of individual and team sports event for whole day of fun, teamwork, camaraderie and cooperative learning. Scouts must do their duty to keep himself physically strong is of vital importance to Scouting as it offers opportunities to travel, explore and engage in various recreational physical activities that will challenge team work and cooperation. These event include Beach Volleyball, Volleyball, Basketball, Badminton, Table Tennis, Sepak Takraw, Frisbee, Track and Field and Chess.

The module aims to provide wholesome fun and challenging sport events that will develop Scouts' physical fitness and inculcate in them the value of active and healthy lifestyle through sports and sportsmanship. It further seeks to offer opportunities to earn Merit Badges such as Physical Fitness, Team Sports and Personal Health.

62ND JAMBOREE ON THE AIR - 23RD JAMBOREE INTERNET

The JOTA/JOTI is an annual event in which Scouts and Guides all over the world make contacts with each other by means of amateur radio. Short-wave radio signals carry their voices to virtually any corner of the world. It's the sheer excitement of having a live conversation with a fellow Scout or Guide at some other place in the world that attracts so many youngsters to this event. JOTA is a real Jamboree during which Scouting experiences are exchanged and ideas are shared. The JOTA-JOTI is the only event offering to each individual Scout the experience that he or she really belongs to a worldwide Movement. The main JOTA and JOTI offer an excellent opportunity to meet Scouts, Guides and other from many countries throughout the World, exchange ideas, learn about other cultures and habits and make new friends. In other words, it is a great opportunity to really feel that you belong to a worldwide movement of 28 million members. Bring this opportunity to the attention of the Scouts and Leaders and encourage them to take part. Around Two Thousand Scouts from forty (40) Local Councils participated the 62nd Jamboree-On-The-Air (JOTA) and 23rd Jamboree-On-The-Internet (JOTI) on October 18-20, 2019 held simultaneously in the participating Local Councils with its base in National Office, Manila.



2019 NATIONAL SCOUTING MONTH KICK-OFF CELEBRATION / SCOUTS GO GREEN PROJECT



October of every year is the celebration of Scouting Month, as declared under Presidential Proclamation No. 1326. The Boy Scouts of the Philippines (BSP) was founded on 31 October 1936 through Commonwealth of the Philippines Act 111. Since then, the BSP has been celebrating its anniversary annually in October which is called the Scouting Month.

The purpose of the celebration is to showcase to the public and the stakeholders, the contribution of the BSP to nation-building over the past eighty-three (83) years, through the development of the young people by actively engaging and supporting them to become agents of change in their respective communities.

The celebration was highlighted with the Launching of Scouts Go Green Program, a tree planting and nurturing project of the Boy Scouts of the Philippines that aims to plant a total of Five Million (5M) Trees in one year period from 01 October 2019 to 30 September 2020. The launching ceremony was held at Las Pinas- Parañaque Critical Habitat and Eco-Tourism Area wherein a total of one thousand trees were planted. A simultaneous tree planting activity was also conducted which was participated in by the Local Councils nationwide. More than fifty thousand trees were planted in the said event.

Thereafter, various tree planting and nurturing activities were conducted by the National Office, Regional Offices and Local Councils, as follows:

Date	Local Council/ Activity	No. of Trees Planted	No of Scouts Participated	Type of Trees	Location
BSP National Office					
October 1, 2019	Scouting Month Kick-off Ceremony	1,000	700	Beach Type Trees	Las Piñas – Parañaque Critical Habitat and Eco-Tourism Area
October 30, 2019	BSP 83rd Founding Anniversary	1,000	800	Forest Type Trees	La Mesa Dam Watershed Quezon City
November 7, 2019	Annual Scouts Executive Conference (AN-SEC)	650	200	Forest Type Trees	Nueva Sociedad Ormoc City, Leyte
December 2-3, 2019	17th National Scout Jamboree	15,000	2,000	Mangroves	Barangay Danacbunga Botolan, Zambales
December 16-19, 2019	BSP Year End	600	162	500 Coffee 100 Pine Trees	Busol Watershed and Forest Reserved Brgy. Ambiong, Baguio City
Regional Offices & Camps					
October 1, 2019	Capitol Hills Camp	150	20	Forest Type Trees	Camp Capitol Hills Cebu City
October 2019	EMR 5th One Mindanao Jamboree 2019	2,800	2,800	Assorted Trees	Compostela Valley, Compostela

Date	Local Council	No. of Trees Planted	No of Scouts Participated	Type of Trees	Location
Regional & Council Offices					
Ilocos Region					
	Eastern Pangasinan	500	200	Fruit Bearing Trees	Bunuan Binloc, Dagupan City
	Ilocos Sur Council	2,500	1,500	Malungay Trees	Burgos and Cabugao District, Ilocos Sur
August 15, 2019	La Union	60	16	Mahogany	Dasay Elem. School
September 27, 2019		54	27	Mahogany	Carunuan East, Rosario
November 22-23, 2019		450	225	Fruit Bearing Trees	Poblacion, Sudipen, La Union and Namaltugan, Sudipen, La Union
	Pangasinan-San Carlos City	500	250	Fruit Trees	Bogalion, Pangasinan
Northeastern Luzon Region					
June 28, 2019	Cagayan-North Tuguegarao City	300	130	Fruit Trees	Maraburab Alcala
June 27, 2019		200	50	Forest Trees	Peru, Lasam, Cagayan
June 28, 2019		1,000	112	Forest Trees	Pinopoc, Alcala
June 29, 2019		300	130	Forest Trees	City Sanitary Landfill, Carig Norte, Tuguegarao City, Cagayan
July 13, 2019		130	18	Forest Trees	City Sanitary Landfill, Carig Norte, Tuguegarao City, Cagayan
July 27, 2019		500	150	Forest Trees	Sto. Nino Cagayan
August 2, 2019		1,500	550	Forest Trees	Camalaniugan Cagayan
September 26, 2019		100	75	Forest Trees	Amulung West, Cagayan
September 27, 2019		200	20	Fruit Trees	Rizal, Cagayan
October 5, 2019		130	130	Forest Trees	City Sanitary Landfill, Carig Norte, Tuguegarao City
October 18-20, 2019	46	32	Forest Trees	City Sanitary Landfill, Carig Norte, Tuguegarao City	
Central Luzon Region					
	Bataan Council	4,900	4,900	Cashew and Narra	Limay Bataan
	Bulacan Council	3,488	1,000	Forest Type Trees	Barangay San Lorenzo, Norzagaray, Bulacan
		500	100	Beach Type Trees	Fish Port Calumpit, Bulacan
	Nueva Ecija	1,200	350	Cashew, Aca-cia, Talisay	Gabaldon, Nueva Ecija
	Ramon Mag-saysay	3,000	1,000	Different Species of Trees	San Felipe and Iba Zambales
	Tarlac Council	100 20 2,000	1,500	Narra Mahogany Bamboos	Camp Aquino, Don Pepe Cojuangco Elem School, Anao Tarlac

Date	Local Council	No. of Trees Planted	No of Scouts Participated	Type of Trees	Location
National Capital Region					
	Pasig City Council	100	25	Narra	RAVE Rainforest Pasig
Southern Tagalog Region					
	Batangas City	100	130	Forest Trees	Mt. Maculot Cuenca, Batangas October 1, 2019
	Rizal	1,000 46 4		Bamboo Mahogany Narra Tree	
Bicol Region					
	Camarines Sur	600 415	150 200	Mangrove Trees Forest Trees	Tinambac, Camarines Sur Camp Rodriguez – Santos, Pili, Camarines Sur
		100	20	Pili Trees	Minalbac Central School, Minalbac Camsur
		2,000	500	Mangrove Trees	Tinambac, Camarines Sur (Wave 2)
		20	5	Mango Trees	Blatolan National High School, Lagonoy, Camarines Sur
Eastern Visayas Region					
Western Visayas Region					
	Ilo-ilo	2,800	1,000	Forest Trees	
	Negros Occidental	4,000	2,800	Forest Trees	
Eastern Mindanao Region					
	Agusan Council	300	200	Mahogany	Brgy. Maguinda Butuan City
	Agusan Del Sur Council	500	150	Lawan and Endemic Trees	Mt. Magdiwata, San Francisco (BSP Camp)
	Cagayan De Oro City Council	1,000	500	Fruit Trees	Colonia Hidden Valley Park
	Davao City Council	1,000	500	Mahogany and Narra Trees	Camp Malagos
		650	300	Mangrove	Sasa Pampanga and Malambon
	Davao Del Sur	2,000	1,000	Forest Trees	Don Marcelino, Davao Occidental
	Gen. Santos City Council	500	300	Santol Trees and Mango	Brgy. Buayan and Brgy. Riverside
	Sarangani	100	100	Mangroves	Maitum Sarangani Province
	South Cotabato	2,500	2,500	Fruit Bearing Trees	Brgy. Lamian Surallah, South Cotabato
	Sultan Kudarat	1,500	803	Mahogany	Camp Carmen Sultan Kudarat
	Tagum City Council	1,500	300	Fruit Trees	Energy Park Tagum City

Date	Local Council	No. of Trees Planted	No of Scouts Participated	Type of Trees	Location
Western Mindanao Region					
October 18, 2019	Basilan	150	50	Mangrove	
	Iligan City	400 1,310	20 350	Forest Trees Mangrove	
	Lanao Del Norte	1,300	250	Different types of trees	Bayug Island, Hinaplaron, Iligan City
	Maguindanao – Cotabato City	800	200	Assorted Trees	
	MC Cormick-Gepigon Sulu	10	5	Mahogany	
	Misamis Occidental	1,000	200	Assorted Trees	
	Tawi – Tawi	150	50	Mangrove	
	Zamboanga City	1,500	100	Different Types of Fruit Trees	
	ZanDiDap	3,500	500	Forest Trees	
	Zamboanga del Sur. Pagadian City	1,500	200	Assorted Trees	
	Zamboanga Sibugay	500	200	Mangrove	



2019 TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES

The awarding ceremony was held on 25 October 2019 at the Philippine International Convention Center during the 26th Asia-Pacific Regional Scout Conference. The winners of the 2019 Ten Outstanding Boy Scouts of the Philippines are as follows:



Eagle Scout
CARL ANDRE F. SANTIAGO
Tarlac Council



Eagle Scout
JASON JAMES ISADA
Negros Occidental Council



Eagle Scout
DAVE JOSHUA C. DY
Tacloban City Council



Eagle Scout
RASHEED JARED D. ROYO
Capiz Council



Eagle Scout
CELESTE G. CANANUA
Batangas City Council



Eagle Scout
JAYA MAE R. SARTE
Cotabato Council



Venturer Scout
VIA MARIE D. DE VERA
Baguio City Council



Eagle Scout
VINCENT DYLAN G. VISEY
San Pablo City Council



Eagle Scout
RENIBON P. GALVEZ
Zamboanga City Council



Venturer Scout
GHIO A. GATLABAYAN
Antipolo City Council



GAWAD TOBSPA AWARD FOR COMMUNITY SERVICE



To inspire and to recognize exceptional and selfless service to the community, the Ten Outstanding Boy Scouts of the Philippines Association envisioned the TOBSPA Award for Community Service fourteen years ago. Fourteen years of recognizing impactful initiatives and encouragement of ingenuity and resourcefulness. Every year the association names the Gawad for community service after a model scout who had created an exceptional impact in his community through scouting-- this year the award was named after Ralph G Hawkins. A scout of passion and skill of literature and journalism, he was one of the editors of the “Boy’s world”—a scouting magazine is now known as the Philippine Scouting Magazine which has been instrumental in the earlier years of the movement’s training and development.

This year, the Gawad for Ralph G Hawkins was awarded to Scout James A Aranay and his project BESO: Batang Escaya Scouts Organization—Proof that quality scouting comes unrivaled passion and determination for inclusive growth. This organization has grown in the fight to preserve their culture by embedding their practices and culture into scouting modules, translating scouting materials into Escaya to help the children to learn how to read and write the language and help in engaging the youth of their communities.

BETTER WORLD FRAMEWORK



The Boy Scouts of the Philippines is at the forefront of the WOSM World Scout Programme, a framework for Creating a Better World.

