



Boy Scouts of the Philippines

National Office

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27 April 2019

NATIONAL OFFICE MEMORANDUM

Number 31 series 2019



TO : Officers and Members of the National Executive Board
Officers and Members of the Regional Scout Committees
Officers and Members of the Local Council Executive Boards
National Office Directors and Executives
Heads of Offices and Section Heads
Regional Directors
Council Scout Executives
Officers-In-Charge

SUBJECT : 2019 GENERAL ELECTIONS: NOMINEES FOR REGULAR MEMBERS OF THE NATIONAL EXECUTIVE BOARD

1. The National Council, the corporate body of the Boy Scouts of the Philippines will be convening on 29-31 May 2019 at the Capitol Convention Center, Camarines Sur Water Complex, Pili, Camarines Sur for the 63rd Annual National Council Meeting.

During the meeting, the members of the National Council shall elect for four (4) regular members to the National Executive Board for a term of three (3) years (CY-2019-2022), among others.

2. Prior to the conduct of the 63rd Annual National Council Meeting, the Nomination Committee was convened to review the qualifications of all nominees for regular members, after which the committee presented the list of nominees to the National Executive Board for information and confirmation.
3. In view of the holding of the 2019 General Elections, we are pleased to inform you that the following nominees have been accepted by the National Executive Committee, viz:

3.1. AVISADO, Wendel E.	-	National
3.2. BICHARA, Al Francis C.	-	Mayon Council
3.3. GASTARDO, Jose Ma. C.	-	National
3.4. LASACAR, Leo G.	-	Camiguin Council
3.5. PALANCA, Francis Frederick P.	-	Negros Occidental Council
3.6. SON, Leonides T.	-	Manila Council
3.7. TRAIN, Cedrick G.	-	National

4. For your reference, herein attached to this document is the 2019 General Election Pamphlet containing the summary of the curriculum vitae of the nominees, including their accomplishments and contribution to the Scouting Movement. Likewise, the Election Rules and Procedures have also been attached for general information.

5. We are looking forward for an orderly, clean and honest elections.
6. Widest dissemination of this document is earnestly desired.


ROGELIO S. VILLA, JR.
Secretary General

Encl. As stated

Full Name : **WENDEL ELIOT AVISADO**
 Date of Birth : May 29, 1953
 Place of Birth : Surigao City

 Home/Office Address : 6E Fifth Avenue Place, 5th Avenue corner 21st Drive,
 Bonifacio Global City, Taguig City

 Profession : Presidential Assistant for Special Concerns, Office of the President
 Lawyer

 Scouting Position : National President
 Tenure in Scouting : Involved in different capacities since 1966

POSITIONS HELD IN SCOUTING

International

Description	Location	Position	Year
Asia-Pacific Regional Scout Committee	Manila	Consultant	2018 to present
ASEAN Scouts Association for Regional Cooperation (ASARC)	Malaysia	Chairperson	2016-2018
Asia-Pacific Regional Scout Committee	Manila	1 st Vice Chairman	2015-2018
ASEAN Scouts Association for Regional Cooperation (ASARC)	Malaysia	Secretary General	2013-2016
Asia-Pacific Regional Scout Committee	Manila	Member	2012-2015

National

Description	Location	Position	Year
BSP National Executive Board	Manila	National President	2016-present
BSP National Executive Board	Manila	Senior Vice President	2010-2013
National Office	Manila	Acting Secretary General	2013-2016

Local Council

Description	Location	Position	Year
Local Council Executive Board of Davao City Council	Davao City	Council Chairman	2005-2015
Scoutmaster	Davao City	Troop Leader	1966-1967

EXPERIENCES IN OTHER FIELDS:

Description	Location	Position	Year
Office of the President	Malacanan	Presidential Assistant for Special Concerns	2016-present
Avisado Advocacy Consultancy Counselling and Training Service Center (AACCTS)	Davao City	President	2010-present
Davao Integrated Development Program (DIDP)	Davao City	Executive Director	1994 to present
Housing and Urban Development Coordinating Council	Makati City	Deputy Secretary General	2010-2015

