



2018

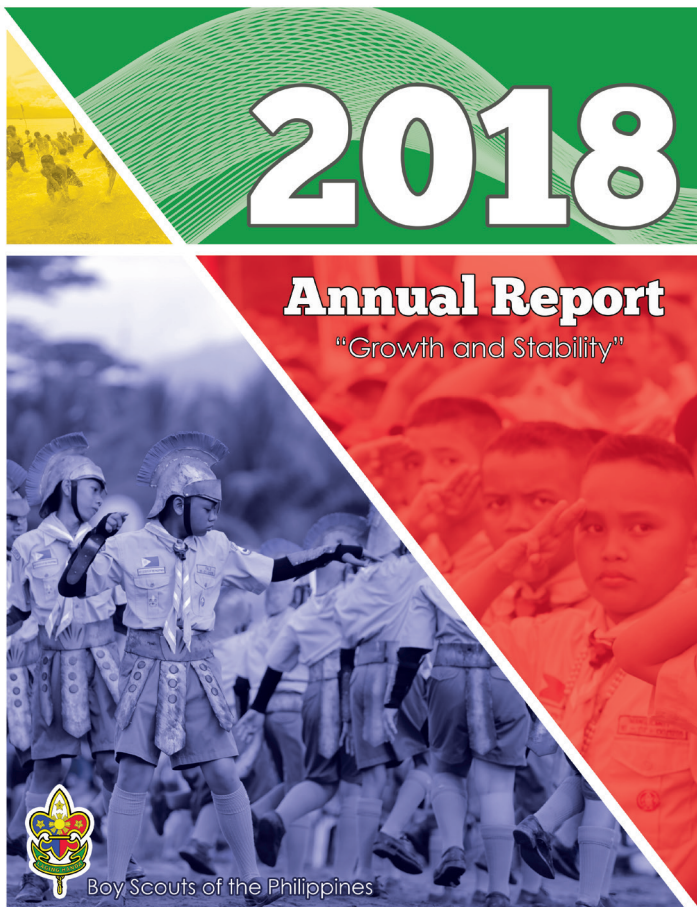
Annual Report

“Growth and Stability”



Boy Scouts of the Philippines

About the Cover



The colors present in the cover of this year's BSP Annual Report are based from the Five Sectional Programs of the BSP: KID, KAB, Boy, Senior and Rover Scouting.

It exhibits the strength of the organization, as symbolized by the Scouts that are proudly executing a salute, firmly standing in warrior costume and happily enjoying water activities.

This resembles the dedication and commitment of the BSP and its stakeholders in achieving "Growth and Stability" as its goal in the first triennium plan of the BSP Vision 2025.

The color yellow in the background of the Scouts happily undertaking water activities symbolizes the warmth, vitality and inspiration among our young people. Similarly, it conveys that the BSP happily and smoothly sailing the water towards to the future as it becomes the foremost in preparing the youth to become agents of change in communities.

The color navy blue in the background of the Scouts in warrior costume symbolizes stability, as expressed in BSP's first triennium plan.

The color green symbolizes nature, a vital part of a Scout's life, according to the founder of Scouting, Lord Baden Powell.

The color red symbolizes strength, power, and determination, which is evident in the volunteers and professionals of the organization which serves as the front liners of the BSP in promoting and propagating the Scouting Movement in the country, as well as being the guardians of the BSP into achieving the purpose of Scouting.



Boy Scouts of the Philippines

2018

Annual Report

“Growth and Stability”

2018 ANNUAL REPORT

"Growth and Stability"



TABLE OF CONTENTS

Message of the Chief Scout	1
Message of the National President	2
Message of the Chief National Commissioner	3
Message of the International Commissioner	4
Message of the Secretary General	5
BSP Vision, Mission and Core Values	6
BSP STRATEGY MAP	7
CHAPTER 1 - ORGANIZATIONAL EXCELLENCE	8-9
Professional Service in the Boy Scouts of the Philippines	10-11
Employees' Benefits	12
Human Resource Development Programs	
Capacity Building	
Fire Prevention Month	
Strategic Performance Management System Training	13
Course on Gender, Diversity and Inclusiveness	14
2 nd Basic Management Course	14-15
Competency - Based Human Resource Training	16
Gender & Development Activities	16
2018 National Women's Month Celebration	
Kick-off of National Women's Month Celebration	17
International Woman's Day Celebration	
Slogan and Logo Making Contest	18
Spiritual Activity/ Retreat	19
Health and Fitness Program	19
Medical Health Insurance for BSP Employees	
Physical Fitness Center And Provision of Fitness	
Center Sports Equipments	
Collection/ Survey of BSP Sex Disaggregated Data	20
GAD Planning and Budgeting Workshop	
Social Development Activities	21
2018 National Mid-year General Assembly	
82 nd BSP Charter Anniversary &	22
2018 Scouting Month Celebration	

2018 ANNUAL REPORT

"Growth and Stability"



2018 National Year-End General Assembly 4 th Quarter Socials & Christmas Fellowship	23
Performance Management Activities	24
Group Planning Workshop	
2018 National Mid-Year Performance Review And Budget Planning Workshop	25
2018 National Year-End Performance Review	
Administrative Support And General Services	26
Grant-in-Aid Program	26-28
Procurement Services	29
Membership	30
Regional Performance	31
Top Ten Local Councils - Scout Membership	32
Top Performing Local Councils - Membership Potential and Goal	
Advancement & Activities	33
Eagle Scouts	34
Patrol Leaders' Training Course	
Crew Leaders' Training Course	
Trainings and Adults in Scouting	35
Summary of Training Courses Conducted per Region Adults and Lay Leaders	36
Financial Assistance Program	37-38
Asia-Pacific Regional Seminar on Disaster Management	39
26th Asia-Pacific Regional Scout Conference	40-42
NEB Member Jejomar C Binay, Bronze Wolf Awardee	43
62nd Annual National Council Meeting	44
2018 Search for Outstanding Local Council Chairpersons & Commissioners	45
2018 Tribute to Scoutmasters	

2018 ANNUAL REPORT

"Growth and Stability"



National Court of Honor	45-46
2018 List of Awardees for National Higher Awards	46-55
Lorillard Spencer Award	56-57
59th Annual National Scout Executive Conference	58-60
Promotions	61
Visibility	
2 nd Southeast Asia Prix Jeunesse (Video Festival for Children)	
26th Asia-Pacific Regional Scout Conference Media Team	62-66
Website Content Management	67-68
CHAPTER 2 - YOUNG PEOPLE AND ADULTS IN SCOUTING	70-71
Youth Development Program	72-73
National Scout Youth Forum	74-75
9th Asia-Pacific Regional Scout Youth Forum	75
Asia-Pacific Regional Workshop on Diversity & Inclusion	76
Better World Program	77-80
Scouts of the World Award	77-78
World Scout Environment Program	79
Messengers of Peace	80
55th Scout Memorial Day Commemoration	81
76th Araw ng Kagitingan	82
National Youth Leaders' Summit 2018	83
National Children's Month	84
International Activities	84-85
11 th National Scout Jamboree (Taiwan)	84
5 th International Patrol Jamboree	
17 th Nippon National Scout Jamboree	85
1 st ASEAN Rover Moot	
International Day of Peace	86
Messenger of Peace Hero	87
Dialogue for Peace	88
Jamboree on the Air/ Jamboree on the Internet (JOTA-JOTI)	89

2018 ANNUAL REPORT

"Growth and Stability"



Search for Ten Outstanding Boy Scouts of the Philippines	90-93
Gawad TOBSPA for Community Service	94-95
Launch of Scout Merit Badges on Occupational Safety and Health	96
Asia-Pacific Regional Seminar for Disaster Management	97
Asia-Pacific Regional Course for Leader Trainers	98-99
CHAPTER 3 - COMMUNITY INVOLVEMENT	100-101
100 Years of Rover Scouting (13th National Rover Moot)	102-104
Habitat for Humanity - Juan Bridge Program	105
Earth Hour Philippines	106
As a Scout and a Messenger of Peace - Scouts in Action	107
DILG Memorandum Circular 2018-11: Support To BSP	107
CHAPTER 4 - RESOURCE MANAGEMENT	108-109
Economic Resource Management	110-114
Income Generating Properties	
The National Scout Shop	115-117
Financial Statements	118-157
The National Executive Board	158-159
Employees and COS Personnel	160-161
Key 3 Officials	162-174
2019 Calendar of Activities	176-181

©2019 Boy Scouts of the Philippines
Reproduction is only authorized to Regional Offices and
Local Council Offices which are part of the
Boy Scouts of the Philippines
Credit for the source must be given.

Published by the

**Boy Scouts of the Philippines
National Office, Manila**
181 Natividad-Almeda Lopez St., Ermita, Manila
Philippines 1000
www.scouts.org.ph

Public Relations and Communications Office
5th Floor, BSP National Office Building, Manila

Printed in the Philippines



BOY SCOUTS OF THE PHILIPPINES

DUTERTE
001-07012378



President Rodrigo R. Duterte
Chief Scout





MALACAÑAN PALACE
MANILA

MESSAGE

My warmest greetings to the **Boy Scouts of the Philippines (BSP)** as it holds its **63rd Annual National Council Meeting**.

Throughout the decades, BSP has been at the forefront of efforts in transforming the Filipino youth into responsible citizens and capable leaders anchored on the Scout Oath and Law.

As you gather your scouts anew for this national event, I trust that you will rekindle among your members the passion to serve our people. May you always strive to further your philanthropic activities and make them more relevant and responsive to the rapidly evolving needs of our society.

I am hopeful that you will remain our steadfast partner as we work towards the attainment of our noble aspirations for the nation.

I wish you success in all your endeavors.

A handwritten signature in black ink, appearing to read "Rodrigo Roa Duterte".

RODRIGO ROA DUTERTE

MANILA
28 May 2019

THE PRESIDENT OF THE PHILIPPINES



Message

from the National President

The year 2018 has been a challenging yet equally exciting year for the Boy Scouts of the Philippines. We faced challenges - big and small - and together, we turned everything into opportunities for learning, growth and stability. It is, therefore, with distinct honor and pride to present to you the humble accomplishments of the BSP, products of fruitful partnership and collaboration of the National Office, the 120 Local Councils nationwide, government agencies, non-government organizations, private companies, volunteers and friends of Scouting, here and abroad.

Consistent with the Vision 2025, our nationwide membership has increased although at a conservative rate. We continue to ensure that our assets are managed properly so that any and all gains derived therefrom are plowed back for the benefit of the young people that we are all mandated to serve. Our program is constantly undergoing review, improvements and changes to make it attuned not only to the changing needs and demands of today's generation but more importantly, the communities where we live and share the task as responsible citizens.

As a government-owned and controlled corporation (GOCC), the Management works closely with the various agencies and instrumentalities of the government to facilitate compliance with existing laws, rules and regulations. Despite the challenges, we are sure that all these learning experiences contribute to the long-term stability of the BSP.

In 2018, we also opened our doors for our international friends as we successfully hosted the 26th Asia-Pacific Regional (APR) Scout Conference, the APR Scout Youth Forum, and the APR Course for Leader Trainers. Once again, we proved to the world how Filipino hospitality is uniquely exemplified through the "Bayanihan" spirit. These events turned out to be the biggest events in the history of APR in terms of participation and we are forever grateful to all those who took part in the historical undertaking.

But our work is not yet done. Since BSP was chartered in 1936, we continue to strive to deliver nothing but the best for our young people. I am confident that with all of you who have made all these accomplishments in 2018 possible, we can sustain the momentum and achieve greater heights - ***all in the name of serving the Filipino Youth.***

Thank you and God bless us all.

ATTY. WENDEL E. AVISADO
National President
Boy Scouts of the Philippines
Presidential Assistant for Special Concerns



Message

from the Chief National Commissioner

Yet we meet again! The Annual National Council Meeting is one of the many reasons why I like it here. The meeting gives us hope, challenges our faith in the Movement and brings us closer to one another. This is the chance to see if our contribution to this organization, as volunteers, of course, have made a difference. And, too, if we have contributed enough to meet our own goals.

Our membership status speaks of our effort at reaching out to the youth, which is the reason for our being; our program talks about our resilience through the passage of time, this we need to keep our Movement afloat. We have completely crossed the threshold from a privately-run organization into a government-controlled corporation. After years of adjustments, we have made it through. Today we can only work harder than when we were just working on our own.

I call our fellow volunteers from the Scouting Regions and the Local Councils to work harder today. I believe that we have a lot of work to do because of the advent of more modern technology. We need to keep abreast with the fast-changing world. We should not watch our organization consumed by the interplay of Science and technology. Run if we must if we want to keep instep of the time. Our program must be more significant to the needs of the present generation of youth. We all know that our members today are more connected because of the far more modern communication system. The internet has introduced them to the vast universe of knowledge which could consume our Movement to triviality and insignificance if they found out that it is better to gain wisdom from what they come to see from the World Wide Web than the traditional program in Scouting. We may not have to compete against modern technology for their attention, but at least we could offer them the same but with a touch of humanity that only Scouting could offer.

Years from now, we will still be around, but the question there is if our organization would still be as significant when it was started over a century ago. I believe the answer lies on how we should work together as a team to push our way through this maze of changes in the world we live in. Let us not fiddle with probability, let us work with reality. We must do it now.


P/DIR CEDRICK G. TRAIN (RET)
Chief National Commissioner
Boy Scouts of the Philippines



Message

from the International Commissioner

My felicitations to all the participants, organizers and supporters, as well as those who worked hard to make this 63rd Annual National Council Meeting possible.

As we all know, Scouting, since its foundation, has always been a non-formal educational movement. More than 100 years later, the educational purpose of our movement continues though the needs of the young people and the methods of delivery have changed with the time. There is a need therefore to continuously innovate to be relevant to the changing needs of the young people.

The Boy Scouts of the Philippines has been showing a stunning growth over the years and the active attitude of everyone, from the youngest to the oldest in the organization, working together as one keep sustaining this growth.

As we hold this 63rd Annual National Council Meeting, I urge every participant to actively participate in the Plenary Sessions of the ANCM because this is one rare opportunity for us to contribute our ideas to improve Scouting in our country.

In closing, let me congratulate our fellow Scout leaders, both volunteers and professionals, for continuously putting their best foot forward to make the Boy Scouts of the Philippines one strong pillar in nation building.



DALE B. CORVERA
International Commissioner
Boy Scouts of the Philippines



Message

from the Secretary General

Greetings to our Scouts and friends of Scouting!

As we continuously embark on our journey towards Vision 2025 – from the first BSP Triennium 2016–2019 wherein we pledged for holistic and inclusive **“Growth and Stability”**, after the challenges and obstacles that we hurdled all together, and with a resounding success. Yes, we are **Growing and Stable!**

Now on our second **BSP Triennium 2019–2022**, we are proud to share with you our firm stand and humble resolve anchored on our new theme, **“Commitment to Excellence”** for the next three years. Ladies and Gentlemen, the portrait of our new Triennial Logo highlights the most common Scoutcraft Skill – The Square Knot. In ancient times, sea explorers and travelers alike often use it in their craftsmanship and is more commonly known as the “Herculean Knot” that feats balance, firmness, steady and strong commitment – just as we use it today to propel our vision into greater heights. The Square Knot depicts our strong and steadfast Commitment to Excellence where the BSP Trefoil is grounded on top based on our timeless principles: Duty to God and Country, Self and Others.

The star-shaped logo symbolizes the rise of excellence just like the stars as celestial and heavenly bodies guiding Scouts in their path towards adventure – each segment of the five pillar star-shaped logo showcases the symbolic framework of our five sectional programs – the KID, KAB, Boy, Senior and Rover Scouting – where we devote our commitment in providing our members with quality and relevant programs, projects and activities geared to develop our Scouts to be useful and responsible citizens, capable of effecting positive change in the lives of others in their community. It also depicts our intensified programs and initiatives towards protecting, conserving and promoting Development, Peace and Environment Educations through the Outdoors.

Commitment to Excellence – our fuel to continue and go beyond the extra mile, our passion to be the best, our drive to make Scouts’ future a success!

With regard to our organization as a whole, I am more than proud to say that the BSP is doing its best to comply with government rules, regulations and processes since it has been declared as a Government Owned and Controlled Corporation.

We thank you all for your unrelenting and continuous support to our beloved organization. I would like to emphasize that without you, we are nothing. You, as our stakeholders, are the blood of this organization. In the National Office, you are our inspiration that serves as our motivation to exert our best efforts towards our major goal, which is in 2025, the BSP will be the foremost in preparing the youth to become agents of change in communities guided by the Scout oath and law.

The 2018 BSP Annual Report reflects the achievement of our organization for 2018. May this encourage us to continue improve the quality of Scouting in this country.

God bless us all!


ENGR. ROGELIO S. VILLA, JR.
Secretary General
Boy Scouts of the Philippines

VISION

Foremost in preparing the youth to become agents of change in communities, guided by the Scout Oath and Law.

MISSION

To help the youth develop values and acquire competencies to become responsible citizens and capable leaders anchored on the Scout Oath and Law.

CORE VALUES

Scout Oath

On my honor
I will do my best
To do my duty to God and my country, The Republic of the Philippines
And to obey the Scout Law;
To help other people at all times;
To keep myself physically strong, mentally awake, and morally straight.

Scout Law

A Scout is:
Trustworthy
Loyal
Helpful
Friendly
Courteous
Kind
Obedient
Cheerful
Thrifty
Brave
Clean
Reverent.

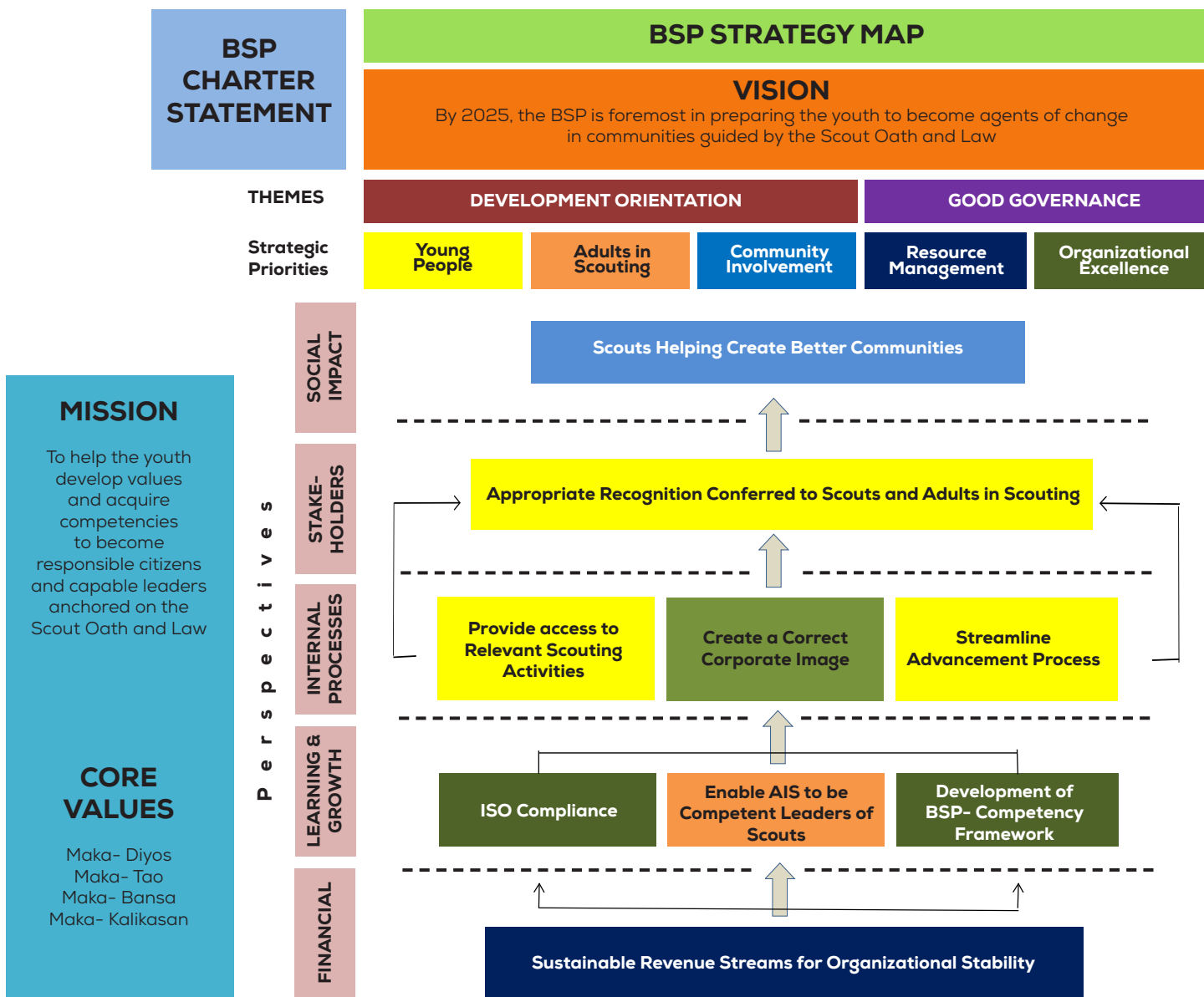
Scout Motto

"Laging Handa" or "Be Prepared"

Scout Slogan

"Do a good turn daily"

BSP STRATEGY MAP



“Coming together is a beginning,
staying together is progress,
and working together is a success.”

- Henry Ford



CHAPTER 1

Organizational Excellence





The governance of the Boy Scouts of the Philippines should be transparent, accountable and efficient and clearly linked to its overall strategy, focused on achieving Membership Growth as its Major Final Outcome. Organizational Excellence raises the bar of excellence in membership development and strengthens the capacity of the Local Councils to improve communication strategies, marketing and public relations, accurately portraying Scouting's image as leaders of positive change. It also focuses on Governance, Performance Management, Risk Management and Disaster Response. To achieve this, roles and responsibilities of the personnel and the offices at all levels of the organization should be clearly defined and understood, ensuring synergy across all levels of the Boy Scouts of the Philippines.

PROFESSIONAL SERVICE IN THE BOY SCOUTS OF THE PHILIPPINES

The Boy Scouts of the Philippines (BSP) has 134 plantilla positions, 82 are filled up and 52 are vacant. As of 31 December 2018, the BSP has a total strength of 170 personnel; 82 are regular employees and 88 are COS personnel, distributed as follows:

Personnel Distribution per Employment Status

Office/Location	Regular	COS	Total
National Office	46	65	111
Regional Offices (10)	21	14	35
Camps (MNSR & CHSC)	10	6	16
NSS-RDCs	5	3	8
Total	82	88	170

Gender Distribution

Gender	Regular	COS	Total
Men	52	58	114
Women	26	30	56
Total	82	88	170

Upon approval of the National President, sixteen (16) plantilla positions were opened for hiring following the regular hiring process. The filling up of these positions was very essential in the attainment of the BSP Performance Evaluation Scorecard (PES) for 2019, more particularly the performance targets of the various operating units. After the hiring process, ten (10) were appointed effective January 01, 2019 and six (6) designations were made as follows:

Appointments:

1. Mr. Jeremy Jorgencio B. Ducay, Director II, Economic Enterprise Division
2. Mr. Joseph Florante C. Alvaro, Director I, Finance Division
3. Mr. Ramil S. Borbon, Regional Scout Director I, National Capital Region
4. Ms. Janice Q. Cartago, Field Services Executive I, Field Operations Division
5. Mr. Emmanuel A. Loon, Economic Enterprise Executive I, Economic Enterprise Division
6. Ms. Micaela C. Sepal, General Services Officer I, Administration Division
7. Ms. Dianara R. Bañez, Accountant I, Finance Division
8. Ms. Alona Grace P. Bibas, Senior Bookkeeper I, Finance Division
9. Ms. Alyanna Mae S. Lacaba, Bookkeeper, Finance Division
10. Ms. Janne Mari D. Asuncion, Awards Supervisor, Field Operations Division

Designations:

1. Mr. Arnel C. Delute, Regional Field Scout Executive, Eastern Mindanao Region was designated Acting Regional Scout Director, Western Mindanao Region effective November 16, 2018.
2. Mr. Marcelo M. Cambod, Regional Field Scout Executive, IR/NELR/CLR was designated Acting Regional Scout Director, Central Luzon Region effective 16 December 2018.
3. Mr. Sofronio D. Hontanosas, MIS Executive, Field Operations Division was designated Acting Director, Field Operations Division effective 16 November 2018.
4. Mr. Jose Patrick R. De Leon, Accounting Executive, National Scout Shop was designated Acting Internal Auditor effective 01 January 2019.
5. Mr. Eduardo Jaime L. Drilon, Administrative Clerk, Makiling National Scout Reservation (MNSR) was designated as Acting Camp Manager, MNSR effective 01 January 2019.
6. Ms. Joanna B. Valeza, Ways and Means Executive was designated GAD Program Coordinator, Administration Division effective 16 November 2018.

Reassignment:

1. Mr. Armando M. Quiatzon, Maintenance Man, Economic Enterprise Division was reassigned to MNSR.
2. Mr. Gil C. Escudero, Stock Clerk, National Scout Shop was designated Officer in Charge-Business Development Manager of RDC-Visayas in Iloilo.

Retirements:

1. Ms. Reslie B. Mendoza, Bookkeeper, Finance Division, effective 31 May 2018 after 17 years of service.
2. Mr. Leon Carmelo G. Saliendra, Awards Supervisor, Field Operations Division, effective 30 June 2018 after 41 years of service.
3. Ms. Nelly O. Valmonte, Administrative Officer, IR/NELR/CLR, effective 01 August 2018 after 43 years of service.
4. Ms. Fortely C. Mabunga, Field Services Executive, Field Operations Division, effective 31 December 2018 after 45 years of service.

We also mourn the demise of our dear colleagues, Mr. Elmer O. Legisniana, Senior Bookkeeper and Mr. Henry D. Mendoza, Administrative Assistant of Finance Division, who involuntarily retired from the service on the occasion of their deaths on 22 March 2018 and 12 July 2018 after more than 34 and 21 years of service, respectively.

EMPLOYEES' BENEFITS

The Administration Division constantly endeavors to upgrade the effectiveness and efficiency of employees through increased personal satisfaction from work and promotion of healthy work environment.

1. Vacation & Sick Leaves
2. Special Leave Privilege, Maternity and Paternity Leaves
3. Compensatory Time-Off
4. Monetization of Leave Credits
5. Social Security System Coverage
6. Pag-ibig Membership
7. Philhealth Coverage
8. BSP Employees Retirement Fund
9. Death Aid

HUMAN RESOURCE DEVELOPMENT PROGRAMS, PROJECTS AND ACTIVITIES (HRD PPAs)

Capacity-Building Activities

A total of 170 BSP employees and COS personnel participated in various capacity-building activities equivalent to 8 training hours in line with the BSP Strategic Priority on Organizational Excellence in order to enhance the capacity and knowledge on the various aspects of their jobs and provide them with life skills which will enable them to efficiently and effectively deal with the demands and challenges of everyday life, viz:

- a. **Fire Safety/ Prevention Seminar and Fire Drill Activities** were conducted on 22 March 2018 from 9:00 a.m. to 5:00 p.m. at the 6th Floor, BSP-National Office, Ermita, Manila in partnership with the Bureau of Fire Protection-Arroceros Fire Station with F/Insp Michael Ignacio as resource person. A total of 111 BSP employees and COS personnel participated in the training.





Practical Application of skills learned from our Resource Person, F/Insp. Michael Ignacio

- b. **Strategic Performance Management System (SPMS) Training** was conducted by the Civil Service Institute (CSI) on 21-23, 2018 at the CSI, Civil Service Commission, Batasan Road, Quezon City with 12 participants from the BSP composed of Senior Management Team, Regional Scout Directors and two personnel from the HRM Office.



The SPMS Training was a 3-day course that aims to enable the participants to review their existing performance management system and rewards and recognition program and formulate a strategic approach to performance management. It emphasizes the linkage between individual employee performance to the organizational performance through properly crafted SMART objectives. It also emphasizes the use of mentoring and coaching to monitor and continually improve performance.

- c. **Course on Gender, Diversity and Inclusiveness** was conducted by the CSI on 18-20 April 2018 at the CSI, Civil Service Commission, Batasan Road, Quezon City participated in by the GAD Program Coordinator and GAD Program Assistant.

The entire course taught the participants the significance of Diversity and Inclusivity as a key element towards the attainment of common good especially as public servants; that it is imperative that the government agencies should spearhead the adoption and implementation of Diversity and Inclusiveness in the workplace in order to eliminate social exclusions in our society. Likewise, it should prompt actions to embrace diversity as an advantage towards effective services and to adopt inclusivity as an alternative resolution to enhance the unity and equality of employees.



- d. **2nd Basic Management Course (BMC)** was conducted on 18 June 2018 to 03 July 2018 at the BP International Hotel, BSP-National Office, Ermita, Manila



The course was conducted to equip Scout Executives, Managers/Supervisors with an all-encompassing management perspective, through an understanding of the basic management principles and skills and the over-all functional organization of the BSP and the cross-functional relationships among its operating groups for a collective approach to management. A total of 16 participants from the six (6) Scouting Regions and from the National Office participated in the training under Course Recognition BMC 01-2018.



Basic Management Course Opening Program



(Left to right) Rezeile Anthony V. Donga – **Valedictorian**, David Dominic M. Lanuza- **Salutatorian**, Leo D. Lao- **1st Honorable Mention**, Queen Marie T. Ferraren- **2nd Honorable**, Jason L. Vega- **3rd Honorable Mention**.

BASIC MANAGEMENT COURSE
For Scout Executives, Managers and Supervisors
List of Graduates

Name	-	Position	Council
Alitagtag, Jeffrey R.	-	Field Scout Executive	Manila Council
Bermudez, Joseph Edward M.	-	Field Scout Executive	Davao City Council
Delos Santos, Edwin A.	-	Field Scout Executive	Manila Council
Donga, Rezeile Anthony V.	-	Field Scout Executive	Davao del Sur Council
Duma, Christian R.	-	Registration Clerk/Adv. Officer	Laguna Council
Esquierdo, Mark Vincent R.	-	Officer-In-Charge-CSE	Iligan City Council
Ferraren, Queen Marie T.	-	Officer-In-Charge-CSE	Neg. Or.-Siq. Council
Lanuza, David Dominic M.	-	Executive Assistant	National Office
Lao, Leo D.	-	Field Scout Executive	Iloilo Confesor Council
Manal, Rommel E.	-	Field Scout Executive	Metro Mla East Council
Medellin, Roshchelle John Benedict O.	-	Field Scout Executive	Tagum City Council
Paulinio, Paulino D.	-	Field Scout Executive	Bohol Council
Valdez, Zeon L.	-	Administrative Asst.	National Office
Vega, Jason L.	-	Program Assistant	National Office
Velasco, Lolito P.	-	Account Sales Officer	National Office
Yap, Phirline Joy G.	-	Field Scout Executive	Aklan Council



CSI. Shaping the Servant-Hero towards Public Service Excellence.

September 5-7, 2018
Rm. 206-207, 2/F CSC Resource Center
IBP Road, Constitution Hills, Quezon City

- e. **Competency-Based Human Resource Training** was conducted by the CSI on 05-07 September 2018 at the CSI, Civil Service Commission, Batasan Road, Quezon City with two (2) participants from the HRM Office.

The 3-day course introduced the participants to Competency-Based Human Resource as a strategy towards integrating the various sub-functions of human resources management. It emphasizes the benefits an organization can derive from a Competency-Based HR, its features and what it will take in terms of processes, time and resources to develop, install and implement a Competency Framework.

GENDER AND DEVELOPMENT ACTIVITIES

2018 National Women's Month Celebration

As part of its Gender and Development Activities, the BSP participated in the celebration of the 2018 Women's Month Celebration with the theme "We Make Change Work for Women". This is in response to President Rodrigo Duterte's directive, in his first State of the Nation Address (SONA) to all agencies, oversight bodies and local government units down to the Barangay level, to fully implement the Magna Carta of Women to ensure that men and women will be partners in the pursuit of the country's economic, social, cultural and political development.



The following activities highlighted our participation to the National Women's Month Celebration:

- a. **Kick-off of National Women's Month Celebration** (Mondays, 26 February 2018 and 05, 12, 19 & 26 March 2018)



Pursuant to the directive of the Philippine Commission on Women (PCW), the forthcoming celebration of the 2018 National Women's Month was announced during the flag raising ceremonies on Monday, 26 February 2018 at the 4th Floor Veranda of the BSP National Office Building. The announcement seeks to enjoin all BSP employees to join and actively participate in the month-long program of the BSP 2018 NWMC. After which, Engr. Rogelio S. Villa, Jr., Secretary General gave a short message on the contribution of women in nation-building and development and the importance of the celebration.

Every Monday thereafter, the video of the All-Women Cast Lupang Hinirang was played during the flag raising ceremonies on the aforementioned dates.

- b. **International Women's Day Celebration** (Thursday, 08 March 2018)
The International Women's Day Celebration was held on 08 March 2018 at the 15th Floor, BSP-National Office, 181 Natividad A. Lopez Street, Ermita, Manila from 8:00 a.m. to 12:00 p.m. It was participated in by 103 BSP employees, COS personnel, Officials and resident COA representatives.

Highlighting the day's program was the presentation of the first of the four (4) series of Gender and Development Orientation Program (GAD-OP) by BSP's GAD Program Assistant, Mr.

Ronadel B. Bedia with the following topics under Module 1 of the GAD-OP, viz:

1. **Defining Sex and Gender** which emphasized the difference of sex and gender and their role in the society.
2. **Understanding Intersex** which discussed the issues of sex and sexuality in an age-appropriate manner.
3. **History of the Gendering Process in the Philippine Setting** which explained the effects of the different colonial periods in Gender and Development in the Philippines.
4. **Sexual Orientation, Gender Identity and Gender Expression** where participants were able to assess their notions and attitudes toward sex, gender and SOGIE (Sexual Orientation Gender Identity Expression).

The day ended with an inspirational message given by BSP National President, Atty. Wendel E. Avisado.



The BSP GAD-OP aims to orient and familiarize BSP officials and employees on the key issues, concerns and laws governing GAD. This is in compliance with the call for agencies to develop and integrate into HR Learning and Development Plan, a GAD capacity development program that supports continuing gender education, updating and enhancing skills among others. All modules on the GAD-OP were integrated with BSP's Quarterly General Assemblies in March, July, and December 2018 and with the GAD Annual Planning, Assessment and Budgeting Conference in September 2018.

- c. **Slogan and Logo Making Contest** this contest was open to all BSP employees and COS personnel. A total of six (6) entries were submitted to the Administration Division and they were reviewed by the board of judges composed of Ms. Janice Q. Cartago, PR Administrative Officer, Mr. Frederick E. Bonifacio, Administrative Assistant, and two graphic artists Ms. Erica Mae Lumotan and Jhayra Mae C. Tabigne. The entries were judged according to the following criteria:
 - A. Logo Making
 - 30% - Relevance to the Theme and BSP GAD Advocacy
 - 25% - Originality
 - 20% - Creativity
 - 15% - Color Harmony
 - 10% - Visual Impact
 - B. Slogan Making
 - 30% - Relevance to the Theme and BSP GAD Advocacy
 - 30% - Originality
 - 25% - Creativity
 - 15% - Impact and Presentation

Finance Division won the Slogan Making Contest while the Internal Audit Office won the Logo Making Contest. The winners were announced during the 2nd Quarter Fellowship on 23 March 2018 and awarded certificates of recognition. Certificate of Participation were also distributed to offices/divisions with entries.

Per the approved activity design for the NWMC, the winning logo and slogan were used as BSP's GADvocacy Logo and Slogan for all BSP's Gender and Development Program.

d. **Spiritual Activity/Retreat**

The National Women's Month Celebration was capped with a Spiritual Activity/Retreat dubbed "Food for the Soul" on 23 March 2018 from 9:00 a.m. and the 1st Quarter Fellowship from 2:00 p.m. to 4:00 p.m. at the 15th Floor of the BSP National Office. It was attended by 68 National Office employees and COS personnel.



The "Food for the Soul" was conducted with an ecumenical approach with Ms. Ma. Clarissa "Ilsa" B. Reyes, an award-winning communicator and lay missionary as resource speaker. Ate Ilsa, as she is fondly called, is an anchor of "Salitang Buhay" on DZMM Teleradyo, and is the winner of the Best Counseling Program during the 37th Catholic Mass Media Awards. After the retreat, Ate Ilsa was awarded a certificate of appreciation and a token by the BSP.



HEALTH AND FITNESS PROGRAM

a. **Medical Health Insurance for BSP Employees**

A total of thirteen (13) BSP employees continued to voluntarily avail of the medical health insurance coverage by Cebuana Lhuillier in partnership with PhilamLife.

b. **Physical Fitness Center and Provision of Fitness Center Sports Equipment**

The Physical Fitness Center is still operational and continuously cater to the needs of BSP personnel as part of its BSP Gender and Development Program.

COLLECTION/SURVEY OF BSP SEX-DISAGGREGATED DATA

In compliance with the memorandum circular issued by the PCW on 28 November 2014, where the PCW enjoined all government agencies to regularly collect and generate sex-disaggregated data and statistics in support of the Magna Carta of Women (MCW) indicators relevant to their agency, the BSP conducted a survey to collect sex-disaggregated data from its employees and COS personnel. The survey was conducted from April 20 to May 22, 2018. The survey forms were sent through the email addresses of 112 BSP employees and COS personnel as respondents. A total of 107 or 95.5% of the 112 respondents replied to the survey.

The survey results yielded data and recommendations that were used by the BSP in crafting its Gender and Development Program for 2019 that advocate for the continuous empowerment of women not only in the BSP but in the society at large.

GAD PLANNING AND BUDGETING WORKSHOP (GPBW)

The GPBW was held on 25-28 September 2018 at the NEB Room, BSP National Office, Ermita, Manila with 16 participants composed of the Senior Management Team, Regional Scout Directors and selected staff. The output of the workshop was the 2019 GAD-PPAs.