Scouting is all about young people – building values (Scout Oath and Law) in them, developing them to be active citizens and leaders of their community and the world, and empowering them to take action as responsible and committed citizens.

It is therefore important that World Scouting has exciting and innovative programmes and activities that will draw the attention of these young people to join and be involved, and to contribute to positive changes in their communities.

Recognizing this, World Scouting strives to continuously offer opportunities and channels that will truly enhance young people to be the catalysts of change, addressing global issues in their local communities through volunteerism, internships, community services and partnership projects with other non-governmental and governmental organizations. Over the years, these have morphed into, what is now called, the World Scout Programmes, comprising the Scouts of the World Award, World Scout Environment Programme and Messengers of Peace.

WORLD SCOUT ENVIRONMENT PROGRAMME

Philippines are one of the National Scouting Organizations (NSOs) who adopted the world program of World Organization of Scout Movement (WOSM) in responding to the call of the United Nations 17 Sustainable Goals. In June 2016, the 1st World Scout Environment Education (WSEE) was conducted in Mt. Makiling National Scout Reservation (MNSR) with 32 Scout Leaders from regions participated from, this 5-day environmental seminar and activities.

That same year, the BSP targeted at least 5000 Scouts to be awarded for the World Scout Environment Badge (WSEB) however; there are only Six Hundred Forty-Nine Scouts or equivalent to 12.98% was awarded the WSEP badge based on the set goal. Through the help of our trained volunteers of WSEP in the local councils which creates a rapid increased of awardees in 2017 – 2018 as we reached 20,591 or equivalent to 137.27% based on the actual target of the BSP for 3 years.

This year, the volume of the awardees was decreased to 4,471 or equivalent to 32.21% from the actual awardees of 13,879 for the year 2018 based on the comparative summary.

Year to date comparative report of WSEP Badge Awardees				
SCOUT REGION	CY 2018			GRAND TOTAL
	BOY	SENIOR	ROVER	
ILOCOS REGION				
NORTH EASTERN LUZON REGION	3,534	482	10	4,026
CENTRAL LUZON REGION	6,011	1,465		7,476
NATIONAL CAPITAL REGION	507	495		1,002
SOUTHERN TAGALOG REGION	187	85	19	291
BICOL REGION		13	17	30
WESTERN VISAYAS REGION	135			135
EASTER VISAYAS REGION	231	575		806
WESTERN MINDAN-AO REGION	162			162
EASTERN MINDAN-AO REGION				
GENERAL SUMMARY	10,767	3,115	46	13,928

Year to date comparative report of WSEP Badge Awardees				
SCOUT REGION	CY 2019			GRAND TOTAL
	BOY	SENIOR	ROVER	
ILOCOS REGION	433	840		1,273
NORTH EASTERN LUZON REGION	218	77	11	306
CENTRAL LUZON REGION		84	16	100
NATIONAL CAPITAL REGION	136	125		261
SOUTHERN TAGALOG REGION				
BICOL REGION		30		30
WESTERN VISAYAS REGION				
EASTER VISAYAS REGION	231	2,501		2,501
WESTERN MINDAN-AO REGION				
EASTERN MINDAN-AO REGION				
GENERAL SUMMARY	787	3,657	27	4,471

MESSENGERS OF PEACE

5TH MESSENGERS OF PEACE APR NSO COORDINATORS MEET (9-13 June 2019, Thailand)

National Institute for Development of Teachers, Faculty Staff and Educational Personnel (NIDTEP), 60 Moo 2, Raikhing, Sampran, Nakornpathom Province The aim of this Meet is to gather MoP NSO Coordinators to share the information and experience on MoP Initiative and help acquire knowledge and skills in the promotion of MoP Network and Project Management towards effective implementation of the Initiative.

The objectives of the Meet is to:

1. Explain development and success stories on the MoP Initiative (Network & Fund) that took place in the last two years.
2. Strengthen knowledge and skills on MoP Network & Project Management.
3. Identify scope in further strengthening Scouting and communities through MoP projects.
4. Review the role of NSO MoP Coordinators and expectations.

WORLD ENVIRONMENT DAY (20-21 June 2019, Pagsanjan, Laguna)

There were at least 75 Scouts, Adult Leaders and government officials participated in the said event. And over 5 different games and Messenger of Peace initiatives/activities has been introduced and well delivered during the 2 days Tree Planting activities.

EMR-REGIONAL JAMBOREE (13-19 August 2019, Davao City)

The Messengers of Peace initiatives, to wit: Networking, Crane Making, Poster Making, WSEP, SWA were first introduce in the Regional Jamboree of the Eastern Mindanao Region. The activities and its other relate MoP initiatives lasted for 4 consecutive days.

INTERNATIONAL DAY OF PEACE (21 September 2019, LPPCHEA, Taguig)

Around one thousand plus Scouts and their respective Adult Leaders participated in the momentous event of Coastal clean-up. Rain has not prevented the said event and the program and its activities pursued eventhough with the present of rain fall.

The BSP National President was present and some NEBoard Members to gaze the occasion.

VENTURE CAMP (7-12 October 2019, Iligan City)

A gathering of Senior Scouts called, Venture Camp. The program and activities presented during the said event were merely Messengers of Peace initiatives-oriented.

62nd JOTA-23rd JOTI (18-20 October 2019, BSP, National Office)

Around 200 Scouts and 20 Adult Leaders take part in the international event which was sponsored and coordinated by Mayor Sofronio Ona of Calaca, Batangas. The theme of the event will be “Life on Land — United Nations Sustainable Development Goal 15”. The theme encourages reaching out to Scouts and Guides all over the world and engage in conversations with each other by means of amateur radio and the Internet in Scouting programs

ANNUAL NATIONAL SCOUT EXEC. CONFERENCE

(4-9 November 2019, Ormoc, Leyte)

A tree planting was conducted in the middle of the conference as to the advocacy of the National President of the Boy Scouts of the Philippines. The activity went great and participants (Scout Executives and Officers) enjoy the natural environment of the forest.

SCOUTING MONTH (Tree Planting-National Office)

(30 October 2019, Novaliches, Quezon City - La Mesa Ecopark)

An estimate of one thousand Scouts and their respective Adult Leaders from BSP Quezon City Council and the employees from the National Office play apart in the event and planted around two thousand plus endemic trees that the same venue had donated us to plant and nourish the trees planted. We were given designated area in the venue itself.

17th NATIONAL SCOUT JAMBOREE

(1-9 December 2019, Cainomayan, Zambales)

There were five (5) villages and ten (10) modules have instituted in the said Jamboree and all these activities and program are Messenger of Peace designed likewise with the special activities for Adults are geared towards character building activities.

There were an estimate of 25,400 Participants and their respected Adult Leaders who take part during the said Jamboree.



SCOUTS OF THE WORLD AWARD

The Scouts of the World Award (SWA) Programme is an initiative of the World Organization of the Scout Movement (WOSM) to help the National Scouts Organizations revitalize the program of activities that will lead towards Scout Advancement, community development, ending hunger, combatting climate change, decrease violence and protecting world heritage. The Scouts of the World Award challenges all young people aged 15 to 26 years old to think about the global issues they value and act upon them in their local community. The projects are focused in three main fields of action: Peace, Development, and the Environment.

The award is completed in two phases: The first phase is Scout of the World Discovery, where they can explore and discover issues faced by the community and the world. The second phase is Scout of the World Voluntary Service, where they commit a minimum of eighty (80) voluntary hours to a community project that is aimed at tackling one the issues discovered in their community. In 2019, a total of 360 Scouts were awarded of the Scouts of the World Award (SWA), as follows:

Senior Scouts	Rover Scouts	Gender		Council	Region	Total
		Male	Female			
4	-	2	2	Ilo-ilo	WVR	4
1	-	-	1	Aklan	WVR	1
75	-	54	21	Zamboanga- Pangandian City	WMR	75
25	-	22	3	ZanDiDap	WMR	25
-	20	13	7			20
-	1	1	-	Ilo-ilo	WVR	1
-	14	5	9	Camsur	BR	14
30	-	11	19	Caloocan	NCR	30
11	-	6	5	Tarlac	CLR	11
5	9	8	6	Rizal	STR	14
10	-	8	2	Pangasinan-San Carlos City	IR	10
11	-	3	8	Batangas City	STR	11
11	-	5	6	Tagum City	EMR	11
-	133	65	68			133
183	177	203	157	Grand Total		360

ADULT RESOURCES

Managing Adults in Scouting does not only limit to training but it comprises the acquisition, training and personal development and management of Adults Leaders and be able to effectively deliver the program to the boys to ensure not only quantity but quality Scouting.

Regions and Local Councils planned and organized training activities and events according to their needs and goals.



UNIT LEADER TRAINING

Basic Training Course

With the integration of the new recruit leaders, Sectional Basic Training Courses were conducted, for Langkay Leaders, 6- 228; Kawan Leaders, 78 – 2,656; Troop Leaders, 150 – 5,742; Outfit Advisors, 90 – 3, 211; Rover Leaders, 2 – 69; and Leaders of Adults, 24 – 866 with a total of 350 – 12,772 trained leaders.

Advanced Training Course

Joint Regional Advanced Training Courses (Residential/Sectional) concluded at the respective Regional campsite were hosted by the Scouting Region/Council – for Kawan Leaders, 8 courses – 269 participants; Troop Leaders 26 courses – 886 participants; Outfit Leaders 18 courses – 555 participants, Leaders of Adults 27 courses – 671 participants with a total of 79 – 2,381 trained leaders.

APPOINTMENTS AND TRAINING RECOGNITIONS OF ADULT LEADERS

Completion of Advanced Training

After a thorough review, the Adult Resources Development approved 3437 Applications for Completion of Advanced Training and issued the corresponding Wood Badge Parchments for Kawan Leaders – 479, Troop Leaders – 1454, Outfit Advisors – 624 and Leaders of Adults – 880 with a total of.

TRAINING OF TRAINERS

Course for Managers of Learning

This course aimed at preparing Wood Badge Holders to become effective Instructors in Adult Training Courses was held in 8 Regions: NELR – 2 courses – 60 participants; CLR – 2 courses – 52 participants; NCR – 2 courses – 54 participants; STR – 1 course – 44 participants; WVR – 1 course – 23 participants; EVR – 1 course – 55 participants; WMR – 3 courses – 83 participants; EMR 1 – course – 41 participants with a total of 13 – 412.

Course for Mangers of Training

Two courses were conducted by 4 Regions IR 1 – course – 28 participants; NCR – 1 course – 44 participants; EVR – 1 course – 45 participants; participants and WMR – 1 course – 36 participants which was participated in by Wood Badge Holders with CML and Assistant Leader Trainers with a total of 4 – 153.

Nominations for Appointment to the National Training Team

With the revised implementing guidelines and procedures for the development of the BSP National Training Team Members, the National Training Team was augmented with the granting of Honorable Charge for 318 Assistant Leader Trainers and 60 Leader Trainers for the year.



56TH SCOUT MEMORIAL DAY

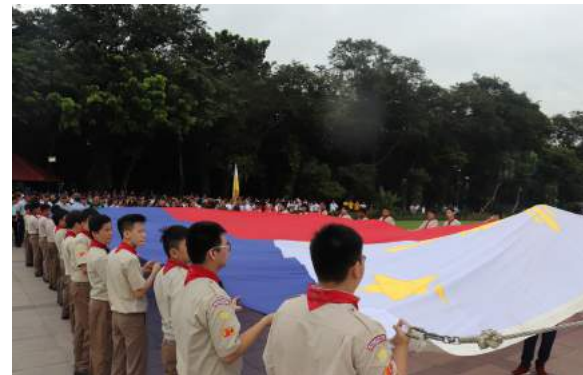


28 July 2019, Manila North Cemetery

2019 NATIONAL CHILDREN'S MONTH



PHILIPPINE INDEPENDENCE DAY



12 June 2019, Rizal Park, Manila

INTERNATIONAL ACTIVITIES

1. 13TH ASIA-PACIFIC REGIONAL MOOT

Canberra, Australia
29 December 2019 – 09 January 2020
Jamboree Staff: PARDE Yasser F. Sarona

2. WORLD NON-FORMAL EDUCATION FORUM

Rio de Janeiro, Brazil
09-11 December 2019
Participant: PRO David Dominic M. Lanuza

3. 1ST ASEAN SEABOREE

Sarimbun Scout Camp, Singapore
06-09 December 2019
Participants: 20 Scouts and Scout Leaders from Cagayan North-Tuguegarao City Council

4. EXPLORATION OF VENUE FOR WORLD SCOUT JAMBOREE

South Korea
24-30 November 2019
Participant: NP Roberto M. Pagdanganan

5. ASIA-PACIFIC REGIONAL SCOUT COMMITTEE MEETING

Batham Island, Indonesia
19-20 October 2019
Participants: NP Roberto M. Pagdanganan
SG Rogelio S. Villa, Jr.

