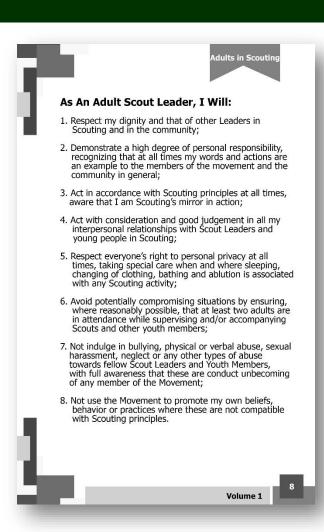




Boy Scouts of the PhilippinesSafe from Harm Best Practices



 Inclusion of Safe from Harm provision on the Adult Scout Leader Code of Conduct as stated in the Adults in Scouting Policy.





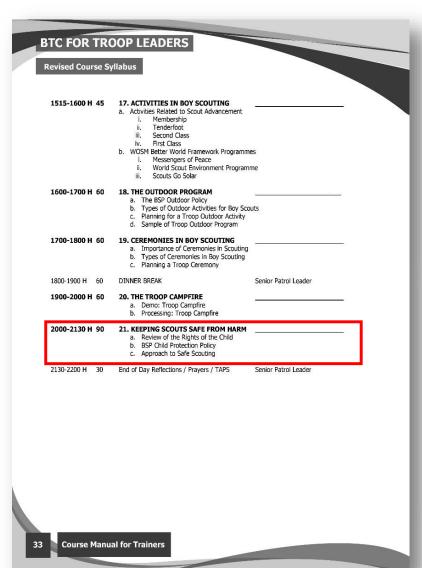
Volume 1: Sponsoring Institution and Unit Level Positions

Volume 2: Local Council and District Level Positions

Volume 3: Regional and National Level Positions

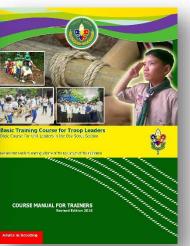


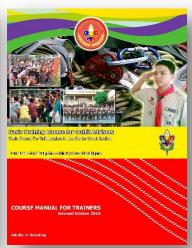
Inclusion
 of Safe
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 subject in
 all Basic
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 for Scout
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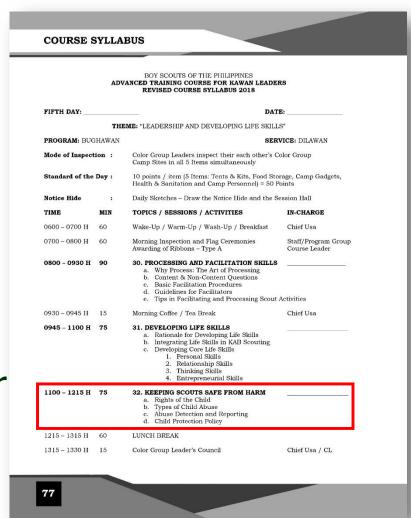


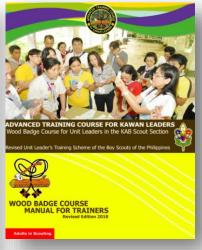


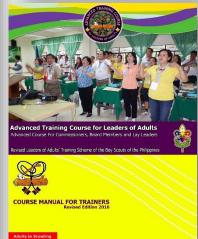
Kawan Leaders – for KAB Scout Section Troop Leaders – for Boy Scout Section Outfit Advisors – for Senior Scout Section Leaders of Adults – Commissioners and Lay Leaders

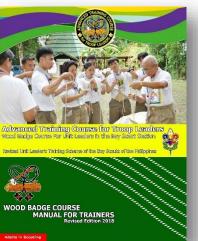


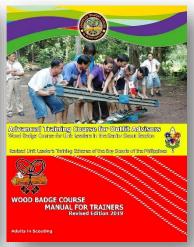
 Inclusion of Safe from Harm subject in Advanced (Wood Badge) **Training** Courses for Scout Leaders











Kawan Leaders – for KAB Scout Section Troop Leaders – for Boy Scout Section Outfit Advisors – for Senior Scout Section Leaders of Adults – Commissioners and Lay Leaders