Mr. Hamilcar B. Chanjueco, Jr., a certified member of the PCW's GAD Resource Pool and Ms. Cassandra Danielle Barnes, who worked previously with PCW served as Resource Persons.

SOCIAL DEVELOPMENT ACTIVITIES

1. **The 2018 BSP National Mid-year General Assembly, 2nd Quarter Fellowship and Sportsfest** were held on 11-14 July 2018 at La Virginia Leisure Park and Resort in Brgy. Manggahan, Mataas ng Kahoy, Lipa City, Batangas with 170 employees and COS personnel from the National Office, Regional Offices and Camps as participants.



Through this 3-in-1 activity, the employees were updated on management concerns and strategic directions on administration, finance and field operations as well as on the various BSP Programs, Projects and Activities (PPAs) for 2018. Health, fitness body, and teamwork were also fostered among BSP officials and employees through the Sports Festival and social activities.



82nd BSP Charter Anniversary and 2018 National Scouting Month Celebration were coordinated and facilitated by the Field Operations Division and Administration Division on 1 October 2018 and 30 October 2018, respectively.

- a. 01 October 2018 – Kick-off and Opening of the Scouting Month at the Veranda, 4/F, BSP-National Office, Ermita, Manila at 8:00 a.m. to 12:00 p.m. with 150 participants;
- b. 30 October 2018 – 82nd BSP Charter Anniversary Celebration, Awards and Recognition Ceremonies and 3rd Quarter Fellowship at the 15/F, BSP-National Office, Ermita, Manila at 2:00 p.m. with 129 participants.

This was the culminating activity of the 82nd BSP Charter Anniversary Celebration in three (3) parts: (1) Anniversary Thanksgiving Mass; (2) Loyalty Awards; and (3) 3rd Quarter Fellowship.

Seventeen (17) BSP employees from the National Office, EVR/WVR, NCR and Makiling National Scout Reservation were given loyalty memorabilia/souvenir in the form of wrist watches, plaques and Loyalty Cash Awards (LCAs) in recognition of their continuous and satisfactory service to the BSP from 15 to 45 years .

Five (5) retired employees of the BSP were honored during the ceremony. They were awarded with Lifetime Service Award plaques for their loyal and dedicated service to the BSP. Of the five (5) retired employees, Mr. Elmer O. Legisniana, Senior Bookkeeper and Mr. Henry D. Mendoza, Administrative Assistant of Finance Division, were awarded posthumously having retired involuntarily from the service on the occasion of their deaths on 22 March 2018 and 12 July 2018 after more than 34 and 21 years of service, respectively.



2. 2018 National Year-end General Assembly, 4th Quarter Socials and Christmas Fellowship

The 2018 National Year-end General Assembly, 4th Quarter Socials and Christmas Fellowship was held on 17-19 December 2018 at the BP International Hotel, BSP-National Office, Ermita, Manila. A total of 170 employees of the BSP at the National Office, Regional Offices and Camps and COS personnel attended the activity.

The aims and objectives of the above mentioned activity are as follows:

- To rally all concerned to support BSP's 2018 Major Final Outcome (MFO) and be actively involved in the implementation of programs, projects and activities lined up for 2018;
- To address work-related issues and concerns that pertain to administration, finance and field operations; and
- To celebrate the Christmas season with co-workers.



PERFORMANCE MANAGEMENT ACTIVITIES

Group Planning Workshop

Consistent with the BSP-SPMS and CSC MC No. 6, s. 2012, all BSP Operating Groups conducted their Group Planning Workshops for two (2) days in February and March 2018 with a total of 159 BSP employees and COS personnel as participants. The outputs are the Operating Groups' Office Performance and Commitment Review (OPCR) and Individual Performance Commitment Review (IPCR) for 2018; Project Procurement Management Plan (PPMP) for MOOE and Capital Outlay for 2018; Group Budget for 2019 and Profile and Requirements of Programs, Projects and Activities (PPAs) for 2019.



FIELD OPERATIONS DIVISION



ADMINISTRATION DIVISION



ECONOMIC ENTERPRISE DIVISION



FINANCE DIVISION



EXECUTIVE OFFICES

2018 GROUP PLANNING WORKSHOP

2018 National Mid-Year Performance Review and Budget Planning Workshop

Consistent with the thrust of the BSP to further improve and develop the capacity and capability of its staff in performing its regular functions and prepare the Corporate Operating Budget (COB) for 2019, the BSP conducted the 2018 National Mid-Year Performance Review and Budget Planning Workshop on 09-11 July 2018 at the National Executive Board Room, BSP National Office, Ermita, Manila. The activity was participated in by 13 BSP officials and employees composed of the Senior Management Team, Regional Scout Directors and Officers.



2018 National Year-end Performance Review

The National Year-end Performance Review was held on 05-08 December 2018 at the National Executive Board Room, 5th Floor, BSP National Office, Ermita, Manila. The activity was held for the purpose of evaluating the performance of BSP based on the collective performance of the various operating groups/units for the period January to November 2018; consolidating and reviewing the Office Performance and Commitment Review (OPCRs) of all operating units against the success indicators and expenses against the budget; finalizing the Programs, Projects and Activities (PPAs) for 2019 based on the proposed 2019 Corporate Operating Budget (COB) and finalizing the 2019 Calendar of Activities. A total of 40 BSP officials and employees composed of the Senior Management Team, Regional Scout Directors, Executives and Officers participated in the activity.



ADMINISTRATIVE SUPPORT AND GENERAL SERVICES

The Administration Division continues to provide administrative and general support services to various divisions at the National Office, Regional Offices and Camps. These services include:

1. Procurement Services;
2. Records and Property Custodial Services;
3. Janitorial Services, Mailing and Messenger Services;
4. Art and Photo Services;
5. Transportation Services; and
6. Building maintenance and Office Security.

GRANT-IN-AID PROGRAM

With its purpose to harness the Local Council's resources and capabilities to spur and attain a sustainable economic growth and development, the Grant in Aid Program of the Boy Scouts of the Philippines continues to contribute to the sustainability of Local Council operations by providing funding support to operations and economic activities, as well as funding support to the youth programs and trainings for adults Scouts.

For 2018, the BSP released a total amount of Php6, 999,918.65 distributed to 7 Local Councils. This is 21.21% of the total number of 33 Local Councils who have availed of the funding assistance from the GIAP since its implementation in 2015. Below is the list of the Councils who have availed GIAP assistance for 2018:

	Name of Council	Project	Amount
1.	Negros Oriental-Siquijor	Procurement of Council Service Vehicle	P1,000,000.00 (Check released in May 2018)
2.	Maguindanao-Cotabato City	Renovation of Council office building	P999,918.65 (Check released in May 2018)
3.	Iloilo	Completion of New Council building	P1,000,000.00 (Check released in May 2018)
4.	Iligan City	Procurement of Council Service Vehicle	P1,000,000.00 (Check released in May 2018)
5.	Basilan	Construction of Concrete building and open auditorium, fencing, and purchase of office furnitures	P1,000,000.00 (Check released in May 2018)
6.	Compostella Valley	Procurement of Council Service Vehicle	P1,000,000.00 (Check released in December 2018)
7.	General Santos City	Procurement of one unit vehicle, two motorcycles and one unit projector	P1,000,000.00 (Check released in December 2018)

The check for the first five grantees of GIAP fund assistance for 2018 was given during the 62nd Annual National Council Meeting held in Surigao City while the other two checks were given last December in Baguio City during the 59th Annual National Scout Executives Conference.

Overall, for the period of 2015-2018, the GIAP already released a total amount of **Php 30, 372,317.2** which benefited 33 Local Councils with 35 projects. This is 39.6% of the total number of 120 local councils nationwide. Five out of the 35 projects were completed and already submitted the pertinent documents needed. Currently there are 10 project proposals submitted to the GIAP Project management office with pending documents needed for the approval of the GIAP Technical Working Group.

BREAKDOWN OF FUNDS RELEASED THRU GIAP

Enterprise Development

2016	-	Php 55, 500.00
------	---	----------------

Office/Camp Development

2016	-	Php 1, 200,000.00
2017	-	Php 8, 119,389.27
2018	-	Php 2, 949,918.65
		Php 12,269,307.92

Support to Operations

- Personal Services

2015	-	Php 98, 000.00
2017	-	Php 483, 000.00
		Php 581,000.00

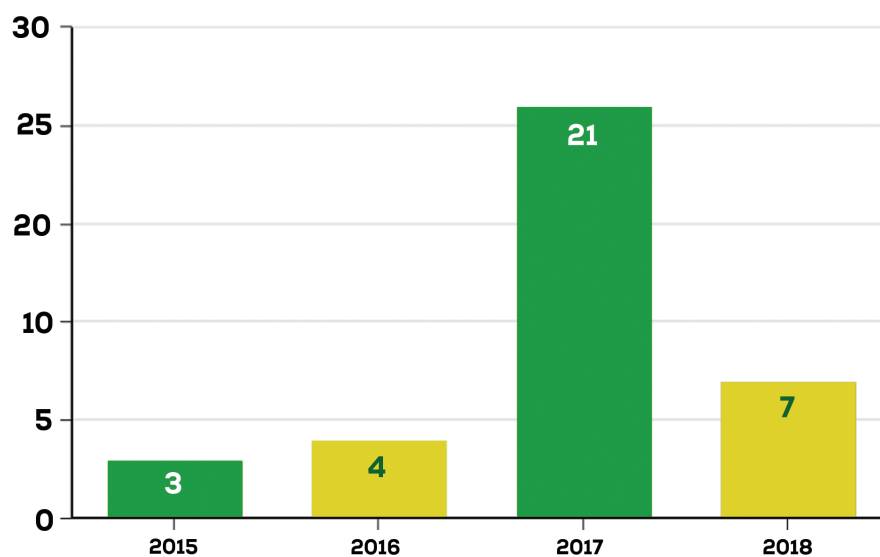
- MOOE

2015	-	Php 502, 000.00
2016	-	Php 399, 500.00
2017	-	Php 4, 469,000.00
2018	-	Php 50, 000.00
		Php 5, 420,500.00

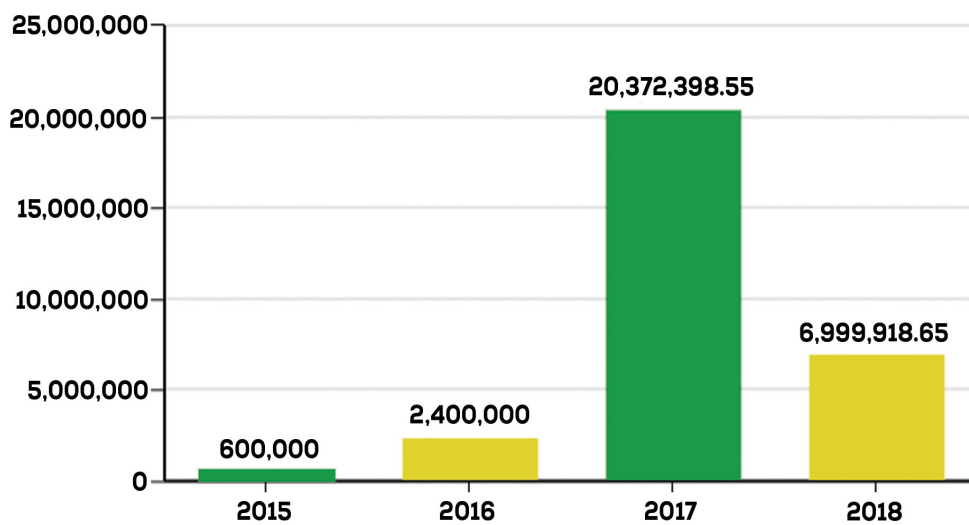
- Capital Outlay

2016	-	Php 745, 000.00
2017	-	Php 7, 301,009.28
2018	-	Php 4, 000,000.00
		Php 12,046,009.28

TOTAL	=	Php 30, 372,317.2
		(from the proceeds of the Alphaland Project)



Number Of Local Councils Who Availed GIAP



GIAP Funds Released Per Year

Since its inception in 2015, the Grant in-Aid Program already funded 35 projects from 33 Local Councils nationwide amounting to **30,372,317.2 million pesos**. For 2019, the GIAP Project Management Office is targeting to assist more Local Councils to avail the GIAP Fund by intensifying its information dissemination campaign. Overall, the amount released by the BSP to fund the identified projects of the Local Councils is a significant testament of the commitment of the Boy Scouts of the Philippines to assist the operation and development of the Local Councils consistent with its Vision and Mission.

PROCUREMENT SERVICES

Since the BSP was declared as a *sui generis* government-owned and controlled corporation (GOCC) in 2013, all of its transactions relating to procurement of Goods, Infrastructure Projects and other services has been conforming to the provisions of the *Republic Act No. 9184*, otherwise known as the *Government Procurement Reform Act*.

BSP's compliance to the said law can be clearly seen through the following practices:

PROCUREMENT PLANNING

- Preparation and approval of an Annual Procurement Plan (APP) through the implementing unit's Project Procurement Management Plans (PPMP) for the various programs, activities and projects of the BSP;

PROCUREMENT BY ELECTRONIC MEANS

- To promote transparency and efficiency, the BSP has been using the Philippine Government Electronic Procurement System (PhilGEPS), an Electronic Procurement System (EPS) established in accordance with E.O. 322, s. 2000, and E.O. 40, s. 2001.
- All bid opportunities and awards of the BSP are posted in the PhilGEPS.

COMPETITIVE BIDDING

- All procurements of the BSP are done through competitive bidding.

BIDS AND AWARDS COMMITTEE (BAC)

- The BSP Bids and Awards Committee was reconstituted on 19 April 2018, pursuant to RA 9184, composed of the following:

Chairperson	Mr. Sofronio D. Hontanosas, Acting Director for FOD
Vice Chairperson	Mr. Florencio B. Atinyao, Director for AD
Members	Mr. Arthur R. Sales, Acting Director for EED Mr. Emmanuel A. Loon, Audit Clerk Ms. Joanna B. Valeza, General Services Officer
Alternate Members	Ms. Janice Q. Cartago, Administrative Officer Mr. Charlie M. Cameros, MIS Executive
Secretariat	Ms. Evelyn A. Borja (Head), Administrative Officer Mr. Servillano A. Bajora, Supply Officer Mr. Jerry B. Rubrico, Staff Assistant

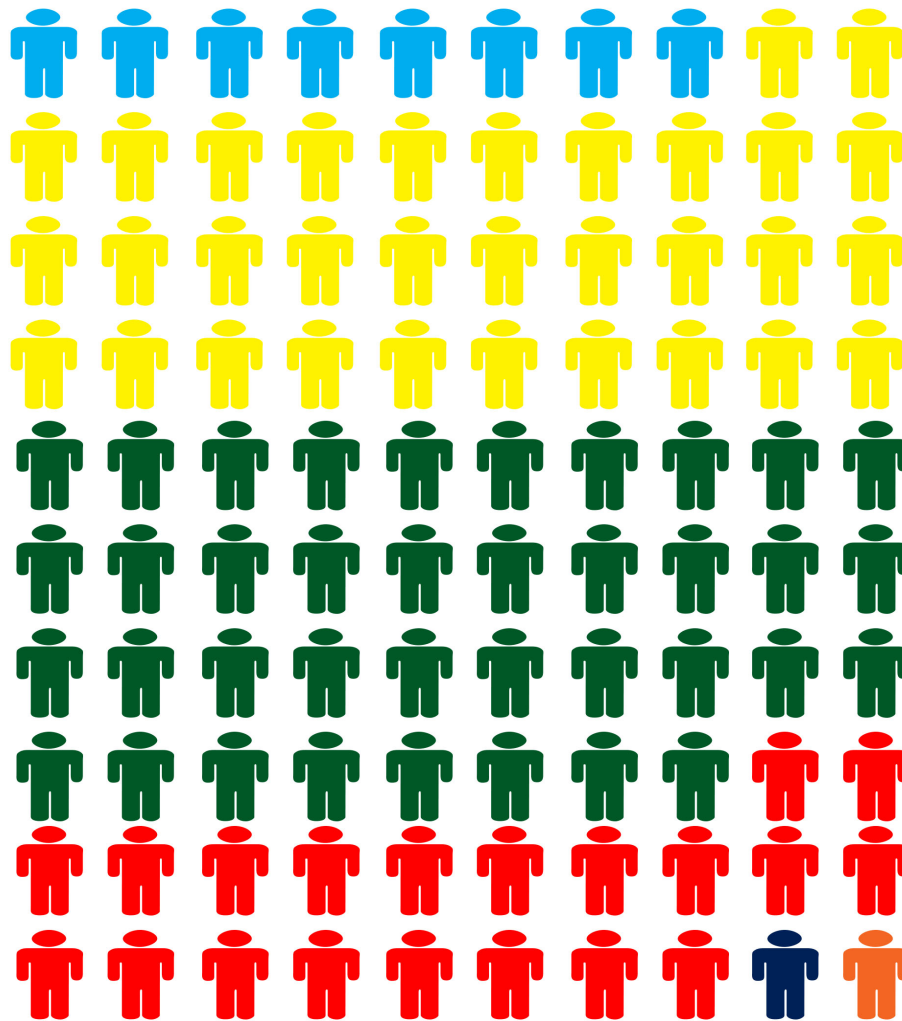
PREPARATION OF BIDDING DOCUMENTS

- All bidding documents prepared by the BSP BAC are following the standard forms and manuals as prescribed by the Government Procurement Policy Board (GPPB).

BIDDING PROCESS

- The BSP is following the bidding process as prescribed by the Implementing Rules and Regulations (IRR) of the RA 9184.

MEMBERSHIP



- KID SCOUTS 8%
- KAB SCOUTS 32%
- BOY SCOUTS 38%
- SENIOR SCOUTS 20%
- ROVER SCOUTS 1%
- COMMUNITY BASED 1%

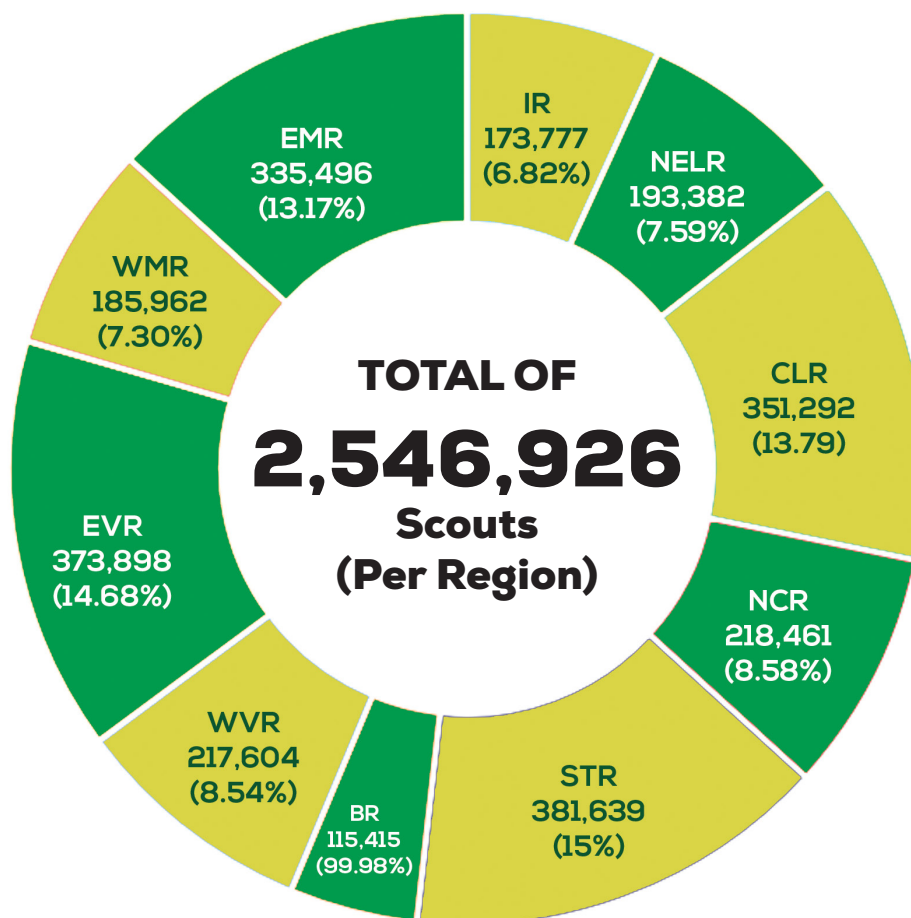
A total of **2,546,926** Scouts were registered in 2018 from the ten Scouting Regions of the Boy Scouts of the Philippines. Boy Scouting has the highest number of Scouts registered among the five sectional groups, which is 37.82% of the total Scout membership equivalent to 963,265 Scouts. KAB Scouting follows with 804,850 Scouts (31.60%), Senior Scouting with 502,540 Scouts (19.73%), KID Scouting with 218,426 Scouts (8.58%) and Rover Scouting with 32,622 Scouts (1.28%). Also, a total of 25,223 Scouts (0.99%) were registered under the Community-Based Scouting Program for the year.

Scout membership for the year represents 94% accomplishment against our membership goal of 2.66M Scouts, and a 25% accomplishments against our membership potential of 9.87M Scouts.

REGIONAL PERFORMANCE

Hereunder are the accomplishment of our Scouting Regions against their Membership Goal and Potential.

Region	Scout Membership	vs. Potential	vs. Goal
Ilocos Region	173,777	35%	128%
Northeastern Luzon Region	193,382	39%	145%
Central Luzon Region	351,292	32%	120%
National Capital Region	218,461	18%	68%
Southern Tagalog Region	381,639	24%	90%
Bicol Region	115,415	17%	61%
Western Visayas	217,604	31%	117%
Eastern Visayas Region	373,898	30%	111%
Western Mindanao Region	185,962	14%	53%
Eastern Mindanao Region	335,496	23%	85%



Top Ten Local Councils with Highest Number of Scouts Registered

1. Bulacan	-	163,775
2. Cebu	-	135,707
3. Davao City	-	105,706
4. Batangas	-	71,896
5. Bohol	-	71,331
6. Pangasinan-San Carlos City	-	67,065
7. Tarlac	-	63,347
8. Iloilo	-	63,025
9. Isabela	-	61,340
10. Negros Occidental	-	59,716

Top Performing Local Councils against Scout Potential and Goal

Class A Councils		vs. Potential	vs. Goal
1.	Davao City	70%	260%
2.	Bulacan	53%	197%
3.	Isabela	50%	185%
4.	Tarlac	47%	175%
5.	Bohol	47%	147%

Class B Councils		vs. Potential	vs. Goal
1.	Zamboanga Sur-Pagadian City	78%	290%
2.	Davao del Sur	53%	197%
3.	Cagayan North-Tuguegarao City	39%	143%
4.	Capiz	30%	118%
5.	Davao del Norte	28%	106%

Class C Councils		vs. Potential	vs. Goal
1.	Nueva Vizcaya	67%	246%
2.	Surigao del Norte	60%	197%
3.	Ilocos Norte-Laoag City	48%	176%
4.	Guimaras	47%	181%
5.	Aklan	42%	148%

Class D Councils		vs. Potential	vs. Goal
1.	City of Sta. Rosa	116%	431%
2.	Santiago City	80%	294%
3.	Lipa City	78%	293%
4.	Batanes	63%	190%
5.	Batangas City	49%	183%

ADVANCEMENT & ACTIVITIES

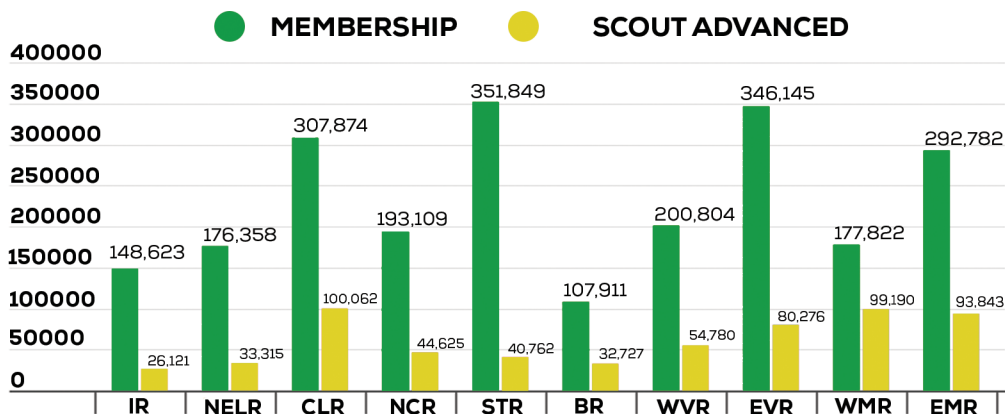
A total of 607,485 or 26.4% of the Scouts were advanced in 2018. Number of Scouts advanced by Section, are as follows:

KAB Scouts	-	207,745 (25.8)
Boy Scouts	-	249,354 (25.9%)
Senior Scouts	-	148,132 (29.5%)
Rover Scouts	-	2,254 (6.9 %)

For Eagle Scout, the highest achievement or rank attainable in the Scouts advancement program of the Boy Scouts of the Philippines, a total of 1,006 were produced in 2018, broken down by council as follows:

Eastern Pangasinan	-	2
City of Makati	-	5
Metro Manila South	-	6
Quezon City	-	30
Antipolo City	-	70
Cavite	-	22
City of Sta. Rosa	-	33
Palawan –Puerto Princesa	-	95
Romblon	-	65
San Pablo City	-	18
Camarines Sur	-	17
Iloilo	-	24
Negros Occidental	-	201
Cebu	-	17
Northern Samar	-	23
Leyte	-	12
Tacloban City	-	3
Misamis Occidental	-	13
Zamboanga del Sur-Pagadian City	-	191
Cotabato	-	43
Davao City	-	20

Hereunder is the Scout Advancement performance by Region, to wit:



EAGLE SCOUTS

Ilocos Region	2
North Eastern Luzon Region	0
Central Luzon Region	0
National Capital Region	41
Southern Tagalog Region	399
Bicol Region	17
Western Visayas Region	225
Eastern Visayas Region	55
Western Mindanao Region	204
Eastern Mindanao Region	63
Total	1,006



PATROL LEADERS' TRAINING COURSE AND CREW LEADERS' TRAINING COURSE

In order to develop the leadership skills of our Scouts, our Local Councils conducted several Patrol Leaders' Training Courses (PLTC) and Crew Leaders' Training Courses (CLTC). Hereunder is the number of young leaders trained by the Local Councils per region:

REGIONS	PLTC	CLTC
IR	0	0
NELR	594	76
CLR	0	269
NCR	574	379
STR	370	153
BR	280	384
WVR	0	0
EVR	170	66
WMR	0	209
EMR	672	308



TRAININGS & ADULTS IN SCOUTING



Managing adults in Scouting is not limited to trainings. It also includes acquisition and personal development of Adult Leaders so they can effectively deliver quality program to the boys. All Scouting regions and local councils conducted several training activities specially designed based on their needs and goals.

2018 SUMMARY OF TRAINING COURSES CONDUCTED PER REGION

REGIONS	No. of Courses Applied						No. of Participants						
	KL	TL	OA	LOA	CML	CMT	KL	TL	OA	LOA	CML	CMT	
1 National Office, BSP													
2 Ilocos Region			1										
3 Northeastern Luzon Region		1	1		1			39	26				
4 Central Luzon Region	1	3	4				25	69	92				
5 National Capital Region	1	1	2	3	2	1	47	45	83	129	67	28	
6 Southern Tagalog Region	1	3					30	97					
7 Bicol Region					2								
8 Western Visayas Region	2	1	1	1	2		49	66	44	45	84		
9 Eastern Visayas Region	1	2	2	3	1		24	38	28	106	35		
# Western Mindanao Region	1	6	3	1	1			228	70	32			
# Eastern Mindanao Region	3	5	1	2	2		70	174		41			
	10	22	15	10	11	1	245	756	343	353	186	28	
	TOTAL												
						69							
							Total Participants WBH					1697	
							Total Participants					1911	

Parchment & Honorable Charge Issued :

2 Beads	2163
ALT	135
LT	45

2343

Parchment & Honorable Charge Issued :

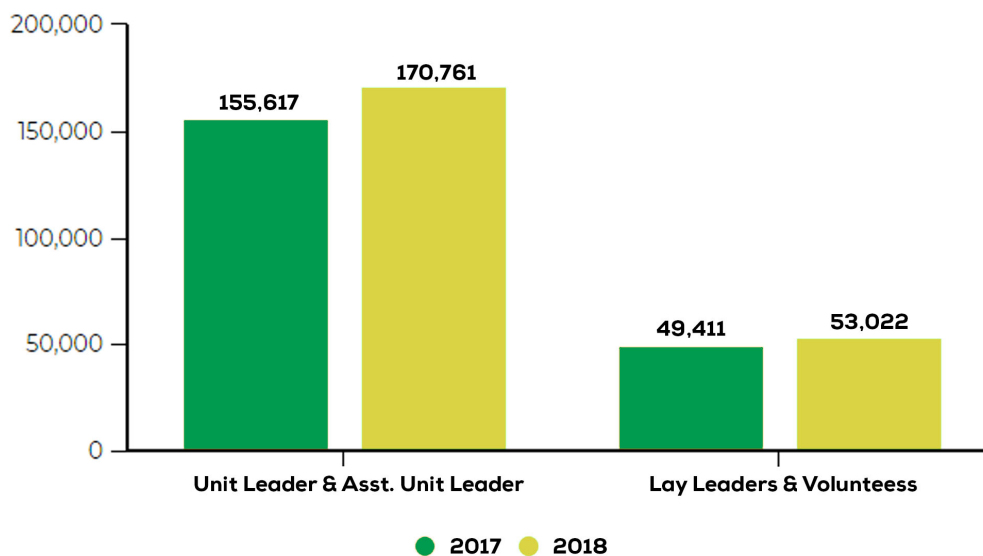
2 Beads	2163
ALT	135
LT	45

2343

ADULTS AND LAY LEADERS



A total of **170,761** Unit Leaders and Assistant Unit Leaders from 85,339 Scouting Units registered and rendered unrelenting service to the Scout Movement in 2018. Their unrelenting service. This figure is 7% higher than the previous year's total of 155,617. The ratio of Unit Leaders to Scouts is 1:15 (One Unit Leader for every 15 Scouts). Lay Leaders and other Volunteer Leaders, on the other hand, reached **53,022**, which is 5% higher to last year's figure of 49,411.



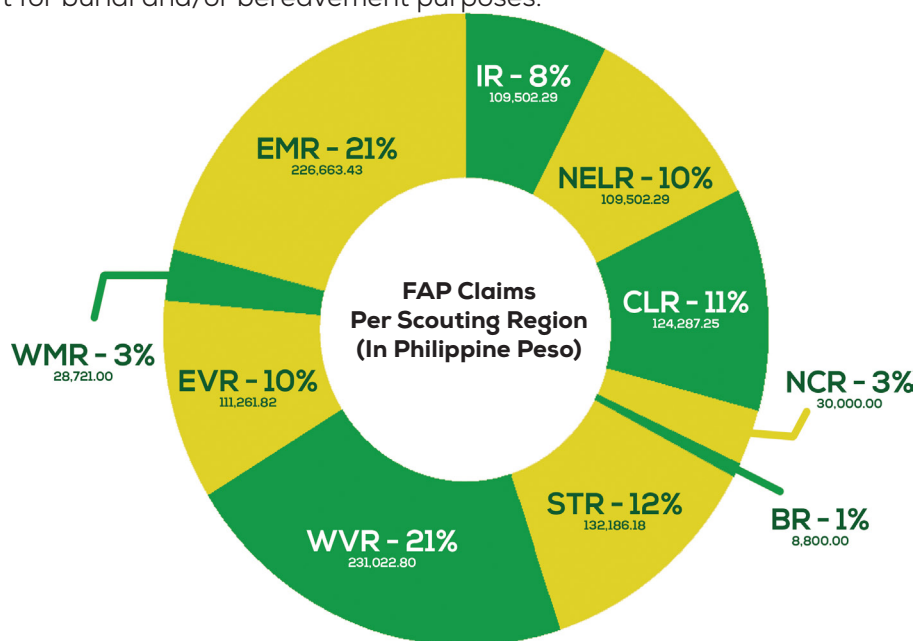
THE FINANCIAL ASSISTANCE PROGRAM

Overview of the Financial Assistance Program (FAP) of the BSP

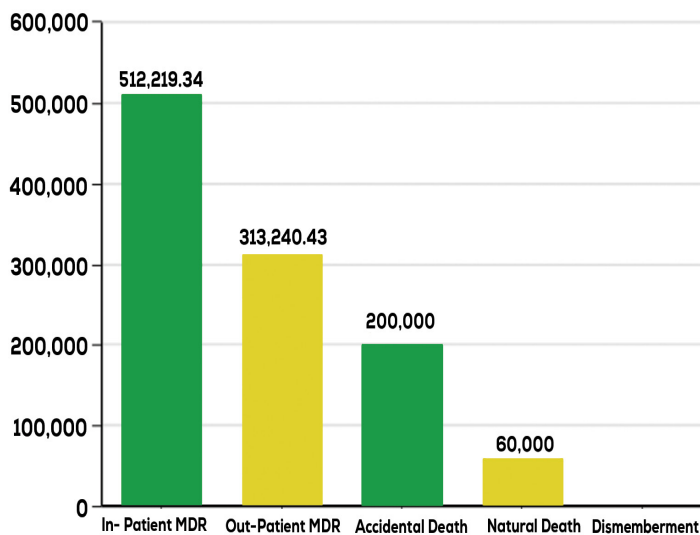
Aside from the honor of being a part of a noble organization, every duly registered member of the Boy Scouts of the Philippines is entitled to a cash assistance benefit when hospitalized or when a member necessitates immediate medical attention due to an accident. The beneficiary/ies of a deceased member of the BSP due either to accidental or natural cause is/are also entitled to a financial assistance benefit for burial and/or bereavement purposes.

Distribution of FAP Claims Per Scouting Region

Shown on the right is the distribution of claims per Scouting Region in terms of amount and percentage.



FAP Claims Per Nature of Case

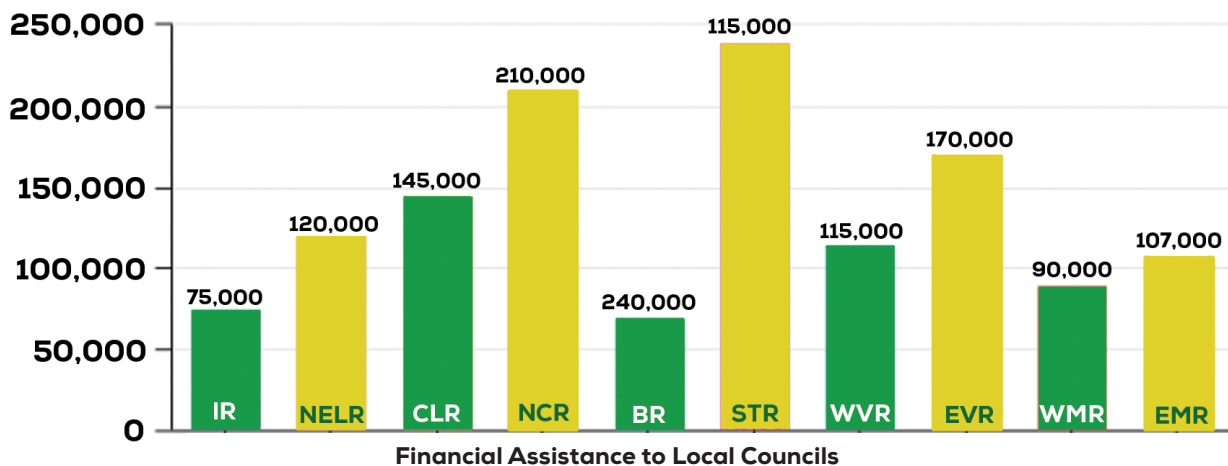


Distribution of FAP Claims Per Nature of Case

As to the nature of claims of FAP, the graph on the left shows that cases for In-Patient Medical Reimbursement have the highest figure of cash assistance given to the beneficiaries with a total amount of Php 512,219.34 or 47% of the aggregate cash assistance. This is followed by Out-Patient Medical Reimbursement Cases with a total amount of Php 313,240.43 or 29% of the aggregate cash assistance provided. Accidental Death Cases, posted a total amount of Php 200,000 (18%) while Natural Death Cases posted a total amount of Php 60,000 (6%). There was no reported case for Dismemberment in 2018.

In support to the Major Final Output (MFO) of the BSP, which is Membership Growth, the National Office has been providing, since 2015, financial assistance to Local Councils which have registered at least 20% of their membership potential based on their official membership statistics ending 31 December of each year.

The table below shows the distribution of the aggregate amount of financial assistance given to Local Councils per region based on its Classification and Membership Potential.



Classification of Local Councils	Membership Potential	Amount of Financial Assistance	
		Php	Amount
Class A	120,001 and Above		30,000.00
Class B	70,001 to 120,000		20,000.00
Class C	36,001 to 70,000		15,000.00
Class D	36,000 and below		10,000.00

ASIA-PACIFIC REGIONAL SCOUT COMMITTEE MEETING



Manila, Philippines
29-30 April 2018

Thirty regional leaders met in Manila for a 3-day meeting of the **Asia-Pacific Regional Scout Committee (APRSC)** on 28 to 30 April 2018.

The regional leaders represent the full complement of the APR Scout Committee, including the chairpersons of its five Sub-Committees. Thirteen different NSOs of the Asia Pacific Region. From attended the meeting from Australia, Hong Kong, India, Indonesia, Japan, Malaysia, Maldives, Nepal, Philippines, Singapore, Sri Lanka, Taiwan, and Thailand.