6. 5TH EDITION OF THE WORLD ORGANIZATION OF THE SCOUT MOVEMENT (WOSM) CONSULTANTS TRAINING

Bangkok, Thailand
09-12 October 2010
Resource Speaker: MR. Rogelio S. Villa, JR.

7. ASEAN SCOUT YOUTH FORUM

Singapore
13-15 September 2019
Participants: RSD Imelda S. Samson
RSR Celeste Gidlayan Cananua
RSR Jason James Isada
RSR Renivon P. Galvez

8 . ASIA-PACIFIC REGIONAL WORKSHOP ON GOOD GOVERNANCE

Taipei City, Taiwan

21-24 September 2019

Participants: Dir. Joseph Florante C. Alvaro
CSE Marvin M. Nicer , Leyte Council

9. NATIONAL DIVERSITY AND INCLUSION WORKSHOP

Brunei

08-11 September 2019

Participant: CSE Michael A. Indoma

10 . COURSE FOR ASSISTANT LEADER TRAINER

Kuala Lumpur, Malaysia

17-23 August 2019

Resource speaker: NTC Leonides T. Son

11 . 24th WORLD SCOUT JAMBOREE

Summit Bechtel National Scout Reserve in West Virginia, United States of America

22 July- 02 August 2019

Participants: NP. Roberto M. Pagdanganan (Contingent Head)
Hon. Wendel E. Avisado (Consultant)
SG. Rogelio S. Villa, Jr. (Chief of Staff)
Hon. Danilo C. Asiaten (Administration Officer)
Gen. Cedrick G. Train (Program Officer)
Atty. Jose Rizalino Ortega (Finance Officer)
Fr. John Christian Young (Contingent Chaplain)
Asec. Kim Roberto De Leon (Asst. Program Officer)
Atty. Filemon Cimafranca (Asst. Administration Officer)
Arlene Tongco (Liaison Officer)
FSE Manuel G. Isidoro III (Over-all Coordinator)
PRO David Dominic Lanuza (Unit Leader)
79 Scouts and Scout Leaders from different council
26 Philippine International Service Team

12. 4th SAEMANGEUM INTERNATIONAL YOUTH CAMPOREE

Julpo Bay Total Flat Ecological Park, 38, Shengtea Gongwon-Ro, Julpo-Muem, Buan-Coun-ty, JeonBuk, Korea

09-14 August 2019

Participant: SG Rogelio S. Villa, Jr.

13. ASIA-PACIFIC REGIONAL – NATIONAL SCOUT ORGANIZATION MEMBERSHIP GROWTH COORDINATORS MEET

Kuala Lumpur, Malaysia

18-20 August 2019

Participant: Dir. Sofronnio D. Hontanosas

14. 5th NATIONAL SCOUT ORGANIZATION – MESSENGERS OF PEACE COORDINATORS MEET

Nakornpathom, Thailand

09-13 June 2019

Participants: PARDE Yasser F. Saron
PRDO Carmelo B. Francia

15. 1ST NEPAL ROVER MOOT

Kaski District, Pokhara City, Nepal

25 May – 05 June 2019

Moot Staff: PARDE Yasser F. Saron

16. ASIA-PACIFIC REGIONAL WORKSHOP ON ADULTS IN SCOUTING

BP International House, Hong Kong

21-24 April 2019

Participants: NTC Leonides T. Son
DPC Bernardo De Leon
1 Adult Leader from Cebu Council
9 Adult Leaders from Metro Manila South Council

17. NATIONAL STRATEGIC PLANNING WORKSHOP

Kuala Lumpur, Malaysia

24-28 March 2019

Participant: SG Rogelio S. Villa, Jr.

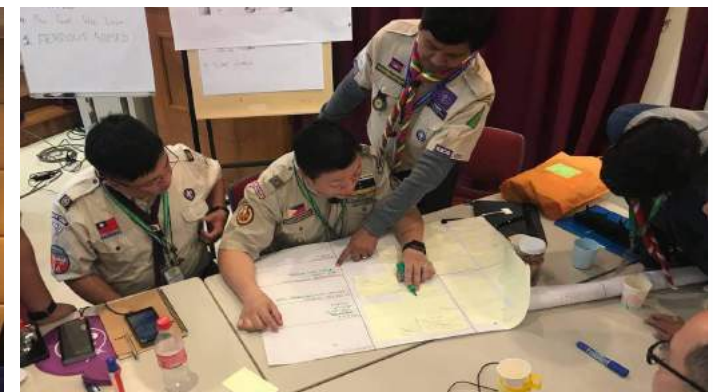
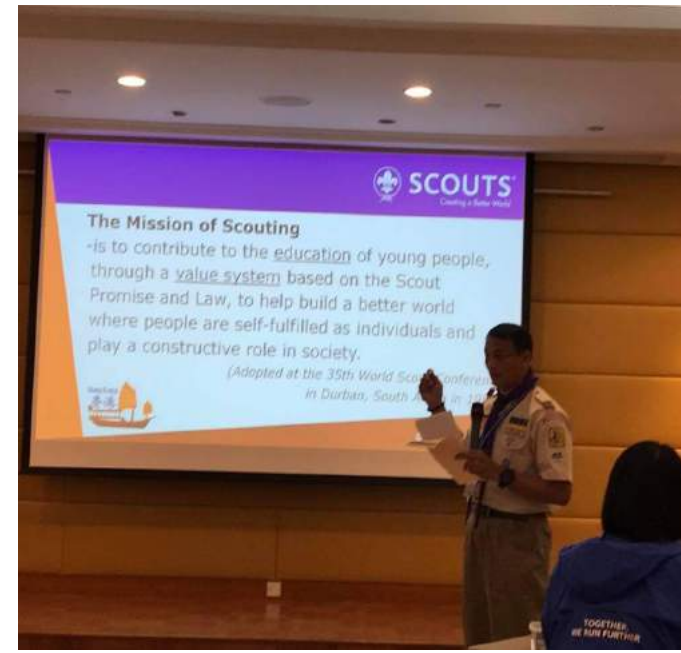
1ST ASEAN SEABOREE



GOOD GOVERNANCE WORKSHOP



APR WORKSHOP ON ADULT IN SCOUTING AT HONGKONG



APR - NSO MEMBERSHIP GROWTH COORDINATOR MEET AT MALAYSIA.



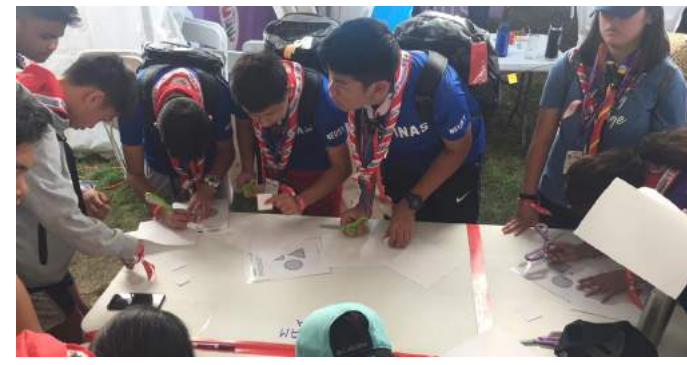
ASEAN SCOUT YOUTH FORUM



WORLD NON-FORMAL EDUCATION FORUM



24TH WORLD SCOUT JAMBOREE





CHAPTER 3

Community Involvement



Every Scout is actively involved in the communities and regularly engages in community service projects and initiatives, and share their experiences to inspire others. Scouting also engages the government and other sectors of the society to pursue the establishment of community-based Scouting units in order to reach out the youth, the indigeneous people, the street children, children in especially difficult circumstances, people with disabilities, and other stakeholders, actively working to welcome all individuals without distinction.

PROJECT DESCRIPTION

This project is aimed to contribute in achieving one of the Sustainable Development Goals (SDG) (Goal No. 13 Climate Action), launched to encourage national governments to take action to ensure environmental sustainability. In line with the continuing project of the Boy Scouts of the Philippines (BSP) – a flagship project to plant and nurture Five Million (5M) trees during the Scoutwwing Year, 2019-2020. As we all know, trees have furnished us with two of life's essentials, food and oxygen. As time evolved, they provided additional necessities such as shelter, medicine, and tools. Today, their value continues to increase and more benefits of trees are being discovered as their role expands to satisfy the needs created by our modern lifestyles. Trees are an important carbon sink. A single tree can absorb 48 pounds of carbon dioxide a year. It also filters the air by absorbing other pollutants. The Boy Scouts of the Philippines created the Scouts Go Green Project to sustain the continuity of this environmental awareness program.

This project is initiated at national level and will be implemented at the Regional and Local Councils. After establishing the project, the project will be implemented through the merit badge system to benefit the Scout members of the Boy Scouts of the Philippines.

Project Objectives

1. Provide Scouts the proper knowledge and environmental awareness through actual plant propagation, tree planting and nurturing
2. Establish BSP's own tree nurseries
3. Plant five (5) million trees
4. Provide opportunity for Scouts to earn the Scouts Go Green merit badges

Methodology

The BSP Scout Go Green Project was launched during the Conduct of the 84th BSP Charter Anniversary kick-off ceremony last 01 October 2019. A National Office Memorandum address to all Regional Scout Directors, Council Scout Executives, and Officers – In – Charge was executed in the field regarding the execution of the project.

Each Scout and Scout Leader must plant and nurture at least 2 trees as part of their requirement for their next higher Scouting rank same thing to the Scout Leaders and Scout Professionals.

Actions Taken:

1. BSP National Office staffs planted 1000 seedlings/sapling in Las Piñas – Parañaque Critical Habitat and Eco-Tourism Area (LPPCHEA) on October 1, 2019 together with Las Piñas Associate Council and Parañaque City Council.
2. BSP Regional Offices and Local Councils produced seedlings/saplings in their local area in support of the BSP Scouts Go Green Project in participation of the celebration of the 84th BSP Charter Anniversary Kick-off ceremony.
3. BSP National Office Staffs planted 1000 sapling of different species and endemic trees together with Quezon City Council, Navotas Council, Pasig City Council, Metro Manila West Council and Caloocan City Council at La Mesa Dam Watershed last 30 October 2019.
4. BSP National Office Executives and Local Council Executives planted 650 saplings of Narra, Lauan, and Molave at Brgy. Nueva Sociedad, Ormoc City in partnership with the Baragay Officials of the said Barangay during the conduct of 60th Annual National Scout Executive Conference.
5. Fifteen Thousand seedling of Mangrove was planted in the coastal area of Brgy. Danabunga Botolan, Zambales during the conduct of the 17th National Scout Jamboree in Botolan, Zambales last December 01 – 07, 2019
6. BSP National Office Staffs plated 600 seedlings of coffee and pine trees at Busol Watershed and Forest Reserve in Baguio City in partnership with the YMCA Baguio City during the conduct of BSP Year End General Assembly and Christmas Party.
7. Different Troops and Outfits from various local council also conducted tree planting activity during their Scouting activities in their area.