 Inclusion of Safe from Harm practices in the Standard Jamboree Camp Rules and Regulations.





camp rules & regulations

he Jamboree Camp Rules and Regulation aims to provide a safe, accident-free, enjoyable and exciting learning environment to all Young People and Adults in Scouting during their Jamboree experience. It further seeks to promote BSP's initiatives on "Safety and Risk Management Policy for Safe Scouting Activity" specifically on Youth Protection and Keeping Scouts Safe from Harm (YP-KSSH). The objectives of the Jamboree Camp Rules and Regulations are as follows:

Enumerate safety and risk management measures that will prevent accident during the Jamboree;
 Set quidelines and standards in the conduct of Jamboree

Set guidelines and standards in the conduct of Jamboree program and daily routine;

 Provide appropriate outdoor manners and code of conduct that will safe guard the best interests of both Scouts and Leaders during the Jamboree;

4. Inculcate values and self-discipline to all the campers.

general conduct and behavior

The Scout Law. The Scout Law is the law of the Jamboree.
The behavior and action of all Scouts and Adult Leaders shall be governed, guided and influenced by the tenets of the Scout Oath and Law.

2. Scout Uniforms. For smartness and good order, Scouts should wear their complete "Type A Scout" Uniform during formal and official gathering during the Jambores such as Opening and Closing Ceremonies, Court of Honor, Conclave and Reunions. Appropriate attire will be announced from time to time as the need arises. Wear your Scouts uniform,

neckerchief and the official Scouts Jamboree emblem correctly at all times. See to it that placement of badges and insignias are correct and in proper order. You will meet thousands of your fellow Scouts from other parts of the country and from over-seas. Show that you wear your uniform proudly. Set a good example for others to follow.

3. Courtesy. Scouts and Adult Leaders shall observe the highest form of courtesy, politeness and respect to one another. One's identity in Scouting is greatly determined by his extent of personal conduct and manners in words and deeds.

4. Health and Sanitation. Camp orderliness, cleanliness, and sanitation shall be maintained at all times in the Jamboree camp site. Scouts in their Jamboree Contingents shall observe proper solid waste management through segregation of biodegradable and non-biodegradable waste at all times.

 Do a good turn daily. Lend a helping hand where you see it can be useful to others. Do at least one good turn daily, especially in your daily Camp Chores 6. Adult Leadership. Two (2) Deep Unit Leadership policy requires two (2) registered Leaders per Unit. One (1) Unit Leader and one (1) Assistant Unit Leader for every Troop and/or Outfit of the Jamboree Contingent. This shall provide supervision, monitoring and control to various "youth-planned and youth-lead" activities in the Contingent and in the Sub-Camp. Adult leaders are held responsible for the welfare and safety of the Scouts under their guidance and care. Basically, the Jamboree is for young people, a home away from home. Hence, adult leaders assume the role and responsibility of serving as second parents.

7. Youth Leadership. Membership in Small Group and Team/Patrol System shall be observed at all times. All Jamboree Contingents shall be responsible for assigning Scouts to their respective Patrols/ Crews and see to it that Leadership is in order and responsibilities are explained to each member.











 Inclusion of Safe from Harm practices in the Standard Jamboree Camp Rules and Regulations



- 8. Punctuality. Punctuality and promptness shall be observed religiously at all times in the Jamboree. It is the prime concern of adult leaders to keep posted with the mandates of the Jamboree management covering attendance in all Jamboree Modules, Activities and Programs.
- Prohibitions. Hard drinks, liquors, intoxicating beverages, smoking, gambling and illegal drugs and all forms of vices are absolutely not allowed in the jamboree.