The meeting focused on policies and operational matters which require the immediate attention and decision of the Committee. The meeting also centered on the in preparation of the 26th Asia-Pacific Regional Scout Conference scheduled on 15 to 20 October 2018 at the Philippine International Convention Centre which will be hosted by the Boy Scouts of the Philippines.



26TH ASIA-PACIFIC REGIONAL SCOUT CONFERENCE

Philippine International Convention Center
15-20 October 2018



The Boy Scouts of the Philippines has successfully hosted the **26th Asia-Pacific Regional Scout Conference** on 15 – 20 October 2018 at the Philippine International Convention Center. The Asia Pacific Regional Scout Conference is held every three (3) years to gather all National Scout Organizations in Asia Pacific Region to deal the major issues and concerns. A total of 725 participants, guests, staffs and volunteers coming from the 29 National Scout Organizations in the world attended the conference. The Boy Scouts of the Philippines was represented by the members of the National Executive Board headed by National President, Atty. Wendel E. Avisado, together with members and officers of the various Local Councils of the Boy Scouts of the Philippines. The conference sets a record of having the biggest number of delegates in the history of the Asia Pacific Regional Scout Conference.









National Executive Board Member Jejomar C. Binay, former Vice President of the Republic of the Philippines and former BSP National President receives Bronze Wolf Award from the World Scout Committee

In the early years of Scouting, it was a practice of the British Scouts and founder of Scouting, Lord Baden Powell, to confer the Silver Wolf Award to Scouters who have exhibited tremendous contribution to the movement. As the movement progressed and widened its reach internationally, realizations came in that the Silver Wolf Award was a British Scout decoration and that the international award should have its own uniqueness and distinction. This resulted in a proposal to establish a special award. Today, we call it the Bronze Wolf Award.

After consulting with the International Committee, it was unanimously decided to create the **Bronze Wolf Award**. And so it was agreed that the Awards hall become the only award to be bestowed by the World Scout Committee to Scouters with exceptional character and who have rendered outstanding service to the global Movement.

With recommendations from the World Honours and Awards Committee (WHAC), two outstanding Scout leaders from the Asia-Pacific Region were conferred the Bronze Wolf Award: Jejomar C. Binay, Former Vice President of the Republic of the Philippines, BSP National President for 12 years and former Regional Chairman, APR Scout Committee for two triennium; and Mari Nakano from the Scout Association of Japan, a former member of the World Scout Committee.

Kirsty Brown, Chairman of the WHAC and Luc Panissod presented the award to the two new awardees following the tradition that only BW awardees can present the award to a new recipient. In this triennium, seven bronze wolf award has been given to deserving awardees.

62ND ANNUAL NATIONAL COUNCIL MEETING



The **62nd Annual National Council Meeting (ANCM)** was successfully conducted on 06-08 May 2018 at Philippine Gateway Hotel, Surigao City and was hosted by Surigao del Norte Council. The conference was attended by a total of Nine Hundred Twenty-Five (925) delegates, guests, observers and staff. Those in attendance are the members of the National Council composed of the members of the National Executive Board, the Regional Directors and School Division/City Superintendents of the Department of Education, Members of the Regional Scout Committees, Local Council Executive Board and other officials representing the one hundred and five (105) out of 120 Local Councils of the Boy Scouts of the Philippines. This year's attendance breaks last year's number and set a new record in the history of the conduct of the ANCM.

Election of NEB Members

Annually, the National Council elects four (4) regular members to the National Executive Board. This year's elected regular members to the National Executive Board for the year 2018-2021 are as follows:



Jejomar C. Binay



Dale B. Corvera



Del R. De Guzman



Jose Mari G. Pelaez

2018 SEARCH FOR OUTSTANDING LOCAL COUNCIL CHAIRPERSONS AND COMMISSIONERS

The **Search for Outstanding Regional/Local Council Chairpersons and Commissioners** is one of the tokens of recognition of the Boy Scouts of the Philippines for the exceptional leadership, and support of Regional and Local Council Leaders in forwarding the program and thrusts of the organization towards its stakeholders and key partners. The awarding was held during the 62nd Annual National Council Meeting in Philippine Gateway Hotel, Surigao City on 06-08 May 2018.

Outstanding Council Scout Commissioners

Dr. Rommel C. Bautista
Dr. Wilfreda D. Bongalos
Dr. Pedro Melchor M. Natividad

Antipolo City Council, STR
Bohol Council, EVR
ZanDiDap Council, WMR

Outstanding Council Chairperson

Atty. Joseph M. Baduel
Dr. Ferdinand B. Millan
Mayor Allan L. Rellon

Cebu Council, EVR
Antipolo City Council, STR
Tagum City Council, EMR

2018 TRIBUTE TO SCOUTMASTERS

The **Tribute to Scoutmasters** aims to recognize the outstanding achievements of Unit Leaders in the development of the youth in the country. The award also pays tribute to their hard work and dedication in helping the Boy Scouts of the Philippines rear and nurture the youth for nation building, to be good men and women of the society. The award was held during the 62nd Annual National Council Meeting in Philippine Gateway Hotel, Surigao City on 06-08 May 2018.

Arlene Emily A. Cuaresma
Emma C. Delute
Rene M. Encabo
Ryan Vergara Villahermosa

Bohol Council, EVR
Davao City Council, EMR
Negros Occidental Council, WVR
Batangas City Council, STR

NATIONAL COURT OF HONOR

The **National Court of Honor** has been conferring awards and recognitions through the years to deserving Volunteer Leaders and Scouts who have shared their acts of selfless devotion and service to the organization. The awards are distributed during the conduct of Annual National Council Meetings. For the year 2018, a total of Eleven Thousand Six Hundred Seventy-Two (11,672) individuals were recognized by the National Court of Honor. The number of recipients per award are as follows:

AWARD	NUMBERS OF AWARDEES
Tanglaw ng Kabataan	- 1
Lifetime Achievement Award	- 2
Gallantry and Heroism	- 2
Gold Tamaraw	- 1
Silver Tamaraw	- 4
Bronze Tamaraw	- 14
Gold USA	- 45
Silver USA	- 90
Bronze USA	- 305
Gold Medal of Merit	- 389
Silver Medal of Merit	- 802
Bronze Medal of Merit	- 1,339
Gold Service Award	- 1,225
Silver Service Award	- 2,241
Bronze Service Award	- 5,212

LIST OF 2018 RECIPIENTS OF NATIONAL HIGHER AWARDS

TANGLAW NG KABATAAN

Pepito M. Carpio

City of Santa Rosa/NEB

LIFETIME ACHIEVEMENT AWARD

Lamberto .B Linaban
Jose A. Tompong

Navotas City
Davao City

PLAQUE OF RECOGNITION

Lexa Natalie C. Juntado
Arnould Jann A. Bernada
Kyle M. Torres

Luzon/NEB
Visayas/NEB
Mindanao/NEB

GOLD TAMARAW

Rosauro C. Tabian

Tarlac

SILVER TAMARAW

Alfredo F. De Torres
Irma .O Ejanda
Felipa E. Gamiao
Perla L. Veterva

Batangas City
Cavite
Cagayan North Tuguegarao City
Tagum City

BRONZE TAMARAW

1.	Edgardo M. Amboy	Davao City
2.	George S. Ceballo	Tagum City
3.	Antonio H. Cerilles	Zamboanga del Sur Pagadian City
4.	Aurora E. Cerilles	Zamboanga del Sur Pagadian City
5.	Remia H. Donguines	Aklan
6.	Amado T. Espino, Jr.	National
7.	Paz E. Flauta	Tagum City
8.	Edilberto O. Hernandez	Rizal
9.	Joseph O. Lee	Davao City
10.	Nenita E. Lumaad	Tagum City
11.	Sofronio C. Ona	Batangas
12.	Allan L. Rellon	Tagum City
13.	Amelia P. Torralba	Zamboanga City
14.	Cirila V. Villegas	Leyte

GOLD USA

1.	Modesto D. Ancheta	Bataan
2.	Jimmy A. Ang	NEB Member
3.	Victor A. Arellano	Batangas
4.	Ma. Mimietta S. Bagulaya	Leyte
5.	Rommel C. Bautista	Antipolo City
6.	Adelaida D. Bitas	Davao City
7.	Rodolfo C. Buñag	Makati City
8.	Celestino I. Cancio	Tarlac
9.	Elmer L. Cayas	Cavite
10.	Roger A. Cerbo	Davao City
11.	Ace William E. Cerilles	Zamboanga del Sur Pagadian City
12.	Eduardo S. Coching	Davao City
13.	Leo Ronel D. Corales	Laguna
14.	Moises G. Dalisay, Jr.	Iligan City
15.	Carlito S. David	Tarlac
16.	Marie Glo R. Dawagui	Benguet
17.	Anastacia D. De Ocampo	Batangas City
18.	Elizabeth M. De Villa	Quezon
19.	Divinelinda E. Dela Cruz	Makati City
20.	Emma C. Delute	Davao City
21.	Epifania B. Dungca	Tarlac
22.	Rogelio J. Enriquez	Bulacan
23.	Jima A. Gelmo	Davao City
24.	Lilibeth C. Guevarra	Cabanatuan City
25.	Elvin P. Hemoros	Cotabato
26.	Manuel W. Imperial	Lanao Del Norte
27.	Reynaldo B. Labasan	Tarlac
28.	Meriam C. Lanes	Davao City
29.	Danilo F. Manuel	Quezon
30.	Reynaldo B. Mellorida	Davao Del Sur
31.	Gerry C. Monteza, Jr.	Laguna
32.	Joselito A. Ojeda	Quezon
33.	Benjamin P. Oliveros	Quezon

34.	Jose Rizalino L. Ortega	Zamboanga City
35.	Leila L. Pamati-An	Aklan
36.	Noel M. Pangalangan	Tarlac
37.	Petronilo G. Pardillo	National
38.	Oscar D.c. Peñaflorida	Camarines Sur
39.	Guillermo V. Rabuel	Quezon
40.	Moises A. Ramos, Jr.	Rizal
41.	Eduardo T. Rosel	Quezon City
42.	Delfin J. Sibal	Tarlac
43.	Miguel G. Tezon	Leyte/National
44.	Joel M. Vergaño	Quezon
45.	Carlo Vinci B. Villafranca	Quezon

SILVER USA

1.	Carmelita G. Aguilar	Quezon
2.	Manuel P. Albaño	Leyte
3.	Nestor E. Alon	Batangas City
4.	Antonio G. Arcan	Parañaque City
5.	Amalia D. Asuncion	Quezon City
6.	Sergie Rex Atienza	Batangas City
7.	Reynaldo R. Bajado	Cavite
8.	Baldwin D. Baldovino	Quezon
9.	Benito L. Bascos	Davao Del Sur
10.	Rosalie T. Batocabe	Quezon
11.	Rommel S. Beltran	Antipolo City
12.	Jesus V. Bergado	Cavite
13.	Ramon O. Blanca, Jr.	Zamboanga Sur Pagadian City
14.	John G. Bongat	Naga City
15.	Cecille P. Buenaventura	Bulacan
16.	Samuel C. Bulan	Makati City
17.	Lualhati O. Cadavedo	Cavite
18.	Vicente P. Cajeta	Zamboanga Sur Pagadian City
19.	Roman Carreon	Bulacan
20.	Dina B. Ceballo	Tagum City
21.	Fernando C. Corvera	Antique
22.	Jonar C. David	Bulacan
23.	Greg A. Dayondon	Zamboanga Sur Pagadian City
24.	Bartolome C. De Jesus	Bulacan
25.	Joselito Del Rosario	Naga City
26.	Rolando P. Dilidili	Cavite
27.	Edgard C. Domingo	Aurora
28.	Irene L. Elizalde	Bulacan
29.	Ma. Neriza F. Fanuncio	Bulacan
30.	Maria Celia J. Fernandez	Pangasinan, San Carlos City
31.	Luvenario .L Gaboy	Bulacan
32.	Leonardo .G Gabuna	Romblon
33.	Amador D. Garcia	Abra
34.	Malcolm S. Garma	Central Luzon
35.	Marites A. Ibañez	Rizal
36.	Selwyn C. Ibarreta	Aklan
37.	Pacita R. Intia	Camarines Sur
38.	Evangeline G. Lee	Davao City
39.	Carmelita R. Lim	Davao City

40.	Arhuro M. Llaguno	Ilocos Norte Laoag City
41.	Arnel S. Lupisan	Navotas City
42.	Nicanor C. Macarulay	Rizal
43.	Carolina R. Magallanes	Cavite
44.	Nora G. Manalo	Bulacan
45.	Dario M. Manato	Romblon
46.	Manolito T. Medrano	Lipa City
47.	Francisco M. Mendoza	Naga City
48.	Romeo M. Mercurio	Camarines Sur
49.	Maria Teresa Carmela A. Merle	Quezon
50.	Ronie A. Mojica	Cavite
51.	Ernesto A. Mondarte	Zamboanga del Sur Pagadian City
52.	Florencio T. Mongoso, Jr.	Naga City
53.	German O. Morales	Laguna
54.	Teodora V. Nabor	Pangasinan, San Carlos City
55.	Josefina B. Natividad	Bulacan
56.	Marilou B. Nonato	Rizal
57.	Miguelito T. Ocapan	Zamboanga del Sur Pagadian City
58.	Antolin A. Oreta Iii	Metro Manila West
59.	Rubynovelle V. Oseña	Cavite
60.	Susan B. Pagaduan	Tarlac
61.	Eugenio B. Penales	Zamboanga del Sur Pagadian City
62.	Jocelyn G. Pesquera	Cebu
63.	Edward B. Pintac	Zamboanga del Sur Pagadian City
64.	Jacinto I. Pulido	Cavite
65.	Romeo P. Pulmones	Zamboanga del Sur Pagadian City
66.	Arceli T. Ralleta	Bulacan
67.	Venerando R. Rea	Quezon
68.	Edelmira G. Reyes	Bulacan
69.	Raymundo B. Reyes, Jr.	Cavite
70.	Ricardo V. Rico	Quezon
71.	Ulysses Antonio C. Rivera	Quezon
72.	Carlito D. Rocafort	Batangas
73.	Romulo B. Rocena	Metro Manila South
74.	Raquel Rowena A. Rodriguez	Batangas
75.	Elmer S. Santos	Bulacan
76.	Eduardo G. Santos	Palawan
77.	Lorelina G. Sierra	Bulacan
78.	Danilo C. Sison	Ilocos Region
79.	Luisa T. Solis	Tagum City
80.	Jayson J. Taruc	Tarlac
81.	Manuela S. Tolentino	Cavite
82.	Loreta B. Torrecampo	Metro Manila South
83.	Nestor B. Versoza	Davao City
84.	Francisvic S. Villamero	Zamboanga del Sur Pagadian City
85.	Ana-Liza M. Villanueva	Bulacan
86.	Ambrosio R. Villorente	Aklan
87.	Erick M. Wagan	Quezon
88.	Roque M. Yamba	Zamboanga del Sur Pagadian City
89.	Alex Yap	Batangas City
90.	Virginia C. Zapanta	Bohol

BRONZE USA

- | | | |
|-----|---------------------------|--------------------|
| 1. | Orencio M. Abadiano | Palawan |
| 2. | Epitacio P. Abela | Batangas City |
| 3. | Joruel L. Adlao | Ramon Magsaysay |
| 4. | Joseph E. Aggabao | Santiago City |
| 5. | Dolores Agong | Antipolo City |
| 6. | Imelda T. Aguilar | Metro Manila South |
| 7. | Ma. Rona I. Aguja | Laguna |
| 8. | Constancio M. Alban | Tagum City |
| 9. | Clarita R. Albos | Quezon |
| 10. | Berlina A. Alcaide | Cavite |
| 11. | Proceso J. Alcala, Jr. | Quezon |
| 12. | Madelaine Y. Alfelor | Iriga City |
| 13. | Teresita Alquiza | Bulacan |
| 14. | Dionisia L. Alvarez | City Of Santa Rosa |
| 15. | Arnel A. Amatorio | City Of Santa Rosa |
| 16. | Claudette A. Ambida | Batangas City |
| 17. | Maredil R. Ambos | Iloilo |
| 18. | Jessie L. Amin | Northeastern Luzon |
| 19. | Demetria P. Andal | Batangas City |
| 20. | Gregorio A. Andaman, Jr. | Cavite |
| 21. | Nona V. Anhao | Davao City |
| 22. | Prudencio M. Animas | Cavite |
| 23. | Richard B. Arambulo | Palawan |
| 24. | Job Noel L. Arcinas | Palawan |
| 25. | Charlton D. Arisgado | Makati City |
| 26. | Elmer A. Arriesgado | Davao City |
| 27. | Rowena T. Asi | Batangas City |
| 28. | Editha M. Atendido | Cavite |
| 29. | Alyssa Renee C. Atienza | Batangas City |
| 30. | Danilo A. Aton | Bohol |
| 31. | Celso Bagunu | Antipolo City |
| 32. | Francisco Barrameda | Metro Manila South |
| 33. | Elizabeth R. Basañez | Laguna |
| 34. | Jane C. Basul | Agusan |
| 35. | Ronald V. Bautista | Metro Manila West |
| 36. | Corina T. Bautista | Bulacan |
| 37. | Anna Liza R. Bautista | Cavite |
| 38. | Emily L. Belanio | Cavite |
| 39. | Gloria A. Benedicto | Antipolo City |
| 40. | Bernadette Berber | Antipolo City |
| 41. | Luvella Bernardo | Zamboanga City |
| 42. | Gilda G. Berte | Surigao Del Norte |
| 43. | Leonila C. Bool | Batangas City |
| 44. | Bernadette B. Bosaroso | Bulacan |
| 45. | Francis Cesar B. Bringas | Cavite |
| 46. | Edelyn B. Briones | Batangas City |
| 47. | Vilma A. Brown | Zamboanga City |
| 48. | James Darwin B. Bundal | Palawan |
| 49. | Roman G. Burato | Bohol |
| 50. | Salip Bensal A. Buttongah | Mg-Sulu |
| 51. | Rosalinda D. Cabig | Davao City |
| 52. | Alain Paul B. Cabodil | City Of Santa Rosa |

53.	Federico Cachero, Jr.	Bulacan
54.	Ricarte T. Cadalin	Iligan City
55.	Fredelyn G. Calanag	Makati City
56.	Milagros C. Calingasan	Batangas City
57.	Rolando C. Calma	Pampanga
58.	Jocelyn A. Cantre	Batangas City
59.	Raul T. Carreras	Camarines Sur
60.	Nenita B. Cartagena	City Of Santa Rosa
61.	Claim Jay R. Carzada	Zamboanga City
62.	Jennie G. Casauay	Antipolo City
63.	Sherwin Prose C. Castañeda	Quezon City
64.	Jona L. Castrillo	City Of Santa Rosa
65.	Victoriano L. Catapang	Batangas
66.	Luz C. Cayanong	Antipolo City
67.	Ma. Laarni L. Cayetano	Metro Manila South
68.	Anselmo C. Celeste, Jr.	Antipolo City
69.	Jose M. Colar	Lucena
70.	Alvin R. Collado	Zamboanga City
71.	Moises D. Conde	Quezon City
72.	Ma. Arlene V. Coronado	Cavite
73.	Vermont L. Coronel	City Of Santa Rosa
74.	Yolanda C. Crispino	Davao Del Sur
75.	Marissa B. Cristobal	Metro Manila West
76.	Joel A. Cruz	Bulacan
77.	Benjamin C. Cruz, Jr.	Metro Manila East
78.	Carlito L. Cuenca	Lipa City
79.	Julieta R. Cuñado	Compostela Valley
80.	Manolo C. Cunanan	Bulacan
81.	Edgar C. De Guzman	Tagum City
82.	Michael M. De Guzman	Cavite
83.	Joseph De Leon	Metro Manila South
84.	Alicia P. De Leon	Pampanga
85.	Josephine S. De Ocampo	Metro Manila South
86.	Amado C. Dela Cruz, Jr.	Quezon City
87.	Jesselyn B. Dela Cuesta	Tagum City
88.	Elizabeth Q. Delos Reyes	Batangas City
89.	Alfredo T. Delos Reyes	Lucena
90.	Carmela G. Diez	City Of Santa Rosa
91.	Beverley Rose A. Dimacuha	Batangas City
92.	Lucrecio M. Diuda	Tagum City
93.	Juana Margarita V. Doblón	Camarines Sur
94.	Amancio V. Doblón	Camarines Sur
95.	Guillermo Lorenzo T. Eleazar	Quezon City
96.	Verlie S. Elunio	Navotas City
97.	Cecilia Y. Enerio, Sr.	Metro Manila South
98.	Cynthia R. Escoto	Quezon
99.	Marcial E. Esparagoza, Jr.	Palawan
100.	Carlos P. Fajardo	Camarines Sur
101.	Wilson F. Famulag	Capiz
102.	Reynaldo M. Feliciano	Makati City
103.	Victory M. Fernandez	Aklan
104.	Freddierick P. Fernando	City Of Santa Rosa
105.	Antonio A. Ferrer	Cavite
106.	Luis A. Ferrer IV	Cavite

107.	Ashiel P. Ferros	Cavite
108.	Arnel R. Florendo	Tagum City
109.	Zenaida V. Flores	Tarlac
110.	Rodolfo C. Floresta	Makati City
111.	Jerry C. Foronda	Tagum City
112.	Bernardita R. Francisco	Zamboanga City
113.	Johnito O. Galan	Davao City
114.	Marcelino B. Galman, Jr.	Quezon City
115.	William E. Gando	Naga City
116.	Jose O. Garcia	Romblon
117.	Laura O. Garcia	Cavite
118.	Michael A. Garrovillas	Rizal
119.	Siony Y. German	Tagum City
120.	Florinda T. Getape	City Of Santa Rosa
121.	Reynaldo G. Gico	Antique
122.	Jose Antonio G. Gito	Davao City
123.	Kervin Clyde C. Go	Manila
124.	Adeline I. Go	Davao City
125.	Shirley L. Godoy	Leyte
126.	Januario B. Godoy	Batangas City
127.	Violeta Gonzales	Metro Manila South
128.	Antonio A. Guieb	City Of Santa Rosa
129.	Sr. Domenica D. Guiritan, Fsl	Metro Manila South
130.	Raymundo C. Guno	Batangas City
131.	Evelyn B. Habal	Rizal
132.	Anelida G. Hebra	Metro Manila South
133.	Aniano I. Hernandez	Batangas
134.	Francis Kenneth D. Hernandez	Cavite
135.	Saturnino A. Hernandez	Cavite
136.	Elisa D. Hernandez	Cavite
137.	Lutgardo R. Ibañez	Laguna
138.	Eduardo V. Ibañez	Zamboanga City
139.	Ramon A. Ilagan	Rizal
140.	Anne R. Isidro	Tarlac
141.	Nancy T. Iyog	Davao Del Sur
142.	Aldrin Neil Jacob	Camarines Sur
143.	Annie M. Jamero	Davao City
144.	Emma N. Javier	Manila
145.	Virginia S. Juan	Bulacan
146.	Anna V. Juliano	Bulacan
147.	Abdulpatta U. Kamdon	Davao Del Sur
148.	Ronaldo B. Lara	Metro Manila South
149.	Richard C. Laurea	Zamboanga Sibugay
150.	Florence M. Laureles	Cavite
151.	Jessie A. Layugan	Cavite
152.	Catherine M. Laza	City Of Santa Rosa
153.	Princess Alelou C. Leano	Ilocos Norte Laoag City
154.	Leo C. Leron	Davao City
155.	Marilou M. Lico	Antipolo City
156.	Pablita S. Lisondra	Surigao Del Norte
157.	Rowena S. Lizardo	Cavite
158.	Rogeneth P. Llanos	Tagum City
159.	Liwayway P. Llovit	Rizal
160.	Nelia S. Lomocso	Surigao Del Norte

161.	Bernadette T. Luna	Cavite
162.	Debbie K. Lustre	Bohol
163.	Crispin I. Magpantay	Batangas
164.	Julius Malasaga	Tagum City
165.	Ma. Victoria B. Maligayo	Cavite
166.	Emmanuel L. Maliksi	Cavite
167.	Leonora P. Mandalastas	Bulacan
168.	Isagani C. Maniquiz	Cavite
169.	Ma. Sheila I. Manuel	City Of Santa Rosa
170.	Arsenio P. Maranan	Quezon City
171.	Diane D. Maranan	Quezon City
172.	Jamaica O. Maranan	Quezon City
173.	Romulo L. Martin	City Of Santa Rosa
174.	Vivienne C. Martinez	Antipolo City
175.	Raymunda R. Mauricio	Laguna
176.	Rose Sharon O. Medellin	Tagum City
177.	Rey Alvin Melendres	Tagum City
178.	Raul V. Mendoza	Tarlac
179.	Joel Erwin P. Miranda	Quezon City
180.	Felina R. Mojica	Cavite
181.	Joselito N. Moldez	Camarines Sur
182.	Luisito A. Monleon	Davao City
183.	Aileen Grace A. Montalbo	Batangas City
184.	Hilario J. Moquera, Jr.	Compostela Valley
185.	Jalmalda J. Morales	Tagum City
186.	Luisito L. Morante	Leyte
187.	Crestito M. Morcilla	Iriga City
188.	Abraham Moreno	Tagum City
189.	Jocelyn P. Morfe	Quezon
190.	Reynaldo M. Nayre	Leyte
191.	Samson A. Negosa	Palawan
192.	Bobby F. Nengasca	Quezon City
193.	Carlos A. Odtojan	Surigao Del Norte
194.	Aljon O. Oliva	Lipa City
195.	Sofronio Manuel C. Ona	Batangas
196.	Henry S. Opeña	Batangas
197.	John Philip M. Ortega	Cavite
198.	Ruperto J. Pacanza, Jr.	Palawan
199.	Baltazar D. Paja	Capiz
200.	Gil B. Palacio	Quezon City
201.	Bienvenido Jose N. Panganiban	Lipa City
202.	Rosalina H. Panganiban	Batangas City
203.	Renato B. Pantoja, Jr.	Antipolo City
204.	Romar G. Parallag	Cauayan City
205.	Ludy N. Pasagui	Lipa City
206.	Germelina H. Pascual	Bulacan
207.	Rex Pendon	Tagum City
208.	Amparo H. Perez	Batangas City
209.	Jocelyn A. Perez	Antipolo City
210.	Manolo M. Perlada	Batangas City
211.	Remedios B. Placer	Makati City
212.	Leonida A. Polentinos	Davao City
213.	Nelson A. Pomado	Iloilo
214.	Pia Marie D. Ponce De Leon	Palawan

215.	Jennifer D. Ponce De Leon	Palawan
216.	William E. Ponghayan	City Of Santa Rosa
217.	Paulino Querubin	Lipa City
218.	Feliza B. Quevada	Quezon
219.	Florietta M. Quijano	Navotas City
220.	Edna J. Quillario	Tagum City
221.	Roy Hilario P. Raagas	National
222.	Allan C. Racelis	Lipa City
223.	Lorna C. Ragos	Tagum City
224.	Helen A. Ramos	City Of Santa Rosa
225.	Arsenio R. Ranay	Metro Manila West
226.	Vicente L. Raquiza	Tagum City
227.	Ma. Carolin G. Razalan	Tarlac
228.	Dominador V. Razalan	Tarlac
229.	Edwin C. Recabe	Bacolod City
230.	Tomas Crisologo C. Recto	Camarines Sur
231.	Arlyn I. Regalado	Aklan
232.	Ramil S. Regidor	Camarines Sur
233.	Ruben J. Reponte	Compostela Valley
234.	Strike B. Revilla	Cavite
235.	Lanie M. Revilla	Cavite
236.	Jean Francis B. Reyes	City Of Santa Rosa
237.	Juvy M. Reyes	Agusan
238.	Felipe T. Riego	City Of Santa Rosa
239.	Rowena Rivera	Rizal
240.	Gloria Roque	Antipolo City
241.	Inocente A. Saavedra	Zamboanga City
242.	Gasparl Sadia, Jr.	Lucena
243.	Ma. Lorena R. Sales	Bulacan
244.	Janah N. Salván	City Of Santa Rosa
245.	Lamberto F. Santillan, Jr.	Zamboanga City
246.	Antonina D. Santos	Bulacan
247.	Manuel B. Sarmiento	Lipa City
248.	Marcial U. Sasot	Quezon
249.	Vivencia L. Secuya	Compostela Valley
250.	Carleen Sedilla	Metro Manila South
251.	Urcesio A. Sepe	Bulacan
252.	Zandro G. Sepe	Zamboanga City
253.	Nelson T. Sicio	Catanduanes
254.	Rhina I. Silva	Batangas City
255.	Joerey F. Siyang	Metro Manila West
256.	Josilyn S. Solana	Laguna
257.	Reynante A. Solitario	Compostela Valley
258.	Elsa A. Soliva	Makati City
259.	Ernesto R. Sotto, Jr.	National
260.	Laura A. Sy	City Of Santa Rosa
261.	Yusup A. Tahil	Zamboanga City
262.	Carmela R. Tamayo	Leyte
263.	Marcos B. Tamega, Jr.	Tarlac
264.	Michael G. Tan	Palawan
265.	Angelo G. Tanoy	Iloilo
266.	Daffodil P. Tenerife	Davao City
267.	Rodolfo R. Tesorero	Camarines Sur
268.	Ramil Y. Tiu	Tagum City

269.	Edna T. Todenio	Davao City
270.	Raymond Peter T. Tolentino	Iloilo
271.	Eduviges M. Tolentino	Batangas City
272.	Arlene C. Tongco	Surigao Del Norte
273.	Chona N. Torreliza	Metro Manila West
274.	Michael Y. Torres	Santiago City
275.	Mervin C. Tortoza	Antipolo City
276.	Nimrod A. Tupas	Antipolo City
277.	Tim J. Undain-Sanchez	Mg-Sulu
278.	Basilio D. Uy	Zamboanga City
279.	Jayvee Tyron L. Uy	Compostela Valley
280.	Ramir B. Uytico	Leyte
281.	Charito O. Valdez	Davao Del Sur
282.	Arthur S. Valdez	Cavite
283.	Marieta B. Valdivia	Laguna
284.	Arvin D. Valencia	Batangas City
285.	Marciano V. Valles	Cavite
286.	Frederick B. Vallinas	Antipolo City
287.	Cesar Valondo	Bulacan
288.	Ma. Lourdes C. Valondo	Bulacan
289.	Jemar L. Vera Cruz	Iligan City
290.	Salvador C. Vergara	City Of Santa Rosa
291.	Maria Gracia Victoria	Bulacan
292.	Danny L. Villafuerte	Camarines Sur
293.	Ma. Laarni T. Villanueva	Zamboanga City
294.	Rossana G. Villanueva	Bacolod City
295.	Eleonor J. Villanueva - Tugna	Bulacan
296.	Angelita M. Wagan	Batangas City
297.	Ambrose Rustico G. Yap	Palawan
298.	Susan A. Yap	Tarlac
299.	Rebecca A. Ynares	Rizal
300.	Casimiro A. Ynares III	Antipolo City
301.	Henry C. Yu	Quezon City
302.	Victorina R. Yuson	Antipolo City
303.	Marilyn D. Zapanta	Antipolo City
304.	Fidel A. Zerda	Surigao Del Norte
305.	Flordeliza J. Zulueta	Tagum City

LORILLARD SPENCER TROPHY AWARD

The **Lorillard Spencer Trophy Award** was award established by the National Executive Board to give annual recognition to its top performing Local Councils. The criteria for the selection includes: Membership (25%), Advancement (25%), Activities (25%) and Administration (25%). The winners for the year 2017 (awarded during the 62nd ANCM) are as follows:

Overall Winner	-	City of Santa Rosa	74.87%
2nd Overall	-	Davao City	73.54%
3rd Overall	-	Lipa City	67.01%
Best in Scout Membership	-	City of Sta. Rosa Council	25.00%
Best in Scout Advancement	-	Zamboanga del Sur-Pagadian City	15.22%
Best in Activities	-	Quezon City Council	25.00%
Best in Administration	-	Iloilo Council	23.92%

Best in Scout Membership (Classification of Council)

Class "A"

Bulacan Council	17.85%
-----------------	--------

Class "B"

Zamboanga del Sur-Pagadian City	24.14%
---------------------------------	--------

Class "C"

Surigao del Norte Council	23.11%
---------------------------	--------

Class "D"

City of Santa Rosa Council	25.00%
----------------------------	--------

Best in Scout Advancement (Classification of Council)

Class "A"

Camarines Sur Council	10.06%
-----------------------	--------

Class "B"

Zamboanga del Sur-Pagadian City	15.22%
---------------------------------	--------

Class "C"

Zamboanga Sibugay Council	10.19%
---------------------------	--------

Class "D"

Abra Council	08.22%
--------------	--------

Best in Activities (Classification of Council)**Class "A"**

Quezon City Council	25.00%
---------------------	--------

Class "B"

Davao City Council	23.50%
--------------------	--------

Class "C"

Zamboanga City Council	20.50%
------------------------	--------

Class "D"

City of Santa Rosa Council	23.50%
----------------------------	--------

Best in Administration (Classification of Council)**Class "A"**

Iloilo Council	23.92%
----------------	--------

Class "B"

Cotabato Council	22.67%
------------------	--------

Class "C"

Antique Council	19.42%
-----------------	--------

Class "D"

Batangas City Council	21.83%
-----------------------	--------

Outstanding Council Scout Executive**ALLAN GEOFFREY D. DONA**

Council Scout Executive
City of Santa Rosa Council

59TH ANNUAL NATIONAL SCOUT EXECUTIVES CONFERENCE



The **58th Annual National Scout Executives Conference** was held on 10-13 December 2018 at the Venus Parkview Hotel in Baguio City with the theme "Commitment to Excellence". The conference was attended by 123 Council Scout Executives, Officers-In-Charge and Field Scout Executives from the different Local Councils in the country together with the National Office Directors and Executives and Regional Scout Directors and Regional Field Scout Executives. The conference is held annually in order to evaluate the performance of the various aspects of operations and to plan for the year ahead.



LIST OF ATTENDING COUNCILS

ILOCOS REGION

Dagupan City	1
Eastern Pangasinan	1
Ilocos Norte - Laoag City	1
La Union	1
Pangasinan-San Carlos City	1

NORTHEASTERN LUZON REGION

Baguio City	1
Cagayan North-	1
Tuguegarao City	
Isabela	1
Quirino	1
Santiago City	1

CENTRAL LUZON REGION

Angeles City	1
Aurora	1
Bataan	2
Bulacan	2
Cabanatuan City	1
James L. Gordon	1

Nueva Ecija	1
Ramon Magsaysay	1
Tarlac	1

NATIONAL CAPITAL REGION

Caloocan City	1
Makati City	2
Manila	3
Metro Manila East	1
Metro Manila South	1
Navotas City	1
Paranaque City	1
Quezon City	5
Valenzuela City	1

SOUTHERN TAGALOG REGION

Antipolo City	2
Batangas	1
Batangas City	2
Cavite	1
Cavite City	1
Laguna	1

Lipa City	2
Marinduque	1
Mindoro Occidental	1
Oriental Mindoro	1
Palawan	2
Quezon	2
Rizal	1
Romblon	1
San Pablo City	1
City of Sta. Rosa	3

BICOL REGION

Camarines Sur	2
Catanduanes	1
Iriga City	1
Ligao Associate	1
Mayon	2
Naga City	1
Sorsogon	1

WESTERN VISAYAS REGION

Aklan	1
Bacolod City	2
Capiz	1
Guimaras	1
Iloilo	4
Negros Occidental	1

EASTERN VISAYAS REGION

Biliran	2
Bohol	2
Calbayog City	1
Cebu	2
Eastern Samar	1
Leyte	1
Negros Oriental-Siquijor	1
Northern Samar	1
Samar	1
Southern Leyte	1

WESTERN MINDANAO REGION

Basilan	2
Iligan City	1
Maguindanao-Cotabato City	1
McCormick-Gepigon Sulu	1
Misamis Occidental	1
Tawi-Tawi	1
Zamboanga City	2
Zamboanga Sibugay	1
Zamboanga Sur-Pagadian City	2

EASTERN MINDANAO REGION

Agusan	1
Agusan del Sur	1
Bukidnon	2
Cagayan de Oro City	1
Compostela Valley	2
Cotabato	1
Davao City	5
Davao del Norte	1
Davao Oriental	1
Davao del Sur	2
General Santos City	1
Siargao	1
South Cotabato	1
Tagum City	2

TOTAL REGISTERED PARTICIPANTS

123

CONFERENCE STAFF
GRAND TOTAL

21
144



PROMOTIONS

In order to promote Scouting, the BSP Public Relations and Communications Office (PRCO) continued to distribute membership and anti-drugs campaign posters to local councils. Also, copies of promotional videos such as 6th ASEAN Jamboree, Earth Hour, WWF-WOSM partnership and "Impact of Scouting" were sent to them so to assist them in attracting more young people and adults to join Scouting.

On 12 June 2018 the BSP, through the PRCO, joined the National Historical Commission in celebrating the **119th Independence Day Celebration** by attending the Flag Raising/Flower Offering Ceremonies and Civic Parade. We also participated in the "Pampamahalaang Programa at Serbisyo", a 3-day exhibit fair that promotes the services provided by the different government agencies to the public. The BSP's exhibit featured the Betterworld Programs such as MOP, SWA and WSEP. There were also Scouting games that tested the Scouts' patience, accuracy and determination such as "Shoot that Ring", "Dart the balloons" and "Rubber Band Challenge". As an additional treat, a Merry-Go-Round made of bamboo was displayed and used by the Scouts.

During the ANCM in May, an exhibit was also put up by the PRCO and FOD in order to encourage the key-3 officials and council staff to fully support the implementation of Betterworld programs in all local councils.

