



Boy Scouts of the
PHILIPPINES
National Office, Manila

ANNUAL REPORT 2020



Creating a Better Community

Under **THE NEW NORMAL**

ABOUT THE COVER

The 2020 Annual Report Cover depicts a spiral portal that resembles rose petals overlapping each other creating loops of inter-woven tapestry of various programs, projects and activities highlighting BSP's flagship project, the Urban Agriculture Project (UAP), Tree Planting, Road Safety Awareness and Membership



Growth are anchored on the UN Sustainable Development Goals (SDGs). This year's Annual Report ushered in to an opportunity to make a difference despite of the pandemic. Creating a Better Community under the New Normal is the call of the times. This is how we see Scouting maintaining its social relevance. The "spiral-like portal" pattern symbolically represents a "gate-way" towards our new undertaking. With the current flagship projects that we have, as shown in the "rose-like" petals overlapping each other shows that everything we do knows no boundaries. All these are meant to create impact in the lives of people in the community. From tackling the issue on Food Security under SDG No. 1, 2 and 3, the BSP's UAP and Tree Planting aimed to support sources of local harvest from Scouts' own backyard planting. The Road Safety Awareness Advocacy focusing on SDG 3 and 11, reducing global deaths and injuries related to road traffic accidents, and campaigning to provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older person. All these contributes to our over-all Major Final Output towards Membership Growth.

The loops of inter-woven tapestry of pictures at the center shows how we embraced diversity and inclusion. A clear manifestation and reflection of Scouting deeply rooted at the grassroots level of our society.



Boy Scouts of the Philippines

2020

Annual Report

Creating a Better Community
Under **THE NEW NORMAL**

Table of Contents

Message of the Chief Scout	2
Message of the National President	3
Message of the Chief National Commissioner	4
Message of the International Commissioner	5
Message of the Secretary General	6
BSP Vision, Mission and Core Values	7
BSP STRATEGY MAP	8

Chapter 1 Organizational Excellence 9-10

Professional Service in Boy Scouts of the Philippines	11
I. Personnel Distribution	11
II. Human Resources Action	11
A. Promotions	11-16
B. Appointments	17-20
C. Designations	21
D. Reassignments	22
E. Retirement	22
III. PROGRAMS, PROJECTS AND ACTIVITIES	23
IV. CREATION OF THE HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB)	23
V. EMERGENCY RESPONSE	23
VI. SUPPORT MECHANISM PROVIDED TO OFFICIALS AND EMPLOYEES DURING COVID-19 PANDEMIC	24
VII. GRANT IN AID PROGRAM (GIAP)	24
SCOUT MEMBERSHIP	25
Regional Performance	26-27
SCOUT ADVANCEMENT	28
URBAN AGRICULTURE PROJECT	29



TREE PLANTING PROGRAM	30
ROAD SAFETY PROGRAM	31
i. Community Service Projects through the WORLD SCOUT DONATION PLATFORM	31
AMANG-SAMA MAG-BESO (LEARNING HUB FOR THE TRIBE) - Bohol Council	32
Lumang Bike Mo, Daan Tungo sa Pangarap Ko (An Old Bike Donation Project) – Camarines Sur Council	32
PROJECT KONEKTADO – Rizal Council	32
TABANG ISKAWT, TABANG ESKWELA PROJECT – Tagum City Council	32
PEACE THROUGH SCOUTING – Navotas City Council	
FaithFULL – Bacolod City Council	33
CONQUER COVID-19 – Cabanatuan Cit	33
A BETTER TOMORROW PROJECT	33
63rd JAMBOREE ON THE AIR/24th JAMBOREE ON THE INTERNET	34
2020 NATIONAL SCOUTING MONTH KICK-OFF CELEBRATION	34
THE BSP NATIONAL AWARDS SYSTEM	35
LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS FOR THE YEAR 2020	37-50
THE FINANCIAL ASSISTANCE PROGRAM	51-52
STATEMENT OF FINANCIAL POSITION	53-55
PROMOTIONS AND PUBLICITY	55
TRADITIONAL MEDIA	56
INTERNET	57
PRESS RELEASE	58-61
WEBSITE CONTENT MANAGEMENT COMMITTEE (WCMC) FOCUSING ON THE BSP STRATEGY MAP: VISION 2025	62



Chapter 2

YOUNG PEOPLE AND *Adults in Scouting*

63-64

BUWAN NG WIKA: BAYBAYIN

65

INTERNATIONAL DAY OF PEACE

66

SCOUTING PA MORE... October, THE SCOUTING MONTH!

67

SCOUTING MONTH

68-69

TYPHOON ULYSSES

70

MESSENGERS OF PEACE – PHILIPPINES

71

ADULT IN SCOUTING

72

Management and Development of Adult Resources

73

The National Training Commission Meeting

74

Top BSP Leaders and Trainers joined the World Scout Academy

75-76

BSP Flexible Learning Management Systems Framework

77

Unit Leader Training

78

**THE APPOINTMENT AND RECOGNITION OF TRAINING
QUALIFICATION FOR ADULT LEADERS**

79

KEEPING SCOUTS SAFE FROM HARM

80

WEBINAR SERIES FOR ALL ADULTS IN SCOUTING

81-83

**BSP AIS WEBINAR SERIES SUMMARY OF PARTICIPATION,
REACH AND ENGAGEMENT**

83-87

BSP AIS WEBINAR SERIES EVALUATION

88-90



Chapter 3 Community Involvement

91-92

SCOUTS URBAN AGRICULTURE PROGRAM

93-95

Scouts Urban Agriculture Program Webinar 95

Launching Ceremony of the Scouts Urban Agriculture Program 96

BSP National Office Urban Agriculture Garden 96-98

BSP National Office Urban Agriculture Garden 96-98

SCOUTS URBAN AGRICULTURE GARDEN

99

National Capital Regional Office, BSP

Summary of Scouts & Scout Leaders Participated and Benefitted in
BSP Urban Agriculture Project (UAP) 100

Ilocos Region 100

Northeastern Luzon Region 101

Central Luzon Region 102

National Capital Region 103

Bicol Region 105

Western Visayas Region 106

Eastern Visayas Region 106-107

Western Mindanao Region 108

Western Mindanao Region 108

Scouts & Scout Leaders participated in BSP Urban Agriculture Project (UAP)

109-110

Eastern Mindanao Region

SCOUTS GO GREEN PROGRAM

111-113

SUMMARY OF TREES PLANTED

114

Locos Region 114

Northeastern Luzon Region 115

Central Luzon Region 116

National Capital Luzon Region 117

Southern Tagalog Region 118

Bicol Region 119

Western Visayas Region 119

Eastern Visayas Region 120

Western Mindanao Region 121

Eastern Mindanao Region 122



Chapter 4 Resource Management

125-126

SUSTAINABLE REVENUE STREAMS FOR ORGANIZATIONAL STABILITY

127-129

THE INCOME FROM OTHER SOURCES(IFOS) EXCEPT MEMBERSHIP FEES:

129-130

Lease of BSP Investment Properties

THE NATIONAL OFFICE (NO) BUILDING

131-132

THE MAKATI PROPERTY AT AMPI

133-134

THE BAGUIO CITY PROPERTY

THE GREEN TOWER IN CAGAYAN DE ORO CITY (CDO)

135

Lease of portion of Palayan Camp
for the operation of Sierra Madre Hotel
by the Province of Nueva Ecija

135-136

Rate of Occupancy on the Leasing Operations for the Year

137-138

USE OF CAMPS AND FACILITIES

138

NATIONAL SCOUT SHOP

139-141

Sales Performance

Accounts Receivables

142

NSS Retail Store

142-143

Repair of Central Warehouse

143-144

Payment to Suppliers for the Goods which are Currently
Part of Merchandise Inventory on Hand

145

THE NATIONAL EXECUTIVE BOARD

146-148

PROFESSIONAL STAFF

149-151

KEY THREE DIRECTORY

152-172







President Rodrigo R. Duterte
Chief Scout





MALACAÑANG PALACE
MANILA

MESSAGE

Cordial greetings to the Boy Scouts of the Philippines as you conduct your 46th Annual National Council Meeting on-line to discuss the new thrusts of the Movement at this time of the pandemic.

We all know that the pandemic has been causing considerable effect to all aspects of human life. We at the government have been trying to control the situation and I expect that the Boy Scouts of the Philippines is doing the same to stay in shape.

As you conduct virtual meeting to take a look at your accomplishments in the past year and take a peak of your thrusts for the coming year, I reiterate the government's call for every citizen to take this problem seriously and with concern to our countrymen

I hope and pray that you would remain healthy so that you could help us in our effort to alleviate the condition of our fellowmen. You may not be physically present to help like what our frontliners have been doing, but you can use any available social media platforms to spread good news about government's efforts to our fellowmen from all over the country.

I wish you all good luck.


RODRIGO ROA DUTERTE

MANILA
SEPTEMBER 2020



MESSAGE

NATIONAL PRESIDENT

We are Scouting under the new normal. This may be difficult, but, with us working together, nothing is impossible.

For over a year now, Scouting, as a service organization, has been doing everything it could to live up to its expectation. Even while on quarantine, our Scouts remained committed to be or service to their family, the society and the world as well. They may not be at the hospital to help the sick, or at the community centers to help alleviate the condition of people suffering from the effect of Covid-19 to be called frontliners, but they stayed home and followed rules like the government-imposed health protocols, believing that one healthy individual is one less problem for the government. At home, they act as frontliners by being models of cleanliness and by constantly reminding their families of the health protocols.

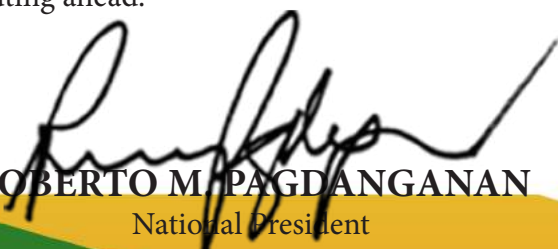
As the pandemic raged on, BSP did not falter in conducting the three important thrusts at hand, the tree planting project and the road safety and membership campaigns. While the nation was reeling from the threat of food shortage, our Scouts planted vegetables at home, helping their parents make both ends meet by producing vegetables ready for the picking to nourish the family. Linking arms with the Department of Agriculture, we encouraged our Scouts to plant vegetables in their backyards or in places where they can nourish the plants to bear nutritious vegetables.

We did not stop nourishing the earth by planting trees in places where there are lesser danger of infection. Armed with PPEs, some brave Scouts planted trees to remind us all that we can still be earth's ally by planting and nourishing trees. We all know that accidents, pandemic or no pandemic, happens all the times, so we devised a way to educate our Scouts about Road Safety by conducting virtual seminars where Scouts can join at the comfort of their own homes. By using their cellphones or personal computers, Scout learned about road safety which they re-echoed to their families. Membership, of course, remained to be one of our problems now because the government prohibited face to face schooling, thus making it difficult for our boys to renew their membership or some boys to join Scouting. Using the social media platforms, BSP continued to encourage our leaders to recruit members and conduct activities that would interest would-be Scouts to join Scouting. The National Office has been devising "on-line" registration schemes for those who intend to become Scouts even while there is pandemic.

This may be a difficult time for all of us because the pandemic limits our movements, foremost of which is to conduct outdoor activities and community services, but we will work harder so that we would remain to be a reliable organization.

We thank our Scout leaders for continuously reaching out to their Scouts; our volunteers for their never-ending desire to serve; our partners or allies, like the Department of Health, the Department of the Interior and Local Government, The Department of Agrulculture, the Department of Environment and Natural Resources, the Philippine National Police, the Department of Health and other government and private agencies for assisting us in our projects. To our Region and Council officers, National Office Staff, we will carry on, we will make it through this pandemic and soon would find our way to better Scouting ahead.

Maraming salamant po



ROBERTO M. PAGDANGANAN
National President



MESSAGE

CHIEF NATIONAL COMMISSIONER

I greet the National Council of the Boy Scouts of the Philippines, headed by the key three officials of the Regional and Council Board on the occasion of the 46th Annual National Council Meeting. We failed to conduct the important meeting last year because of the raging pandemic. Much as we had wanted to share good news and report our accomplishments personally, we were forbidden by circumstances to go out of our way to exchange pleasantries and renew friendship.

A year after the pandemic, when the world stood still, we remain to be one robust organization, strong in commitment and vigorous in its aim at being service to nation and the world. The advent of more modern technology and the social media gave us the opportunity to persist in our desire to be together again, virtually, with with the same enthusiasm like the years before.

The year that passed had seen the Boy Scouts of the Philippines looking for ways to conduct activities that would be of interest to our Scouts from across the country despite the pandemic. Exciting activities, which are included in this report have been conducted using several media platforms to ensure that it would gain considerable impact to our members. And it did.

Likewise, our program staff continued to conduct activities and effect measures that would best suit the needs of the members who are under community quarantine. These were done to make sure that our members get meaningful activities they deserve to keep their interest in Scouting alive even without going to the field for some outdoor fun and adventure. In the near future, these kinds of activities may be adopted.

It may take longer before our Scouts could venture outside their home and for us to meet together again in person. However, we shall make do with what the technology offers.

Let us pray that everything will be better for all of us to meet personally again.



CEDRICK G. TRAIN
Chief National Commissioner



MESSAGE

INTERNATIONAL COMMISSIONER

Greetings!

I felicitate our Scouts and Scouters as we struggle to work harder under the new normal. The global Scouting trend points to a more subdued activities that require Scouts to stay home and safe while keeping their interest in Scouting alive and their commitment to serve strong.

This Annual Report mirrors the effect of Covid-19 pandemic to our organization. There is no doubt that we have notable decrease in membership and lesser Scouting activities, especially those that require Scouts to go out to serve, learn and enjoy. Safety first has been our motto even as the life-threatening virus had started causing mayhem.

Several NSOs around the world are experiencing the same problems we are encountering now and like us, they have to slow down on outdoor activities and remain at home to ensure their safety and health. Like them, we are now undergoing backlogs in activities. However, we all know that this is temporary time is near that we would be able to return to the wilds and experience once again the sun and the air as we conduct activities that require physical presence to boost stamina and love for adventure.

We ask our fellow Scouters to continue believing in Scouting and do not stop supporting the Movement. Your faith will see us through in this time when we must be helping one another to overcome this global health threat. Let us pray that this pandemic would soon come to pass and be on our Scouting shoes again to join our young ones in their quest to become better citizens of the future.

Thank you all very much for your continued support.



DALE B. CORVERA
International Commissioner



MESSAGE

SECRETARY GENERAL

The year that passed is a year of doom and gloom. Over a million people around the world died, millions more were infected, many businesses deteriorated and lives of people on the planet forever changed. The Boy Scouts of the Philippines, like many organizations was greatly affected. Our membership, sad to say, depleted. We suspended our outdoor events and replaced it with home-based activities. We enhanced our communications using the internet and we reached out to our fellow Scouts using the social and traditional media. We rested quite a bit, but we did not stop. The pandemic may have caused some chilling effects to the world in chaos, but it failed to dampen the “Scouting” spirit. We defiantly stood against the virus. We followed strictly, as we must, health protocols imposed by health experts around the world. We make ourselves and our homes clean. We stayed home. We guarded against any danger of infection and up until now, are working to keep ourselves from any harm’s way. There are many dangers lurking around, pandemic or not, we cannot take away challenges, they will come one by one, one after the other. Removing the challenges is like bottling up the ocean. All we can do is defy, follow our hearth and make things work, even how difficult, to our advantage.

Scouting has been existing for more than a hundred years, and it will stay far longer than that. As long as we are together, as long as we continue working together and strive harder to get there, we will not be defeated. We will persevere.

You may find the 2020 Annual Report simple, devoid of the usual news of colorful outdoor and indoor activities and events that necessitate large attendance. Our numbers may be smaller than the usual and you may find some uncommon technical words like webinars, virtual Scouting, Zoom meeting, among others. Our pages may not be as impressive but, nevertheless, inspiring, than the last two years. But, still, we are here, making report and happy at the way we did things despite the large obstacle that hindered us from accomplishing what had originally been planned.

Despite this, we are always ready to spring back while waiting for everything to become normal. For the meantime, we shall work harder, firmer and more determined with tenacity to guard against any difficulties that threaten our existence.

Hold on, we can do this together.



ROGELIO S. VILIA, JR.
Secretary General

VISION

Foremost in preparing the youth to become agents of change in communities, guided by the Scout Oath and Law.

MISSION

To help the youth develop values and acquire competencies to become responsible citizens and capable leaders anchored on the Scout Oath and Law.

CORE VALUES

Scout Oath

On my honor
I will do my best
To do my duty to God and my country, The Republic of the Philippines
And to obey the Scout Law;
To help other people at all times;
To keep myself physically strong, mentally awake, and morally straight.

Scout Law

A Scout is:
Trustworthy
Loyal
Helpful
Friendly
Courteous
Kind
Obedient
Cheerful
Thrifty
Brave
Clean
Reverent.

Scout Motto

“Laging Handa” or “Be Prepared”

Scout Slogan

“Do a good turn daily”



BSP Strategy Map

VISION

BY THE 2025, THE BSP IS FOREMOST IN PREPARING THE YOUTH TO BECOME AGENTS OF CHANGE IN COMMUNITIES GUIDED BY THE SCOUT OATH AND LAW.

BSP CHARTER STATEMENT

MISSION

TO HELP THE YOUTH DEVELOP VALUES AND ACQUIRE COMPETENCIES TO BECOME RESPONSIBLE CITIZENS AND CAPABLE LEADERS ANCHORED ON THE SCOUT OATH AND LAW.

CORE VALUES

MAKA-DIYOS
MAKA-TAO
MAKA-BANSA
MAKA-KALIKASAN

PERSPECTIVES

SOCIAL IMPACT

STAKEHOLDERS

INTERNAL PROCESSES

LEARNING & GROWTH

FINANCIAL

DEVELOPMENT ORIENTATION

GOOD GOVERNANCE

SCOUTS HELPING CREATE BETTER COMMUNITIES

APPROPRIATE RECOGNITION CONFERRED TO SCOUTS AND ADULTS IN SCOUTING

INTRODUCED SCOUTING TO MORE YOUNG PEOPLE, PEACE, ENVIRONMENT, AND DEVELOPMENT EDUCATION

ENABLE ADULTS IN SCOUTING (AIS) TO BE COMPETENT LEADER OF SCOUTS

DEVELOPMENT OF BUSINESS ENHANCEMENT SYSTEMS

SUSTAINABLE REVENUE STEEMS FOR ORGANIZATIONAL STABILITY

Chapter 1

ORGANIZATIONAL EXCELLENCE





The governance of the Boy Scouts of the Philippines should be transparent, accountable and efficient and clearly linked to its overall strategy, focused on achieving Membership Growth as its Major Final Outcome. Organizational Excellence raises the bar of excellence in membership development and strengthens the capacity of the Local Councils to improve communication strategies marketing and public relations accurately portraying Scouting's image as leaders of positive change it also focuses on Governance Performance Management. Risk Management and Disaster Response. To achieve this roles and responsibilities of the personnel and the offices at all levels of the organization should be clearly defined and understood ensuring synergy across all levels of the Boy Scouts of the Philippines.



PROFFESIONAL SERVICE IN THE BOY SCOUTS OF THE PHILIPPINES

Amid the raging threats to the health and social well-being of the BSP staff by the Covid-19 Pandemic, the employees continuously provided services to the Movement, first through the work-from-home schemes and, when the ECQ were relaxed, a face-to-face work schedule where they were allowed to work through the skeleton force. The staff were first allowed to worked by schedule. However, employees who were more vulnerable to infection where not allowed to go to the office but had to work from home.

At the time of when the pandemic was in full rage, the BSP has total strength of 155 personnel composed of 98 permanent employees and 57 Contract of Service staff.

I. Personnel Distribution

Office/Location	Regular	COS	Total
National Office	55	40	95
Regional Offices (10)	25	10	35
Camps/BSP Property(MNSR,CH-SC,BP Baguio	12	7	19
NSS-RDCs (Baguio, Iloilo, CDO	6	0	6

	Regular	COS	Total
Men	63	39	102
Women	35	18	53
Total	98	57	155

II. HUMAN RESOURCE ACTION

A total of the 11 employees got promoted and 33 appointed to plantilla positions following the regular hiring process:

A. Promoted - Effective 06 January 2020



Arnel C. Delute,
Regional Scout Director I,
Western Mindanao Region



Cecilia T. Peleglorio,
Regional Field Scout Executive,
Western Mindanao Region



Eduardo Jaime L. Drilon,
Camp Manager,
Makiling Scout Camp



Milagros R. Balangue,
Administrative Officer I,
Northeastern Luzon Region



Dioniffer B. Mangrobang,
Administrative Officer I,
Eastern Mindanao Region



Florecita M. Orozco,
Executive Secretary I,
Office of the Secretary General



Lorwin B. Sayco,
Administrative Assistant III,
Capitol Hills Scout Camp, Cebu City

A1. Promoted - Effective 10 December 2020



Ermin R. Delim,
Accounting Executive,
Finance Division



Mary Grace D. Palomillo,
Supervisor, Financial Assistance Program,
Finance Division



Frederick E. Bonifacio,
Human Resources Management Officer,
Administration Division



Marilou Palma,
Secretary III,
Field Operations Division

B. Appointments - Effective 06 January 2020



Zeon L. Valdez,
Field Services Executive,
Field Operations Division



Ma. Elaine H. Pare,
Administrative Officer I,
Public Relations and Communications Office



Ernann K. Chua,
Registration Officer III,
Eastern Visayas Regional Office



Eden Joy S. Caban,
Administrative Assistant III,
Economic Enterprise Division



Maricel E. Pascual,
Administrative Assistant I,
Central Luzon Regional Office



Jonnifer C. Mandigma,
Maintenance Technician I,
Administration Division



Kristel Jaime D. Canizares,
Registration Officer I,
Western Mindanao Regional Office



Roshiel N. Salac,
Accounting Clerk I,
Finance Division



Marites E. Chumacera,
Accounting Clerk I,
Finance Division



Marilou O. Palma,
Administrative Clerk I,
Field Operations Division



Christian Patrick V. Dela Cruz,
Audit Clerk I,
Internal Audit Office



Franco V. Lagdaan,
Administrative Aide(Driver),
Administration Division



Michael E. Mendoza,
Administrative Aide(Driver),
Administration Division



Delfin E. Nazareno,
Administrative Aide(Driver),
Administration Division

B1. Appointments - Effective 10 December 2020



Michael A. Indoma,
Regional Scout Director I,
Western Mindanao Region



Kimberly Joy S. Santos,
Registration Officer II,
Ilocos Region



Francis Eirick A. Tamayo,
Administrative Assistant III,
Ilocos Region



Rizza Donna A. Balag-ey,
Administrative Assistant III,
Northeastern Luzon Region



Jameboy D. Alisaca,
Administrative Assistant I,
Central Luzon Region



David T. Arlantico,
Administrative Assistant I,
Central Luzon Region



Samantha Kathrina D. Florendo,
Administrative Clerk I,
Central Luzon Region



Jay-Ar P. Adarlo,
Staff Assistant III,
Bicol Region



Patricia Gliezal M. Torre,
Staff Assistant III,
Bicol Region



Jon Oliver R. Balili,
Administrative Assistant I,
Eastern Visayas region



Vincent G. Sanchez,
Administrative Aide I (Driver),
Eastern Visayas Region



Ryan S. De Asis,
Administrative Assistant III,
Western Visayas Region



Reymundo Panes,
Administrative Clerk I,
Western Visayas Region



Aaron-Nive I. Torres,
Administrative Aide I (Driver),
Western Mindanao Region



Patrick John S. Laxamana,
Administrative Assistant I,
Administration Division



Arvina S. Vinuya,
Administrative Assistant I,
Administration Division



Leonido S. Aguinaldo III,
Administrative Aide I (Messenger),
Administration Division



John Roland C. Yadao,
Accounting Clerk I,
Finance Division



Rico M. Zacarias,
Accounting Clerk I,
Finance Division

C. Designations

Three personnel were designated to key positions at the Regional Offices to assist and supervise the Local Council operations and services in the regions:



Manuel G. Isidoro III,
Field Services Executive I,
Field Operations Division designated
Acting Regional Scout Director for
Central Luzon Regional Office
14 February 2020



Marcelo M. Cambod,
Regional Field Scout Executive,
designated Acting Regional Scout
Director for Northeastern Luzon
Regional Office - 14 February 2020



Cecilia T. Peleglorio,
Regional Field Executive,
Western Mindanao Regional Office
(WMRO) designated Officer In-Charge,
Office of the Regional Scout Director,
WMRO - 14 February 2020

D. Reassignments



Arnel C. Delute,
Regional Scout Director I,
WMRO was reassigned to Eastern Mindan-
ao Regional Office (EMRO) in Davao City
- 14 February 2020.

E. Retirement



Joanna B. Valeza, -
Ways and Means Executive designated GIAP Manager and GAD Coordinator
retired from the service after serving the BSP for 45 years at the Mandatory
Retirement age of 65 on 04 August 2020.

III. PROGRAMS, PROJECTS AND ACTIVITIES

Due to the COVID-19 pandemic and as a precautionary and preventive measure against the deadly virus and, in line with the guidelines issued by the Inter Agency Task Force on the Management of Emerging Infectious Diseases (IATF-EID) most of the scheduled activities in 2020 were cancelled except for a few which were conducted virtually using the Zoom-meeting platform:

- National Year-End Performance Review
- Employees Year-End General Assembly
- Loyalty Awards and Recognition Ceremony
- GAD Seminar on Integration of “Gender Perspective on Mental Health and Well-being During Pandemic Situations”

IV. CREATION OF THE HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB)

Pursuant to CSC Memorandum Circular No.24 series of 2017 otherwise known as the Omnibus Rules on Appointments and Other Human Resource Actions, the BSP Human Resource Merit Promotion and Selection Board was created to assist the appointing authority in the judicious and objective selection of candidates for appointment as well as for promotion and in the formulation of such policies that would contribute to the welfare of the employees.

V. EMERGENCY RESPONSE

- Creation of BSP National Emergency and Assistance Committee (BSP-NEAC)

In response to calamity brought about by the Eruption of Taal Volcano in January 2020, the BSP-NEAC was created composing of National Office personnel to effectively manage the donations and voluntary assistance coming from Scouts and Local Councils in support to the relief operations of the government, the private sector, Civil Societies and NGOs.

- Task Force COVID-19 (TFC-19)

The TFC-19,composing of BSP personnel, was created to manage the prevention and control of COVID-19 cases in the BSP following the DOH and IATF-EID guidelines. A number of memoranda were issued requiring employees and clients/guests to comply with minimum health standards, submit Health Declaration Form (HDF), conduct mandatory isolation and home quarantine of suspected cases and the submit completion of quarantine and health certificate of fit to work for employees who have been classified by the DOH/BHERT as suspect or confirmed positive case.

Likewise, pursuant to CSC MC No.10 series of 2020, which provides for Alternative Work Arrangements due to the COVID-19 pandemic, the BSP management, in consultation with the employees and the National President, adopted a Skeleton Work Force (SWF) during the Enhanced Community Quarantine period and there after shifted to a combination of four-day work week with work from home arrangements to comply with quarantine guidelines and minimum health standards in order to ensure the safety and health of employees while providing public service.

VI. SUPPORT MECHANISM PROVIDED TO OFFICIALS AND EMPLOYEES DURING COVID-19 PANDEMIC

In line with BSP National Office Memorandum No. 37 s. 2020 and National Office Memorandum No. 53 s. 2020, BSP employees and COS staff were provided the support mechanism to alleviate their difficulties during the Community Quarantine period while enabling them to perform work and submit work reports at home:

- Hazard Pay - P500.00/day during ECQ/MECQ only
- Meal Allowance - P200.00/day
- Transportation Allowance - P200.00/day
- Mobile Communication Allowance - P500.00/month with SG 1-10 and P1,000.00/month with SG 11-20

Select number employees from the National Office, specially those residing outside Metro Manila, were provided transportation services and housing accommodation at the BP International Hotel.

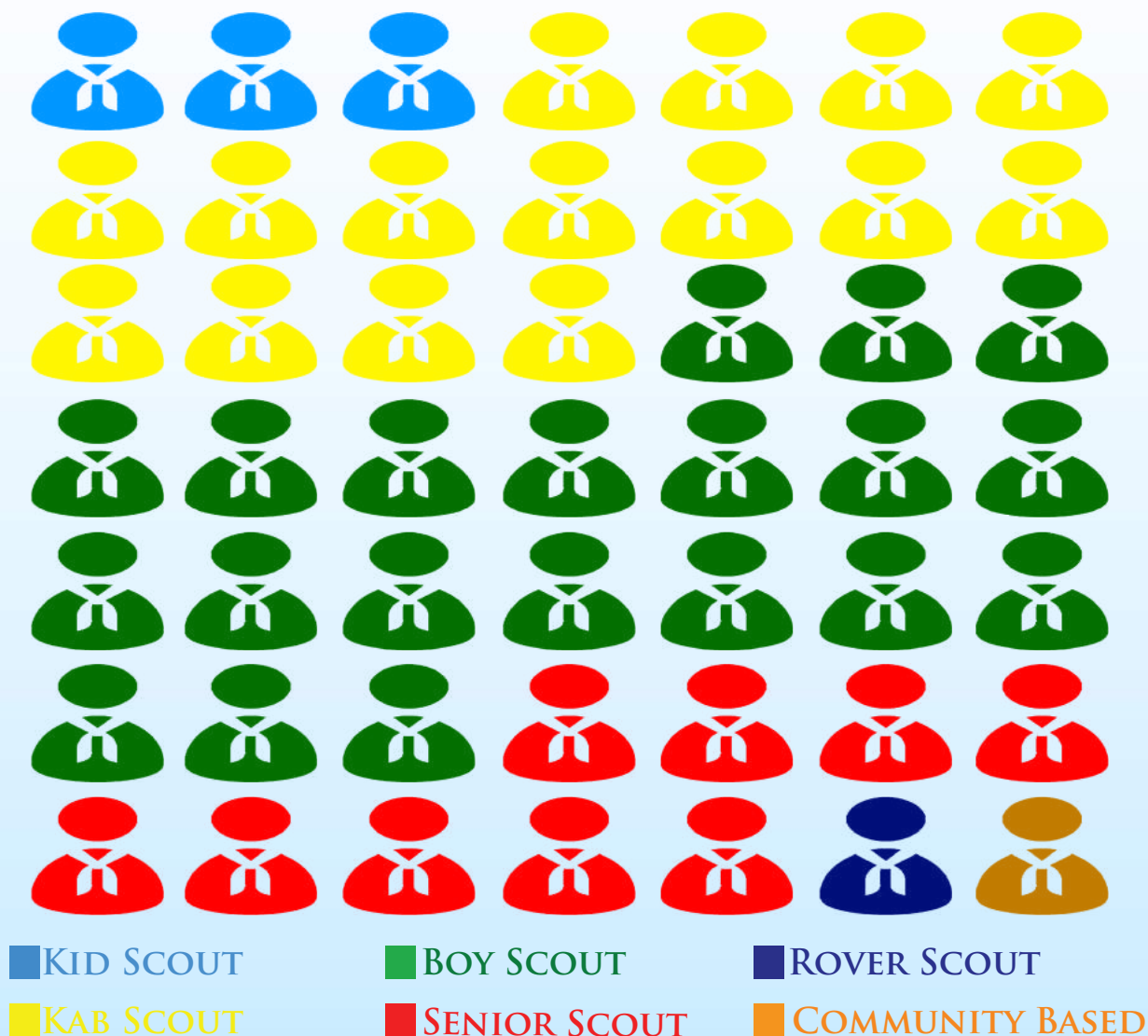
VII. GRANT IN AID PROGRAM (GIAP)

Since its launching in 2015 the Grant-in-Aid Program already funded 62 projects from 58 Local Councils with a total of Php 56,806,708.65.

GRAND TOTAL

YEAR	No. of Councils	Enterprise Development	Office Camp Development	Personal Service	MOOE	Capital Outlay		TOTALS for the Year
						Vehicle	Others	
2015	3	-	400,000.00	98,000.00	-	-	102,000.00	600,000.00
2016	4	55,500.00	1,200,000.00	-	199,500.00	745,000.00	200,000.00	2,400,000.00
2017	21	-	8,163,990.72	483,000.00	1,700,000.00	7,206,009.28	2,818,000.00	20,371,000.00
2018	7	-	2,949,918.65	-	-	3,955,020.00	94,980.00	6,999,918.65
2019	9	421,108.00	3,701,131.00	278,892.00	-	3,964,000.00	434,869.00	8,800,000.00
2020	18	-	2,526,762.89	6,720,101.11	1,352,794.00	4,467,522.00	2,568,610.00	17,635,790.00
TOTAL	62	476,608.00	18,941,803.26	7,579,993.11	3,252,794.00	20,337,551.28	6,218,459.00	56,806,708.65

SCOUT MEMBERSHIP



As the COVID-19 virus began spreading widespread havoc in the first week of March, the government implemented complete lockdown coupled with various health protocols that involved social distancing guidelines. All calendared activities of the Boy Scouts of the Philippines, like Jamborees, seminars, conferences, meetings and other programs were cancelled. Likewise, as the normal classroom approach and face-to-face interaction in schools were not allowed, membership registration was severely affected, causing substantial decline in Scout membership in Local Councils.

There were only 602,978 Scouts registered from January to December 2020 in 10 Scouting Regions. This signifies a 77% decrease from the Scout membership registration of 2,579,883 in 2019. Boy Scouting remains to have the highest number of registration among the five sectional groups, accounting to 31% of the total Scout membership with 186,311 Scouts registered. Senior Scouting follows with 176,122 Scouts (29.2%), KAB Scouting with 173,980 (28.9%), KID Scouting with 44,844 (7%) and Rover Scouting with 13,843 (2.3%). A total of 7,878 Scouts (1.3%) registered under the Community-Based Scouting Program.

A total of 59,074 Unit Leaders, Lay Leaders, Board Members, Chairpersons, Commissioners, Professionals and Volunteers or collectively called as Scout Leaders registered in 2020.

Scout membership for the year represents 21% accomplishment against the membership goal of 2,893,527 and a 4.4% accomplishment against membership potential of 13,759,863.

REGIONAL PERFORMANCE

Hereunder are the accomplishments of the 10 BSP Scouting Regions against membership goal and potential.

Region	vs. Potential	vs. Goal
Ilocos Region	4.37%	20.82%
Northeastern Luzon	5.28%	25.15%
Central Luzon	2.48%	12%
National Capital	6.88%	31.94%
Southern Tagalog	3.02%	14.40%
Bicol Region	1.17%	5.56%
Western Visayas	3.37%	16.04%
Eastern Visayas	5.30%	25.53%
Western Mindanao	1.26%	6%
Eastern Mindanao	8.43%	40.15%

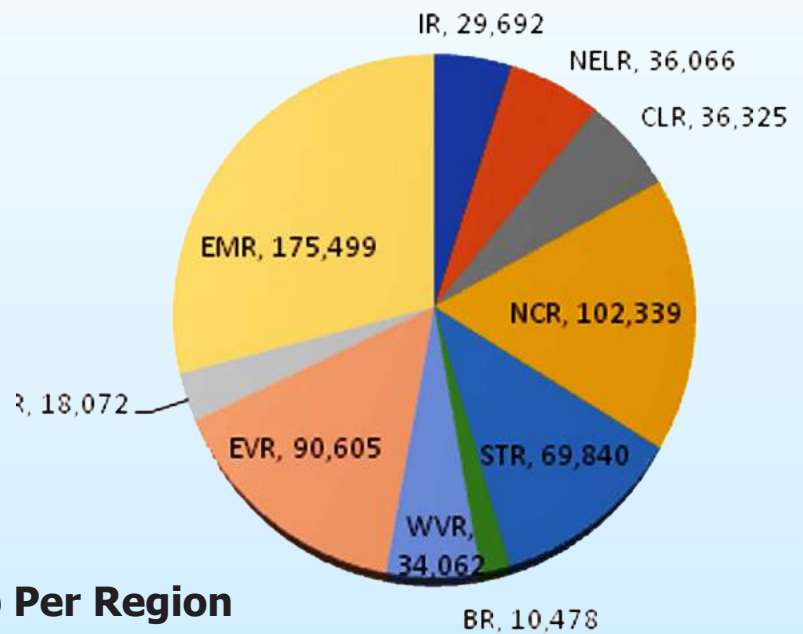


Figure 1. Scout Membership Per Region

Top 10 Local Councils with Highest Number of Registered Scouts

1.	Leyte	60,913
2.	Paranaque City	57,728
3.	Surigao del Norte	43,979
4.	City of Sta. Rosa	32,926
5.	Misamis Oriental	26,197
6.	Guimaras	21,669
7.	Siargao	16,308
8.	Sultan Kudarat	13,758
9.	Pangasinan-San Carlos City	13,455
10.	Santiago City	13,377



Top Performing Local Councils by Classifications

Class A Councils		vs. Potential	vs. Goal
1.	Leyte	24.41%	130.31%
2.	Pangasinan-San Carlos City	6.12%	29.14%
3.	Cagayan North-Tuguegarao City	5.17%	24.61%
4.	Tarlac	5.10%	24.27%
5.	Batangas	4.48 %	21.35%

Class B Councils		vs. Potential	vs. Goal
1.	Davao del Sur	25.15%	120%
2.	Misamis Oriental	20.86%	99.32%
3.	Sultan Kudarat	11.51%	54.79%
4.	Davao del Norte	10.49%	50%
5.	Agusan	8.28%	39.43%

Class C Councils		vs. Potential	vs. Goal
1.	Paranaque City	77.78	370.38%
2.	Surigao del Norte	58.94%	280.68%
3.	Las Pinas City	20.65%	82.41%
4.	Pasay City	12.54%	59.71%
5.	Lipa City	9.77%	46.50%

Class D Councils		vs. Potential	vs. Goal
1.	Siargao	131.54%	626.27%
2.	Guimaras	89.78%	427.57%
3.	City of Sta. Rosa	82.16%	391.23%
4.	Santiago City	76.14%	362.62%
5.	Biliran	21.57%	102.71%

SCOUT ADVANCEMENT

A total of 91,607 or 16.7% of the Scouts were advanced to the next higher rank in 2020. Number of Scouts advanced by Scouting Section, are as follows:

Kab Scouting	-	29,329 (16.9%)
Boy Scouting	-	36,944 (19.8%)
Senior Scouting	-	25,268 (14.4%)
Rover Scouting	-	66 (0.48%)

Hereunder is the Scout Advancement performance by Region:

Ilocos Region	-	6,735 (32.8%)
Northeastern Luzon Region	-	0
Central Luzon Region	-	4,154 (12.2%)
National Capital Region	-	6,539 (6.67%)
Southern Tagalog Region	-	1,027 (1.6%)
Bicol Region	-	265 (2.6%)
Western Visayas Region	-	2,960 (9.3%)
Eastern Visayas Region	-	60,613 (70.4%)
Western Mindanao Region	-	4,356 (25.2%)
Eastern Mindanao Region	-	4,959 (3.3%)

Top Local Councils that excels in Scout Advancement in 2020:

1.	Leyte	-	90.5%
2.	Quezon City	-	89.4%
3.	Bohol	-	83.3%
4.	Davao City	-	83%
5.	Iligan City	-	82.8%
6.	Cebu	-	82.4%
7.	Lanao del Norte	-	70.3%
8.	Antique	-	64.8%
9.	Maguindanao-Cotabato City	-	56.3%

URBAN AGRICULTURE PROJECT



As the Covid-19 Global Pandemic created havoc on the normal course of crop and food production and distribution in the country, the Department of Agriculture has conceptualized and developed the “Urban Agriculture Project” under the “Ahon Lahat, Pagkain Sapat Kontra sa Covid-19” or more commonly known as “ALPAS sa Covid-19”, which aims to ensure food availability in the country and be able to provide an alternative source of livelihood contributing to economic gains for our urban dwellers amidst the Enhanced Community Quarantine (ECQ).