keeping scouts safe from harm

- Proper Identification. All campers (Scouts and Adults) MUST wear their Jamboree Identification Card and Neckerchief at all times inside the Jamboree Campsite. Strictly NO ID, NO ENTRY policy is enforced. This shall prevent outsiders from getting inside the camp. Jamboree security personnel may apprehend campers without Jamboree IDs.
- 2. Child Abuse. All forms of abuse have NO PLACE in all Scouting activities, especially in a Scout Jamboree, this include Physical, Emotional, Psychological, Sexual Abuse and Neglect. Adult Leaders shall be responsible for looking after the welfare of Scouts under their care. Recognizing, reporting and handling of all forms of abuse shall be handled with utmost confidentiality and must be the primary concern of the Contingent, Sub-Camp and lamboree Officials.
- 3. Personal Health and Hygiene. All campers are advice to take all necessary measures for their personal health and hygiene to prevent sickness and diseases inside the camp. Take a bath regularly. Wash your hands before and after eating. Drink at least 6-8 glasses of water a day and bring your own water canister/container. Wear hat/ cap and sunglasses on sunny day and wear raincoat/poncho or windbreaker during rainy season. Make your own clothes line and see to it that wet clothes are not kept inside the tents. Clean your tents every day, open tent window and door cover to allow air and sunlight every morning.
- 4. Hazing and/or Corporal Punishment. All forms of hazing, physical initiation and/or corporal punishment are NOT included in any parts of Scouting activity most especially during Scout Jamboree. Report any incident of hazing and/or corporal punishment to your contingent, sub-camp and jamboree officials.

- 5. Appropriate Clothing and Attire. Some activities in the Jamboree may include certain element of risks and should never be undertaken without proper preparation, equipment, clothing attire and safety measures. This include water activities, high adventure courses such as rappelling, rock climbing, obstacle course, challenge valley and other specific outdoor exercises as may deemed appropriate by the person in authority.
- 6. Separate Tent Accommodation. All Jamboree Contingents shall see to it that enough tents are provided for everyone either individually or by groups of 2-3 Scouts depending on tent capacity. It is a matter of policy in the World Scouting as adopted by the BSP to ensure that Scouts must have a separate tent accommodation from their adult leaders. Likewise, female scouts are also separated from male scouts and female adult leaders. This shall protect both the interest and privacy of all Scouts and Adults in Scouting during Jamborees.

7. Separate Shower and Bathing Facilities.

Shower and bathing facilities are provided by the Jamboree Organizing Committee under the Physical Arrangement and Camp Development Services. This can either be assigned per Sub-Camp or per Jamboree Area. By World Scouting policy as adopted by the BSP, all shower and bathing facilities must be separated for all Male Scouts, Female Scouts, Male Adult Leaders and Female Adult Leaders respectively. If not, separate time for male and female use should be scheduled and posted for showers, the buddy system should be used for latrines by having one person wait outside the entrance and provide each rooms/cubicles with "occupied" and "vacant" board signs and/or inside latches.

8. Respect Young People's Privacy. As part of BSP's YP-KS5fH policy. All adult leaders shall respect the privacy of Scouts especially during bathing, changing clothes, sleeping and resting. Adult Leaders are prohibited to join their Scouts upon the observance of TAPS and Lights Out period, except in emergency situations.

















 Inclusion of Safe from Harm practices in the Standard Jamboree Camp Rules and Regulations

9. Respect Adult Leader's Privacy. Same principle applies to the privacy of Adult Leaders. Scouts are not allowed to join their leaders while taking shower/ bath, changing clothes, sleeping and resting. Scouts are not allowed to enter their Leader's tent upon the observance of TAPS and Lights Out period.

10. Buddy System. Jamboree Contingent and Adult Leaders shall arrange their Scouts' Buddy System". Going around the Jamboree Campsite, touring other Sub-Camps, making an errand to the Jamboree Market, Scout Shop, Jamboree Plaza and other places, Scouts should go with their Scout Buddy at all times.

11. No Bullying. Bullying in ALL FORMS is totally NOT ALLOWED in all Scouting activities, especially during Scout Jamborees for both Scouts and Adults in Scouting, Report Bullying to your Contingent Officials, Sub-Camp Director and Jamboree Officials to take

12. Digital Privacy and the Social Media. While taking "selfie" and "groupie" photos, pictures and images are common post in all social media platforms, utmost decency and courtesy must be observed at all times during the Jamboree. By mandate of BSP's YP-KSSfH policy, digital privacy in social media prohibits taking pictures, photos and images of Scouts and Adult Leaders in their private

moment such as taking shower or bath, changing clothes, at the comfort rooms, while sleeping and resting. Such photos, pictures and images that may cause public display of affection (PDA), feeling uneasy and uncomfortable to Scouts and Leaders involved resolve by deleting

must be immediately such photos, pictures and images by the owner of the social media account.