VISIBILITY

2nd SOUTHEAST PRIX JEUNESSE (VIDEO FESTIVAL FOR CHILDREN)

Scouts from Manila Council served as color guards and bearers of country flags in the 2nd Southeast Asian Prix Jeunesse Festival, which is a collaboration among the ten (10) countries of Southeast Asia, organized by the Prix Jeunesse Foundation. This is a video festival for, by, and with children.



26TH ASIA-PACIFIC REGIONAL SCOUT CONFERENCE MEDIA TEAM



The PRCO was tasked to oversee the Public and Media Relations side of the 26th Asia-Pacific Regional Scout Conference. It involved the publication of the News Bulletin and the Newsletter, the official publication of the Conference, and the conduct of information campaign using the social and tri-media to ensure public awareness which could redound to outpouring of private and public understanding and support for the conference. The team drafted speeches and messages which were read by top officials of the BSP at some events of the conference.

To ensure smooth flow of publicity, the PRCO drew up its own media plan which became the basis for effective implementation of its own program and objective.

The PR staff member steamed up with its counter parts from the Asia-Pacific Region Support Centre headed by Communications and Partnerships Director Luz Taray. During subsequent meetings, both the PR and Communications offices agreed to come up with a name for the group known as the Media Team. The team was later reinforced with the addition of 30 professionals, adult volunteers, Senior Scouts, Rovers and international Scout leaders, who joined the team through invitation.

MEDIA PLAN

The media plan was formed as a guide in tackling media requirements of the Conference.

OBJECTIVES:

- To ensure widest coverage of the 26th Asia-Pacific Regional Scout Conference which may result in bigger participation among member NSOs in the Asia-Pacific Region and to be able to deliver the conference messages to wider number of the public especially the supporters of the activity in particular and Scouting in general.

- To generate publicity for the BSP and the Asia-Pacific Region Region of the global Scouting Movement.
- To provide ample opportunity for the BSP and the Asia-Pacific Region to renew linkages with various media entities and to strengthen ties with other media organizations.

MEDIA STRATEGIES:

The PRCO implemented various strategies to ensure wider exposure of the event including:

- Issuing press statement/release regularly to tri-media (including online publications and government news provider/agency e.g. Philippine News Agency and Philippine Information Agency);
- Posting news developments on BSP's social media accounts
- Sending messages to Local Councils in order for them to help promote the event through local media entities in their areas.
- Sending invite letters to various radio/TV stations for interviews involving BSP officials, 26th Asia-Pacific Regional Scout Conference coordinators and personalities and event coordinators.
- Holding press two conferences: 23 June 2018 held at the BSP National Office and another one on October 22 at the Philippine International Convention Center.

MEDIA MILEAGE

The event got a considerable mileage from the print, broadcast and social media through proper implementation of the media plan. The team issued three press statements to various media entities which resulted in public awareness of the event.

The event was covered by several media entities including that of the broadcast media which interviewed several personalities. It was also uploaded on various social media platforms.

The social and mainstream media teams managed to get the attention of the populace by eagerly taking opportunity of the event to spread words about the 26th Asia-Pacific Regional Scout Conference. With good planning the media team managed to come up with exposures from both the social and mainstream media. For several weeks, the media team relentlessly sent press statements/releases to several media entities. Over a million peso worth of free media publicities were garnered at the time the publicity blitz had started.

OFFICIAL PUBLICATION: UNLAD

The official name of the newsletter was UNLAD. The name, which appeared on the mast head and was designed by Tere Quiene of the AP. It means growth or development, however, Mr. Canlapan came up with another meaning, thus UNLAD became an acronym for United Leadership & Action for Development.

The real job of the Media Team came on 13 October 2018 when it mobilized volunteers to cover two ancillary events held in Tagaytay (Youth forum) and at Mt. Makiling Scout Reservation (Course for Leader Trainers). The coverage lasted for two days where reporters and photographers took photos and wrote stories which were included in the maiden issue of UNLAD. The First issue was distributed during the opening day of the seven-day conference.

With respective assignments, reporters and editors set the wheels in motion covering every event of the conference. There were seven issues of 'UNLAD,' the six issues were printed and the last issue was published online.



For the whole duration of the event, the team published seven issues of UNLAD, the first six issues were printed and the last issue was put online. Based on the feedback of many participants, UNLAD has been very effective as an important communications tool among the participants. Manned by Scouts and Scout leaders, UNLAD succeeded in sending the message across about the Conference. The issues tackled in the editorial could be an eye opener to some as they also served as important lessons that could be emulated by many NSOs. The editorial, although, not the opinion of the entire BSP or the APR Scout Conference, provided insights about some issues that may impact the global Movement. Issues like youth empowerment (giving tribute to the Youth Forum held before the event); Unit Leader empowerment (as a gesture of respect to volunteer Unit Leaders); the Scouting Program (giving importance to the programme of Scouting that may impact the Organization); the fun in Scouting (taking into consideration one of the baits in encouraging membership); unity amid diversity (tackling the sensitive issue that tends to divide the world but only unites Scouting).

The newsletter, however, did not only become a symbol of success of the event, but also a training ground for learning to some of the Scouts who joined the media team. It has become an actual learning experience that could inspire the volunteers to do better next time there are big important events.

JOURNALISM SEMINAR/WORKSHOP:

The team conducted a two-day workshop specifically for volunteer correspondents, graphic artists, photographers, deskmen, and editors of "UNLAD." The team invited Senior Scouts, Rovers, unit leaders, and some adult leaders to form part of the media team. They were selected from a number of applicants coming from different parts of the country. At least two applicants were from overseas (Indonesia and Malaysia).



The volunteers attended sessions and participated in workshops on journalism encompassing newswriting and gathering technique (interviewing), editing, graphic designing, lay outting, photography and photo editing.

The workshop was specifically aimed at preparing the 30 volunteers and the BSP staff in the production of the newsletter and preparing news/press release, and assisting media in covering the event. Several professional journalists working in major broadsheet newspapers (The Daily Inquirer -Ms. Stephani Asuncion and Manila Times – Tita Valderama) and a professional photographer (Happee Orange Omengan), who have been working with APR Office in some special projects, were invited as resource persons for the seminar.

UNLAD Editors and reporters were provided press shirts and vests to distinguish them from other participants of the event.

PRESS CONFERENCES:

The Media Team conducted two successful press conferences attended by top officials of the Asia-Pacific Region and the World Organization of the Scout Movement.

First Press Conference (23 June 2018)

The first conference was held at the BSP National Office with the following as panelists: Paul Parkinson – Chairman, APR Regional Committee; J. Rizal C. Pangilinan – APR Region Director; Peter Blatch – Member, World Scout Committee; Mori Cheng – Youth Adviser, World Scout Committee; BSP National President Wendel E. Avisado. Moderator: Secretary General Rogelio S. Villa Jr.



Second Press Conference (22 October 2018)

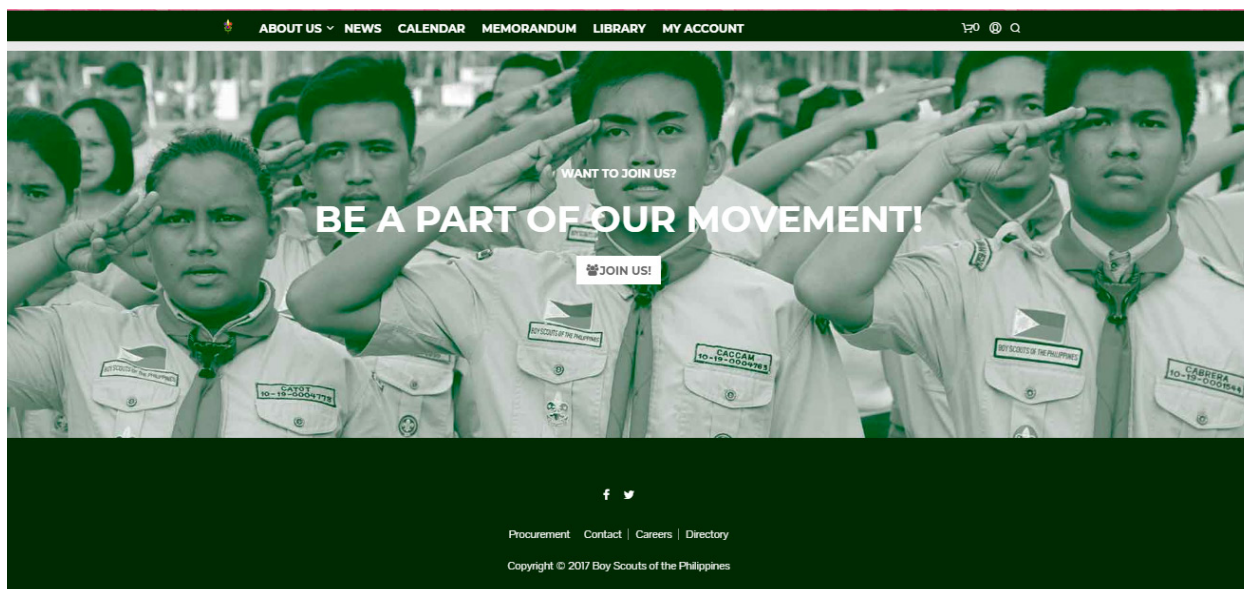
Immediately after the opening ceremony, the media team immediately assembled for the holding of the press conference which was attended by several high-profile personalities of both the APR Committee and the WOSM. The panelists: Craig Turpie -- Chairperson, World Scout Committee; Ahmad Alhendawi -- Secretary General, World Organization of the Scout Movement; Paul D. Parkinson -- Chairman, Asia-Pacific Regional Scout Committee and BSP National President Wendel E. Avisado. Moderator: Nixon A. Canlapan



SPEECHES/MESSAGES

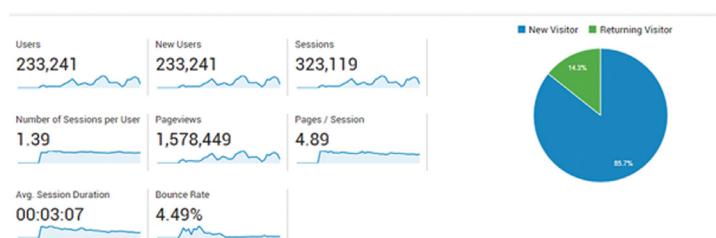
The Media Team also drafted the speeches and messages of the top officials of the BSP. Speeches of both National President Wendel E. Avisado and Secretary General were drafted by the Media Team (Nixon Canlapan and Sam Salter), including that of several local personalities. There were a total of 40 speeches drafted at the duration, including those written before the conference.

WEBSITE CONTENT MANAGEMENT COMMITTEE (WCMC) FOCUSING ON THE BSP STRATEGY MAP: VISION 2025



The BSP needs to excel on the thematic of the Strategy Map – Development Orientation and Good Governance in order to sustain BSP’s growth. Under each theme, there are specific key strategic priorities that the WCMC has recognized to come up with relevant action steps to fulfill BSP’s vision. For Development Orientation, it consists Young People, Adults in Scouting and Community Involvement. For Good Governance, it involves Resource Management and Organizational Excellence.

The WCMC, tasked to supervise, promote, develop and maintain the website (www.scouts.org.ph), made significant accomplishments in line with the BSP’s Strategy Map: Vision 2025 using BSP’s Information and Communications Technology (ICT) in-house capacity (as of 2018). The website continuously serves its purpose being a key player in the exchange of real-time information from among the general populace.



Website Audience Metrics

Using Google Analytics in evaluating the website’s performance, report shows that for the year 2018, the website’s online presence has grown exponentially since it was launched last 2015.

Significant Accomplishments on Young People

- Supported the BSP's operating units in the online circulation of policies and guidelines related to Scouting programs, projects and activities to all young people in all segments of society.
- Executed online publication and distribution of new reference materials of the revised program thrusts of the different Sectional Programs thru officially sanctioned e-mails, social media accounts and website of the BSP.
- Assisted in the issuance of memoranda (via e-mail, website posting and/or social media accounts) integrating the advancement requirements in all Scouting activities. This is in line to the BSP's objective in annually increasing the number of Scouts who will be advanced to the next higher rank.

Significant Accomplishments on Adults in Scouting

- Assisted in the full implementation of the BSP Adults in Scouting Policy by uploading downloadable copies of all new reference materials Policy to the of the Adults in Scouting official website.
- Assisted in strengthening the capacity of Adults in Scouting in the implementation of World Programmes by uploading and distributing revised and updated training and program materials, references and resources to all Scouting Regions and Local Councils.
- Created an Adults in Scouting database and strengthen the management system to provide accurate and updated Awards Scheme and Recognition to all Adults in Scouting

Significant Accomplishments on Resource Management

- Assisted in formulating effective tools in addressing transparency and accountability on the resources of the organization through online publication of bids for the awarding of lease on identified properties.

Significant Accomplishments on Organizational Excellence

- Supported in the effective management of the image of the organization through proper maintenance of BSP's comprehensive and updated website that will serve both as internal and external communications tool.

Significant Accomplishments on Community Involvement

- Published promotional materials in order to increase the number of registered Community-Based Scouting units in Local Councils.





CHAPTER 2

Young People & Adults in Scouting





Scouting is an educational movement and continues to be relevant in today's society, so it must keep itself abreast with the rapid changes and modernization, undergo self-examination in the light of the emerging and contingent educational philosophies and approaches, and move forward with a renewed strength in its educational engagement, thereby becoming a potent vehicle for social transformation. It gives young people the opportunity to develop their skills and acquire competencies necessary to survive in an increasingly complex and challenging world. Greater involvement in decision-making processes is imperative in providing a framework for the young people in order to attract, train and retain members.

The Adults in Scouting are key actors in the delivery of quality, relevant and equitable youth program for the young people. They represent the principal component in the realization of the vision of Scouting for the future. Well-trained, well-equipped, effective, educated, self-directed, motivated, task-oriented and performance-based, intuitive and highly competitive adults are essential to the survival, stability and integrity of the Movement. As a learning organization, it is therefore imperative for the Boy Scouts of the Philippines to establish a framework for the growth and development of adults in Scouting and for each Local Council to provide sustainable capacity mechanism for its program and adult resources development.

YOUTH DEVELOPMENT PROGRAM

Depending on young people's interests and skills, youth influence on organizations can occur at various levels, ranging from involvement through consultation, to shared leadership. Utilizing meaningful youth participation can contribute to structuring programs, policies and services that affect young people's lives to adequately address their needs and interests as well as benefiting and contributing to the organization's success. By meaningfully engaging young people, individuals gain skills and a sense of empowerment and make healthy connections with positive role models, both in peers and adults.



Benefits of youth participation for organizations include:

- Enhanced organizational development as new energy, fresh ideas and enthusiasm is brought into programs;
- Additional data for analysis and planning that may be obtained only by the youth;
- Additional human resources by sharing responsibilities between adults and the youth;
- Increased acceptance of the organization's services, messages and decisions as youth contributed to shape them; and
- Increased credibility of the organization to both young people and advocates.

Benefits for young people include:

- Increased competencies, self-esteem, skills and knowledge;
- Enhanced individual development as it provides youth with opportunities to generate real community change;
- Increased status and stature in the community;
- Increased self-discipline and time management;
- Insight into the multiple roles of adults and broader career choices; and
- Meaningful youth participation can enhance a young person's sense of connectedness, belonging and feeling of being valued, which can contribute to positive mental health.

Skill Development: Scouts learn how to conduct research (e.g., how to design a project and how collect, coded and analyze data); they also develop skills on public speaking, critical thinking and job readiness.

Social competencies: Scouts build social skills and learn how to interact in new settings, develop empathy for other perspectives and build teamwork and a sense a responsibility.

Self- confidence: Scouts recognize that they have knowledge and insight, which leads to a sense of personal efficacy.

Identity Exploration: Scouts take on new roles as researchers, evaluators, and action planners, broadening their perperstive as well as their sense of empowerment and possibilities.

Civic competencies: The experience of being heard and having one's voice matter increases a sense of social responsibility and may lead to greater youth civiv engagement.

Social capital: Scouts build new relationships with peers and adults. These new connections can help with future opportunities (e.g., programs and employment).

Addressing community needs and challenges: Young people have a unique understanding of local challenges that impact their peers; they can offer creative approaches and solutions to community needs and problems.

New generation of youth leaders: Scouts can help develop a cadre of young people who have a growing sense of civic responsibility, who possess analytical and organizing skills, and who are ready to address the challenges faced by their community.

Increased Intergenerational communication: Many youth participatory evaluation and research projects use findings to bring about change in schools, families, and towns, raising awareness of social issues that impact youth and increasing public will to address these issues.

Improved intergenerational communication: Scouts enhances respect and collaboration between youth and adults.

improved programming: With youth input, programs can become stronger, more appropriate, and better able to meet youth needs.

Increased youth participation in programmatic decision making: Involvement in program evaluation can lead to overall increased youth engagement in program governance.

Transformation of the culture: When an organization engages in Scouting, the practice creates the expectation that young people be involved in all aspects of the said organization, and that **youth engagement** is the normative practice, not a inquire or discrete aspect of programming.



2018 NATIONAL SCOUT YOUTH FORUM

The Scout Youth Forum, a primordial part of the Youth Development Program of the Boy Scouts of the Philippines is organized to fill in the need and the clamor for youth participation in the decision-making process in the Scout Movement, especially in matters and issues directly affecting them, and serves as a laboratory for the development of leadership from among our young Scouts.

The Scout Youth Forum is also an educational tool to support the process of developing youth participation. It is an event that empowers and inspires young people through a participatory approach, helping them to develop skills in decision-making which can be used within Scouting and in society. The Forum is a place for information, training and concrete experience of discussing and acquiring a deeper understanding of various issues. It is also a source of inspiration by providing the contact with new people, fresh ideas, innovative thoughts, different experiences and working methods.

There were Three (3) venues that the National Scout Youth Forum was conducted, namely:
Luzon – BP International Hotel, National Office, Ermita, Manila
Visayas – Eastern Visayas Region, Capitol Hills Scout Camp, Cebu City
Mindanao – Delux Hotel, Cagayan de Oro City

LUZON (March 15-18, 2018) – Christian Andrei Pitogo, Cagayan-North Tuguegarao

There were six regions participated in the said Forum, to wit:

REGIONS	DELEGATES	OBSERVERS
1. National Capital Region	6	3
2. Ilocos Region	6	3
3. Northeastern Luzon Region	6	2
4. Central Luzon region	6	1
5. Southern Tagalog Region	6	3
6. Bicol Region	6	3

VISAYAS (8-10 March 2018) – Russell Rex King, Cebu City

From the two regions in Visayas, participants from:

Eastern Visayas Region had, 23 strong Scouts, while Western Visayas Region got, 15 Scouts

MINDANAO (23-25 January 2018) – Dave Florenz Paul Santos, Davao del Sur

In the heart of Cagayan de Oro where the Mindanao Forum was held, Eastern and Western Mindanao regions had a participation of 32 Scouts.

The National Scout Youth Forum aims to provide a dual opportunity for young members to discuss and express their views on issues of interest to them, preparing inputs and reporting to the Boy Scouts of the Philippines, including recommendations to the Local, Regional and National Executive Board; and to develop the skills necessary to strengthen their capacity to take part in decision-making processes and to actively be involved in their own communities, institutions, and Local Councils.

The following are the 2018 Regional Scout Representatives to the NEB:



Christian Andrei Pitogo
RSR for LUZON



Russell Rex King
RSR for VISAYAS



Dave Florenz Paul Santos
RSR for MINDANAO

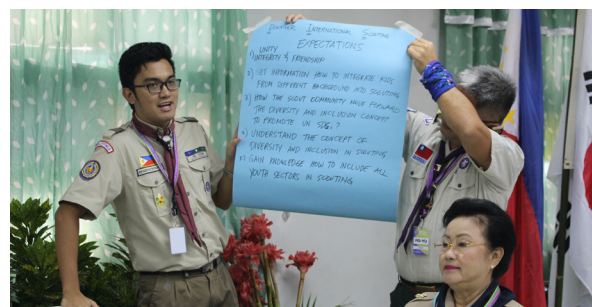
9TH ASIA-PACIFIC REGIONAL SCOUT YOUTH FORUM



Tagaytay International Convention Center
09 -12 October 2018

The **9th Asia Pacific Regional Scout Youth Forum** held on 09-12 October 2018 in Tagaytay City, which was hosted by the Boy Scouts of the Philippines, was a tremendous success. The forum, attended by 125 young adult delegates and observers from 27 NSOs sets a record of having the biggest no. of participants in the history of youth gathering. The four-day youth forum concluded with the adoption of recommendations revolving around Youth Engagement, Impact of Scouting and Sustainable Development Goals. The Boy Scouts of the Philippines was represented by ten (10) Scouts coming from various Local Councils of the Boy Scouts of the Philippines

ASIA-PACIFIC REGIONAL WORKSHOP ON DIVERSITY AND INCLUSION



Manila, Philippines
22-26 June 2018

The Asia-Pacific Region has successfully rolled out the promotion of diversity and inclusion, convening key Scout Leaders in Manila for a 5-day workshop to establish a common understanding of the principles of diversity and inclusion and further develop the operational framework that will be used by all National Scout Organizations in the region.

A total of forty key Scout leaders from 26 countries across Asia met in Manila on 22 to 26 June 2018 for the APR Workshop on Diversity and Inclusion. The countries that were represented during are the following: Australia, Bangladesh, Bhutan, Brunei, Cambodia, Hong Kong, India, Indonesia, Macau, Malaysia, Maldives, Mongolia, Myanmar, Nepal, New Zealand, Papua New Guinea, Philippines, Singapore, South Korea, Sri Lanka, Taiwan, Thailand, Timor Leste, Afghanistan, Vietnam and Portugal.

As an offshoot of the Workshop, five project proposals were selected under the Diversity and Inclusion Challenge which includes the entry of the Boy Scouts of the Philippines entitled "Program Enabling Active Citizenship and Environmentalism through Scouting (PEACE through Scouting) of CSE Kim Robert C. de Leon of Navotas City Council.

BETTER WORLD PROGRAMME

The Boy Scouts of the Philippines is at the forefront of the WOSM World Scout Programme, a framework for Creating a Better World.

Scouting is all about young people – building values (Scout Oath and Law) in them, developing them to be active citizens and leaders of their community and the world, and empowering them to take action as responsible and committed citizens.

It is therefore important that World Scouting has exciting and innovative programmes and activities that will draw the attention of these young people to join and be involved, and to contribute to positive changes in their communities.

Recognizing this, World Scouting strives to continuously offer opportunities and channels that will truly enhance young people to be the catalysts of change, addressing global issues in their local communities through volunteerism, internships, community services and partnership projects with other non-governmental and governmental organizations. Over the years, these have morphed into, what is now called, the World Scout Programmes, comprising the Scouts of the World Award, World Scout Environment Programme and Messengers of Peace.



SCOUTS OF THE WORLD AWARD PROGRAMME

The Scouts of the World Award (SWA) Programme is an initiative of the World Organization of the Scout Movement (WOSM) to help the National Scouts Organizations / Associations (NSO/NSA) to revitalize the program of activities that will lead towards the Scout Advancement, supporting community development, ending hunger, combating climate change, decreasing violence, protecting world heritage. The Scouts of the World Award challenges all young people aged 15 to 26 years old, Scouts and non-Scouts, to think about the global issues they value and act upon them in their local community. The projects are led in three main fields of action: Development, Peace, and the Environment.

The award is completed in two phases: A Scout of the World Discovery, where they can explore and discover issues faced by the community and the world. A Scout of the World Voluntary Service, where they commit a minimum of 80 voluntary hours to a community project that is aimed at tackling one of the issues discovered in their community.

Scouts are committed to making the world a better place. They do so by supporting the achievement of the 17 global goals for Sustainable Development. The Scouts of the World Award leads scouts to learn, and then take action, so that they acquire the skills and knowledge necessary to produce a positive social impact on their community. Once they complete a project, they become part of a global network of scouts creating sustainable change. It is the only award for young people provided by World Scouting.

On 22 February 2014, the National Executive Board unanimously approved the adaptation and integration of the Scouts of the World Award (SWA) Programme of the World Organization of the Scout Movement in the Scout Advancement Programme in the Senior and Rover Scout Section of the BSP.

Since the adaptation of the Programme in 2014, the 1st SWA Seminar and Discovery will be the pilot course of the BSP in the implementation of the SWA. It is conducted in Makiling National Scout Reservation, Mount Makiling Los Baños, Laguna on 7-13 November 2016 with the theme, "Growth and Stability". In support to this initiative, we are encouraging all Scouting Regions and Local Councils to help promote the SW Award Programme, along with the other World Programmes, by establishing SW Award Bases, and conducting SW Award Seminars and Workshops, SW Discoveries, SW Award Voluntary Services, and other related activities regularly, or during their local and regional Scouting Events, or made part of special modules during trainings, programs with the help of duly appointed Regional and Local Coordinators of the SW Award Programme.

In 2017, Five (5) Scouting Region namely Central Luzon, Regions (CLR), National Capital Region (NCR), Bicol Region (BR), Eastern Visayas Region (EVR), Western Mindanao Region (WMR), and Six (6) Local Councils Cabanatuan City Council, Makati City Council, Camarines Sur Council, Eastern Samar Council, Tacloban City Council and Zamboanga Del Norte Dipolog-Dapitan rendered their best to perform the Discovery and Voluntary Service Projects with and produces 107 Senior Scouts and 10 Rover Scouts total of 117 SWA Awardees and in 2018 Five (5) Scouting Region National Capital Region, Southern Tagalog Region, Bicol Region, Eastern Visayas Region and Western Mindanao Region and ten (10) Local Councils Manila Council, Metro Manila East, Metro South Council, Rizal Council, Camarines Sur Council, Biliran Council, Cebu Council, Negros Occidental Council, Misamis Occidental Council and Zamboanga Del Norte Dipolog-Dapitan Council produces 160 Senior Scouts and 41 Rover Scouts awardees of SWA Badge and Certificates.

This year target was 500 SWA Awardees by the end of the year.

REGION	SENIOR	ROVER	TOTAL
Ilocos Region	-	-	-
North Eastern Luzon Region	-	-	-
Central Luzon Region	-	-	-
National Capital Region	18	28	46
Southern Tagalog Region	10	5	15
Bicol Region	4	8	12
Eastern Visayas Region	6	-	6
Western Visayas Region	-	-	-
Eastern Mindanao Region	-	-	-
Western Mindanao Region	122	-	122
GRAND TOTAL	160	41	201

WORLD SCOUT ENVIRONMENT PROGRAMME

“Nature study is the key activity in Scouting and Guiding.” - Baden-Powell

Through Scouting, young people are given the opportunities to experience and connect with nature. Nature is central to Scouting as one of the eight elements of the scout method, and environmental protection plays a central role in the active citizens that scouting produces.



In September 2000, the world leaders committed to combat poverty, hunger, disease, illiteracy, discrimination to women and environmental degradation. Consequently, in 2005, there was a specific focus on Environmental Education in Scouting at the 37th World Scout Conference, where resolutions on environmental education and sustainable development were made. The World Scout Environment Programme (WSEP) offers tools, resources, and initiatives for all ages to help Scouts all around the world work together for the good of the local and global environment. The programme is based on a set of environmental principles and aims that provide a foundation for environment education in Scouting.

The Philippines was one of the NSOs who embraced this world programme, and in June 2016 the 1st World Scout Environment Education was conducted in Mt. Makiling National Scout Reservation (MNSR) with 32 Scout Leaders participated in this 5-day seminar focusing on the environmental education and activities and the implementation of the programme. The program was rapidly adopted by the BSP's Scouting Regions and local scout councils. In 2016, the BSP targeted to have Five Thousand (5000) Scouts to be awarded for the World Scout Environment Badge, however, only achieved Six Hundred Forty-Nine (649) or equivalent to 12.98% scouts awarded based on the set goal. In 2017 the number of scouts' awardees increased into 121% or equivalent to Six Thousand Sixty Three (6,063), and in 2018 a huge number of Scouts received the badge for this programme with the total number of Thirteen Thousand Eight Hundred Seventy-Nine (13,879) or equivalent of 278% based on the yearly target.

There are 10 Local Councils Scout Areas were enthusiastically given their best to achieve the goal of the BSP in promoting the WSEP in the country and the following are below.

REGION	BOY	SENIOR	ROVER	TOTAL
Ilocos Region	-	-	-	-
North Eastern Luzon Region	3,534	482	10	4,026
Central Luzon Region	6,037	1,403	-	7,440
National Capital Region	507	495	-	1,002
Southern Tagalog Region	187	85	19	291
Bicol Region	-	-	17	17
Eastern Visayas Region	135	-	-	135
Western Visayas Region	231	575	-	806
Eastern Mindanao Region	162	-	-	162
Western Mindanao Region	-	-	-	-
GRAND TOTAL	10,793	3,040	29	13,879

MESSENGERS OF PEACE

Walk the World-Messengers of Peace Initiative.

Scouts are doing amazing contributions to the Global Goals for Sustainable Development! After 2 hours of riverside trekking and 6 river-crossings, the Senior and Rover Scouts of Roosevelt College Rodriguez Scout Movement, in partnership and collaborations with other civic groups like the National Eagle Scouts Association of the Philippines (NESAPh), National Volunteers for Rescue and Communications, (NaVResComm Inc.), Knights of Rizal (KoR), were



able to touch the lives of more than 50 Children of Sitio Casili, Barangay San Rafael, Rodriguez, Rizal, Philippines thru the Walk the World-Messengers of Peace Initiative. With new school bags, full of treats and school supplies and slippers for such a wonderful early Christmas presents.

Truly, the Boy Scouts of the Philippines, Youth and Other Civic Organizations can make a difference by means of partnership for the goals and create a Better World. Another inspiring stories that promotes to eliminate extreme poverty; No to Hunger; Quality Education; Reduced Inequalities; and Sustainable Cities and Communities

Truly, these Scouts and Volunteers are all Messengers of Peace!

SDGs! - #Goal1, #Goal2, #Goal4, #Goal10, #Goal11, #Goal17#Scouts4SDGs



55TH SCOUT MEMORIAL DAY COMMEMORATION

The BSP celebrated the 55th anniversary of the death of the 24 Scouts and Scouters enroute to the 11th World Jamboree in Marathon, Greece on 26 July 1964 at the Alaala Mausoleum in Manila North Cemetery. A total of 750 Scouts and Adult Leaders, National Executive Board Members and staff have attended the event with the representative of Hon. Joseph Ejercito Estrada as the Guest of Honor.



76TH ARAW NG KAGITINGAN

Tema: "Kagitingan at Pagmamahal sa Pilipinas Para sa Tunay na Pagbabago."

The BSP, ever true to its commitment, actively participated in the ARAW NG KAGITINGAN celebration with an objective to promote, preserve and memorialize the principles, ideals and deeds of the Filipino veterans as a means to enhance patriotism and love of country. Local Councils from all over the National Capital and Southern Tagalog Luzon Regions took part in the different parts of the celebration conducted in several historical places in the Philippines.

CELEBRATION	PARTICIPATING COUNCILS	No. of Scouts	VENUE	DATE
SUNRISE CEREMONY	Metro Manila South	30	Libingan ng mga Bayani	5 April 2018
WREATH-LAYING CEREMONY	Pasay City	20	Fort Bonifacio, Taguig	5 April 2018
TRIBUTE TO ALL FILIPINO HEROES	Quezon City	25	Corregidor Island, Cavite	7 April 2018
ARAW NG KAGITINGAN	Bataan City of Sta. Rosa Pasay City Council	54 8	Mount Samat, Pilar Bataan	9 April 2018
PAGGUNITA SA CAPAS	Tarlac	58	Capas National Shrine, Capas, Tarlac	10 April 2018
SUNSET CEREMONY	Metro Manila South	36	Libingan ng mga Bayani, Fort Bonifacio, Taguig City	11 April 2018



NATIONAL YOUTH LEADERS' SUMMIT 2018



The BSP and Girl Scouts of the Philippines (GSP) through the Department of Education (DepEd) launched the National Youth Leaders' Summit 2018 on 18-22 February 2018 at the Helena Z Benitez National Program and Training Center, Calamba Road, Sungay East, Tagaytay City.

Due the 4-day Summit, the delegates were able to prepare a harmonized youth program of the DepEd, BSP and GSP that is modern and relevant to the present generation of young people.

A Total of 28 Boy Scouts and 27 Girls Scouts participated in the said event, including 10 Adult Leaders from the BSP and GSP, with a total of 75 Delegates. They divided themselves into Patrols including the Adult Leaders, as follows:

Scouts

Falcon Patrol
Eagle Patrol
Maya Patrol
Phoenix Patrol

Sparrow Patrol
Dove Patrol

Adult Leaders

Tikling Patrol
Kwago Patrol

During the Opening Ceremonies, the National President and the National Executive Director of the GSP were present, as well as our very own Secretary General, which had given an inspirational message that pierced the inner sensitivity of the audience. Dr. Janry Colonia of the BLSS Youth Formation Division of the DepEd gave a message of encouragement to our Scouts on educational advocacy, and harmonious involvement between BSP, GSP and DepEd.

The successful event and its activities were a collaborative effort of the BSP, DepEd and GSP.

NATIONAL CHILDREN'S MONTH

In partnership with the Council for the Welfare of Children, the BSP-PRCO organized a Children's Day Camp at the 15/F BP International Hotel, Manila on 19 March 2018 with around 100 participants (Scouts, Out-of-School youth, differently-abled, Indigenous and those from Social Development Centers). Eight (8) employees of the BSP National Office served as Resource Persons and taught the participants basic scouting skills such as knot tying, first aid and life-saving, fire safety and prevention, pioneering, orienteering and survival cooking.

Also, Scout Jean Kyle Figuracion of Manila Council took part in the drafting of "Panatang Makabata", a pledge that will be recited by children nationwide.



INTERNATIONAL ACTIVITIES

11th NATIONAL SCOUT JAMBOREE (Taiwan)

Taichung, Taiwan
30 June-06 July 2018



BSP sent a delegation comprised of one (1) Unit Leader and four (4) Senior Scouts from Chang Kai Shek College, Manila Council to the 11th National Scout Jamboree of Scout of China (Taiwan) held in Taichung, Taiwan.

Together with them are BSP National President Wendel E. Avisado, NEB Member Danilo C Asiaten, NEB Member J. Eduardo C. Delgado and CSE Kim Robert De Leon of Navotas City Council.



5th INTERNATIONAL PATROL JAMBOREE

Mt. Seorak, Gangwon Province, South Korea
02-07 August 2018

A total of 8,500 scouts have attended the 5th International patrol Jamboree of the Korea Scout Association. The BSP sent 98 delegates from Quezon City Council, Lipa City Council and Manila Council, who spent a memorable week full of exciting activities.

17th NIPPON NATIONAL SCOUT JAMBOREE

Refresh Village Hachigasaki, Suzu, Ishikawa, Japan
04-10 August 2018

The BSP participated the 17th Nippon National Scout Jamboree held on 04-10 August 2018, as represented by the following Local Councils:

- Cagayan North-Tuguegarao City Council
- James L. Gordon Council
- Cavite Council
- Cebu Council
- Manila Council
- Quezon Council
- Rizal Council



1st ASEAN ROVER MOOT

Brunei Darussalam
10-15 December 2018

Three hundred Rover Scouts from seven NSOs gathered in Berakas, Brunei Darussalam from the 12-17 December 2018 for the 1st ASEAN Rover Moot. Participating NSOs includes host country Brunei Darussalam, Indonesia, Malaysia, the Philippines, Singapore, Thailand and Vietnam.

The following Local Councils of the Boy Scouts of the Philippines sent their delegates, as follows:

- Cagayan North-Tuguegarao City Council
- Quezon Council

The moot was officially launched by the Sultan of Brunei, Sultan Hassanal Bolkiah. Sultan Bolkiah is also the patron of Persekutuan Pengakap Negara Brunei Darussalam, while his son, Crown Prince Hanji Al-Muhtadee Billah is the Chief Scout.

INTERNATIONAL DAY OF PEACE

The International Day of Peace is observed around the world every 21st day of September upon the declaration of the United Nations (UN) General Assembly as the day devoted to strengthen the ideals of peace, both within and among nations and people. The theme for this year's "Peace Day" celebration is "The Right to Peace – The Universal Declaration of Human Rights at 70," which aims to highlight the importance of all segments of society to work together to strive for peace. The International Day of Peace was established in 1981 by the resolution of the UN General Assembly to coincide with its opening session, which is held annually on the third Tuesday of September. The first "Peace Day" was observed in September 1982.



Peace Day Celebration Period. With our commitment to strengthen the ideals and promotion of the Culture of Peace and in support to the MoPPH Initiatives, BSP enjoins all Scouting Regions, Local Councils and their respective Districts and Sponsoring Institutions to plan and organize programs, projects and activities related to Peace Education and as Scout Messengers of Peace within their Patrol/Crew and Troop/Outfit meetings as well as Team/Rover Circle service projects at their homes, schools, churches, neighborhood and community.



Educational Objectives. This advocacy aims to:

1. Celebrate the International Day of Peace 2018 through the active involvement of Scouts and Leaders within schools, neighborhood and in the community;
2. Encourage Scouts to discuss and talk about Peace with other Scouts, non-Scouts and community members through an organized Peace Talk (Dialogue);
3. Raise awareness on how to develop a Peace Culture in communities;
4. Render community service projects and activities that will promote peace, love, unity and respect among social actors in the society;
5. Increase BSP's registered online users, service hours and service projects uploaded in the www.scout.org; and
6. Create a positive social impact in the community through public relations and strengthening the Scouting's profile towards its stakeholders.

The BSP through the partnership of Quezon City Council (host) held the celebration of the International Day of Peace at Quezon Memorial Circle, Quezon City. Scouts and Adult Leaders from National Capital Region of the BSP have gathered to witness the celebration, activities and other happenings prepared by the National and Council.

There were 720 Scouts and Leaders who participated in the conduct of the said event, attached is the program that last for a day.