School of Management of the University of the Philippines – Mindanao Campus	Davao City	Professor	2007-2009
Local Government of Davao City	Davao City	City Administrator	2004-2010
JVA Management Corporation	Davao City	Vice President for Legal & External Affairs	1992-2004
Local Government of Davao City	Davao City	City Councilor, 1 st District	1998-2001
Office of City Mayor, Local Government of Davao City	Davao City	Consultant	1995-1998
College of Law of the Ateneo de Davao University	Davao City	Professor	1990-1991
Department of Interior and Local Government	Davao City	Regional Director	1986-1993

Awards/Honors received (from BSP and from other agencies):

Name of Award	Award-Giving Body	Year Received
Bintang Jasa Cemerlang Kelas II – Perak and Class Meritorious Award (Silver)	Persekutuan Pengakap Negara Brunei Darussalam	2018
Plaque of Recognition	World Organization of the Scout Movement-Asia-Pacific Region	2018
Gold Tamaraw Award	BSP National Court of Honor	2017
Silver Tamaraw Award	BSP National Court of Honor	2017
International Friendship Award	Gerakan Pramuka Indonesia	2016
Selangor Scout 100 Years Commemorative Medal	Persekutuan Pengakap Malaysia Negeri Selangor	2015
Bronze Tamaraw Award	BSP National Court of Honor	2014
Green Jade Lion Award	Scouts of China	2013
Gold Usa Award	BSP National Court of Honor	2012
International Friendship Award	Korea Scouts Association	2010
Silver Usa Award	BSP National Court of Honor	2009
Bronze Usa Award	BSP National Court of Honor	2007

Full Name : **AL FRANCIS C. BICHARA**
 Date of Birth : September 17, 1952
 Place of Birth : Naga City, Camarines Sur

 Home/Office Address : Sto. Nino Village, Taysan, Legazpi City

 Profession : Provincial Governor

 Scouting Position : Council Chairman, Mayon Council
 Tenure in Scouting : 33 years

POSITIONS HELD IN SCOUTING

Local Council

Description	Location	Position	Year
Local Council Executive Board of Mayon Council	Legazpi City	Council Chairman	2016-present
Member, Ligao Municipal Scouting Committee	Ligao	Member	1992-1995
Chairman, Ligao Municipal Scouting Committee	Ligao	Chairman	1986-1987

EXPERIENCES IN OTHER FIELDS:

Description	Location	Position	Year
Province of Albay	Legazpi City	Provincial Governor	2016-present
League of Provinces of the Philippines	Manila	Chairman	2016-present
Union of Local Authorities of the Philippines	Manila	National President	2016-present
Bicol Regional Development Council	Legazpi City	Chairman	2016-present
House of Representatives	Manila	Congressman, 2 nd District	2007-2016
Philippine Embassy in Lebanon & Syria	Lebanon	Ambassador	2004-2006
Province of Albay	Legazpi	Provincial Governor	1995-2004
Bicol Regional Development Council	Legazpi	Chairman	2001-2004
House of Representatives	Manila	Congressman, 3 rd District	1992-1995
Philippine Jaycee Senate	Manila	JCI Senator	1995
Local Government of Ligao	Ligao	Mayor	1986-1992
Philippine Jaycee, Inc		National Executive Vice President for Southern Luzon	1981
Philippine Jaycee, Inc.		Regional Vice President	1980
Knight of Columbus 4 th Degree Member			

Awards/Honors received (from BSP and from other agencies):

Name of Award	Award-Giving Body	Year Received
Plaque of Recognition, 2018 NSYF	Boy Scouts of the Philippines	2017
Bronze Usa Award	BSP National Court of Honor	2017
Silver Medal of Merit	BSP National Court of Honor	1994
Bronze Medal of Merit	BSP National Court of Honor	1987