13. No Secret Organization. All Scouting programs and activities for Scouts and Leaders or any part thereof is open to all. Parents, other stakeholders and the general public can come and visit to observe their children. BSP do not recognize nor accredit any secret groups, association, or clubs inside the Scouting or any part of its program, especially during Scout Jamborees. All programs and activities must be sanctioned by the Jamboree Organizing Committee.

14. No One on One Contact. To avoid circumstances and situation that will compromise the safety of Scouts and integrity of Adult Leaders. One-on-one contact between adult leaders and Scouts is not permitted, especially during private moment such as taking shower/bath, changing clothes, sleeping and resting period. In situations the required personal meetings and conferences, such as counseling and Troop Leader's Minutes, the meeting is to be conducted in view of the adults and scouts.

Safety and Risks Management

1. Leaving Jamboree Premises. Proper permission to go out of the Jamboree site shall be secured by the adult leaders and the Scouts from their respective contingent heads. Security logbook shall be kept by all Contingents and the Jamboree security personnel at all times.

2. Emergency Preparedness. In case of emergency, Scouts should keep calm and do not panic so as not to cause uncontrollable and insensible disorder and stampede in the Jamboree. Report any emergencies immediately to the nearest first aid stations, sub-camp and/ or Jamboree Headquarters. The Jamboree Administration shall post all Emergency Hotline Numbers in all Sub-Camps and crowded areas for easy access. Firearms are absolutely prohibited at all times in the Jamboree. Deadly weapons have to be deposited with the Security Officers at the Gate entrance for safekeeping.

3. Accident Prevention. Try to anticipate and prevent accident at all times. The unexpected can happen anytime. Axes, bolos and other sharp tools should be properly masked when not in use. All Patrol/Troop Camp Tools, Gadget and Equipment such as kitchen knives, claw hammer, mallet, hand axe, pick mattock. hacksaw blade, shovel, trowel, rake and bolos are placed in Tool Rack and/or kept in Patrol/Troop Boxes when not in use.

4. Open Fires. Be careful with the use of fire. Report uncontrolled open fires to the nearest sub-camp and Jamboree administration. If a tent is on fire, get occupants out, drop the tent down and cover it with wet blanket to stop the fire. Contingents using pressurized gas cylinder and/or kerosene stoves should take extra care after cooking. Gas, kerosene and/or fire woods should be kept dry at all times and away from tents and storage area. There should be a designated area for Camp Lays and Fire Places.













 Inclusion of Safe from Harm practices in the Standard Guidelines in hosting National Scout Jamborees as stated in the National Office Memorandum including the Risk Assessment and Management Systems (RAMS).

BOY SCOUTS OF THE PHILIPPINES NATIONAL OFFICE MANTI A

19 February 2014

NATIONAL OFFICE MEMORANDUM No. 16 Series of 2014

TO : Regional Scout Directors, Council Scout Executives

and Officers-In-Charge

SUBJECT : GUIDELINES FOR HOSTING AND CONDUCTING

A SCOUT JAMBOREE

- In consonance with the mandate of the Boy Scouts of the Philippines to provide a "Progressive, Safe and Enjoyable Learning Environment to All" its members, and in compliance with the "Guideline on Risk Management Policy on Safe Scouting", we are pleased to inform everyone of the "National Guidelines for Hosting and Conducting Scout Jamborees".
- The Guidelines aim to ensure that maximum safety and precautionary measures are well taken care of by the Jamboree Organizing Committee and its working sub-committees, as well as the Jamboree Executive and Technical Staff, in order to preclude potential sources of accidents, loss of lives and damage to property in the conduct of National, Regional and Council Jamborees.
- The Guidelines outline the roles and responsibilities of the Regional Offices, Local Councils, Jamboree Organizing Committee, the National Office, and the pre-determined criteria for selecting a Jamboree site.
- 4. These Guidelines recognize the main responsibility of the Program and Adult Resources Development, Risk Management and Operations Committees to support the WOSM's thrust in "Keeping Scouts Safe From Harm" by providing specific Policy Guidelines on Child Protection, especially in the conduct of Outdoor Activities at all levels.
- 5. The Regional Offices and Local Councils hosting and/or organizing such event shall see to it that appointment of committee members to plan, organize and implement this guidelines are in place, especially the members of Camping and Activities Committee at the Local Council and at the regional levels.
- For information, guidance and compliance of all concerned.