MESSENGERS OF PEACE HERO

Rover Scout **JUNBERT PABON**, from Negros Occidental Council was named as one of the Messengers of Peace Hero by the World Organization of the Scout Movement at the UN Headquarters in New York City, USA in the observance of the 2018 International Day of Peace.



Junbert is on a mission to give young offenders in the Philippines a new chance at life by bringing Scouting to children in conflict with law. By turning troublemakers into peacebuilders, Junbert is hoping to make sure these young people have the opportunity to thrive once they are released. So far, his programme with the BSP has impacted the lives of ten (10) young people and has even helped some prove in court that they are fit to be released. (<https://www.scout.org/mop-heroes/list>)



DIALOGUE FOR PEACE



The Dialogue for Peace programme invites scouts to discover how they can incorporate dialogue into their everyday lives. With the help of the activities in the Dialogue for Peace guidelines, Scouts can be empowered with the skills and competencies that enable them to actively participate in the decision making and resolution of community issues for a sustainable development. Scouts can earn the Dialogue for Peace badge, or become recognized facilitators or trainers in dialogue to inspire even more Scouts to include dialogue in their everyday lives.



Through dialogue, we can learn to find similarities unnoticed before, and even come to respect and sometimes appreciate differences. Through dialogue, we come together as human beings first to find inclusive solutions to the challenges we face today.



The BSP assisted the APR-WSB in preparation for the Dialogue for Peace that was held at the 15/F, BP International Hotel, Manila. The event was participated by 45 participants of which 10 of them are from the Philippines, and the rest are also participants from the upcoming 9th Asia Pacific Regional Scout Youth Forum.

Various activities concerning dialogue and decision-making challenges are the main issues and topics discussed during the two days seminar. Attached is the programme of the said event.

JAMBOREE ON THE AIR/JAMBOREE ON THE INTERNET (JOTA/JOTI)



The JOTA/JOTI is an annual event in which Scouts and Guides all over the world make contacts with each other by means of amateur radio. Short-wave radio signals carry their voices to virtually any corner of the world. It's the sheer excitement of having a live conversation with a fellow Scout or Guide at some other place in the world that attracts so many youngsters to this event. JOTA is a real Jamboree during which Scouting experiences are exchanged and ideas are shared. The JOTA-JOTI is the only event offering to each individual Scout the experience that he or she really belongs to a worldwide Movement. The main JOTA and JOTI offer an excellent opportunity to meet Scouts, Guides and other from many countries throughout the World, exchange ideas, learn about other cultures and habits and make new friends. In other words, it is a great opportunity to really feel that



you belong to a worldwide movement of 28 million members. Bring this opportunity to the attention of the Scouts and Leaders and encourage them to take part. More than Two Thousand Scouts from thirty(30) Local Councils participated the 61st JOTA and 22nd JOTI which was held at the Philippine International Convention Center during the 26th APR Scout Conference. This was spearheaded by the DX1BSP, the official amateur radio club of the BSP which is headed by Vice Gov. Sofronio C. Ona, BSP Vice President for Luzon.

2018 SEARCH FOR TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES



The Search aims to recognize Scouts who best represent what the Scouting program aspires to achieve - Scouts with sterling achievements in community leadership, academic excellence and good moral conduct. It serves as recognition to our Scouts who worked hard to live up to the ideals of Scouting.



The awarding ceremony was held on October 17, 2018 at the Philippine International Convention Center during the 26th Asia-Pacific Regional Scout Conference. The winners of the 2018 Ten Outstanding Boy Scouts of the Philippines are as follows:



SCOUT ADRIEL PHILIP LUNA

San Pablo City Council
Southern Tagalog Region



Our winner has an exemplary track record as a student for bagging various academic achievements and leadership awards since grade school. As a student, this Scout has been involved in crafting scientific projects which were duly recognized. For his involvement in Scouting, he served as his Council's Scout Representative and participated in various Scouting activities both in local and international levels. This Scout has been dedicating precious time to develop viable solutions to the needs of the people in the community.

SCOUT NINO JAN POL DOSDOS

Zamboanga del Sur – Pagadian City Council
Western Mindanao Region



Our winner has a solid engagement in promoting environmental preservation. This Scout has also been involved in debate team and campus journalism. As a student, this Scout's advocacies have been recognized internationally, most notably on improving the welfare of the youth.



SCOUT ALIZZA EUNÉS MENDOZA

Eastern Pangasinan Council
Ilocos Region

Our next winner is a campus leader being the Supreme Student Government President. This Scout is also a campus journalist and a “Word Proclaimer” in the church. A student of humanities and social sciences, this Scout believes in the movement for youth empowerment demonstrated through the activities initiated in the school. This Scout is considered to be with a heart of gold, which is more than the crown on her head.



SCOUT ALMARIO CAÑADA II

Rizal Council
Southern Tagalog Region

Inspiring others is the strength of our next winner. As a student leader, this scout believes that best practices can be learned through proper guidance. This scout, not only does well as a leader, but also excels in sports. Engaged in calls to end bullying, our fourth winner has been spearheading campaigns and activities to tackle bullying in schools.



SCOUT. DAPHNEE GEN JARALVE

Cebu Council
Eastern Visayas Region

Recipient of the Scouts of the World Award, the next Scout is dedicated in expanding various projects to the community. As a student leader, this Scout believes that the youth should be empowered and protected. The passion of this Scout to serve and be of service to others has been unwavering. As a result, a project dealing with children who are in conflict with the law has been initiated and has made significant progress.



SCOUT SEAN MARIE PRYTHYLL PATNUBAY

Aklan Council
Western Visayas Region

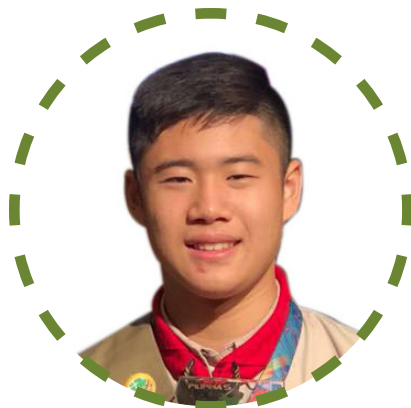
Our winner is an Eagle Scout who is involved in saving and restoring rivers. Like other previous winners, this Scout has also participated in international events. As a student, this Scout has excelled in academics. To fully serve the community, this Scout is also an HIV/AIDS peer educator and an advocate for adolescent health and youth development.



SCOUT MICHAEL BENJAMIN MORCO

Manila Council
National Capital Region

Academic excellence is the trademark of our next awardee. But this Scout keeps a balance by also excelling in community service, particularly by being an advocate for the environmental integrity and gender equality.



SCOUT RUSSELL REX KING

Cebu Council
Eastern Visayas Region

Our next awardee is a Regional Scout Representative. This Scout excels in both academics and sports, and is deeply involved in advocating for the welfare of the marginalized members of the community.



SCOUT VANCE RAPHAEL ANTHONY PRAIRE

Iloilo (Confesor) Council
Western Visayas Region

Our next winner serves the highest position in their school's student government. While being an excellent student, this Scout is also a true servant of God and actively cares for the environment. Similar to our previous awardee, this Scout is also a Regional Scout Representative. He believes that leaders are meant to inspire others to action. This Scout pioneered an Eco-bricks advocacy in their locality.



SCOUT. ALLEN DAVE CAPA

Cotabato Council
Eastern Mindanao Region

Our last awardee has a beautiful story of victory, as this Scout is a story of transformation for God and community. Through various projects and initiatives, this Scout has been addressing different societal challenges in their area, applying the great lessons learned from Scouting—doing a good turn daily, and by being a leader by example.

GAWAD TOBSPA FOR COMMUNITY SERVICE



Ten Outstanding Boy Scouts of the Philippines Association

Community service characterizes the life and value of a Scout. It is the way for a Scout to directly and comprehensively apply the principle "to help other people at all times." It has to be emphasized, therefore, that any Scout who deserves to be called outstanding should not fall short of this expectation. Above anything else, his distinction in the service he rendered to the community must ultimately define his honor of being an Outstanding Scout.

Introduced in 2005, the TOBSPA Award for Community Service aims to highlight this principle. Needless to say, the award to be given to an Outstanding Scout for his exemplary performance in community service shall provide a living model to all other Scouts.

All the national finalists of the annual Search for Ten Outstanding Boy Scouts of the Philippines are the eligible nominees for the TOBSPA Award for Community Service. From among their community service initiatives, a shortlist of projects will be identified by a Technical Panel composed of members of the Association and would undergo a final screening by a panel of judges composed of representatives from the government service, civic organizations, the academe and representatives from the Boy Scouts of the Philippines and the Ten Outstanding Boy Scouts of the Philippines Association.

They will be guided by the following criteria:

- Scout's pivotal role in the implementation of the community service project, which requires competent leadership in conceiving and implementing the project;

- Impact of the project on the community, which requires that the project must have benefited the community, improved the well-being of the people, and showed them an example of how to care for the community. The impact is usually expressed in the people's gratitude to the proponents of the service;
- Ingenuity, resourcefulness and personal sacrifices in the implementation strategies, which require that the community service project must tell stories of overcoming risks and difficulties through intelligence and selflessness. Ideally, the effort must have succeeded after testing the limit of human patience and endurance; and
- Extent of community participation, which requires that the project must not be an individual initiative, but must have motivated as many participants as possible.

The recipient of the TOBSPA Award for Community Service is announced during the Awarding Ceremonies. Since the screening process for this Award is independent from the judging and evaluation process of the Search, the recipient may not necessarily be one of the year's TOBS awardees. In addition, the panel of judges has the option not to confer the Award to any of the finalists if the latter fall short of the standards of an exemplary community service project. Furthermore, the panel of judges must be unanimous in their decision to confer the Award, otherwise, any dissent would equate to the Award not being conferred at all.

Equally important to the recognition of outstanding community service project is giving due honor to exceptional individuals who have dedicated their lives and contributed significantly to the Scouting movement. To accomplish this goal, every year, the TOBSPA Award for Community Service is named after an individual who had created an impact in his community, or had performed his work, through Scouting. By and large, the honor is recognition of the honoree's work which demonstrates the very essence of the duty to God and country—a service marked with sense of passion and relevance, and unwavering faith in the Scouting Movement as a vehicle to promote constructive social transformation through knowledge and value acquisition, application and transfer. The honoree's work should be a testimony of heroism through self-giving—a virtue that is most called for as it stands for hope and inspiration in the midst of life's crises, a compelling proof that the world needs the Scouting Movement to equip men and women of all nations to value life, the dignity of people, by doing a good turn to others, at all cost.

2018 GAWAD TOBSPA DAVID T. BUENO COMMUNITY SERVICE AWARD

To give due honor to exceptional individuals who have dedicated their lives and contributed significantly to the Scouting movement, the TOBSPA Award for Community Service is named after an individual who had created an impact in his community, or had performed his work, through Scouting.

For 2018, the TOBSPA is pleased to name the award in honor of Atty. David T. Bueno, for his exemplary and commitment to his profession into the people's cause.

THE WINNER

Receiving a medallion, plaque of recognition and cash prize, the winner for the Gawad TOBSPA David T. Bueno Community Service Award is Sgt. Daphnee Gen Jaralve from Cebu Council, for his project entitled: "Neckerchief not handcuffs; Future Leaders, not troublemakers".

LAUNCH OF SCOUT MERIT BADGES ON OCCUPATIONAL SAFETY AND HEALTH

The ILO SafeYouth@Work Project funded by the United States Department of Labor, in cooperation with the BSP, launched the scout merit badges on occupational safety and health. The launch was held on 11 December 2018 on the occasion of the BSP's Annual National Scout Executive Conference in Baguio City, Philippines.



Recognizing that OSH vulnerabilities among the youth can be addressed by developing in them a culture a prevention through awareness-raising either in schools, at home or in their communities, the project collaborated with the BSP in developing OSH merit badges which now form part of the Merit Badge System of the BSP.

In his message during the launch, BSP Secretary General Rogelio S. Villa, Jr. underscored the organization's commitment to integrate safety and health awareness not just among its members but to the nation's youth in general. He said that a scout who accomplishes the requirements to earn the OSH merit badges is "drawing the line between safety and danger, health and well-being not just of scouts but those who, as youth find themselves working or joining the workforce to perhaps help the family make both ends meet."

Through the partnership between the ILO and the BSP, there are now two OSH merit badges which scouts may aim for: the Safety and Health Merit Badge for scouts aged 9 to 12 years old and the Occupational Safety and Health Merit Badge for scouts aged 12 to 16 years old. The scouts will earn these badges by achieving a set of tasks which introduce OSH know-how such as hazards identification and preventive measures. The introduction of OSH in the merit badge system also aims to complement the reforms in the country's educational system under the K to 12 programme where students in senior high school are introduced to career-oriented tracks and should thus be prepared for the challenges in the world of work, including the occupational risks and hazards they may encounter.

In introducing the OSH Merit Badge as a co-curricular activity, the ILO SafeYouth@Work Project hopes that Filipino students engaged in scouting activities will internalize the value of prevention as preparation for their working life. Scouts which achieve the OSH merit badges will also be encouraged to become occupational safety and health advocates to adults, particularly their parents and in their communities and be models to their peers willing to teach young workers or would-be workers how to be safe and healthy at the workplace.

ASIA-PACIFIC REGIONAL SEMINAR ON DISASTER MANAGEMENT



Jeollabuk-do Province, South Korea
21-25 June 2018

A total of thirty-one Scout Leaders across Asia met in South Korea for the APR Seminar on Disaster Management to address and identify the best preventive methods in managing disaster. This seminar aim to equip each National Scout Organization on how to best prepare for, response to and recover from disasters.

The BSP sent four (4) participants, namely, NEB member Gerry Ong Tan, CSE Lucille P. Santos, UL Opalene S. Capuyan and UL Oberlin P. Santos. One of our top-caliber trainers from Antique Council, Mr. Broderick G. Train also serve as one of the Resource Person.

ASIA PACIFIC REGIONAL COURSE FOR LEADER TRAINERS



Makiling National Scout Reservation Camp, Laguna
06 - 12 October 2018



Scout Leaders across the Asia Pacific Region gathered at Mt. Makiling, Los Banos, Laguna for the Asia Pacific Regional Course for Leader Trainers which was hosted by the Boy Scouts of the Philippines on 06-12 October 2018. A total of 56 Scout Leaders from 21 NSOs participated in the training course, the highest training program of aspiring leader trainers. The CLT also serves as an avenue for NSOs to share their experiences and best practices on advanced training methods to develop new and innovative techniques for a more efficient leader training.







CHAPTER 3

Community Involvement



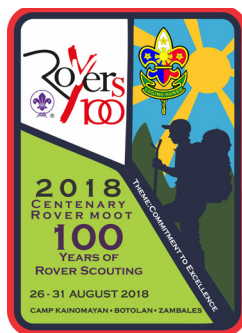


Every Scout is actively involved in the communities and regularly engages in community service projects and initiatives, and share their experiences to inspire others. Scouting also engages the government and other sectors of the society to pursue the establishment of community-based Scouting units in order to reach out the youth, the indigeneous people, the street children, children in especially difficult circumstances, people with disabilities, and other stakeholders, actively working to welcome all individuals without distinction.

100 YEARS OF ROVER SCOUTING (13TH NATIONAL ROVER MOOT)



2018 marks an important milestone in Scouting with the 100th year of Rover Scouting. The Rover section was introduced in 1918, eleven years after Scouting was founded by Robert Baden-Powell. The introduction allowed Scouting to expand to a wider range of age groups by incorporating young adults, those aged eighteen to twenty-six. To commemorate the 100 Years of Rover Scouting, the Boy Scouts of the Philippines conducted the 13th National Rover Moot on 26-31 August 2018 in three separate venues nationwide, Botolan Zambales in Luzon, Capitol Hills Scout Camp, Cebu City in Visayas and Pasonanca Park, Zamboanga City in Mindanao. More than 5,000 Rover Scouts and Leaders participated and contributed in the development of local communities through the immersion program, activities and service projects such as canal cleaning, construction and rehabilitation of Day Care Center, construction of toilet, house and school painting. Coastal cleanup, mangrove planting, production and distribution of garbage bin and other developmental projects.



Luzon - Camp Kainomayan, Botolan Zambales



Visayas - Capitol Hills Scout Camp, Cebu City





Mindanao - Pasonanca Park, Zamboanga City



HABITAT FOR HUMANITY – JUAN BRIDGE PROGRAM

The 9th Asia-Pacific Regional Scout Youth Forum after its event has an inter-event which was the Habitat for Humanity.

A total of seventy five (75) participants, including the staff participated in the inter-event which was held at Calauan, Laguna.

The primary objective of our group going to this area was to paint houses. All materials used in the said activities were provided by the said community and the Habitat for Humanity.

The participants of the 9APRSYF gave their very best to share their time and make sure that the community in the area were satisfied and happy in the way they paint their houses.



EARTH HOUR PHILIPPINES (theme: #Connect2Earth)

In partnership with WORLD WIDE FUND FOR NATURE (WWF) PHILIPPINES

In support to the global call of protecting the Earth's biodiversity, around 1,000 scouts (from Pasay City and Manila Councils) participated in the 2018 Earth Hour as part of a global partnership to engage the World Organization of Scout Movement (WOSM) through its Environmental Education program tapping young Scouts as environmental stewards who are eager to earn the new Panda Badge. Participants were joined by WWF-Philippines National Ambassadors Iza Calzado, Marc Nelson, and Rovilson Fernandez, together with Earth Hour National Ambassador Mikee Cojuangco-Jaworski, National Youth Ambassador Janine Gutierrez and WWF-Philippines' CEO and President Joel M. Palma.



WWF-Philippines National Ambassadors Marc Nelson, Rovilson Fernandez, and Iza Calzado, together with Earth Hour National Ambassador Mikee Cojuangco-Jaworski and National Youth Ambassador Janine Gutierrez, take a selfie with the Scouts.

Photo: Josh Alibcag



Representatives of the Boy Scouts of the Philippines led the 1,000 Scouts in attendance in pledging to #Connect2Earth, which is this year's Earth Hour global theme.

Giving importance to how biodiversity loss affects wildlife, interactive activities like "whale shark dive" and "iceberg path" gave a glimpse of what it is like for some of the world's climate-vulnerable species like whale sharks and polar bears to struggle and survive amidst plastic-filled oceans and thinning sea ice.

#Connect2Earth video pledges were collected to form a call to action video which was played after the 60-minute lights out encouraging people to adopt a "one planet lifestyle" and make sustainable choices to protect the environment. Online solidarity throughout the globe was captured using connect2earth.org, a social listening and sharing platform featuring Earth Hour commitments and conversations around biodiversity and climate solutions.

AS A SCOUT AND A MESSENGER OF PEACE – SCOUTS IN ACTION



“Do a Good Turn Daily”

Nagcarlan, Laguna incident
13 June 2018

Early of 13 June 2018, Wednesday at around 6:15 a.m. the BSP National Office team went to Liliw, Laguna to attend the World Environment Day Kick-Off Ceremony.

On the way to Liliw, Laguna, passing Nagcarlan, the team met an accident. A motorcycle going down the upland part of the left side of the road came tumbling down and slide his motorcycle that cause the rider to fall down his motorcycle. Given the situation, the team responded right away.

The team immediately approached the wounded driver and applied first aid as the blood was oozing from the victim’s left ankle, presumably having a cut in one of its arteries. Using their neckerchiefs, the team tied the leg of the victim. Bystanders called for an ambulance and the victim was transported to the nearby hospital.

It is worth recognizing the heroic actions of the BSP team comprised of:

Carmelo B. Francia, Program Research & Development Officer III
Janne Mari D. Asuncion, Program, Administrative Assistant
Armie O. Bunag, PR Administrative Assistant
Zeon Valdez, Program, Administrative Assistant
Franco Lagdaan, Driver

DILG MEMORANDUM CIRCULAR 2018-11: SUPPORT TO BSP

Anent the pronouncement of H.E. Rodrigo R. Duterte, President of the Republic of the Philippines during his Investiture and Installation Ceremonies as Chief Scout of the BSP to support Scouting, and through the efforts and endorsement of former BSP Chief National Commissioner Vice Governor Joey G. Pelaez and BSP National President Atty. Wendel E. Avisado, the DILG has officially released the said Memorandum Circular which expresses full and strong support of the DILG to the Scouting Movement.

This Memorandum Circular enjoins all Provincial Governors, City Mayors, Municipal Mayors, Punong Barangays, and other concerned officials to support the BSP.



CHAPTER 4

Resource Management





Effective and efficient deployment and allocation of resources assure the stakeholders of the organization's financial stability and self-reliance. The benefits should not only linger at the national level, but should also redound to all the Local Councils. The handling of the finances of the organization should be transparent, accountable and efficient.

ECONOMIC RESOURCE MANAGEMENT

Development. Sustainability. Transparency.

These three words aptly capture the strategic direction that the BSP has taken in 2018 in furtherance of its commitment to efficiently and effectively manage its corporate assets through revenue optimization, with the end in view of ensuring the organization's financial stability and self-reliance.

This report thus highlights the significant strides that the BSP has made in terms of self-sufficiency and revenue generation as it gears toward bringing the BSP Strategy Map: Vision 2025 to fruition.

Discussion was made per BSP income-generating property, which in the aggregate, yielded to Annual Net Income of **34,124,482.92**.

Income Generating Properties	2017 Net Income	2018 Net Income
Davao	(1,646,963.08)	56,217.94
Baguio	10,793,163.12	10,518,708.89
Cebu	776,074.22	1,793,909.23
Palayan	-	287,163.60
Iligan	565,714.27	565,714.27
Manila	5,358,745.80	5,413,805.39
Makati	5,729,212.56	4,774,343.82
Makiling	(3,404,236.59)	(2,359,754.73)
Cagayan de Oro	4,843,695.73	5,172,759.72
TOTAL ANNUAL INCOME	Php	34,124,482.92

Table 1

The foregoing increase in the revenue from the BSP properties was also brought about by the increase in the number of tenants for 2018. As reflected in the table below, there is a 6.67 % increase in tenancy from 2017 to 2018.

Property	2016	2017	2018
Baguio	17	18	21
Cebu	3	4	5
Manila	2	3	2
Makati	1	1	0
Iligan	1	1	1
Nueva Ecija	1	1	1
Makiling	1	1	1
CDO	1	1	1
Total	27	30	32

Table 2

Baguio City Property

The National Executive Board approved the transfer of management of the BSP building being leased by North Genesis Bus. To determine the extent of the said transfer of management, the Economic Enterprise Committee (EEC) and Corporate Assets Management Committee (CAMC) is to forward recommendation with respect to the execution of contracts, repairs and maintenance, payment of taxes and permits, and profit-sharing scheme.

As regards the commercial stalls and spaces in the BSP Baguio City Property which based on the 2018 Market Valuation Report of Cuervo Appraisers, Inc. has the current market value of Php516,870,400.00, the number of tenants increased from eighteen (18) to twenty-one (21).

Anchored on its commitment to transparency and accountability, the BSP already undertook steps necessary in conducting public bidding in 2019 for the lease of the said commercial spaces and establishments in Baguio City. Considering that the 2018 leases will expire by 31 January 2019, the existing contracts under the current rates will be extended on a month-to-month basis until such time that the bidding process for the new contract term will be completed.

Furthermore, as part of its efforts to maintain the property, all clogged sewer line in the was fully repaired and restored.

Manila Property



To increase the share of the BSP from the monthly revenues on the operations of BP Hotel in Ermita, Manila, the National Executive Board resolved to counter-propose to Palm Residence Inn a Second Amendment to the Management Contract stipulating that twelve percent (12%) of the gross paid revenues of each month shall be paid by the latter as the BSP's share from the operations of the lodging facility or Three Hundred Pesos, whichever is higher. The draft Amendment was referred to the Office of the Government Corporate Counsel (OGCC) for legal review.

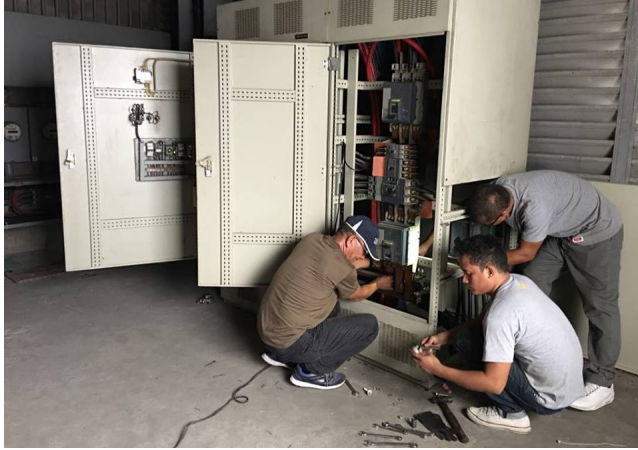
Moreover, to monitor and further study the operations of the BSP National Office building and introduce improvements on the physical status of its facilities thereby encouraging patronage, the following actions were undertaken by the BSP:



BSP Generator Set

- By regularly monitoring Suntrust's compliance on existing agreement with the BSP, 91% of the remaining punch list in the building has already been completed
- Restoration of the BSP Generator Set into operational condition

Upgraded the Automatic Transfer Switch and introduced load requirement to sustain the normal operation of the Generator Set at least 35% of its load capacity.



Makati Property



Third Floor Podium

The BSP terminated the Contract of Lease it entered into with Alphaland Corporation for the lease of the Third Floor covering a floor area of 1,061.48 square meters which was originally intended as a showroom for the model residential units at Alphaland Makati Place. This was due to Alphaland's deliberate violation of the aforesaid lease agreement particularly on the expressed prohibition from subleasing the property without prior consent from the BSP.

Nonetheless, following the governing principles of competitive bidding and to promote economy and efficiency pursuant to the provisions of Republic Act 9184 and its 2016 Implementing Rules and Regulations, the BSP commenced the initial steps in



Portion of the 3F Podium Used as Office by Tabacalera

conducting public bidding for the lease of the 3rd Floor Podium in order to have the same completed within the first Quarter of 2019. The commercial space will be leased out at the most advantageous price to the government. The floor price of monthly rent was pegged at One Thousand Seventy-Three Pesos per Square Meter (P1,073.00/sqm) of floor area as defined in the Floor Plan and the escalation rate shall be 6% annually starting from the third year.

Towers 1 and 2

The BSP decided to treat Towers 1 and 2 as an investment property instead rather than inventory. The unsold condominium units and parking slots of the said towers will be leased out to third party to also serve as a recurring revenue to the BSP.

The BSP has commenced action pertaining to the conduct of public bidding for the engagement of project management company for the leasing of the remaining units in Towers 1 and 2.



Inside one of the BSP-owned units in Tower 1 Tower 3

Based on the cost-benefit analysis conducted, it will be more advantageous to the BSP if it will utilize Tower 3 for leasing operations as such will serve as a source of steady revenue stream to the organization. Thus, the BSP, in consultation with the Office of the Government Corporate Counsel (OGCC) and Commission on Audit (COA), approved the change of the purpose of Tower 3 from residential use to commercial use.

In view of this, the NEB resolved to identify the specific floors commensurate with the above mentioned gross floor area that it is entitled to get in Tower 3, pursuant to the SJVA. As recommended by its CAMC and EEC, the BSP conveyed to Alphaland that it is taking ownership of 24F, 25F, 26F, 27F which are projected to yield a gross three-year rental revenue of **Php 288, 610, 000.00** for the BSP.



Alphaland Makati Place Building



Based on the Corporate Tower Masterlist submitted by Alphaland, the actual gross floor area for Tower 3 is 25,632.00 square meters, or 508 square meters



Makiling Property

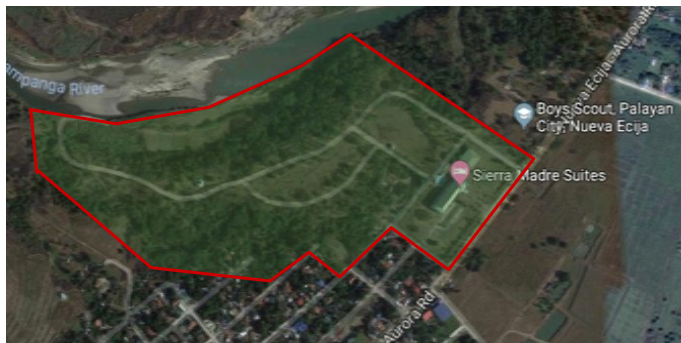
The BSP transmitted to the University of the Philippines- Los Baños the draft Memorandum of Agreement for the former’s utilization of a parcel of land in Mt. Makiling, Los Baños, Laguna which serves primarily as its camp site. Stipulated therein is the BSP-proposed rental rate.

The BSP also met with Hon. Mayor Caesar Perez to seek the assistance from the local government in addressing the issue on informal settlers in the area covered by the lease agreement with UPLB.

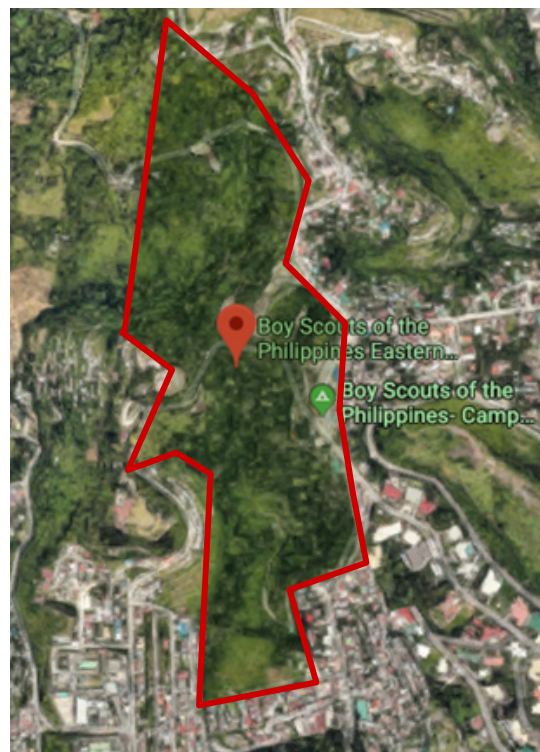
As for the rehabilitation of the dilapidated halls and facilities of the Makiling National Reservation Camp, SWA Mess Hall or one of the five target facilities for repairs is now fit for use. Also, in compliance with the local ordinance in Makiling, four (4) channels for Closed Circuit Television System at Capitol Hills Scout Camp were installed.

Cebu City and Palayan Property

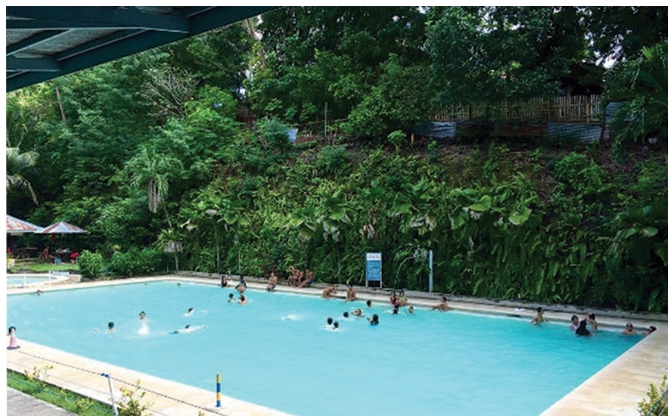
Still geared toward optimizing the profit-generating scheme for its properties, the BSP has procured the formulation of Master Development Plan for the Cebu and Palayan, Nueva Ecija Camps which proposed strategic ways on how these camps could be better utilized as training centers that would cater not only to the BSP but also to the general public as nature eco-tourism parks. These proposed Master Development Plans are set to be deliberated by the Corporate Assets Management and Economic Enterprise Committees for onward recommendation to the NEB.



BSP Palayan Scout Camp



BSP Capitol Hills Scout Camp

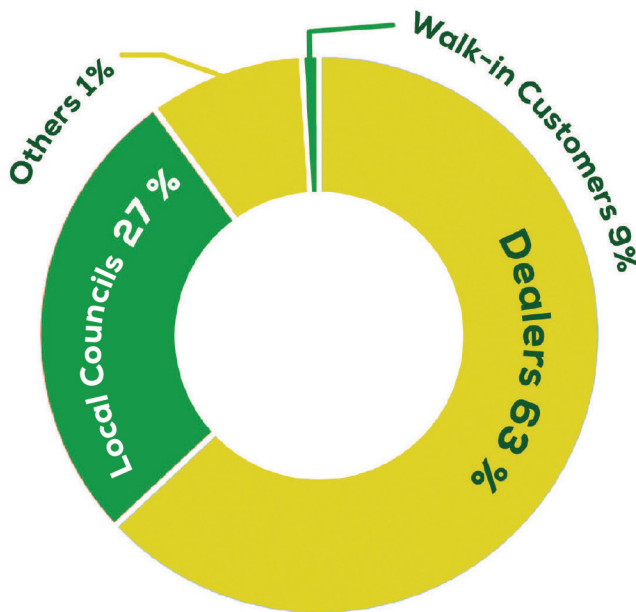


THE NATIONAL SCOUT SHOP

Apart from being mandated to make the official uniforms available to a larger number of members, the National Scout Shop is also the main contributor to the Corporate Operating Budget of the BSP. More so for the 2018, the NSS contributed an aggregate amount of Php 141.6 million, the combined efforts made by its strategic partners: Local Councils and Authorized Dealers, exceeding the sales target of Php 136 million by astonishing 15% increase.



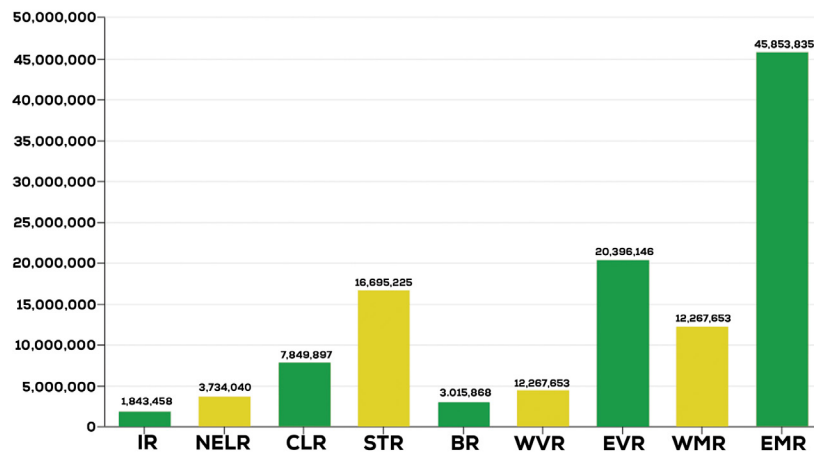
The Local Councils keeps its promise to promote the programs of the BSP, contributed **27%** of the total sales. Authorized Dealers remained the major sales contributors covering **63%** of the total sales, while the remaining **10%** were sales from NSS Shops.



Sales Contribution by Major Customer Classification

Presented the graph below is the sales distribution per scouting region, the Eastern Mindanao Region posted the highest figure with a total amount of Php45,853,835.00 with 16.5% increase from previous years.

Sales Distribution Per Scouting Region



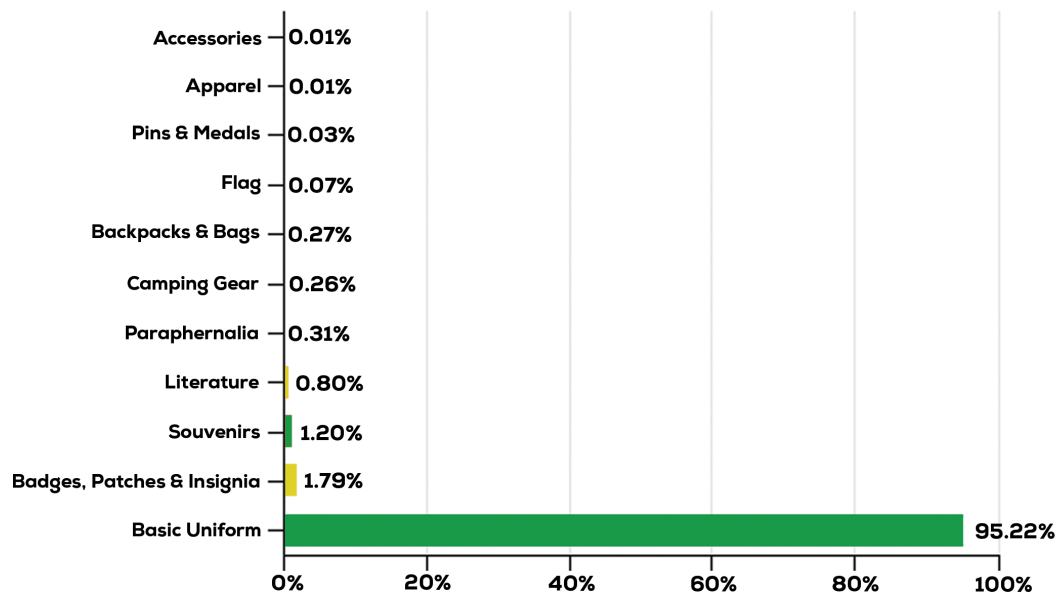
It is followed by the Eastern Visayas Region with a total amount of Php20,396,146.00 and an increase of 1.9%; Southern Tagalog Region: Php16,695,225.00 (6.9% increase); Western Mindanao Region: Php12,267,653.00 (76.8% increase); National Capital Region: Php10,504,646.00 (12.7% increase); Central Luzon Region: Php7,849,897 (54.4% increase); Western Visayas Region: Php4,425,686.00 (15.2% increase); North Eastern Luzon Region: Php3,734,040.00 (5.7% decrease); Bicol Region: Php3,015,868.00 (18% decrease); and Ilocos Region: Php1,843,458.00 (9.2% increase).