SUMMARY REPORT OF THE TOTAL NUMBER OF TREES PLANTED FROM JANUARY - DECEMBER 2019

BSP NATIONAL OFFICE

Date	Events	Location	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
October 01, 2019	BSP Anniversary Kick-Off Ceremony (LP-PCHEA)	Las Piñas – Parañaque Critical Habitat and Eco-Tourism Area	700	Bitao/ Narra	1,000
October 30, 2019	Culminating of BSP Charter Anniversary (LMDW)	La Mesa Dam Watershed Quezon City	800	Narra	1,000
November 7, 2019	Annual Scouts Executive Conference (ANSEC)	Nueva Sociedad Ormoc City, Leyte	200	Forest Type Trees	650
December 2-3, 2019	17th National Scout Jamboree	Barangay Danabunga Botolan, Zambales	2,000	Mangroves	15,000
December 18, 2019	2019 BSP Employees Year-End General Assembly	Busol Watershed and Forest Reservation, Baguio City	162	Coffee and Pine Tree	600
		Total Scouts & Leaders	3,862	TOTAL Trees Planted	18,250

ILOCOS REGION

Council	Events/Activities	Location	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Eastern Pangasinan	Council Wide Tree Planting Activity	Bunuan, Binloc, Dagupan City	200	Fruit Bearing Trees	500
Ilocos Norte-Laoag City	Tree Planting Activity	Pasurquin, Ilos Norte		Mangrove Trees	1,000
Ilocos Sur	Council Jamboree	Burgos and Cabugao District, Ilocos Sur	1,500	Malungay Trees	2,500
La Union	Tree Planting Activity	Dasay Elem. School	16	Mahogany	60
	Tree Planting Activity	Carunuan East, Rosario, La Union	27	Mahogany	54
	Provincial Jamboree	Poblacion, Sudipen, La Union and Namaltugan, Sudipen, La Union	225	Fruit Bearing Trees	450
Pangasinan-San Carlos City		Bugalion, Pangasinan	250	Fruit Bearing Trees	500
		Total Scouts & Leaders	2,218	TOTAL Trees Planted	5,064

NORTHEASTERN LUZON REGION

Council	Events/Activities	Location	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Cagayan-North Tuguegarao City	Tree Planting Activity	Cagayan River at Maraburab Alcala, Cagayan.	180	Fruit Bearing Trees	200
	Tree Planting Activity	Peru, Lasam, Cagayan	50	Forest Trees	200
	Tree Planting Activity	Baggao-Pared River side, Pinopoc, Alcala.	112	Forest Trees	1000
	Tree Planting Activity	City Sanitary Landfill, Carig Norte, Tuguegarao City, Cagayan	148	Forest Trees	430
	Tree Planting Activity	Chico River located at Sto. Nino Cagayan.	150	Forest Trees	500
	Tree Planting Activity	Camalaniugan Cagayan.	550	Forest Trees	1,500
	Tree Planting Activity	Amulung West, Cagayan	75	Forest Trees	100
	Tree Planting Activity	Chico River located at Sto. Nino Cagayan.	20	Fruit Trees	200
	Tree Planting Activity	City Sanitary Landfill, Carig Norte, Tuguegarao City, Cagayan	130	Forest Trees	130
	JOTA-JOTI and Tree Planting activity	City Sanitary Landfill, Carig Norte, Tuguegarao City, Cagayan	32	Forest Trees	46
		Total Scouts & Leaders		1,447	TOTAL Trees Planted

CENTRAL LUZON REGION

Council	Events/Activities	Location	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Bataan Council	Council amboree	Limay Bataan	4,900	Cashew and Narra	4,900
Bulacan Council	Council Jamboree NESAPh Bulacan Chapter Tree Planting Activity	Barangay San Lorenzo, Norzagaray, Bulacan Fish Port	1,000	Forest Type Trees	3,488
		Calumpit, Bulacan	100	Forest Type Trees	500
Nueva Ecija	Council Wide Tree Planting Activity	Gabalton, Nueva Ecija	350	Cashew, Acacia, Talisay	1,200
Ramon Magsaysay	Council Jamboree	San Felipe and Iba Zambales	1,000	Different Species of Trees	3,000
Tarlac Council	Council Wide Tree Planting Activity	Camp Aquino, Don Pepe Cojuangco Elem School, Anao Tarlac	1,500	Narra, Mahogany Bamboos	2,120
		Total Scouts & Leaders	8,850	TOTAL Trees Planted	15,208

NATIONAL CAPITAL REGION

Council	Events/Activities	Location	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Caloocan City	Learnings Action Sell Session	Tarlac Agritourism Hostel	25	Mangrove Trees	50
Makati City	Tree Planting Activity	Aroceros , Manila & La Mesa Watershed	22	Assorted Trees	300
Pasig City	100 Days of Accomplishment Report of the City Mayor	RAVE Rainforest, Pasig City	25	Narra Trees	100
Quezon City	Tree Planting Activity		60		60
Total Scouts & Leaders			132	TOTAL Trees Planted	510

SOUTHERN TAGALOG REGION

Council	Date	Events/Activities	Location	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Batangas City	October 1, 2019	Council Wide Tree Planting Activity	Mt. Maculot Cuenca, Batangas	200	Forest Trees Fruit Trees	150
City of Santa Rosa		Tree Planting Activity	Sinalhan Integrated School, Santa Rosa City	95	Forest Trees Fruit Trees	3,000
Laguna		Tree Planting Activity	Brgy. Anibong, Pagsanjan, Laguna	56	Fruit Trees	100
		Tree Planting Activity	Brgy. Anibong, Pagsanjan, Laguna	281	Forest Trees Fruit Trees	100
		Tree Planting Activity	Brgy. Anibong, Pagsanjan, Laguna	1,063	Forest Trees Fruit Trees	200
		Tree Planting Activity	Brgy. Anibong, Pagsanjan, Laguna	131	Forest Trees Fruit Trees	300
		Tree Planting Activity		278	Fruit Trees	100
Lipa City		Tree Planting Activity	Alaminos, Laguna	124	Forest Trees Fruit Trees	1,000
Lucena City		Tree Planting Activity	Brgy. Talao-Talao, Lucena City	98	Mangrove Trees	1,000
Quezon		Tree Planting Activity	San Antonio Elem. School	97	Fruit Trees	135
Rizal		Tree Planting Activity	Brgy. Abuyod Trersa Rizal	1,206	Forest Trees Fruit Trees	1,500
San Pablo City		Tree Planting Activity	Malabanan Watershed. Brgy. Sto Angel San Pablo City	33	Guavano Trees	435
Total Scouts & Leaders				3,662	TOTAL Trees Planted	8,020

BICOL REGION

Council	Events/Activities	Location	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Camarines Sur	Tree Planting Activity	Tinambac, Camarines Sur	150	Mangrove	600
	Tree Planting Activity	Camp Rodriguez – Santos, Pili, Camarines Sur	200	Forest Trees	415
	Tree Planting Activity	Minalbac Central School, Minalbac Camsur	20	Pili	100
	Tree Planting Activity	Tinambac, Camarines Sur (Wave 2)	500v	Mangrove	2,000
	Tree Planting Activity	Blatolan National High School, Lagonoy, Camarines Sur	5	Mangrove	20
Mayon	Tree Planting Activity	Tree Planting Activity	60	Pili Nut Trees	60
Total Scouts & Leaders			930	TOTAL Trees Planted	3,195

WESTERN VISAYAS REGION

Council	Events/Activities	Location	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Aklan	Tree Planting Activity	Jawili, Tangalan, Aklan		Pine Tree	180
	Tree Planting Activity	Linabuan Sur, Banga, Aklan		Coconut Tree	20
Bacolod City	Tree Planting Activity	Brgy. Punta Taytay, Bacolod City	450	Mangrove Trees	2,500
	Tree Planting Activity	Brgy. Punta Taytay, Bacolod City	250	Mangrove Trees	1,000
Capiz	Tree Planting Activity	Camp, Escutin, Matagnop, Dao, Capiz	820	Forest Trees Fruit Trees	7,200
	Tree Planting Activity	Cagay, Roxas City	35	Mangrove Trees	450
	Tree Planting Activity	Camp, Escutin, Matagnop, Dao, Capiz	635	Forest Trees	5,000
	Tree Planting Activity	Dinginán, Roxas City	22	Forest Trees	100
Guimaras	Tree Planting Activity	San Lorenzo, Guimaras	40	Acacia and Coconut Tree	400
Iloilo	Council Wide Tree Planting	Bucan, Iloilo	1,500	Forest Trees	5,000
	Tree Planting Activity	Maasin City	100	Forest Trees	1,000
	Tree Planting Activity	Maasin City	1,050	Forest Trees	6,000
	Tree Planting Activity		215	Mangrove Trees Forest Trees	2,500
	Tree Planting Activity	Passi, Iloilo City	500	Fruit Trees	4,000
	Council Jamboree	Lambungao, Iloilo City	3,900	Forest Trees Fruit Trees	15,000 300
	Tree Planting Activity	Lambungao, Iloilo City	25	Forest Trees	
Negros Occidental	Council Jamboree		2,800	Forest Trees	4,000
	Tree Planting Activity	Dalapayan, Cadiz City	5,300	Forest Trees	2,400
	Tree Planting Activity	Brgy. 13 Victorias	242	Mangrove Trees	2,850
Total Scouts & Leaders			242	TOTAL Trees Planted	59,820

EASTERN VISAYAS REGION

Council	Events/Activities	Location	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Eastern Visayas Regional Office	BSP Anniversary Kick-Off Ceremony	Camp Capitol Hills Cebu City	11	Forest Trees Fruit Trees	43
Biliran	Tree Planting Activity	Almeria National HS, Biliran City	112	Forest Trees Fruit Trees	102
	Tree Planting Activity	Cabugayan National HS, Biliran City	42	Forest Trees Fruit Trees	42
Bohol	Tree Planting Activity	Guinduluan, Bohol	211	Mangrove Trees	700
	Tree Planting Activity	Pangangan, Calape, Bohol	160	Mangrove Trees	12,300
	Tree Planting Activity			Mangrove and Fruit Trees	24,000
Calbayog City	Tree Planting Activity	Brgy. Rizal, Calbayog City	50	Fruit Trees	50
	Tree Planting Activity	Brgy. Rizal, Calbayog City	30	Forest Trees Fruit Trees	50
	Tree Planting Activity	Matobato, Calbayog City	200	Forest Trees Fruit Trees	200
Cebu	Tree Planting Activity	Toledo, Cebu	57	Mangrove Trees	200
	Tree Planting Activity	Argao, Cebu City	176	Forest Trees	1,500
	Tree Planting Activity	Barili, Cebu	77	Forest Trees	1,000
Eastern Samar	Council Jamboree	YOCENCA, Eastern Samar	2,164	Forest Trees Fruit Trees	10,000
Leyte	Tree Planting Activity	Tolosa, Leyte		Coconut	500
	Tree Planting Activity	Tree Planting Activity Isabel, Leyte	200	Fruit Trees	200
	Tree Planting Activity	Mac Arthur		Forest Trees Fruit Trees	1,500
	Tree Planting Activity		75	Fruit Trees	500

Council	Events/Activities	Location	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Negros Oriental-Siquijor	Tree Planting Activity	Bayawan City, Negros Oriental	100	Mangrove Trees	1,000
	Tree Planting Activity	Bindoy, Negros Oriental	120	Fruit Trees	1,200
	Tree Planting Activity	Bais City, Negros Oriental	50	Mangrove Trees	500
	Tree Planting Activity	Bindoy, Negros Oriental	200	Forest Trees	2,000
Northern Samar	Tree Planting Activity	Catarman, Samar	50	Forest Trees Fruit Trees	50
	Tree Planting Activity	Lavizares, Northern Samar	32	Mangrove Trees	50
	Tree Planting Activity	Sabang, Alley, Northern Samar	35	Forest Trees	100
	Tree Planting Activity	Catarman, Northern Samar	35	Fruit Trees	50
Ormoc	Tree Planting Activity	San Antonio, Ormoc City	50	Mangrove Trees Fruit Trees	250
	Tree Planting Activity	Cabintan, Ormoc City	560	Mangrove Trees	300
	Tree Planting Activity	Naungan, Ormoc City	62		800
Southern Leyte	Council Jamboree	Camp Danao, Maasin City	1,078	Forest Trees Fruit Trees	1,000
	Tree Planting Activity	Bontoc, Southern Leyte	26	Forest Trees	30
	Tree Planting Activity	Talisay, Bontoc, Southern Leyte	18	Mangrove Trees	20
	Tree Planting Activity	Libangob, Southern Leyte	34	Forest Trees Fruit Trees	34
Tacloban	Tree Planting Activity	Abucay, Tacloban City	100	Forest Trees	150
Total Scouts & Leaders			6,115	TOTAL Trees Planted	60,421