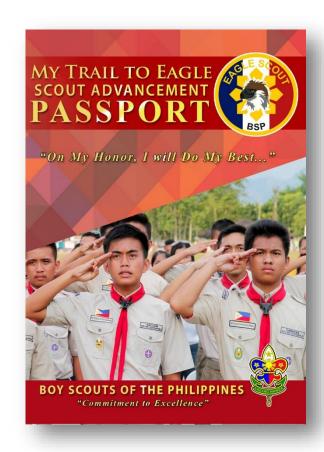
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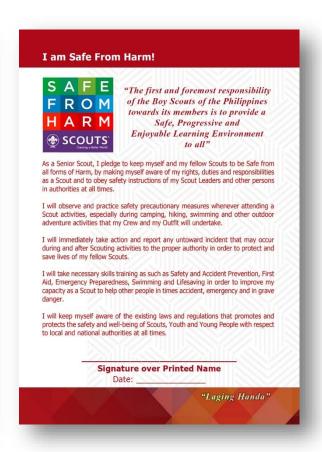
SCOUTING	RISK	ANALYSIS OF RISK AFTER TREATMENT						
ACTIVITY	(In order of Priority from the Risk Register	Treatment Action Taken	Likelihood A-B-C-D-E	Consequences 1, 2, 3, 4, 5	Risk Level HR-SR-MR-LR	Accept Yes/No	Remarks	
			(Continue on	separate sheet if necessary)			
Risk Manager	ment Plan (Risk Reg	ister, Action Pla	n and Treatmen	t Schedule)				
		Position:			by:	Posit	tion:	

ACTIVITY: VENUE:			IUE:		DATE/S:					
RISK LIKELIHOOD A, B, C, D, E		CONSEQUENCES RISK LEVEL 1, 2, 3, 4, 5 HR, SR, MR, LR		RISK TREATMENT CONTROL OPTIONS/RECOMMENDATIONS						
1.										
2.										
3.										
4.										
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				(Continue on separate she	et if necessary)					
				_						
RISK PRIORITY TABLE RISK PRIORITY ACTIONS			Measures of Likelihood: 1. A = Almost Certain (Event is expected occur in most circumstances)							
н	High Risk Detailed research and management				A = Almost Certain (Event is expected occur in most circumstances) B = Likely (Event will probably occur in most circumstances)					
	. 5,	planning require			2. b - Dikety (Event with probably occur in most circumstances) 3. C = Moderate (Event should occur at some time) 4. D = Unlikely (Event could occur at some time) 5. E = Rare (Event may occur only in exceptional circumstances)					
S	Significant Risk		ent attention needed	4 0 11 11 1						
M	Moderate Risk		ponsibility must be specifi							
	Low Risk	Manage by routi	ne procedure	S. E = Kare (Eve						
LEGEND: Risk Treatment Control Options/Recommendations 1. Develop a Risk Management Plan 2. Share the Risk 3. That the Risk 5. Finance the Risk 5. Finance the Risk 6. Reduce the Likelihood			 Level 1 = In: Level 2 = Mi Level 3 = Mi Level 4 = Mi 	Massurus of Consequences: 1. level 3 = Insignificant (No injurius, low financial loss) 2. level 2 = Minor (Birst Ald Treatment, medium financial loss) 3. level 3 = Moderate (Berfacial retartment, high financial loss) 4. level 4 = Major (Extensive Injurius, loss of production capability, major financial loss) 5. level 5 = Catastrophic (Death, huge financial loss)						
		Consequences								
Prep	ared by:		Position:	,	approved by:	Position:				
					ate:					



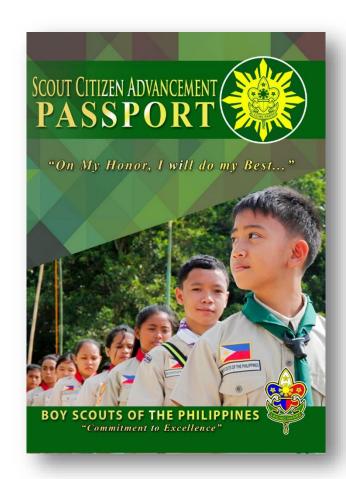
 Inclusion of Safe from Harm practices in the Senior Scout My Trail to Eagle Scout Advancement Passport to increase awareness level of Scouts about their rights to Safe Scouting activities.