SALES TO TOP 10 LOCAL COUNCILS					
LOCAL COUNCILS	NET SALES				
	2017	Rank	2018	Rank	Increase (Decrease) from Prior Year
DAVAO CITY COUNCIL	12,650,190	2	19,420,416	1	53.5%
CEBU COUNCIL	12,899,158	1	10,357,261	2	(19.7%)
BOHOL COUNCIL	3,302,652	5	6,457,522	3	95.5%
TAGUM CITY COUNCIL	8,446,631	3	6,340,924	4	(24.9%)
ZAMBOANGA CITY COUNCIL	3,059,848	6	5,983,825	5	95.6%
CAGAYAN DE ORO CITY COUNCIL	5,037,400	4	4,842,047	6	(3.9%)
GEN. SANTOS CITY COUNCIL	1,985,474	12	3,244,645	7	63.4%
BATANGAS CITY COUNCIL	2,979,411	7	3,199,555	8	7.4%
CAVITE COUNCIL	2,485,109	9	2,817,221	9	13.4%
ILIGAN CITY COUNCIL	462,358	52	2,604,864	10	463.4%

SALES TO TOP 10 AUTHORIZED DEALERS					
AUTHORIZED DEALERS	NET SALES				Increase (Decrease) from Prior Year
	2017	Rank	2018	Rank	
KCC MALL DE ZAMBOANGA	1,908,332	5	19,420,416	1	64.4%
PEREZ EDUCATIONAL SUPPLY	2,808,266	2	10,357,261	2	7.5%
HOUSE OF LORD ANTHONY	3,473,536	1	6,457,522	3	-14.7%
FELCRIS SUPERMARKET, INC.	241,052	8 8	6,340,924	4	1073.5%
LTS DEPARMENT STORES, INC. (NCCC- DAVAO)	1,756,958	7	5,983,825	5	55.2%
KCC MALL (Gen. San. City)	1,704,963	8	4,842,047	6	33.7%
ACE DE ORO COMM L. CTR	1,899,974	6	3,244,645	7	14.1%
GAISANO ILIGAN MALL (NEW)	452,671	5 0	3,199,555	8	358.9%
JOSE GARCIA	1,254,513	1 2	2,817,221	9	57.6%
BALOBO FRONTIER SALES	756,782	2 4	2,604,864	10	156.8%

Basic Uniform has the greatest number of items sold at 120.3 million or 95% of the total sales. Badges, Literature, and Paraphernalia also reached 5% with an aggregate amount of 6.04 million.

Sales Contribution Per Scouting Region



To be able to further deliver its mandate, the NSS opens a new Regional Distribution Center inside the Makiling National Scout Reservation. It caters the needs of the scouts in the regional wide and scouts who is having their scouting activity in the footsteps of the Mt. Makiling.

Amidst the challenges of minimal price increase of the scout uniforms in the last quarter of 2018, the NSS, with the full support of the management and cooperation of all of its strategic partners such as the Local Councils and the authorized dealers nationwide, the scout uniforms would be available at the most reasonable price, thereby making the 2019 sales target a reality.

OTHERS

The BSP remains committed to high standards of public service and transparency.

Apart from conducting public bidding for the lease of its properties, pursuant to the governing principles of Section 531, Chapter 2, Volume 1 of the Government Accounting and Auditing Manual (GAAM) on Revenue Generating Contracts to ensure propriety of the contract and the reasonableness of the terms of the lease and rental rates, the BSP first forwards all draft contracts to the Office of the Government Corporate Counsel (OGCC), as the BSP's legal counsel, for review, comments and recommendations before execute to make sure that the BSP is in compliance with the existing government rules and lawful processes.

Furthermore, the BSP was able to renew its insurance policy with Government Service Insurance System (GSIS) in accordance with Section 5 of RA 656, also known as Property Insurance Law. Through coordination and consultation with GSIS, the BSP was able to reduce its annual insurance premium from Php 5.5 million to Php 1.7 million.

FINANCIAL STATEMENTS

BOY SCOUTS OF THE PHILIPPINES
STATEMENTS OF FINANCIAL POSITION
 For the Year Ended December 31, 2018 and 2017
 (In Philippine Peso)

	Note	2018	2017
ASSETS			
Current Assets			
Cash and Cash Equivalents	6, 7	₱ 385,204,990	₱ 392,824,907
Investments	7	9,248,005	11,207,970
Receivables	7, 8	137,847,112	86,034,294
Inventories	9	13,474,926	13,576,740
Other Assets	10	6,896,073	6,374,608
Total Current Assets		552,671,106	510,018,519
Non-Current Assets			
Investment Property	12	4,066,997,637	4,257,975,788
Property, Plant and Equipment - net	13	442,839,073	454,919,506
Intangible Assets	14	69,004	69,005
Deferred Tax Assets	11	6,871,120	5,499,594
Total Non-Current Assets		4,516,776,834	4,718,463,893
TOTAL ASSETS		₱ 5,069,447,940	₱ 5,228,482,412
LIABILITIES AND FUND BALANCE			
Current Liabilities			
Financial Liabilities	15, 22	₱ 73,254,454	₱ 72,721,965
Inter-Agency Payables	16	9,716,718	17,816,611
Intra-Agency Payables	17	38,702,347	16,335,038
Deferred Credits/Unearned Income	18	2,608,190	2,153,640
Provisions	19	17,103,903	16,646,062
Total Current Liabilities		141,385,612	125,673,316
Non-Current Liabilities			
Trust Liabilities	20	19,449,149	20,003,800
Other Payables	21	(3,600)	64,000,808
Total Non-Current Liabilities		19,445,549	84,004,608
FUND BALANCE			
Accumulated Surplus		352,005,454	305,407,656
Revaluation Surplus		4,549,318,769	4,704,191,201
Cumulative Changes in Fair Value		7,292,556	9,205,632
Total Fund Balance		4,908,616,779	5,018,804,489
TOTAL LIABILITIES AND FUND BALANCE		₱ 5,069,447,940	₱ 5,228,482,412

BOY SCOUTS OF THE PHILIPPINES
STATEMENTS OF FINANCIAL PERFORMANCE
For the Period Ended December 31, 2018 and 2017
(In Philippine Peso)

	Notes	2018	2017
REVENUES			
Service Income	23	₱ 82,880,633	₱ 72,085,298
Business Income	24	287,124,126	331,754,876
Total		370,004,759	403,840,174
EXPENSES			
Personal Services	25	60,230,835	56,003,870
Maintenance and Other Operating Expenses	26	91,504,646	89,204,938
Financial Expenses	27	31,044,806	35,465,806
Direct Costs	28	134,678,538	142,392,332
Non-Cash Expenses	29	16,751,229	17,220,917
Total		334,210,054	340,287,863
Excess of Revenue over Expenses		35,794,705	63,552,311
Provision for Income Tax			-
Surplus/(Deficit) from Current Operations		₱ 35,794,705	₱ 63,552,311

BOY SCOUTS OF THE PHILIPPINES
STATEMENTS OF CHANGES IN EQUITY
For the Year Ended December 31, 2018 and 2017
(In Philippine Peso)

	Accumulated Surplus	Revaluation Surplus	Cumulative Changes in Fair Value	TOTAL
Balance at December 31, 2017	₱ 305,407,656	₱ 4,704,191,201	₱ 9,205,632	₱ 5,018,804,489
Prior Period Adjustments	10,803,093	-	-	10,803,093
Balance at December 31, 2017 - restated	316,210,749	4,704,191,201	9,205,632	5,029,607,582
Excess of Revenue Over Expenses	35,794,705	-	-	35,794,705
Unrealized Gain	-	(154,872,432)	-	(154,872,432)
Other Comprehensive Income	-	-	(1,913,076)	(1,913,076)
Balance at December 31, 2018	₱ 352,005,454	₱ 4,549,318,769	₱ 7,292,556	₱ 4,908,616,779

BOY SCOUTS OF THE PHILIPPINES
STATEMENTS OF CASH FLOWS
For the Year Ended December 31, 2018
(With Corresponding figures for 2017)
(In Philippine Peso)

	2018	2017
Cash Flows From Operating Activities		
Cash Inflows		
Collection of Service and Business Income ₱	275,932,657	₱ 243,351,982
Collection of Other Income	2,143,747	2,349,907
Collection of Receivables	16,464,226	-
Receipts of Shares, Grants, and Donations	2,178,420	5,000
Deferred Credits	-	125,872,223
Other Receipts	7,450,319	12,391,653
Total Cash Inflows	304,169,369	383,970,765
Cash Outflows		
Payment of Expenses	(192,689,809)	(178,354,010)
Purchase of Inventories	(103,865,031)	(81,946,872)
Grant of Cash Advance	-	(554,881)
Prepayments	(636,699)	(1,239,801)
Other Disbursements	(12,200,239)	(13,886,213)
Total Cash Outflows	(309,391,778)	(275,981,777)
Net Cash Provided by (Used in) Operating Activities	(5,222,409)	107,988,988
Cash Flows From Investing Activities		
Purchase/Construction of Property, Plant and Equipme	(5,112,812)	(2,490,510)
Net Cash Provided by (Used in) Investing Activities	(5,112,812)	(2,490,510)
Cash Flows From Financing Activities		
Amount Received from Tender Offer to Sell Stock	46,889	0
Interest Earned from Time Deposit	2,662,591	0
Net Cash Provided by (Used in) Financing Activities	2,709,480	0
Increase (Decrease) in Cash and Cash Equivalents	(7,625,741)	105,498,478
Effects of Exchange Rate Changes on Cash and Cash Equivalent	5,824	(24,997)
Cash and Cash Equivalents, Beginning of Year	392,824,907	287,351,426
Cash and Cash Equivalents, End of Year ₱	₱ 385,204,990	₱ 392,824,907

BOY SCOUTS OF THE PHILIPPINES
STATEMENTS OF COMPARISON OF BUDGET AND ACTUAL AMOUNT
ALL FUNDS
For the Period Ended December 31, 2018
(In Philippine Peso)

Particulars	Notes	BUDGETED AMOUNTS		Actual Amounts on Comparable Basis	Difference of Final Budget and Actual
		Original	Final		
RECEIPTS					
Services and Business Income	23,24	₱ 372,903,568	₱ 372,903,568	₱ 370,004,759	₱ (2,898,809)
Total Receipts		372,903,568	372,903,568	370,004,759	(2,898,809)
PAYMENTS					
Personnel Services	25	₱ 65,671,229	₱ 65,671,229	₱ 60,230,835	₱ (5,440,394)
Maintenance and Other Operating Expenses	26	145,463,336	145,463,336	91,495,150	(53,968,186)
Capital Outlay	13	8,201,000	11,701,000	5,131,191	(6,569,809)
Financial Expenses	27	29,477,095	29,477,095	31,044,806	1,567,711
Others	28	124,090,909	124,090,909	134,678,538	10,587,629
Total Payments		372,903,568	376,403,568	322,580,520	(53,823,048)
NET RECEIPTS/PAYMENTS		₱ (0)	₱ (3,500,000)	₱ 47,424,239	₱ 50,924,239

BOY SCOUTS OF THE PHILIPPINES
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended December 31, 2018

1. General Information/Agency Profile

1.1 The financial statements of the Boy Scouts of the Philippines (BSP) were authorized for issue on April 3, 2019 as shown in the Statement of Management Responsibility for Financial Statements signed by Rogelio S. Villa, Jr., the Secretary General/Authorized Representative.

1.2 The BSP is a public entity created by Commonwealth Act (CA) No. 111, entitled "An act to create a public corporation to be known as the Boy Scouts of the Philippines, and to define its powers and purposes," as amended by Presidential Decree (PD) No. 460 dated May 17, 1974 and Republic Act (RA) No. 7278 dated March 24, 1992. It is a non-stock, non-profit organization.

1.3 The mandate and purpose of the BSP is to promote through organization and promotion with other agencies, the ability of the boys to do useful things for themselves and others, to train them in scout craft, and to inculcate them patriotism, civic consciousness and responsibility, courage, self-reliance, discipline and kindred virtues, and moral values, using the method which are in common use by the boy scouts. (Section 1, RA No. 7278)

1.4 To carry out its mandate, the BSP was authorized under CA No. 111 and RA No. 7278 to hold office and conduct its business and affairs in Metropolitan Manila and in the regions, provinces, cities, municipalities, and barangays of the Philippines. As of December 31, 2018, the BSP is composed of the BSP-National Office (NO), National Scout Shop (NSS) with five branches, and 121 Local Councils (LCs).

1.5 The NO is the central administrative office of the BSP. The NO serves the National Council, the National Executive Board (NEB) and its committees, and the various LCs. The NO administers the national scouting program and executes the policies and directives of the NEB. As extension of the NO for administrative purposes, the ten scouting regions were grouped into five Regional Offices, each headed by a Regional Director.

1.6 The NSS basic objective is to make available nationwide good quality official scout items priced reasonably to make them affordable. At the same time, it shall develop the NSS to realize its full potential as a source of revenue for the national organization and the Local Scout Councils. (Section 6, Article X, National By-Laws (NBL).

1.7 The LCs shall promote and supervise the scout program in the provinces or cities and their subdivisions in conformity with the provisions of the NBL.

1.8 The agency's registered office is located in 181 Natividad A. Lopez St., Ermita, Manila.

2. Statement of Compliance and Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with and comply with the Philippine Public Sector Accounting Standards (PPSAS) issued by the Commission on Audit (COA) per COA Resolution No. 2014-003 dated January 4, 2014.

The financial statements have been prepared on the basis of historical cost, unless stated otherwise. The Statement of Cash Flows is prepared using the direct method.

3. Summary of Significant Accounting Principles

3.1 Basis of Accounting

The financial statements are prepared on an accrual basis in accordance with the PPSAS.

3.2 Financial Instruments

a. Financial Assets

Initial recognition and measurement

Financial assets within the scope of PPSAS 29-Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, held-to-maturity investments, loans and receivables or available-for-sale financial assets, as appropriate. The BSP determines the classification of its financial assets at initial recognition.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the marketplace (regular way trades) are recognized on the trade date that is the date that the BSP commits to purchase or sell the asset.

The BSP's financial assets include: cash and short-term deposits; trade and other receivables; loans and other receivables; quoted and unquoted financial instruments.

Subsequent measurement

The subsequent measurement of financial assets depends on their classification.

Financial assets at fair value through surplus or deficit

Financial assets at fair value through surplus or deficit include financial assets held for trading and financial assets designated upon initial recognition at fair value through surplus and deficit. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term.

Derivatives, including separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments. Financial assets at fair value through surplus or deficit are carried in the statement of financial position at fair value with changes in fair value recognized in surplus or deficit.

Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial measurement, such financial assets are subsequently measured at amortized cost using the effective interest method, less impairment. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. Losses arising from impairment are recognized in the surplus or deficit.

The BSP's receivables are measured at cost less allowance for impairment if there is impairment in value. Allowance for impairment is evaluated by Management on the basis of the factors affecting the collectability of the receivables.

Impairment provisions are recognized when there is objective evidence (such as significant financial difficulties on the part of the counterparty or default or significant delay in payment) that the Organization will be unable to collect all of the amounts due under the terms of the receivable, the amount of such a provision being the difference between the net carrying amount and the present value of the future expected cash flows associated with the impaired receivable. For trade receivables, which are reported net such provisions are recorded in a separate allowance account with the loss being recognized within administrative expenses in profit or loss. On confirmation that the trade receivable will not be collectable, the gross carrying value of the asset is written off against the associated provision.

From time to time, the BSP elects to renegotiate the terms of trade receivables due from customers with which it has previously had a good trading history. Such renegotiations will lead to changes in the timing of payments rather than changes to the amounts owed and, in consequence, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognized in profit or loss.

Loans and receivables are included in current assets if maturity is within 12 months after the financial reporting date. Otherwise, these are classified as non-current assets.

Held-to-maturity

Non-derivative financial assets with fixed or determinable payments and fixed maturities are classified as held-to-maturity when the BSP has the positive intention and ability to hold it to maturity.

After initial measurement, held-to-maturity investments are measured at amortized cost using the effective interest method, less impairment. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. The losses arising from impairment are recognized in surplus or deficit.

Derecognition

The BSP derecognizes a financial asset or, where applicable, a part of a financial asset or part of the BSP of similar financial assets when:

The BSP derecognizes a financial asset or, where applicable, a part of a financial asset or part of the BSP of similar financial assets when:

- The rights to receive cash flows from the asset have expired or is waived; or
- The BSP has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either: (a) the BSP has transferred substantially all the risks and rewards of the asset; or (b) the BSP has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

Impairment of financial assets

The BSP assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events that has occurred after the initial recognition of the asset (an incurred "loss event") and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

Evidence of impairment may include the following indicators:

Evidence of impairment may include the following indicators:

- The debtors or a group of debtors are experiencing significant financial difficulty
- Default or delinquency in interest or principal payments
- The probability that debtors will enter bankruptcy or other financial reorganization
- Observable data indicates a measurable decrease in estimated future cash flows (such as changes in arrears or economic conditions that correlate with defaults)

Financial assets carried at amortized cost

For financial assets carried at amortized cost, the BSP first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant, or collectively for financial assets that are not individually significant. If the BSP determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment.

Assets that are individually assessed for impairment and for which an impairment loss is, or continues to be, recognized are not included in a collective assessment of impairment.

If there is objective evidence that an impairment loss has been incurred, the amount of the loss is measured as the difference between the assets carrying amount and the present value of estimated future cash flows (excluding future expected credit losses that have not yet been incurred). The present value of the estimated future cash flows is discounted at the financial asset's original effective interest rate. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate.

The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognized in surplus or deficit. Loans together with the associated allowance are written-off when there is no realistic prospect of future recovery and all collateral has been realized or transferred to the BSP. If, in a subsequent year, the amount of the estimated impairment loss increases or decreases because of an event occurring after the impairment was recognized, the previously recognized impairment loss is increased or reduced by adjusting the allowance account. If a future write-off is later recovered, the recovery is credited to finance costs in surplus or deficit.

b. Financial Liabilities

Initial recognition and measurement

Financial liabilities within the scope of PPSAS 29 are classified as financial liabilities at fair value through surplus or deficit or loans and borrowings, as appropriate. The entity determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings, plus directly attributable transaction costs.

The BSP's financial liabilities include trade and other payables, and loans and borrowings.

Subsequent measurement

The measurement of financial liabilities depends on their classification.

Financial liabilities at fair value through surplus or deficit

Financial liabilities at fair value through surplus or deficit include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through surplus or deficit.

Financial liabilities are classified as held for trading if they are acquired for the purpose of selling in the near term.

This category includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships as defined by PPSAS 29.

Gains or losses on liabilities held for trading are recognized in surplus or deficit.

Loans and borrowing

After initial recognition, interest bearing loans and borrowings are subsequently measured at amortized cost using the effective interest method. Gains and losses are recognized in surplus or deficit when the liabilities are derecognized as well as through the effective interest method amortization process.

Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate.

Derecognition

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognized in surplus or deficit.

c. Offsetting of Financial Instruments

Financial assets and financial liabilities are offset and the net amount reported in the statement of financial position if, and only if, there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the assets and settle the liabilities simultaneously.

d. Fair Value of Financial Instruments

The fair value of financial instruments that are traded in active markets at each reporting date is determined by reference to quoted market prices or dealer price quotations (bid price for long positions and ask price for short positions), without any deduction for transaction costs.

e. Derivative of Financial Instruments

Initial recognition and subsequent measurement

The BSP uses derivative financial instruments such as forward currency contracts and interest rate swaps to hedge its foreign currency risks and interest rate risks, respectively. Such derivative financial instruments are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value.

Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative.

Any gains or losses arising from changes in the fair value of derivatives are taken directly to surplus or deficit. The BSP does not apply hedge accounting.

3.3 Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and cash in bank, deposits on call and highly liquid investments with an original maturity of three months or less, which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value. For the purpose of the statement of cash flows, cash and cash equivalents consists of cash and short-term deposits as defined above, net of outstanding bank overdrafts.

3.4 Inventories

Inventory is measured at cost upon initial recognition. To the extent that inventory was received through non-exchange transactions (for no cost or for a nominal cost), the cost of the inventory is its fair value at the date of acquisition.

Costs incurred in bringing each product to its present location and condition are accounted for, as follows:

- Raw materials: purchase cost using the weighted average cost method.
- Finished goods and work in progress: cost of direct materials and labor and a proportion of manufacturing overheads based on the normal operating capacity, but excluding borrowing costs

After initial recognition, inventory is measured at the lower of cost and net realizable value. However, to the extent that a class of inventory is distributed or deployed at no charge or for a nominal charge, that class of inventory is measured at the lower of cost and current replacement cost.

Net realizable value is the estimated selling price in the ordinary course of operations, less the estimated costs of completion and the estimated costs necessary to make the sale, exchange, or distribution.

Inventories are recognized as an expense when deployed for utilization or consumption in the ordinary course of operations of the BSP.

3.5 Investment Property

Investment properties are measured initially at cost, including transaction costs. The carrying amount includes the replacement cost of components of an existing investment property at the time that cost is incurred if the recognition criteria are met and excludes the costs of day-to-day maintenance of an investment property.

Investment property acquired through a non-exchange transaction is measured at its fair value at the date of acquisition. Subsequent to initial recognition, investment properties are measured using the cost model and are depreciated over its estimated useful life of.

Investment properties are derecognized either when they have been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit or service potential is expected from its disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognized in the surplus or deficit in the period of derecognition.

Transfers are made to or from investment property only when there is a change in use. The BSP uses the cost model for the measurement of investment property after initial recognition.

3.6 Property, Plant and Equipment

Recognition

An item is recognized as property, plant, and equipment (PPE) if it meets the characteristics and recognition criteria as a PPE.

The characteristics of PPE are as follows:

- Tangible items;
- Are held for use in the production or supply of goods or services, for rental to others, or for
- Are expected to be used during more than one reporting period.

An item of PPE is recognized as an asset if:

- It is probable that future economic benefits or service potential associated with the item will flow
- The cost or fair value of the item can be measured reliably.

Measurement at Recognition

An item recognized as PPE is measured at cost.

A PPE acquired through non-exchange transaction is measured at its fair value as at the date of acquisition.

The cost of the PPE is the cash price equivalent or, for PPE acquired through non-exchange transaction its cost is its fair value as at recognition date.

Cost includes the following:

- Its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates;
- Expenditure that is directly attributable to the acquisition of the items; and
- Initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located, the obligation for which an entity incurs either when the item is acquired, or as a consequence of having used the item during a particular period for purposes other than to produce inventories during that period.

Measurement after Recognition

After recognition, all PPE are stated at cost less accumulated depreciation and impairment losses.

When significant parts of PPE are required to be replaced at intervals, the BSP recognizes such parts as individual assets with specific useful lives and depreciates them accordingly. Likewise, when a major repair/replacement is done, its cost is recognized in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied.

All other repair and maintenance costs are recognized as expense in surplus or deficit as incurred.

Depreciation

Each part of an item of PPE with a cost that is significant in relation to the total cost of the item is depreciated separately.

The depreciation charge for each period is recognized as expense unless it is included in the cost of another asset.

Initial Recognition of Depreciation

Depreciation of an asset begins when it is available for use such as when it is in the location and condition necessary for it to be capable of operating in the manner intended by Management.

For simplicity and to avoid proportionate computation, the depreciation is for one month if the PPE is available for use on or before the 15th of the month. However, if the PPE is available for use after the 15th of the month, depreciation is for the succeeding month.

Depreciation Method

The straight line method of depreciation is adopted unless another method is more appropriate for agency operation.

Estimated Useful Life

The BSP uses the Schedule on the Estimated Useful Life of PPE by classification in accordance with COA Circular C2003-007.

The BSP uses a residual value equivalent to at least five per cent of the cost of the PPE.

Impairment

An asset's carrying amount is written down to its recoverable amount, or recoverable service amount, if the asset's carrying amount is greater than its estimated recoverable service amount.

Derecognition

The BSP derecognizes items of PPE and/or any significant part of an asset upon disposal or when no future economic benefits or service potential is expected from its continuing use. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the surplus or deficit when the asset is derecognized.

3.7 Leases

a. BSP as a lessee

Finance Lease

Finance leases are leases that transfer substantially all of the risks and benefits incidental to ownership of the leased item to the BSP.

Assets held under a finance lease are capitalized at the commencement of the lease at the fair value of the leased property or, if lower, at the present value of the future minimum lease payments. The BSP also recognizes the associated lease liability at the inception of the lease. The liability recognized is measured as the present value of the future minimum lease payments at initial recognition.

Subsequent to initial recognition, lease payments are apportioned between finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognized as finance costs in surplus or deficit.

An asset held under a finance lease is depreciated over the useful life of the asset. However, if there is no reasonable certainty that the BSP will obtain ownership of the asset by the end of the lease term, the asset is depreciated over the shorter of the estimated useful life of the asset and the lease term.

Operating lease

Operating leases are leases that do not transfer substantially all the risks and benefits incidental to ownership of the leased item to the BSP. Operating lease payments are recognized as an operating expense in surplus or deficit on a straight-line basis over the lease term.

b. BSP as a lessor**Finance Lease**

The BSP recognizes lease payments receivable under a finance lease as assets in the statements of financial position. The assets are presented as receivable at an amount equal to the net investment in the lease.

The finance revenue are recognized based on a pattern reflecting a constant periodic rate of return on the net investment in the finance lease.

Operating Lease

Leases in which the BSP does not transfer substantially all the risks and benefits of ownership of an asset are classified as operating leases. Initial direct costs incurred in negotiating an operating lease are added to the carrying amount of the leased asset and recognized over the lease term.

Rent received from an operating lease is recognized as income on a straight-line basis over the lease term. Contingent rents are recognized as revenue in the period in which they are earned.

The depreciation policy for PPE are applied to similar assets leased by the entity.

3.8 Intangible Assets**Recognition and Measurement**

Intangible assets are recognized when the items are identifiable non-monetary assets without physical substance; it is probable that the expected future economic benefits or service potential that are attributable to the assets will flow to the entity; and the cost of fair value of the assets can be measured reliably.

Intangible assets acquired separately are initially recognized at cost.

If payment for an intangible asset is deferred beyond normal credit terms, its cost is the cash price equivalent. The difference between this amount and the total payments is recognized as interest expense over the period of credit unless it is capitalized in accordance with the capitalization treatment permitted in PPSAS 5, Borrowing Costs.

Subsequent Expenditure on an Acquired In-process Research and Development Project

Subsequent expenditure on an in-process research or development project acquired separately and recognized as an intangible asset is:

- Recognized as an expense when incurred if it is research expenditure;
- Recognized as an expense when incurred if it is development expenditure that does not satisfy the criteria for recognition as an intangible asset; and

- Added to the carrying amount of the acquired in-process research or development project if it is development expenditure that satisfies the recognition criteria for intangible assets.

Intangible Assets Acquired through Non-Exchange Transactions

The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date they were acquired.

Internally Generated Intangible Assets

Internally generated intangible assets, excluding capitalized development costs, are not capitalized and an expenditure is reflected in surplus or deficit in the period in which the expenditure is incurred.

Recognition of an Expense

Expenditure on an intangible item were recognized as an expense when it is incurred unless it forms part of the cost of an intangible asset that meets the recognition criteria of an intangible asset.

Subsequent Measurement

The useful life of the intangible assets is assessed as either finite or indefinite. Intangible assets with finite life are amortized over their useful life.

The straight line method is adopted in the amortization of the expected pattern of consumption of the expected future economic benefits or service potential.

An intangible asset with indefinite useful lives was not amortized.

Intangible assets with an indefinite useful life or an intangible asset not yet available for use were assessed for impairment whenever there is an indication that the asset may be impaired.

The amortization period and amortization method, for an intangible asset with a finite useful life, were

Gain or losses arising from derecognition of an intangible asset were measured as the difference between the net disposal proceeds and the carrying amount of the asset and were recognized in the surplus or deficit when the asset is derecognized.

Research and development costs

The BSP expenses research costs as incurred. Development costs on an individual project were recognized as intangible assets when the BSP can demonstrate:

- The technical feasibility of completing the asset so that the asset will be available for use or sale.
- Its intention to complete and its ability to use or sell the asset.
- How the asset will generate future economic benefits or service potential.
- The availability of resources to complete the asset.
- The ability to measure reliably the expenditure during development.

Following initial recognition, intangible assets were carried at cost less any accumulated amortization and accumulated impairment losses.

It is amortized over the period of expected future benefit.

During the period of development, the asset is tested for impairment annually with any impairment losses recognized immediately in surplus or deficit.

3.9 Provisions

Provisions were recognized when the BSP has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Where the BSP expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement of financial performance net of any reimbursement.

Provisions were reviewed at each reporting date, and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation, the provisions were reversed.

Contingent liabilities

The BSP does not recognize a contingent liability, but discloses details of any contingencies in the notes to the financial statements, unless the possibility of an outflow of resources embodying economic benefits or service potential is remote.

Contingent assets

The BSP does not recognize a contingent asset, but discloses details of a possible asset whose existence is contingent on the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the BSP in the notes to the financial statements.

Contingent assets were assessed continually to ensure that developments were appropriately reflected in the financial statements. If it has become virtually certain that an inflow of economic benefits or service potential will arise and the asset's value can be measured reliably, the asset and the related revenue are recognized in the financial statements of the period in which the change occurs.

3.10 Changes in accounting policies and estimates

The BSP recognizes the effects of changes in accounting policy retrospectively. The effects of changes in accounting policy were applied prospectively if retrospective application is impractical.

The BSP recognizes the effects of changes in accounting estimates prospectively by including in surplus or deficit.

The BSP correct material prior period errors retrospectively in the first set of financial statements authorized for issue after their discovery by:

- Restating the comparative amounts for prior period(s) presented in which the error occurred; or
- If the error occurred before the earliest prior period presented, restating the opening balances of assets, liabilities and net assets/equity for the earliest prior period presented.

3.11 Foreign currency transactions

Transactions in foreign currencies were initially recognized by applying the spot exchange rate between the function currency and the foreign currency at the transaction.

At each reporting date:

- Foreign currency monetary items were translated using the closing rate;
- Non-monetary items that were measured in terms of historical cost in a foreign currency were translated using the exchange rate at the date of the transaction; and
- Non-monetary items that were measured at fair value in a foreign currency were translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising (a) on the settlement of monetary items, or (b) on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous financial statements, were recognized in surplus or deficit in the period in which they arise, except as those arising on a monetary item that forms part of a reporting entity's net investment in a foreign operation.

3.12 Revenue from non-exchange transactions

Recognition and Measurement of Assets from Non-Exchange Transactions

An inflow of resources from a non-exchange transaction, other than services in kind, that meets the definition of an asset were recognized as an asset if the following criteria were met:

- It is probable that the future economic benefits or service potential associated with the asset will flow to the entity; and
- The fair value of the asset can be measured reliably.

An asset acquired through a non-exchange transaction is initially measured at its fair value as at the date of acquisition.

Recognition Revenue from Non-Exchange Transactions

An inflow of resources from a non-exchange transaction recognized as an asset is recognized as revenue, except to the extent that a liability is also recognized in respect of the same inflow.

As BSP satisfies a present obligation recognized as a liability in respect of an inflow of resources from a non-exchange transaction recognized as an asset, it reduces the carrying amount of the liability recognized and recognize an amount of revenue equal to that reduction.

Measurement of Revenue from Non-Exchange Transactions

Revenue from non-exchange transactions is measured at the amount of the increase in net assets recognized by the entity, unless a corresponding liability is recognized.

Measurement of Liabilities on Initial Recognition from Non-Exchange Transactions

The amount recognized as a liability in a non-exchange transaction is the best estimate of the amount required to settle the present obligation at the reporting date.

Fees and fines not related to taxes

The BSP recognizes revenues from fees and fines, except those related to taxes, when earned and the asset recognition criteria were met. Deferred income is recognized instead of revenue if there is a related condition attached that would give rise to a liability to repay the amount.

Other non-exchange revenues were recognized when it is probable that the future economic benefits or service potential associated with the asset will flow to the entity and the fair value of the asset can be measured reliably.

Gifts and Donations

The BSP recognizes assets and revenue from gifts and donations when it is probable that the future economic benefits or service potential will flow to the entity and the fair value of the assets can be measured reliably.

Goods in-kind were recognized as assets when the goods were received, or there is a binding arrangement to receive the goods. If goods in-kind were received without conditions attached, revenue is recognized immediately. If conditions were attached, a liability is recognized, which is reduced and revenue recognized as the conditions were satisfied.

On initial recognition, gifts and donations including goods in-kind were measured at their fair value as at the date of acquisition, which were ascertained by reference to an active market, or by appraisal. An appraisal of the value of an asset is normally undertaken by a member of the valuation profession who holds a recognized and relevant professional qualification. For many assets, the fair value were ascertained by reference to quoted prices in an active and liquid market.

Transfers

The BSP recognizes an asset in respect of transfers when the transferred resources meet the definition of an asset and satisfy the criteria for recognition as an asset, except those arising from services in-kind.

Services in-Kind

Services in-kind were not recognized as asset and revenue considering the complexity of the determination of and recognition of asset and revenue and the eventual recognition of expenses.

Transfers from other government entities

Revenues from non-exchange transactions with other government entities and the related assets were measured at fair value and recognized on obtaining the control of asset (cash, goods, services and property) if the transfer is free from conditions and it is probable that the economic benefits or service potential related to the asset will flow to the BSP and can be measured reliably.

3.13 Revenue from Exchange transactions

Measurement of Revenue

Revenue was measured at the fair value of the consideration received or receivable.

Rendering of Services

The BSP recognizes revenue from rendering of services by reference to the stage of completion when the outcome of the transaction can be estimated reliably. The stage of completion is measured by reference to labor hours incurred to date as a percentage of total estimated labor hours.

Where the contract outcome cannot be measured reliably, revenue is recognized only to the extent that the expenses incurred were recoverable.

Sale of Goods

Revenue from the sale of goods is recognized when the significant risks and rewards of ownership have been transferred to the buyer, usually on delivery of the goods and when the amount of revenue can be measured reliably and it is probable that the economic benefits or service potential associated with the transaction will flow to the BSP.

Interest income

Interest income is accrued using the effective yield method. The effective yield discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount. The method applies this yield to the principal outstanding to determine interest income each period.

Dividends

Dividends or similar distributions were recognized when the BSP's right to receive payments is established.

Rental income

Rental income arising from operating leases on investment properties is accounted for on a straight-line basis over the lease terms and included in revenue.

Royalties

Royalties were recognized as they were earned in accordance with the substance of the relevant agreement.

3.14 Impairment of Non-Financial Assets

Impairment of cash-generating assets

At each reporting date, the BSP assesses whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the BSP estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that were largely independent of those from other assets or groups of assets.

Where the carrying amount of an asset or the cash-generating unit (CGU) exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows were discounted to their present value using a discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs to sell, recent market transactions were taken into account, if available. If no such transactions can be identified, an appropriate valuation model is used.

For assets, an assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the BSP estimates the asset's or cash-generating unit's recoverable amount.

A previously recognized impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognized. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in surplus or deficit.

Impairment of non-cash generating assets

The BSP assesses at each reporting date whether there is an indication that a non-cash-generating asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the BSP estimates the asset's recoverable service amount. An asset's recoverable service amount is the higher of the non-cash generating asset's fair value less costs to sell and its value in use.

Where the carrying amount of an asset exceeds its recoverable service amount, the asset is considered impaired and is written down to its recoverable service amount. The BSP classifies assets as cash-generating when those assets were held with the primary objective generating a commercial return. Therefore, non-cash generating assets would be the assets from which the BSP does not intend (as its primary objective) to realize a commercial return.

3.15 Related parties

The BSP regards a related party as a person or an entity with the ability to exert control individually or jointly, or to exercise significant influence over the BSP, or vice versa.

Members of key management were regarded as related parties and comprise the members of the Planning and Management Committee of the BSP such as: Secretary General and Directors of the BSP and its controlled entities.

3.16 Employee benefits

The employees of BSP are member of the Bank of Philippine Islands (BPI) Employee Retirement Program, which provides retirement insurance coverage.

The BSP recognizes the undiscounted amount of short term employee benefits, like salaries, wages, bonuses, allowance, and others as expense unless capitalized, and as a liability after deducting the amount paid.

The BSP recognizes expenses for accumulating compensated absences when these were paid (commuted or paid as terminal leave benefits). Unused entitlements that has accumulated at the reporting date were not recognized as expense. Non-accumulating compensated absences, like special leave privileges, were not recognized.

3.17 Measurement uncertainty

The preparation of financial statements in conformity with PPSAS, requires Management to make estimates and assumptions that affect the reporting amounts of assets and liabilities, and disclosure of contingent assets and liabilities, at the date of the financial statements and the reported amounts of the revenues and expenses during the period.

Estimates were based on the best information available at the time of preparation of the financial statements and were reviewed annually to reflect new information as it becomes available. Measurement uncertainty exists in these financial statements. Actual results could differ from these estimates.

4 Changes in Accounting Policies

The BSP adopted the following new accounting policies:

- On January 1, 2015, the BSP adopted the PPSAS. The new standard includes the requirement for recognition, measurement, presentation and disclosure and are effective for years beginning on or after January 1, 2015. This accounting change has no significant impact on the BSP's financial statements.
- The BSP recognizes the effect of change in accounting policy prospectively if retrospective application is impractical.
- The BSP recognizes the effect of changes in accounting estimates prospectively through recognition of surplus/deficits.

5 Prior Period Adjustments

Adjustments for changes in accounting policies and restatements to correct errors in prior years are made retrospectively to the extent practicable using Accumulated Surplus (Deficit) account. The effects of changes in accounting estimates and correction of errors affecting the current year's accounts are reflected using the current year's accounts.