WESTERN MINDANAO REGION

Council	Events/Activities	Location	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Basilan	Council Wide Tree Planting		50	Mangrove	150
Iligan City	Council Jamboree	Bayug Island, Hinaplanon, Iligan City	370	Forest Trees Mangrove	1,710
Lanao Del Norte	Council Jamboree		250	Different Types of Trees	1,300
Maguindanao – Cotabato City	Council Jamboree	Poblacion Parang, Maguindanao	664	Forest Trees	1,000
MG. Sulu	Council Wide Tree Planting		10	Mahogany	30
Misamis Occidental	Council Jamboree		200	Assorted Trees	1,000
Tawi – Tawi	Council Wide Tree Planting		50	Mangrove	150
Zamboanga City	Council Wide Tree Planting		100	Different Types of Fruit Trees	1,500
ZanDiDap	Council Wide Tree Planting		1,299	Forest Trees	5,245
Zamboanga del Sur. Pagadian City	Council Wide Tree Planting		239	Mahogany and Mangrove Trees	1,400
Zamboanga Sibugay	Council Wide Tree Planting		160	Mangrove Trees	500
Total Scouts & Leaders			3,392	TOTAL Trees Planted	13,985

EASTERN MINDANAO REGION

Council	Events/Activities	Location	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Agusan	Council Wide Tree Planting	Brgy. Maguinda Butuan City	200	Mahogany	300
Agusan Del Sur	Council Wide Tree Planting	Mt. Magdiwata, San Francisco (BSP Camp)	150	Lawan and Endemic Trees	500
Cagayan De Oro City	Council Wide Tree Planting	Colonia Hidden Valley Park	500	Different Species of Fruit Trees	1,000
Davao City	Council Jamboree Council Wide Tree Planting	Camp Malagos Sasa Pampanga and Malambon	500 300	Mahogany and Narra Trees Mangrove	1,000 650
Davao Del Sur	Council Jamboree	Don Marcelino, Davao Occidental	1,000	Forest Trees	2,000
Gen. Santos City	Council Wide Tree Planting	Brgy. Buayan and Brgy. Riverside Bagong Silang	300	Santol Trees and Mango	500
	Tree Planting Activity	Elem. School, Gen San City	60	Narra Tees	700
Misamis Oriental	Council Jamboree	Tambobong-Balacanas, Villanueva, Misamis Oriental	1029	Forest and Fruit Trees	1,500
Sarangani	Council Wide Tree Planting	Maitum Sarangani Province	100	Mangroves	100
South Cotabato	Council Jamboree	Brgy. Lamian Surallah, South Cotabato	2,500	Fruit Bearing Trees	2,500
Sultan Kudarat	Council Jamboree	Camp Carmen Sultan Kudarat	803	Mahogany	1,500
Tagum City	Tree Planting Activity	Brgy. Mankilam, Tagum City	75	Fruit Trees	300
	Tree Planting Activity	JV. Ayala, Ave Brgy. Apokon Tagum City	150	Forest Trees	450
	Tree Planting Activity	Brgy. Mankilam, Tagum City	200	Forest Trees	500
Total Scouts & Leaders			7,867	TOTAL Trees Planted	13,500

SUMMARY REPORT OF THE PLANTED TREES JANUARY - DECEMBER 2019

OFFICES	No. of Scouts and Scout Leaders Participated	NUMBER OF PLANTED TREES
NATIONAL OFFICE	3,862	18,250
ILOCOS REGION	2,218	5,064
NORTHEASTERN LUZON REGION	1,447	4,306
CENTRAL LUZON	8,850	15,208
NATIONAL CAPITAL REGION	132	510
SOUTHERN TAGALOS REGION	3,662	8,020
BICOL REGION	930	3,195
WESTERN VISAYAS REGION	17,884	59,820
EASTERN VISAYAS REGION	6,115	60,421
WESTERN MINDANAO REGION	3,392	13,985
EASTERN MINDANAO REGION	7,867	13,500
TOTAL	56,359	202,279

Total No. of Trees Planted : 202,279 submitted report as of March 04 2020

Total No. of Scouts Participated : 56,359

Total No. BSP Local Council Participated: 64 / 124

Average planted trees for each participating Scouts: 3.6 seedlings/saplings

Total No of Trees to be Planted: 4,797,721





CHAPTER 4

Resource Management



Effective and efficient deployment and allocation of resources assure the stakeholders of the organization's financial stability and self-reliance. The benefits should not only linger at the national level, but should also redound to all the Local Councils. The handling of the finances of the organization should be transparent, accountable and efficient.

REPORT OF THE OFFICE OF THE INTERNAL AUDITOR For the Year Ended 31 December 2019

The Office of the Internal Audit (OIA) started the year with the resolve to assist all operating units in complying with their respective process flow to strengthen internal control and prevent the recurring problem of unfinished transactions or unresolved issues especially on purchases and disbursements, some of which have been dragging on for years due to insufficiency of required documents or failure to follow established laws, rules and regulations governing the operations of the Boy Scouts of the Philippines (BSP).

It cannot be denied, however, that the OIA is not equipped yet with the desired number of skilled personnel to perform Management and Operations Audit; hence, most of the procedures that it does are primarily focused on the pre-audit of all disbursement vouchers and other documents pertaining to routine operations which are regularly and customarily subjected to audit process. As such, the overall performance or output of the OIA for the year 2019 can be indirectly linked to the output of all operating units of the BSP whose transactions or activities also passed through the scrutiny of the audit process.

While the above procedure could prevent possible errors on approved transactions, it is not strictly in accordance with the provisions of Administrative Order 278, signed on April 28, 1992, which direct the strengthening of the internal control systems of government offices including GOCC's such as the BSP through the examination and evaluation of the adequacy and effectiveness of internal control and the quality of performance or output as against targets. To comply with the said E.O., the Office of the Internal Audit plays the third line of defence to effect internal control, with the management and other personnel on the frontline followed by business-enabling functions such as risk, control, legal and compliance. Collectively, these three lines of defence should be able to provide reasonable assurance that the strategic objectives of the Boy Scouts of the Philippines are met.

In the third quarter of 2019, the four audit personnel of the OIA attended important seminar/workshops conducted by the Association of Government Internal Auditors (AGIA) on Basic Internal Control Concepts and Internal Auditing Principles and Practices, Operation and Management Audit, and the Government Procurement Reform Act or R.A. 9184. The said seminars provided the audit personnel with a clearer vision and guidance on how the Office of the Internal Audit should function with the support of the top management coupled with the cooperation of all auditees or units concerned.

For the year 2020, the Office of the Internal Audit will endeavor to introduce the standards on how an Internal Audit positions itself in the organization to provide reasonable assurance that pertinent laws, rules and regulations are complied with and strategic objectives are met. It will seek the guidance and support of the Audit Committee in formulating and/or strengthening the internal control systems of the BSP. Knowing the approved process flow of each operating unit would be the first step towards achieving this goal as it will serve as the basis in assessing how compliant is each operating unit with the established standards and operating procedures, and will aid the OIA in making recommendations for the achievement of the common goals of the organization.

SUSTAINABLE REVENUE STREAMS FOR ORGANIZATIONAL STABILITY

The Boy Scouts of the Philippines(BSP) has developed its Strategy Map towards Vision 2025, foremost in preparing the youth to become agents of change in communities guided by the Scout Oath and Law, with FINANCE as its base driver perspective to propel LEARNING and GROWTH as well as build on BSP's INTERNAL PROCESSES that will equip and strengthen the organization, to be able to serve and relate with its STAKEHOLDERS to deliver an IMPACT to the SOCIETY thus HELPING TO CREATE BETTER COMMUNITIES.

Revenues assure the availability of resources for use in the conduct of all programs, projects and activities that are geared towards the desired outcome. Zero or low revenue equates to Zero or little resources for use. High revenue likewise translates to availability of resources for use during the year or the immediate succeeding year(s). Sustainable revenues assure the continuity of the prosecution or implementation of programs, projects or activities. Further, sustainable revenues eventually lead to stability. The stability of the organization assures the delivery its mandate and mission towards the attainment of its vision.

During the Year ended December 31, 2019, the BSP derived its finances(revenues) from two(2) major classification of sources, namely: a) Membership fees(MF) and b) Revenues from other sources except membership fees(RFOS).

The Membership Fee(MF) of each Boy Scout is equivalent to Fifty Pesos(P50.00) which is shared by the Local Scout Council which gets twenty five pesos(P25.00), the National Office which gets twenty pesos(P20.00), and the World Organization of Scouting Movement(WOSM) which gets five pesos(P5.00) . The share of the Local Scout Council is appropriated by the Local Council Executive Board for the Council's own operating expenses, while the share of the National Office is primarily allocated to defray the cost of printed supplies such as Membership Identification Cards, Accountable Forms, and to subsidize conventions/conference/trainings of local councils. The National Office also remits the BSP's World Scouting Movement (WOSM) dues. The share of the National Office on this source is not enough to defray the actual cost of printed materials and related expenses that directly benefit the local councils. To operate the Boy Scouts of the Philippines and deliver its mandate, there must be other sources, particularly the Income from Other Sources except the Membership Fees (IFOS).

The Income From Other Sources (IFOS) except membership fees is the main source of finances for the operations of the Boy Scouts of the Philippines. These are the business incomes, and the Segmented Earnings Contribution Matrix, is shown in the following table:

INCOME FROM OTHER SOURCES EXCEPT MEMBERSHIP FEES (IFOS) AND ITS CONTRIBUTION TO CORPORATE OPERATING EXPENSES				
SOURCES OF INCOME	2019	2018	INCREASE (DECREASE)	% CHANGE
LEASE OF PROPERTIES	95,909,967.35	54,032,643.67	41,877,323.68	78%
USE OF CAMPS AND FACILITIES (Makiling and Capitol Hills)	3,936,968.84	4,699,028.09	(762,059.25)	-16%
NSS OPERATIONS CONTRIBUTION MARGIN (Net Sales – Cost of Sales)	26,061,034.06	25,855,467.49	205,566.57	1%
SHARE FROM BP INTERNATIONAL MAKILING (JVA Harmony)	6,629,371.09	3,137,374.53	3,491,996.56	111%
SHARE FROM PALM RESIDENCE INN (PRI) – NATIONAL OFFICE BUILDING	1,232,881.61	1,353,422.40	(120,540.79)	-9%
OTHER INCOME	13,183,377.51	20,721,658.00	(7,538,280.49)	-36%
TOTAL INCOME FROM OTHER SOURCES EXCEPT MEMBERSHIP FEES	146,953,600.46	109,799,594.18	37,154,006.28	34%
TOTAL CURRENT CORPORATE OPERATING EXPENSES	260,304,693.96	297,780,698.00	(37,476,004.00)	13%
RATE OF CONTRIBUTION TO THE CORPORATE OPERATING EXPENSES	87%	60%		

For the Calendar Year (CY) Ended December 31, 2019, there was a total increase in the IFOS by THIRTYSEVEN MILLION ONE HUNDRED FIFTYFOUR THOUSAND SIX PESOS AND 28/100(37,154,006.28) from the Calendar Year (CY) Ended December 31, 2018 IFOS. This represents an increase of THIRTY FOUR PERCENT (34%) from the 2018 base figure. The main driver of the increase is the income from the Lease of Properties which grew at the rate of seventy eight percent (78%), principally contributed by the Makati property in Alphaland-Makati Place. There was a decrease in the income from the use of camps and facilities (MNSR and CHSC) by sixteen percent (16%), mainly due to the state of camp facilities. There was also an increase in the income from the National Scout Shop (NSS) by TWO HUNDRED FIVE THOUSAND FIVE HUNDRED SIXTYSIX AND 25/100(205,566.57) or a one percent (1%) increase as a result of lower cost of sales. There was a further increase in the share of the BSP in the operations of BP International Makiling, operated by JVA Harmony, by THREE MILLION FOUR HUNDRED NINETY ONE THOUSAND NINE HUNDRED NINETY SIX AND 56/100(P3,491,996.56) or at a rate of one hundred eleven percent(111%) while there was a decrease in the share of BSP from BP International Manila operated by PRI in the amount of ONE HUNDRED TWENTY THOUSAND FIVE HUNDRED FORTY AND 49/100(P120,540.49) or a decrease of nine percent(9%).