 Inclusion of Safe from Harm practices in the Scout Citizen Advancement Passport to increase awareness level of Boy Scouts about their rights to Safe Scouting activities.







 Inclusion of Safe from Harm provision on the Application for Adult Registration (AAR) Form to create awareness about KSSfH policy of the BSP.

(Revised 24 April 2019)	DOV SCOUTS OF THE	DUII IDDINEE	
	BOY SCOUTS OF THE 181 Natividad Almeda-Lopez	St., Ermita, Manila	
	APPLICATION FOR ADUL	T REGISTRATION	AAR N
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To serve as:	(Scouting Posit	ion)	
(Unit)	(Sponsoring Institut	ion)	(Council/Region)
(21119)	,,	,	(
Mailing Address:			
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BSP FORM No. 6-03 (Revised 10 July 2012)	BOY SCOUTS O 181 Natividad Almeda			nila		
	APPLICATION FOR A	DULT REG	ISTRATI	ON	AAR №	
Name (Print): To serve as:	(Scouting P		Citizen	ship:	Civil Status:	
	(Scoung Fi	osidon)				
(Unit)	(Sponsoring Inst	itution)	-	(Council/Region)	-
Mailing Address: Date of Birth:_ Profession/Occupation:		sition/Title:_		Religion	n:	=
Organizations I am member of:						_
	nbership in the Boy Scouts of the Ph nd Bylaws, rules and regulations.	ppines and agree to				
Signature:	Date: _			Unit/Inst.: Council:		
	bership Fees: NEBM - P2,000.00; RSCM - s/Area/District/Municipal Committee Office leaders and Assistants - P60.00					
	UNCIL ACTION		NATIO	IAI /PECION	NAL OFFICE ACTION	
APPROVED Date:	OR No.	Received:			onfirmed: Date: _	
Council Scout Executive/OIC	Date Issued:	Checked:	Date	: Re	ecorded: Date: _	
NATIONAL OFFICE CO	OPY					
neglect, and exploitation, which is a	n," is to protect the Scouts from abu	dults, and adults.				l abuse,
Endorsing the United Nation are protected from all for	s' Convention on the Rights of the Chi ms of physical or mental violence, i ual abuse. We use the UN CRC's defi	Id (UN CRC), Sco njury or abuse,	uting has be neglect or	een working negligent t	hard to ensure that childre reatment, maltreatment of	
	s that the achievement of Scouting's e" based on respect for their integr					
	erence (Thessaloniki, 2002) adopted I this issue for the World Organization					ıt
our programmes as well as ourselve	ess the issue of abuse in Scouting. By add s. Good practice in protecting young pe e. The term "child abuse" is used to des	ople means ensui	ring that eve	ryone workir	ng with children and young p	eople i
We address Safe from Harm on the are non-negotiable.	conviction that all adults and children ha	ove a right NOT to	be abused.	This is a fund	damental human right. Huma	n right
Abuse can take the form of: - Bullying - Physical abuse - Emotional abuse - Nealect	It is important to note that: Young people can suffer from one or or anywhere young people spend ti knows, such as a parent, teacher, re	ime. In the great	majority of			
- Sexual abuse - Exploitation	The main objective is to ensure that no one will be exposed to abuse, but the focus is on young people. Good chill protection practice means making sure that everyone is aware of signs of potential abuse. It is based upon th Declaration on the Rights of the Child and Human Rights.					
	DO YOU SUBSCRIBE WITH THIS?				ignature Over Printed Name	



 Implementation of Incident Command System based on the National **Events** Response Framework integrating Disaster Risk Reduction Management during Scout Jamboree to ensure the safety of the participants.