In view of the thrust of the BSP, under one of its National Flagship Projects, the Go Green Program, and in pursuit of its mandate, which is to “promote and encourage, through organization and cooperation with other agencies, the ability of boys to do useful things for themselves and others, to train them in Scoutcraft, and to inculcate in them patriotism, civic-consciousness and responsibility, courage, self-reliance, discipline, and kindred virtues, and moral values, using the methods which are now in common use by Boy Scouts, the Boy Scouts of the Philippines entered into a partnership with the Department of Agriculture – Bureau of Plant Industry for the said project in May 2020.



The Urban Agriculture Project became the most popular program of the Boy Scouts of the Philippines during the year when community quarantine was implemented. Scouts and Scout Leaders were sharing photos of their respective backyard gardens in social media sites and harvesting thousands of kilos of various kinds of vegetables. A total of 216,189 Scouts and Leaders participated and benefitted the program, broken down by region, viz:

Ilocos Region	-	8,963
Northeastern Luzon Region	-	12,310
Central Luzon Region	-	15,900
National Capital Region	-	6,528



TREE PLANTING PROGRAM

During the Community Quarantine, when Scouts and Scout Leaders were forced to stay at home thus restricting them from conducting tree planting activities, the BSP promoted the tree planting project where Scouts and Scout Leaders are encouraged to plant trees at the backyards of their respective homes.

Scouts and Scout Leaders nationwide heeded the challenge that brought million of fruit trees and other varieties planted and nurtured in their own backyards. At the end of the year, a total of 1,647,816 trees were planted by 647,801 Scouts and Scout Leaders from 124 Local Councils, broken down by region, to wit:

Ilocos Region	-	50,154
Northeastern Luzon Region	-	238,211
Central Luzon Region	-	96,236
National Capital Region	-	58,707
Southern Tagalog Region	-	14,150
Bicol Region	-	15,000
Western Visayas Region	-	56,082
Eastern Visayas Region	-	123,577
Western Mindanao Region	-	409,900
Eastern Mindanao Region	-	560,590

ROAD SAFETY PROGRAM

As road traffic injuries and deaths remain an public health problem, it is necessary to keep our Scouts and Scout Leaders aware of the road safety rules and regulations in order to help save lives, prevent accidents and injuries, and create a better community in the most optimal way.

As one of the BSP's flagship programs, the Boy Scouts of the Philippines in partnership with Pilipinas Shell Petroleum Corporation and Metropolitan Manila Development Authority (MMDA) hosted the first ever ROAD SAFETY VIRTUAL CAMP (via Zoom and FB Live) on 22 October 2020 PM, with the theme "Creating a Better Community through Road Safety".

Close to 1,000 Scouts and Scout Leaders participated the Road Safety Virtual Camp which was broadcasted via Facebook Live and generated more than 50,000 views.



COMMUNITY SERVICE PROJECTS THROUGH THE WORLD SCOUT DONATION PLATFORM

•PUHON: MAGBINULIGAY KITA (HOPE: LET'S WORK TOGETHER - Iloilo Council

The project is in collaboration with the BULIGAnay 4.0 (Help First) Project of the Eagle Scouts Organization of the Philippines - Iloilo (Confesor) Council Chapter. The organizers of Puhon and the Officers of the ESOP-Iloilo (Confesor) Council Chapter came up with the initiative to help the people affected by the Typhoon Ulysses particularly in Cagayan, with no shelter, food, beddings, toiletries and personal protective equipment. The said organizations already formed a donation drive in Iloilo City on Nov. 16, 2020 which catered donations such as canned goods, rice, noodles, clean and unused clothing, and Personal Protective Equipment. This fundraising project was also initiated to provide financial support in buying relief goods to the families affected in Cagayan.

•SAMANG-SAMA MAG-BESO (LEARNING HUB FOR THE TRIBE) - Bohol Council

Led by Eagle Scout James A. Aranay, this community-based Scouting unit for the indigenous children of the Eskaya tribe demonstrated the true meaning of resiliency. He continuously translates the Scouting ideals and lessons from the English and Filipino Language to the local writing system and language of the Eskaya Tribe. By giving meaningful impact through that sustainable activity and project, James won the GAWAD TOBSPA Award for Community Service 2019. To help them acquire quality education, the project aimed to put up a learning hub that has internet access with working computers and tablet computers for the children of the Eskaya tribe. It also provides livelihood center for the parents to sustain their daily needs. The project started through a launching of the “Merry-gallo sa Christmas-saya 2019” in December 2019. It distributed Scouting items to the children of BESO.

•Lumang Bike Mo, Daan Tungo sa Pangarap Ko (An Old Bike Donation Project) – Camarines Sur Council

The birth of this project started with the usual sight of learners who walk along the roadside of the Municipality of Tinambac. With the intent of putting oneself onto the shoes of others. Several interviews were conducted to some students, who, it was discovered were travelling long distances to reach their school. It takes two hour for a 10 kilometers walk to school. To alleviate their situation, the Bagacay Outfit conducted an outreach program in some selected locations. According to their parents, their children wake up as early as 4:00 a.m. and start walking at 5:00 a.m. and will reach the school at 6:30 a.m. during normal days. However, it would be a different scenario during rainy days. It is difficult to be in school in such unexpected weather. “Lumang Bike Mo, Daan Tungo sa Pangarap Ko Projec”t was initiated to bring donated and used bicycles to students in need. The focus of this program is to help underprivileged students get to school easier. Learners who come from low-income households, especially from rural areas, often have limited access to education.

•PROJECT KONEKTADO – Rizal Council

The San Mateo Rover Scouts Mission Circle 10–SANGALAB come up a project entitled Project Konektado (Project Connected) to help the less fortunate student to have free internet access for their online class to continue their study in the middle of pandemic. The objective of this project is to help students to have free internet connection and adopt the new system of education. Philippines.

•TABANG ISKAWT, TABANG ESKWELA PROJECT – Tagum City Council

The project aims to donate coupon bonds, printer, and inks to the chosen institution as its beneficiary to assist the educators in the production of learning materials. Aside from giving essentials, upon greater heart and understanding, donations will also help on the reconstruction of old buildings used by the expanded learning methods. The beneficiaries will be the more than 90 aspiring students who sees the possibilities of having quality education even in difficult situation. New and free school and scouting supplies will boost the passion of the teachers to teach and the passion of students to learn. The primary objective of this project is to give hope, create a better working and learning environment to our students and teachers, and expand the scope of membership in scouting. On the other hand, it aims to experience and promote the diversity and inclusivity in the scouting movement, increase in the number of membership, established partnership with the different sectors in the community, helped in providing **quality education, and successfully contribute in creating a sustainable and a better world for everyone.**

•PEACE THROUGH SCOUTING – Navotas City Council

The project aims to support indigent, low-income Scouts from Navotas City, the Philippines, in pursuing their Scouting activities through waste management and recycling. Scouts who turn over recyclable materials like paper and plastics will earn points that they can redeem in exchange for their Scout Membership Fees, Scout Uniform Fees, and other camping and activity fees.

•FaithFULL – Bacolod City Council

The project aims to develop a diverse interfaith community without borders working towards one goal -- a better and brighter future for everyone by eliminating inequality and discrimination through dialogue and working together in creating community projects geared towards sustainable development goals for nation-building and climate action.

Through this project, the youth will be empowered and trained to be leaders not only in their religious groups but in the whole city, influencing their peers to work together in eradicating different contemporary issues, such as pollution, discrimination, etc., and immerse them into a dialogue on how they could change initiate a SUSTAINABLE community project.

Some 50 youth leaders coming from different religious groups, such as the Roman Catholic Church, the Church of Jesus Christ and the Latter Day Saints, the Muslim Community, and the like, will be trained to lead their fellow youth members in their congregations or ministries in different projects. At the end of the project, we aim to have a network or a youth group working towards the SDGs through sustainable projects.

•CONQUER COVID-19 -- Cabanatuan City

The project aims to provide various undersupplied churches and schools in the city with thermal scanners, alcohol dispensers, and soap and foot baths intended to be used by employees and people who intend to set foot inside these premises. These will be displayed at their respective entrances and exits. Soaps with hand washing instructions will also be handed out to people entering these places to further emphasize the imperativeness of proper hand washing.

•A BETTER TOMORROW PROJECT

The project helps Scouts in Olongapo City through free various online training that will assist them in developing their knowledge and skills. The project focused on skills development, character building, and leadership development to guide them on their advancement program. More than 200 Scouts participated in the project.

63RD JAMBOREE ON THE AIR/24TH JAMBOREE ON THE INTERNET

JOTA-JOTI is the world's largest digital Scout event taking place online and over the air. The event brings together more than two million Scouts every year in October for a weekend of Scouting and friendship. Young people can learn about communications technology and connect with fellow Scouts from over 171 countries. JOTA-JOTI is about the 21st century skills one can learn in Scouting and the values of global citizenship. The event is open to Scouts around the world, enabling young people to connect and communicate with each other using the Internet and amateur radio.

The JOTA and JOTI offer an excellent opportunity to meet Scouts, Guides and other from many countries throughout the World, exchange ideas, learn about other cultures and habits and make new friends. In other words, it is a great opportunity to really feel that you belong to a worldwide movement of 28 million members. Around Three Thousand Scouts from 80 Local Councils participated the 63rd Jamboree-On-The-Air (JOTA) and 24th Jamboree-On-The-Internet (JOTI) on October 16-18, 2020 held simultaneously in participating Local Councils with its base in National Office, Manila.

2020 NATIONAL SCOUTING MONTH KICK-OFF CELEBRATION

October of every year was designated as Scouting Month through Presidential Proclamation No. 1326. Since the BSP was founded on October 31, 1936 through Commonwealth Act 111, it has been celebrating its anniversary in October of every year called the Scouting Month.

The celebration showcases the contribution of the BSP to nation-building over the past 83 years, through the development of the young people by actively engaging and supporting them to become agents of change in their respective communities.

The celebration was highlighted with the launching of the various online program and activities of the Boy Scouts of the Philippines under the new normal



THE BSP NATIONAL AWARDS SYSTEM

The Boy Scouts of the Philippines through its Awards Section, Field Operations Division recognizes annually the various services rendered by the dedicated and committed Scout leaders from the different levels of the organization for their active promotion and vigorous implementation of the Scouting Program.

Last year 2019, a total of 13,070 for various Awards categories of Sixty-Four (64) out of 124 Councils in the entire country for lower awards and 614 awardees out of Seventy-Four (74) Councils for various higher award, including Gallantry and Heroism and Plaque of Recognition for Regional Scouts Representative.

For the year 2020 broken down as follows:

REGIONS	Percentage Based on Submitted Recommendees	
	LOWER AWARD	HIGHER AWARD
1. Ilocos Region	66.67 %	66.67 %
2. Northeastern Luzon Region	69.23 %	46.15 %
3. Central Luzon Region	50.00 %	80.00 %
4. National Capital Region	69.23 %	92.31 %
5. Southern Tagalog Region	61.11 %	61.11 %
6. Bicol Region	40.00 %	50.00 %
7. Western Visayas Region	100.00 %	85.71 %
8. Eastern Visayas Region	54.55 %	58.33 %
9. Western Mindanao Region	16.67 %	58.33 %
10. Eastern Mindanano Region	35.00 %	20.00 %

Lower Awards approved for the year 2020, breakdown as follows:

Gold Medal of Merit	-	501
Silver Medal of Merit	-	1,003
Bronze Medal of Merit	-	1,390
Gold Service Award	-	1,525
Silver Service Award	-	3,039
Bronze Service Award	-	6,665

The National Court of Honor Committee in its meeting on 09 March 2020 had approved the following Higher awards as follows:

Tanglaw ng Kabataan	-	1
Lifetime Achievement Award	-	1
Gold Tamaraw	-	11
Silver Tamaraw	-	17
Bronze Tamaraw	-	41
Gold Usa	-	65
Silver Usa	-	178
Bronze Usa	-	301
Gallantry & Heroism	-	1
Plaque of Recognition (RSR)	-	3



LIST OF AWARDEES FOR NATIONAL HIGHER AWARDS

TANGLAW NG KABATAAN

1	ENRIQUE	B.	LAGDAMEO	PASAY
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LIFETIME ACHIEVEMENT

1	EFREN EDGARD	P.	DIETA	MANILA
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GOLD TAMARAW

1	DANILO	C.	ASIATEN	TARLAC
2	REINALDO, JR.	A.	BAUTISTA	NATIONAL
3	WILLIAM	P.	CHAVEZ	QUEZON CITY
4	BERNANDO	G.	DE LEON	MANILA
5	GERARDO	B.	DE VILLA	QUEZON
6	JESUS	D.	DECOLONGON	ILOILO
7	RODOLFO	Y.	MANUMBAS	BULACAN
8	ASTER	P.	MARASIGAN	BATANGAS CITY
9	ANTONIO	C.	MERINO	QUEZON CITY
10	BENJAMIN	P.	SAN LUIS	BULACAN
11	LEONIDES	T.	SON	MANILA
12	ROGELIO, JR.	S.	VILLA	NATIONAL
13	JUDELIO	L.	YAP	MANILA

SILVER TAMARAW

1	ROMEO	A	ALIP	BATAAN
2	ARLENE	B	ARCILLAS	CITY OF SANTA ROSA
3	ELIZABETH	T	ASIATEN	TARLAC
4	GEORGE	S	CEBALLO	TAGUM CITY
5	AMADO, JR.	T	ESPINO	NATIONAL
6	LEON	F	GAON	SORSOGON
7	SUSAN	S	GUINTO	CAVITE
8	JUDINO	S	MACAYAN	CAVITE
9	FRANCISCO	T	MATUGAS	SURIGAO DEL NORTE
10	MARCIANO	P	MEDALLA	QUEZON CITY
11	SOFRONIO, JR.	C	ONA	NATIONAL
12	JOSE, JR.	S	PANGAN	BULACAN
13	VIRGILIO	S	REAL	SORSOGON
14	ALLAN	L	RELLON	TAGUM CITY
15	AIDA NICEFORA	A	TAMARGO	QUEZON CITY
16	ZENAIDA	D	TOLENTINO	SAN PABLO CITY
17	AMELIA	P	TORRALBA	ZAMBOANGA CITY

BRONZE TAMARAW



1	CRIS	A	ALBOLOTE	ABRA
2	MODESTO	D	ANCHETA	NATIONAL
3	OLYMPIA	D	ANDAYA	CAPIZ
4	JIMMY	A	ANG	NATIONAL
5	ROBERTO	V	ANIR	MAKATI CITY
6	VILLAROSE	G	AQUINO	CAGAYAN-NORTH TCC
7	DANILO	A	AUSTRIA	MUNTINLUPA CITY
8	VICTORINO, JR.	B	BAROÑA	ABRA
9	PATERNO	E	BELARMA	EVR
10	ELMER	L	CAYAS	CAVITE
11	LEO RONEL	D	CORALES	LAGUNA
12	PAUL MICHAEL	M	CUADRA	SAN PABLO CITY
13	MARIE GLO	R	DAWAGUI	NATIONAL
14	ANASTACIA	D	DE OCAMPO	BATANGAS CITY
15	ELIZABETH	M	DE VILLA	QUEZON
16	ARTEMIO	A	DEL ROSARIO	CITY OF SANTA ROSA
17	EMMA	C	DELUTE	DAVAO CITY
18	JESSIE	D	FERRER	NUEVA ECIJA
19	JIMA	A	GELMO	DAVAO CITY
20	EDITA	P	GONZALES	CAVITE
21	LILIBETH	C	GUEVARRA	CABANATUAN
22	DOMINICO	C	IDANAN	MUNTINLUPA CITY
23	EDGAR	A	JIMENEZ	CAPIZ
24	SERGIO	G	LIRASAN	ZANDIPDAP
25	LORNA	B	MANAUIS	CAGAYAN-NORTH TCC
26	DANILO	F	MANUEL	QUEZON
27	JOSELITO	A	OJEDA	QUEZON
28	BENJAMIN	P	OLIVEROS	QUEZON
29	JOSE RIZALINO	L	ORTEGA	ZAMBOANGA CITY
30	WILFREDO	A	PABUAYA	MAKATI CITY
31	LEILA	L	PAMATI-AN	AKLAN
32	PETRONILO	G	PARDILLO	ILIGAN CITY
33	OSCAR	D	PEÑAFLOIDA	CAMARINES SUR
34	GUILLERMO	V	RABUEL	QUEZON
35	FLORANTE	D	RAMOS	CAVITE
36	MOISES, JR.	A	RAMOS	RIZAL
37	CARMELITA	C	RONGAVILLA	MUNTINLUPA CITY
38	MARINA	S	SALAMANCA	BOHOL
39	PATRICIO	S	ULTIANO	DAVAO CITY
40	DANILO	L	VALLEJERA	NEGROS OCCIDENTAL
41	CARLO VINCI	B	VILAFRANCA	QUEZON

GOLD USA

1	MAMINTAL AL		ADIONG, JR.	LANAO DEL SUR-MC
2	MANUEL	P	ALBAÑO	LEYTE
3	NESTOR	E	ALON	BATANGAS CITY
4	AMALIA	D	ASUNCION	QUEZON CITY
5	REYNALDO	R	BAJADO	CAVITE
6	BALDWIN	D	BALDOVINO	QUEZON
7	LUIS	C	BATAIN	CITY OF SANTA ROSA
8	DIONEL	D	BATISTEL	DAVAO CITY
9	ROSALIE	T	BATOCABE	QUEZON
10	ANTONIO	A	BAUTISTA	BAGUIO CITY
11	EPITACIO, JR.	A	BELTRAN	LAGUNA
12	WILFREDA	D	BONGALOS	CEBU
13	LUALHATI	O	CADAVEDO	CAVITE
14	PERCIVAL	V	CARTA	CITY OF SANTA ROSA
15	ROMEO	E	CASTILLEJOS	CAGAYAN-NORTH TCC
16	DINA	B	CEBALLO	TAGUM CITY
17	FERNANDO	C	CORVERA	ANTIQUÉ
18	CRISANTO	T	DAGA	LEYTE
19	AZUCENA	L	DELLOSA	SORSOGON
20	NICANOR	A	DIMAYUGA	LIPA CITY
21	ROMULO	D	DIOKNO	BATANGAS
22	TESSIE	C	DOLORES	SURIGAO DEL NORTE
23	ALLAN	G	FARNAZO	NATIONAL/SO. COTABATO
24	OMER	R	FIDEL	CITY OF SANTA ROSA
25	SALVACION	G	FLORES	LA UNION
26	VICENTE, JR.	F	FLORES	LA UNION
27	ARMANDA	B	FRANCO	CITY OF SANTA ROSA
28	ALBERT	M	GARCIA	LAGUNA
29	SHERWIN	T	GATCHALIAN	VALENZUELA CITY
30	BALTAZAR	M	GAYEM	VALENZUELA CITY
31	ARNEL	DC	GOMEZ	CITY OF SANTA ROSA
32	MELBA	A	HERMOGENES	BATANGAS
33	MARITES	A	IBAÑEZ	RIZAL
34	JAY	M	ILAGAN	BATANGAS
35	JANET	M	ILAGAN	BAATNGAS
36	AVELINO	E	JARABE	SURIGAO DEL NORTE
37	ANANSON	E	JAYME	NEGROS OR.-SIQUIJOR
38	EDUARDO REY	G	JOSON	NUEVA ECIJA
39	TEODORO	S	KATIGBAK	LIPA CITY
40	GERONIMO, JR.	C	LABURADA	BOHOL
41	TERESITA	B	LABURADA	BOHOL
42	FELY	C	LATTAO	CAGAYAN-NORTH TCC
43	ARNEL	S	LUPISAN	NAVOTAS CITY
44	ROMEO	S	MAGDATO	ANTIQUÉ
45	LIZA	H	MAZA	ANTIQUÉ
46	FRANCISCO	M	MENDOZA	NAGA CITY
47	MARIA TERESA CARMELA	A	MERLE	QUEZON
48	FERDINAND	Y	MICLAT	TARLAC
49	RONIE	A	MOJICA	CAVITE
50	CHARITO	A	MONTEMAYOR	CITY OF SANTA ROSA

51	MARVIN	A	NAPOLIS	DAVAO CITY
52	FABIAN	M	NIEBRE	ANTIQUÉ
53	JULIE	L	PACIFICADOR	ANTIQUÉ
54	SUSAN	B	PAGADUAN	TARLAC
55	JACINTO	I	PULIDO	CAVITE
56	SANTIAGO	D	QUISO	NEGROS OR.-SIQUIJOR
57	ARCELI	T	RALLETA	BULACAN
58	RICARDO	V	RICO	QUEZON
59	JOSEPHINE	G	RIOMALOS	ANTIQUÉ
60	GENOVEVA	R	RIOS	CAGAYAN-NORTH TCC
61	ROMEO	G	RODRIGUEZ	ANTIPOLO CITY
62	ELMER	S	SANTOS	BULACAN
63	ARNOEL	L	SANTOS	METRO MANILA EAST
64	WILFREDO	V	SANTOS	BULACAN
65	CLEOTILDE	S	SESPENÉ	ANTIQUÉ
66	MARY JANE	T	SIMANGAN	DAVAO CITY
67	WILFREDO	E	SINCO	SURIGAO
68	JAYSON	J	TARUC	TARLAC
69	MANUELA	S	TOLENTINO	CAVITE
70	LORETA	B	TORRECAMPO	LAS PIÑAS CITY
71	BRODERICK	G	TRAIN	ANTIQUÉ
72	BONIFACIO	G	TRAIN, JR.	ANTIQUÉ
73	ELMER	C	UNTALAN	ANTIQUÉ
74	ROBERT	P	VALDELLON	ANTIQUÉ
75	ROSAURO	A	VILLANUEVA	BULACAN
76	DANILO	O	VISTAL	DAVAO CITY
77	ERICK	M	WAGAN	QUEZON
78	JULIE	G	YARSO	DAVAO CITY

SILVER USA

1	REGULO GARNET, III	A	ABAJERO	DAVAO CITY
2	MINA GRACIA	L	ACOSTA	BULACAN
3	BERNARDO	A	ADINA	EASTERN SAMAR
4	JORUEL	L	ADLAO	RAMON MAGSAYSAY
5	GILBERT	M	AGAPITO	BULACAN
6	JOSEPH	E	AGGABAO	SANTIAGO CITY
7	CARMELITA	M	ALEJANDRIA	CITY OF SANTA ROSA
8	CARMELITA	L	ALGONES	DAVAO CITY
9	MANUEL	G	ALIPON	CITY OF SANTA ROSA
10	MARILYN	S	ANDALES	CEBU
11	RHEA MAR	A	ANGTUD	CEBU
12	EDUARDO	I	ANIMOS	LEYTE
13	TERESITA	A	ANTONIO	CAGAYAN-NORTH TCC
14	ARNOLD	B	ARCILLAS	CITY OF SANTA ROSA
15	CONSTANCIO	V	ATUEL	BOHOL
16	EDGAR ALLAN	H	BALEROS	BATANGAS
17	JON ALBERT	B	BARCENILLA	CAVITE
18	VERNON, SR.	R	BARRAZA	LEYTE
19	LANILA LEIDA	B	BARTOLOME	CITY OF SANTA ROSA
20	MARY ANN	M	BATINO	CAVITE

21	LEODIVINA	M	BAUAN	BATANGAS CITY
22	CORINA	T	BAUTISTA	BULACAN/NATIONAL
23	LEONORA	V	BERGADO	BULACAN
24	MARIA CONCEPCION	R	BESENIO	CAMARINES SUR
25	AL FRANCIS	C	BICHARA	NATIONAL
26	ALEX	B	BONGALOS	CAMARINES SUR
27	VILMA	A	BROWN	ZAMBOANGA CITY
28	RICARTE	T	CADALIN	ILIGAN CITY
29	FREDELYN	G	CALANAG	MAKATI CITY
30	ROLANDO	C	CALMA	PAMPANGA
31	SALVADOR	M	CANSINO	TARLAC
32	NENITA	B	CARTAGENA	CITY OF SANTA ROSA
33	CLAIME JAY	R	CARZADA	ZAMBOANGA CITY
34	BLAIR	D	CASTILLON	ILIGAN CITY
35	JONA	L	CASTRILLO	CITY OF SANTA ROSA
36	JAIME	A	CASTRO	BAGUIO CITY
37	SAMUEL	S	CHUA	MANILA
38	LEONIDES	D	CHUMACERA	LIPA CITY
39	JOANN	A	CORPUZ	ILOCOS NORTE-LC
40	DULCISIMA	A	CORVERA	SURIGAO DEL NORTE
41	JUAN HENRY	B	CRISOLOGO	ABRA
42	NANCYLITA	C	CUBOL	BULACAN
43	HERMES	P	CUSI	BATANGAS
44	CLAUDIO	S	DALES	ORMOC CITY
45	CHRISTOPHER	A	DALISAY	BATANGAS
46	LUISITO	P	DE CASTRO	BATANGAS
47	APRILITO	C	DE GUZMAN	BATANGAS
48	JONATHAN	B	DE GUZMAN	BATAAN
49	JOSEPH	F	DE LEON	LAS PIÑAS CITY
50	AMADO, JR.	C	DELA CRUZ	QUEZON CITY
51	DANILO	B	DELA CRUZ	ILOCOS SUR
52	RODOLFO	S	DELA PAZ	ABRA
53	MA. LUZ	M	DELOS REYES	ILOILO
54	BEVERLY ROSE	A	DIMACUHA	BATANGAS CITY
55	VICTOR REGINALD	A	DIMACUHA	BATANGAS CITY
56	ELMA	P	DIZON	BATAAN
57	DOMINGO	L	DULLER	CITY OF SANTA ROSA
58	MANNY	C	ELLUNADO	ZAMBO. SUR-PAG. CITY
59	VERLIE	S	ELUNIO	NAVOTAS CITY
60	JOSE	E	ESCAÑO	TARLAC
61	CYNTHIA	R	ESCOTO	QUEZON
62	NORMA	P	ESTEBAN	BULACAN
63	EDILBERTO,II	B	EURAOBA	NEGROS OR.-SIQUIJOR
64	RONELO AL	K	FIRMO	LEYTE
65	DULCE REGINA	F	FLORES	BULACAN
66	ZENAIDA	V	FLORES	TARLAC
67	RODOLFO	C	FLORESTA	MAKATI CITY
68	KAREN	L	GALANIDA	SURIGAO DEL NORTE
69	REMEGIO	C	GAMO	BATANGAS
70	MARIA ANGELA	S	GARCIA	BATAAN
71	TERESITA	P	GARCIA	BULACAN



72	BENJAMIN	M	GENEROSO	BATANGAS
73	LARRY	G	GIRADO	CITY OF SANTA ROSA
74	VIOLETA	M	GONZALES	LAS PIÑAS CITY
75	DOMINICA	S	GUIRITAN	NATIONAL
76	JOEL	N	GULANE	PAL.-PTO. PRINCESA CITY
77	IRENE	B	GUNDAYA	DAVAO CITY
78	RODEL	D	GUTIERREZ	BATANGAS
79	EVELYN	B	HABAL	RIZAL
80	ANELIDA	G	HEBRA	LAS PIÑAS CITY
81	LUTGARDO	R	IBAÑEZ	LAGUNA
82	EDUARDO	V	IBAÑEZ	ZAMBOANGA CITY
83	PRISCILLA	P	ILLISCUPIDEZ	BULACAN
84	CESAR, III	J	ISAAC	QUEZON
85	ANNE	R	ISIDRO	TARLAC
86	ROGELIO	J	JAKOSALEM	ANTIPOLO CITY
87	EMMA	N	JAVIER	MANILA
88	FAUSTINO, JR.	G	LAGUA	ISABELA
89	RONALDO	B	LARA	LAS PIÑAS CITY
90	ALEXANDER BENEDICT	D	LAT	QUEZON CITY
91	CATHERINE	M	LAZA	CITY OF SANTA ROSA
92	REMEDIOS	M	LAZARTE	CITY OF SANTA ROSA
93	PRINCESS ALELOU	C	LEAÑO I	LOCOS NORTE-LC
94	JOCELYN	A	LIMOSINERO	CAVITE
95	OLIVER JOHN CHRISTIAN		LIU	MANILA
96	ROGELIO, JR.	C	LLAMAS	QUEZON CITY
97	RAUL	S	LOPEZ	CITY OF SANTA ROSA
98	TERESA	D	MABABA	CABANATUAN CITY
99	MADelyn	L	MACALLING	ISABELA
100	DONATO	M	MAGBOO	BATANGAS
101	EMMANUEL	L	MALIKSI	CAVITE
102	JOSE, JR.	G	MANGAHAS	CABANATUAN CITY
103	MA. SHEILA	I	MANUEL	CITY OF SANTA ROSA
104	NANCY	S	MARASIGAN	CAVITE
105	LORETA	P	MELCHOR	LEYTE
106	MARY GRACE	L	MENDOZA	BATANGAS
107	RAUL	V	MENDOZA	TARLAC
108	RONNIE	S	MENDOZA	BATAAN
109	HEREBERTO JOSE	D	MIRANDA	LAGUNA
110	CELENIA	A	MOLINYAWE	LAGUNA
111	LUISITO	L	MORANTE	LEYTE
112	JUANITA	N	MORATO	CITY OF SANTA ROSA
113	JOCELYN	P	MORFE	QUEZON
114	HOMERO	C	MURIEL	METRO MANILA EAST
115	BOBBY	F	NENGASCA	QUEZON CITY
116	SALVADOR, JR.	O	OCHAVO	AKLAN
117	PRECY	C	OLIVA	CITY OF SANTA ROSA
118	ALJON	O	OLIVA	LIPA CITY
119	ANGELINA	R	OLIVEROS	CAVITE
120	HONORIO	D	OLIVEROS	CAVITE
121	WILLIAM	C	ORTEGA	BULACAN
122	JONARDO	Y	PABLO	MAKATI CITY

123	RUTH	R	PADILLA	NUEVA VIZCAYA
124	MATT	P	PALABRICA	LOILO
125	SIEGFRED	I	PALOMAR	SAN PABLO CITY
126	AHMED	C	PAMA	ILOILO
127	EVANGELINE	G	PANGAN	BULACAN
128	LUDY	N	PASAGUI	SAN PABLO CITY
129	ESPERANZA	F	PEREZ	BULACAN
130	MANOLO	M	PERLADA	BATANGAS CITY
131	REMEDIOS	B	PLACER	MAKATI CITY
132	WILLIAM	E	PONGHAYAN	CITY OF SANTA ROSA
133	RONALDO	A	POZON	TARLAC
134	FELIZA	R	QUEVADA	QUEZON
135	FLORIETTA	M	QUIJANO	NAVOTAS CITY
136	DIONISIO	E	RAMIREZ	NEGROS OR.-SIQUIJOR
137	ALARICO	L	RAMOS	QUEZON CITY
138	HELEN	A	RAMOS	BATANGAS
139	MA. LOURDES	L	RAMOS	BULACAN
140	MARISSA	O	RAMOS	BULACAN
141	SEVERINA	P	RAMOS	BATANGAS
142	MA. CAROLINE	G	RAZALAN	TARLAC
143	DOMINADOR	V	RAZALAN	TARLAC
144	TOMAS CRISOLOGO	C	RECTO	CAMARINES SUR
145	MA. TERESA	M	REAL	SURIGAO DEL NORTE
146	RODRIGO	A	REYES	QUEZON
147	LOIDA	G	RILLERA	BULACAN
148	RACQUEL	D	SALAZAR	BULACAN
149	FELIPA	DL	SANTIAGO	BULACAN
150	ANSELMO, JR.	V	SANTOS	LAGUNA
151	MYRNA	N	SANTOS	CITY OF SANTA ROSA
152	OLGA	S	SATSATIN	CITY OF SANTA ROSA
153	ZANDRO	G	SEPE	ZAMBOANGA CITY
154	ELSA	A	SOLIVA	MAKATI CITY
155	EDWIN	O	SOMERAS	MAG. COTABATO CITY
156	ROMULO, SR.	S	SOPEÑA	ILOILO
157	DIOCAESAR	S	SUERO	ILOCOS SUR
158	ALEJANDRO	A	SUNGA	LAGUNA
159	FELINO	Y	TECHO	MISAMIS OCCIDENTAL
160	RODOLFO	R	TESORERO	CAMARINES SUR
161	ARLENE	C	TONGCO	SURIGAO DEL NORTE
162	FILMIN SEGUNDO	C	TORRES	SAN PABLO CITY
163	BERNARDO	J	UMALI	CAVITE
164	BASILIO	D	UY	ZAMBOANGA CITY
165	JAYVEE TYRON	L	UY	NATIONAL
166	CECILLE	E	VALDERAMA	BULACAN
167	ARKHE VIN LEIGH	M	VALDEZ	ZAMBO. SUR-PAG. CITY
168	ROSAURO	S	VALDEZ	QUEZON
169	ARVIN	D	VALENCIA	BATANGAS CITY
170	ANTHONY	P	VELICARIA	TARLAC
171	EVANGELINE	A	VICENCIO	DAVAO CITY
172	ANA-LIZA	M	VILLANUEVA	BULACAN

173	GLORIA	M	VILLANUEVA	BULACAN
174	MARIA LAARNI	T	VILLANUEVA	ZAMBOANGA CITY
175	ROSANNA	G	VILLANUEVA	BACOLOD CITY
176	DIOSDADO	D	VILLETA	CITY OF SANTA ROSA
177	CASIMIRO	A	YNARES	ANTIPOLO CITY
178	VICTOR REGINALD	G	YU	ZAMBO. SUR-PAG. CITY

BRONZE USA

1	BIENVENIDO	B	ABAÑO	CAVITE
2	RONALDO	C	ABRATIQUE	BATANGAS CITY
3	ERIC	B	AFRICA	LIPA CITY
4	MARI GLEN		AGUILAR	QUEZON CITY
5	REYNALDO		AGUSTIN	ANTIPOLO CITY
6	SARAH BERNADETTE	S	ALARCON	BATAAN
7	CECILIA	C	ALBA	QUEZON CITY
8	BRYAN		ALBERTO	DAVAO CITY
9	GIL		ALCIRA, III	NAVOTAS CITY
10	IRENE MAE	B	ALCOBILLA	ANTIQUÉ
11	GUILBERTO	B	ALEA	BATANGAS CITY
12	EDGARDO	E	ALIZAR	LEYTE
13	DENNIS		ALMARIO	MAKATI CITY
14	ANSELMO	R	ALUDINO	ILOCOS SUR
15	NEIL	G	ANGELES	SAN PABLO CITY
16	ARMIDA	O	ANOTA	QUEZON CITY
17	JESUS		ANTONIO	ISABELA
18	MARLON LOI		ANTONIO	NATIONAL
19	PEDRITO	B	APEPE	ZAMBO. SUR-PAG. CITY
20	TERESITO	B	APOLINARIO	ZAMBOANGA CITY
21	EMILIO	DS	AQUINO, II	ZAMBOANGA CITY
22	JOSEPHINE	S	ARANAS	QUEZON CITY
23	BERNABE, JR.	V	ARCAYA	NEGROS OR.-SIQUIJOR
24	NESTOR	D	ARCHIVAL	CEBU
25	EMELANDO	R	AREVALO	CALOOCAN CITY
26	JERRY	R	ARIZALA	MASBATE
27	RAFAEL	P	ARTISTA	MUNTINLUPA CITY
28	JUSTIN EDWARD	T	ASIATEN	TARLAC
29	RYAN	C	ATEZORA	QUEZON CITY
30	RODEL	A	BACLIG	SAN PABLO CITY
31	YOLANDA	R	BAESA	QUEZON CITY
32	JAN REINIER	C	BALARIA	CABANATUAN CITY
33	LOIDA	O	BALASA	NAVOTAS CITY
34	FREDERICK	M	BALDOZA	NAGA CITY
35	MHAR VINCENT	R	BALILI	CEBU
36	ALDRIN	J	BALOC	NUEVA ECIJA
37	EDNA	B	BAÑAGA	QUEZON CITY
38	ELMER	C	BANANIA	LAGUNA
39	SHIRLYN	L	BAÑAS-NOGRALES	GENERAL SANTOS CITY
40	ROGELIO	A	BANUA, JR	CALAMBA CITY
41	OMAR	C	BARET	GENERAL SANTOS CITY
42	DARWIN	O	BARGO	ANTIPOLO CITY

43	ERNESTO	F	BARQUIO	ORMOC CITY
44	FRANCIS		BARRAMEDA	TAGUIG CITY
45	ABUNDIO, JR.	Z	BARRUGA	MASBATE
46	HERO CLARENCE	M	BAUTISTA	QUEZON CITY
47	NONILON	R	BENAVIDEZ	BATANGAS
48	GERMAN	T	BENZON	MAKATI CITY
49	ROEL	F	BERMEJO	ILOILO
50	LOU		BERNANDINO	GENERAL SANTOS CITY
51	GLENDA PERLA	A	BERSE	BUKIDNON
52	ANGEL	G	BIBAY	CAVITE
53	CATALINO	C	BISQUERA	ABRA
54	JOSE WEAVSTER	J	BLANCO	ZAMBO. SUR-PAG. CITY
55	ANITA	S	BOHOL	QUEZON CITY
56	LYDIA	B	BORINGOT	CAMARINES SUR
57	RUEL	G	BRUCAL	BATANGAS
58	PAULA MARIE		BUENAVENTURA	JAMES L. GORDON
59	DAISY	R	BURGOS	QUEZON CITY
60	ISABELITA	O	BUTT	ANTIQUE
61	CHELMA	B	CABATIC	QUEZON CITY
62	MANUEL	R	CABILES	CAMARINES SUR
63	JENIFER	S	CABISON	ZAMBO. SUR-PAG. CITY
64	RAMIR	L	CAGUJAS	QUEZON
65	JOSELITO	E	CALIOS	PASIG CITY
66	NORBERTO	C	CALMA	NUEVA ECIJA
67	LUIS JOSE ANGEL	N	CAMPOS	MAKATI CITY
68	JACOB B JOSEPHSON		CAONES	RIZAL
69	ELEANOR	C	CAPILITAN	PASAY CITY
70	GIOVANNI	S	CARDINOZA	TARLAC
71	ANNE	P	CASTILLO	BULACAN
72	ANTONIO		CASUPANG	MANILA
73	RENATO	B	CATEMBUNG	ISABELA
74	REYNALDO	I	CELIS	AKLAN
75	NIMIAD		CENTILLO	QUEZON CITY
76	HECTOR	I	CLARISA	GENERAL SANTOS CITY
77	ELIZABETH	G	CLARO	DAVAO DEL NORTE
78	FE	A	CLARO	DAVAO DEL NORTE
79	LUISITO	P	CLETO	QUEZON CITY
80	JOEL	L	COLOBONG	QUEZON CITY
81	ALMA	A	CONSENCINO	DAVAO DEL NORTE
82	RAUL	E	CONSENCINO	DAVAO DEL NORTE
83	JENILYN ROSE	B	CORPUZ	QUEZON CITY
84	JERRY	D	CRUZ	BULACAN
85	MERLINA	P	CRUZ	BULACAN
86	SHIARELL LOIDA	M	CRUZ	QUEZON CITY
87	MARIA CARMEN	P	CUENCO	TARLAC
88	LITO	O	DAJALOS	BOHOL
89	LINA	F	DALISAY	QUEZON CITY
90	CEDRICK	P	DANTES	VALENZUELA CITY
91	EDWIN	F	DE CASTRO	BAGUIO CITY
92	MELINDA		DE JESUS	ANTIPOLO CITY