During the closing of the year ended, December 31, 2017, some of the accounts of the Organization are restated as to amounts discovered to be unrecorded, lately recorded and errors corrected as follows:

	As Previously	Adjustments	As Restated
Assets	5,228,482,412	8,698,407	5,237,180,819
Liabilities	209,677,924	(2,104,686)	207,573,238
Fund Balance	5,018,804,489	10,803,093	5,029,607,582

The changes in fund balance of 2018 is broken down as follows:

National Office/Financial Assistance Program (FAP)	
60th ANCM Registration Fees	32,000
58th ANSEC Registration Fees	76,200
Maintenance and Other Operating Expenses - 2017	(156,800)
Maintenance and Other Operating Expenses - 2017	(67,721)
Maintenance and Other Operating Expenses - 2017	5,605
Maintenance and Other Operating Expenses - 2017	(8,615)
Maintenance and Other Operating Expenses - 2017	(12,186)
Accounts Receivables - A/R charged against NAFCO	11,167,446
Accounts Receivables - unrecorded employees A/R collected through salary deduction	55,647
Accounts Receivables - unrecorded employees A/R collected through salary deduction	41,777
Accounts Receivables - unrecorded employees A/R collected through salary deduction	50,580
Accounts Receivables - unrecorded employees A/R collected through salary deduction	163,678
Accounts Receivables - unrecorded employees A/R collected through salary deduction	13,795
BSP's Share in NSS Net Income	8,105,712
Reclassification of PPE (COA Circular No. 2015-007)	(771,052)
Reclassification of PPE (COA Circular No. 2015-007)	(4,483)
Coca-Cola Sponsorship for TOBS previously recorded as Trust Liabilities	1,996,500
Interest Income earned 2016 - LBP TOBS	3,041
Interest Income earned 2017 - LBP TOBS	5,381
Maintenance and Other Operating Expenses - 2017	(3,600)
23rd World Scout Jamboree	(58,088)
Understatement in Sales Revenue - 2018 (BP International Makiling)	81,000
Over statement of Other Income - cash debit recorded twice	(1,040)
Unrecorded requisition of checkbooklets	(1,770)
Sub-total	20,713,007
NSS	
Overstatement of A/R-Trade - double posting of Invoice 14423, 14424 14460	(466,402)
Overstatement of A/R-Trade	(36,333)
Maintenance and Other Operating Expenses	400
Maintenance and Other Operating Expenses	(621)
Overstatement of A/R-Trade	(3,430)
Advances to Officers and Employees	(113,259)
BSP's Share in NSS Net Income	(8,105,712)
Output Tax	108,186
Reclassification of PPE (COA Circular No. 2015-007)	105,972
Understatement of Cost of Goods Sold for 2017	(1,398,715)
Sub-total	(9,909,914)
Total	10,803,093

Prior period adjustments consisted mainly of reclassification of accounts, correction of prior years errors, unaccrued prior years expenses, and previously unrecorded receivables from employees applied to salary deductions. Receivables from local councils were directly applied through their NAFCO (National Fund for Council Operations) which include prior years unrecorded receivables from the sale of raffle tickets.

Generally, increase and decrease of such accounts are effects of transactions not taken, recorded and posted from previous reporting periods, errors in posting duly adjusted when discovered and proposed adjustments after previous financial statements was submitted.

6. Cash and Cash Equivalents

The Cash and Cash Equivalents consist of the following:

	2018	2017
Cash-collecting officers	P 2,838,805	P 2,280,551
Petty Cash Fund	355,089	352,589
Cash in Bank-Local, Current Account	371,588,685	388,296,913
Cash in Bank-Foreign, Savings Account	10,422,411	1,894,854
TOTAL	P 385,204,990	P 392,824,907

Cash in banks earn interest at the respective bank deposit rates. Short-term cash investments are made for varying periods up to three months depending on the immediate cash requirement of the Organization, and earn interest at the respective short-term investment rates.

Interest income earned from deposits amounted to P 2,777,997 and P 489,457 for the year ended December 31, 2018 and 2017, respectively.

7. Financial Instruments, Risk Management and Fund Balance Management Objectives and Policies

Presented below are the classification of the Financial Instruments and their respective fair values of the

	2018	2017
Financial Assets:		
Loans and Receivables		
Cash and Cash Equivalents	P 385,204,990	P 392,824,907
Receivables (Note 8)		
Trade	95,297,881	76,109,834
Loans	-	266,506
Others	42,549,231	9,657,954
AFS Investments		
Quoted Shares	9,248,005	11,207,970
TOTAL	P 532,300,107	P 490,067,170
Financial Liabilities:		
Loans and Borrowings (Note 15)		
Accounts Payable and Other Liabilities	P 30,304,015	P 34,996,123
Loans Payable - Domestic	7,910,276	12,831,596
Due to Related Parties	35,050,749	24,894,246
TOTAL	P 73,265,040	P 72,721,965

Cash and Cash Equivalents, Receivables, Restricted Cash Equivalents, Accounts Payable and Other Liabilities and Due to Related Parties

The carrying value of cash and cash equivalents, receivables, accounts payables and other liabilities and due to related parties approximates their fair value due to the relatively short-term nature of these accounts.

Available For Sale (AFS) Investments

AFS investments consist of investments in quoted shares of stocks. The fair value of these shares is based on quoted market price.

Long-Term Payable

The fair value is estimated as the present value of all future cash flows discounted using the prevailing market rate of

Fair Value Hierarchy of Financial Instruments

As at December 31, 2018 and 2017, the financial instrument classified under level 1 pertains to quoted AFS investments amounting to P 9.248 million and P11.208 million, respectively.

Risk Management Objectives and Policies

The Organization's principal financial instruments consist of cash and cash equivalents. The main purpose of this financial instrument is to finance the Organization's operations. The Organization has various other financial assets and financial liabilities such as receivables, AFS, accounts payables and other liabilities, and due to related parties which arise directly from its operations. The main risks arising from the Organization's financial instruments are credit risk, liquidity risk and equity price risk. Treasury activities are managed under policies approved and monitored by the NEB. These are designed to reduce any financial risks faced by the Organization.

Credit Risk

Credit risk is the risk that the Organization will incur a loss because its counterparties failed to discharge their contractual obligations. The Organization manages credit risk by transacting only with recognized, credit worthy third parties. It is the Organization's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis.

The table below shows the maximum exposure to credit risk for the Organization's financial assets, without taking account any collateral and other credit enhancements.

	2018	2017
Financial Assets:		
Loans and Receivables		
Cash and Cash Equivalents	P 385,204,990	P 392,824,907
Receivables		
Trade	95,297,881	76,109,834
Loans	0	266,506
Others	42,549,231	9,657,954
AFS Investments		
Quoted Shares	9,248,005	11,207,970
TOTAL	P 532,300,107	P 490,067,170

Aging Analysis:

December 31, 2018:

Trade and Other Receivables	Neither past due nor impaired	Past due but not impaired		Impaired	Total
		30 to 90 days	91 days and above		
Trade	5,094	49,644,786	45,792,167	5,701,009	101,143,056
Loans	-	-		-	-
Others	42,549,231	-		-	42,549,231
Total	42,554,325	49,644,786	45,792,167	5,701,009	143,692,287

Aging Analysis:

December 31, 2017:

Trade and Other Receivables	Neither past due nor impaired	Past due but not impaired		Impaired	Total
		30 to 90 days	91 days and above		
Trade	5,420,384	19,283,606	51,405,844	7,657,611	83,767,445
Loans	-	-	266,506	-	266,506
Others	9,657,954	-	-	-	9,657,954
Total	15,078,339	19,283,606	51,672,349	7,657,611	93,691,905

Trade and Loan receivables are non-interest bearing and generally on a thirty-day credit term.

Others are receivables from Government Corporation and from Local Councils.

The following table summarizes the credit quality of the Organization's financial assets based on their historical

December 31, 2018:

	Neither past due nor impaired			Past due but not impaired	Total
	High Grade	Standard Grade	Substandard Grade		
Cash and Cash Equivalents	385,204,990		-	-	385,204,990
Trade Receivables	-	5,094	-	95,436,953	95,442,047
Loans Receivables	-	-	-	-	-
Other Receivables	-	-	-	42,549,231	42,549,231
Quoted Shares	9,248,005	-	-	-	9,248,005
Total	394,452,995	5,094	-	137,986,184	532,444,273

December 31, 2017:

	Neither past due nor impaired			Past due but not impaired	Total
	High Grade	Standard Grade	Substandard Grade		
Cash and Cash Equivalents	392,824,907	-	-	-	392,824,907
Trade Receivables	-	5,420,384	-	70,689,449	76,109,834
Loans Receivables	-	-	-	266,506	266,506
Other Receivables	-	-	-	9,657,954	9,657,954
Quoted Shares	11,207,970	-	-	-	11,207,970
Total	404,032,877	5,420,384	-	80,613,909	490,067,170

Cash with banks and cash equivalents and restricted cash equivalents are classified as high grade since these are deposited and invested with banks with good credit rating.

AFS investments were assessed as high grade since these are instruments from companies with good financial capacity.

High grades receivables pertains to those receivables from clients or customers that consistently pay before maturity date. Standard of grade receivables includes receivables that are collected on their due dates even without an effort from the Organization to follow them up while receivables with are collected on their due dates provided that the Organization made a persistent effort to collect them are included under Substandard grade receivables. Past due receivables include those are past due but are still collectible.

Liquidity Risk

Liquidity risk is the risk that the Organization will be unable to meet its payment obligations when they fall due under normal and stress circumstances. To limit the risk, the Organization maintains a balance between continuity of funding and flexibility through the use of internally generated funds.

The table below summarizes the maturity profile of the Organization's financial liabilities based on contractual undiscounted payments:

December 31, 2018:

	On Demand	Less than 3	3-12 months	1-5 years	Total
Accounts Payable and other liabilities:					
Trade	1,102,111	4,936,322	16,384,297	2,129,644	24,552,374
Others	7,910,276	-	-	-	7,910,276
Due to related parties	35,040,163	-	-	-	35,040,163
Total	44,052,550	4,936,322	16,384,297	2,129,644	67,502,813

December 31, 2017:

	On Demand	Less than 3	3-12 months	1-5 years	Total
Accounts Payable and other liabilities:					
Trade	958,326	17,460,426	300	16,577,071	34,996,123
Others	12,831,596	-	-	-	12,831,596
Due to related parties	24,894,246	-	-	-	24,894,246
Total	38,684,169	17,460,426	300	16,577,071	72,721,965

Investments in Available for Sale Securities

		2018		2017
Quoted Shares	P	1,889,546	P	1,889,546
Cumulative Unrealized Gain		7,358,459		9,318,424
Total	P	9,248,005	P	11,207,970

AFS investments represent various investments in quoted shares of stock. Quoted shares are carried at fair value with AFS reserve presented as a separate account in fund balance. Management believes that any impairment loss on the investments will not have a material impact on the Organization's financial statements.

Unrealized gain or loss on AFS investments are affected by several factors, all of which are relative to the economy. The movement on gain or loss as it affect the valuation of the investments are as follows:

CURRENT INVESTMENTS (AFS)

		2018		2017
Beginning Balance	P	11,207,970	P	11,242,550
Add: Additional investments				-
Fair value increase				-
Less: Fair Value decrease		(1,959,965)		(34,580)
Balance as of December 31	P	9,248,005	P	11,207,970

8. Receivables

Accounts		2018	2017
Accounts Receivable	P	100,993,796	83,762,351
Allowance for impairment-Accounts Receivable		(5,701,009)	(7,657,611)
Net Value-Accounts Receivable		95,292,787	76,104,739
Operating Lease Receivable		5,094.00	5,094
Allowance for impairment-Operating Lease Receivable		-	-
Net Value Receivable-Operating Lease Receivable		5,094	5,094
Loans Receivable - Others		-	266,506
Allowance for impairment-Loans Receivable-Others		-	-
Net Value - Loans Receivable - Others		-	266,506
Other Receivables		42,549,231	9,657,954
Due from Government Corporation		242,980.00	163,400
Due from Central Office		32,708,297	406,335
Due from NSS		9,549,427.00	9,088,219
Due from Officers and Employees		48,527.00	-
Totals	P	137,847,112	86,034,294

9. Inventories

Accounts	2018	2017
Inventory held for sale		
Carrying amount, January 1	P 12,439,532	37,975,702
Additions/Acquisitions during the year	135,277,665	117,532,801
Expensed during the year except write-down (Note 28)	(134,678,538)	(142,392,332)
Allowance for impairment	(676,640)	(676,640)
Carrying amount, December 31	12,362,019	12,439,532
Office Supplies Inventory		
Carrying amount, January 1	1,137,209	1,352,480
Additions/Acquisitions during the year	1,150,750	1,027,244
Expensed during the year except write-down (Note 26.03)	(1,165,318)	(1,232,781)
Allowance for impairment	(9,734)	(9,734)
Carrying amount, December 31	1,112,907	1,137,209
TOTAL	P 13,474,926	13,576,740

Management believes that the carrying amounts of inventory are not in excess of net realizable value. The cost of inventories charge to cost of goods sold and expenses during the year amounted to P 135,843,856 and P143,625,114 in 2018 and 2017, respectively.

During the year, there are no inventories carried at fair value less cost to sell. Likewise, there is no inventory recognized as result of reversal of write-down.

10. Advances and Other Current Assets

	2018	2017
Advances	P 44,555	281,220
Prepayments	500,866	1,298,453
Deposits	2,789,356	2,789,356
Input VAT	1,682,448	594,810
Creditable Withholding tax	1,376,655	880,335
Creditable Withholding VAT	502,193	530,433
Total	P 6,896,073	6,374,608

Advances include those that are still unliquidated by the disbursing officers as of December 31, 2018 for National Office amounting to P42,056.00 and Advances to officer and employees amounting to P 2,499.00.

Prepayments includes prepaid insurance premiums for buildings including building improvements, and vehicles amounting to P491,699.00.

Deposits account represent bill and meter deposits for electric and telephone services.

11. Deferred Tax Assets

Minimum Corporate Income Tax (MCIT)

Section 27(E) of the National Internal Revenue Code provides that MCIT of two per cent of the gross income as of

An excess of the MCIT over RCIT shall be carried forward on an annual basis and credited against RCIT for three

Details of the Organization's MCIT are as follows:

Taxable Year incurred	Amount	Applied/	Expiry
December 2016	1,886,717	-	December 2019
December 2017	3,612,877	-	December 2020
December 2018	1,371,526	-	December 2021

Deferred taxes

The components of the Organization's deferred tax assets and deferred tax liabilities that were recognized are summarized below.

	Deferred Tax Asset
Balance, December 1, 2018	P 5,499,594
Additions	1,371,526
Reversal	-
Balance, December 31, 2018	P 6,871,120

12. Investment Properties

Accounts	2018		Total
	Investment Property - Land	Investment Property - Building	
Carrying Amount, January 1, 2018	1,560,135,002	2,697,840,786	4,257,975,788
Additions/Acquisitions	-	-	-
Transfers from inventories/owner-occupied	-	-	-
Other Changes	-	-	-
Total	1,560,135,002	2,697,840,786	4,257,975,788
Disposals	-	-	-
Depreciation (As per Statement of Financial	-	-	-
Impairment Loss (As per Statement of	-	-	-
Transfers to inventories/owner-occupied	-	-	-
Other Changes	-	(190,978,151)	(190,978,151)
Carrying Amount, December 31, 2018 (As per Statement of Financial Position)	1,560,135,002	2,506,862,635	4,066,997,637

The property of the BSP were valued using the zonal value as provided for by the Bureau of Internal Revenue (BIR) since the fair market value of the properties is not readily available or cannot be determined using similar properties that are on sale as of December 31, 2015 except for properties located at Don Apolinar Velez Street Cagayan De Oro City and certain condominium units of Alphaland Makati Place Inc. that were both valued using fair market value as of December 31, 2014.

Investment properties consists of the following:

Accounts		2018		Total
		Investment Property - Land	Investment Property - Building	
Libsong, Lingayen, Pangasinan	P	1,824,000		1,824,000
Reyes St., Poblacion Oeste, Dagupan City		1,911,000		1,911,000
No. 28 Gov. Pack Rd, Baguio City		140,736,432		140,736,432
KM. 5 La Trinidad Benguet		750,000		750,000
Taft Street, Tuguegarao, Cagayan		3,867,500		3,867,500
Barrio Atate, Palayan City, Nueva Ecija		49,297,680		49,297,680
Barrio Sibul Spring, San Miguel, Bulacan		8,200,000		8,200,000
Barrio Sabale, Baler Aurora, Quezon		468,000		468,000
Bo. Sambat Ibaba, Batangas, Batangas		25,500		25,500
Camilmil, Calapan, Oriental Mindoro		20,000,000		20,000,000
Hilltop, Batangas, Batangas City		5,184,000		5,184,000
Sitio Abuyod Teresa, Rizal		33,000,000		33,000,000
Flores Street, Pasig City		1,218,780		1,218,780
Barrio Dogongan, Daet, Camarines Norte		12,008,400		12,008,400
Barangay Matobato, Calbayog City		43,285,500		43,285,500
Capitol Hills Scout Camp, Cebu City		1,144,550,000		1,144,550,000
CPG North City of Tagbilaran		386,650		386,650
JA Clarin cor M. Paras St. Tagbilaran City		64,800		64,800
San Antonio, Sibulan, Negros Oriental - Lot 3317		1,014,000		1,014,000
San Antonio, Sibulan, Negros Oriental - Lot 3279		462,400		462,400
Capitol Grounds, Malaybalay, Bukidnon		2,376,000		2,376,000
Carmen, Tacurong, Sultan Kudarat		4,552,560		4,552,560
Roxas Avenue, Davao City -lot # 1-a		19,494,000		19,494,000
Roxas Avenue, Davao City- lot # 1-b		12,996,000		12,996,000
V. Sotto St., Digos, Davao del Sur		15,000,000		15,000,000
Alubuhid, Buenavista, Agusan Del Norte		1,081,800		1,081,800
Iligan City		4,880,000		4,880,000
Don Apolinar Velez St.,Cagayan De Oro City		31,500,000	45,312,000	76,812,000
Makati Property - AMPI		-	2,224,398,525	2,224,398,525
Ermita, Manila - National Office		-	237,152,110	237,152,110
Total	P	1,560,135,002	2,506,862,635	4,066,997,637

Land at revalued amount

On August 28, 2008, the Organization entered into a memorandum of agreement with Empire East Land Holdings, Inc., the Developer, wherein, the Organization agreed to transfer, assign and convey absolutely and perpetually, in favor of the Developer, all its rights, title and interest in 10,221.8 square meters of its land located in Ermita, Manila in exchange for a 16 story office building to be constructed by the Developer on the 1,500 square meter portion of the land, out of the total 11,721.8 square meters land area. The office building, with an estimated cost of P449.50 million shall be built in accordance with the plans and specifications as mutually agreed upon by both parties.

As part of the consideration for the conveyance of the subject property, the Developer has paid P2.00 million to the Organization. Furthermore, after the Organization has obtained, to the satisfaction of the Developer, written approval by the President of the Philippines of this agreement and the conveyance of the title of the lot to the Developer, the Developer shall pay the Organization the amount of P18.00 million. The aforementioned amounts shall form part of the consideration for the conveyance of the title of the lot to the Developer and compensation under this agreement and the purchase price of the lot to be reflected in the Deed of Absolute Sale over the lot.

In 2011, the 11,721.8 square meters portion of the said land has a fair value of P538.40 million. The Organization allocated the fair value of P538.40 million to amount transferred as "Construction in Progress" of P469.43 million (equivalent to 10,221.8 square meters assigned to the Developer) since the construction of the building is ongoing and the estimated time of completion is expected on the second quarter of 2012 and the remaining P68.97 million was retained to the "Land" account (equivalent to 1,500 square meters where the building under construction is located).

The Investment Property in Alphaland Makati Properties Inc. amounting to P 2.699 million pertains to the 15% share of the Organization in the Joint Venture Agreement with AMPI. This amount includes value of the units that are held for sale and therefore should be presented as Inventory. However, the Organization is still in the process of identifying the units that will be sold and coordinating with AMPI with regards to the proper valuation of the said units. In 2017, the Organization recognized several sold units with the corresponding adjustment amounting to P 284 million in the value of the investment.

13. Property, Plant and Equipment

Buildings and other structures includes scouting camp sites situated in Davao City, Cebu City, Palayan City, Baguio

Management believes that the carrying amount of property and equipment is representative of its fair value as at December 31, 2018 and 2017.

Cost	2018			
	January 1 Balance	Additions	Disposals	December 31
Land	P 68,966,809	-	-	68,966,809
Land Improvement	39,774,975	-	-	39,774,975
Infrastructure Assets	5,225,013	-	-	5,225,013
Buildings and Other Structures	342,782,900	425,193	-	343,208,093
Machinery and Equipment	13,999,174	1,222,141	(1,799,697)	13,421,618
Transportation Equipment	9,557,410	3,482,143	(9,150)	13,030,403
Furniture, Fixtures and Books	14,674,510	-	(3,424,245)	11,250,265
Leased Assets Improvement	124,211,840	-	-	124,211,840
Construction-in-Progress	-	-	-	-
Total Cost	619,192,631	5,129,477	(5,233,092)	619,089,016
Less: Accumulated Depreciation				
Land	-	-	-	-
Land Improvement	24,230,305	3,709,839	-	27,940,144
Infrastructure Assets	4,757,995	72,468	-	4,830,463
Buildings and Other Structures	84,428,924	9,196,518	-	93,625,442
Machinery and Equipment	10,345,155	837,065	(1,661,367)	9,520,853
Transportation Equipment	8,690,726	528,027	(9,150)	9,209,603
Furniture, Fixtures and Books	12,463,376	458,557	(2,940,857)	9,981,076
Leased Assets Improvement	19,356,642	1,785,720	-	21,142,362
Construction-in-Progress	-	-	-	-
Total Accumulated Depreciation	164,273,123	16,588,194	(4,611,374)	176,249,943
Carrying Amount	P 454,919,508		(621,718)	442,839,073

Cost	2017		
	January 1 Balance	Additions / (Disposals)	December 31 Balance
Land	P 68,966,809	-	P 68,966,809
Land Improvement	39,774,975	-	39,774,975
Infrastructure Assets	5,225,012	-	5,225,013
Buildings and Other Structures	86,563,951	256,218,949	342,782,900
Machinery and Equipment	11,508,664	2,490,510	13,999,174
Transportation Equipment	9,557,410	-	9,557,410
Furniture, Fixtures and Books	14,674,510	-	14,674,510
Leased Assets Improvement	124,211,840	-	124,211,840
Construction-in-Progress	493,371,058	(493,371,058)	-
Total Cost	853,854,229	(234,661,599)	619,192,631
Less: Accumulated Depreciation			
Land	-	-	-
Land Improvement	22,444,585	1,785,720	24,230,305
Infrastructure Assets	4,685,527	72,468	4,757,995
Buildings and Other Structures	61,145,679	23,283,245	84,428,924
Machinery and Equipment	9,595,565	749,589	10,345,155
Transportation Equipment	8,499,937	190,789	8,690,726
Furniture, Fixtures and Books	11,999,280	464,096	12,463,376
Leased Assets Improvement	15,646,802	3,709,840	19,356,642
Construction-in-Progress	-	-	-
Total Accumulated Depreciation	134,017,375	-	-
Carrying Amount	P 719,836,854	(234,661,599)	P 619,192,631

Carrying Amounts as of December 31

Accounts	2018	2017
Land	P 68,966,809	P 68,966,809
Land Improvement	11,834,831	15,544,670
Infrastructure Assets	394,550	467,018
Buildings and Other Structures	249,582,651	258,353,976
Machinery and Equipment	3,900,765	3,654,019
Transportation Equipment	3,820,800	866,684
Furniture, Fixtures and Books	1,269,189	2,211,134
Leased Assets Improvement	103,069,478	104,855,198
Construction-in-Progress	-	-
Total	P 442,839,073	P 454,919,508

In 2017, the Organization reclassified the P 493 million Construction-in-Progress. The reclassification includes the portion used for the National Office amounting to P 256 million as part of the Property, Plant and Equipment with the recognition of the related depreciation for the years 2015-2017 and the portions that are held for lease amounting to P237 million as Investment Properties.

Management believes that the carrying amount of property and equipment is representative of its fair value as at December 31, 2018 and 2017.

14. Intangible Assets

Accounts	2018		
	Computer Software	Other Intangible Assets	Total
Carrying Amount, January 1, 2018	-	-	-
Additions-Internally Developed	-	-	-
Additions-Purchased/Acquired thru	-	-	-
Reversal of Amortization to retain	-	-	-
Total	-	-	-
Disposals	-	-	-
Amortization recognized (As per	-	-	-
Impairment Loss (As per Statement of	-	-	-
Other Changes	-	-	-
Carrying Amount, December 31, 2017	-	-	-
(As per Statement of Financial Position)	-	-	-
Gross Cost (Balance per Statement of	1,422,536	-	1,422,536
Less : Accumulated Amortization	1,353,532	-	1,353,532
Carrying Amount, December 31, 2017	-	-	-
(As per Statement of Financial Position)	69,004	-	69,004

2017			
Accounts	Computer Software	Other Intangible Assets	Total
Carrying Amount, January 1, 2017	69,005	-	69,005
Additions-Internally Developed	-	-	-
Additions-Purchased/Acquired thru	-	-	-
Reversal of Amortization to retain	-	-	-
Total	69,005	-	69,005
Disposals	-	-	-
Amortization recognized (As per	-	-	-
Impairment Loss (As per Statement of	-	-	-
Other Changes	-	-	-
Carrying Amount, December 31, 2017 (As per Statement of Financial Position)	69,005	-	69,005
Gross Cost (Balance per Statement of	1,422,536	-	1,422,536
Less : Accumulated Amortization	1,353,531	-	1,353,531
Carrying Amount, December 31, 2017 (As per Statement of Financial Position)	69,005	-	69,005

Intangible assets amounting to P1,460,036 were assessed to have a useful life of five years. These are comprised of computer software and the TRACC accounting system of the Scout Shop Section.

15. Financial Liabilities

Particulars	2018	2017
Accounts Payable (Note 22)	P 30,304,015	P 34,996,123
Due to World Scout Bureau (Note 22)	35,060,532	24,893,422
Loans Payable - Domestic	7,910,276	12,831,596
Insurance/Reinsurance Premium Payable	(10,586)	-
Due to Officers and Employees	(9,783)	824
Total	P 73,254,454	P 72,721,965

Accounts payable and other liabilities are non-interest bearing and payable upon demand by creditors. Trade payables consist of obligations in the normal course of operation.

The Boy Scouts of the Philippines, upon acquisition of CDO Green Tower Building in 2014 from Misamis Oriental Council booked and assumed its liabilities from Land Bank of the Philippines-Cagayan de Oro City the total amount of P27,996,123. As of December 31, 2016, partial settlement of P10,509,468 was made, leaving a total outstanding liabilities of P17,486,655, of which the amount of P4,458,371 is due and demandable within one year, and adjustment of over-applied interest expense of prior years in the amount of P196,687.55 leaving a balance of the loan amounting to P12,831,596. The liability will be amortized for over a period of six years and four month from March 2014 to June 2020.

Due to World Scout Bureau comprises of the P5 collected to each scout as membership in the World Organization of Scouting Movement.

16 Inter-Agency Payables

Particulars	2018	2017
Due to Pag-IBIG	P 121,790	P 176,330
Due to PhilHealth	(2,432)	22,745
Due to SSS	(254,862)	(224,799)
Due to GSIS	(13,579)	(13,579)
Value Added Taxes Payable	8,711,532	12,440,737
Income Tax Payable	-	2,861,261
Due to BIR	1,154,269	2,553,916
Total	P 9,716,718	P 17,816,611

These represent liabilities among government entities. Due to BIR is composed of Withholding Tax on Compensation, Expanded Withholding taxes and Withholding Tax on Government Money Payments (GMP) representing the Value Added Taxes

The Value Added Taxes Payable includes the December 2018 payable amounting to P 8.779 million.

17. Intra-Agency Payables

Particulars	2018	2017
Due to Central/Home/Head Office	39,986,125	0
Due to National Scout Shop	(2,466,086)	
Due to NAFCO	P (12,182,943)	P 5,205,762
Registration Collection In Transit	13,365,251	11,129,276
Total	P 38,702,347	P 16,335,038

Due to NAFCO consists of the amount retained from the membership fees share of the local councils.

Registration Collection in Transit include membership collected not yet declared by the local councils.

18. Deferred Credits / Unearned Income

Particulars	2018	2017
Deferred Rental Income	P 2,252,937	P 2,153,640
Output Tax	355,253	-
Total	P 2,608,190	P 2,153,640

19. Provisions

Particulars	2018	2017
Retirement Gratuity Payable	P 13,219,422	P 13,218,125
Leave Benefits Payable	3,884,481	3,427,937
Total	P 17,103,903	P 16,646,062

Leave Benefits Payable is the accrual of the current value of the earned leave credits of employees.

20. Trust Liabilities

Particulars	2018	2017
Philippine Scouting Magazine (PSM)	30,451	P 30,451
Deposit for building lease		-
Deposit for BSP Coca Cola Environmental Project	10,370,839.00	12,412,939
Deposit for ticket to life	39,680	39,680
Deposit for Calamity Fund	413,759	413,759
Deposit for International Activities	51,208	51,208
Deposit for MOP youth empowerment (online infra)	1,024,738	1,024,738
World Environment Day	11,894	11,894
Marawi	59,080.00	59,080
World Scout Environment Project	252,395.00	252,395
Customers' Deposits Payable	5,925,294	5,707,655
24th World Scout Jamboree	1,269,811	-
Guaranty/Security Deposits Payable	-	-
Total	19,449,149	P 20,003,800

Deposit for building lease represent amounts collected in advance which will be applied for future repairs of the

Others pertain to deposits collected in advance for the special projects of the organization which include the Ticket-to-Life Project and BSP-Coca Cola Environmental Project.

Customers' Deposits Payable comprises of the security deposits collected from the lessees.

21. Other Payables

Particulars		2018	2017
Advances from Alphaland	P	-	P 63,595,513
BPI Trust		-	405,295
Other Payables		(3,600)	
Total	P	(3,600)	P 64,000,808

22. Related Party Disclosures

Related party relationship exists when one party has the ability to control, directly, or indirectly through one or more intermediaries, the other party or exercise significant influence over the other party in making financial and operational decisions. Such relationship also exists between and/or among entities, which are under common control with the reporting enterprises and its key management personnel, directors, or its stockholders. In considering each related party relationship, attention is directed to the substance of the relationship, and not merely the legal form.

The sales and purchases from related parties are made at normal market prices. Outstanding balances at the end of the year are unsecured, interest free and settlements are made through cash and offsetting of accounts. There have been no guarantees provided or received for any related parties receivables or payables. For the years ended December 31, 2018 and 2017, the Organization has not recorded any impairment of receivables relating to the amounts owned by related parties.

In the normal course of operations, the Organization has transactions with its related parties consisting mainly of the following:

	Year	Sales	Share from Registration	Share from Rental Income	Due to Related Parties
Local Councils	2018			2,125,761	(17,388,695)
	2017		-	2,125,761	201,391
WOSM	2018		12,117,450		10,167,110
	2017		12,334,290	-	6,795,858
NEB Members	2018				
	2017		-	-	-

Due to related parties represent the accumulated share of the World Organization Scout Movement (WOSM) and the Local Councils (LCs) in the registration fees collected and remitted to the National Office. The total amount due to WOSM and LCs as of December 31, 2018 and 2017:

Particulars		2018	2017
Due to World Scout Bureau	P	35,060,532	P 24,893,422
Due to Local Councils		(12,182,943)	5,205,762
Total	P	22,877,589	P 30,099,184

The Organization considered as key management personnel all employees holding director positions up to Secretary General. Compensation of key management personnel of the Organization are as follows:

Particulars		2018	2017
Salaries and Wages	P	5,952,296.0	P 3,887,690
Other Short-term Benefits		3,921,464.0	1,532,593
Total	P	9,873,760.0	P 5,420,283

23. Service Income

Particulars	2018	2017
Service income		
Registration Fees	P 72,033,536	P 69,497,828
Seminar/Training Fees	10,584,597	2,287,470
Income from Grants and Donations in Kind	-	-
Permit Fees	262,500	300,000
Other Service Income	-	-
Total	P 82,880,633	P 72,085,298

24. Business Income

Particulars	2018	2017
Business income		
Rent/Lease Income	P 30,180,543	P 36,911,512
Waterworks System Fees	878,823	1,192,313
Power Supply System Fees	3,985,195	3,812,336
Income from Hostels/Dormitories and Other Like Facilities	557,818	183,920
Sales Revenue	274,707,085	312,798,135
Sales Discounts	(28,432,657)	(24,510,053)
Sales Returns	(1,190,740)	(786,026)
Dividend Income	34,281	35,581
Interest Income	2,797,842	489,457
Donations in Cash	2,178,420	5,000
Gain on Foreign Exchange (FOREX)	-	-
Miscellaneous Income	1,427,516	1,622,701
Total	P 287,124,126	P 331,754,876

25. Personnel Expenses**25.01 Salaries and Wages**

Particulars	2018	2017
Salaries and Wages-Regular	P 23,141,352	P 24,653,200
Salaries and Wages-Casual/Contractual	13,632,657	9,591,113
Total	P 36,774,009	P 34,244,313

Salaries and wages are remunerations of employees equivalent to their basic salaries applied over their office attendance. There are no overtime pay paid to all of the Organization's personnel. Overtime charges were compensated through Compensatory Time-Off after application of their respective Compensatory Overtime Credits.

25.02 Other Compensation

Particulars	2018	2017
Personnel Economic Relief Allowance (PERA)	P 2,062,000	P 1,726,554
Representation Allowance (RA)	983,250	1,032,000
Transportation Allowance (TA)	797,198	876,546
Clothing/Uniform Allowance	540,000	380,500
Subsistence Allowance	83,156	152,549
Productivity Incentive Allowance	409,167	360,000
Honoraria	125,300	140,091
Longevity Pay	2,184,300	1,836,550
Overtime and Night Pay	366,082	
Year-End Bonus	1,903,097	2,075,260
Cash Gift	428,500	450,000
Other Bonuses and Allowances	5,069,613	5,415,739
Total	P 14,951,663	P 14,445,789

Other Compensation composed of both De Minimis benefits and other taxable benefits. De Minimis benefits are remunerations that are not taxable unless it does not breach the prescribed under BIR Revenue Regulation No. 5-2011, otherwise, it will form part of the gross taxable compensations of the employee.

25.03 Personnel Benefit Contributions

Particulars		2018		2017
Pag-IBIG Contributions	P	464,238	P	484,631
PhilHEALTH Contributions		308,308		311,247
Employees Compensation Insurance Premiums		1,212,904		1,314,717
Total	P	1,985,450	P	2,110,595

Personnel Benefit Contributions are government mandated employers share in its employees premiums to Philippine Health Insurance Corporation, Home Development Mutual Fund and Social Security System.

25.04 Other Personnel Benefits

Particulars		2018		2017
Retirement Gratuity	P	4,400,350	P	3,710,892
Terminal Leave Benefits		1,988,822		1,492,280
Other Personnel Benefits		130,541		-
Total	P	6,519,713	P	5,203,172

The Organization has a funded, contributory defined benefit retirement plan covering substantially all of its regular employees. Retirement benefits costs are determined in accordance with an actuarial study and are based on years of service and the employee's final covered compensation.

26. Maintenance and Other Operating Expenses

26.01 Travelling Expenses

Particulars		2018		2017
Traveling Expenses-Local	P	3,553,694	P	2,614,750
Traveling Expenses-Foreign		165,695		627,987
Total	P	3,719,389	P	3,242,737

Travelling Expenses are cost incurred in the transport or movement of employees, directors and delegated individuals within and outside the country. These consist of per diem. Fare, lodging and other related expenses.

26.02 Training Expense

Particulars		2018		2017
Training Expenses	P	258,000	P	676,642
Total	P	258,000	P	676,642

Training Expenses pertains to training being conducted by the Organization in promotion of the welfare of the youth and in pursuit of its ultimate goal to empower them to become responsible citizens as they become adult. In addition, this also include the continuous development of the BSP staff to advance their knowledge in scouting.

26.03 Supplies and Materials Expenses

Particulars		2018		2017
Office Supplies Expenses	P	1,165,318	P	1,232,781
Accountable Forms Expenses		2,880,175		2,408,720
Other Supplies and Materials Expenses		1,383,932		650,136
Fuel, Oil and Lubricants Expenses		822,590		580,860
Semi-Expendable Machinery and Equipment Expenses		257,266		264,088
Semi-Expendable Furniture, Fixtures and Books Expenses		42,006		36,851
Total	P	6,551,287	P	5,173,436

26.04 Utility Expenses

Particulars		2018	2017
Water Expenses	P	2,046,025	P 3,092,501
Electricity Expenses		10,005,694	10,639,322
Total	P	12,051,719	P 13,731,822

26.05 Communication Expenses

Particulars		2018	2017
Postage and Courier Services	P	618,406	P 1,026,209
Telephone Expenses		1,294,335	942,604
Internet Subscription Expenses		439,182	486,290
Total	P	2,351,923	P 2,455,103

26.06 Awards/Rewards, Prizes and Indemnities

Particulars		2018	2017
Awards/Rewards Expenses	P	1,578,511	P 2,470,476
Prizes		-	25,000
Total	P	1,578,511	P 2,495,476

26.07 Survey, Research, Exploration and Development Expenses

Particulars		2018	2017
Survey Expenses	P	277,075	P -
Research, Exploration and Development Expenses		-	-
Total	P	277,075	P -

26.08 Confidential, Intelligence and Extraordinary Expenses

Particulars		2018	2017
Extraordinary and Miscellaneous Expenses	P	1,143	P -
Total	P	1,143	P -

26.09 Professional Services

Particulars		2018	2017
Auditing Services			P -
Consultancy Services	P	372,286	P 802,000
Other Professional Services		902,671	241,393
Legal Services		959,060	557,571
Total	P	2,234,017	P 1,600,963

26.10 General Services

Particulars		2018	2017
Janitorial Services	P	-	P -
Security Services		4,711,532	5,968,047
Other General Services		19,661	95,577
Total	P	4,731,193	P 6,063,624

26.11 Repairs and Maintenance

Particulars		2018	2017
Repairs and Maintenance-Land Improvements	P	-	P -
Repairs and Maintenance-Buildings and Other Structures		1,951,851	423,574
Repairs and Maintenance-Machinery and Equipment		363,515	305,259
Repairs and Maintenance-Transportation Equipment		336,734	423,795
Repairs and Maintenance-Furniture and Fixtures		304	6,713
Repairs and Maintenance-Other Property, Plant and Equipment		81,000	
Total	P	2,733,404	P 1,159,341

26.12 Subsidy to Operating Units

Particulars	2018	2017
Subsidy to Operating Units	P 900,000	P 5,000,000
Total	P 900,000	P 5,000,000

26.13 Taxes, Insurance Premiums and Other Fees

Particulars	2018	2017
Taxes, Duties and Licenses	P 1,699,615	P 1,857,149
Fidelity Bond Premiums	18,281	64,845
Insurance Expenses	2,655,500	4,210,678
Total	P 4,373,396	P 6,132,672

Taxes, Duties and Licenses is comprised of Mayor's permit, Community Tax Certificates, clearances and other local taxes.