The other income represents income received from sources not elsewhere classified in the above. There was a decrease in the Other Income by SEVEN MILLION FIVE HUNDRED THIRTY EIGHT THOUSAND TWO HUNDRED EIGHT AND 49/100(P7,538,280.4) during CY2019 as compared to CY 2018 primarily due to the change in policy effected by the National Office on Scouting Activities/Trainings in 2019. During the CY 2018, the National Office (NO) collected P10,584,597.00 from Seminar/Trainings/Scouting Activities conducted during the year. As compared to CY 2019, the NO collected only P1,946,000.00 from Seminar/Trainings/Scouting Activities conducted during the year. There was a difference of P8,638,597.00, which means that services/scouting activities were given/conducted free of charge which explains the decrease in the income derived from the conduct of Scouting Activities.

On the over-all, the Income From Other Sources (IFOS) except membership fees has increased by THIRTY SEVEN MILLION ONE HUNDRED FIFTY FOUR THOUSAND SIX AND 28/100 (P37,154,006.28) or it has increased at the rate of THIRTY FOUR PERCENT (34%). This means that IFOS is on a growth trend or the trend in the rate of IFOS in the financing of various annual corporate expenses, programs, projects, and activities is going up. During the during CY 2019, the rate was SIXTY PERCENT (60%). As observed, it is on the road towards 80%, or the target rate of IFOS to COE by 2025 as envisioned. This also means that BSP is improving its efficiency in the use of the various assets to generate financial resources. A closer look at each of these sources is provided in the succeeding page.

The following table presents the major sources of income from leasing operations of the BSP:

REVENUE FROM LEASING OPERATION				
PARTICULARS	2019	2018	INCREASE	%
National Office				
Commercial Space (currently occupied by Suntrust + 15th Floor)	2,192,040.45	1,956,585.72	235,454.73	12%
Makati Property (Alphaland Makati Place)				
Podium	13,290,157.14	-	13,290,157.14	100%
Tower 3	62,905,511.09	35,350,672.05	27,554,839.04	78%
Sub-total	76,195,668.23	35,350,672.05	40,844,996.18	116%
Iligan City Property				
Unitop General Merchandise	601,072.28	565,714.27	35,358.01	6%
Davao City Property				
CTCC		56,217.94	(56,217.94)	-100%
Baguio City Property				
Commercial Spaces	11,329,262.33	10,518,708.89	810,553.44	8%
CDO Property (Green Tower Building)				
Landbank occupied 1st and 2nd Floors	5,290,402.20	5,290,402.20	-	0%
Palayan Property				
Sierra Madre Hotel Province of Nueva Ecija	301,521.86	294,342.60	7,179.26	2%
TOTAL	95,909,967.35	54,032,643.67	41,877,323.68	78%

On the over-all, revenue from leasing operations increased by P41,877,323.68 or a 78% increase. All the real properties registered revenue growth except Davao City Property (City Triangle) which has reported zero revenue. The City Triangle Property is currently being administered by the Local Council of Davao, which manages the leasing operations and grants the shares of the other Davao Councils and the National Office. There was no reported share of the National Office geared from the financial reports.

The BSP National Office Building

Revenue from leasing of the National Office Building is realized from the lease of the ground floor commercial space, currently leased by Suntrust Properties Inc., and the 15th Floor, which was occasionally leased out to third parties for the conduct of their meetings, seminars or events. The other vacant spaces in the ground floor (North wing) and the idle spaces in the 14th floor are technically part of the Management Agreement executed by the BSP and PRI; hence, the office cannot yet aggressively push for their lease/occupancy.





During the year, the National Executive Board (NEB) has tasked the Legal Committee to evaluate the report of the Economic Enterprise Committee (EEC) and Corporate Assets Management Committee (CAMC), on the performance of PRI on the utilization of the facility and recommend course/s of action for the NEB to act on. The Legal Committee has undertaken meetings during CY 2019 and has orally reported their recommendations on the December 13, 2019 NEB meeting. The formal written presentation of their report is scheduled on the first NEB meeting this February 28, 2020.

Meanwhile, the BSP has entertained the proposal of the Presidential Communications Operations Office (PCOO) last August 2019, to lease portions of the N.O. Building. The 14th Floor plus the parking spaces in the 3rd Floor was initially offered for their immediate occupancy. The proposed contract of lease is currently undergoing review by the PCOO Legal, while awaiting for the outcome of talks with the PRI Manager for them to release the 14th Floor for the said space to be used of the PCOO.



Alpaland Makati Place

The Makati Property at AMPI

The Revenues generated from the Makati Property were contributed by the lease of the 3rd Floor Podium and the BSP share in the Lease of Tower 3. The 3rd Floor Podium is being leased out to GM YI XIN HOLDINGS, for its use as Business Processing Office (BPO), as a result of the public bidding conducted on June 17, 2019. Public bidding was twice held due to the failure of the first public bidding on January 26, 2019. The lessee has started paying rentals on November 2019, after the lapse of the agreed grace period



Alpaland Makati Place Building
Based on the Corporate Tower Masterlist
A Tower 3 is 25,632.00 square meters, or 508 square maeters

free rent to allow for the conduct of renovation/improvement. The lease contract has a period of five (5) years renewable for another five years.

The BSP share on the Commercial Lease of Tower 3 was based on the records of the Finance Division. During the CY 2019, the BSP opted to demand the equivalent of fifteen percent (15%) of the Tower 3 rental collections.



Portion of the 3F Podium Used as Office by Tabacalera



The Baguio City Property

Bulk of the commercial spaces at the BSP owned Baguio Property were leased to various tenants way back in 2012. On the course of the exercise of the Commission on Audit(COA) of their regular functions, they observed that there was no uniformity in the basis of the rates of the old contracts; hence, they recommended that the lease contracts, being revenue generating contracts, have to undergo public bidding to enable the government realize maximum benefits resulting from the competition of bidders. Acting on such recommendation, the BSP extended the lease periods of existing leases as of January 2019, on a month to month period, until the space is successfully awarded to the winning bidders, with the exception of the pre-terminated contracts.

After the conduct of studies, uniform rental rates on the 17 lots of commercial spaces were recommended to the NEB which they approved and which became the basis of the prescribed minimum rental rates (floor rates) in the Terms of Reference for the conduct of public bidding. Public bidding was conducted on July 5, 2019. As a result of the bidding, thirteen (13) lots were successfully awarded, while the other four are still undergoing the bidding process. On the awarded lots, the bids offered were higher than the floor rates offered; thus, when the new contracts of leases were executed in October, 2019, there is the slight increase in revenue as compared to CY 2018.

The Green Tower in Cagayan de Oro City

The revenue realized during the Calendar Year 2019 in the Green Tower, CDO was from the lease of the Land Bank of the Philippines (LBP) on the Ground Floor and the Second Floor. Portion of the third floor (excluding the space occupied by the Local Scout Council and the National Scout Shop RDC), the entire fourth and fifth floors have not yet contributed revenues during the year. To recall, these spaces were earlier bid out last April 1, 2019. The participating bidder, Veranda Catering Services, backed out last July, 2019. Currently, some actions are being carried out to address some issues affecting the property before it will again be offered for another round of public bidding,



Lease of portion of Palayan Camp for the operation of Sierra Madre Hotel by the Province of Nueva Ecija

A portion of the Palayan Camp, with an area of 50,000 square meters is leased on July 1, 2004 to the Province of Nueva Ecija(PNE) for a period of twenty five(25) years, or up to June 30, 2029 for a monthly rental of twenty five thousand pesos(P25,000.00) for the first two years and a five percent(5%) escalation every two years. The rate of monthly rental applicable for the year 2019 is thirty five thousand one hundred seventy seven and 55/100 Pesos(P35,177.55).

The warranties of the PNE on the contract of lease include the construction and operation of a hotel, now known as Sierra Madre Hotel, and other facilities. Another equally important warranty in the contract of lease is that any improvements or alteration in the leased premises shall accrue to the benefit of the BSP, without any obligation to reimburse the cost, at the end of the lease period.



Rate of Occupancy on the Leasing Operations for 2019

BSP has a total of twenty seven (27) lots(groupings) in its leasing portfolio for the Calendar Year 2019. Out of the twenty seven lots (27), twenty three (23) are currently leased out or occupied as of December 31, 2019. The Baguio City property, Iligan City property and Palayan property leasing portfolios are fully occupied.

The leasing for the occupancy of the 15th Floor and other possible spaces in the National Office Building with the Presidential Communications Operations Office (PCOO) was initiated during the CY 2019 and is in the advance stage with the contract and terms of lease currently being reviewed by the latter's legal office. The full occupancy of the available spaces in the National Office is being pushed to conclusion this CY 2020. The leasing of the Residential Units in Tower 1 and 2 at The Residences Makati Place (TRMP), was attempted last year but the bidding for the engagement of a Property Manager failed. Hence, Management proposed to the NEB, which has resolved and approved, for BSP to cause the leasing the property to a third party-winning bidder directly who will then execute a contract with the former. The public bidding for the said lease is scheduled on CY 2020. The CDO property is also not fully occupied. The leasing of the third, fourth and fifth floor of the CDO Green Tower is scheduled this CY 2020, after the ongoing review of the Terms of Lease to be adopted for the next round of public bidding.

Over-all, the revenue contribution of the leasing operations of the BSP is NINETY FIVE MILLION NINE HUNDRED NINE THOUSAND NINE HUNDRED SIXTY SEVEN AND 35/100 Pesos (P95,909,967.35) and the rate of occupancy is EIGHTY FIVE PERCENT (85%). A table detailing the revenue contribution and the occupancy rate of the various properties for lease is provided below:

REVENUE CONTRIBUTION AND RATE OF OCCUPANCY OF BSP INVESTMENT PROPERTIES FOR LEASE				
LOCATION	AMOUNT	NO. OF LOTS	OCCUPIED	% OCCUPANCY
National Office Building				
Ground Floor	2,073,600.00	2	1	0.5
15th Floor	118,440.45	1	0	0
Sub-total	2,192,040.45	3	1	33%
Makati Property (Alphaland Makati Place)				
Makati Property (Alphaland Makati Place)	13,290,157.14	1	1	1
Tower 1 & 2 Residential Condominiums (1 Lot)		1	0	0
Tower 3 Commercial Condominiums	62,905,511.09	1	1	1
Sub-total	76,195,668.23	3	2	67%
Iligan City Property				
Unitop General Merchandise	601,072.28	1	1	100%
Baguio City Property				
Commercial Spaces	11,329,262.33	17	17	100%
CDO Property (Green Tower Building)				
Landbank occupied 1st and 2nd Floors	5,290,402.20	1	1	1%
3rd, 4th, and 5th Floor		1	0	0
Sub-total	5,290,402.20	2	1	50%
Palayan Property				
Sierra Madre Hotel Province of Nueva Ecija	305,521.86	1	1	100%
TOTAL	95,909,967.35	27	23	85%

USE OF CAMPS AND FACILITIES

The BSP National Office is currently operating two scout camps, the Makiling Scout Camp and the Capitol Hills Scout Camp. The Makiling Scout Camp is operated at the Makiling National Scout Reservation (MNSR) in Los Banos, Laguna while the Capitol Hills Scout Camp(CHSC) is likewise operated in Cebu. The result of operations of the two camps is presented below:

REVENUE FROM USE OF CAMPS AND FACILITIES			
For the Calendar Year Ended December 31, 2019			
Sources	Makiling National Scout Reservation	Capitol Hills Scout Camp	Total
Use of Camp Buildings/ Grounds	2,145,425.00	694,350.00	2,839,775.00
Swimming Pool	79,199.00	241,580.00	320,779.00
Entrance Fees	10,013.00	-	10,013.00
Parking Rental	-	179,150.00	179,150.00
Use of Light and Water	3,195,826.36	198,276.15	3,394,102.51
Miscellaneous	102,965.00	65,920.00	168,885.00
Total	5,533,428.36	1,379,276.15	6,912,704.51

As expected, the use of the camp buildings/grounds contribute the substantial portion of each camp's revenues. Fees are collected from the use of halls, buildings, sub-camp buildings and the ground itself. The buildings were erected years ago that some are in dire need of repairs and/or rehabilitation works. There were minor repairs and maintenance jobs undertaken during the Calendar Year 2019. A portion of the Corporate Operating Budget (COB) in CY 2019 was allocated for repairs and rehabilitation which are up for implementation in the Calendar Year 2020.