93	NOEL	A	DE LEON	DAVAO CITY
94	ALICE	P	DE LEON	PAMPANGA
95	RICARDO	F	DE LEON	NATIONAL
96	ALLAN	C	DE LIMA	GENERAL SANTOS CITY
97	RAFAEL, JR.	B	DE PERALTA	DAGUPAN CITY
98	RYAN	C	DE UNA	MAKATI CITY
99	JOHN	A	DELA CRUZ	NUEVA ECIJA
100	TEOFILO	L	DELA CRUZ	BULACAN
101	BERNARD	C	DELA CRUZ	METRO MANILA WEST
102	ARLENE	A	DELA MERCED	TARLAC
103	MA. THERESA	C	DELA ROSA	MUNTINLUPA CITY
104	RANDOLF	R	DELFIN	NATIONAL
105	LEAH	D	DELOS REYES	DAVAO CITY
106	JOHN SLAVADOR	D	DEMDAM	GENERAL SANTOS CITY
107	NORMA	F	DERLA	SORSOGON
108	RICARDO	D	DESPABILADERO	SORSOGON
109	DANILO	E	DESPI	CATANDUANES
110	CHRISTOPHER	R	DIAZ	ANTIPOLO CITY
111	CELSO	T	DIMACULANGAN	QUEZON
112	JASMIN	M	DIMAUNAHAN	QUEZON
113	EMILIO, JR.	P	DINGLASA	LEYTE
114	FRANCIS	S	DIONGLAY	SAN PABLO CITY
115	MAGNO	D	DONOZO	EASTERN SAMAR
116	JAIME	V	DULOSA	TACLOBAN CITY
117	SHIELA	M	DURAN	BACOLOD CITY
118	HERMOGENES, JR.	E	EBDANE	RAMON MAGSAYSAY
119	HENRY	H	ESCOVILLA	QUEZON
120	JOSE ZALDY	S	ESMERO	DAVAO DEL NORTE
121	ANNA BELLAO		ESPINOSA	ZAMBOANGA CITY
122	DORISDJ		ESTALILLA	LAGUNA
123	GLORIA	D	ESTEBAN	ANTIPOLO CITY
124	RUBEN	F	ESTILLERO	VALENZUELA CITY
125	CHERRY ANN	D	ESTRADA	AGUSAN
126	GENER, JR.	E	EUGENIO	PASAY CITY
127	DANILO	C	FERNANDEZ	ZAMBO. SUR-PAG. CITY
128	ALEJANDRO, III	R	FERNANDO	BULACAN
129	REYNALDO	L	FLORANDA	SORSOGON
130	FERDINAND	A	FONTILLO	QUEZON CITY
131	DENMARK	B	FRANCISCO	ANTIQUE
132	JAIME	R	FRESNEDI	MUNTINLUPA CITY
133	PASCUALA	A	GABASAN	NUEVA ECIJA
134	ELIZABETH	C	GADON	ANTIPOLO CITY
135	MADLYN	T	GALICIA	ISABELA
136	JUAN	M	GAMMAD, JR.	CAUAYAN CITY
137	ANIANO	H	GARCIA	METRO MANILA EAST
138	RONILO	P	GARCIA	ABRA
139	JOJO	M	GASPAR	CABANATUAN CITY
140	JUVY		GAVILLEN	NEGROS OCCIDENTAL
141	ROSELLER	N	GELIG	CEBU
142	JOSEPHINE	E	GENOBIAGON	BULACAN

143	LUNINGNING	P	GILLE	CITY OF SANTA ROSA
144	RICHARD	I	GOMEZ	ORMOC CITY
145	ERLINDA	C	GUARNES	QUEZON CITY
146	MARLYN	M	GULIGADO	CAGAYAN DE ORO CITY
147	ANDREI MARC	V	GULLE	GENERAL SANTOS CITY
148	MA. ANALYN	M	GUNO	QUEZON
149	RONALDO	G	GUTAY	CEBU
150	ELISA	R	HERALDO	MASBATE
151	ESTERLITA	L	HERNANDEZ	QUEZON CITY
152	LORENZO	E	HERNANDEZ	BATANGAS CITY
153	VIRGILIO "Jhong	V	HILARIO	MAKATI CITY
154	PANTALEON. JR.	M	HONTIVEROS	ILIGAN CITY
155	SEBASTIAN	S	IGNACIO	QUIRINO
156	AMELIA	M	ILAGAN	BATANGAS
157	BRIAN	E	ILAN	MAKATI CITY
158	LEONARDO	S	ILIGAN	ZAMBO. SUR-PAG. CITY
159	CRISLIN	K	ILUSTRISIMO	CEBU COUNCIL
160	GERRY	F	ISIP	QUEZON CITY
161	ALFE		JACOBE	SAN PABLO CITY
162	SALUSTIANO	T	JIMENEZ	EVR
163	RODELIO	B	JOCSON	NATIONAL
164	ALFAD	M	KADONG	MG-SULU
165	BAI MERIAM	A	KAWIT	MAG. COTABATO CITY
166	ROGER	K	KINILITAN	NEGROS OR.-SIQUIJOR
167	RAMON, II	G	LACBAIN	RAMON MAGSAYSAY
168	DORIS	D	LADINES	RAMON MAGSAYSAY
169	IVY XENIA	L	LAGMAN	QUEZON CITY
170	MA. ALYSSA JELINE		LAMORENA	TARLAC
171	RODOLFO	S	LANUZA	SORSOGON
172	LEONILA	D	LAPLANA	ORMOC CITY
173	EDSEL	A	LAROT	ZAMBO. SUR-PAG. CITY
174	CHILSON CLYDE	C	LASALA	SIARGAO
175	NELSON	S	LEGACION	NAGA CITY
176	TRINIDAD	V	LEGASPI	CAVITE
177	ABNER	A	LIGSA	CAVITE
178	SOFRONIA	B	LIM	METRO MANILA WEST
179	RANDOLF	M	LINGA	ANTIQUE
180	NOEL	M	LONDERIO	CABANATUAN CITY
181	QUERUBIN	E	LOPEZ	BULACAN
182	JONATHAN	L	LORECHE	CEBU
183	LEMY	L	LOTEYRO	SOUTHERN LEYTE
184	JOEL	B	LUBIS	BATANGAS
185	ERLITO	B	MADRIAGA	QUIRINO
186	CHARITY	S	MAGADIA	BATANGAS CITY
187	JUANITO	G	MAGBANUA	NEGROS OR.-SIQUIJOR
188	DORIE	V	MAGO	PASAY CITY
189	ROMEO	S	MAGSALOS	NATIONAL
190	HAYDEE	C	MAIQUEZ	DAGUPAN CITY
191	LEONITA	E	MALARA	QUEZON CITY
192	LEAH	G	MALATE	BACOLOD CITY



193	CESAR, JR.	M	MALDIA	SAN PABLO CITY
194	AIMELETTE	L	MALIKSI	CAVITE
195	NELIE	E	MALLORCA	DAVAO DEL NORTE
196	FELIX, JR.	F	MALUNES	QUEZON CITY
197	EDGAR	L	MANABAT	ANGELES CITY
198	REX	B	MANARES	AKLAN
199	WILMA	C	MANCIO	QUEZON CITY
200	EMMANUEL	R	MANGA	LUCENA CITY
201	DORIS	E	MANIQUIZ	RAMON MAGSAYSAY
202	ELSA	A	MARCOS	ZAMBOANGA CITY
203	VICTORINA	E	MARIANO	MAKATI CITY
204	NOEL		MARIANO	BULACAN
205	NEFTALI	A	MARILLA	BAGUIO CITY
206	CHINNO		MARQUEZ	MANILA
207	ANNA LIZA	D	MARTIN	ZAMBOANGA CITY
208	JOEL	E	MASANGKAY	ANGELES CITY
209	JOHN BENEDICT	O	MEDELLIN	TAGUM CITY
210	CECILIA	M	MEJIA	METRO MANILA EAST
211	EVANGELINE	P	MELGAR	NUEVA ECIJA
212	JANELITO	M	MELLO	DAVAO DEL NORTE
213	NOEL	L	MENDOZA	BATANGAS
214	JEANAM		MEQUIABAS	DAVAO CITY
215	MARIO	A	MERANO	QUEZON
216	FELICIANO	D	MERCURIO	NEGROS OCCIDENTAL
217	MELCHOR	L	MERGAL	EASTERN SAMAR
218	NENE	R	MERIOLES	MASBATE
219	RODOLFO	B	MODELO	QUEZON CITY
220	BEBA	A	MORADAS	DAVAO DEL NORTE
221	VEVIAN	B	MORALES	DAVAO CITY
222	AMANTE	P	MOSTOLES	LA UNION
223	ANNABELLE	I	MOTA	CAMARINES SUR
224	SAMUEL	B	NANTES	QUEZON
225	WILMA	A	NAPURA	BACOLOD CITY
226	MELITONA	E	NEMEÑO	DAVAO DEL NORTE
227	LOIDA	N	NIDEA	CAMARINES SUR
228	JOSE NIRO	R	NILLASCA	AKLAN
229	LEAH	E	NOBLEZADA	ANTIQUE
230	LEAH	P	NOVERAS	CEBU
231	JANET	A	NUEVA	BACOLOD CITY
232	YOGIE BEN	D	OBSIANA	CAPIZ
233	JOHN FRANCIS	L	OCTAVIANO	PASAY CITY
234	ROBERT ANDREW	P	OLEGARIO	ZAMBOANGA SIBUGAY
235	EDWIN	D	OLIVARES	PARAÑAQUE CITY
236	BERNARDO	T	OMBROG	MAKATI CITY
237	JOSE LORENZO	A	ORETA	METRO MANILA WEST
238	RENE	S	ORIENDO	BACOLOD CITY
239	ADELIA	M	ORSOS	LIPA CITY
240	RENANTE	M	PACHO	LEYTE
241	ANTONIO	M	PADUA	ANTIPOLO CITY
242	CESAR	Q	PAGUICAN, JR.	COTABATO

243	CHRISTOPHER	M	PALACIO	SAN PABLO CITY
244	MARLON RUSTICO	M	PALAGANAS	PASAY CITY
245	LITO	A	PALOMAR	ANTIPOLO CITY
246	ELISEO	S	PANGAN	TARLAC
247	LOLITA	C	PANGAN	TARLAC
248	MA. LINDA	C	PANGANIBAN	AKLAN
249	JORGE, JR.	B	PANTE	CAMARINES SUR
250	CO	PAO		MANILA
251	MA. SOLITA	R	PARAS	QUEZON
252	JIREH	A	PARPA	NEGROS OCCIDENTAL
253	ROSALIE	M	PASAOL	CEBU
254	WILSON	F	PASCUAL	MUNTINLUPA CITY
255	DONNA	B	PEDROSA	QUEZON
256	NICOMEDES	C	PENALA	QUEZON CITY
257	CONCEPCION	M	PISTON	LAS PIÑAS CITY
258	MAXIMO	P	PLACIO	QUEZON CITY
259	NICOLAS BEDA	A	PRIELA	CAMARINES SUR
260	DIONISIO ROSUNDY	D	QUINIO	BATANGAS
261	ARNULFO, JR.	U	QUISTO	QUEZON
262	APOLO	P	RABI	QUEZON
263	EDIEVEJES	B	RAGOS	TARLAC
264	MICHAEL	L	RAMA	CEBU
265	LUIS, JR.	A	RAMIREZ	MASBATE
266	MARKWILL BERT		RAMOS	CEBU
267	ROMEL		RAMOS	MANILA
268	DIONISIO		RAMOSA	MANILA
269	ELISEO	B	RAYMUNDO	METRO MANILA WEST
270	ANTONIO, JR.	L	RAYMUNDO	BATAAN
271	MARILOU	D	RILLES	TARLAC
272	MARIA CRISTINA	A	ROBLES	NAVOTAS CITY
273	ARLITA		RODRIGUEZ	SAMAR COUNCIL
274	RICHAR RAYMUND	R	RODRIGUEZ	MAKATI CITY
275	ANTONIO	E	RONARIO	CAVITE
276	LALAINÉ	C	ROSALES	ANTIQUÉ
277	ROY VICTOR		RUBA	GENERAL SANTOS CITY
278	ALAN	E	RUFILA	DAVAO CITY
279	PERFECTO, JR.	P	RUPO	QUEZON
280	PEDRO	M	SAAVEDRA	PAL.-PTO. PRINCESA CITY
281	ROSEMARIE ANN	M	SAAVEDRA	ILIGAN CITY
282	EVELYN DELFINA	C	SABAN	CITY OF SANTA ROSA
283	VICENTE, JR.	B	SACALAMITAO	QUIRINO
284	ALEX	S	SALAC	PAMPANGA
285	SALITA	L	SALAYSAY	NAVOTAS CITY
286	MARCELO MICHAEL	L	SAMACO	SOUTHERN LEYTE
287	RODEL	C	SAMPANG	MANILA
288	REYNALDO	F	SAN MATEO	QUEZON CITY
289	IRMA	Z	SAN PEDRO	METRO MANILA SOUTH
290	EMMANUEL	E	SANTIAGO	QUEZON
291	AVELINO, JR.	L	SANTOS	RIZAL
292	GENIA	V	SANTOS	NCR

293	DELVIC	C	SARACANLAO	ANTIQUE
294	DENNIS	P	SEDRON	CAMARINES SUR
295	RENIE	P	SOCITO	MASBATE
296	CAROLINE	S	SONQUIT	QUEZON CITY
297	NOEL NATHANIEL	C	SORIANO	PAMPANGA
298	REGINA	C	SORIANO	TARLAC
299	LALAINÉ	V	SUHANDA	GENERAL SANTOS CITY
300	PIO JESSIELITO	C	SUMANDE	ANTIQUE
301	BAYANI	S	TABAYAG	ZAMBO. SUR-PAG. CITY
302	EVELYN		TAMAYO	DAGUPAN CITY
303	RAFAEL CRESENCIO	C	TAN	NEGROS OR.-SIQUIJOR
304	GRACE	A	TARIMAN	QUEZON CITY
305	JONATHAN	T	TARROZA	ZAMBOANGA CITY
306	JAY	E	TEJADA	AKLAN
307	ELSIE		TENATE	NEGROS OCCIDENTAL
308	MARK VINCENT		TENIO	COMPOSTELA VALLEY
309	BIMBO	H	TEQUILO	CEBU
310	ALAIN EULOGIO	S	TESADO	LEYTE
311	JANIELD	S	TORRE	QUEZON
312	MARTIN MA. ANTONIO		TRAIN	LIPA CITY
313	ALEXANDER	M	TRAMPE	PASAY CITY
314	BERNARD	V	TUMAGAY	QUEZON
315	GREGORIO, JR.	T	TURQUEZA	ABRA
316	DINAH	A	VALDEZ	CITY OF SANTA ROSA
317	JOSE	M	VALENCIA	NEGROS OR.-SIQUIJOR
318	DEMOSTHENES	B	VIBANDOR	CAMARINES SUR
319	SORAYDA	A	VICENCIO	RIZAL
320	MARCELO	N	VIGONTE	BOHOL
321	RYAN	V	VILLAHERMOSA	BATANGAS CITY
322	EVELYN DELFINA	E	VILLAMOR	MAKATI CITY
323	MARIBEL	F	VITALES	MAKATI CITY
324	NOLLY	G	YAP	AKLAN
325	ANDREA	B	YNARES	ANTIPOLO CITY
326	DIVINA GRACE	C	YU	ZAMBO. SUR-PAG. CITY

GALLANTRY & HEROISM (Medal of Honor)

1 RALPH

O BARAJAN

BOHOL

As of 11 February 2021

TK 1

LAA 1

GT 11

ST 17

BT 41

GU 78

SU 178

BU 326

G&H 1

RSR 3

TOTAL 657

THE FINANCIAL ASSISTANCE PROGRAM

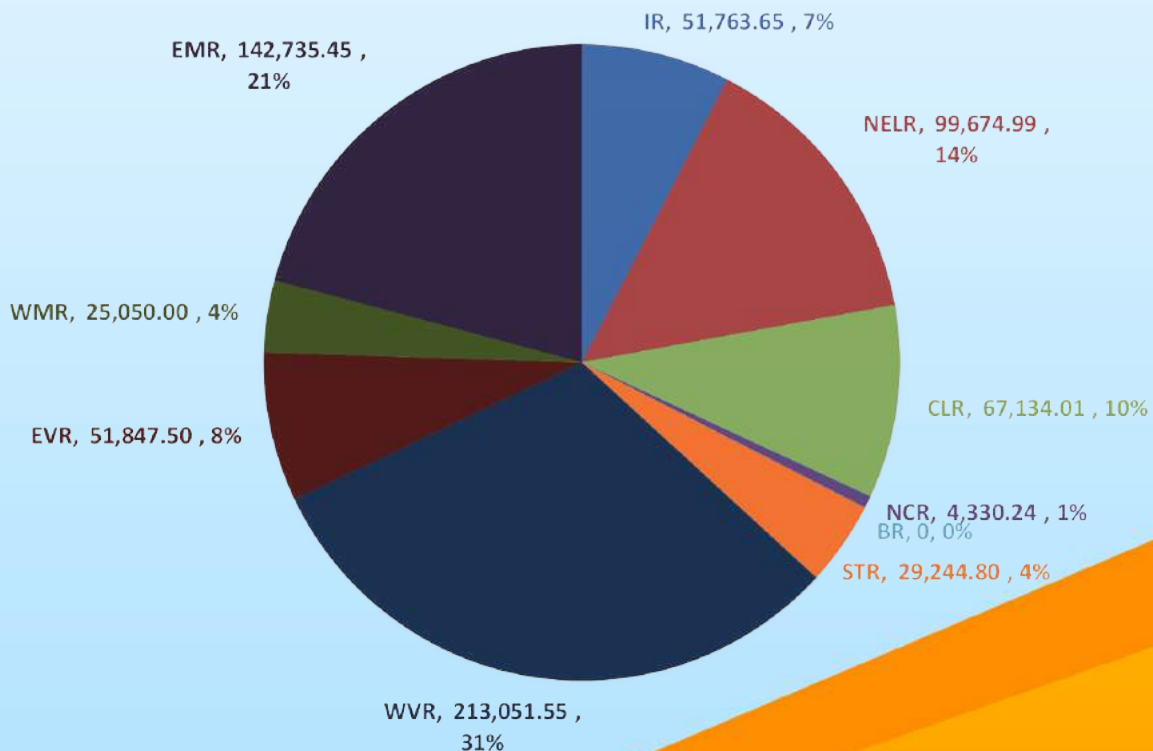
OVERVIEW

Apart from the honor of being a part of a noble organization, every duly-registered member of the BS) is entitled to cash assistance benefit when hospitalized or needs immediate medical attention due to an accident. The beneficiaries of a deceased member due either to accidental or natural cause are entitled to financial assistance benefit for burial or bereavement purposes.

Distribution of FAP Claims Per Scouting Region

The aggregate value in pesos of the disbursed funds to cover the FAP claims processed, approved, and released in 2020 was Php 684,832.19. The distribution of claims per Scouting Region in terms of percentage and peso value is presented in Table 1:

**TABLE 1: FAP CLAIMS PER SCOUTING REGION
IN PHILIPPINE PESOS**

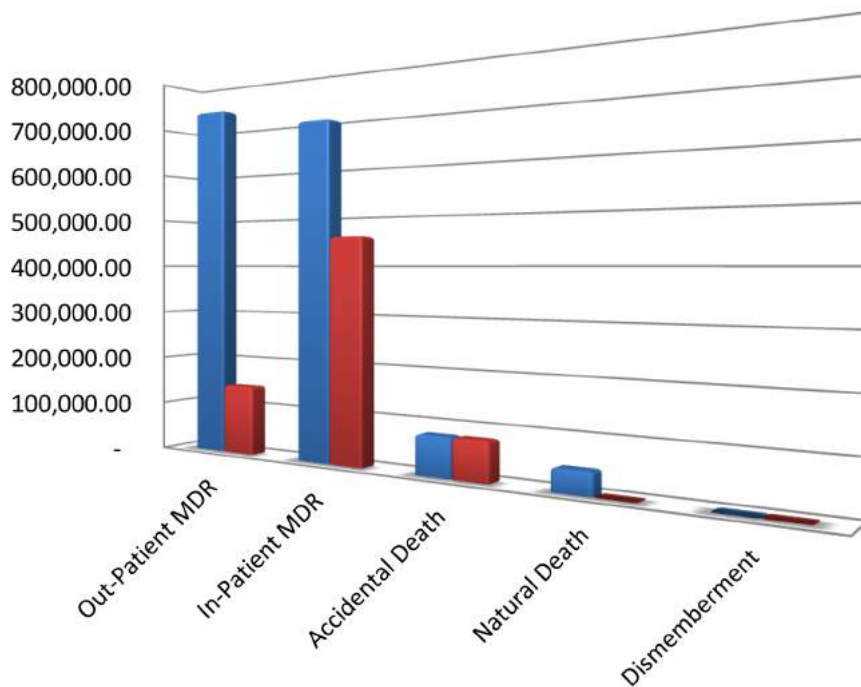




Distribution of FAP Claims Per Nature of Case

Cases for In-Patient Medical Reimbursement posted the highest figure in terms of the amount of cash assistance benefit provided to the claimants/beneficiaries with total amount of Php 460,324.61 or an equivalent of 67% of the aggregate cash assistance benefit in 2020. It is followed by Out-Patient Medical Reimbursement cases with a total amount of Php 144,507.58 or 21% of the aggregate cash assistance provided; Accidental Death Cases: Php 80,000.00 (12%); Natural Death Cases and Dismemberment Cases: Php 0.00 (0%).

Table 2: Comparative FAP Claims Per Nature of Case



	Out-Patient MDR	In-Patient MDR	Accidental Death	Natural Death	Dismemberment
2019	738,590.23	699,271.70	80,000.00	45,000.00	-
2020	144,507.58	460,324.61	80,000.00	-	-

There is a substantial decrease in FAP claims is due to restrictions on mass gatherings and Scouting activities brought about by the COVID-19 pandemic. Such restrictions were emphasized by the BSP National Office Memorandum No. 25, s. 2020, on 09 March 2020, which suspended Scouting activities due to national health concern caused by the Pandemic.

STATEMENT OF FINANCIAL POSITION

As at December 31, 2020 and 2019

(In Philippine Peso)

	Note	2020	2019
ASSETS			
Current Assets			
Cash and cash equivalents	6	369,364,011	357,328,698
Financial assets	7	9,442,215	8,991,456
Receivables	8	262,857,551	218,324,608
Inventories	9	13,057,918	12,412,351
Other current assets	10	13,010,335	12,323,763
Total Current Assets		667,732,030	609,380,876
Non-Current Assets			
Investment property	11	3,742,590,831	4,066,997,637
Property, plant and equipment - net	12	409,027,331	426,491,187
Intangible assests	13	69,004	69,004
Deferred tax assets	14	10,149,123	6,871,120
Total Non-Current Assets		4,161,836,288	4,500,428,948
TOTAL ASSETS		4,829,568,318	5,109,809,824
LIABILITIES			
Current Liabilities			
Financial liabilities	15	56,487,206	21,387,560
Inter-agency payables	16	17,358,514	17,086,656
Intra-agency payables	17	68,719,569	60,126,075
Deferred credits/unearned income	18	11,829,064	22,970,692
Provisions	19	15,794,920	15,400,954
Total Current Liabilities		170,189,273	136,971,937
Non-Current Liabilities			
Trust liabilities	20	35,813,158	36,089,614
Other Payables	21	41,022,443	4,908,926
Total Non-Current Liabilities		76,835,602	40,998,539
TOTAL LIABILITIES		247,024,874	177,970,476
NET ASSETS (TOTAL ASSETS LESS TOTAL LIABILITIES)		4,582,543,444	4,931,839,348
NET ASSET/EQUITY			
Accumulated surplus	22	4,582,543,444	4,931,839,348
TOTAL NET ASSETS/EQUITY		4,582,543,444	4,931,839,348

BOY SCOUTS OF THE PHILIPPINES
STATEMENT OF FINANCIAL PERFORMANCE
For the Years Ended December 31, 2020 and 2019
(In Philippine Peso)

	Note	2020	2019
REVENUE			
Service income	25	14,755,725	69,073,278
Business income	26	144,711,923	249,600,650
Shares, Grants and Donations	27	641,268	865,505
TOTAL REVENUE		160,108,916	319,539,434
LESS: CURRENT OPERATING EXPENSES			
Personnel services	28	53,798,289	47,449,170
Maintenance and other operating expenses	29	86,945,107	94,639,444
Financial expenses	30	5,003,188	26,018,050
Direct costs	31	18,313,215	75,727,585
Non-cash expenses	32	16,458,593	16,470,446
TOTAL CURRENT OPERATING EXPENSES		180,518,392	260,304,694
SURPLUS/(DEFICIT) FROM CURRENT OPERATIONS		(20,409,476)	59,234,740
Other Non-Operating Income	33	859,935	1,569,860
Gains	34	-	1,272
Losses	35	(357,160)	-
Discounts and rebates	36	(1,149)	(163,417)
SURPLUS/(DEFICIT) BEFORE TAX		(19,907,850)	60,642,455
Income tax expense			
SURPLUS/(DEFICIT) AFTER TAX		(19,907,850)	60,642,455
Net assistance/subsidy			
NET SURPLUS/(DEFICIT) FOR THE PERIOD		(19,907,850)	60,642,455

BOY SCOUTS OF THE PHILIPPINES
STATEMENT OF CASH FLOWS
For the Years Ended December 31, 2020 and 2019
(In Philippine Peso)

	2020	2019
CASH FLOW FROM OPERATING ACTIVITIES		
Cash Inflows		
Proceeds from Sale of Goods and Services	24,483,207	100,125,714
Collection of Revenue	103,911,551	106,936,379
Receipt of Intra-Agency Fund Transfers	2,705,051	3,097,309
Trust Receipts	40,656,546	28,153,231
Other Receipts	16,955,889	36,880,620
Total Cash Inflows	188,712,244	275,193,253
Adjustments	2,698,376	55,189
Adjusted Cash Inflows	191,410,619	275,248,442
Cash Outflows		
Payment of Expenses	(114,727,086)	(154,979,874)
Purchase of Inventories	(13,378,996)	(79,719,819)
Grant of Cash Advances	(366,319)	(7,212)
Prepayments	(46,096)	(1,333,268)
Refund of Deposits	(23,750)	-
Payment of Accounts Payable	(19,751,837)	(13,979,012)
Remittance of Personnel Benefit Contributions and Mandatory Deductions	(6,930,631)	(7,214,598)
Other Disbursements	(17,233,272)	(1,779,154)
Total Cash Outflows	(172,457,988)	(259,012,937)
Adjustments	(1,812,232)	15,524
Adjusted Cash Outflows	(174,270,219)	(258,997,413)
Net Cash Provided by/(Used in) Operating Activities	17,140,400	16,251,029
CASH FLOWS FROM INVESTING ACTIVITIES		
Cash Outflows		
Purchase/Construction of Investment Property	-	-
Purchase/Construction of Property, Plant and Equipment	(2,377,735)	(1,685,061)
Total Cash Outflows	(2,377,735)	(1,685,061)
Adjustments	-	-
Adjusted Cash Outflows	(2,377,735)	(1,685,061)
Net Cash Provided by/(Used in) Investing Activities	(2,377,735)	(1,685,061)
CASH FLOWS FROM FINANCING ACTIVITIES		
Cash Inflows		
Proceeds from Issuance of Capital Stock and Other Equity Securities	33,800	34,320
Total Cash Inflows	33,800	34,320
Adjustments	-	-
Adjusted Cash Inflows	33,800	34,320
Cash Outflows		
Payment of Long-Term Liabilities	(2,409,516)	(5,410,781)
Total Cash Outflows	(2,409,516)	(5,410,781)
Adjustments	-	-
Adjusted Cash Outflows	(2,409,516)	(5,410,781)
Net Cash Provided by/(Used in) Financing Activities	(2,375,716)	(5,376,461)
Net Increase/(Decrease) in Cash and Cash Equivalents	12,386,949	9,189,507
Effects of Exchange Rate Changes on Cash and Cash Equivalents	(351,637)	1,272
Cash and Cash Equivalents, January 1	357,328,698	348,137,919
Cash and Cash Equivalents, December 31	369,364,011	357,328,698

BOY SCOUTS OF THE PHILIPPINES
STATEMENT OF CHANGES IN EQUITY
 As at December 31, 2020 and 2019
(In Philippine Peso)

	Accumulated Surplus/(Deficit)	Government Equity	TOTAL
BALANCE AT JANUARY 1, 2019	4,871,453,443	-	4,871,453,443
Adjustments			
Add/(Deduct):			
Prior Period Adjustments	-		-
Other Adjustments - Revaluation Surplus and Change in AFS	(244,365,598)		(244,365,598)
RESTATED BALANCE AT JANUARY 1, 2019	4,627,087,845	-	4,627,087,845
Changes in Net Assets/Equity for CY 2019			
Add/(Deduct):			
Surplus/(Deficit) for the period, as restated	60,642,455		60,642,455
Prior period errors	1,156,457		1,156,457
Unrealized Gain - AFS and Ips	(307,346)		(307,346)
RESTATED BALANCE AT DECEMBER 31, 2019	4,688,579,410	-	4,688,579,410
Changes in Net Assets/Equity for CY 2020			
Add/(Deduct):			
Surplus/(Deficit) for the period	(19,907,850)		(19,907,850)
Unrealized gain on change of Fair Value - AFS	501,555		501,555
Other Adjustments - Revaluation Surplus	(86,629,671)		(86,629,671)
BALANCE AT DECEMBER 31, 2020	4,582,543,444	-	4,582,543,444

PROMOTIONS AND PUBLICITY

Under the guidance of the National Executive Board's Public Relations Committee, the Public Relations and Communications Office (PRCO) intensified campaign to promote BSP on mainstream and social media. While the pandemic was raging on, PRCO did not stop from pursuing its mandate to reach out to its members and the public. Before the pandemic, the BSP has been conducting media rounds to ensure that the Movement would get enough space both on print and air. As this developed, the BSP gained significant grounds in its effort to exploit social media to its advantage. BSP's fan page Boy Scouts of the Philippines has gained massive support from the members. With interesting posts everyday, the Fan Page gained at followership of close to 60,000. The figure continues to grow as more Scouts are "liking" and "following," and "sharing" the page, thus gaining more followers from all over the world. Aside from this, PRCO also branched out to other social media platforms like the Tweeter and Instagram where articles posted on the Fan Page automatically were posted on the two platforms. Another group called "Ako Scout," is now on its road to thousand members, only a few months since it was created. With countless of Scout fan pages and groups created by many members who got inspired by BSP's own pages and groups, the internet is burning with interesting information arising from the Councils, Regions, Units, groups and personal blogs and vlogs.

TRADITIONAL MEDIA

The PRCO's faith on the traditional media did not falter even if the social media had started to overshadow the mainstream media. BSP remained committed to promote its projects, programs and activities by sharing it to the print media. The year that passed saw PRCO visiting media entities for guesting and endorsing press releases for publication.

The PRCO has several broadcast and print media engagements featuring top officials and rank-and-file officers of the organization.

- BSP National President Roberto M. Pagdanganan meets with the Local Council Executive Board of BSP Iloilo Council chaired by Provincial Board Member Matt P. Plabrica, discussed the three flagship projects of BSP, among other significant matters. | 20 January 2020
- BSP Chief National Commissioner Cedrick G. Train and Fr. John Young of BSP Agusan Council attended the Superintendents' Mid-Year General Assembly of the Catholic Educational Association of the Philippines (CEAP) | 5 February 2020
- BSP Guesting at DWBL 1242: Guesting at DWBL 1242 KHZ Gabay at Aksyon with Ms. Rose Solan- gon- Lamagna, Boy Scouts of the Philippines Chief National Commissioner Atty. Cedrick G. Train, Public Relations Officer David Lanuza and PR Consultant Nixon Canlapan | 10 March 2020
- BSP Secretary General Rogelio S. Villa, Jr. (Rogelio Villa) live at "Live Lessons with Joey Pelaez" with BSP National Executive Board Member Joey Pelaez (Joey Peláez) and Atty. Buboy Sotto (Buboy R. Sotto Jr.) | 25 September 2020
- BSP Guesting at DWIZ 882: Boy Scouts of the Philippines National President Roberto M. Pagdanganan and Secretary General Rogelio S. Villa, Jr. live with Gilbert Perdez | 8 October 2020
- BSP National President Roberto M. Pagdanganan conferred Eminent Fellow of the Philippine Public Safety College | 8 October 2020
- The Boy Scouts of the Philippines joined the Metropolitan Waterworks and Sewerage System (MWSS) in a tree planting activity along the access road of the New Centennial Water Source-Kaliwa Dam Project in Infanta, Quezon | 13 October 2020.
- BSP Webinar on Basic Ham Radio and its Essentials | 17 October 2020
- JOTA-JOTI 2020 Asia- Pacific Region Campfire | 18 October 2020
- "BSP holds Tree-Planting Contest" article in People's Tonight | 24 October 2020
- The DX1BSP, official amateur radio club of the Boy Scouts of the Philippines, together with Rover Circle 25 of BSP Manila Council, was activated today to monitor radio communications as the Super Typhoon Rolly (international name Goni) landfalls at some areas of the country. | 1 November 2020
- BSP Gender and Development Webinar on Revised Registration Forms and Use of Sex-Disaggregated Data | 20 November 2020
- BSP GAD Webinar: Integration of Gender Perspectives on Mental Health and Wellbeing During Pandemic Situations | 16 December 2020
- BSP Guesting at DWIZ 882: BSP National President Roberto M. Pagdanganan talks about the National Eagle Scouts Association of the Philippines together with Paolo R. Cruz, its National President | 26 December 2020

INTERNET

The BSP also utilized the internet in promoting the Scouting Movement in the country. The World Wide Web has been generous to the Scouting Movement as it has become the only outlet or communication tool where Scouts could reach out to each other in this time of uncertainty. The volume of Scouts who use the Internet multiplied after they were forced to stay home due to the pandemic. It is for this reason that the PR Office took advantage of the situation by using the internet in communicating to the members. Aside from Facebook, the BSP tapped other media platforms to ensure that communication between and among Scouts were smoothly done. Sharing information through the internet bore fruits as Scouts from all corners of the country easily get information from the National Office down to the Region to the Local Office.

The following are the statistics of BSP online platform engagements:

Website (www.scouts.org.ph) 5,000 reach

Facebook (@boyscoutsPH) 500,000 people

Instagram (@boyscoutsPH) 3,000 per post

Twitter (@boyscoutsPH) 3,000 per tweet

Similarly, the BSP participates in publicity engagements through partnerships and collaborations.

- Medical Eye Mission conducted by the National Eagle Scouts Association of the Philippines (NESAPH) Agapito- Garcia Chapter No. 7 in coordination with Boy Scouts of the Philippines (BSP) Caba-natuan City Council and Local Government of Gabaldon Nueva Ecija. | 2 March 2020
- The Boy Scouts of the Philippines (BSP) and the Department of Agriculture's (DA) Bureau of Plant Industry (BPI) signed a partnership agreement for the implementation of the Urban Agriculture (UA) Project | 6 May 2020
- Boy Scouts of the Philippines in Partnership with shell petroleum corporation Road Safety Virtual Camp with the theme Creating a better Community through Road Safety | 22 October 2020
- BSP Navotas City Council partners with the City Government of Navotas, Department of Educa-tion-Division of Navotas City, and Good Greens & Company to build the tallest vertical urban agricul-tural farm in Metro Manila (article from cnn.ph) | 25 October 2020
- BSP conducts Basic Training Course for Leaders of Adults at the National Police College. | 28 Octo-ber 2020
- BSP, PPSC to instill Scout values among police officers | 28 October 2020
- Boy Scouts of the Philippines (BSP) National President Roberto M. Pagdanganan talks about "Vol-unteerism, Patriotism & Nationalism, the Pathway to Peace and Solidarity: A BSP Narrative" at the Masters in Public Safety Administration (MPSA), Bangsamoro Administrative Region of Muslim Min-danao (BARMM) Class of the Philippine Public Safety College (PPSC) | 27 November 2020.
- KOR inks agreement with BSP, NESAPH | 12 December 2020

PRESS RELEASE

- Courtesy Call on BSP National President Roberto M. Pagdanganan with World Organization of Scout Movement last January 10, 2020
- WOSM representatives visit Boy Scouts of the Philippines



Source: Peoples Tonight- January 11, 2020

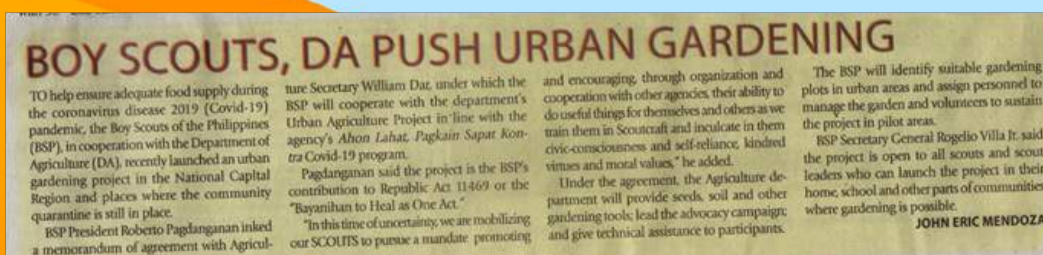
Source: The Manila Times- January 14, 2020

- An interview with BSP National President Roberto Pagdanganan on Road Safety



Source: Lansang Express- February- March 2020 Vol. 2

- Boy Scouts, DA push Urban Gardening



Source: The Manila Times- May 22, 2020

• "Be frontliners too, Boy Scouts urged"

• BSP holds Tree-Planting Contest

News
WEDNESDAY August 12, 2020
The Manila Times

'Snatching' of Echanis' remains condemned

BY ANNIE O. CALALOG

GRIEVING BUT DEFIANT
Echanis' remains are held in a container for the snatching of his body by the police.

CATCH OF THE DAY
A man seen in the fish to caught in Manila Bay, where fishing vessels were stopped on Aug. 11, 2020 to allow them to return as they kept their distance from each other.

DILG deploys policemen for SAP 2 distribution

Be frontliners too, Boy Scouts urged

NATION OF BIKERS

Chinese vessels seen near Recto Bank confirmed

Group wants 'holistic' Covid response

Ex-Comelec chairman

PEOPLES JOURNAL Tonight
Volume XL, No. 316 • Saturday, October 24, 2020 • P10.00

TRASLACION 2021 CANCELLED DUE TO COVID

FOR the very first time, there will be no holding of the annual Traslacion or grand procession of the venerated image of the Black Nazarene in 2021.

LOLA, 91, BEATS COVID!

A 91-YEAR-OLD woman is so far the oldest survivor of the coronavirus disease (COVID-19) in Batavia, being one of the 28 who recovered from the dreaded illness, the latest report of the Provincial Health Office (PHO) said.

'Quinta' threatens Bicol, red alert up

A "RED alert" was raised across Bicol due to a low-pressure area (LPA) which entered the Philippine Area of Responsibility (PAR) on Friday.

BSP holds tree-planting contest

TAKING into consideration the ongoing global health concerns, the Boy Scouts of the Philippines has launched the Scouts Go Green Challenge which involves tree-planting activities aimed at resuming the re-greening project initiated by the BSP before the pandemic.

Goodbye showbiz
DA who they also gurt and ready na daw to quit showbiz anytime? Ang lakas ng loob ni atay haka marami na anda. Char.

Source: Peoples Journal Tonight- October 24, 2020 Vol. XL, No. 316

Source: The Manila Times- August 12, 2020

• BSP Navotas City Council partners with the City Government of Navotas, Department of Education-Division of Navotas City, and Good Greens & Company to build the tallest vertical urban agricultural farm in Metro Manila. #ScoutsPH #UrbanAgricultureProject

CNN Philippines
Home News World Business Entertainment Sports Desk Life Videos Transportation Special Projects


Isinara ang ad ng Google

FRONT PAGE / NEWS

To ensure supply amid the pandemic, Navotas grows its own food from the bottom up

By Lois Calderon, CNN Philippines
Published Oct 24, 2020 9:47:26 PM

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Ribbon-cutting ceremony for the Navotas City vertical/aerponics farm on Oct. 24.

Metro Manila (CNN Philippines, October 24) — As lockdowns threaten the food supply chain and turn urban life upside down, Navotas City decides to grow its own food from the bottom up.

They call it vertical farming, or aeroponics, which has been making waves in Europe as governments shift spending priorities to health and food security, made more urgent by the coronavirus pandemic.