Full Name : **JOSE MA. C. GASTARDO**
 Date of Birth : July 01, 1960
 Place of Birth : Cebu City

 Home/Office Address : Palm Hills Subdivision, Basak, Mandaue City, Cebu

 Profession : Lawyer

 Scouting Position : Vice President for Visayas
 Tenure in Scouting : 56 years

POSITIONS HELD IN SCOUTING

National

Description	Location	Position	Year
BSP National Executive Board	Manila	Vice President for Visayas	2006-present

Local Council

Description	Location	Position	Year
Local Council Executive Board of Cebu	Cebu	Member	1997-2014
Cebu School	Cebu	Patrol Leader	1973-1975

EXPERIENCES IN OTHER FIELDS:

Description	Location	Position	Year
Cebu Queen City Lion Club	Cebu	President	2011-2012
Rotary Club – Mandaue North	Mandaue City	President	2010-2011
Local Government of Province of Cebu	Cebu	Provincial Board Member	2001-2010
Local Government of Municipality Daan Bantayan	Daan Bantayan	Municipal Councilor	1995-2001

Awards/Honors received (from BSP and from other agencies):

Name of Award	Award-Giving Body	Year Received
Silver Tamaraw Award	BSP National Court of Honor	2017
Bronze Tamaraw Award	BSP National Court of Honor	2015
Gold Usa Award	BSP National Court of Honor	2013
Silver Usa Award	BSP National Court of Honor	2010
Bronze Usa Award	BSP National Court of Honor	2007
Gold Medal of Merit	BSP National Court of Honor	2004
Silver Medal of merit	BSP National Court of Honor	2001
Bronze Medal of Merit	BSP National Court of Honor	1999

Full Name : **LEO G. LASACAR**
 Date of Birth : September 29, 1951
 Place of Birth : Mambajao, Camiguin

 Home/Office Address : Lacas, mambajao, Camiguin

 Profession : Businessman (Engineer and Constructor)

 Scouting Position : Deputy Chief National Commissioner for Mindanao
 Tenure in Scouting : 10 years

POSITIONS HELD IN SCOUTING

International

Description	Location	Position	Year
Asia-Pacific Regional Management Sub-Committee	Makati City	Member	2015-2018

National

Description	Location	Position	Year
National Executive Board	Manila	Deputy Chief National Commissioner for Mindanao	2016-present
National Executive Board	Manila	Private Sector	2015-2016
National Executive Board	Manila	Regional Chairman	2011-2015

Regional

Description	Location	Position	Year
EMR-Regional Scout Committee	Davao City	Vice Chairman	2010-2011

Local Council

Description	Location	Position	Year
Local Council Executive Board	Camiguin	Vice Chairman	2008-2010

EXPERIENCES IN OTHER FIELDS:

Description	Location	Position	Year
L.G. Lasacar Construction	Camiguin	Proprietor/Manager	1989-present
Local Government of Camiguin	Camiguin	Vice Governor	2007-2013
Local Government of Camiguin	Camiguin	Provincial Board Member	1998-2007
Cagayan de Oro University	Cagayan de Oro	College Professor/ Assistant Dean, College of Engineering	1979-1986

Awards/Honors received (from BSP and from other agencies):

Name of Award	Award-Giving Body	Year Received
Bronze Tamaraw Award	BSP National Court of Honor	2017
Gold Usa Award	BSP National Court of Honor	2014
Silver Usa Award	BSP National Court of Honor	2011
Bronze Usa Award	BSP National Court of Honor	2009

Full Name : **FRANCISCO FREDERICK P. PALANCA**
 Date of Birth : February 15, 1960
 Place of Birth : Victorias City

 Home/Office Address : Victorias City, Negros Occidental

 Profession : City Mayor

 Scouting Position : Council Chairman, Negros Occidental Council
 Tenure in Scouting : 24 years

POSITIONS HELD IN SCOUTING

Local Council

Description	Location	Position	Year
Local Council Executive Board	Negros Occidental	Council Chairman	2014-present
Local Council Executive Board	Negros Occidental	Member	2008-2014