THE NATIONAL SCOUT SHOP



The National Scout Shop (NSS) has reported a gross sales of ONE HUNDRED THIRTY ONE MILLION SIXTY NINE THOUSAND THREE HUNDRED FIFTY NINE AND 86/100 PESOS(P131,069,359.86) and contributed a sum of TWENTY SIX MILLION SIXTY ONE THOUSAND THIRTY FOUR AND 6/100 PESOS(P26,061,034.06). The Gross Sales in CY 2019 decreased by sixteen percent (16%) when compared to

the Gross Sales of CY 2018. However, the NET INCOME, or the NSS' contribution to BSP's financial resources for its operating expenses, INCREASED in CY 2019 by TWO HUNDRED FIVE THOUSAND FIVE HUNDRED SIXTY SIX AND 57/100(P205,566.57). The increase in Net Income for the CY 2019 is equivalent to ONE PERCENT (1%).

The increase in the net income was possible due to the decrease in the Cost of Goods sold or the Cost of the Products(Scout Supplies) sold by five percent(5%), despite the increase in the amounts of sales discounts granted and sales returns allowed to distributors by two per-

cent(2%) and the increase in the operating expenses by one percent(1%).

The decrease in the Cost of Goods sold was the result of the discontinuance of the consignment agreements with the former consignors in April 30, 2019, the utilization of Small Value Procurement(SVP) for some urgently needed items and the utilization of the Post-Consignment Agreement executed with the former consignors for the acquisition of the scout uniforms, insignia, badges and other scouts paraphernalia as regulated by RA 7278. A public bidding was successfully conducted last August 12, 2019 which resulted to lower units costs and better quality of goods. Tests on the fabric materials were imposed to the new suppliers to comply with the Terms of Bidding which contributed to the improved quality of goods. Tests will be conducted by the government agency, Philippine Textile Research Institute (PTRI), or a similar private but government accredited testing center. A lower cost and better quality of scout supplies is expected in the coming years.

A common size Results of Operations of the National Scout Shop (NSS), with the percentages rounded off, is presented hereunder;

NATIONAL SCOUT SHOP						
Result of Operations						
	2019		2018		INCREASE (DECREASE)	
	Amount	Rate	Amount	Rate	Amount	Rate
Revenue from Sales	131,069,359.86	100%	156,169,385.37	100%	(25,100,025.51)	-16%
Less:						
Sales Discounts to distributors	25,780,863.94		28,432,656.83			
Sales Returns	1,297,279.20		1,190,739.74			
Sub-total	27,078,143.14	21%	29,623,396.57	19%	2,545,253.43	9%
Net Sales	103,991,216.72	79%	126,545,988.80	81%	(22,554,772.08)	-18%
Cost of Sales	75,727,584.68	58%	98,563,117.45	63%	(22,835,532.77)	-23%
Gross Profit	28,263,632.04	22%	27,982,871.34	18%	280,760.70	1%
Less: Operating Expenses	2,311,345.91	2%	2,297,729.16	1%	13,616.75	1%
Net Income from Operations	25,952,286.13	20%	25,685,142.18	16%	267,143.95	1%
Other Income	108,747.93	0%	170,325.31	0%	(61,577.38)	-36%
NET INCOME	26,061,034.06	20%	25,855,467.49	17%	205,566.57	1%

Profitability, Liquidity, and Return on Invested Capital of the National Scout Shop The profitability rate of the NSS is twenty percent (20%) in CY 2019, up from seventeen percent (17%) in CY 2018 or has improved by three percent (3%). The five percent (5%) decrease in cost of sales contributed much to the improvement of profitability, offsetting the increase in Sales Discounts to distributors (2%) and Operating Expenses (1%).

The increase in profitability has resulted to the increase in liquidity, or the ability of the NSS to pay its obligations as they become due. Based on the financial information provided by the Finance Division, the current ratio in CY 2019 is 30:1 while in CY 2018 was 19:1 of up by 56%. Further, CY 2019 has shown the increasing trend of account sales. The NSS is closely monitoring the accounts as it implements the credit sales policy approved by the National Scout Shop Committee (NSSC).

A table showing the current assets on both CY 2019 and CY2018, the computed current ratio, the difference and percentage of change is presented hereunder for reference.

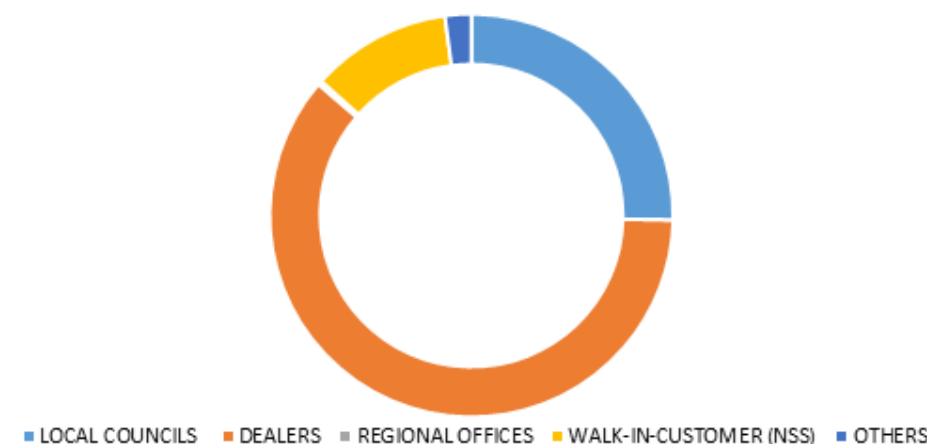
NATIONAL SCOUT SHOP				
	2019	2018	Difference	% of Change
Current Assets				
Cash	95,843,510.71	76,925,076.09	18,918,434.62	25%
Account Receivable	61,257,555.68	51,986,155.63	9,271,400.05	18
Merchandise Inventory	8,354,666.61	11,781,992.89	(3,427,326.28)	-29%
Total Current Assets	165,455,733.00	140,693,224.61	24,762,508.39	18%
Current Liabilities				
Accounts Payable	4,493,575.13	6,346,499.98	(1,852,924.85)	-29%
Other Payables	952,297.92	875,542.81	76,755.11	9%
Total Current Liabilities	5,445,873.05	7,222,042.79	(1,776,169.74)	-25
Current Ratio	30	19	11	56%

Over-all, the improving profitability of the NSS has contributed to its ability to pay its obligations as they become due as it provides a reasonable return on the invested capital. The rate of return on the invested capital for the year ended December 31, 2019 is 130% or up by 1% as compared to CY 2018. Hence, it can be concluded that the NSS continuously, steadily and sustainably contributes earnings to the operating fund of the BSP as it delivers its mandate. The table showing the rate of return on invested capital is hereunder provided.

	2019	2018
Net Income	26,061,034.06	25,855,467.49
NSS Fund, Beginning	20,000,000.00	20,000,000.00
Rate of Return on Invested Capital	130%	129%

Sales Performance

The NSS contribution to the IFOS is the combined efforts made by its strategic partners: The Local Councils, Regional Offices, Authorized Dealers, and Others. Keeping its mandate with the BSP, the Local Councils and Regional Office has contributed combined efforts at the rate of 86.3% of the total sales. Authorized Dealers remained the major sales contributors covering 61% of the total sales, while the remaining 13.38% were sales from NSS Retail Shops.



The NSS and its partners are strategically located per scouting region, the distribution of sales per scouting region is presented below. The Eastern Mindanao Region remained in the highest rank, garnering 34% of the total sales with a total amount of Php 34,232,924.00.

It is followed by the Eastern Visayas Region with a total amount of Php15,363,196.60 or 1.9%; Southern Tagalog Region: Php12,649,858.10 (13%); National Capital Region: Php8,743,354.10 (9%); Western Mindanao Region: Php7,718,223.60 (76.8% increase); Western Visayas Region:



Php7,225,240.10 (7%); Central Luzon Region: Php6,840,617.20 (7%); North Eastern Luzon Region: Php3,362,390.50 (3%); Bicol Region: Php 2,680,648.00 (3%); and Ilocos Region: Php1,608,001.70 (2%).

2019 Combined Sales Performance of Local Councils and Dealers

TOP TEN LOCAL COUNCIL

LOCAL COUNCILS	NET SALES (LOCAL COUNCILS + DEALERS)			
	2018	Ranking	2019	Ranking
DAVAO CITY COUNCIL, BSP	19,420,415.60	1	16,246,358.40	1
CEBU COUNCIL, BSP	10,356,858.00	2	9,421,601.20	2
TAGUM CITY COUNCIL, BSP	6,340,923.85	4	4,647,844.40	3
CAGAYAN DE ORO CITY COUNCIL, BSP	4,842,047.20	6	4,078,823.20	4
ZAMBOANGA CITY COUNCIL, BSP	5,983,825.20	5	3,907,147.60	5
BOHOL COUNCIL, BSP	6,457,521.60	3	2,877,843.00	6
ILOILO COUNCIL, BSP	2,256,884.80	14	2,590,305.60	7
BACOLOD CITY COUNCIL, BSP	897,414.40	37	2,496,347.50	8
METRO MANILA EAST COUNCIL, BSP	2,061,574.00	16	2,388,043.60	9
LAGUNA COUNCIL, BSP	1,827,566.60	18	2,173,219.80	10

2019 Sales Performance of Authorized Distributor TOP TEN DISTRIBUTORS

AUTHORIZED DEALERS	2018		2019	
	Amount	Ranking	Amount	Ranking
HOUSE OF LORD ANTHONY	2,961,600.00	3	2,904,359.40	1
FELCRIS SUPERMARKET, INC.	2,828,820.80	4	2,310,854.40	2
KCC MALL DE ZAMBOANGA	3,136,423.20	1	2,217,924.00	3
LTS DEPARTMENT STORES, INC. (NCCC- DAVAO)	2,727,153.60	5	2,078,384.00	4
GAISANO CITY MALL-CAGAYAN DE ORO	1,693,460.80	12	2,048,822.40	5
GAISANO DAVAO CITY (JS GAISANO)	-	370	1,920,914.40	6
SAMSON TEXTILE	1,402,247.20	16	1,884,456.80	7
KCC MALL (Gen. San. City)	2,279,889.60	6	1,850,067.20	8
L MAILIG STORE	729,484.00	36	1,773,466.60	9
ACE DE ORO COMM L. CTR	2,168,464.80	7	1,749,071.20	10

FINANCIAL STATEMENTS

BOY SCOUTS OF THE PHILIPPINES STATEMENTS OF FINANCIAL POSITION As at December 31, 2019 and 2018 (In Philippine Peso)			
	Note	2019	2018 (As Restated)
ASSETS			
Current Assets			
Cash and cash equivalents	6	357,328,698	348,137,919
Financial assets	7	8,991,456	9,248,005
Receivables	8	218,324,608	137,617,518
Inventories	9	12,412,351	13,474,926
Other current assets	10	12,323,763	6,896,073
Total Current Assets		609,380,876	515,374,441
Non-Current Assets			
Investment property	11	4,066,997,637	4,066,997,637
Property, plant and equipment - net	12	426,491,188	442,839,074
Intangible assets	13	69,004	69,004
Total Non-Current Assets		4,500,428,949	4,516,776,835
TOTAL ASSETS		5,109,809,825	5,032,151,276
LIABILITIES			
Current Liabilities			
Financial liabilities	15	21,387,560	38,060,593
Inter-agency payables	16	17,086,656	9,716,719
Intra-agency payables	17	60,126,075	37,520,039
Deferred credits/unearned income	18	22,970,692	2,608,190
Provisions	19	15,400,954	17,103,903
Total Current Liabilities		136,971,937	105,009,444
Non-Current Liabilities			
Trust liabilities	20	36,089,614	19,449,149
Other payables	21	4,908,926	36,239,240
Total Non-Current Liabilities		40,998,540	55,688,389
TOTAL LIABILITIES		177,970,477	160,697,833
NET ASSETS (TOTAL ASSETS LESS TOTAL LIABILITIES)		4,931,839,348	4,871,453,443
NET ASSET/ EQUITY			
Accumulated surplus	22	4,931,839,348	4,871,453,443
TOTAL NET ASSETS/EQUITY		4,931,839,348	4,871,453,443