Advertisement:
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Alert Level 1 up in Mt. Pinatubo
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As COVID-19 exposes how loose and shaky the food supply chain is – from rural farms to dining tables in the city – vertical farming offers a fresh take in finding a new model to address hunger.

In densely-populated Navotas, which ranks among the top 15 Philippine cities infected with the coronavirus, four vertical farms now sit in the backyard of a resettlement area.

The 300-square meter farm area can yield eight metric tons of vegetables a year, the same harvest that a one-hectare agricultural land can produce.

To maximize space, the method uses green technology -- where vegetable pods are not planted on the ground but grow suspended in a controlled environment. Most elements of a plant's habitat are monitored -- from humidity and temperature, to sunlight and bacteria growth.

"We want to mechanize and do this entire process fully-automated as much as possible so there is no human error," Erez Lugassi, Director for Research and Development of project proponent Good Greens & Co., said in an interview on Saturday.

"This entire farm that you're seeing is all managed by a computer. The more that we learn, the more information that we're getting, we feed it back to the computer and then we can do better decisions," he added.

It's not rocket science but Mr. Lugassi says R&D efforts on vertical farming continue, as they search for the most ideal method to grow vegetables, amid the current challenges.

Funding for the first four towers in Navotas -- about P2 million plus investments in technology -- came from Good Greens & Co. and the Boy Scouts of the Philippines.

Eight more towers will rise, with another P4 million in investments from the Bayanihan 2 law.

Good Greens wants to replicate the vertical farming design elsewhere in Metro Manila. It took just four months for Navotas to build its own because it was open to the farming breakthrough.

"It made sense that this kind of high-volume farm is ready to produce for a high-volume location like Navotas," said Simon Villalon, President of Good Greens & Co.

"The prospects are excellent, particularly when we get to the point when farms like this are cheaper to build, they become more sustainable. You get a good ROI for this," Mr. Villalon added.

But for it to be rolled out on a wider scale, vertical farming would need to win over naysayers in Congress who hold the power of the purse.

"The members of Congress have been pushing to have more funding for farming and food supply...And I think that's the directive of the Secretary (of Agriculture) especially when it comes to farming using new technology," Navotas City Rep. John Reynald Tiangco said in an interview.

Source: https://www.cnn.ph/news/2020/10/24/Ensure-supply-amid-pandemic-Navotas-grows-own-food-.html?fbclid=IwAR00cIXdWjc-a_QwCD_MmXSYQa-pSDv3vsFy0yFdXuEvqXmVjwF4gQVRk_bI#.X5TyvYXlweU, facebook

- BSP conducts Basic Training Course for Leaders of Adults at the National Police College. | 28 October 2020

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News Sports Entertainment Technology Lifestyle Editorial Specials

Home > News > Metro > BSP, PPSC To Instill Scout Values Among Police Officers

BSP, PPSC to instill Scout values among police officers

Thursday, October 29, 2020 10:40 AM 400

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THE Boy Scouts of the Philippines (BSP) and the Philippine Public Safety College (PPSC) forged a partnership integrating Scouting values especially on character development, volunteerism, nationalism and patriotism to Philippine National Police.

Under a memorandum of agreement signed on October 28, 2020 at the Police National College, SI would provide basic training courses — normally conducted by the BSP for its would-be unit or at inculcating Scouting values especially on character development to training participants. An initial undertaking a BSP Basic Training Course for Leaders of Adults (BTC-LOA) on July 31 to August 2, 2020 College which was participated by 78 police officers.

PPSC President Lt. Gen. Dr. Ricardo F. De Leon, Ph.D., underscored the importance of inculcating public safety officers, which, he said, could pave the way for better service and help improve the police force.

Source: https://journal.com.ph/news/metro/bsp-ppsc-to-instill-scout-values-among-police-officers/?fbclid=IwAR-16HUMCnWpPSji1IXggHCz7FyuCx3Xg4j58J6MGI17XQ_conVOjQ1U3G-g

BSP National President Roberto M. Pagdanganan expressed gratitude to the PPSC and the PNP for seeing "Scouting as a partner in fostering and promoting volunteerism towards the attainment of the aspirations of the PNP for a better country inhabited by law-abiding citizens".

Signing on behalf of the BSP and the PPSC, respectively were Pagdanganan and PPSC President De Leon. The signing was witnessed by the Chief of the Philippine National Police (PNP), Police General Camilo Pancratius P. Cascolan.

Also present during the ceremony were Police Brigadier General Ferdinando G. Sevilla (ret.), PPSC Vice President for Administration; Police Major General Atty. Cedrick G. Train (ret.), PPSC Vice President for Academics and Chief National Commissioner of the BSP, Police Colonel Romeo S. Magsalot (ret.), Director/Dean, National Police College; Gotz Heinicke, Resident Representative of Hanns Sidel Foundation; Syd Castillo, Director of Educational Methods, World Scout Bureau-Asia Pacific Regional Support Centre; Engr. Rogelio S. Villa, Jr., BSP Secretary General; Rodolfo C. Pangilinan, BSP Regional Scout Director for Southern Tagalog and Bicol Region; and Yasser F. Sarona, BSP Program and Adult Resources Executive.

A Worn-out Flag Disposal Ceremony followed in the afternoon, led by BSP CNC Train.

•As new virus found in London, BSP head tells Scouts: “Don’t panic!”

PEOPLES JOURNAL
Tonight
 Volume XL1, No. 12 • Tuesday, December 29, 2020 • P10.00

ISKOLARNS IS FAKE P1K BILLS
 Mayor Isko Moreno holds the fake P1,000 bills confiscated during the raid led by Atty. Jhene Bay (behind Moreno), chief of the Special Mayor's Reaction Team (SMART). Photo by JERRY S. TAN

As new virus found in London, BSP head tells Scouts: 'Don't panic'
 AMID the growing global restlessness about the news saying that a new strain of virus has been discovered in London, Bay Scouts of the Philippines Secretary General Rogelio S. Villa Jr. reminded all Scouts and Scouters to "stay calm."

Girl kissed, fondled, 'penetrated' on b-day
 POLICE arrested a member of the military reserve force after he was accused of molesting a 17-year-old girl on her birthday in Brgy. Optas, Tayabas City, Quezon.

BSP as autonomous NGO urged
 CAMARINES Sur Rep. LiRay Villafuerte has filed a bill that will recognize the Boy Scouts of the Philippines (BSP) as an independent, voluntary, autonomous non-governmental organization (NGO).

Nasa Ating Pag-lingat ang Ating Pag-Angat
 Paalala mula sa Journal Group of Publications

OPINA SA TUNGAP
GIHIT
 Ang mga...
OPINA SA TUNGAP
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Source: Peoples Journal Tonight- Dec. 29, 2020

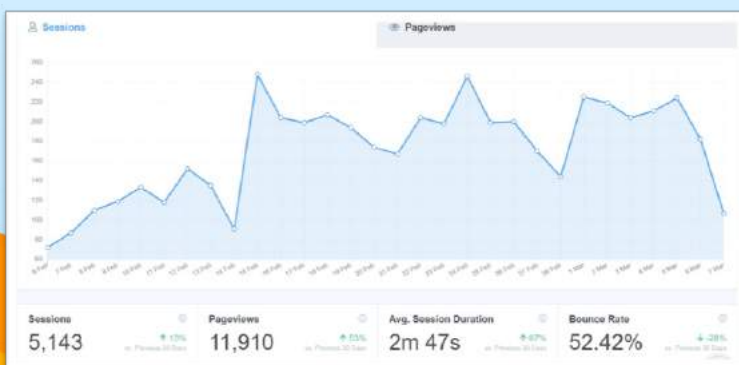
WEBSITE CONTENT MANAGEMENT COMMITTEE (WCMC) FOCUSING ON THE BSP STRATEGY MAP: VISION



The BSP needs to excel on the Membership Growth by creating a mobile application for registration of all scouts. The WCMC, tasked to supervise, promote, develop and maintain the website (www.scouts.org.ph) made significant accomplishments in line with the BSP's Strategy Map: Vision 2025 using BSP's Information and Communications Technology (ICT) in-house capacity (as of 2020). The website continuously serves its purpose being a key player in the exchange of real-time information from among the general populace.

Assisted in the issuance of memoranda, posting news and announcement (via e-mail, website posting and/or social media accounts) integrating the advancement requirements in all Scouting activities. This is in line to the BSP's objective in annually increasing the number of Scouts who will be advanced to the next higher rank.

Website Audience Metrics



Using Google Analytics in evaluating the website's performance, report shows that for the year 2021, the website's online presence has grown exponentially since it was launched last 2015. In the device breakdown they are using different gadgets to browse our website.



SPEECHES & MESSAGES

The PRCO continued to be the source of messages and speeches for key BSP officials. Like in the past, the office received request from different divisions conducting virtual activities like zoom meeting, webinars or google meet. After writing the messages and getting approval from the person concerned, the PR office would then proceed taking videos footages of the message. Aside from the National Office activities, PRCO also received requests from Regional Offices and Councils for video messages to be used on their virtual activities. Request for messages, of course, were not confined at virtual activities but also on printed materials.

Chapter 2

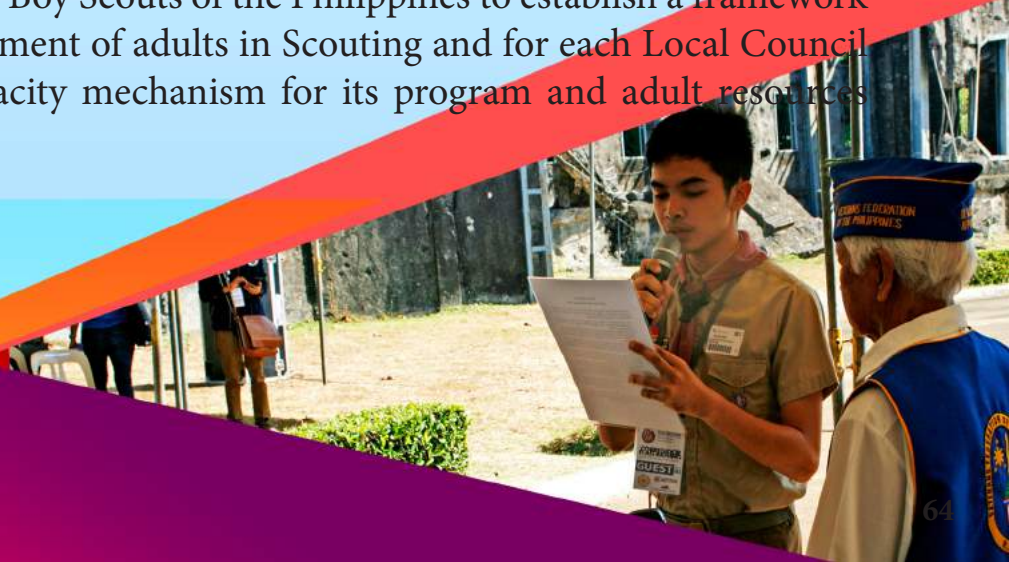
YOUNG PEOPLE & ADULT IN SCOUTING





Scouting is an educational movement and continues to be relevant in today's society, so it must keep itself abreast with the rapid changes and modernization undergo self-examination in the light of the emerging and contingent educational philosophies and approaches and move forward with a renewed strength in its educational engagement, thereby becoming a potent vehicle for social transformation. It gives young people the opportunity to develop their skills and acquire competencies necessary to survive in an increasingly complex and challenging world. Greater involvement in decision-making processes is imperative in providing a framework for the young people in order to attract, train and retain members.

The Adults in Scouting are key actors in the delivery of quality, relevant and equitable youth program for the young people. They represent the principal component in the realization of the vision of Scouting for the future. Well-trained, Well-equipped, effective, educated, self-directed, motivated, task-oriented and performance-based, intuitive and highly competitive adults are essential to the survival stability and integrity of the Movement. As a learning organization, it is therefore imperative for the Boy Scouts of the Philippines to establish a framework for the growth and development of adults in Scouting and for each Local Council to provide sustainable capacity mechanism for its program and adult resources develop.

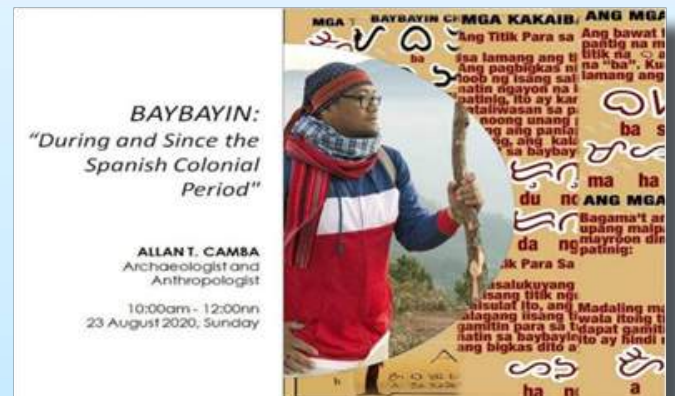
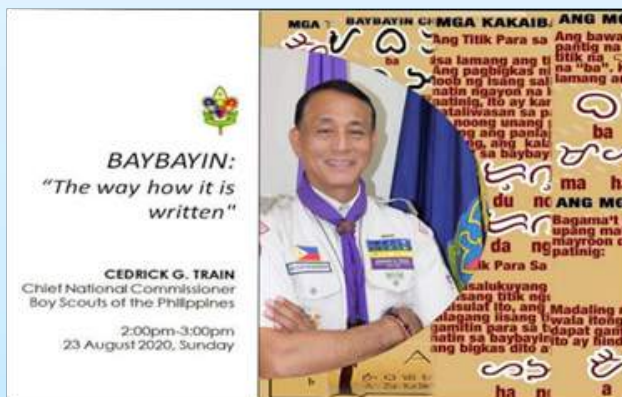


BUWAN NG WIKA: BAYBAYIN

August has been designated as “Buwan ng Wika,” and in reverence to the Filipino language, the Program Section of the Boy Scouts of the Philippines decided to share part of this event by introducing and making use of the country’s indigenous writing system and inviting knowledgeable speakers in this endeavor.

The term baybayin means “to write” or “to spell (syllabize)” in Tagalog. The entry for “ABCs” (i.e., the alphabet) in San Buenaventura’s Vocabulary of the Tagalog language (1613) is translated as baibayin (“...de baybay, que es deletrear...”, transl. “from baybay, meaning, to spell”).

The word “baybayin” is occasionally used to refer to the other indigenous writing systems of the Philippines, such as the “Buhid,” “Hanunóo,” “Tagbanwa,” “Kulitan” scripts, among others. Cultural organizations such as the “Sanghabi” and the Heritage Conservation Society, recommend that the collection of distinct scripts used by various indigenous groups in the Philippines, including the “baybayin, iniskaya, kirim jawi,” and “batang-arab” be called “suyat,” which is a neutral collective noun for referring to any pre-Hispanic Philippine script.



INTERNATIONAL DAY OF PEACE – SEPTEMBER 21, 2020



The Boy Scouts of the Philippines participated in the celebration of the International Day of Peace (IDP) on 21 September 2020.

The Messengers of Peace Regional Coordinators with help from Regional Scout Directors rendered best result in promoting Scouting par lance even in this time of the pandemic. While in quarantine Scouts were treated with several activities that can be done at home or without getting out of their respective houses, while others got out of their house under the strict guidance of their leaders to conduct meaningful activities:

- a. Tiktok Dance Challenge, to the tune of MoP song
- b. The Twibbon, Profile ring – about 96 NSOs participated and 3/4 of them are from India and about 378 are from the BSP
- c. What Peace means to me? Poster-making contest
- d. The Crane making display and video clips
- e. Dialogue and webinars using the zoom platform
- f. Radio interviews about Peace-related initiatives in Bataan and other Councils
- g. Planting of trees, bamboos and vegetable gardening
- h. The ALLCANSIYA Project (Money savings in containers and pet bottles)
- i. Coastal clean-ups were initiated by different Scouting Institutions and groups;
- j. Slogan Making contest;
- k. “Laro ng Lahi” games of historical events promoted through zoom;
- l. “Online Kamustahan” of Scouts who have been missing their Patrol, Troop and activities
- m. Lecture series on some meaningful activities like Dye Peace T-shirt printing, Baybayin (historical Pilipino Language), etc.

The BSP was indeed very proud and honored that many Scouts, through the efforts of the Regional and Council offices and their leaders, specially the MoP Regional Coordinators, responded to the call of “Shaping Peace Together,” the theme of IDP on 21 September 2020.

SCOUTING PA MORE... OCTOBER, THE SCOUTING MONTH!



Even in the middle of the pandemic, the Boy Scouts of the Philippines (BSP), encouraged Scouts and amateur radio enthusiasts to convene for the world's biggest digital gathering -- the JOTA-JOTI. Soaring at its 63rd year on the air, and 24th on the Internet, the JOTA-JOTI switched its way around the world to spread fun and gathered Scouts for a virtual campfire.

The All Ways Prepared Amateur Radio Club Philippines, Inc., bearing the station call sign **DX1BSP** was on hand to open the event on 17 October 2020 at its station at the BSP National Office Present were the President and Trustee of the amateur radio club, Sofronio Leonardo "Nas" Ona, DU1ON, whoe broadcasted his message to Scouts and amateur radio enthusiasts nationwide. "The JOTA-JOTI is a clear manifestation that we keep the fire of our devotion burning, strengthening our solidarity, in the midst of the challenges of our time," he said. Also present were BSP National President Roberto M. Pagdanganan, Secretary General Rogelio S. Villa, Jr.

- **JID: 3PH08H (internet)**
- **DX1BSP to DX1CI (a webinar)**
 - + **History of Ham Radio**, Victor Renato Cruz, DW1TCV
 - + **Basic Ham Radio**, Victor Renato Cruz, DW1TCV
 - + **Importance of Ham Radio**, Julius J. Jardiolin, DW1SMD
 - + **Scouting and Ham Radio**, Hector Igarta, 4G1YMJ
 - + **The Ham Radio**, Richard Sacapaño, DV1ODC



**DX1BSP to DX1CI...
Go Ahead**

Victor Renato Cruz, DW1TCV
History of Ham Radio

Victor Renato Cruz, DW1TCV
Basic Ham Radio

Julius J. Jardiolin, DW1SMD
Importance of Ham Radio

Hector Igarta, 4G1YMJ
Scouting and Ham Radio

Richard Sacapaño, DV1ODC
The Ham Radio

BOY SCOUTS OF THE PHILIPPINES
IN COOPERATION WITH COMPASS INC.
17 October 2020, Saturday, 1:00PM

JOTA • JOTI JAMBOREE WEBINAR

SCOUTING MONTH



Pursuant to Presidential Proclamation No. 1326, S. 1974, the Boy Scouts of the Philippines (BSP) celebrated its 84th BSP Charter Anniversary and the 2020 National Scouting Month in October with the Theme, “Commitment to Excellence.”

The celebration showcased to the public and the stakeholders, the contribution of the BSP to nation-building in the past 82 years, through the development of the young Filipinos by actively engaging and supporting them to become agents of change in their respective communities.

Specifically, the celebration was aimed at

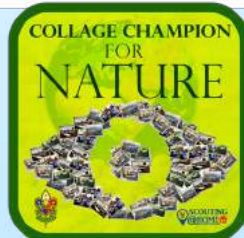
- A. Promoting BSP as foremost in developing the young people even in times of this pandemic, to be come agents of change in their home, in their respective communities, peace and environment development;
- B. Celebrating with thanksgiving the founding anniversary of the BSP
- C. Instilling among the Filipino youth sense of pride and belongingness to international youth organization; and
- D. Fostering camaraderie among members as brothers and sisters the Scouting way.

The highlights of the celebration will include the following activities:

- A. Kick-Off celebration by having a Catholic Mass at the National Office with live coverage via facebook on October 1, 2020 at 9:00 in the morning; followed by the Launching of the Earth at 2:00 in

b. The National Scouting Month highlighted various activities, like:

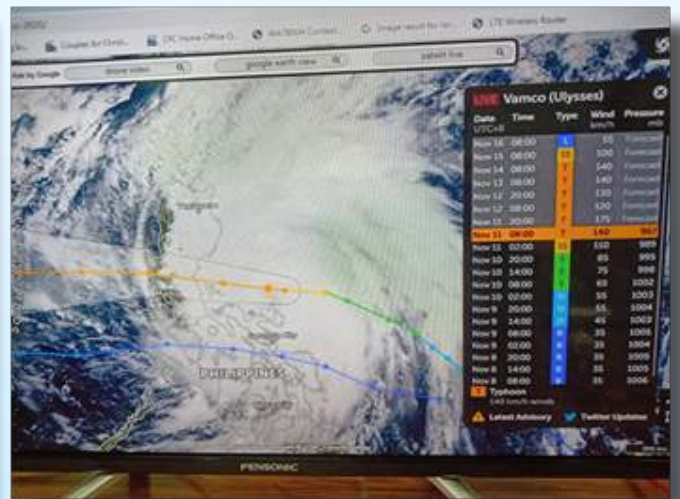
1. Exhibit of Betterworld Programs and activities and Plastic Art Gallery
2. “My Best SelfPeace” – A contest for KID/KAB Scouts who were invited to make selfie shots with folded crane background
3. “Rap, Peace and Rhythm” – Contest for Boy/Senior Scouts who shared their expertise in rapping and beatboxing
4. Baybayin 2.0 – a webinar lecture that entailed contest through a Baybayin quiz bee;
5. “The Scouting Camp” – A quiz bee for Scouts and Leaders
6. “TikTakTok Challenge” – a 30-second dance challenge showing Scouting moves and symbols with at least three family members (including guardians);
7. “The UAP Plastic Challenge” – A contest for all on containerized gardening using materials made of plastic displayed and shoot as selfie entry
8. “Collage Champions for Nature” – A contest for Scouts aimed at making a collage using materials readily available in the surroundings.



TYPHOON ULYSSES NOVEMBER 11-12, 2020

The typhoon unleashed powerful winds and torrential rains that killed dozens of people, destroyed crops and properties, and left massive destructions in its wake. Ulysses became the deadliest tropical cyclones to hit the country in 2020.

DX1BSP, the official Radio Station of the Boy Scouts of the Philippines, through the assistance of Compass, Inc., headed by Mr. Richard Sacapaño, aired during Typhoon Ulysses (Vamco), to augment assistance in relaying messages to other radio stations and groups in need of help and support, service and relief activities during and after the calamity. They stayed for four days at the 15th floor of National Office.



MESSENGERS OF PEACE –
PHILIPPINES
REORGANIZATION

Meet/Gathering

MoP Core Team	September 5, 12, 19, 26 October 3	8 pax
MoP Regional Coordinators		9 pax
Visitors/Apprenticeship		5 pax

MoP Council Coordinators Meet/Gathering = 38 pax

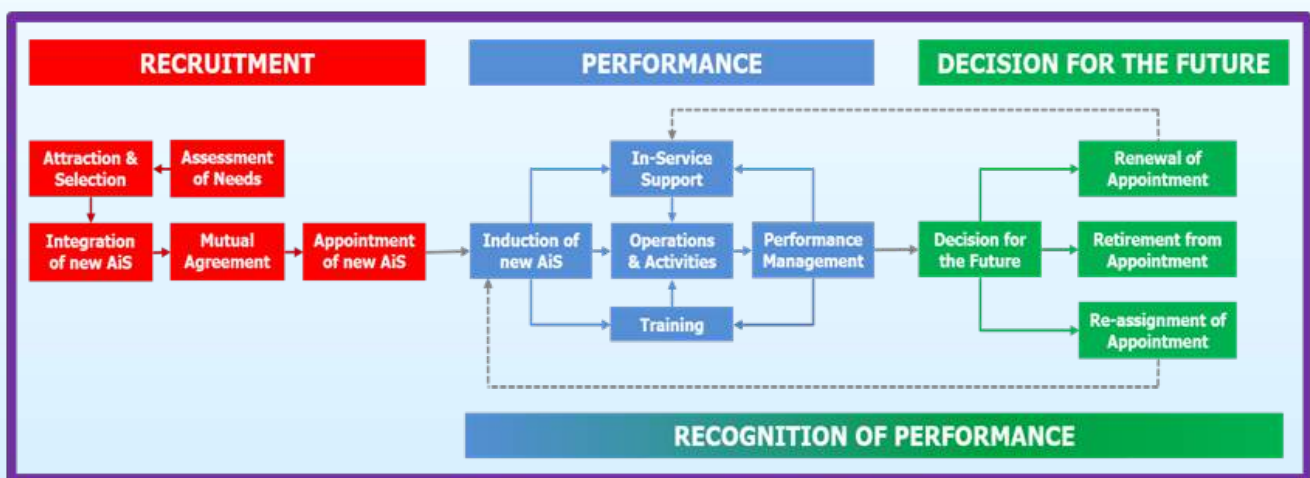
Central Luzon Region	November 19, 26 December 3, 8 and 10	10 pax
Southern Tagalog Region	November 21, 28 December 4, 5 & 12	16 pax
National Capital Region	November 18, 23, 25, 30 December 2	12 pax



ADULT IN SCOUTING

Management and Development of Adult

The aim of Adults in Scouting is to support the Mission of Scouting. This is achieved by developing the ways and means by which the quality of leadership at all levels can be improved through providing better support and management for all adults, resulting in the provision of better services for young people. It encompasses all the roles and functions undertaken by adults in Scouting, and all the areas of competence necessary to fulfil them.



Managing Adults in Scouting does not only limit to training but it comprises several phases or stages including the acquisition, training and personal development and management of Adults Leaders and be able to effectively deliver the youth program to the Scouts and Young People to ensure not only quantity but quality Scouting.

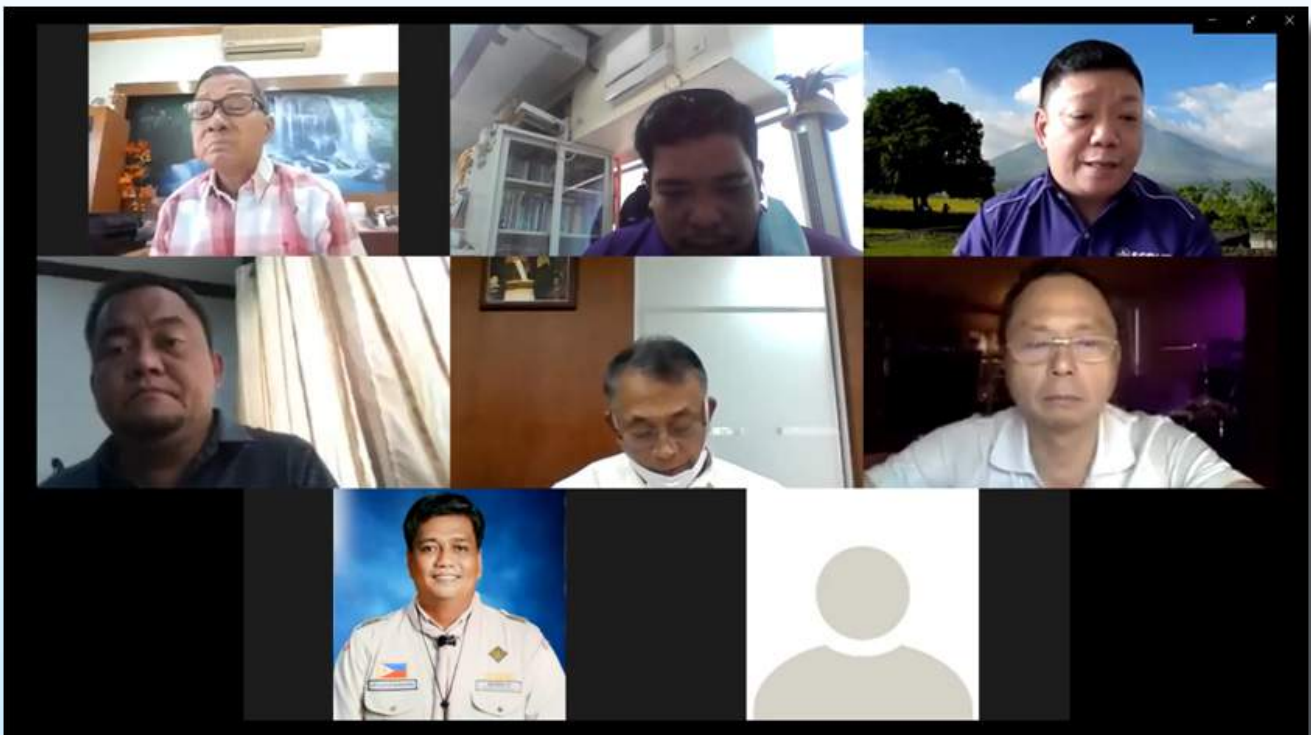
The totality of this AIS Management Cycle encompasses the revised and updated Life Cycle of Adults in Scouting. This report highlighted the “Performance” Phase where it covers the Induction, Training, In-Service Support, Operations and Activities and Performance Management. Under the Adult Resources Development, we maintained a data base of the National Awards for all Volunteers Scout Leaders, we manage and provide technical assistance and support to Regional Offices in the conduct of their Training Courses, Seminar-Workshops and Events as a component of personal and professional development of our adults in Scouting.

The Adult Resources Development also serve as the secretariat of the Adults in Scouting Committee of the National Executive Board where Adults in Scouting Policy, Training Policy and National Awards Policy implementation, monitoring, documentation, evaluation and assessment records are kept and maintain for the reference of the Committee for subsequent revisions, updates and further development.

Management and Development of Adult

At the heights of the pandemic, the BSP National Leadership has called for series of meetings to all concerned committees and task groups, especially those who are directly concerned with the delivery and implementation of the Youth Programme – the Adults in Scouting Committee.

The Adults in Scouting Committee met last 17 June 2020, while the National Training Commission Meeting held immediately last 19 June 2020. Setting the pace of the changing landscape of Scouting due to pandemic, the BSP has to keep up and boost its interventions, especially in the areas of Leader Training and Program Delivery, focusing support to Training and program implementation under the “new normal”.



The Committee Meeting was presided over by NEB Member and National Training Commissioner, Rev. Leonides T. Son, and participated in by BSP Senior Vice President, USec. Diosdado San Antonio, Chief National Commissioner, Atty. Cedrick G. Train, International Commissioner Hon. Gov. Dale B. Corvera, and other NEB Members Mayor Allan L. Rellon, Atty. Jose Rizalino Ortega, Hon. Jayvee Tyron Uy, Mr. Pepito M. Carpio, Hon. Francis Frederick Palanca and Regional DepEd Directors Julieta A. Jeruta and Ma. Gemma M. Ledesma, and the National Program Commissioner Jose Eduardo C. Delgado.

The Adults in Scouting Committee also provided guidance and direction to the National Training Commission to discuss and outline clear action steps, especially for the continuous learning and development of all volunteer Scout Leaders. This includes strict compliance to Safe from Harm policy, promotion and attendance to Webinars and other Online Learning Sessions, maintaining their active membership registration status to their Local Councils.

The National Training Commission Meeting

The National Training Commission held last June 19, 2020 was attended by the all the Ten (10) Scouting Region's Training Commissioners, former National Training Commissioners, and other senior Leader Trainers who served as technical resource persons of the Commission.

In the meeting, one of the major action points that was thoroughly discussed is the manner of delivery and conduct of Online Basic Training Courses, after the series of observations shared by the Regional Training Commissioners. NTC Leonides Son stressed and emphasized that traditional means of lecture in a face-to-face set up is totally not applicable and the same as compared to Training sessions delivered online, this has to be carefully monitored and supervised by the Training Commissioner and provide all necessary guidance to the Course Leaders, respectively.

The Commission agreed to put an Online Facility for the Application of Course Recognition in order to get Online Training Zoom Links for Course Monitoring and Supervision purposes.



Among the major concerns, the Committee and the Commission planned several action plans on the following:

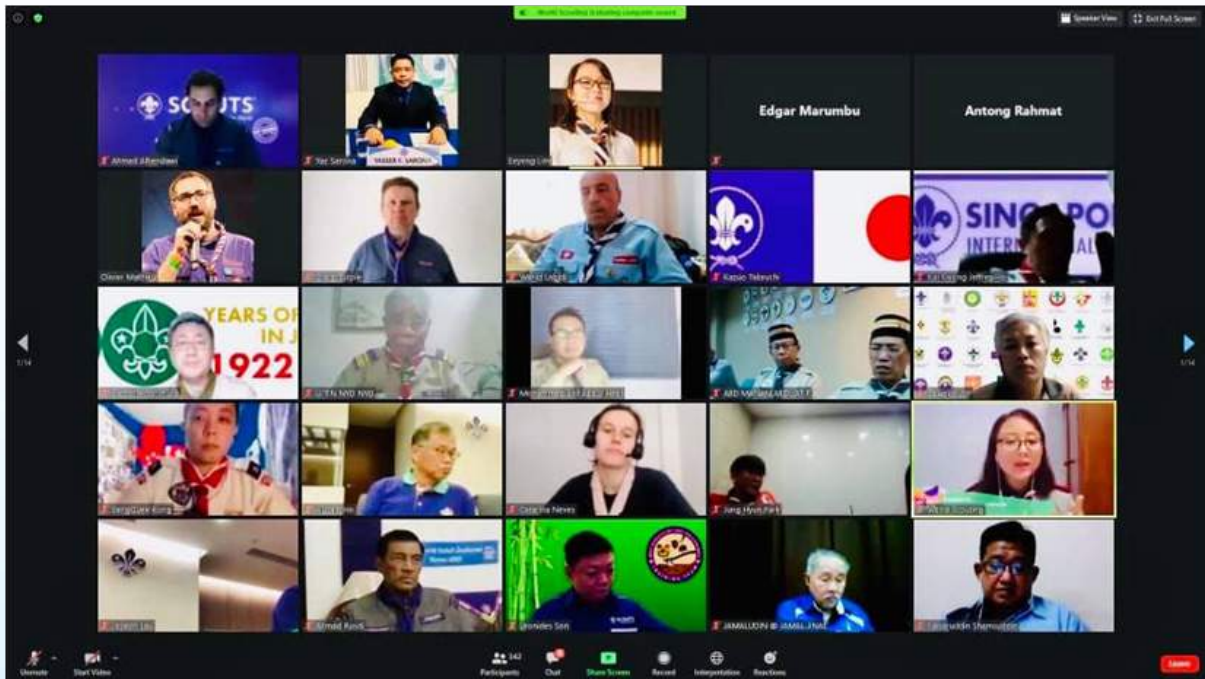
1. Planning and Organization of the Webinar Series for Adults in Scouting
2. BSP Trainers' Participation to the World Scout Academy
3. Safe from Harm E-Learning Course Work Certification
4. Role of Adult Leaders in Promoting Scouting at Home and Scouting Online
5. Online Wood Badge Reunion and Trainer's Roundtable
6. Continuing Professional Development (CPD) for BSP Online Training Courses
7. BSP Flexible Learning Management Systems Framework
8. The BSP Flagship Projects namely the Urban Agriculture Project, Tree Planting, Road Safety

Top BSP Leaders and Trainers joined the World Scout Academy



Headed by BSP Chief National Commissioner Atty. Cedrick G. Train, International Commissioner Hon. Gov. Dale B. Corvera, and the National Training Commissioner, Rev. Leonides T. Son, together with Program and Adult Resources Development Executive Yasser F. Sarona from National Office, BSP, along some Regional Training Commissioners and Board Members have attended a series of online sessions with the World Scout Academy – the biggest online event conducted by WOSM for Scout Leaders and Trainers intended for all National Scout Organizations

Through a range of learning opportunities, the Academy aims at equipping participants with the relevant Scouting knowledge and skills to successfully lead their organizations and facilitate Scouting in the new societal realities after the COVID-19 pandemic



This 8-Weeks of Online and Virtual engagement offers three (3) Learning Paths – Creating a Better World Online and Offline, Feeling Good in Scouting with New Realities and Playing an Acting Role in the Change Communities, the topics are as follows:

1. Scouts' Mental Health and Leaders Well-being
2. Technology and Scouting
3. Online Volunteering Opportunities
4. Blended Training Methodology
5. Online Advocacy and Campaigns
6. Staying Safe from Harm Online
7. Developing Competencies in Post-Covid19 Society
8. Dialogue and Peacebuilding
9. Membership Retention

The World Scout Academy's input is very timely and relevant, as it helps to provide a sound background and strategic basis for the BSP's plan for the Webinar Series for Adults in Scouting. Sessions were clustered for National Scout Organization's Leadership (Commissioners, Executives, Staff and Board Members) from June 22 to 28, 2020 while June 29 to August 9, 2020 Sessions are tailored fit for all Adults in Scouting.

BSP Flexible Learning Management Systems

As approved during the **Adults in Scouting Committee Meeting** held last 17 June 2020, with the concurrence of the **National Training Commission**, as approved in its Meeting held last **19 June 2020**, respectively, the BSP has adopted the proposed Flexible Learning Management Systems Framework in order to address the need to provide an appropriate means to continue Adult Leader Training despite of the Covid-19 Pandemic.

FLEXIBLE LEARNING MANAGEMENT SYSTEM FRAMEWORK							
COURSE:							
COURSE OBJECTIVES:							
MILIEU (Prepare)	MODULE (Plan)	MODE (Platform)	METHOD (Process)	MATTER (Program)	MEASURE (Performance)	MATERIAL (Provision)	MANAGE (Precipitate)
LEARNING ENVIRONMENT (SETTING)	MODULE DESCRIPTION AND SPECIFIC SESSION TITLES	MEANS OF DELIVERY	BLENDED/ FLEXIBLE METHODOLOGY	POI RE DESIGN FOR ONLINE DELIVERY	MONITORING, ASSESSMENT AND EVALUATION	REFERENCE/ SOURCES OF DATA	MODERATOR
GENERAL INSTRUCTION	GENERAL SCHEME OF SUBJECTS/ TOPICS (PROGRESSION)	SPECIFY WHAT APPLICATION TO BE USED?	PRINTED LEARNING MATERIALS/ STRUCTURED LEARNING EXERCISES	SIMPLY AND CLARIFY LEARNING OUTCOMES	SELF-RATER/ CHECKLISTS/ FORMS	HANDOUTS/ FORMS	HOST TEAM
RULES/ RULES NORMS PROTOCOLS	SCOPE AND OVERLAPS (INTERCONNECTION)	FLEXIBLE MEDIA (ONLINE, E-LEARNING, VIRTUAL, REMOTE, OPEN DISTANCE, INFORMAL, NON-FORMAL, ALTERNATIVE DELIVERY SYSTEM)	TECHNICAL COMPETENCE (USE OF ICT PLATFORMS)	WHOLE PROGRAM KNOWN TO STUDENTS (COURSE DESCRIPTION/ DISTINCTION)	COMPLETION CERTIFICATE PER MODULE	REQUIRED/ RECOMMENDED READINGS	FACILITATOR
COURSE OVERVIEW (SYNTHESIS)			LEARNER CONTROL OWN PHASE OF LEARNING WITHIN TIMELINE	OVERVIEW OF THE COURSE REQUIRED (TO BE COMMUNICATED TO FACILITATORS AND STUDENTS)	ENGAGEMENT AND DISCUSSION (GROUP AND INDIVIDUAL)	FUNDING	MENTOR
STUDENT PROFILE/ CHARACTERISTICS			MANAGEMENT CONTROL (COURSE IMPLEMENTATION)	PROGRESSIVE MODULES (INTERCONNECTION) AND ALIGNMENT WITH ORGANIZATIONAL GOALS	REACTION PAPERS AND COMMENTARIES	E-LIBRARY/ EBOOKS	SUBJECT MATTER EXPERT
ORIENTATION/ INDUCTION (CONDITIONING)			SIMULTANEOUS OPENING AND CLOSING (TIMELINES/ SCHEDULES)	REQUIRED READINGS (NOT ENOUGH TO PROVIDE LINK BUT DIGEST/SUMMARIZED AND HIGHLIGHT WHAT IS EXPECTED OF STUDENTS)	DEPTH/DEGREE AND EXTENT/ FREQUENCY OF PARTICIPATION IN THE PLATFORM	VIRTUAL LEARNING STUDIO/ CORNERS	IDENTIFY/ PINPOINT RESPONSIBILITY
STUDENT-FACILITATOR RESPONSIBILITY			CERTIFICATION OF FACILITATORS AND STUDENTS (LEGAL ISSUES/ETHICS/ ONLINE PROTOCOLS)	CONTINUOUS CURRICULUM ENRICHMENT	PHOTOS/POSTS (INCLUDING SOCIAL MEDIA ENGAGEMENT)	ICT COMPLEMENT	COMMITMENT BASED ON TERMS OF REFERENCE
READINESS (LEARNING TOOLKIT)			EXPERIENTIAL AND COLLABORATIVE	ORGANIZATIONAL AND SOCIAL IMPACT (SESSION PLANNING GUIDE) TITLE	END OF COURSE REQUIREMENTS		ADMINISTRATIVE ARRANGEMENTS (SERVICES)
DOCUMENTARY REQUIREMENTS				RATIONALE <ul style="list-style-type: none"> Objective State "At the end of the session, the students will be able or expected to: <ul style="list-style-type: none"> (cognitive) knowledge (affective) be/emotional/ character/attitude (psychomotor) do/physical/movement (conative) will/instinct/spirituality 	COMPLETION OF FREE ONLINE COURSES (UN PLATFORM FOR EXAMPLE)		INSTRUCTIONAL POOL
				RECOGNIZE <ul style="list-style-type: none"> Acknowledge the presence of the students and guests (co-facilitators or subject matters experts) Check or monitor (inquire about) attendance based on official list Greet everybody with a smile 			STUDENT REGISTRATION
				REFRESH <ul style="list-style-type: none"> Brief summary of the previous lessons for continuity (relate to module or session) Introduce the present session Session overview or background 			COORDINATION (BUREAUS)
							TWG (REVIEW/EDIT)
							ACADEMIC BOARD
							FEEDBACK AT THE END OF THE COURSE (CHANGES ENRICHMENT)
							CERTIFICATE/DIPLOMA
RELEVANCE		QUALITY				EQUITY	

Proposed by Chief National Commissioner Cedrick G. Train, together with the concurrence of National Training Commissioner Rev. Dr. Leonides T. Son, LT, the Training Commission has outlined guidelines and mechanics in conducting Blended Learning Courses with both Online, Module and Limited Face-to-Face modalities to ensure compliance to IATF's minimum health and safety standards and protocols.