EXPERIENCES IN OTHER FIELDS:

Description	Location	Position	Year
Local Government of Victorias City	Victorias City	Mayor	2013-present
Local Government of Victorias City	Victorias City	Vice Mayor	2004-2013
Local Government of Victorias City	Victorias City	Councilor	1995-2004

Awards/Honors received (from BSP and from other agencies):

Name of Award	Award-Giving Body	Year Received
Bronze Usa Award	BSP National Court of Honor	2017
Finalist, 1 st Runner Up – Outstanding Local Council Chairperson	BSP Search Committee	2018

Full Name : **LEONIDES T. SON**
 Date of Birth : June 17, 1971
 Place of Birth : Manila

 Home/Office Address : Unit 2510E The Grove by Rockwell 117 Eulogio Rodriguez Jr. Avenue, Ugong, Pasig City

 Profession : School Principal, Graduate School Faculty and Church Ordained Minister, Businessman

 Scouting Position : National Training Commissioner
 Tenure in Scouting : 35 years

POSITIONS HELD IN SCOUTING

National

Description	Location	Position	Year
Boy Scouts of the Philippines	Manila	National Training Commissioner	2014-present
Boy Scouts of the Philippines	Manila	Deputy National Training Commissioner	2012-2013

Local Council

Description	Location	Position	Year
Local Council Executive Board of Pasig City	Pasig City	Member	2016-2018
Pasig School	Pasig City	Institutional Head	2014-2018
Makati School	Makati City	Institutional Head	2009-2011
Local Council Executive Board of Manila	Manila	Member	1992-2013; 2019-present
Local Council Executive Board of Manila	Manila	Vice Chairman	2007-2013
District Scouting Committee	Manila	District Chairman	1992-1994
District Scouting Committee	Manila	District Commissioner	1991-1992
Scoutmaster	Manila	Unit Leader	1988-1995

EXPERIENCES IN OTHER FIELDS:

Description	Location	Position	Year
Riway International Philippines, Inc.	Pasay City	Product Distributor	2018-present
CCF Life Academy Foundation, Inc.	Pasig City	School Principal	2013-2018
Apple Philippines, Inc	Makati City	Philippine Consultant	2014
Legazpi Hope Christian School	Legazpi City	School Consultant	2013-present
ASIAN Theological Seminary	Quezon City	Adjunct Professor	2013-present
Hope Christian High School	Manila	Vice Principal for Administration and Finance	2011-2013

Makati Hope Christian School	Makati City	Principal	2010-2011
United Evangelical Church of the Philippines	Manila	Minister of the Gospel	2009
ASIAN Theological Seminary	Quezon City	Visiting Professor	2008-2013
United Evangelical Church of the Philippines	Manila	Church Minister	2000-2009
Biblical Seminary of the Philippines	Manila	Masters of Divinity in Biblical Studies	2000
MGM Electronics Marketing Corp.	Pasay City	Sales Department Head	1995-1997
HO-SEK Food Products	Paranaque City	General Manager and Chief Accountant	1994-1995
Makati Hope Christian School	Makati City	Business Manager	1993-1994
PERMEX Producer & Exporter Corp.	Manila	Accountant and Auditor	1992-1993

Awards/Honors received (from BSP and from other agencies):

Name of Award	Award-Giving Body	Year Received
Silver Tamaraw Award	BSP National Court of Honor	2017
Bronze Tamaraw Award	BSP National Court of Honor	2015
Gold Usa Award	BSP National Court of Honor	2013
Silver Usa Award	BSP National Court of Honor	2010
Bronze Usa Award	BSP National Court of Honor	2005
Gold Medal of Merit	BSP National Court of Honor	2002
Silver Medal of Merit	BSP National Court of Honor	2000
Bronze Medal of Merit	BSP National Court of Honor	1998
Gold Service Award	BSP National Court of Honor	1996
Silver Service Award	BSP National Court of Honor	1993
Bronze Service Award	BSP National Court of Honor	1990