BOY SCOUTS OF THE PHILIPPINES STATEMENTS OF FINANCIAL PERFORMANCE For the Years Ended December 31, 2019 and 2018 (In Philippine Peso)			
	Note	2019	2018 (As Restated)
REVENUE			
Service income	25	69,073,278	72,296,036
Business income	26	249,600,651	207,867,178
Shares, grants and donations	27	865,505	2,178,420
TOTAL REVENUE		319,539,434	282,341,634
LESS: CURRENT OPERATING EXPENSES			
Personnel services	28	47,449,170	60,230,835
Maintenance and other operating expenses	29	94,639,444	91,504,647
Financial expenses	30	26,018,050	31,044,807
Direct costs	31	75,727,585	98,572,818
Non-cash expenses	32	16,470,445	16,427,591
TOTAL CURRENT OPERATING EXPENSES		260,304,694	297,780,698
SURPLUS/(DEFICIT) FROM CURRENT OPERATIONS			
		59,234,740	(15,439,064)
Other non-operating income	33	1,569,860	-
Gains	34	1,272	-
Losses	35	-	(5,824)
Discounts and rebates	36	(163,417)	(317,814)
SURPLUS/(DEFICIT) BEFORE TAX			
		60,642,455	(15,762,702)
Income tax expense		-	-
SURPLUS/(DEFICIT) AFTER TAX			
		60,642,455	(15,762,702)
Net assistance/subsidy		-	-
NET SURPLUS/(DEFICIT) FOR THE PERIOD			
		60,642,455	(15,762,702)

BOY SCOUTS OF THE PHILIPPINES STATEMENTS OF CHANGES IN NET ASSETS/EQUITY As at December 31, 2019 and 2018 (In Philippine Peso)			
	Accumulated surplus/(deficit)	Government equity	TOTAL
BALANCE AT JANUARY 1, 2018	4,926,292,557	-	4,926,292,557
Changes in Net Assets/Equity for CY 2018			
Add/(Deduct):			
Surplus/(Deficit) for the period, as restated	(15,762,702)	-	(15,762,702)
Unrealized gain - AFS and IPS	(1,913,076)	-	(1,913,076)
BALANCE AT DECEMBER 31, 2018	4,908,616,779	-	4,908,616,779
Adjustments:			
Add/(Deduct):			
Prior period errors	(37,163,336)	-	(37,163,336)
RESTATED BALANCE AT DECEMBER 31, 2018	4,871,453,443	-	4,871,453,443
Changes in Net Assets/Equity for CY 2019			
Add/(Deduct):			
Surplus/(Deficit) for the period	60,642,455	-	60,642,455
Unrealized gain on change of Fair Value - AFS	(256,550)	-	(256,550)
BALANCE AT DECEMBER 31, 2019	4,931,839,348	-	4,931,839,348

BOY SCOUTS OF THE PHILIPPINES STATEMENTS OF CASH FLOWS For the Years Ended December 31, 2019 and 2018 (In Philippine Peso)		
	2019	2018 (As Restated)
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash Inflows		
Proceeds from sale of goods and services	100,125,714	163,312,333
Collection of revenue	106,936,379	145,455,134
Receipt of intra-agency fund transfers	3,097,309	13,082,233
Trust receipts	28,153,231	-
Other receipts	36,880,620	16,424,226
Total Cash Inflows	275,193,253	338,273,926
Adjustments	55,189	(5,493,321)
Adjusted Cash Inflows	275,248,442	332,780,605
Cash Outflows		
Payment of expenses	(154,979,874)	(230,573,862)
Purchase of inventories	(79,719,819)	(103,865,031)
Grant of cash advances	(7,212)	-
Prepayments	(1,333,268)	(636,699)
Refund of deposits	-	(1,082,015)
Payment of accounts payable	(13,979,012)	(966,199)
Remittance of personnel benefit contributions and mandatory deductions	(7,214,598)	(7,485,122)
Other disbursements	(1,779,154)	(25,389,596)
Total Cash Outflows	(259,012,937)	(369,998,524)
Adjustments	15,524	-
Adjusted Cash Outflows	(258,997,413)	(369,998,524)
Net Cash Provided by/(Used in) Operating Activities	16,251,029	(37,217,919)

BOY SCOUTS OF THE PHILIPPINES STATEMENTS OF CASH FLOWS For the Years Ended December 31, 2019 and 2018 (In Philippine Peso)		
	2019	2018 (As Restated)
CASH FLOWS FROM INVESTING ACTIVITIES		
Cash Outflows		
Purchase/construction of investment property	-	-
Purchase/construction of property, plant and equipment	(1,685,061)	(5,112,812)
Total Cash Outflows	(1,685,061)	(5,112,812)
Adjustments	-	-
Adjusted Cash Outflows	(1,685,061)	(5,112,812)
Net Cash Provided by/(Used in) Investing Activities	(1,685,061)	(5,112,812)
CASH FLOWS FROM FINANCING ACTIVITIES		
Cash Inflows		
Proceeds from issuance of capital stock and other equity securities	34,320	46,889
Total Cash Inflows	34,320	46,889
Adjustments	-	2,662,591
Adjusted Cash Inflows	34,320	2,709,480
Cash Outflows		
Payment of long-term liabilities	(5,410,781)	(4,921,320)
Total Cash Outflows	(5,410,781)	(4,921,320)
Adjustments	-	-
Adjusted Cash Outflows	(5,410,781)	(4,921,320)
Net Cash Provided by/(Used in) Financing Activities	(5,376,461)	(2,211,840)
Net increase/(decrease) in cash and cash equivalents	9,189,507	(44,542,571)
Effects of exchange rate changes on cash and cash equivalents	1,272	(5,824)
Cash and cash equivalents, January 1	348,137,919	392,686,314
Cash and Cash Equivalents, December 31	357,328,698	348,137,919

BOY SCOUTS OF THE PHILIPPINES
STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS
ALL FUNDS
For the Period Ended December 31, 2019
(In Philippine Peso)

Particulars	Notes	BUDGETED AMOUNTS		Actual amounts on comparable basis	Difference of final budget and actual
		Original	Final		
RECEIPTS					
	25,26,				
Services and business income	27,33	396,305,000	396,305,000	321,109,294	75,195,706
Total Receipts		396,305,000	396,305,000	321,109,294	75,195,706
PAYMENTS					
Personnel services	28	72,879,029	72,879,029	47,449,170	25,429,859
Maintenance and other operating expenses	29	165,567,245	246,244,151	94,639,444	151,604,707
Capital outlay		30,000	9,585,000	-	9,585,000
Financial expenses	30	42,216,750	42,216,750	26,018,050	16,198,700
Others	31	125,610,000	125,610,000	75,727,585	49,882,415
Total Payments		406,303,024	496,534,930	243,834,249	252,700,681
NET RECEIPTS/ wwPAYMENTS		(9,998,024)	(100,229,930)	77,275,045	(177,504,975)

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Guimaras (0916) 468-96-05	HON. SAMUEL T. GUMARIN Council Chairman Guimaras Council, BSP San Miguel, Jordan 5045 GUIMARAS	DR. VICTOR G. DE GRACIA, JR. Council Scout Commissioner Guimaras Council, BSP DepEd Division Office, Jordan 5045 GUIMARAS	MR. KILLEEN B. PEÑALBER Council Scout Executive Guimaras Council, BSP San Miguel, Jordan 5045 GUIMARAS
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Northern Samar (0919) 681-91-40	GOV. JOSE L. ONG Council Chairman Northern Samar Coun- cil, BSP Provincial Capitol Com- pound, Catarman 6400 NORTHERN SAMAR	DR. CRISTITO A. ECO Council Scout Com- missioner Northern Samar Coun- cil, BSP DepEd Division Office, Catarman 6400 NORTHERN SAMAR	MR. JOEL A. ORENDAIN Officer-In-Charge Northern Samar Council, BSP Catarman 6400 NORTHERN SAMAR

Samar (0929) 506-14-31	DR. THELMA C. QUITALIG Council Chairman Samar Council, BSP Catbalogan 6700 WESTERN SA- MAR	SUPT. EDITH DE VEYRA Council Scout Com- missioner Samar Council, BSP DepEd Division Office, Catbalogan 6700 WESTERN SA- MAR	MS. ARLITA M. RODRIGUEZ Officer-In-Charge Samar Council, BSP Catbalogan 6700 WESTERN SA- MAR
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Tacloban City Associate (0915) 425-98-03	DR. DOMINGO O AGUIRRE Council Chairman Tacloban City Council, BSP 3rd Floor Balyuan Exec- utive Building Magsaysay Boulevard 6500 TACLOBAN CITY	DR. GORGONIO G. DIAZ, JR. Council Scout Com- missioner Tacloban City Council, BSP 3rd Floor Balyuan Executive Bldg. Magsaysay Boulevard 6500 TACLOBAN CITY	THE OFFICER-IN-CHARGE Tacloban City Associate Council, BSP 3rd Floor Balyuan Execu- tive Building Magsaysay Boulevard 6500 TACLOBAN CITY
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Lanao del Norte (0919) 504-80-82 (0917) 476-53-60 DepEd Fax: (063)3415655	GOV. MOHAMAD KHALID Q. DIMAPORO Council Chairman Lanao del Norte Council, BSP Provincial Capitol, Pigcarongan, Tubod 9209 LANA DEL NORTE	SUPT. EMMALINDA E. DUHAYLUNGSOD Council Scout Commissioner Lanao del Norte Council, BSP DepEd Division Office, Tubod 9209 LANA DEL NORTE	MR. ARIEL V. SAYRE Officer-In-Charge Lanao del Norte Council, BSP Tubod 9209 LANA DEL NORTE
Lanao del Sur-Marawi City (0928) 572-04-33	HON. MAMINTAL AL ADIONG, JR. Council Chairman Lanao del Sur-Marawi City Council, BSP Provincial Capitol Complex 9700 MARAWI CITY	DR. NORMILLAH S.R. PANGANDAMAN Council Scout Commissioner Lanao del Sur-Marawi City Council, BSP DepEd Division of Marawi City 9700 MARAWI CITY	HADJI DAUD A. MANDIA Officer-In-Charge Lanao del Sur-Marawi City Council, BSP East Wing Capitol Gymnasium, Buadi Sacayo, Provincial Capitol 9700 MARAWI CITY
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Mc Cormick-Gepigon Sulu (0926) 600-85-23	MAYOR HUSSIN U. AMIN Council Chairman M-G Sulu Council, BSP Mayor's Office, Jolo 7400 SULU PROVINCE	SUPT. TIM J. UNDAIN Council Scout Commissioner M-G Sulu Council, BSP Dep Ed ARMM Sulu - I, Jolo 7400 SULU PROVINCE	MR. ALFAD M. KADONG Officer-In-Charge M-G Sulu Council, BSP Jolo 7400 SULU PROVINCE
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Agusan (0919) 528-46-67	MAYOR DALE B. CORVERA Council Chairman Agusan Council, BSP Municipal Hall, Cabadbaran City 8605 AGUSAN DEL NORTE	SUPT. ARSENIO T. CORNITES, JR. Council Scout Commissioner Agusan Council, BSP DepEd City Division Office 8600 BUTUAN CITY	MS. CHERRY ANN D. ESTRADA Officer-In-Charge Agusan Council, BSP BSP Building, J.C. Rosales Street 8600 BUTUAN CITY
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General Santos City (083) 302-20-25	MR. WILFREDO J. GRANDEZA Council Chairman General Santos City Council, BSP BSP Building, City Hall Compound 9500 GENERAL SANTOS CITY	SUPT. GILDO G. MOSQUEDA Council Scout Commissioner General Santos City Council, BSP DepEd City Division Office 9500 GENERAL SANTOS CITY	MR. RUBEN H. LUMANTA, JR. Council Scout Executive Gen. Santos City Council, BSP LGU Complex, City Hall Compound 9500 GENERAL SANTOS CITY

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