The purpose of the Flexible Learning Management System is to enrich the learners' intellectual journey and maximize their competencies and to demonstrate the adaptive capacity of the BSP to pursue its mandate under the "new normal." This model applicable to both adult leaders and volunteers and scouts.

The Committee and the Commission also agreed to recruit, train and appoint Technical Working Group, whose primary task is to facilitate revision and updates of the existing Training Manuals to appropriate Learning Modules and Session Plans intended for virtual and online delivery.

Unit Leader Training

The purpose of the training offered to adults is to provide them with the means to make a significant contribution to the accomplishment of the Mission of Scouting. Trainings should be adapted to each role or function and to each individual on the basis of a detailed analysis of that individual's training needs and previous experience.

Regions and Local Councils planned and organized training activities and events according to their identified needs and goals. Despite of the current health pandemic, the BSP managed to planned, organized and conducted a very limited number of Training Courses due to restrictions in mobilization and mass gatherings as prescribed in the IATF's minimum health and safety standards and protocols.



Basic Training Courses

For the year under review, with the very limited coverage of Adult Leader recruitment, the summary of training courses are as follows:

	Courses	Participants
1. Basic Training Courses for Langkay Leaders	3	71
2. Basic Training Courses for Kawan Leaders	23	917
3. Basic Training Courses for Troop Leaders	33	1,348
4. Basic Training Courses for Outfit Advisors	23	912
5. Basic Training Courses for Rover Leaders	1	66
6. Basic Training Courses for Leaders of Adults	1	31
Total	84	3,345

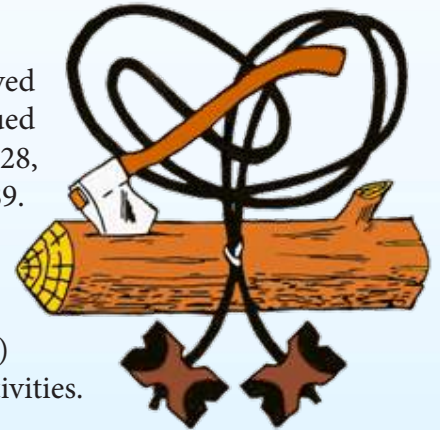
Following the Flexible Learning Management Systems Framework, these training courses were conducted using different modalities, models and methods using both synchronous and asynchronous learning such as Modules, Online, Offline, and Limited Face-to-Face sessions.

THE APPOINTMENT AND RECOGNITION OF TRAINING QUALIFICATION FOR ADULT

Completion of Advanced (Wood Badge) Training Courses

After a thorough review, the Adult Resources Development approved 396 Applications for Completion of Advanced Training and issued the corresponding Wood Badge Parchments for Kawan Leaders – 28, Troop Leaders – 182, Outfit Advisors – 97 and Leaders of Adults – 89.

The Revised and Updated Wood Badge Courses were patterned after the WOSM Wood Badge Framework covering essential skills including (1) Leadership; (2) Communication; (3) Fundamental Principles; (4) Programme Planning; and (5) Management of Unit and Sub-Unit Activities.



Nominations for Appointment to the National Training Team

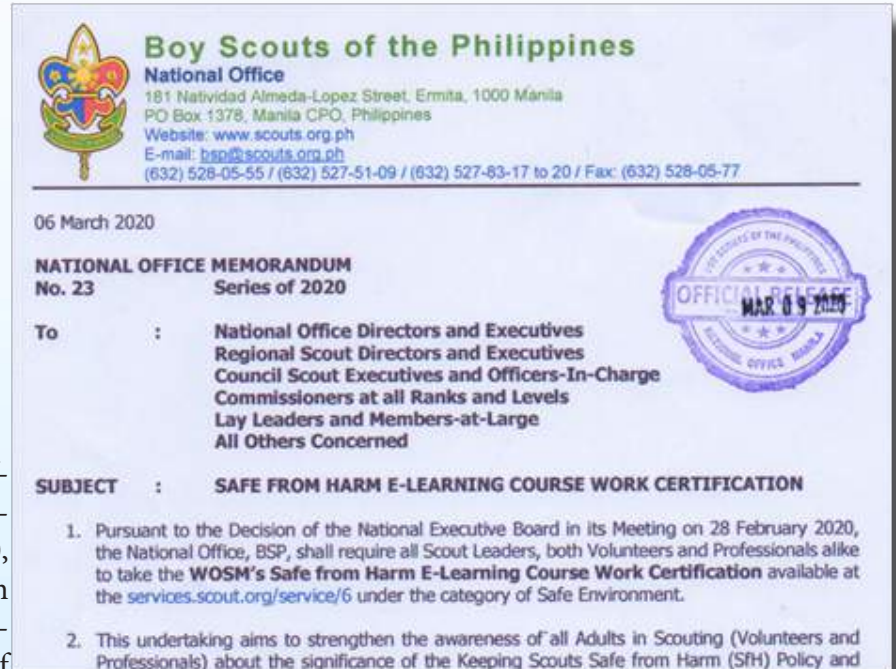
With the revised implementing guidelines and procedures for the development of the BSP National Training Team Members, the National Training Team was augmented with the granting of Honorable Charge for 107 Assistant Leader Trainers (ALTs) and 8 Leader Trainers (LTs) for the year.

The National Training Commission upon the guidance and the direction of the Adults in Scouting Committee, highlighted the significance of the Role of Assistant Leader Trainers and Leader Trainers in the crucial stage of providing quality training for Unit Leaders and Leaders of Adults with the end view of supporting the delivery of Quality Youth Program for the Scouts and young people



ALTs and LTs are primarily tasked to plan, organize, managed Adult Leader Training Courses of the BSP, under the support of the Professional Staff. Their roles and responsibilities as Managers of Learning and as Managers of Training encompasses effective facilitation skills, counseling adult learners, effective instructors, and managing and leading effective and efficient training courses from the Basic, Advanced and Trainers Training Courses nationwide

KEEPING SCOUTS SAFE FROM HARM



Pursuant to the BSP National Office Memorandum No. 23 Series of 2020 dated 06 March 2020, with the Subject “Safe from Harm E-Learning Course Work Certification”, during the heights of

the Covid-19 Pandemic, Scout Leaders from the BSP were encouraged to take and complete the Online Learning Module on Safe from Harm. This online e-learning coursework covers all vital information related to different types of abuse and harm that may occur during Scouting activities and events that we should all be aware of. The BSP adheres to and abide by the Safe from Harm policy to ensure that all Scouts and Young People are safe from all forms of abuse and harm in Scouting.

This shall include mental health and well-being considering that most Scouts and young people are suffering from anxiety, depression and low morale due to prolong period of isolation and quarantine brought about by the increasing cases of Covid19 all throughout the country, especially in the highly urbanize areas of Metro Manila and nearby provinces.




The Modules are designed for volunteer Scout Leaders’ basic understanding of the concept of harm and abuse that occurs in Scouting. It describes how relationship between Adults and Young People should maintain respect and privacy to avoid situations and circumstances that may lead to compromised safety and security. The Course also includes several case studies that narrates and characterized all forms and types of physical, psychological and emotional abuse, neglect and sexual harassment.

SCOUT LEADERS COMPLETED THE SAFE FROM HARM ONLINE COURSE MODULE IN 2020											
REGIONS	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	TOTAL
Ilocos Region	27	38	33	45	55	34	67	47	60	87	493
Northeastern Luzon	38	45	48	23	33	49	62	59	58	52	467
Central Luzon Region	27	55	65	57	49	63	73	38	59	43	529
National Capital Region	39	67	76	52	23	35	49	29	54	67	491
Southern Tagalog Region	26	39	49	67	41	57	89	47	56	91	562
Bicol Region	17	39	56	48	66	32	59	54	54	68	493
Western Visayas Region	48	28	49	72	20	49	58	69	49	69	511
Eastern Visayas Region	38	68	76	46	45	20	79	29	49	79	529
Western Mindanao Region	67	45	66	59	34	56	69	50	69	67	582
Eastern Mindanao Region	78	35	58	49	60	69	78	58	76	97	658
TOTAL	405	459	576	518	426	464	683	480	584	720	5,315

From the period under review, from March 07 to December 31, 2020, Scouts Leaders have submitted the copy of their Safe from Harm Certificates as proof of completion and compliance to the said memorandum. This covers 10 Scouting Regions nationwide


WEBINAR SERIES FOR ALL ADULTS IN SCOUTING



Boy Scouts of the Philippines
National Office
181 Natividad Alameda-Lopez Street, Ermita, 1000 Manila
PO Box 1378, Manila CPO, Philippines
Website: www.scouts.org.ph
E-mail: bap@scouts.org.ph
(632) 528-05-55 / (632) 527-51-09 / (632) 527-83-17 to 20 / Fax: (632) 528-05-77

July 09, 2020

NATIONAL OFFICE MEMORANDUM
No. 45
Series of 2020



To : National Office Directors and Executives
Regional Scout Directors and Executives
Council Scout Executives and Officers-In-Charge
Commissioners at all Ranks and Levels
Lay Leaders and Members-at-Large
Unit Leaders and Assistants
All Others Concerned

SUBJECT : WEBINAR SERIES FOR ALL ADULTS IN SCOUTING

- Background.** Pursuant to the National Office Memorandum No. 42, Series of 2020, with Subject: Guidelines in the Conduct of Regular Scouting Programs, Projects and Activities (PPAs) during Covid-19 Global Pandemic as the "New Normal" Situation Classified under the GCO, MGCO, EQ and MECQ, respectively, the National Office, BSP, is pleased to announce the holding of Webinar Series for All Adults in Scouting for the Month of July.

Adults in Scouting are vital resources and key actors in the delivery of quality, relevant and equitable **youth programme** for the Scouts. They represent the principal component in the realization of the Vision of Scouting for the future. Well-trained, educated, self-directed, motivated, task-oriented and performance-based, intuitive and highly competitive adults are essential to the survival, stability and integrity of the Movement.
- Rationale.** As a **learning organization**, it is therefore imperative for the Movement to establish a framework for the growth and development of Adults in Scouting and for each NSQ/NSA to provide sustainable capacity building mechanism for its Adult Resources. As Scouting is an **educational movement**, and continues to be relevant in today's society, so it must keep itself abreast with rapid change and modernization, undergo self-examination in the light of the emerging and contingent educational philosophies and approaches, and move forward with renewed strength and vigor in its educational engagement thereby becoming a potent vehicle for **social transformation**.

Another Adults in Scouting Milestone in the Year 2020 is the implementation of one of the AIS Committee Action Points held in their meeting last June is the Webinar Series for Adults in Scouting from 24 July to 18 August 2020. For Five (5) consecutive weeks, every 04:00 to 06:00 PM, the BSP National Training Team has facilitated series of webinars for Scout Leaders, Commissioners and Trainers nationwide of various topics on Youth Program and Adults in Scouting, pursuant to the BSP National Office Memorandum No. 45 Series of 2020. The Webinar Series aims to provide an online venue for all Adults in Scouting to update themselves in the recent development in youth program, build and strengthen their leadership capacity in this time of global pandemic and to provide assistance and support to our Scouts and their leaders towards Scouting at home and Scouting online.



It further seeks to engage Scout Leaders to exchange ideas on how to better promote Scouting at Home and Scouting Online as well as to share the best practices of their Sponsoring Institutions, Local Councils and Regions in this time of health crisis



Webinar Objectives:

1. Familiarize themselves with the recent changes and development in the areas of Youth Program, particularly the Better World Framework and the Scouts for SDGs;
2. Know the new Earth Tribe initiatives under the Better World Framework;
3. Acquire working knowledge on Keeping Scouts Safe from Harm Framework and Policy;
4. Identify the steps in facilitating Online Scout Advancement and Merit Badge System; and
5. Plan and organize a Flexible Learning Management System Framework (Multiple Learning Modalities) for Online/Offline/Blended Webinars and Basic Training Courses for Unit Leaders and Leaders of Adults

BSP AIS WEBINAR SERIES SUMMARY OF PARTICIPATION, REACH AND ENGAGEMENT

Based on the data lifted from Facebook Insights, the analytics software used by Facebook showed a comparative figure of the total number of online participations via Zoom, number of live shares, comments, views, engagement and total number of people reached for all three (3) waves in a series have surpassed more than 300,000 from First Wave with Six (6) Topics; Second Wave with Five (5) Topics; and the Third Wave with Five (5) Topics, respectively.

The following tables below showed the significant number of people reached during the Webinar Series based on scheduled topics all throughout the series.

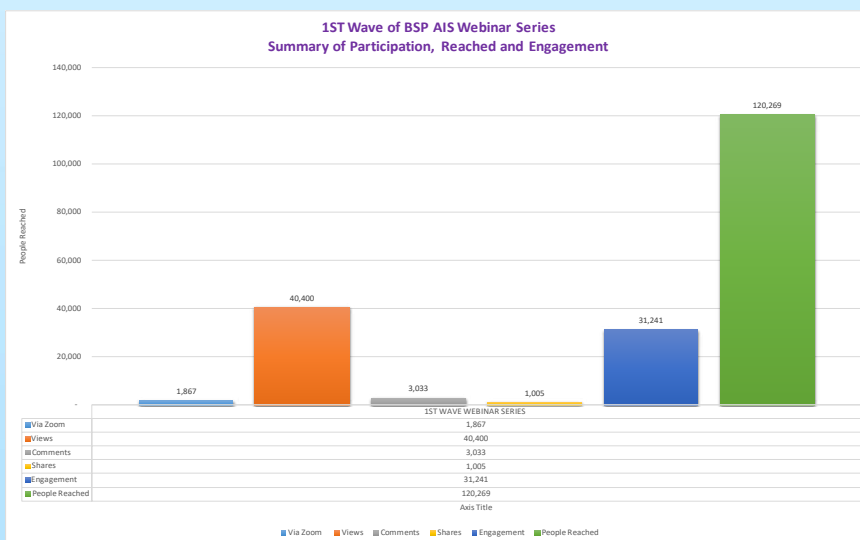
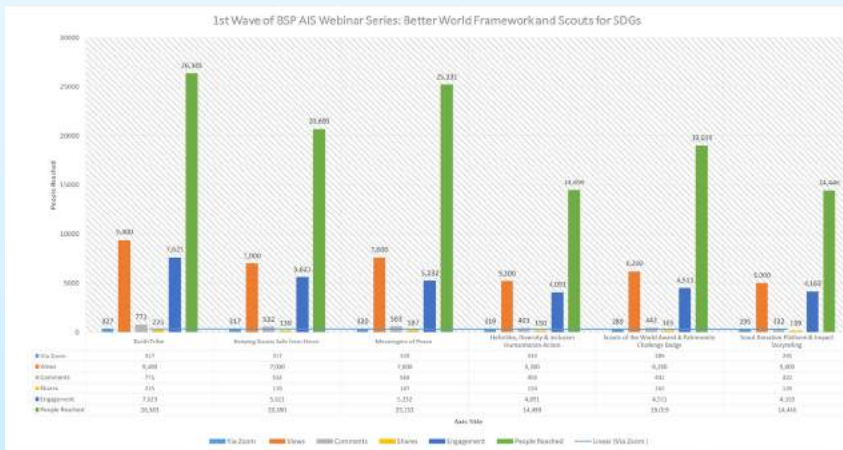
Webinar Topics	Via Zoom	Views	Comments	Shares	Engagement	People Reached
Earth Tribe	327	9,400	771	225	7,623	26,383
Keeping Scouts Safe from Harm	317	7,000	532	139	5,621	20,690
Messengers of Peace	320	7,600	563	187	5,232	25,232
HeforShe, Diversity & Inclusion Humanitarian Action	319	5,200	403	150	4,091	14,499
Scouts of the World Award & Patrimonto Challenge Badge	289	6,200	442	165	4,511	19,019
Scout Donation Platform & Impact Storytelling	295	5,000	322	139	4,163	14,446
	Via Zoom	Views	Comments	Shares	Engagement	People Reached
1ST WAVE WEBINAR SERIES	1,867	40,400	3,033	1,005	31,241	120,269

Webinar Topics	Via Zoom	Views	Comments	Shares	Engagements	People Reached
Online Merit Badge Counseling	320	7,600	760	215	5,069	25,166
Scouting At Home	317	8,300	505	170	4,833	30,397
Online Board of Review	289	8,300	591	179	5,045	31,546
Scouting Online	334	4,200	449	111	3,071	13,639
Online Court of Honor	387	4,500	1,000	139	3,786	16,570
	Via Zoom	Views	Comments	Shares	Engagements	People Reached
2ND Wave Webinar Series	1,647	32,900	3,305	814	21,804	117,318

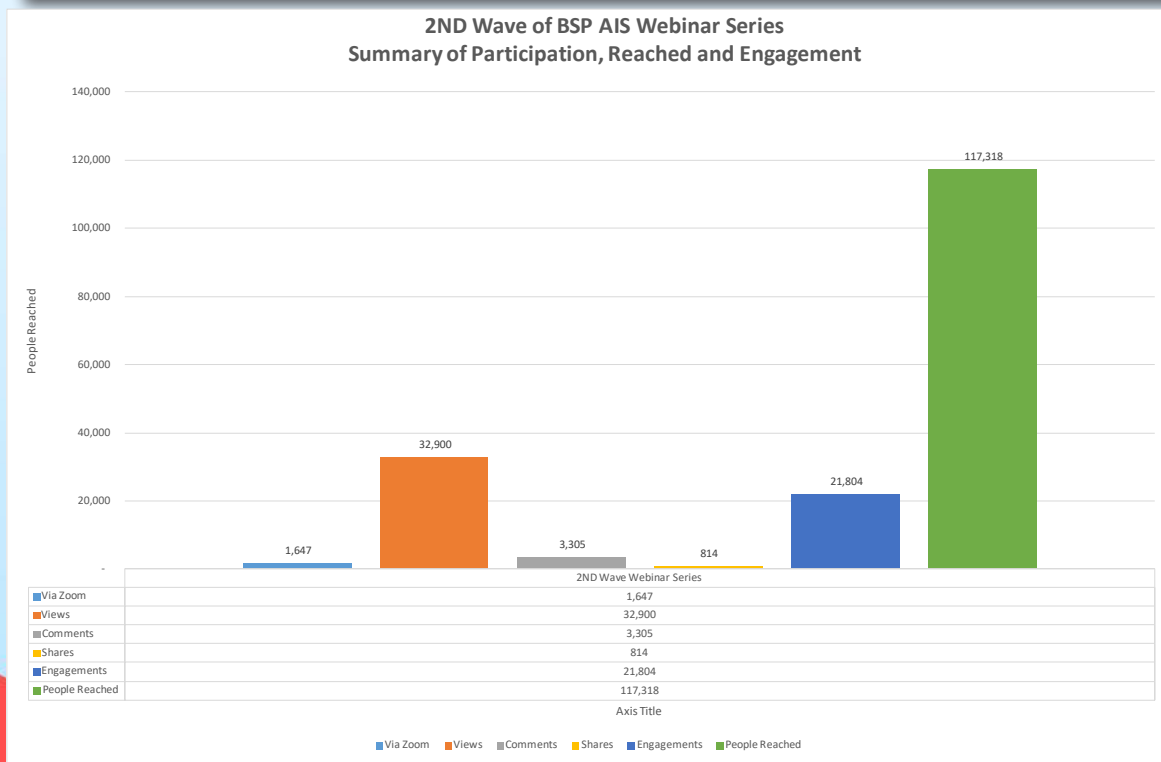
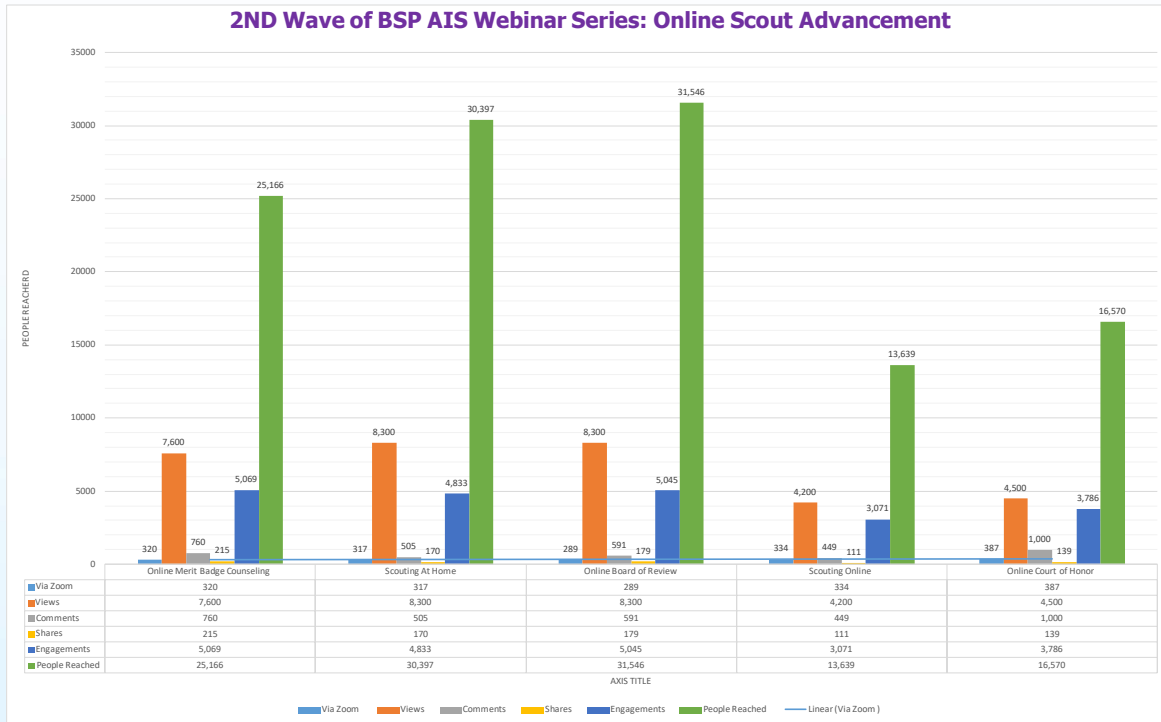
Webinar Topics	Via Zoom	Shares	Comments	Views	Engagements	People Reached
Online and Offline Training	385	145	562	6,100	1,800	20,483
Blended Learning	289	139	459	5,800	1,700	21,408
Modular Training	358	119	428	5,500	1,500	19,333
Planning & Organizing Online Training	270	119	442	3,700	1,300	12,886
Monitoring & Evaluation of Online Training	259	86	326	3,100	952	11,783
	Via Zoom	Shares	Comments	Views	Engagements	People Reached
3RD Wave of BSP AIS Webinar Series	1,561	608	2,217	24,200	7,252	85,893

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3RD WAVE Webinar Series	1,561	608	2,217	24,200	7,252	85,893
TOTAL	5,075	2,427	8,555	97,500	60,297	323,480

1st Wave of BSP AIS Webinar Series: Better World Framework and Scouts for SDGs



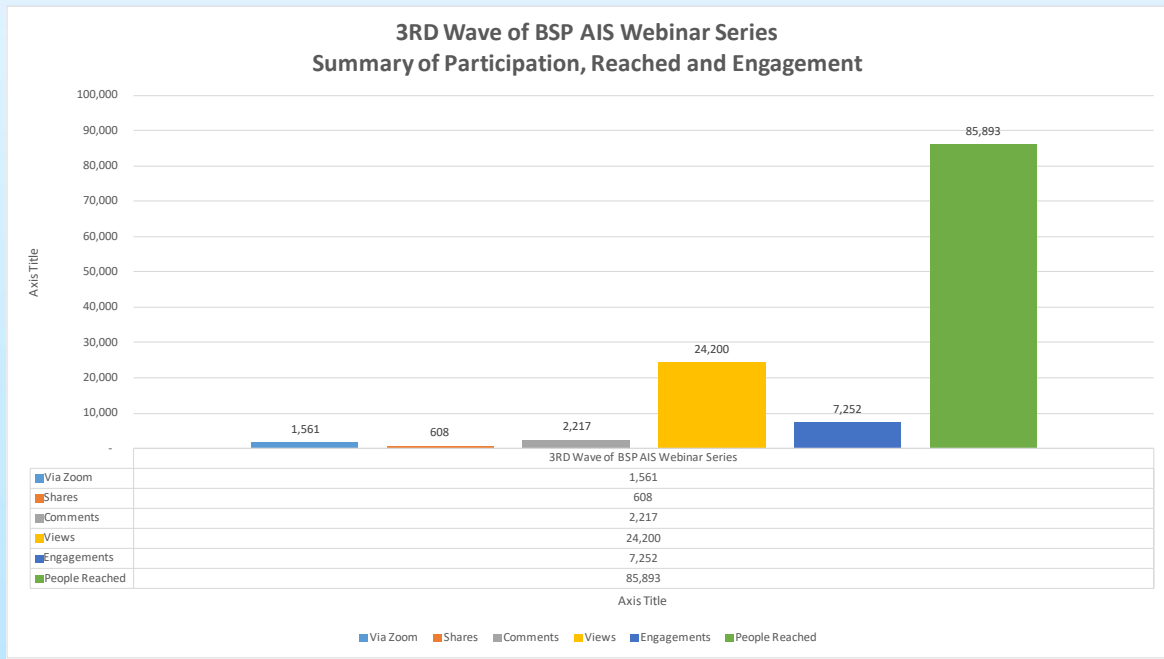
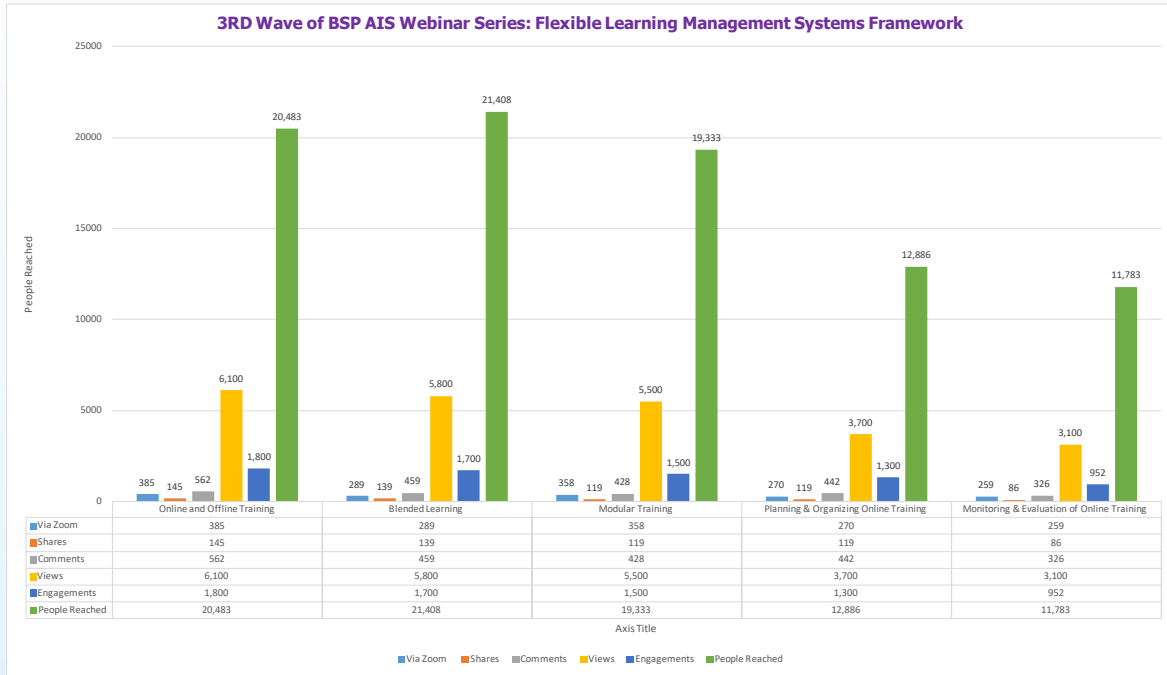
2ND Wave of BSP AIS Webinar Series Summary of Participation, Reached and Engagement



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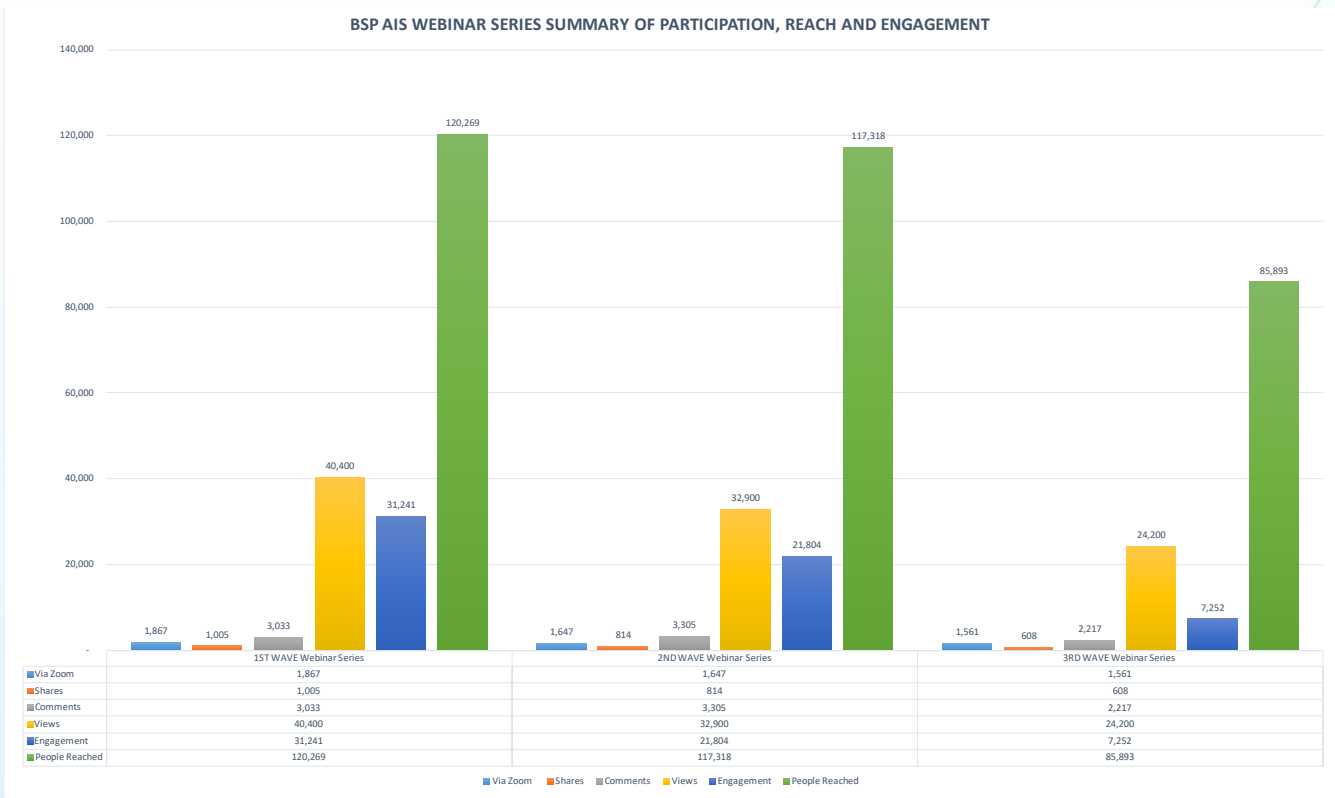
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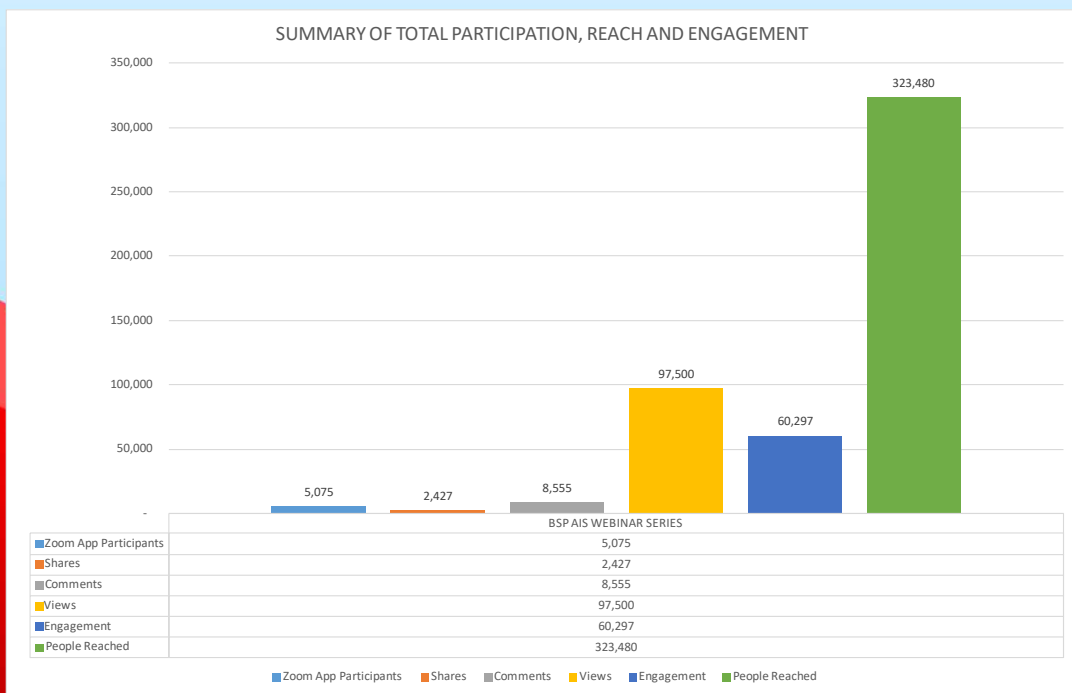


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3RD Wave of BSP AIS Webinar Series	Via Zoom	Shares	Comments	Views	Engagements	People Reached
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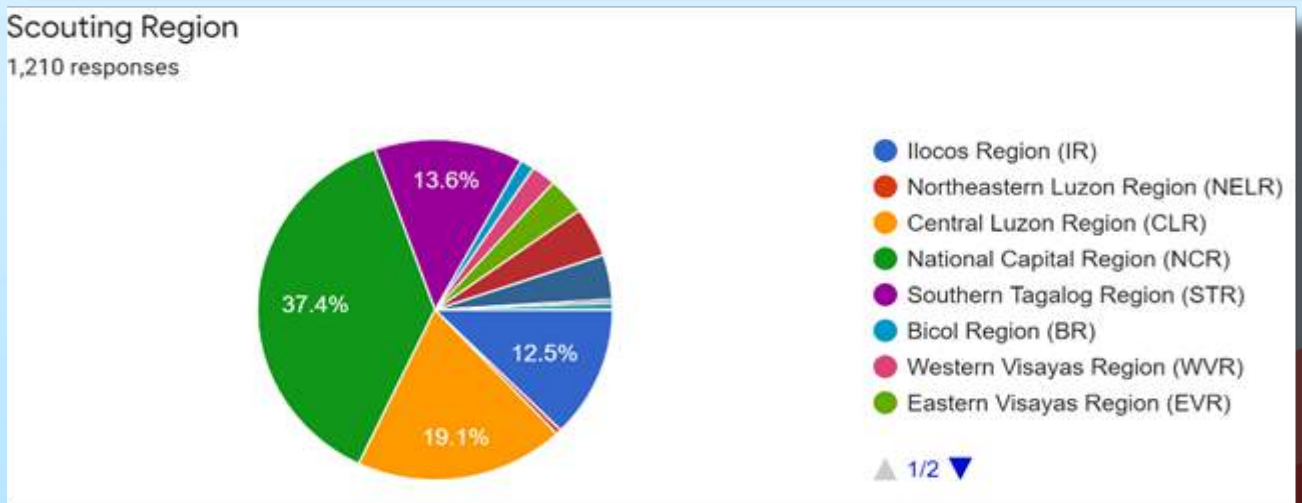
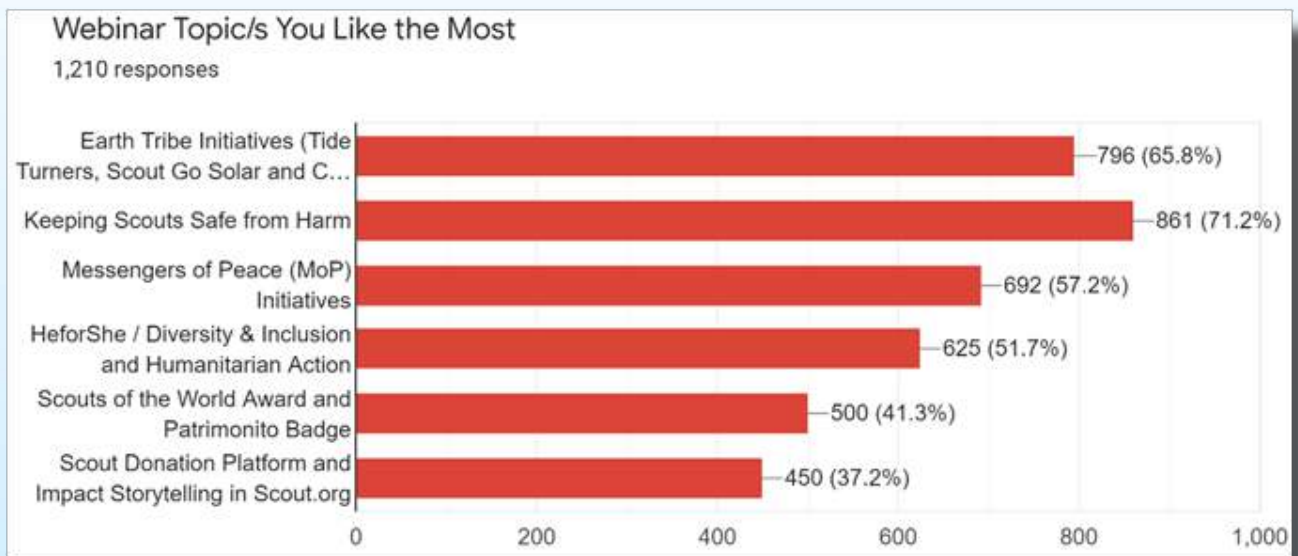


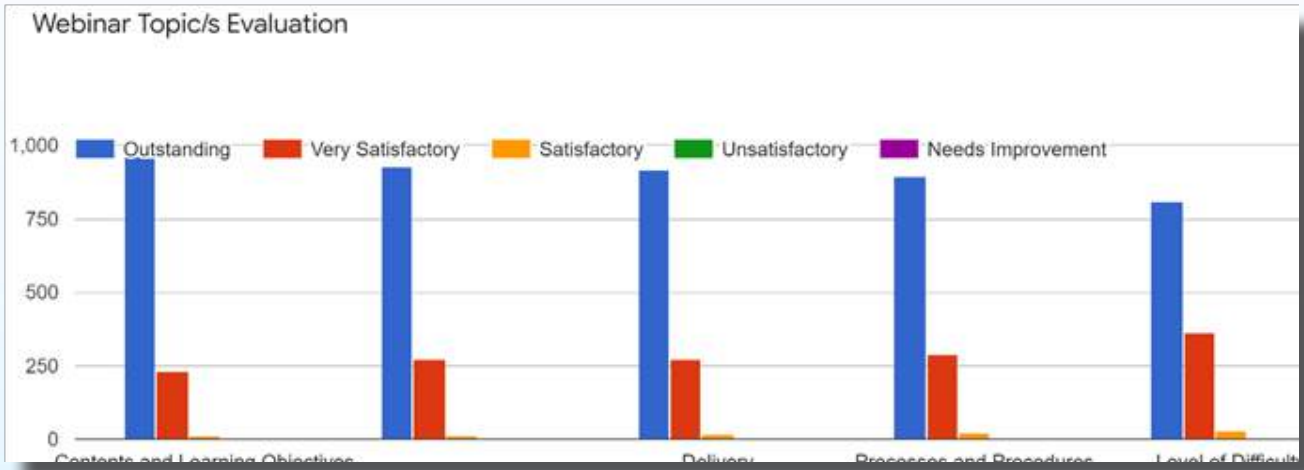
BSP AIS WEBINAR SERIES	Zoom App Participants	Shares	Comments	Views	Engagement	People Reached
	5,075	2,427	8,555	97,500	60,297	323,480



BSP AIS WEBINAR SERIES EVALUATION

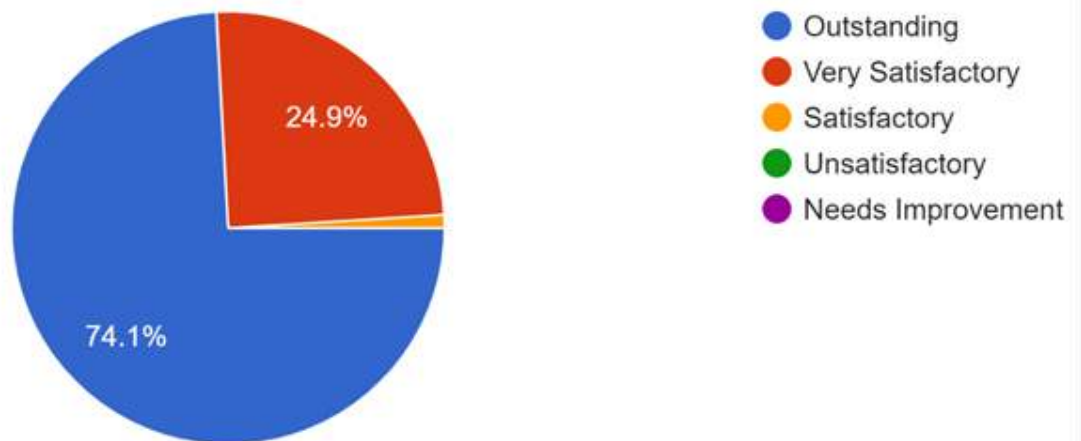
We have gathered 1,210 validated responses from 10 Scouting Regions have significantly expressed that the webinar series is outstanding and very satisfactory.