Full Name : **CEDRICK G. TRAIN**
 Date of Birth : January 2, 1963
 Place of Birth : San Jose, Antique

 Home/Office Address : Marangkit, San Juan, Batangas

 Profession : Lawyer (retired Police Major General)

 Scouting Position : Chief National Commissioner
 Tenure in Scouting : 40 years

POSITIONS HELD IN SCOUTING

International

Description	Location	Position	Year
Asia-Pacific Regional Youth Programme Sub-Committee	Makati City	Chairperson	2018-present
Asia-Pacific Regional Youth Programme Sub-Committee	Makati City	Member	2015-2018

National

Description	Location	Position	Year
National Executive Board	Manila	Chief National Commissioner	2018-present
National Executive Board	Manila	Deputy International Commissioner	2017-2018
National Executive Board	Manila	Chief National Commissioner	2016-2017
National Executive Board	Manila	National Program Commissioner	2015-2016
National Executive Board	Manila	National Commissioner for Community Based Scouting	2013-2015

EXPERIENCES IN OTHER FIELDS:

Description	Location	Position	Year
Department of Transportation	Clark	Director IV	2018-present
Philippine National Police	Manila	Director for Human Resources and Doctrine Development	2017-2018
Philippine National Police	General Santos City	Regional Director	

Awards/Honors received (from BSP and from other agencies):

Name of Award	Award-Giving Body	Year Received
Silver Tamaraw Award	BSP National Court of Honor	2016
Bronze Tamaraw Award	BSP National Court of Honor	2012
Gold Usa Award	BSP National Court of Honor	2010
Silver Usa Award	BSP National Court of Honor	2007
Bronze Usa Award	BSP National Court of Honor	2004
Gold Service Award	BSP National Court of Honor	1997
Silver Service Award	BSP National Court of Honor	1993
Bronze Service Award	BSP National Court of Honor	1990

Election Rules and Procedures

Revised and Approved by the National Executive Board on 19 March 2011

I. Who Can Vote

Only registered and accredited official delegates who shall be identified by proper identification or credentials and IDs can vote. Additional votes can be cast only by the head of the delegation during election time or, in his absence, his duly designated representative evidenced by a council board resolution.

NEB Resolution No. 76-2000 dated 16 December 2000 APPROVED that Local Council Scout Executives attending the conference without any member of its Local Council Executive Board shall be allowed to vote in behalf of the council's voting delegate, provided, that a Council Executive Board resolution shall be presented to the conference upon registration.

The additional votes of one (1) for every 10,000 scout membership as of December 31, just ended shall be cast by the Council Chairman or the Delegation Head duly authorized by the Local Council Executive Board.

A Regional Chairman becomes an automatic member of the NEB. He is entitled to only one vote being a member of the NEB.

II. Voting

Voting shall be by secret ballot. Only the accredited official delegate shall be issued a ballot.

By virtue of RA 7278 and the BSP Constitution and By Laws, as amended, official delegates to the Annual National Council Meeting shall elect four (4) members to the National Executive Board to succeed elected members whose terms are expiring this year. All voting delegates should therefore vote for a total of four (4) different officially nominated candidates. Ballots containing less or more than four (4) names shall not be counted.

The four (4) regular votes of the Local Council shall be cast by each of the four (4) accredited delegates present.

There shall be eight (8) voting booths established at the Conference Hall and delegates shall cast their ballots in the designated voting booths corresponding to the first letter of their surname.

The four (4) newly elected members of the National Executive Board in the election shall serve for a term of three (3) years.

III. Electioneering

No one will be allowed in the polling places and their vicinity except the following:

1. Those who are casting their ballots.
2. The Chairman and Members of the Committee on Nominations and Election and Scouters duly deputized by the Election Committee.