My Over-All Personal Webinar Experience

1,210 responses





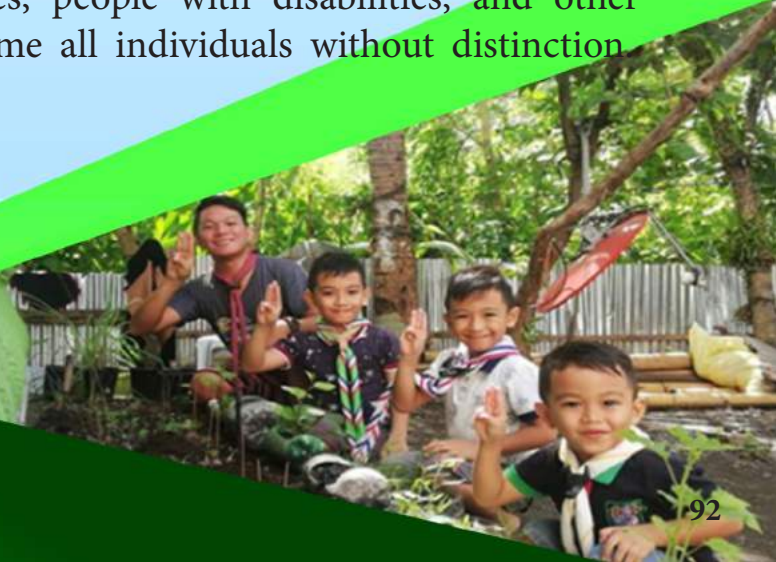
Chapter 3

COMMUNITY INVOLVEMENT





Every Scout is actively involved in the communities and regularly engages in community service projects and initiative, and share their experiences to inspire others. Scouting also engages the government and other sectors of the society to pursue the establishment of community-based Scouting units in order to reach out the youth, the indigenous people, the street children, children in especially difficult circumstances, people with disabilities, and other stakeholders, actively working to welcome all individuals without distinction.



SCOUTS URBAN AGRICULTURE PROGRAM



The Boy Scouts of the Philippines, in pursuit of its mandate, which is to “promote and encourage, through organization and cooperation with other agencies, the ability of Scouts to do useful things for themselves and others, to train them in Scoutcraft, and to inculcate in them patriotism, civic-consciousness and responsibility, courage, self-reliance, discipline, and kindred virtues, and moral values, using the methods which are now in common use by Boy Scouts, [with special emphasis on spiritual values which constitute the basic foundation of a strong character and sound citizenship], expresses its full support to the DA-BPI’s Urban Agriculture Project under “Alpas sa Covid-19 through a partnership with the Department of Agriculture Bureau of Plant Industry.



The project aims to ensure food availability and economic gains through an alternative source of livelihood especially during Covid-19 crisis where community quarantine is being implemented.

A Memorandum of Agreement, was signed on 06 May 2020 with no less than BSP National, President Roberto M. Pagdanganan and Department of Agriculture Secretary William D. Dar were present during the signing ceremony. This undertaking, is one of the BSP's major contributions to the R.A. 11469 "The Bayanihan to Heal as One Act" signed into law March 25, 2020, by our Chief Scout, President Rodrigo Roa Duterte.

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is made and executed this JUN 03 2020 in _____, Philippines, by and between:

MANILA

THE DEPARTMENT OF AGRICULTURE (DA), through the BUREAU OF PLANT INDUSTRY (BPI), with official address at 692 San Andres Street, Malate, Manila, represented herein by Secretary WILLIAM D. DAR, Ph.D. herein referred to as "Grantor";

and

THE BOY SCOUTS OF THE PHILIPPINES, with official address at 659 Natividad Lopez St, Ermita, Manila, represented herein by National President ROBERTO M. PAGDANGANAN, herein referred to as "Grantee";

WITNESSETH:

WHEREAS, the Boy Scouts of the Philippines recognizes the importance of promoting urban agriculture as a measure to address stability of food supply, alleviate poverty, foster social integration among communities, and protect the environment through eco-friendly methods and other alternative and innovative gardening methods;

WHEREAS, the Department of Agriculture (DA) – Bureau of Plant Industry (BPI), in partnership with the Boy Scouts of the Philippines, implements the Urban Agriculture (UA) program as one of the modalities that renders safe food available, accessible, affordable, and provides additional income to households and communities in urban areas;

WHEREAS, the DA-BPI spearheads the implementation of the UA program;

WHEREAS, the DA-BPI encourages crop production and community gardening using various technologies in households, barangays, schools, and public offices;

WHEREAS, the DA-BPI has allocated funds for the provision of starter kits which include agricultural inputs and technical assistance, if required, for the individual or household beneficiary and establishment, as well as enhancement of barangay, community, school or university, and public office garden;

WHEREAS, the DA-BPI will utilize the barangay community/school/university/public office garden developed as venue for hands-on training to showcase various urban agriculture techniques for its urban dweller beneficiaries, and will serve as community gene bank to sustain own production and of planting materials for its constituents;

NOW, THEREFORE, for and in consideration of the foregoing premises, the parties have agreed, within the limits of the law governing their existence, on the following:

ARTICLE 1
Obligations of the DA-BPI

Section 1. The DA-BPI shall implement the Urban Agriculture (UA) program, through the following acts:

- a. For barangay community/school/university/public office garden, provide initial agricultural inputs (e.g. seeds, plastic sheets, nets for greenhouse, and knapsack sprayer) including UA garden modules and technical assistance;
- b. For individual households, provide starter kits that will include seeds of common vegetables suited in the area, soil, and polyethylene bags) to start their own container or home garden;



To prepare our Scouts and Scout Leaders with basic knowledge on UAP techniques, series of Webinars were conducted nationwide with a total of 2,747 participants through Zoom and 50,649 Facebook Live.

SCOUTS URBAN AGRICULTURE PROGRAM WEBINAR

Regional Offices	Zoom Participants	FB Page Views
Ilocos Region	432	6400
Northeastern Luzon Region	193	3100
Central Luzon Region	375	6449
National Capital Region	408	11,100
Southern Tagalog Region	205	4900
Bicol Region	186	3200
Western Visayas Region	152	3500
Eastern Visayas Region	176	2600
Western Mindanao Region	402	4300
Eastern Mindanao Region	218	5100
TOTAL	2,747	50,649

LAUNCHING CEREMONY OF THE
SCOUTS URBAN AGRICULTURE
PROGRAM



BSP NATIONAL OFFICE URBAN AG-
RICULTURE GARDEN





The project is open for all Scouts and Scout Leaders who are interested to benefit the Urban Agriculture program at homes, communities, churches, schools, offices, camps, etc.

Urban Agriculture Project (UAP) is under the Scouts Go Green Program, which gives opportunity to Scouts to earn Merit Badges for their Scout Advancement



SCOUTS URBAN AGRICULTURE GARDEN

National Capital Regional Office, BSP



Summary of Scouts & Scout Leaders Participated and Benefitted in BSP Urban Agriculture Project (UAP)

Regional Offices	July-September 2020		October-December2020		TOTAL	
	Scouts	Scout Leaders	Scouts	Scout Leaders	Scouts	Scout Leaders
Ilocos Region	2,305	5,504	1,671	3,459	3,976	8,963
Northeastern Luzon Region	3,754	6,878	3,320	5,432	7,074	12,310
Central Luzon Region	6,237	9,372	4,603	6,528	10,840	15,900
National Capital Region	2,659	3,237	2,540	3,291	5,199	6,528
Southern Tagalog Region	5,512	10,191	4,514	7,785	10,026	17,976
Bicol Region	4,652	3,652	2,546	2,582	7,198	6,234
Western Visayas Region	5,796	8,158	2,887	5,034	8,683	13,192
Eastern Visayas Region	8,637	8,730	6,241	6,903	14,878	15,633
Western Mindanao Region	4,785	4,860	3,304	3,962	8,089	8,822
Eastern Mindanao Region	7,810	10,999	5,616	8,013	13,426	19,012
TOTAL	52,147	71,581	37,242	52,989	89,389	125,669
			Grand Total		215,058	

Ilocos Region

Council	July-September 2020		October-December2020		TOTAL	
	Scouts	Scout Leaders	Scouts	Scout Leaders	Scouts	Scout Leaders
Dagupan	297	796	243	457	540	1,253
Eastern Pangasinan	486	968	358	543	844	1,511
Ilocos Norte-Laoag City	386	985	219	503	605	1,488
Ilocos Sur	380	898	300	678	680	1,576
La Union	291	868	245	768	536	1,636
Pangasinan San Carlos City	468	989	306	510	774	1,499
TOTAL	2,308	5,504	1,671	3,459	3,979	8,963



Northeastern Luzon Region

Council	July-September 2020		October-December 2020		TOTAL	
	Scouts	Scout Leaders	Scouts	Scout Leaders	Scouts	Scout Leaders
Abra	463	587	352	421	815	1,008
Baguio City	274	563	255	502	529	1,065
Batanes	-	-	-	-	0	0
Benguet	310	567	350	555	660	1,122
Cagayan North-Tuguegarao City	754	1,232	554	844	1,308	2,076
Cauayan City Associate	256	466	203	352	459	818
Ifugao	369	438	210	345	579	783
Isabela	535	897	325	765	860	1,662
Kalinga Apayao	179	250	120	180	299	430
Mountain Province	120	367	210	420	330	787
Nueva Vizcaya	368	671	289	365	657	1,036
Quirino	126	203	110	175	236	378
Santiago City	542	637	342	508	884	1,145
TOTAL	4,296	6,878	3,320	5,432	7,616	12,310



Central Luzon Region

Council	July-September 2020		October-December 2020		TOTAL	
	Scouts	Scout Leaders	Scouts	Scout Leaders	Scouts	Scout Leaders
Angeles City	711	956	503	785	1,214	1,741
Aurora	563	754	452	610	1,015	1,364
Bataan	788	988	654	725	1,442	1,713
Bulacan	870	1,663	623	875	1,493	2,538
Cabanatuan City	500	863	352	736	852	1,599
James L. Gordon	400	657	384	421	784	1,078
Nueva Ecija	414	778	218	584	632	1,362
Pampanga	625	863	436	524	1,061	1,387
Ramon Magsaysay	779	992	565	752	1,344	1,744
Tarlac Council	587	858	416	516	1,003	1,374
TOTAL	6237	9372	4,603	6,528	10,840	15,900



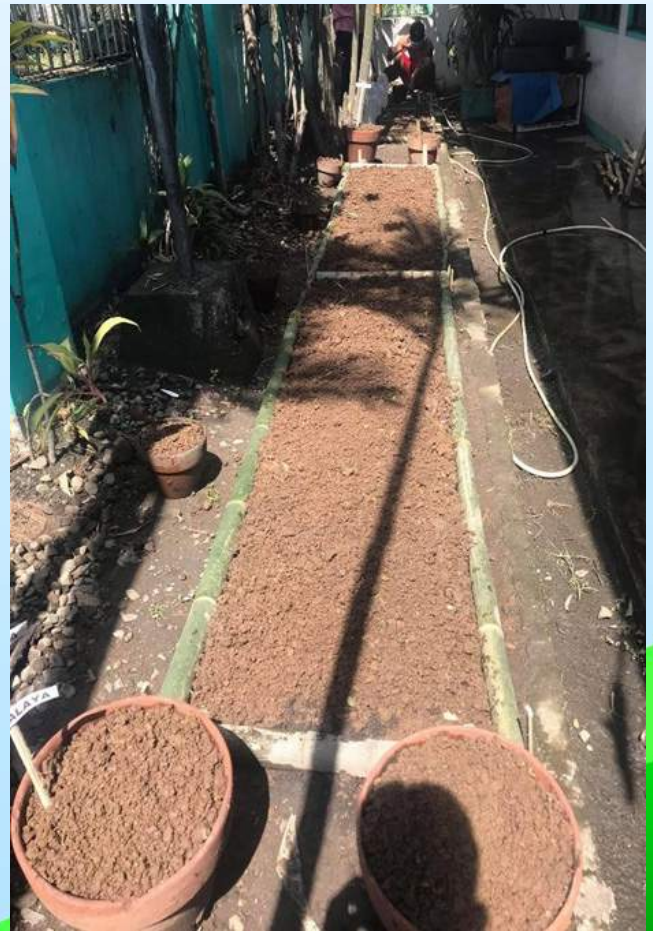
National Capital Region

Council	July-September 2020		October-December 2020		TOTAL	
	Scouts	Scout Leaders	Scouts	Scout Leaders	Scouts	Scout Leaders
Kalookan City	56	72	125	216	181	288
City of Mandaluyong	150	170	89	120	239	290
Makati City	150	189	90	157	240	346
Manila	78	120	78	120	156	240
Metro Manila East	53	86	25	55	78	141
Metro Manila South	45	97	29	76	74	173
Metro Manila West	28	57	22	42	50	99
Navotas City	296	310	350	520	646	830
Paranaque City	259	291	234	250	493	541
Pasay City	247	437	198	321	445	758
Pasig City	182	233	137	155	319	388
Quezon City	304	345	275	355	579	700
Valenzuela City	123	153	87	103	210	256
Muntinlupa City Associate	378	293	359	350	737	643
Las Pinas City Associate	287	287	387	375	674	662
Taguig City Associate	23	23	55	76	78	99
TOTAL	2,659	3,163	2,540	3,291	5,199	6,454



Southern Tagalog Region

Council	July-September 2020		October-December 2020		TOTAL	
	Scouts	Scout Leaders	Scouts	Scout Leaders	Scouts	Scout Leaders
Antipolo City	320	623	297	543	617	1,166
Batangas	580	806	488	756	1068	1,562
Batangas City	487	790	387	634	874	1,424
Calamba City	298	455	214	259	512	714
Cavite	367	508	355	412	722	920
Cavite City	268	587	250	487	518	1,074
City of Santa Rosa	340	578	340	578	680	1,156
Laguna	620	786	510	520	1130	1,306
Lipa City	164	455	150	587	314	1,042
Lucena City	199	418	123	316	322	734
Marinduque	286	504	243	389	529	893
Mindoro Occidental	297	570	189	380	486	950
Mindoro Oriental	182	487	118	279	300	766
Palawan-Puerto Princesa City	191	489	122	298	313	787
Quezon	257	520	250	391	507	911
Rizal	205	510	123	303	328	813
Romblon	217	416	157	210	374	626
San Pablo City	234	689	198	443	432	1,132
TOTAL	5,512	10,191	4,514	7,785	10,026	17,976



Bicol Region

Council	July-September 2020		October-December 2020		TOTAL	
	Scouts	Scout Leaders	Scouts	Scout Leaders	Scouts	Scout Leaders
Marines Norte	408	203	125	72	533	275
Marines Sur	705	305	245	156	950	461
Tanduanes	434	266	133	165	567	431
Tiga City	368	307	210	263	578	570
Tigaypi City	387	387	247	253	634	640
Tiga City Associate	389	424	389	424	778	848
Tasbate	375	379	166	257	541	636
Tayon	538	522	344	322	882	844
Tiga City	532	493	377	433	909	926
Tirsogon	516	366	310	237	826	603
TOTAL	4,652	3,652	2,546	2,582	7,198	6,234



Western Visayas Region

Council	July-September 2020		October-December 2020		TOTAL	
	Scouts	Scout Leaders	Scouts	Scout Leaders	Scouts	Scout Leaders
Aklan	768	1150	522	744	1290	1894
Antique	864	1118	356	877	1220	1995
Bacolod City	691	1220	487	744	1178	1964
Capiz	797	996	398	512	1195	1508
Guimaras	898	1,202	345	614	1243	1816
Iloilo	789	1116	213	588	1002	1704
Negros Occidental	989	1356	566	955	1555	2311
TOTAL	5,796	8,158	2,887	5,034	8,683	13,192



Eastern Visayas Region

Council	July-September 2020		October-December 2020		TOTAL	
	Scouts	Scout Leaders	Scouts	Scout Leaders	Scouts	Scout Leaders
Biliran	652	689	355	465	1007	1154
Bohol	774	786	522	632	1296	1418
Calbayog City	689	697	475	523	1164	1220
Cebu	913	906	714	812	1627	1718
Eastern Samar	675	657	577	503	1252	1160
Leyte	712	759	605	587	1317	1346
Negros Oriental	626	655	322	455	948	1110
Northern Samar	673	705	435	523	1108	1228
Samar	593	609	437	404	1030	1013
Southern Leyte	694	709	503	612	1197	1321
Tacloban City Associate	865	855	637	775	1502	1630
Ormoc City Associate	771	703	659	612	1430	1315
TOTAL	8,637	8,730	6,241	6,903	14,878	15,633



Western Mindanao Region

Council	July-September 2020		October-December 2020		TOTAL	
	Scouts	Scout Leaders	Scouts	Scout Leaders	Scouts	Scout Leaders
Basilan	-	-	-	-	-	-
Iligan City	228	232	115	156	343	388
Lanao Del Norte	383	385	150	235	533	620
Lanao del Sur-Pagadian City	363	370	207	250	570	620
Maguindanao-Cotabato City	609	620	409	475	1018	1095
Mc Cormick-Gepigon Sulu	718	725	314	355	1032	1080
Misamis Occidental	642	680	532	550	1174	1230
Tawi-Tawi	-	-	-	-	-	-
Zamboanga City	656	715	445	575	1101	1290
ZanDiDap	635	679	359	422	359	422
Zamboanga Sur-Pagadian City	581	590	318	455	899	1045
Zamboanga Sibugay	605	543	455	489	1060	1032
TOTAL	4,785	4,860	3,304	3,962	8,089	8,822



SCOUTS & SCOUT LEADERS PARTICIPATED IN BSP URBAN AGRICULTURE PROJECT (UAP)

Eastern Mindanao Region

Council	July-September 2020		October-December 2020		TOTAL	
	Scouts	Scout Leaders	Scouts	Scout Leaders	Scouts	Scout Leaders
Agusan	444	606	475	532	919	1138
Agusan Del Sur	328	528	279	352	607	880
Bukidnon	346	488	159	296	505	784
Cagayan De Oro City	502	566	357	466	859	1032
Camiguin	330	578	286	422	616	1000
Compostela Valley	420	568	318	479	738	1047
Cotabato	568	618	325	514	893	1132
Davao City	575	486	473	392	1046	878
Davao Del Norte	531	693	357	507	888	1200
Davao Oriental	477	653	322	523	799	1176
Davao Del Sur	390	489	225	359	615	848
General Santos City	258	489	195	300	453	789
Misamis Oriental	665	687	455	387	1120	1074
Sarangani	217	355	200	325	417	680
Siargao	308	578	193	423	510	1001
South Cotabato	352	498	219	377	571	875
Sultan Kudarat	258	378	196	227	454	605
Surigao Del Norte	251	681	190	512	441	1193
Surigao Del Sur	210	480	185	255	395	735
Tagum City	380	580	207	365	587	945
TOTAL	7,810	10,999	5,616	8,013	13,433	19,012





SCOUTS GO GREEN PROGRAM



AN ENVIRONMENTAL PROGRAM OF THE BOY SCOUTS OF THE PHILIPPINES

PROJECT DESCRIPTION

The Scouts Go Green Program is aimed to contribute in achieving one of the Sustainable Development Goals (SDG) (Goal No. 13 Climate Action), which was launched to encourage national governments to take action to ensure environmental sustainability. The program is also one of the flagship projects of the Boy Scouts of the Philippines (BSP).

The Program aims to empower Scouts and Scout Leaders as active agents for sustainable protection and preservation of the environment in the country by continuously planting and nurturing trees at homes, schools, public plazas and parks, coastal areas, forest areas, watershed areas, campsites and other suitable areas for tree planting.

The Program gives opportunity to Scouts to earn the Go Green merit badge requirements.







SUMMARY OF TREES PLANTED FROM JANUARY TO DECEMBER 2020

OFFICES/REGIONS	No. of Scouts and Scout Leaders Participated	NUMBER OF TREES PLANTED
NATIONAL OFFICE	26	2,300
LOCOS REGION	17,219	50,154
NORTHEASTERN LUZON REGION	90,431	238,211
CENTRAL LUZON	18,688	96,236
NATIONAL CAPITAL REGION	79,311	58,707
SOUTHERN TAGALOS REGION	1,256	14,150
WESTERN LUZON REGION	7,159	15,000
SOUTHERN VISAYAS REGION	6,637	56,082
NORTHERN VISAYAS REGION	29,390	123,377
SOUTHERN MINDANAO REGION	185,965	409,900
NORTHERN MINDANAO REGION	209,075	560,580
RESERVE SCOUTS	2,661	22,909
TOTAL	647,801	1,647,646

Locos Region

Council	Events/Activities	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Dagupan City	Council-wide Tree Planting & Mask Challenge	717	Mangrove, Fruit & Non-fruit bearing trees	2,980
Eastern Pangasinan	Scouting Month celebration, Council Search & Masks Challenge	2,112	Fruit & Non-fruit bearing trees	9,102
Ilocos Norte-Laoag City	SWA, Mask Challenge, Council-Wide Tree Planting Activity	6,176	Fruit & Non-fruit bearing trees	17,113
Ilocos Sur	Council-Wide Tree Planting Activity, Mask Challenge	1,294	Mangrove, fruit & non-fruit bearing trees	3,104
La Union	Tree Planting Activity/Masks Challenge/ Advancement	4,687	Fruit Bearing Trees	12,750
Pangasinan-San Carlos City	SWA Project/ Tree Planting	4,687	Mangrove, Fruit Bearing & Non-Fruit Bearing Trees	1,525
Total		17,219		50,154



Northeastern Luzon Region

Council	Events/Activities	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Abra	Tree Planting	5,981	Forest and Different variety of trees	17,943
Baguio City	Tree Planting	9,281	Fruit Bearing and Forest Trees	18,562
Batanes	-	0	-	0
Benguet	Tree Planting	350	Pine Tree	1,150
Cagayan North-Tuguegarao City	Tree Planting	49,352	Different variety of trees	14,7116
Cauayan City Associate	-	0	-	0
Ifugao		59	Different variety of trees	1,500
Isabela	-	0	-	0
Kalinga-Apayao	Tree Planting	5,483	Different variety of trees	10,500
Mountain Province	Tree Planting	4,553	Different variety of trees	7,500
Nueva Vizcaya	-	0	-	0
Quirino	-	0	-	0
Santiago City	Tree Planting	15,372	Different variety of trees	33,980
Total		90,431		238,251



Central Luzon Region

Council	Events/Activities	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Angeles City	Tree Planting	220	Different variety of trees	3,071
Aurora	Tree Planting	1,784	Different variety of trees	7,500
Bataan	Tree Planting	5,000	Different variety of trees	20,000
Bulacan	-	0	-	0
Cabanatuan City	Tree Planting	610	Different variety of trees	11,500
James L. Gordon	Tree Planting	1,428	Different variety of trees	5,000
Nueva Ecija	Tree Planting	75	Fruit Bearing Trees	950
Pampanga	Tree Planting	1,120	Different variety of trees	16,200
Ramon Magsaysay	Tree Planting	6,000	Different variety of trees	24,000
Tarlac	Tree Planting	2,451	Different variety of trees	8,015
TOTAL		18,688		96,236



National Capital Luzon Region

Council	Events/Activities	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Kalookan City	Tree Planting	600	Forest, Fruit and Malunggay	600
City of Mandaluyong	-	0	-	0
Makati City	Tree Planting	2,000		8,000
Manila	Tree Planting	25,409	Forest, Fruit and Malunggay	20,870
Metro Manila East	Tree Planting	9,068	Fruit and Malunggay Trees	7,200
Metro Manila South	Tree Planting	19,584	Fruit and Malunggay Trees	16,,180
Metro Manila West	Tree Planting	8,534	Fruit and Malunggay Trees	7,482
Navotas City		0	-	0
Paranaque City	Tree Planting	7,996	Fruit and Malunggay Trees	5,595
Pasay City	Tree Planting	100	Fruit and Forest Trees	3,000
Pasig		0		0
Quezon City		2,130	Fruit and Forest Trees	1,260
Valenzuela City	Tree Planting	300	Fruit and Malunggay Trees	500
Muntinlupa City Associate		0	-	0
Las Pinas City Associate	Tree Planting	3,590	Fruit and Forest Trees	4200
Taguig City Associate		0		0
TOTAL		79,311		58,707



Southern Tagalog Region

Council	Events/Activities	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Antipolo City	-	0	-	0
Batangas	-	0	-	0
Batangas City	-	0	-	0
Calamba City	-	0	-	0
Cavite	-	0	-	0
Cavite City	-	0	-	0
City of Santa Rosa	-	0	-	0
Laguna	-	0	-	0
Lip City	-	0	-	0
Lucena City	-	0	-	0
Marinduque	-	0	-	0
Mindoro Occidental	-	0	-	0
Mindoro Oriental	-	0	-	0
Palawan-Puerto Princesa	-	0	-	0
Quezon	Tree Planting	1,256	Narra Trees	14,150
Rizal	-	0	-	0
Romblon	-	0	-	0
San Pablo City	-	0	-	0
TOTAL		1,256		14,150



Number of Trees Planted (Bicol Region)

Council	Events/Activities	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Camarines Norte	-	0	-	0
Camarines Sur	-	0	-	0
Catanduanes	-	0	-	0
Iriga City	-	0	-	0
Legazpi City	-	0	-	0
Ligao City Associate	-	0	-	0
Masbate	-	0	-	0
Mayon	Tree Planting	7,159	Different variety of trees	15,000
Naga City	-	0	-	0
Sorsogon	-	0	-	0
TOTAL	-	7,159	-	15,000



Western Visayas Region

Council	Events/Activities	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Aklan	Tree Planting	500	Fruit Trees	3,600
Antique		0		0
Bacolod City	Tree Planting	625	Fruit Trees	6,200
Capiz	Tree Planting	820	Forest Trees	12,600
Guimaras	Tree Planting	40	Fruit Trees	1,320
Iloilo	Tree Planting	1,550	Forest Trees	21,700
Negros Occidental	Tree Planting	3,102	Fruit Trees	10,662
TOTAL		6,637		56,082



Eastern Visayas Region

Council	Events/Activities	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Eastern Visayas Regional Office	Tree Planting	25	Bambooes and Malunggay	270
Biliran	Tree Planting	154	Forest Trees and Fruit Trees	202
Bohol	Tree Planting	439	Mangrove and Forest Trees	37,911
Calbayog City	Tree Planting	280	Forest Trees and Fruit Trees	350
Cebu	Tree Planting	327	Bambooes and Mangrove	3,100
Eastern Samar	Tree Planting	2164	Forest Trees and Fruit Trees	10,000
Leyte	Tree Planting	775	Mangrove and Forest Trees	2700
Negros Oriental-Siquijor	Tree Planting	514	Mangrove and Fruit Trees	5,534
Northern Samar	Tree Planting	22289	Different Variety of Trees	45,000
Samar	-	0	-	0
Southern Leyte	Tree Planting	1213	Different Variety of Trees	8,940
Ormoc City Associate	Tree Planting	150	Different Variety of Trees	100
Tacloban City Associate	Tree Planting	1060	Different Variety of Trees	9,270
TOTAL		29,390		123,377



Western Mindanao Region

Council	Events/Activities	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Basilan	-	0	-	0
Iligan City	Tree Planting	5,291	Fruit Trees	7000
Lanao del Norte	Tree Planting	13,f997	Mangrove	31,000
Lanao del Sur-Marawi City	-	0	-	0
Maguindanao- Cotabato City	Tree Planting	6,032	Fruit Trees	13,200
Mc Cormick- Gepigon Sulu	-	0	-	0
Misamis Occidental	Tree Planting	9,930	Forest Trees	24,500
Tawi-Tawi	-	0	-	0
Zamboanga City	Tree Planting	24,940	Mangrove Fruit Bearing /Forest Trees	67,000
ZanDiDap	Tree Planting	49,393	Forest Trees	110,200
Zamboanga Del Sur Pagadian City	Tree Planting	65,658	Forest Trees	132,000
Zamboanga-Sibugay	Tree Planting	12,504	Forest Trees	25,000
TOTAL		187,745		409,900

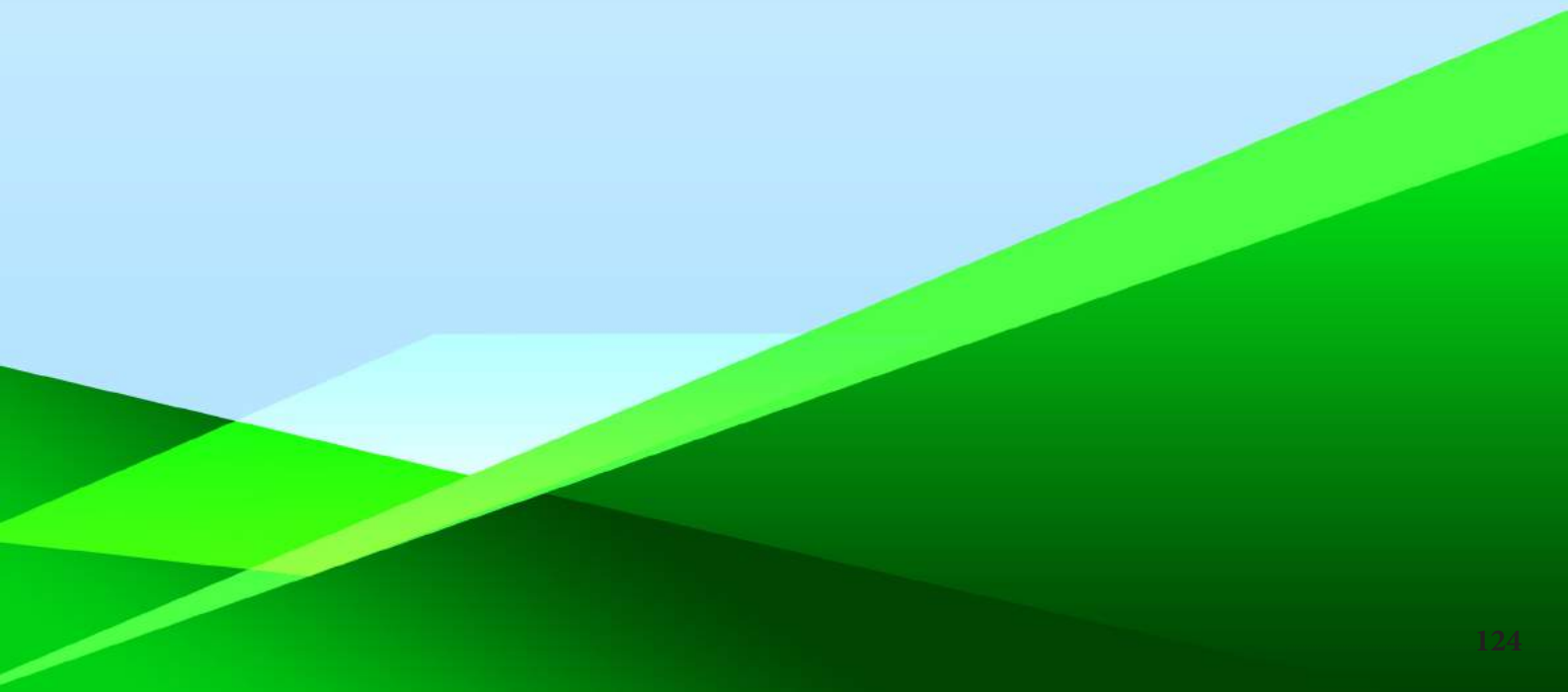


Eastern Mindanao Region

Council	Events/Activities	No. Scouts/Leaders	Kinds/Type of Trees	No. of Trees Planted
Agusan	Tree Planting	8,500	Forest Trees and Fruit Trees	16,000
Agusan Del Sur	-	0	-	0
Bukidnon	Tree Planting	9,600	Forest Trees and Malunggay Trees	16,000
Cagayan De Oro City	Tree Planting	12,560	Forest Trees and Fruit Trees	27,200
Camiguin	-	0	-	0
Compostela Valley	-	0	-	0
Cotabato	Tree Planting	566	Forest Trees and Fruit Trees Malunggay	5,000
Davao City	Tree Planting	119,275	Forest Trees and Fruit Trees	345,000
Davao Del Norte	Tree Planting	1,872	Forest Trees and Fruit Trees	9,360
Davao Oriental	-	0	-	0
Davao del Sur	-			
Gen. Santos City	Tree Planting	7,840	Forest Trees and Fruit Trees	20,000
Misamis Oriental	Tree Planting	3,120	Forest Trees and Fruit Trees	5,000
Sarangani	-	0	-	0
Siargao	-	0	-	0
South Cotabato	-	0	-	0
Sultan Kudarat	-	0	-	0
Surigao del Norte	-	0	-	0
Surigao del Sur	Tree Planting	42,466	Forest Trees and Fruit Trees	85,000
Tagum City	Tree Planting	10,728	Forest Trees and Fruit Trees	36,020
TOTAL		216,907		560,580







Chapter 4

RESOURCE MANAGEMENT





Effective and efficient deployment and allocation of resources assures the stakeholders of the organization's financial stability and self-reliance. The benefits should not only linger at the national level, but should also rebound to all the Local Councils. The handling of the finances of the organization should be transparent, accountable and efficient.



SUSTAINABLE REVENUE STREAMS FOR ORGANIZATIONAL STABILITY

In its strategy to be foremost in preparing the youth to become agents of change in communities guided by the Scout Oath and Law, the Boy Scouts of the Philippines (BSoP) has determined that FINANCE is the base driver perspective to propel the organization towards the intended outcome of LEARNING and GROWTH development, INTERNAL PROCESSES development to equip the organization with the necessary ingredients of service and harmony with its STAKEHOLDERS, resulting to the delivery of IMPACT to the SOCIETY with the end view of HELPING TO CREATE BETTER COMMUNITIES.

The BSoP has identified programs, projects and activities (PPAs) geared towards the desired outcome. The implementation of these PPAs rely heavily on the availability of resources. Revenues assure the availability of resources. Sustainable revenues assure organizational stability. The stability of the organization assures the continuity of the prosecution or implementation of the PPAs. Sustained implementation of PPAs eventually lead to the outcome envisioned of which in turn manifests the relevance of the organization, the BSoP, to the society.