At any time during the Annual National Council Meeting, electioneering is strictly prohibited, e.g. (1) distribution of campaign propaganda materials and any giveaways by candidates themselves, by campaign leaders or staff members during the Annual National Council Meeting; (2) campaigning for or against a candidate using the facilities of/or the conference hall of the ANCM; and (3) entertaining of delegates and or offering of breakfast, lunch and dinner within the conference venue. Any violation of the rules shall be sanctioned by:

- (a) disqualification for election on the part of the candidate;
- (b) disqualification from voting on the part of the delegate;
- (c) administrative sanction on the part of the staff member; and
- (d) exclusion from participation in the remaining activities in the Annual National Council Meeting on the part of the observer.

The Head of the Delegation shall be held responsible for the conduct and demeanor of his delegates.

The Election Committee is empowered to enforce this regulation.

IV. Ballots

Ballots shall be pre-numbered and prepared under the supervision of the Committee on Elections. It must be authenticated at the back by the signature of the Chairman of the Election Committee.

The Election Committee (ELECOM) shall supervise the entire proceedings of the election and shall issue official ballots only to duly registered and accredited delegates.

At the end of the voting, the Election Committee shall canvass the ballots and proclaim the four (4) elected regular members of the National Executive Board.

V. Candidates

Names of nominees for four (4) Regular Members of the National Executive Board (NEB) shall be printed and distributed to all delegates as part of the Conference Kit.

Nominees will be announced officially by the Chairman of the Nominations Committee

Only those officially nominated shall be eligible for election.

The names of the official candidates listed in alphabetical order with their respective curriculum vitae, shall be distributed to all Councils before the Annual National Council Meeting. This list shall be posted prominently at the polling booths. Candidates should be Scouters of good standing in the Boy Scouts of the Philippines. In case of reelectionists, they should have attended at least fifty percent (50%) of the regular board meeting during their term of office as certified by the Secretary General).

- No member from the host/co-host Council/s may be nominated for election as Member of the National Executive Board except those Members who are reelectionists coming from the host/co-host Council/s.
- Elected Regional Chairman
- Candidates who are not present during the election cannot be voted upon.

Colored pictures of the candidates, size 5" x 7" with the candidate's nomination forms shall be posted, prominently on a billboard at the pre-function area.

When two (2) or more candidates have the same family name, the first name or initials of the candidates should also be written on the ballot; otherwise, the vote for such candidates shall be considered a stray vote.

The candidates must be willing to devote personal time to pursue the objective of the organization and attend all meetings.

VI. Proxies

Proxies shall not be allowed to vote.

VII. Inhibition of Members of the Nominations and Election Committee

Any member of the Election Committee who is nominated and consents to become a candidate shall be considered automatically resigned from the Committee.

VIII. List of Registered Delegates

The Election Committee shall be furnished with the list of registered delegates certified by the Committee on Credentials and Registration which certified copy shall serve as the voter's list and the basis for issuance of ballots.

IX. Election of Private Sector Representatives

Immediately during the first meeting of the National Executive Board duly called for after the closing of the Annual National Council Meeting, as prescribed by Republic Act No. 7278, the Committee on Election shall conduct the election of fifteen (15) private sector representatives to the National Executive Board, e.g. Business (5), Professional (2), Academic (3), Civic (3), Religious Group (1), Media (1). They shall be nominated by the association or organization which they will represent. They will serve as members of the National Executive Board for a term of one year. Losing candidates in the regular election are automatically disqualified to run in the election for Private Sector.

X. Election of Officers

The Election Committee shall conduct the election of officers, President; Senior Vice President; three (3) Vice Presidents representing Luzon, Visayas and Mindanao; National Treasurer; Chief National Commissioner and International Commissioner during the first meeting of the National Executive Board on any Friday within the month of June. The officers shall hold office for a term of one year or until their successors are elected and qualified.

XI. Decision in Case of Controversy

Should there arise any question not covered by these rules, the Election Committee shall decide the same in accordance with the BSP By Laws. Their decision on the matter shall be final and executory.