During the Year ended December 31, 2020, BSoP derived ONE HUNDRED SIXTY MILLION THREE HUNDRED SEVENTY ONE THOUSAND THREE HUNDRED FORTY ONE AND 28/100 Revenues from Other Sources except membership fees (RFOS) while it derived FOURTEEN MILLION FIVE HUNDRED THIRTEEN THOUSAND FOUR HUNDRED FORTY EIGHT AND 1/100 PESOS from Membership Fees (MF). The ratio of the contribution of RFOS to the Total Revenues is NINETY TWO PERCENT (92%). This is a growth from the ratio last year of SEVENTY EIGHT PERCENT (78%). The huge dent in the contribution of Membership Fees to the total BSoP Revenues was due to the crippling impact of Covid-19 Pandemic. The onslaught of the virus in March, 2020 has led to the imposition of quarantine measures aimed to limit the spread of the virus. These measures prevented the conduct of the usual face to face classes and the conduct of scouting activities done in partnership with the schools which were the primary sour-

REVENUE MIX (REVENUE FROM OTHER SOURCES EXCEPT MEMBERSHIP FEES and MEMBERSHIP FEES)					
	SOURCES OF REVENUE	2020	2019	Increase (Decrease)	%
1	LEASE OF PROPERTIES	131,282,085.55	95,909,967.35	35,372,118.20	37%
2	USE OF CAMPS AND FACILITIES (Makiling and Capitol Hills)	2,365,063.40	3,936,968.84	(1,571,905.44)	-40%
3	SALES OF NSS	13,816,943.11	103,991,216.72	(90,174,273.61)	-87%
4	BP INTERNATIONAL MAKILING	5,251,703.37	34,102,437.10	(28,850,733.73)	-85%
5	SHARE FROM Palm Residences Inn (PRI)-NATIONAL OFFICE BUILDING	855,548.04	1,232,881.61	(377,333.57)	-31%
6	OTHER INCOME	6,799,997.81	10,427,179.38	(3,627,181.57)	-35%
	TOTAL REVENUE FROM OTHER SOURCES EXCEPT MEMBERSHIP FEES	160,371,341.28	249,600,651.00	(89,229,309.72)	-36%
7	MEMBERSHIP FEES	13,872,180.00	69,073,278.36	(55,201,098.36)	-80%
8	SHARES, GRANTS AND DONATIONS	641,268.01	865,505.45	(224,237.44)	-26%
	TOTAL REVENUES FOR THE YEAR	174,884,789.29	319,539,434.81	(144,654,645.52)	-45%
	RATIO OF RFOS TO TOTAL REVENUES	92%	78%	14%	

Note: The Figures are computed based on the Financial Information as provided by the Finance Division

In the BSoP Strategy Map otherwise known as VISION 2025, the realization of income from the use of its Investment Properties (IP) to finance at least eighty percent (80%) of its Corporate Operating Budget (COB) reflective of the various PPAs is the strategic direction of the of the Organization towards CY 2025. The performance of its IPs for the year as compared with last year is presented in the **Segmented Earnings Contribution Matrix**, shown in the following table:

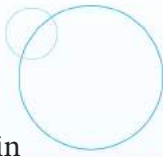
INCOME FROM OTHER SOURCES EXCEPT MEMBERSHIP FEES(IFOS) AND ITS CONTRIBUTION TO CORPORATE OPERATING EXPENSES					
CONTRIBUTION OF EACH SOURCE OF INCOME TO CORPORATE OPERATING EXPENSES		2020	2019	Increase (Decrease)	%
1	LEASE OF PROPERTIES	131,282,085.55	95,909,967.35	35,372,118.20	37%
2	USE OF CAMPS AND FACILITIES(Makiling and Capitol Hills)	2,365,063.40	3,936,968.84	(1,571,905.44)	-40%
3	NSS OPERATIONS CONTRIBUTION MARGIN(Net Sales-Cost of Sales)	3,718,240.41	26,061,034.06	(22,342,793.65)	-86%
4	SHARE FROM BP INTERNATIONAL MAKILING(JVA Harmony)	(2,304,372.63)	8,602,249.10	(10,906,621.73)	-127%
5	SHARE FROM Palm Residences Inn(PRI)- NATIONAL OFFICE BUILDING	855,548.04	1,232,881.61	(377,333.57)	-31%
6	OTHER INCOME	6,799,997.81	10,427,179.38	(3,627,181.57)	-35%
TOTAL INCOME FROM OTHER SOURCES EXCEPT MEMBERSHIP FEES		142,716,562.58	146,170,280.34	(3,453,717.76)	-2%
RATE OF CONTRIBUTION TO THE CORPORATE OPERATING EXPENSES		116%	87%	29%	33%

Note: The Figures are computed based on the Financial Information as provided by the Finance Division

For the Calendar Year (CY) Ended December 31, 2020, there was a decrease in the amount of IFOS by THREE MILLION FOUR HUNDRED FIFTY THREE THOUSAND SEVEN HUNDRED SEVENTEEN PESOS AND 76/100 (P3,453,717.76) from the IFOS for the Calendar Year (CY) Ended December 31, 2019. This represents a DECREASE of TWO PERCENT (2%).

As earlier provided, the crippling effects of the CoVid-19 Pandemic is the main driver of the decrease in the income from the Investment Properties. The Pandemic has caused the closure of business operations of some lessees leading to pre-termination of some contracts of lease in Baguio City, the grant of discounts on rents of some spaces not operated for frontline businesses/services in Baguio City and at the Podium, Alphaland Makati Place, the decrease in occupancy of AMPI operated Tower 3 which affected BSoP's share, and the depressed demand for spaces which is affecting the conduct of lease on the vacant spaces.

There was a decrease in the income from the use of camps and facilities (MNSR and CHSC) by FORTY PERCENT (40%), mainly due to the effect of the regulations on Covid -19 on the outdoor scouting activities compounded with the existing state of camp facilities. The contribution margin from the National Scout Shop (NSS) also decreased by TWENTY TWO MILLION THREE HUNDRED FORTY TWO THOUSAND SEVEN HUNDRED NINETY THREE AND 65/100 (22,342,793.65) or an equivalent of EIGHTY SIX PERCENT (86%). There was a decrease in the share of the BSoP in the operations of BP International Makiling, operated by JVA Harmony, by TEN MILLION NINE HUNDRED SIX THOUSAND SIX HUNDRED TWENTY ONE AND 73/100(P10,906,621.73) while there was a decrease in the share of BSP from BP International Manila operated by PRI in the amount of THREE HUNDRED SEVENTY SEVEN THOUSAND THRE HUNDRED THIRTY THREE AND 57/100(P377,333.57) or a decrease of THIRTY ONE PERCENT (31%).



OTHER INCOME represents income received from sources not elsewhere classified in the above. This includes the Seminar/Trainings/Scouting Activities conducted during the year. There was a decrease in the Other Income by SIX MILLION SIX HUNDRED TWENTY SEVEN THOUSAND ONE HUNDRED EIGHTY ONE AND 57/100(P6,627,181.57) during CY2020 as compared to CY 2019 for the same reasons as above-mentioned.

On the over-all, the Income From Other Sources (IFOS) except membership fees has DECREASED by THREE MILLION FOUR HUNDRED FIFTY THREE THOUSAND SEVEN HUNDRED SEVENTEEN PESOS AND 76/100 (P3,453,717.76) or it has decreased at the rate of TWO PERCENT (2%). This means that IFOS has DECREASED nominally; HOWEVER, the rate of IFOS in the financing of various annual corporate expenses, programs, projects, and activities (PPAs) has gone up and continues on its growth trend. During the CY 2020, the rate of contribution of IFOS to corporate operating expenses is ONE HUNDRED SIXTEEN PERCENT (116%) while in CY 2019, the rate was EIGHTY SEVEN PERCENT (87%). This means that during the CY Ended December 31, 2020, BSoP has financed its PPAs from its income generated from the use of its Assets or Investment Properties and did not rely on the Membership Fees. **This suggests that BSoP is right on track to realize or achieve its goal of financing its corporate operations from the use of its investment properties/assets rather than from membership fees; and, it has breached the target way earlier than its target year of CY 2025 as provided in VISION 2025.**

This also suggests that BSP is improving its profitability and efficiency in the use of the various assets to generate financial resources. The big challenge, however, is to sustain the trend and keep on the track.

THE INCOME FROM OTHER SOURCES(IFOS) EXCEPT MEMBERSHIP FEES:

A closer look at each of the sources of revenues on the use of Investment Properties/Assets is provided in the succeeding pages.

LEASE OF BSP INVESTMENT PROPERTIES

The following table presents the major sources of income from leasing operations of the BSP:

REVENUE FROM LEASING OPERATIONS				
Particulars	2020	2019	INCREASE	%
National Office				
Commercial Space (currently occupied by Suntrust + other spaces including 15th floor)	2,156,544.00	2,192,040.45	(35,496.45)	-2%
Makati Property (Alphaland Makati Place)				
Podium	66,450,786.53	13,290,157.14	53,160,629.39	100%
Tower 3	50,786,335.45	62,905,511.09	(12,119,175.64)	-34%
Sub-total	117,237,121.98	76,195,668.23	41,041,453.75	116%
Iligan City Property				
Unitop General Merchandise	602,479.59	601,072.28	1,407.31	0%
Davao City Property				
CTCC			-	0%
Baguio City Property				
Commercial spaces	6,086,477.90	11,329,262.33	(5,242,784.43)	-50%
CDO Property (Green Tower Building)				
Landbank occupied 1st & 2nd Floor	4,890,402.20	5,290,402.20	(400,000.00)	-8%
Palayan				
Sierra Madre Hotel Province of Nueva Ecija	309,059.88	301,521.86	7,538.02	3%
TOTAL	131,282,085.55	95,909,967.35	35,372,118.20	65%


On the over-all, around NINETY TWO PERCENT (92%) of the Income From Other Sources (IFOS) is contributed by the leasing operations of the organization. For CY 2020, the revenue from leasing operations increased by P35,372,118.20 or a 65% increase despite the Pandemic that has forced the BSoP to grant discounts and waivers of rent during the Community Quarantine Period. It is notable that except for the increase registered by the leasing operations at The Podium in Makati due to the realized ten months lease during Year 2020 (two months were waived) as compared to two months realized lease in the Year 2019, the income from the other investment properties decreased. In the case of the National Office, there was no revenue nor income realized from the other spaces except the space occupied by Suntrust for its Showroom. In the case of Tower 3 in Makati, there were pre-termination of lease contracts on account of the Pandemic. The same is true in the case of Baguio City Property which has suffered pre-termination of lease contracts. In the case of the Cagayan de Oro Property, the decrease in the amount of realized income from the property was on account of the National Executive Board's (NEB's) decision to grant a share to the Local Council of Misamis Oriental amounting to One Hundred Thousand Pesos (P100,000.00) per month.

THE NATIONAL OFFICE (NO) BUILDING

During the year, revenue from leasing of the National Office Building is realized from the lease of a commercial space at the ground floor, currently occupied by Suntrust Properties Inc. There was no revenue nor income realized from the other spaces at the ground floor (North wing) and at the 15th Floor, which was then occasionally leased out to third parties for the conduct of their meetings, seminars or events. These spaces are part of those spaces currently offered for lease to the Presidential Communications and Operations Office (PCOO) but is still not yet concluded. The other vacant space is the commercial space formerly occupied by the National Scout Shop (NSS) store along N. A. Lopez Street. This space is currently being offered for lease. The other spaces were technically part of the Management Agreement executed by the BSP and PRI.

As to be recalled, during the October 2019 NEB Meeting at the Philippine International Convention Center (PICC), the Economic Enterprise Committee (EEC) reported on the performance of PRI on the utilization of the facility which is disadvantageous to the BSoP and recommended course/s of action for the NEB to act on. On that same meeting, the NEB tasked its Legal Committee to evaluate the report of the Economic Enterprise Committee (EEC). The Legal Committee undertook meetings during the CY 2019 and had orally reported their recommendations during the December 13, 2019 NEB meeting. In the subsequent NEB Regular Board Meeting on February 28, 2020, the Legal Committee rendered their report on the breaches of PRI and sought the NEB's approval to serve the Notice of Termination. On that same date, the NEB approved the committee's recommendation.





Prior to the service of notice, the Management sought to be guided on the subsequent steps to be undertaken to implement the said NEB decision. Hence, the guidance of the Office of the Government Corporate Counsel (OGCC), being the BSoP's legal counsel, was sought. The OGCC then favorably responded and after evaluating the documents, provided the template to be used for the issuance of Notice of Violations in April, 2020. However, the onslaught of Covid 19 delayed the issuance of the notice.

After the update and follow-up discussion during the NEB meeting in June 05, 2020, the Notice of Violations was then issued. This was received by PRI on June 18, 2020. Upon receipt of PRI's reply, the BSoP Management and Legal Committee conducted series of meetings with OGCC which led to the conclusion that PRI failed to explain and justify or cure/remedy the breaches. Subsequently, the Notice of Termination dated September 15, 2020 was served. The implementation was however held in abeyance upon receipt of a letter from PRI dated October 19, 2020 which was endorsed by the Office of the President to take "whatever action is deemed appropriate subject to existing laws, rules and regulation" "taking into consideration all aspects of law, interest of the government and welfare of the general people as a whole." BSoP replied to the issues raised by PRI point by point on November 12, 2020. On December 2, 2020, PRI and BSoP met to discuss the former's appeal. In this meeting, PRI was informed to present a mutually acceptable resolution. Communication between BSoP and PRI then ensued; however, it has not progressed. As of the date of preparation of this report, the letter "Re-execution of the Original NEB Decision to Fully Terminate the Lease Contract/Management Agreement and Other Agreements Relative thereto" to PRI was already served.

Meanwhile, the BSoP still entertains the proposal of the Presidential Communications Operations Office (PCOO) to lease portions of the N.O. Building and is hopeful for its perfection and implementation before the end of the first semester of CY 2021.

THE MAKATI PROPERTY AT AMPI



The Revenues generated from the Makati Property were contributed by the lease of the 3rd Floor Podium and by the share of BSoP in the lease operations of Tower 3. There was no revenue generated from the condominium units in Towers 1 and 2.

The 3rd Floor Podium was leased out to GMYIXINHOLDINGS on August 19, 2019 for use as Business Processing Office (BPO), as a result of the public bidding conducted on June 17, 2019. GMYIXINHOLDINGS subsequently assigned its leasehold rights to NOC-Makati, Inc. on September 8, 2020 which now in turn occupies the space. The lease contract has a period of five (5) years renewable for another five years. The lessee was given two-months waiver of rent during the Calendar Year 2020 on account of the Covid 19 Pandemic.



Portion of the 3F Podium Used as Office by Tabacalera



The BSoP share on the Commercial Lease of Tower 3 was based on the results of reconciliation of the records of the Finance Division and Alphaland Makati Place Inc. BSoP opted to receive a share of fifteen percent (15%) of the results of Tower 3 rental operations before depreciation and income tax. A new Supplement to the Joint Venture Agreement was provided to AMPI for their concurrence to formalize the agreement.

The lease of the BSoP owned forty two (42) condominium units including thirty six (36) parking spaces did not materialize during the CY 2020. There were two failures of bidding during the year. The latest declaration of failure of bidding was on November 25, 2020 which led the Special Bids and Awards Committee (SBAC) to decide for negotiated leasing after the approval by the Head of Agency (NP) of adjusted floor rate to reflect the current market conditions. The adjustment of rates was subsequently approved by the Head of Agency in February 2, 2021. The adjusted rates will be used for the lease once the units are successfully turned-over by AMPI. As of the date of preparation of this report, fifteen (15) units are already turned-over to BSoP. Inspection, validation and turn-over activities are continuously being undertaken to hold these assets into the organization's inventory pool for residential leasing and their eventual contribution to the BSoP's revenues.

THE BAGUIO CITY PROPERTY



At the start of the Calendar Year 2020, thirteen (13) lots of the total eighteen (18) lots were operating on new contracts of lease after their successful award in the third quarter of 2019, four were still undergoing the bidding process, while one lot (Lot 18) is still to be bid out. During the year, the rentals on the valid contracts of lease were waived from March 16, 2020 to May 31, 2020 on account of the City Government's Ordinance on Waiver of Rent during the ECQ. In June 2020, after the ECQ, some spaces were operational and were granted fifty percent (50%) rental discount, the drugstore was granted thirty percent (30%), the lodging/hotel spaces (BP Hostel Main & Restaurant and BP Hostel Annex) were granted seventy five percent (75%) rental discount, while the rental of some spaces (Lot 4, 6, 7, Bus Terminal) were suspended for non-operations.

There were no operations on Lots 1, 2, 3, 4, 5, 6, 7 and 8. Lots 1 to 7 are undergoing repair and improvement to comply with the LGU's guidelines while Lot 8 was not included in the pool of properties for rent as it will be used by the organization. Lot 8 also is the location of the Historical Marker which is now the subject of plans to accord appropriate improvement. On the over-all, there was a fifty percent (50%) decrease in revenues due to the effects of the above factors.

THE GREEN TOWER IN CAGAYAN DE ORO CITY (CDO)

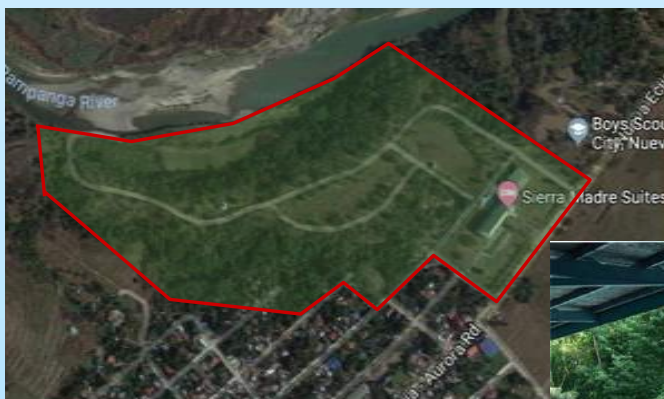
The revenue realized during the Calendar Year 2020 from the operations of The Green Tower, CDO was from the lease of the Ground Floor and the Second Floor by the Land Bank of the Philippines (LBP). Portion of the third floor (excluding the space occupied by the Local Scout Council and the National Scout Shop RDC), the entire fourth and fifth floors have not yet contributed revenues during the year. To recall, these spaces were twice bid out and twice declared failure of bidding. The said spaces are now up for negotiated offer for their eventual lease/occupancy



Lease of portion of Palayan Camp for the operation of Sierra Madre Hotel by the Province of Nueva Ecija

A portion of the Palayan Camp, with an area of 50,000 square meters is leased on July 1, 2004 to the Province of Nueva Ecija (PNE) for a period of twenty five (25) years, or up to June 30, 2029 for a monthly rental of twenty five thousand pesos (P25,000.00) for the first two years and five percent (5%) escalation every two years. The rate of monthly rental applicable for the first half of the year 2020 is thirty five thousand one hundred seventy seven and 55/100 Pesos (P35,177.55) while the second half is thirty six thousand nine hundred thirty six and 43/100 Pesos (P36,936.43).

The warranties of the PNE on the contract of lease include the construction and operation of a hotel, now known as Sierra Madre Hotel, and other facilities. Another equally important warranty in the contract of lease is that any improvements or alteration in the leased premises shall accrue to the benefit of the BSP, without any obligation to reimburse the cost, at the end of the lease period.



Rate of Occupancy on the Leasing Operations for the Year



For the CY 2020, BSoP now has a total of inventory of sixty nine (69) lots (groupings) of spaces for lease as compared to twenty seven (27) lots (groupings) in its leasing portfolio for the Calendar Year 2019. The increase was the effect of counting the 42 Condominium Units individually as compared to counting the units as one lot in CY 2019. The reason for this change in the manner counting was on account of the decision to lease each unit individually.

Out of the sixty nine lots (69), eighteen (18) are currently leased out or occupied as of December 31, 2020. Except for the Iligan City property and Palayan property, all the rest are not yet fully occupied. Although the demand for lease of spaces is now depressed due to the effects of Covid 19, EED is bent to pursue the strategy to the best of its capability. The leasing of the Residential Units in Tower 1 and 2 at The Residences Makati Place (TRMP), comprising the bulk of vacant spaces, and which failed after two attempts during the year, will be vigorously pursued this year after the lease rate adjustment to effect market conditions and the turn-over of units.

The leasing for the occupancy of the 15th Floor and other possible spaces in the National Office Building with the Presidential Communications Operations Office (PCOO) was initiated during the CY 2019 and is in advance stage with the contract and terms of lease currently being reviewed by the latter's legal office. However, the proposed contract is still held and under evaluation as the other party is still undergoing due diligence review on the issue of availability and vacancy of the space on account of the termination of contracts with the former occupant. Until the spaces are undelivered, the Contract of Lease cannot be executed. The leasing of the other spaces will continue to be pursued during the Calendar Year 2021.

Over-all, the revenue contribution of the leasing operations of the BSoP is ONE HUNDRED THIRTY ONE MILLION TWO HUNDRED EIGHTY TWO THOUSAND EIGHTY FIVE AND 55/100 Pesos (P131,282,085.55) and the rate of occupancy is TWENTY SIX PERCENT (26%). A table detailing the revenue contribution and the occupancy rate of the various properties for lease is provided below:

REVENUE CONTRIBUTION AND RATE OF OCCUPANCY OF BSP INVESTMENT PROPERTIES FOR LEASE				
LOCATION	AMOUNT	NO. OF LOTS	OCCUPIED	% OCCUPANCY
National Office Building				
Ground Floor	2,156,544.00	3	1	
15th Floor	-	1	0	
Sub-total	2,156,544.00	4	1	25%
Makati Property (Alphaland Makati Place)				
Podium	66,450,786.53	1	1	
Tower 1 & 2 Residential Condominiums(1 lot)		42	0	
Tower 3 Commercial Condominiums	50,786,335.45	1	1	
Sub-total	117,237,121.98	44	2	5%
Iligan City Property				
Unitop General Merchandise	602,479.59	1	1	100%
Baguio City Property				
Commercial spaces	6,086,477.90	17	12	71%
CDO Property (Green Tower Building)				
Landbank occupied 1st & 2nd Floor	4,890,402.20	1	1	
3rd, 4th and 5th Floor		1	0	
Sub-total	4,890,402.20	2	1	50%
Palayan				
Sierra Madre Hotel Province of Nueva Ecija	309,059.88	1	1	100%
TOTAL	131,282,085.55	69.00	18.00	26%

USE OF CAMPS AND FACILITIES

The BSP National Office is currently operating two scout camps, the Makiling Scout Camp and the Capitol Hills Scout Camp. The Makiling Scout Camp is operated at the Makiling National Scout Reservation (MNSR) in Los Banos, Laguna while the Capitol Hills Scout Camp (CHSC) is likewise operated in Cebu. The operations of these camps were severely affected with the impact of the Covid 19 Pandemic. As expected, the revenues decreased. The use of the camp buildings/grounds which contribute the substantial portion of each camp's revenues were impacted with the issuances of measures to contain the spread of the virus.

NATIONAL SCOUT SHOP

Sales Performance

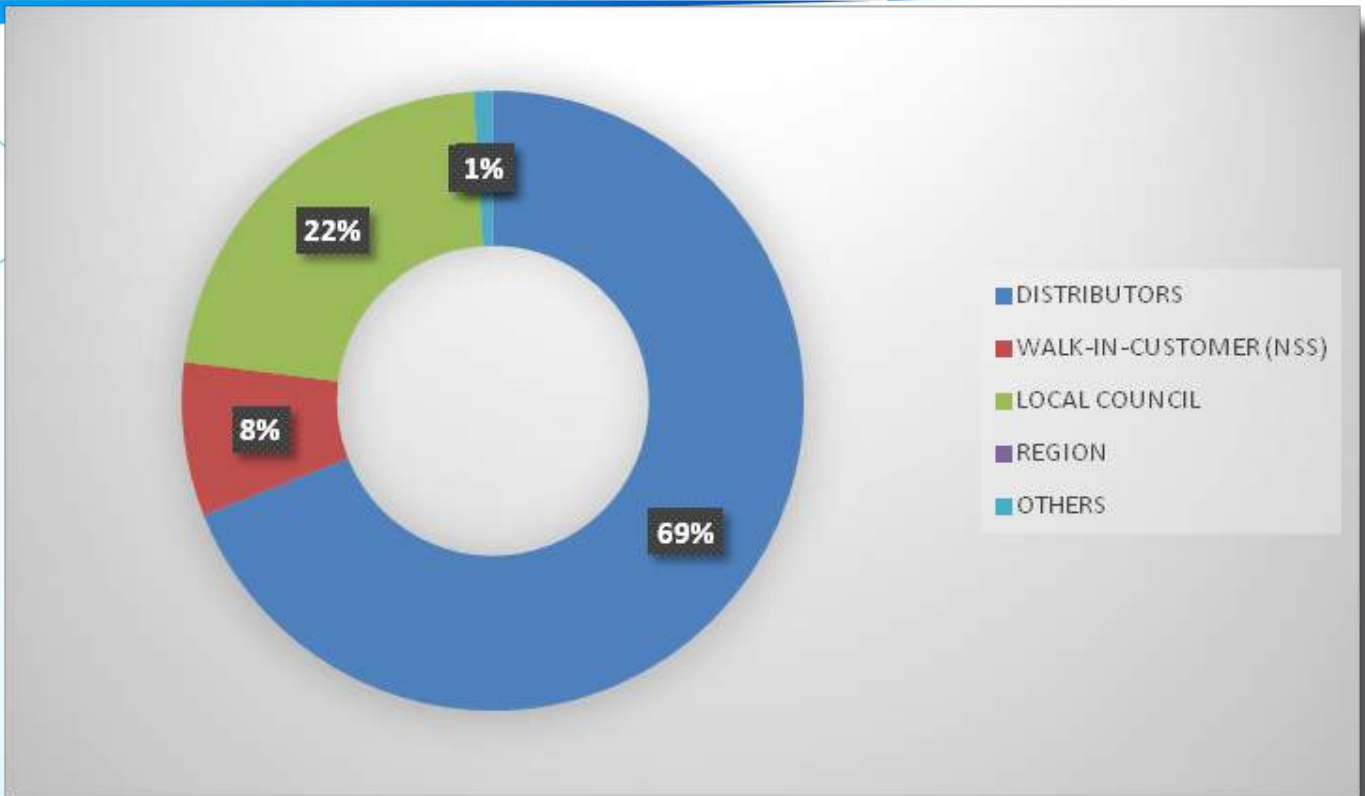


The National Scout Shop (NSS) has a gross sale of NINETEEN MILLION SIX HUNDRED NINETY-NINE THOUSAND SEVEN HUNDRED THIRTY-NINE AND 30/100 (PHP19,699,739.30) and has granted a sales discount and sales returns amounting to FOUR MILLION TWO HUNDRED THIRTY SIX THOUSAND THREE HUNDRED EIGHTY SIX PESOS AND 16/100 for a net sales of FIFTEEN MILLION FOUR HUNDRED

SIXTY THREE THOUSAND THREE HUNDRED FIFTY SEVEN AND 14/100 (PHP15,463,357.4) inclusive of Value Added Tax (VAT). The Gross Sales in CY 2020 decreased by eighty-five percent (85%) when compared to the Gross Sales of CY 2019. This sales downfall is due to the effects of the existing global pandemic which has put the world to an unprecedented great lockdown and collapse of activities that brought uncertainty to businesses, livelihood, and everyone's life. The greater portion of sales of the NSS happened prior to the pandemic era, that is from January to March of 2020.

The NSS' contribution to the IFOS is the result of combined efforts of its partners: Local Councils, Regional Offices, Authorized Dealers, and Others. Keeping its mandate to BSoP, the Local Councils and Regional Offices have contributed combined efforts to generate sales at the rate of 22% of the total. Authorized Dealers remained the major sales contributors at 69% of the total sales, while the re-

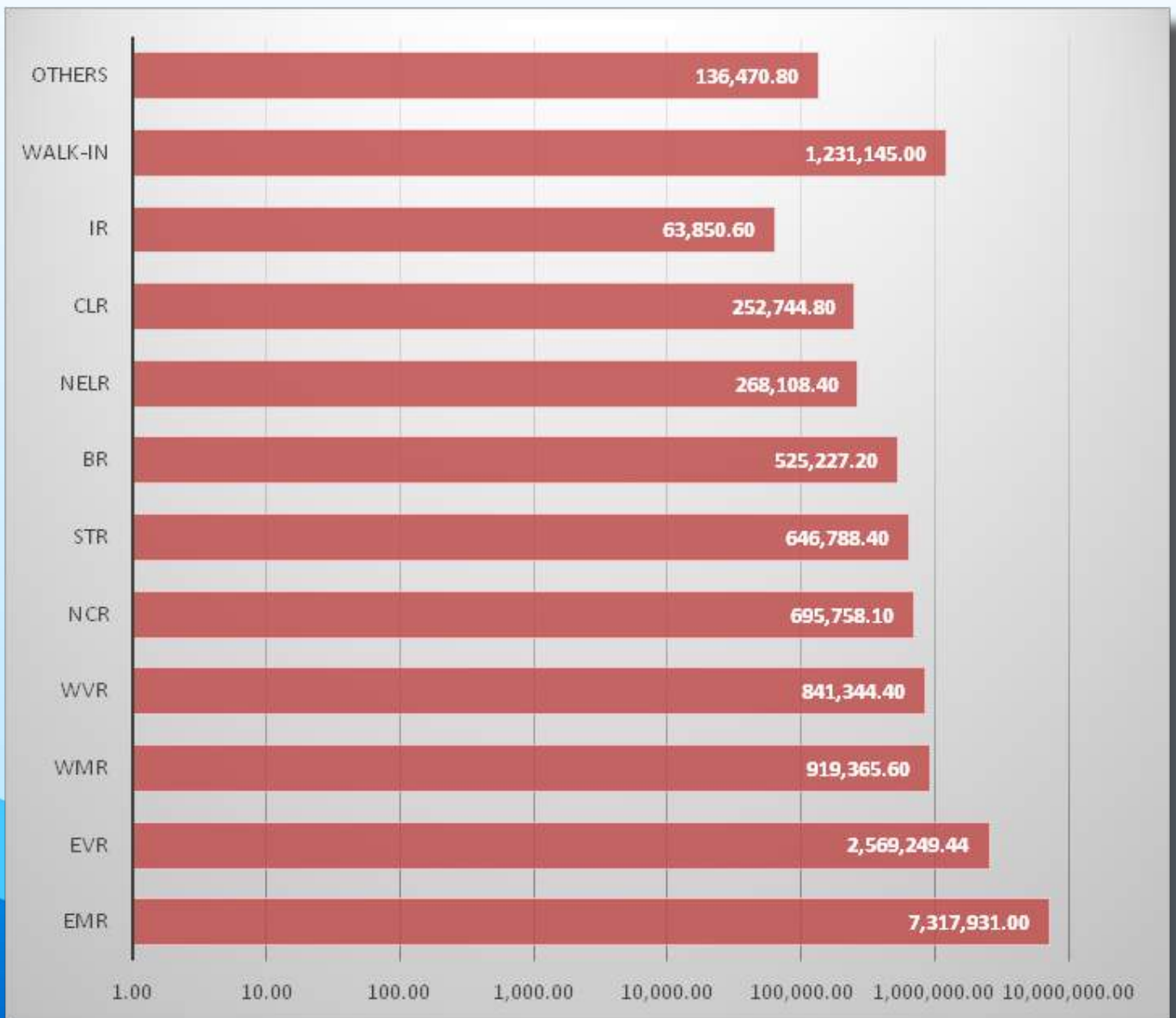
PARTICULARS	2020	%	2019	%	2018	%
Distributorts	10,701,571.80	69%	70,845,500.30	61%	88,919,097.26	63%
Walk-in-Customer (NSS)	1,231,145.00	8%	13,070,798.00	11%	12,772,569.65	9%
Local Council	3,387,767.34	22%	29,456,681.40	25%	37,611,494.36	27%
Region	11,028.80	0%	370,680.20	0%	55,458.40	0%
Others	136,470.80	1%	2,444,656.91	2%	2,240,268.08	2%
TOTAL	15,467,983.74	100%	116,188,316.81	100%	141,598,887.75	100%



The NSS stores and partners are strategically located in every scouting region. The distribution of sales per scouting region is presented below:

PARTICULARS	2020	%	2019	%	2018	%
Eastern Mindanao Region, BSP	7,317,931.00	47%	34,473,712.00	30%	45,853,835.05	32%
Eastern Visayas Region, BSP	2,569,249.44	17%	15,246,009.40	13%	20,395,742.40	14%
Weatern Mindanao Region, BSP	919,365.60	6%	7,719,505.20	7%	12,267,652.80	9%
Western Visayas Region, BSP	841,344.40	5%	7,225,240.10	6%	4,425,686.09	3%
National Capital Region, BSP	695,758.10	4%	8,743,354.10	8%	10,504,646.13	7%
Southern Tagalog Region, BSP	646,788.40	4%	12,649,858.10	11%	16,695,224.85	12%
Bicol Region, BSP	525,227.20	3%	2,681,382.40	2%	3,015,867.60	2%
North Eastern Luzon Region, BSP	268,108.40	2%	3,362,390.50	3%	3,734,040.10	3%
Central Luzon Region, BSP	252,744.80	2%	6,963,408.40	6%	7,849,897.00	6%
Ilocos Region, BSP	63,850.60	0%	1,608,001.70	1%	1,843,458.00	1%
Walk-In-Customers (NSS)	1,231,145.00	8%	13,070,798.00	11%	12,772,569.65	9%
Others	136,470.80	1%	2,444,656.91	2%	2,240,268.08	2%
TOTAL	15,467,983.74	100%	116,188,316.81	100%	141,598,887.75	100%

The Eastern Mindanao Region remained as the highest ranked or the top ranked, garnering 47% of the total sales with a total amount of Php 7,317,931.00. It is followed by the Eastern Visayas Region with a total amount of Php2,569,249.44 or 17%; Western Mindanao Region with Php919,365.60 or (6%); Western Visayas Region with Php841,344.40 (5%); National Capital Region with Php695,758.10 (4%); Southern Tagalog Region with Php646,788.40 (4%); Bicol Region with Php 525,227.20 (3%); North Eastern Luzon Region with Php268,108.40 (2%); Central Luzon Region with Php252,744.80 (2%); and Ilocos Region with Php63,850.60 (0%).



Online Store

In the June 2020 NEB Meeting, the NSS Committee proposed that the National Scout Shop venture to online selling. This proposal was approved during the same meeting. Immediately, NSS started to work on the mechanics of on-line selling to make the NSS merchandise available nationwide. The on line sales was launched immediately after some trial runs.

The NSS online sales shop is coined as the scoutshop.ph. Shopee Philippines is the online selling platform and is the foremost source of sales of the NSS in this pandemic era. NSS has also ventured in the social media with account in Facebook. Facebook Marketplace is the Facebook account of the NSS which continues to provide an opportunity to reach even the farthest town of the country and allowed NSS to showcase its authentic merchandise. Lazada Philippines will soon be added as an online selling platform. These NSS' social media and online selling platforms help BSoP to reach our member scouts nationwide.

Accounts Receivables

With the combined efforts of both the NSS staff and the Finance Division staff, the outstanding balance of the NSS Accounts Receivables decreased by thirty two percent (32%) from the CY 2019 balance. The collection and reconciliation efforts were actively undertaken during the lull in sales activities and is intended to be pursued post-pandemic era to ensure asset liquidity.

NSS Retail Store

The NSS Retail Store is relocated inside the NSS National Office. It is at the Ground Floor, left side of the Main Entrance. The store is intended to be the display center and the venue for taking over the counter sales. Sales orders are taken by the sales clerks after the customers view the displays or satisfy themselves with their queries. The merchandise will then be brought down from the warehouse located at the 3rd Floor. Bulk orders can be transacted directly at the 3rd Floor.

The space vacated by NSS Retail Store at the front of the building is included in the Investment Property Portfolio and to be leased as a commercial space. This is intended to generate a sustainable revenue in pursuit of the BSP's mission, specifically to fund programs, projects, and activities (PPAs).

FORMER

NEW



Repair of Central Warehouse

Upon the approval by the NEB of the NSS Committee Resolution for the repair of shelves at the NSS Central Warehouse and the completion of the procurement process, the repair started on February 2, 2020 and was completed on February 5, 2021. The project was stalled during the pandemic but was pursued to ensure an improved, proper and safe warehousing of NSS merchandise. The timing of its delivery was perfect while the movement of goods was relaxed. The images below are the before and after of the said project

BEFORE

AFTER



Payment to Suppliers for the Goods which are Currently Part of Merchandise Inventory on Hand



On December 22, 2020, the BSP National Treasurer and NSSC Vice-Chairperson Jimmy Ang informed the NSS Committee of the appeal of the NSS Suppliers for payment of their unsold NSS goods which were delivered under both the consignment agreement and post-consignment agreement between the BSoP-NSS and the various suppliers. These agreements provide that the payment to the suppliers shall be made on the basis of the goods which are sold only. As discussed during the said NSSC meeting, the global pandemic has heavily impacted everyone and created a financial crisis for many. The economy has been directly affected and caused many people to lose their jobs or earnings including the NSS suppliers and the NSS itself which is currently experiencing an unprecedented low volume of sales. With that information and appeal, the NSS Committee decided to pass Resolution No. 009, s. 2020, recommending the payment of “Fast Moving” items of the unsold NSS goods which are currently part of the unsold inventory on hand of the NSS Warehouse amounting to ELEVEN MILLION TWO HUNDRED TWELVE THOUSAND SEVEN HUNDRED NINETY EIGHT AND 83/100 (11,212,798.83).

In its meeting on December 29, 2020, the National Executive Committee of the National Executive Board subsequently approved the said recommendation and passed Resolution “A RESOLUTION APPROVING NATIONAL SCOUT SHOP COMMITTEE RESOLUTION NO. 009, s. 2020, DATED 22 DECEMBER 2020, PAYMENT TO THE SUPPLIERS OF THE NATIONAL SCOUT SHOP (NSS) FOR THE GOODS WHICH ARE CURRENTLY PART OF UNSOLD INVENTORY ON HAND AT THE NSS WAREHOUSE AND APPROPRIATING FUNDS THEREOF SUBJECT TO THE APPROVAL OF THE NATIONAL EXECUTIVE COMMITTEE/BOARD (NEB) OF THE BOY SCOUT OF THE PHILIPPINES (BSP)”

THE NATIONAL EXECUTIVE BOARD

NATIONAL OFFICERS

Roberto M. Pagdanganan	National President
Diosdado M. San Antonio <i>Undersecretary for Curriculum, Department of Education</i>	Senior Vice President
Al Francis C. Bichara <i>Governor, Province of Albay</i>	Vice President for Luzon
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Allan L. Rellon <i>Mayor, Tagum City</i>	Vice President for Mindanao
Jimmy A. Ang	National Treasurer
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<p>Pasay City 854-45-59</p>	<p>MR. ENRIQUE B. LAGDAMEO Council Chairman Pasay City Council, BSP 102 ERLAG Building, Esteban Street 1229 MAKATI CITY</p>	<p>DR. ESTRELLITA V. PUTI-AN Council Scout Commissioner Pasay City Council 2319 Aurora Boulevard, Tramo 1300 PASAY CITY</p>	<p>MR. ARWYN Y. FABELLON Council Scout Executive Pasay City Council, BSP 2319 Aurora Boulevard, Tramo 1300 PASAY CITY</p>

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<p>Quezon City 921-89-88 412-82-87/710-54-73 Fax: 928-86-26</p>	<p>MAYOR HERBERT M. BAUTISTA Council Chairman Quezon City Council, BSP Mayor's Officer, City Hall 1103 QUEZON CITY</p>	<p>SUPT. ELIZABETH E. QUESADA Council Scout Commissioner Quezon City Council, BSP Division of City Schools, City Hall 1103 QUEZON CITY</p>	<p>DR. ANTONIO C. MERINO Council Scout Executive Quezon City Council, BSP Scout Ybardolaza Street 1103 QUEZON CITY</p>
<p>Valenzuela City 444-12-21</p>	<p>MAYOR REX GATCHALIAN Council Chairman Valenzuela City Council, BSP Malinta Elementary School Compound A. Pablo Street 1440 VALENZUELA CITY</p>	<p>DR. WILFREDO CABRAL Council Scout Commissioner Valenzuela City Council, BSP Division of City Schools Pio Valenzuela St., Marulas 1440 VALENZUELA CITY</p>	<p>MR. CEDRICK P. DANTES Officer-In-Charge Valenzuela City Council, BSP Malinta Elementary School Compound A. Pablo Street 1440 VALENZUELA CITY</p>
<p>Muntinlupa City Associate Council</p>	<p>MR. DANILO A. AUSTRIA Council Chairman Muntinlupa City Associate Council 3rd Fllor Plaza Central, Corner Rizal St., Barangay Poblacion 1781 Muntinlupa City</p>		<p>MR. RAFAEL P. ARTISTA Council Scout Executive Muntinlupa City Associate Council 3rd Fllor Plaza Central, Corner Rizal St., Barangay Poblacion 1781 Muntinlupa City</p>
<p>Las Pinas City Associate Council</p>	<p>MAYOR IMELDA T. AGUILAR Council Chairman Las Piñas City Associate Council c/o DEPED Zapote Elementary School Tramo St., Zapote Uno, 1700 Las Piñas City</p>		<p>MR. ALDRIN G. CORPIN Officer-In-Charge Las Piñas City Associate Council c/o DEPED Zapote Elementary School Tramo St., Zapote Uno, 1700 Las Piñas City</p>
<p>Taguig City Associate Council</p>			<p>MR. FRANCIS BARAMEDA Officer-In-Charge Taguig City Associate Council, BSP</p>
<p>SOUTHERN TAGALOG (049) 536-16-26 827-05-61</p>	<p>DIR. DIOSDADO M. SAN ANTONIO Regional Chairman Southern Tagalog Region, BSP DepEd Region IV-B Kasipagan Site, Meralco Ave. 1600 PASIG CITY</p>	<p>DR. LORNA D. DINO Regional Scout Commissioner Southern Tagalog Region, BSP Highway, Los Baños 4030 LAGUNA</p>	<p>MR. RODOLFO C. PANGILINAN Regional Scout Director Southern Tagalog/Bicol Region, BSP Highway, Los Baños 4030 LAGUNA</p>

<p>Antipolo City (0919) 826-01-99</p>	<p>DR. FERDINAND B. MILLAN Council Chairman Antipolo City Council, BSP Juan Sumulong Elem. School Compound Morong 1900 RIZAL</p>	<p>SUPT. ROMMEL C. BAUTISTA Council Scout Commissioner Antipolo City Council, BSP San Isidro ES Compound C. Lawis Extension 1870 ANTIPOLO CITY</p>	<p>MR. ERIC G. GADON Officer-In-Charge Antipolo City Council, BSP Gabaldon Bldg., Juan Sumulong Elementary School Brgy., San Roque 1870 ANTIPOLO CITY</p>
<p>Batangas (043) 723-27-60</p>	<p>HON. SOFRONIO C. ONA, JR. Council Chairman Batangas Council, BSP Office of the Vice Governor, Provinin- cial Cooperative Bldg., Capitol Site Batangas City 4200 BATANGAS CITY</p>	<p>DR. CARLITO D. ROCAFORT Council Scout Commissioner Batangas Council, BSP DepEd Division of Batangas 4200 BATANGAS CITY</p>	<p>MR. ALLAN H. BALE-ROS Council Scout Executive Batangas Council, BSP Hilltop 4200 BATANGAS CITY</p>
<p>Batangas City (043) 723-23-86</p>	<p>HON. BEVERLY ROSE A. DIMACUHA Council Chairman Batangas City Council, BSP 57 P. Herrera Street 4200 BATANGAS CITY</p>	<p>DR. DONATO G. BUENO Council Scout Commissioner Batangas City Council, BSP DepEd Division of Batangas City 4200 BATANGAS CITY</p>	<p>MR. GUILBERTO B. ALEA Council Scout Executive Batangas City Council, BSP 57 P. Herrera Street 4200 BATANGAS CITY</p>
<p>Calamba City (049) 502-38-10</p>	<p>HON. ROSELLER H. RIZAL Council Chairman Calamba City Associate Council, BSP Calamba Elementary School Compound Mabini Street, Barangay V 4027 CITY OF CALAMBA</p>	<p>DR. EUGENIA R. GORDON Council Scout Commissioner Calamba City Associate Council, BSP Calamba Elem. School Compound Mabini Street, Baran- gay V 4027 CITY OF CALAMBA</p>	<p>ROGELIO A. BANUA, JR. Officer-In-Charge Calamba City Council, BSP Calamba Elem. School (Central 2) Compound Mabini Street, Barangay Cinco 4027 CITY OF CALAM- BA</p>
<p>Cavite (046) 424-12-27</p>	<p>CONG. ERINEO S. MALIKSI Council Chairman Cavite Council, BSP Imus Pilot Elementary School, Imus City 4103 CAVITE</p>	<p>DR. CHERRYLOU D. DE MESA Council Scout Commissioner Cavite Council, BSP DepEd Division Office, Province of Cavite 4109 TRECE MAR- TIREZ CITY</p>	<p>MR. WALRY E. HER- RADURA Council Scout Executive Cavite Council, BSP Imus Pilot Elementary School 4103 IMUS CITY</p>
<p>Cavite City (046) 431-16-78 (favor call)</p>	<p>MAYOR BERNARDO S. PAREDES Council Chairman Cavite City Council, BSP Office of the Mayor 4100 CAVITE CITY</p>	<p>DR. ROSEMARIE D. TORRES Council Scout Com- missioner Cavite City Council, BSP e/o DepEd Division Office 4100 CAVITE CITY</p>	<p>MR. WALRY E. HER- RADURA Council Scout Executive Cavite City Council, BSP Llamado & Alejandro Sts., Sta. Cruz 4100 CAVITE CITY</p>

<p>City of Santa Rosa (049) 534-43-55</p>	<p>CONG. ARLENE B. ARCILLAS Council Chairman City of Santa Rosa Council, BSP Office of the Congressman City of Santa Rosa 4026 LAGUNA</p>	<p>SUPT. HELEN A. RAMOS Council Scout Commissioner City of Santa Rosa Council, BSP DepEd Division Office 4026 SANTA ROSA CITY</p>	<p>MR. ALLAN GEOFFREY D. DONA Council Scout Executive City of Santa Rosa Council, BSP City Hall Compound City of Santa Rosa 4026 LAGUNA</p>
<p>Laguna (049) 530-81-07 Fax: 827-03-51</p>	<p>MR. REYNALDO A. SABEÑANO Council Chairman Laguna Council, BSP Monserrat Subdivision Sta. Cruz 4009 LAGUNA</p>	<p>SUPT. JOSILYN S. SOLANA Council Scout Commissioner Laguna Council, BSP DepEd Division Office Sta. Cruz 4009 LAGUNA</p>	<p>MS. CECILLE A. MANICAD Council Scout Executive Laguna Council, BSP Highway, Los Baños 4030 LAGUNA</p>
<p>Lipa City (043) 404-7736</p>	<p>ABC PRES. PAULINO V. QUERUBIN Council Chairman Lipa City Council, BSP City Hall, Marawoy 4217 LIPA CITY</p>	<p>DR. LUDY N. PASAGUI Council Scout Commissioner Lipa City Council, BSP DepEd Division of Lipa City 4217 LIPA CITY</p>	<p>MR. ALJON O. OLIVA Council Scout Executive Lipa City Council, BSP Old Eng'g, B. Morada Avenue 4217 LIPA CITY</p>
<p>Lucena City (042) 717-6137</p>	<p>HON. RODERICK A. ALCALA Council Chairman Lucena City Council, BSP Old City Hall 4301 LUCENA CITY</p>	<p>DR. ANIANO M. OGAYON Council Scout Commissioner Lucena City Council, BSP DepEd Division Office 4301 LUCENA CITY</p>	<p>MR. MANUEL V. TRAQUEÑA, Ed. D. Officer-In-Charge Lucena City Council, BSP Old City Hall, M.L. Tagarao St., 4301 LUCENA CITY</p>
<p>Marinduque (042) 332-2000 +63 949 771 3946</p>	<p>DR. ANTONIO L. UY Council Chairman Marinduque Council, BSP Boac 4900 MARINDUQUE</p>	<p>DR. CARLITO M. MATIBAG Council Scout Commissioner Marinduque Council, BSP DepEd Division Office, Boac 4900 MARINDUQUE</p>	<p>MR. ROMELITO M. NEPOMUCENO Council Scout Executive Marinduque Council, BSP Boac 4900 MARINDUQUE</p>
<p>Mindoro Occidental (043) 491-45-71</p>	<p>HON. JOSEPHINE R. SATO Council Chairman Mindoro Occidental Council, BSP Mamburao 5106 MINDORO OCCIDENTAL</p>	<p>SUPT. DANILO R. ROXAS Council Scout Commissioner Mindoro Occidental Council, BSP DepEd Division Office, Mamburao 5106 MINDORO OCCIDENTAL</p>	<p>MR. RIZALDE R. FALLER Officer-In-Charge Mindoro Occidental Council, BSP San Jose 5100 MINDORO OCCIDENTAL</p>
<p>Mindoro Oriental (043) 288-22-52</p>	<p>HON. HUMERLITO A. DOLOR Council Chairman Mindoro Oriental Council, BSP Calapan City 5200 MINDORO ORIENTAL</p>	<p>DR. MA. LUISA D. SERVANDO Council Scout Commissioner Mindoro Oriental Council, BSP DepEd Division Office, Roxas 5200 MINDORO ORIENTAL</p>	<p>MS. BABYLYN M. POMAREJOS Officer-In-Charge Mindoro Oriental Council, BSP Calapan City 5200 MINDORO ORIENTAL</p>

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<p>Quezon (042) 710-24-88</p>	<p>GOV. DAVID C. SUAREZ Council Chairman Quezon Council, BSP Provincial Capitol 4332 QUEZON</p>	<p>MS. MERTHEL M. EVARDOME, Ed.D., Ceso VI Council Scout Commissioner Quezon Council, BSP DepEd Division Office Brgy., Talipan Pagbilao 4332 QUEZON</p>	<p>MR. JOEL R. AVILLEDO Council Scout Executive Quezon Council, BSP Perez Street 4332 QUEZON</p>
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<p>Romblon +63 917 656 7090/ +63 999 508 1588 njmm40_deped_romblon@yahoo.com</p>	<p>ATTY. CIRILE M. FOJA Council Chairman Romblon Council, BSP Odiongán National H.S. Odiongán 5500 ROMBLON</p>	<p>SUPT. RAUL M. SARIN Council Scout Commissioner Romblon Council, BSP DepEd Division Office, Romblon 5500 ROMBLON</p>	<p>MR. NOEL JOSEPH M. MACHON Officer-In-Charge Romblon Council, BSP Odiongán National H.S. Odiongán 5500 ROMBLON</p>
<p>San Pablo City (049) 503-3070</p>	<p>MR. PAUL MICHAEL M. CUADRA Council Chairman San Pablo City Council, BSP Rizal Ave., cor. Mabini St. 4000 SAN PABLO CITY</p>	<p>SUPT. SUSAN DL. ORIBIANA Council Scout Commissioner San Pablo City Council, BSP DepEd Division Office 4000 SAN PABLO CITY</p>	<p>MS. VICTORIA C. DE VERA Council Scout Executive San Pablo City Council, BSP Rizal Ave. cor. Mabini St. 4000 SAN PABLO CITY</p>
<p>BICOL (049) 536-16-26 827-05-61</p>	<p>DIR. RAMON FIEL G. ABCEDE Regional Chairman Bicol Region, BSP DECS Region V Rawis 4500 LEGAZPI CITY</p>	<p>DR. TOLENTINO G. AQUINO Regional Scout Commissioner Bicol Region, BSP DepEd Regional Office Rawis 4500 LEGAZPI CITY</p>	<p>MR. RODOLFO C. PANGILINAN Regional Scout Director Southern Tagalog/Bicol Region, BSP Highway, Los Baños 4030 LAGUNA</p>

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<p>Camarines Sur (054) 473-89-66</p>	<p>MR. MARIANO R. VILLAFUERTE, JR. Council Chairman Camarines Sur Council, BSP North Villazar, Sipocot 4408 CAMARINES SUR</p>	<p>DR. ARNULFO E. BALANE Council Scout Commissioner Camarines Sur Council, BSP DepEd Division Office, Pili 4418 CAMARINES SUR</p>	<p>MS. MA. CENCEPCION R. BESENIO Council Scout Executive Camarines Sur Council, BSP Panganiban Drive 4400 NAGA CITY</p>
<p>Catanduanes (052) 811-15-37 +63 918 592 7163</p>	<p>MR. DOMINGO T. ROBLES Council Chairman Catanduanes Council, BSP Virac 4800 CATANDUANES</p>	<p>MS. SOCORRO V. DELA ROSA Council Scout Commissioner Catanduanes Council, BSP DepEd Division Office, Virac 4700 CATANDUANES</p>	<p>MS. LINDA V. LOÑOSA Officer-In-Charge Catanduanes Council, BSP Virac 4800 CATANDUANES</p>
<p>Iriga City (054) 820-64-47</p>	<p>HON. MAYOR MADELAINE Y. ALFELOR Council Chairman Iriga City Council, BSP San Nicolas 4431 IRIGA CITY</p>	<p>MR. CREDITO M. MORCILLA Council Scout Commissioner Iriga City Council, BSP DepEd Division Office 4431 IRIGA CITY</p>	<p>MR. ALVIN P. SAN JOAQUIN Council Scout Executive Iriga City Council, BSP San Nicolas 4431 IRIGA CITY</p>
<p>Legazpi City (0921) 973-47-64</p>	<p>HON. NOEL E. ROSAL Council Chairman Legazpi City Council, BSP Aquende Drive, Old Albay 4500 LEGAZPI CITY</p>	<p>DR. CECILLE BERNADETTE P. RIVERA Council Scout Commissioner Legazpi City Council, BSP DepEd Division Office, Old Albay 4500 LEGAZPI CITY</p>	<p>MR. LUIS VILLAMAYOR Officer-In-Charge Legazpi City Council, BSP Aquende Drive, Old Albay 4500 LEGAZPI CITY</p>
<p>Ligao City Associate (052) 485-11-55</p>	<p>MS. PATRICIA G. ALSUA Council Chairman Ligao City Associate Council, BSP 4504 LIGAO CITY</p>	<p>SUPT. MA. LUISA P. SAMANIEGO Council Scout Commissioner Ligao City Associate Council, BSP DepEd Schools Division Office Binatagan 4504 LIGAO CITY</p>	<p>MR. MARK ANTHONY D. DELA TORRE Officer-In-Charge Ligao City Associate Council, BSP 4504 LIGAO CITY</p>
<p>Masbate (056) 582-04-41</p>	<p>MR. ELENTERIO C. CASTILLO Council Chairman Masbate Council, BSP Ibingan Street 5400 MASBATE CITY</p>	<p>DR. JOSEL, DONCILLO Council Scout Commissioner Masbate Council, BSP DepEd Division Office 5400 MASBATE CITY</p>	<p>MR. DOMINGO B. MAGGAY II Council Scout Executive Masbate Council, BSP BSP Building, Municipal Road 5400 MASBATE CITY</p>

<p>Mayon (052) 485-24-92</p>	<p>GOV. AL FRANCIS C. BICHARA Council Chairman Mayon Council, BSP Washington St., Ligao 4504 ALBAY</p>	<p>DR. AMPARO EVANGELINE P. PALENCIA Council Scout Commissioner Mayon Council, BSP DepEd Division of Tabaw City 4500 LEGAZPI CITY</p>	<p>MS. ROSIE P. LLADOC Officer-In-Charge Mayon Council, BSP Washington St., Ligao 4504 ALBAY</p>
<p>Naga City (054) 472-62-90</p>	<p>MAYOR JOHN G. BONGAT Council Chairman Naga City Council, BSP Office of the City Mayor 4400 NAGA CITY</p>	<p>DR. EMMA I. CORNEJO Council Scout Commissioner Naga City Council, BSP DepEd Division Office 4400 NAGA CITY</p>	<p>MR. ERNANI B. SURON Officer-In-Charge Naga City Council, BSP DepEd Division Office 4400 NAGA CITY</p>
<p>Sorsogon Cel No. 0939 820-82-31</p>	<p>HON. ROBERT LEE ROBRIQUZA Council Chairman Sorsogon Council, BSP Capitol Site, Sorsogon 4700 SORSOGON</p>	<p>DR. LOIDA NIDEA Council Scout Commissioner Sorsogon Council, BSP DepEd Division Office, Sorsogon 4700 SORSOGON</p>	<p>MR. NICARNOR R. BONOS In-Charge of Office Sorsogon Council, BSP Capitol Site, Sorsogon 4700 SORSOGON</p>
<p>WESTERN VISAYAS (033) 337-19-28</p>	<p>DIR. JOHN ARNOLD SIENA Regional Chairman Western Visayas Region, BSP DepEd Region VI. Duran Street 5000 ILOILO CITY</p>	<p>DR. MA. GEMMA M LEDESMA Regional Scout Commissioner Western Visayas Region, BSP DepEd Region VI. Duran Street 5000 ILOILO CITY</p>	<p>MR. BIENVENIDO B. TOLEDO Regional Scout Director Western Visayas Region, BSP Bonifacio Drive 5000 ILOILO CITY</p>
<p>Aklan (036) 268-46-21</p>	<p>HON. SELWYN C. IBARRETA Council Chairman Aklan Council, BSP Veterans Ave., cor. F. Quimpo, Kalibo 5600 AKLAN</p>	<p>SUPT. JESSE M. GOMEZ. Ph.D Council Scout Commissioner Aklan Council, BSP DepEd Division Office, Kalibo 5600 AKLAN</p>	<p>MR. ALEX B. PAMATI-AN JR. Officer-In-Charge Aklan Council, BSP Veterans Ave., cor. F. Quimpo, Kalibo 5600 AKLAN</p>
<p>Antique (036) 540-86-43</p>	<p>REV. FR. FORTUNATO M. ABIERA Council Chairman Antique Council, BSP Bishop House, San Jose 5700 ANTIQUE</p>	<p>SUPT. FREDDIE M. MOCON Council Scout Commissioner Antique Council, BSP DepEd Division Office, San Jose 5700 ANTIQUE</p>	<p>ATTY. CEDRICK G. TRAIN Officer In-Charge Antique Council, BSP Preciado-Turko St. San Jose de Buenavista 5700 ANTIQUE</p>
<p>Bacolod City (034) 709-12-10</p>	<p>MR. ALFREDO R. GONZALES Council Chairman Bacolod City Council, BSP Brgy. Mansilingan 6100 BACOLOD CITY</p>	<p>SUPT. CYNTHIA G. DEMAVIVAS Council Scout Commissioner Bacolod City Council, BSP DepEd Division Office, Rosario St. 6100 BACOLOD CITY</p>	<p>MR. GARY D. SUGARON Acting Council Scout Executive Bacolod City Council, BSP Rosario-Araneta Street 6100 BACOLOD CITY</p>

Capiz (036) 621-01-18	COUN. MARK ANTHONY G. ORTIZ Council Chairman Capiz Council, BSP Provincial Park 5800 ROXAS CITY	SUPT. MIGUEL MARC D. OPOSIN Council Scout Commissioner Capiz Council, BSP DepEd Division Office 5800 ROXAS CITY	MR. RODIL F. ESTRELLAN Officer-In-Charge Capiz Council, BSP Provincial Park 5800 ROXAS CITY
Guimaras (0916) 468-96-05	HON. SAMUEL T. GUMARIN Council Chairman Guimaras Council, BSP San Miguel, Jordan 5045 GUIMARAS	DR. VICTOR G. DE GRACIA, JR. Council Scout Commissioner Guimaras Council, BSP DepEd Division Office, Jordan 5045 GUIMARAS	MR. KILLEEN B. PEÑALBER Council Scout Executive Guimaras Council, BSP San Miguel, Jordan 5045 GUIMARAS
Iloilo (033) 337-49-64	HON. MATT P. PALABRICA Council Chairman Iloilo Council, BSP Bonifacio Drive 5000 ILOILO CITY	SUPT. MYRNA S. CASTILLO Council Scout Commissioner Iloilo Council, BSP DepEd Division Office, Iloilo 5000 ILOILO CITY	MR. ERIC U. DUMDUMAYA Council Scout Executive Iloilo Council, BSP Bonifacio Drive 5000 ILOILO CITY
Negros Occidental (034) 432-08-23	HON. AGUSTIN ERNESTO G. BASCON Council Chairman Negros Occidental Council, BSP Mayor's Office 6108 HIMAMAYLAN CITY	DR. ANTHONY V. LIOBET Council Scout Commissioner Negros Occidental Council, BSP DepEd Division of Negros Occidental Cottage Road 6100 BACOLOD CITY	MR. ROBERTO P. MAGUAD Council Scout Executive Negros Occidental Council, BSP Lacson Street 6100 BACOLOD CITY
EASTERN VISAYAS (032) 255-59-96	DIR. LUIS BAUTISTA-YU Regional Chairman Eastern Visayas Region, BSP Government Center, Candahug, Palo 6501 LEYTE	DIR. JULIET A. JERUTA Regional Scout Commissioner Eastern Visayas Region, BSP DepEd Region VII, Lahug 6000 CEBU CITY	MR. BIENVENIDO B. TOLEDO Regional Scout Director Eastern Visayas Region, BSP Capitol Hills Scout Camp 6000 CEBU CITY
Biliran (0917) 370-27-09	CONG. ROGELIO J. ESPINA Council Chairman Biliran Council, BSP Naval 6543 BILIRAN	DR. PEDRO T. ESCOBARTE, JR. Council Scout Commissioner Biliran Council, BSP DepEd Division Office, Naval 6549 BILIRAN	MR. JOHN ANTHONY D. ROMAGOS Officer-In-Charge Biliran Council, BSP Naval 6543 BILIRAN
Bohol (038) 412-33-92	GOV. EDGAR M. CHATTO Council Chairman Bohol Council, BSP Provincial Capitol 6300 TAGBILARAN CITY	DR. WILFREDA D. BONGALOS Council Scout Commissioner Bohol Council, BSP DepEd Division Office of Bohol 6300 TAGBILARAN CITY	MR. HERMES T. ANGOY Council Scout Executive Bohol Council, BSP C.P. Garcia Avenue 6300 TAGBILARAN CITY

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<p>Cebu (032) 261-14-02</p>	<p>ATTY. JOSEPH M. BADUEL Council Chairman Cebu Council, BSP 2nd Flr., BSP Bldg., Natalio Bacalso Ave. cor. Tres de Abril Street 6000 CEBU CITY</p>	<p>DR. ARDEN D. MONISIT Council Scout Com- missioner Cebu Council, BSP DepEd Division Office 6000 CEBU CITY</p>	<p>MR. CRISLIN K. ILLUSTRISIMO Officer-In-Charge Cebu Council, BSP 2nd Flr., BSP Bldg., Na- taliano Bacalso Ave. cor. Tres de Abril Street 6000 CEBU CITY</p>
<p>Eastern Samar (0948) 978-52-95</p>	<p>DR. IÑIGO A. EVARDONE Council Chairman Eastern Samar Council, BSP Borongan 6800 EASTERN SA- MAR</p>	<p>SUPT. BERNARDO A. ADINA Council Scout Com- missioner Eastern Samar Council, BSP DepEd Division Office, Borongan 6800 EASTERN SA- MAR</p>	<p>MR. JOVENTINO G. JOCOSOL, JR. Council Scout Executive Eastern Samar Council, BSP Borongan 6800 EASTERN SAMAR</p>
<p>Leyte (053) 523-07-49</p>	<p>HON. CARLOS JERICO L. PETILLA Council Chairman Leyte Council, BSP Capitol Bldg., Magsaysay Boulevard 6500 TACLOBAN CITY</p>	<p>DR. RONEL AL K. FIRMO Council Scout Com- missioner Leyte Council, BSP GSP MH Del Pilar St. 6500 TACLOBAN CITY</p>	<p>MR. MARVIN M. NICER Officer-In-Charge Leyte Council, BSP Magsaysay Boulevard 6500 TACLOBAN CITY</p>
<p>Negros Oriental-Siquijor (035) 225-28-18 0935-548-37-95</p>	<p>JUDGE VICTOR C. PATRIMONIO Council Chairman Negros Oriental-Siqui- jor Council, BSP Kagawasan Avenue, Capitol Area 6200 DUMAGUETE CITY</p>	<p>DR. SALUSTIANO T. JIMINEZ Council Scout Com- missioner Negros Oriental Coun- cil, BSP DepEd Division of Negros Oriental 6200 DUMAGUETE CITY</p>	<p>MS. QUEEN MARIE T. FERRAREN Officer-In-Charge Negros Oriental Council, BSP Kagawasan Avenue, Cap- itol Area 6200 DUMAGUETE CITY</p>
<p>Northern Samar (0919) 681-91-40</p>	<p>GOV. JOSE L. ONG Council Chairman Northern Samar Coun- cil, BSP Provincial Capitol Com- pound, Catarman 6400 NORTHERN SAMAR</p>	<p>DR. CRISTITO A. ECO Council Scout Com- missioner Northern Samar Coun- cil, BSP DepEd Division Office, Catarman 6400 NORTHERN SAMAR</p>	<p>MR. JOEL A. ORENDAIN Officer-In-Charge Northern Samar Council, BSP Catarman 6400 NORTHERN SAMAR</p>

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<p>Ormoc City Associate Council</p>	<p>ATTY. NOLITO M. QUILANG Council Chairman Ormoc City Associate Council, BSP Don Felipe Larrazabal, 6541 ORMOC CITY</p>		<p>MR. ERNESTO BARQUIO Council Scout Executive Ormoc City Associate Council, BSP Don Felipe Larrazabal, 6541 ORMOC CITY</p>
<p>WESTERN MINDANAO (062) 985-13-71</p>	<p>VICE GOV. AL-RASHEED M. SAKKALAHUL Regional Chairman Western Mindanao Region, BSP Camp Jose T. Atilano, Pasonanca 7000 ZAMBOANGA CITY</p>	<p>SUPT. REBONFAMIL R. BAGUIO Regional Scout Commissioner Western Mindanao Region, BSP Camp Jose T. Atilano, Pasonanca 7000 ZAMBOANGA CITY</p>	<p>MS. CECILIA T. PELEGORIO Officer-In-Charge Office of the Regional Scout Director Western Mindanao Region, BSP Camp Jose T. Atilano, Pasonanca 7000 ZAMBOANGA CITY</p>
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<p>Lanao del Sur-Marawi City (0928) 572-04-33</p>	<p>HON. MAMINTAL AL ADIONG, JR. Council Chairman Lanao del Sur-Marawi City Council, BSP Provincial Capitol Complex 9700 MARAWI CITY</p>	<p>DR. NORMILLAH S.R. PANGANDAMAN Council Scout Commissioner Lanao del Sur-Marawi City Council, BSP DepEd Division of Marawi City 9700 MARAWI CITY</p>	<p>HADJI DAUD A. MANDIA Officer-In-Charge Lanao del Sur-Marawi City Council, BSP East Wing Capitol Gymnasium, Buadi Sacayo, Provincial Capitol 9700 MARAWI CITY</p>
<p>Maguindanao-Cotabato City (0915) 680-84-19 Fax: 064-421-6110</p>	<p>HON. DATU MUSLIMIN G. SEMA Council Chairman Maguindanao-Cotabato City Council, BSP Vice Mayor's Office, Sangguniang Panlungsod 9600 COTABATO CITY</p>	<p>SUPT. BAI ALIBAI BENITO ALIUDEN Council Scout Commissioner Maguindanao-Cotabato City Council, BSP Gen. Luna St., Sinsuat Avenue 9600 COTABATO CITY</p>	<p>MR. ERNESTO M. BERNARDO Officer-In-Charge Maguindanao-Cotabato City Council, BSP Gen. Luna St., Sinsuat Avenue 9600 COTABATO CITY</p>
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<p>Misamis Occidental (0949) 813-32-53</p>	<p>HON. JORGE T. ALMONTE Council Chairman Misamis Occidental Council, BSP Congressman's Office, Lower Lobok 7207 OROQUIETA CITY</p>	<p>SUPT. JONATHAN S. DELA PEÑA Council Scout Commissioner Misamis Occidental Council, BSP DepEd Division Office of Mis. Occidental 7207 OROQUIETA CITY</p>	<p>MR. SARAH M. PARAGUYA Officer-In-Charge Misamis Occidental Council, BSP City Hall Annex Compound 7207 OROQUIETA CITY</p>

<p>Tawi-Tawi (0949) 982-32-06</p>	<p>GOV. HADJI SADI-KUL A. SAHALI Council Chairman Tawi-Tawi Council, BSP Provincial Capitol, Bongao 7500 TAWI-TAWI</p>	<p>DR. HADJI KIRAM IRILES Council Scout Commissioner Tawi-Tawi Council, BSP Division of Tawi-Tawi, Dep Ed, Bongao 7500 TAWI-TAWI</p>	<p>MR. DATU MOHAM-MAD BASHIR J. WAGAS Officer-In-Charge Tawi-Tawi Council, BSP Bongao 7500 TAWI-TAWI</p>
<p>Zamboanga City (062) 985-13-05 0917-810-1791</p>	<p>ATTY. JOSE RIZALINO L. ORTEGA Council Chairman Zamboanga City Council, BSP Camp Jose T. Atilano, Pasonanca 7000 ZAMBOANGA CITY</p>	<p>DR. PEDRO MELCHOR M. NATIVIDAD Council Scout Commissioner Zamboanga City Council, BSP DepEd Division Office of Baliwasan 7000 ZAMBOANGA CITY</p>	<p>MR. JOSELITO I. ALE-JABO Officer-In-Charge Zamboanga City Council, BSP Camp Jose T. Atilano, Pasonanca 7000 ZAMBOANGA CITY</p>
<p>ZanDiDap (0949) 813-32-58</p>	<p>MR. ROBERT N. PINSOY Council Chairman Zambo. del Norte- Dipolog Dapitan City Council, BSP 7100 DIPOLOG CITY</p>	<p>SUPT. NATIVIDAD P. BAYUBAY Council Scout Commissioner Zambo. del Norte- Dipolog Dapitan City Council, BSP DepEd Division Office 7100 DIPOLOG CITY</p>	<p>MR. ROY G. GARBONERA Council Scout Executive Zambo. del Norte- Dipolog Dapitan City Council, BSP 7100 DIPOLOG CITY</p>
<p>Zamboanga Sur-Pagadian City (0920) 206-25-28</p>	<p>GOV. ANTONIO H. CERILLES Council Chairman Zamboanga del Sur-Pagadian City Council, BSP Provincial Capitol 7016 PAGADIAN CITY</p>	<p>DR. ARTURO B. BAYOCOT Council Scout Commissioner Zamboanga del Sur-Pagadian City Council, BSP DepEd Division Office of Zamboanga del Sur 7016 PAGADIAN CITY</p>	<p>MR. MANNY C. ELLUNADO In-Charge of Office Zamboanga del Sur-Pagadian City Council, BSP Provincial Capitol 7016 PAGADIAN CITY</p>
<p>Zamboanga-Sibugay (0999) 997-32-50</p>	<p>HON. REY ANDREI OLEGARIO Council Chairman Zamboanga-Sibugay Council, BSP Ipil 7001 ZAMBOANGA SIBUGAY</p>	<p>DR. AMELIA P. TORRALBA Council Scout Commissioner Zamboanga-Sibugay Council, BSP DepEd Division Office, Ipil 7001 ZAMBOANGA SIBUGAY</p>	<p>MR. ROBERT ANDREW P. OLEGARIO Officer-In-Charge Zamboanga-Sibugay Council, BSP Ipil 7001 ZAMBOANGA SIBUGAY</p>
<p>EASTERN MINDANAO (082) 221-61-38</p>	<p>MAYOR ALLAN T. RELON Regional Chairman Eastern Mindanao Region, BSP Office of the Mayor 8100 TAGUM CITY</p>	<p>DIR. ALLAN G. FARNAZO Regional Scout Commissioner Eastern Mindanao Region, BSP DepEd Regional Office 9506 SOUTH COTABATO</p>	<p>MR. ARNEL C. DELUTE Regional Scout Director Eastern Mindanao Region, BSP 2nd Floor, City Triangle Roxas Avenue 8000 DAVAO CITY</p>

<p>Agusan (0919) 528-46-67</p>	<p>MAYOR DALE B. CORVERA Council Chairman Agusan Council, BSP Municipal Hall, Cabadbaran City 8605 AGUSAN DEL NORTE</p>	<p>SUPT. ARSENIO T. CORNITES, JR. Council Scout Commissioner Agusan Council, BSP DepEd City Division Office 8600 BUTUAN CITY</p>	<p>MS. CHERRY ANN D. ESTRADA Officer-In-Charge Agusan Council, BSP BSP Building, J.C. Rosales Street 8600 BUTUAN CITY</p>
<p>Agusan del Sur (0907) 358-88-24</p>	<p>ATTY. JESUSIMO M. RONQUILLO Council Chairman Agusan del Sur Council, BSP Provincial Capitol, Patin-ay, San Francisco 8501 AGUSAN DEL SUR</p>	<p>SUPT. TERESITA P. TRANGUILLAN Council Scout Commissioner Agusan del Sur Council, BSP DepEd Division Office Patin-ay, Prosperidad 8500 AGUSAN DEL SUR</p>	<p>MR. ARLON E. ESTILLORE Council Scout Executive Agusan del Sur Council, BSP BSP Building, Barangay II San Francisco 8501 AGUSAN DEL SUR</p>
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<p>Camiguin (088) 387-00-94</p>	<p>HON. JURDIN JESUS M. ROMUALDO Council Chairman Camiguin Council, BSP Provincial Capitol, Mambajao 9100 CAMIGUIN</p>	<p>SUPT. ROY ANGELO E. GAZO Council Scout Commissioner Camiguin Council, BSP DepEd Division Office, Mambajao 9100 CAMIGUIN</p>	<p>MR. ROEL E. UAYAN Officer-In-Charge Camiguin Council, BSP c/o DepEd Division Office, Mambajao 9100 CAMIGUIN</p>
<p>Compostela Valley (0921) 668-59-11</p>	<p>GOV. ARTURO T. UY Council Chairman Compostela Valley Council, BSP Provincial Capitol Nabun Turan 8800 COMPOSTELA VALLEY</p>	<p>DR. REYNANTE A. SOLITARIO Council Scout Commissioner Compostela Valley Council, BSP Dep Ed Division Office Nabunturan 8800 COMPOSTELA VALLEY</p>	<p>MR. MARK VINCENT TENIO OIC, Council Scout Executive Compostela Valley Council, BSP c/o Dep Ed Division Office Cabidanan, Nabunturan 8800 COMPOSTELA VALLEY</p>

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<p>Davao City (082) 221-62-02</p>	<p>ATTY. WENDEL E. AVISADO Council Chairman Davao City Council, BSP 2nd Floor, City Triangle Roxas Avenue 8000 DAVAO CITY</p>	<p>SUPT. HELEN D. PAGUICAN Council Scout Commissioner Davao City Council, BSP DepEd City Division Office E. Palma Gil St. 8000 DAVAO CITY</p>	<p>MR. DOMINADOR A. LOPEZ Officer-In-Charge Davao City Council, BSP 2nd Floor, City Triangle Roxas Avenue 8000 DAVAO CITY</p>
<p>Davao del Norte (084) 217-23-51</p>	<p>GOV. RODOLFO P. DEL ROSARIO Council Chairman Davao del Norte Council, BSP Provincial Capitol 8100 TAGUM CITY</p>	<p>SUPT. JOSEPHINE L. FADUL Council Scout Commissioner Davao del Norte Council, BSP DepEd Division Office 8100 TAGUM CITY</p>	<p>MR. TEOFILO S. PAÑA Council Scout Executive Davao del Norte Council, BSP Provincial Sports Complex, Mankilam 8100 TAGUM CITY</p>
<p>Davao Oriental (087) 388-46-35</p>	<p>MR. SATURNINO D. SIBBALUCA Council Chairman Davao Oriental Council, BSP BSP Building, Brgy. Matiao, Mati 8200 DAVAO ORIENTAL</p>	<p>DR. FELICIANO A. TAMONDONG, JR. Council Scout Commissioner Davao Oriental Council, BSP DepEd Division Office, Mati 8200 DAVAO ORIENTAL</p>	<p>MR. JUANITO G. NOMBRADO Officer-In-Charge Davao Oriental Council, BSP BSP Building, Brgy. Matiao, Mati 8200 DAVAO ORIENTAL</p>
<p>Davao del Sur (082) 553-25-81</p>	<p>RET. GEN. FRANCO M. CALIDA Council Chairman Davao del Sur Council, BSP Municipal Mayor's Office, Hagunoy 8006 DAVAO DEL SUR</p>	<p>SUPT. REYNALDO B. MELLORIDA Council Scout Commissioner Davao del Sur Council, BSP DepEd Division Office, Digos City 8002 DAVAO DEL SUR</p>	<p>MS. ALMA R. MAURIN Council Scout Executive Davao del Sur Council, BSP BSP Building, Quirino Avenue 8002 DIGOS CITY</p>
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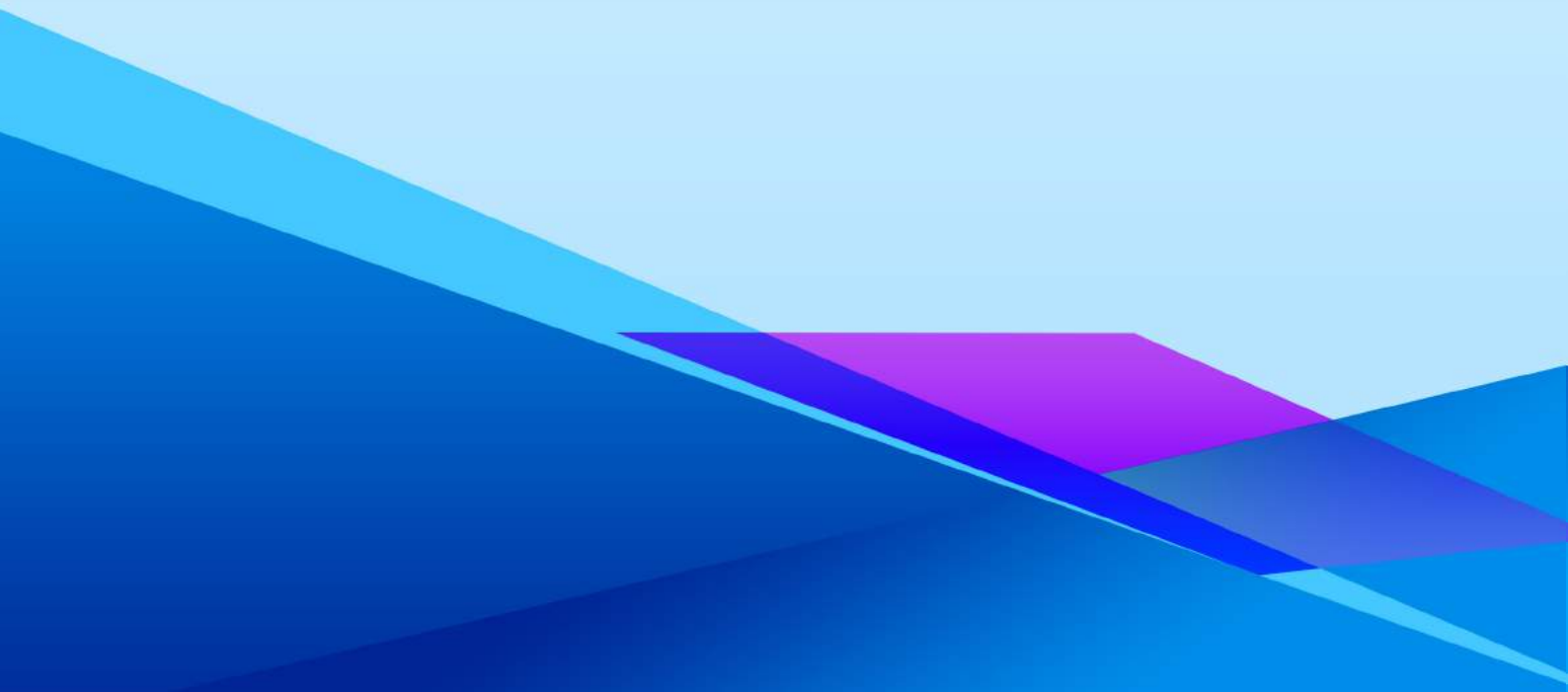
<p>Misamis Oriental (088) 856-51-85</p>	<p>VICE GOV. JOEY G. PELAEZ Council Chairman Misamis Oriental Council, BSP Office of the Vice-Governor, Capitol Bldg. 9000 MISAMIS ORIENTAL</p>	<p>DR. CHERRY MAE L. LIMBACO Council Scout Commissioner Misamis Oriental Council, BSP DepEd Division Office 9000 CAGAYAN DE ORO CITY</p>	<p>MR. JAYE JOWELLE V. AGBU Officer-In-Charge Misamis Oriental Council, BSP 5th Floor, Green Tower Building Cor. A. Velez-Luna Streets 9000 CAGAYAN DE ORO CITY</p>
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<p>Siargao Associate</p>	<p>HON. FRANCISCO JOSE F. MATUGAS Council Chairman Siargao Associate Council Dapa, 8417 Surigao del Norte</p>	<p>SUPT. GREGORIA T. SU Council Scout Commissioner Siargao Associate Council Brgy.2, Poblacion, Dapa, 8417 Surigao del Norte</p>	<p>MR. LAURIS E. CONGRESO Officer-In-Charge Siargao Associate Council Brgy.2, Poblacion, Dapa, 8417 Surigao del Norte</p>
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