26.14 Other Maintenance and Operating Expenses

Particulars	2018	2017
Labor and Wages	P -	P -
Advertising, Promotional and Marketing Expenses	-	9,172
Printing and Publication Expenses	162,638	1,013,668
Representation Expenses	527,542	832,516
Transportation and Delivery Expenses	736,253	862,813
Rent/Lease Expenses	250,061	338,630
Membership Dues and Contributions to Organizations	6,019,600	20,000
Subscription Expenses	8,639	2,880
Donations	-	-
Documentary Stamps Expenses	2,640	2,167
Fees and Commission Expenses	-	-
Major Events and Conventions Expenses	31,134,078	10,263,784
Other Maintenance and Operating Expenses	10,902,138	28,127,492
Total	P 49,743,589	P 41,473,122

27. Financial Expenses

Particulars	2018	2017
Management Supervision/Trusteeship Fees	P 27,737,199	P 33,979,650
Interest Expenses	1,003,930	1,448,135
Bank Charges	5,341	2,843
Other Financial Charges	2,298,336	35,178
Total	P 31,044,806	P 35,465,806

Management Supervision/Trusteeship Fees composed of the share of JVA Harmony Hotel, Inc. (formerly El Cielito Hotels, Inc.) in managing BP Hotel International per Memorandum of Agreement entered into between JVA Harmony, Hotel Inc. and the Organization.

Interest Expenses incurred for the year relates to the amortization of loans payable to Landbank of the Philippines Cagayan de Oro Branch.

Also included are the financial charges but not limited to bank charges.

28. Direct Cost

Particulars	2018	2017
Cost of Goods Sold - NSS	P 98,563,117	P 85,046,899
Cost of Condominium Units Sold	36,115,421	47,618,586
Cost of Parking Spaces Sold	-	9,726,848
Cost of Sales	P 134,678,538	P 142,392,332
Total	P 134,678,538	P 142,392,332

29. Non Cash Expenses**29.01 Depreciation**

Particulars		2018		2017
Depreciation-Land Improvements	P	1,785,720	P	1,785,720
Depreciation-Infrastructure Assets		72,468		72,468
Depreciation-Buildings and Other Structures		9,196,518		9,191,203
Depreciation-Machinery and Equipment		719,043		761,113
Depreciation-Transportation Equipment		582,337		369,906
Depreciation-Furniture, Fixtures and Books		361,666		464,096
Depreciation-Leased Assets Improvements		3,709,839		3,709,840
Total	P	16,427,591	P	16,354,346

29.02 Loss on Foreign Exchange (FOREX)

Particulars		2018		2017
Loss on Foreign Exchange (FOREX)	P	5,824	P	24,997
Total	P	5,824	P	24,997

29.03 Discounts and Rebates

Particulars		2018		2017
Other Discounts		3,232		
Rebates	P	314,582	P	269,888
Total	P	317,814	P	269,888

29.04 Impairment Losses

Particulars		2018		2017
Impairment Loss - Inventories	P	-	P	571,686
Total	P	-	P	571,686

30. Provisions, Contingent Liabilities and Contingent Assets

- 30.01 By way of RA No. 397 passed by the Philippine Congress on June 18, 1949, the Organization was granted 6,669.0181 hectares of land in the Municipality of Laak, Compostela Valley Province. The land was placed by the Department of Agrarian Reform under the Comprehensive Agrarian Reform Program (CARP) of the Comprehensive Agrarian Reform Act through the voluntary offer to sell scheme and on July 12, 1993, a single title was issued to numerous beneficiaries as co-owners of the subject property. However, prior to the issuance of title, a portion consisting of ninety (90) hectares of land was utilized by the Organization for rubber plantation and was later on compensated for that portion. The Organization is claiming for fair and just compensation on the remaining landholding acquired by way of RA No. 397 and filed a case against Land Bank of the Philippines (LBP) and Department of Agrarian Reform (DAR).
- 30.02 The DAR Adjudication Board (DARAB) Central Office rendered a decision last February 9, 2006 stating that the subject landholding is compensable and should be valued by the DAR through their Provincial Agrarian Reform office of Davao Del Norte (DAR-PAR) and by the LBP. The DAR-PAR and LBP filed for a motion for reconsideration which was denied in a resolution promulgated on October 4, 2006. The Organization has elevated the matter to the Court of Appeals and on the decision dated February 26, 2009 the Court of Appeals finds no compelling reason to reverse the resolution of the DARAB Central Office dated February 9, 2006. On March 26, 2009, DAR-PAR filed for a motion for consideration with the Court of Appeals which was denied on August 3, 2009.
- 30.03 On September 11, 2009, the DAR has elevated the matter to the Honorable Court by filing for a motion for extension of time to file for a petition for review on certiorari, however, on a letter dated September 18, 2009, the DAR resolved not to elevate the Court of Appeals' decision and resolution dated February 26, 2009. On December 7, 2009, the Honorable Court has considered the case closed and terminated.

- 30.04 On October 29, 2011, total area monetized is 2,438.9940 hectares in which the Organization received the amount of P45.506 million. In addition, full payment for the total area monetized as of December 31, 2013 was collected with a total amount of P2.110 million. The remaining 3,776.5837 hectares is still subject to payment by the LBP and the amount of which cannot be measured reliably as at December 31, 2014.
- 30.05 The PARO of Compostella Valley issued to LBP an Order to Deposit amounting to P19,259,468.64 dated 2 December 2014. However, there was no settlement made because the LBP deemed it proper to await the DAR's position on their letter query/clarification dated 10 December 2014 before taking action on the claim. On 14 May 2015, the DAR requested for legal opinion from the Department of Justice on various points which has yet to be issued.

Other Matters

- 30.06 By virtue of the Writ of Execution dated May 20, 2013 issued by the Honorable Maria Clarita Casuga-Tabin, Presiding Judge of Branch 4, Municipal Trial Court in Cities, Baguio City, the FMSG Realty Development Corporation is hereby demanded to pay the amount of P3,223,855.57 with respect to the awarded damages inclusive of Attorney's Fee. On 25 May 2017, the Boy Scouts of the Philippines received P3,376,234.49 as payment for awarded damages which included its corresponding interest. Also, the Organization was able to collect proceeds from garnishment amounting to P67,169.85 on 2 June 2017.
- 30.07 On March 19, 2008, the Department of Education issued an order for the implementation of a no collection of fees policy in all public elementary and secondary schools pursuant to the Constitutional mandate for the provision of free public education at the elementary and secondary levels and to meet the country's target in the "Education for All Plan 2015" and the "Millennium Development Goals". The order prohibited the Organization from collecting membership fees from school children in public schools enrolling in pre-school up to Grade IV during the enrollment period and at any time during the school year. For grade and year levels beyond Grade IV, no collection of any type should be undertaken during the enrollment period and the first month of classes. Starting on the second month of classes, contributions may be made, but only on a voluntary basis.

31. Fund Balance Management

The primary objective of the Organization's capital management is to safeguard the entity's ability to continue as a going concern, so that it can continue to provide youth development program for young people and benefits for other stakeholders and to maintain an optimal fund balance structure to reduce the cost of fund balance. The Organization manages its capital structure and makes adjustments to it, in light of changes in economic conditions. No changes were made in the objectives, policies or processes in December 31, 2018 and 2017.

Fund balance includes the following:

	2018	2017
General	P 359,298,010	P 314,613,288
Restricted	4,549,318,769	4,704,191,201
Total	P 4,908,616,779	P 5,018,804,489

32. SUPPLEMENTARY INFORMATION UNDER REVENUE REGULATION 15-2010

Revenue Regulation (RR) No 21-2002 prescribing additional procedural and/or documentary requirements in connection with the preparation and submission of financial statements accompanying income tax returns was amended under RR 15-2010. The amendment that became effective on December 28, 2010 requires the inclusion in the notes to financial statements, information on taxes, duties and license fees paid and accrued during the year in addition to what is required under the Philippine Public Sector Accounting Standards and such other standards and/or conventions.

Below are the additional information required by the RR 15-2010. This information is presented for purposes of filing with the BIR and is not required part of the basic financial statements.

32.01 Value-added taxes

The National Internal Revenue Code of 1997 provides for the imposition of on sales of goods and services.

32.01.01 Output Vat

The Organization's output VAT for the year ended December 31, 2018 amounted to P 33,737,102.00.

32.01.02 Input Taxes

Movement for Input Vat for the year ended December 31, 2018 is as follows:

Input Vat		2018		2017
Beginning Balance	P	6,114,805	P	3,968,975
Current Year's domestic purchases/payments		14,551,721		17,639,686
Total Input Vat		20,666,526		21,608,661
Less: Current year application		20,038,548		15,493,856
Ending Balance	P	627,978	P	6,114,805

32.02 Importations

The Organization has no importations for the year ended December 31, 2018.

32.03 Excise taxes

The Organization has no excise taxes for the year ended December 31, 2018.

32.04 All other Local and National Taxes

All other local and national taxes paid for the year ended December 31, 2018 consist of:

		2018		2017
Permit fees	P	1,405,286	P	1,150,325
Community tax certificate		10,500		5,005
Real Property taxes		233,963		295,746
Documentary stamp tax		-		0
BIR Annual Registration		1,500		500
Others		34,058		22,358
Total	P	1,685,307	P	1,473,935

The above local and national taxes are presented as "Taxes, Duties and Licenses" under other maintenance and

32.05 Withholding taxes

Withholding taxes paid or accrued for the year ended December 31, 2018 consist of:

	Paid	Accrued	Total
Withholding tax on compensation	825,055	24,316	849,371
Expanded withholding tax	2,337,641	177,147	2,514,787
VAT and other percentage taxes withheld	7,738,254	548,882	8,287,136

33. SUPPLEMENTARY INFORMATION UNDER REVENUE REGULATION 19-2011

RR No. 19-2011 that prescribes the use of new income tax forms starting with calendar year 2011 became effective on December 9, 2011. Companies are now to include, as part of the notes to financial statements, the schedule of information on taxable income and deductions.

Below are the additional information required by RR 19-2011. This information is presented for the purposes of filing the BIR and is not a required part of the basic financial statements.

33.01 Sales/Revenue/Receipts/Fees

The Organization's taxable and exempt revenues, fees, sales or fees for the year ended December 31, 2018 are as follows:

2018	Taxable	Tax Exempt	Total
Service Revenue	-	82,880,633	82,880,633
Business Income	287,124,126	-	287,124,126
Total	287,124,126	82,880,633	370,004,752

33.02 Cost of sales/services

The Organization has deductible cost of goods sold or services amounted to P134,678,538 for the year ended December 31, 2018.

33.03 Deductible Operating Expenses

Details of deductible operating expenses are as follows:

Accounts	Per Financial Statement
Salaries and Wages	P 36,700,000
Other Compensation	14,900,000
Personnel Benefit Contributions	1,900,000
Other Personnel Benefits	6,500,000
Travelling Expenses	3,700,000
Training and Scholarship Expenses	2,000,000
Supplies and Materials Expenses	6,500,000
Utility Expenses	12,000,000
Communication Expenses	2,300,000
Awards/Rewards, Prizes and Indemnities	1,500,000
Professional Services	2,200,000
General Services	4,700,000
Repairs and Maintenance	2,700,000
Subsidy to Operating Units	900,000
Taxes, Insurance Premiums and Other Fees	4,300,000
Other Maintenance and Operating Expenses	46,900,000
Financial Expenses	33,400,000
Depreciation	16,400,000
Loss on Foreign Exchange (FOREX)	-
Discounts and Rebates	300,000
Total	P 198,800,000

33.03 Tax Cases

On October 26, 2018, the organization received a Final Demand Letter (FLD) / Final Assessment Notice (FAN) for Deficiency Tax for the Year Ending December 31, 2015 from the Bureau of Internal Revenue.

Deficiency Tax Assessment

In such FAN, BSP is being assessed for alleged deficiency Income Tax (IT), Value Added Tax (VAT), and Expanding Withholding Tax (EWT).

THE NATIONAL EXECUTIVE BOARD



Section 1, Article VI of the BSP National By Laws provides that the **National Executive Board (NEB)** is the governing and policy-making body of the Boy Scouts of the Philippines. It meets at least once every two (2) months in order to discuss and decide on matters pertaining to the organization. For the calendar year 2018, the following are the meetings conducted by the NEB:

16 February 2018
06 May 2018
22 June 2018
18 August 2018
20 October 2018
15 December 2018

5th Regular Meeting
6th Regular Meeting
1st Regular Meeting & Election of National Officers
2nd Regular Meeting
3rd Regular Meeting
4th Regular Meeting

It is composed of the following members:

National Officers

National President
Senior Vice President
Vice President for Luzon
Vice President for Visayas
Vice President for Mindanao
National Treasurer
Chief National Commissioner
International Commissioner
Secretary General

Atty. Wendel E. Avisado
Roberto M. Pagdanganan
Vice Governor Sofronio C. Ona
Atty. Jose Ma. C. Gastardo
Mayor Allan L. Rellon
Jimmy A. Ang
P/Dir Cedrick G. Train (Ret)
Dale B. Corvera
Engr. Rogelio S. Villa, Jr.

Member Emeritus

Maximino J. Edralin, Jr.

Mandated Members

DepEd Secretary Leonor M. Briones
GSP President Susan R. Locsin

Regular Members

Atty. Wendel E. Avisado
 Francisco B. Aniag, Jr. +
 Danilo C. Asiaten
 Atty. Jejomar C. Binay
 Dale B. Corvera
 Atty. Jose Ma. C. Gastardo

Del R. De Guzman
 Engr. Leo G. Lasacar
 Vice Gov. Sofronio C. Ona
 Roberto M. Pagdanganan
 Vice Gov. Jose Mari G. Pelaez
 Mayor Allan L. Rellon

Regional Chairmen

Ilocos Region
 Central Luzon Region
 Northeastern Luzon Region
 National Capital Region
 Southern Tagalog Region
 Bicol Region
 Eastern Visayas Region
 Western Visayas Region
 Eastern Mindanao Region
 Western Mindanao Region

Governor Amado T. Espino, Jr.
 BM Harmes S. Sembrano
 Reinaldo A. Bautista, Jr.
 Sr. Domenica S. Guiritan, FSL
 DepEd Regional Dir. Diosdado M. San Antonio
 Rep. Luis Raymund B. Villafuerte
 DepEd Regional Dir. Julieta A. Jeruta
 DepEd Regional Dir. Ma. Gemma M. Ledesma
 Atty. Filemon S. Cimafranca
 Atty. Jose Rizalino L. Ortega

Private Sector Representatives

Engr. Francisco R. Abayari, Jr.
 Jimmy A. Ang
 SEC Chairman Emilio B. Aquino
 Corina T. Bautista
 Vice Mayor Franco M. Calida
 Pepito M. Carpio
 Jose Eduardo C. Delgado
 Efren Edgard P. Dieta
 Henry C. Dy
 Governor Sol F. Matugas
 Mark Anthony G. Ortiz
 Al-Rasheed M. Sakkalahul
 Dante M. Simangan
 Gerry Ong Tan (Assistant National Treasurer & Deputy International Commissioner)
 P/Dir Cedrick G. Train (Ret)

Regional Scout Representatives

For Luzon
 For Visayas
 For Mindanao

Sct. Christian Andre T. Pitogo
 Sct. Russell Rex C. King
 Sct. Dave Florenze Paul J. Santos

EMPLOYEES AND COS PERSONNEL

OFFICE OF THE NATIONAL PRESIDENT

Morales, Natividad T.

OFFICE OF THE SECRETARY GENERAL

SG Rogelio S. Villa, Jr.

Reyes, Victor C.

Dammang, Harjade (COS)

Ducay, Jeremy J. (Consultant)

Hernandez, Fruzan E. (COS)

Lanuza, David Dominic M. (COS)

Lirac, John Mark P. (COS)

Palma, Marilou O. (COS)

OFFICE OF THE INTERNAL AUDITOR

IA Joseph Florante C. Alvaro

Loon, Emmanuel A. Dela Cruz,

Christian Patrick (COS)

Manansala, Angelito B. (COS)

Yadao, John Roland C. (COS)

PUBLIC RELATIONS & COMMUNICATIONS OFFICE

Cartago, Janice O.

Agoncillo, Ma. Virlyn S. (COS)

Bunag, Armie O. (COS)

Canlapan, Nixon A. (Consultant)

FIELD OPERATIONS DIVISION

Acting Dir. Sofronio D. Hontanosas

Arquero, Emerito R.

Buensuceso, Juieta C.

Cameros, Charlie M.

Francia, Carmelo B.

Isidoro, Manuel G. III

Mabunga, Fortelly C.

Orozco, Florecita M.

Olleres, Ma. Lea F.

Saliendra, Carmelo G.

Sarona, Yasser F.

Asuncion, Janne Mari D. (COS)

Lumotan, Erica Mae C. (COS)

Manalo, Ariel E. (COS)

Morales, Windsor C. (COS)

Robledo, Ron Michael V. (COS)

Tabigne, Jhayra Mae C.

FINANCE DIVISION

Acting Dir. Pedro B. Penados

Abella, Sixto S.

Bautista, Teresita A.

Bibas, Alona Grace P.

Calamba, Elsitita A.

Calicdan, Noel C.

De Leon, Barbara P.

De Leon, Jose Patrick R.

Delim, Ermin R.

Legisniana, Elmer O. +

Manic, Ma. Corazon O.

Mendoza, Reslie B.

Mendoza, Henry D. +

Palomillo, Mary Grace D.

Wagayen, Maila C.

Alisaca, Jameboy D. (COS)

Bañez, Dianara R. (COS)

Canulo, Gareth C. (COS)

Chumacera, Marites E. (COS)

Ducay, Jonathan P. (COS)

Fajutag, Stephanie M. (COS)

Levantino, Riza U. (COS)

Mercado, Jerome P. (COS)

Pohodna, Rochelle N. (COS)

Santos, Kimberly Joy S. (COS)

Vasquez, Janet L. (COS)

ADMINISTRATION DIVISION

Dir. Florencio B. Atinyao

Alanis, Je L.

Antonio, Desiderio C.

Bajora, Servillano J.

Bonifacio, Frederick E.

Borja, Evelyn A.

Canlapan, Alicia G.

Castillo, Sophia U.

Delos Reyes, Aliw B.

Rubrico, Jerry B.

Sto. Domingo, Emigdio M.

Valeza, Joanna B.

Agustin, Rosauro (COS)

Bedia, Ronadel (COS)

Bernardo, Carlota V. (COS)

Caspe, Christian Paul O. (COS)

Camacho, Christina B. (COS)

Delos Santos, Jogie P. (COS)

Espiritu, Ariel D. (COS)

Lagdaan, Franco (COS)

Laxamana, Patrick John (COS)

Lim, Helen M. (COS)

Luarca, Jonathan B. (COS)

Mandigma, Jonnifer C. (COS)

Medina, Kyn Joshua J. (COS)

Ortega, Marwin C. (COS)

Oavenga, Ma. Isabel G. (COS)

Quindag, Mark Anthoy M. (COS)

Ralleca, Rhia Stephanie M. (COS)

Sepal, Micaela (COS)

Tabon, Patrice Joy S. (COS)

Valdez, Zeon E. (COS)

Vizcayno, Reyna A. (COS)

ECONOMIC ENTERPRISE DIVISION

Acting Dir. Arthur R. Sales

Palomillo, Benjie P.

Quiatzon, Armando M.

Salvador, Ruel P.

Bautista, Jerald M. (COS)

Licano, Charlie -EED Baguio (COS)

Pahayahay, Maria Karen A. (COS)

Resane, Chester (COS)

Velasco, Lolito P. (COS)

NATIONAL SCOUT SHOP

Melodias, Myle Edna B.

De Mesa, Eddie C.

Isuriña, Noel N.
 Neverida, Wilma M.
 Piñgol, Marlon B.
 Perez, Roger O.
 Taha, David K.
 Aguinaldo, Leonido S.III (COS)
 Agustin, Norberto (COS)
 Amancio, Jimmy (COS)
 Bocarele, Danilo (COS)
 Garcia, Marlon Jay (COS)
 Luna, Daniel (COS)
 Lopez, Jenna Anne D. (COS)
 Maguigad, Jeshmon G. (COS)
 Nazareno, Delfin E. (COS)
 Paguio, Angeline Joy B. (COS)
 Plana, Roginel (COS)
 San Juan, Richard T. (COS)
 Villarina, Jaylar (COS)

NELR/ IR / CLR OFFICE

RSD Imelda S. Samson
 RFSE Marcelo M. Cambod
 Balangue, Milagros R.
 Bugasto, Johnny M.
 Valmonte, Nelly M.
 Lagayan, Joel (IR-COS)
 Arlantico, David (CLR-COS)
 Pascual, Maricel (CLR-COS)

STR/ BR OFFICE

RSD Rodolfo C. Pangilinan
 RFSE Enrique R. Besenio
 Abellanosa, Wilfredo G.
 Hernandez, Jomel A.
 Malimata, Angeline (COS)
 Castillo, Ma. Cynthia (COS)

NCR OFFICE

OIC Eusebio Lee L. Mole
 Landingin, Lorena G.
 Olino, Gilberto F. (COS)
 Villasanta, Michael (COS)

EVR/ WVR OFFICE

RSD Bienvenido B. Toledo
 RFSE Salvio B. Quicho
 Sayco, Lorwin B.
 Titular, Ma. Cendy T.

Chua, Ernann K. (EVR-COS)
 De Asis, Ryan (WVR-COS)

EMR/ WMR OFFICE

RSD Jesus M. Meris
 RFSE Arnel C. Delute
 Gumiala, Allan T.
 Mamac, Arnold A.
 Mangrobang, Dioniffer B.
 Moring, Ephraim P.
 Peleglorio, Cecilia T.
 Te, Cassandra (EVR-COS)
 Canizares, Kristel Jaime D. (WVR-COS)
 Torres, Aaron (WVR-COS)

NSS - REGIONAL DISTRIBUTOR CENTER

Amoncio, Fabiocito B. (CDO)
 Escudero, Gil C. (CDO)
 Oga, Harold (CDO-COS)
 Mangaron, Vincent (CDO-COS)
 Lunasco, Dejay Cassy M. (ILOILO)
 Salmon, Zaldy (BAGUIO)

MAKILING NATIONAL SCOUT RESERVATION CAMP

Abellanosa, Maria A.
 Balderian, Arnie M.
 Besina, Ferdinand B.
 Bolima, Alvin A.
 Drilon, Eduardo Jaime L.
 Malate, Efren M. (COS)
 Mariano, Eduardo P. (COS)
 Tatad, Miguel B. (COS)

CAPITOL HILLS SCOUT CAMP

Jacolbe, Vincent M.
 Diapana, Ryan Niel S. (COS)
 Eleccion, Rico A. (COS)
 Jacalan, Felix R. (COS)

DAVAO CITY TRIANGLE COMMERCIAL CENTER

Amoguis, Annaliza G. (COS)
 Caber, Marilyn B. (COS)
 Diopines, Josilyn A. (COS)
 Madrinan, Ariel O. (COS)
 Mepania, Marlon M. (COS)
 Tahura, Analyn A. (COS)
 Pontillo, Alfredo (COS)

KEY 3 OFFICIALS

REGION/COUNCIL	COUNCIL CHAIRMAN	COUNCIL SCOUT COMMISSIONER	COUNCIL SCOUT EXECUTIVE/ OFFICER-IN-CHARGE
ILOCOS ☎ (074) Telefax 246-0521	CONG. AMADO T. ESPINO, JR. Regional Chairman Ilocos Region, BSP c/o Provincial Capitol, Lingayen 2401 PANGASINAN	DR. ALMA RUBY C. TORIO Regional Scout Commissioner Ilocos Region, BSP DepEd Region I, 2500 SAN FERNANDO CITY	MS. IMELDA S. SAMSON Regional Scout Director Ilocos Region, BSP Maramba Boulevard, Lingayen 2401 PANGASINAN
Dagupan City ☎ (075) 529-1590	MR. RAFAEL B. DE PERALTA, JR. Council Chairman Dagupan City Council, BSP 2/F VICAR Bldg., Fernandez Ave. 2400 DAGUPAN CITY	SUPT. LORNA G. BUGAYONG Council Scout Commissioner Dagupan City Council, BSP DepEd Division Office 2400 DAGUPAN CITY	MR. LEON L. PALAGANAS, JR. Officer-In-Charge Dagupan City Council, BSP Reyes Street 2400 DAGUPAN CITY
Eastern Pangasinan ☎ (075) 568-48-10 0915-5911014	HON. AMADEO GREGORIO E. PEREZ IV Council Chairman Eastern Pangasinan Council, BSP Old Urdaneta City, Alexander Street Urdaneta City 2436 PANGASINAN	ATTY. DONATO D. BALDERAS, JR. Council Scout Commissioner Eastern Pangasinan Council, BSP DepEd Division of Pangasinan II Binalonan 2436 PANGASINAN	MS. ELISA R. SANTOS Council Scout Executive Eastern Pangasinan Council., BSP 2/F Urdaneta City Cultural & Sports Center 2428 URDANETA CITY
Ilocos Norte- Laoag City ☎ (0907) 164-0806	GOV. IMEE R. MARCOS Council Chairman Ilocos Norte-Laoag City Council, BSP Provincial Capitol 2900 LAOAG CITY	SUPT. VILMA D. EDA Council Scout Commissioner Ilocos Norte-Laoag City Council, BSP DepEd Division of Ilocos Norte 2900 LAOAG CITY	MS. PRINCESS ALELOU C. LEANO Officer-In-Charge Ilocos Norte-Laoag City Council, BSP Marcos Stadium 2900 LAOAG CITY
Ilocos Sur ☎ (0918) 727-3282	VICE GOV. DEOGRACIAS VICTOR B. SAVELLANO Council Chairman Ilocos Sur Council, BSP Provincial Capitol, Vigan 2700 ILOCOS SUR	MR. JORGE REINANTE Council Scout Commissioner Ilocos Sur Council, BSP DepEd Division Office, Bantay 2727 ILOCOS SUR	MR. GIL P. SAVELLANO Officer-In-Charge Ilocos Sur Council, BSP Vigan 2700 ILOCOS SUR
La Union ☎ (072) 888-46-22 0917-5660052	VICE-GOV. AUGUSTO AUREO Q. NISCE Council Chairman La Union Council, BSP La Union Provincial Capitol 2500 SAN FERNANDO CITY	DR. ROWENA C. BANZON Council Scout Commissioner La Union Council, BSP DepEd Division Office of La Union 2500 SAN FERNANDO CITY	MS. MARY JEAN D. YARANON Council Scout Executive La Union Council, BSP Gov. Aguila Road 2500 SAN FERNANDO CITY
Pangasinan- San Carlos City ☎ (0915) 912-6833	CONG. AMADO T. ESPINO, JR. Council Chairman Pangasinan-San Carlos City Council, BSP Maramba Blvd., Lingayen 2401 PANGASINAN	SUPT. MARIA CELIA JUNIO-FERNANDEZ Council Scout Commissioner Pangasinan-San Carlos City Council, BSP DepEd Division of Pangasinan 1 Lingayen 2401 PANGASINAN	MR. VIVENCIO C. VINLUAN Council Scout Executive Pangasinan-San Carlos City Council, BSP Maramba Blvd., Lingayen 2401 PANGASINAN
NORTHEASTERN LUZON ☎ (074) 246-0521	HON. REINALDO A. BAUTISTA, JR. Regional Chairman Northeastern Luzon Region, BSP No. 28 Governor Pack Road 2600 BAGUIO CITY	DR. ESTELLA L. CARIÑO Regional Scout Commissioner Northeastern Luzon Region, BSP DepEd Region 2, Carig, Tuguegarao 3500 CAGAYAN	MS. IMELDA S. SAMSON Regional Scout Director Northeastern Luzon Region, BSP No. 28 Governor Pack Road 2600 BAGUIO CITY
Abra ☎ (0906) 212-3949	HON. JOSELITO BENEDITO Council Chairman Abra Council, BSP MCTC Judge, Pidigan 2805 ABRA	DR. AMADOR D. GARCIA, SR. Council Scout Commissioner Abra Council, BSP Division Office, DepEd-CAR Bangued 2800 ABRA	MR. WILFREDO L. GASCON Council Scout Executive Abra Council, BSP 2nd Floor, Old Provincial Library Building, Bangued 2800 ABRA

Baguio City ☎ (074) 246-0217 0908-148-6500	ENGR. ANTONIO A. BAUTISTA Council Chairman Baguio City Council, BSP No. 28 Governor Pack Road 2600 BAGUIO CITY	DR. FEDERICO P. MARTIN Council Scout Commissioner Baguio City Council, BSP DepEd Division Office of Baguio City Military Cut-Off Road 2600 BAGUIO CITY	MR. RAMON E. JACINTO Council Scout Executive Baguio City Council, BSP No. 28 Governor Pack Road 2600 BAGUIO CITY
Batanes ☎ (0919) 249-2256	HON. DEMETRIUS PAUL C. NARAG Council Chairman Batanes Council, BSP Office of the Mayor, Basco 3900 BATANES	SUPT. WIVINA B. GONZALES Council Scout Commissioner Batanes Council, BSP DepEd Division Office, Basco 3900 BATANES	THE OFFICER-IN-CHARGE Batanes Council, BSP Basco 3900 BATANES
Benguet ☎ (074) 245-0842 0948-2849822	MR. EDWARD S. MOLTIO Council Chairman Benguet Council, BSP Km. 5, La Trinidad 2601 BENGUET	SUPT. MARIE CAROLYN B. VERANO Council Scout Commissioner Benguet Council, BSP DepEd-Benguet Division, La Trinidad 2601 BENGUET	MS. MARIE GLO R. DAWAGUI Council Scout Executive Benguet Council, BSP Km. 5, La Trinidad 2601 BENGUET
Cagayan North - Tuguegarao City ☎ (078) 304-0617 0915-2790068 0908-311-0111	DR. JAMES GUZMAN Council Chairman Cagayan North-Tuguegarao City Council, BSP Cagayan Colleges 3500 TUGUEGARAO CITY	DR. GILBERT N. TONG Council Scout Commissioner Cagayan North-Tuguegarao City Council, BSP DepEd Division Office 3500 TUGUEGARAO CITY	MR. ALFREDO F. JAVIER, JR. Council Scout Executive Cagayan North-Tuguegarao City Council, BSP Bagay Road, San Gabriel 3500 TUGUEGARAO CITY
Cauayan City Associate ☎ (078) 652-16-14 0936.191.01.88	HON. BERNARD FAUSTINO M. DY Council Chairman Cauayan City Associate Council, BSP Office of the City Mayor 3305 CAUAYAN CITY	SUPT. JESSIE L. AMIN Council Scout Commissioner Cauayan City Associate Council, BSP Dep Ed Division Office, Turayong 3305 CAUAYAN CITY	MR. ROMAR G. PARALLAG Officer-In-Charge Cauayan City Associate Council, BSP DepEd Division Office 3305 CAUAYAN CITY
Ifugao ☎ (0956) 1704279	MR. JUAN P. DATONG Council Chairman Ifugao Council, BSP Alimit, Hucab, Kiangan 3604 IFUGAO	SUPT. SALLY B. ULLALIM Council Scout Commissioner Ifugao Council, BSP DepEd Division of Ifugao, Lagawe 3600 IFUGAO	MR. JOEL M. GULGULWAY Officer-In-Charge Ifugao Council, BSP Lagawe 3600 IFUGAO
Isabela ☎ (0917) 8253292	DR. CORAZON T. BARRIENTOS Council Chairman Isabela Council, BSP Ilagan 3300 ISABELA	DR. EDNA A. PASAMONTE Council Scout Commissioner Isabela Council, BSP DepEd Division of Isabela 3300 ILAGAN CITY	MR. DERICO G. LAGUA Officer-In-Charge Isabela Council, BSP Isabela National High Sch. Compound 3300 ILAGAN CITY, ISABELA
Kalinga-Apayao ☎ (0928) 916-8935	HON. COLUMBUS M. SALLIDAO Council Chairman Kalinga-Apayao Council, BSP Kalinga Provincial Capitol 3800 KALINGA PROVINCE	SUPT. MARIE CAROLYN B. VERANO Council Scout Commissioner Kalinga-Apayao Council, BSP DepEd Division of Kalinga, Bulanao, Tabuk 3800 KALINGA PROVINCE	MR. RUBEN D. TORRES Officer-In-Charge Kalinga-Apayao Council, BSP Dagupan, Tabuk City 3800 KALINGA PROVINCE
Mountain Province ☎ (0908) 410-82-02	MR. BONIFACIO C. LACSAWAN, JR. Council Chairman Mountain Province Council, BSP Bontoc 2616 MOUNTAIN PROVINCE	SUPT. GLORIA B. BUYA-AO Council Scout Commissioner Mountain Province Council, BSP DepEd Division Office, Bontoc 2616 MOUNTAIN PROVINCE	MR. ROSENDO B. CACAP Officer-In-Charge Mt. Province Council, BSP Bontoc 2616 MOUNTAIN PROVINCE
Nueva Vizcaya ☎ (078) 321-27-85 0977-189-8838	GOV. RUTH PADILLA Council Chairman Nueva Vizcaya Council, BSP Provincial Capitol, Bayombong 3700 NUEVA VIZCAYA	SUPT. FLORELIZA C. GECOBE Council Scout Commissioner Nueva Vizcaya Council, BSP DepEd Division Office, Bayombong 3700 NUEVA VIZCAYA	MR. EDWIN N. MUTUG Council Scout Executive Nueva Vizcaya Council, BSP Bayombong 3700 NUEVA VIZCAYA
Quirino ☎ (0955) 4132050	VICE GOV. MAY G. CALAUNAN Council Chairman Quirino Council, BSP Provincial Capitol 3400 QUIRINO	SUPT. ORLANDO E. MANUEL Council Scout Commissioner Quirino Council, BSP DepEd Division Office, Cabarroguis 3400 QUIRINO	MS. CHITA A. RAMOS Officer-In-Charge Quirino Council, BSP DepEd Division Office, Cabarroguis 3400 QUIRINO

Santiago City ☎ (0915) 931-7622	MAYOR JOSEPH S. TAN Council Chairman Santiago City Council, BSP Office of the Mayor, City Hall Santiago City 3311 ISABELA	SUPT. FLORANTE E. VERGARA Council Scout Commissioner Santiago City Council, BSP DepEd Division Office, Santiago City 3311 ISABELA	MR. JOSEPH E. AGGABAO Officer-In-Charge Santiago City Council, BSP City Hall Compound, Santiago City 3311 ISABELA
CENTRAL LUZON ☎ (044) 662-78-75	PBM HARMES S. SEMBRANO Regional Chairman Central Luzon Region, BSP Diwa ng Tarlac Convention Center Romulo Blvd., San Vicente 2300 TARLAC CITY	DR. BEATRES G. TORNO Regional Scout Commissioner Central Luzon Region, BSP DepEd Region III, Maimpis San Fernando 2000 PAMPANGA	MR. MARCELO M. CAMBOD Regional Scout Director Central Luzon Region, BSP 181 Natividad Almada Lopez St., Ermita 1000 MANILA
Angeles City ☎ (0995) 819-7266	MR. EVARISTO T. NEPOMUCENO Council Chairman Angeles City Council, BSP Villa Teresa Subdivision 2009 ANGELES CITY	SUPT. LEILANI S. CUNANAN Council Scout Commissioner Angeles City Council, BSP DepEd Division Office 2009 ANGELES CITY	MR. JING C. MALIG Officer-In-Charge Angeles City Council, BSP Sto. Domingo 2009 ANGELES CITY
Aurora ☎ (0917) 8024709	HON. GERARDO NOVERAS Council Chairman Aurora Council, BSP Provincial Capitol, Baler 3200 AURORA PROVINCE	ENGR. EDGARD DOMINGO Council Scout Commissioner Aurora Council, BSP DepEd Division Office, Baler 3200 AURORA PROVINCE	MR. DAVID B. BANNAWI Council Scout Executive Aurora Council, BSP Baler Central School Compound, Baler 3200 AURORA PROVINCE
Bataan ☎ (0999) 465-75-71	HON. MA. ANGELA S. GARCIA Council Chairman Bataan Council, BSP Centro, Orani 2112 BATAAN	DR. JESSIE D. FERRER Council Scout Commissioner Bataan Council, BSP DepEd Division Office, Balanga 2100 BATAAN	MR. MODESTO D. ANCHETA Council Scout Executive Bataan Council, BSP Balanga 2100 BATAAN
Bulacan ☎ (044) 796-11-49	ENGR. NOEL B. MARIANO Council Chairman Bulacan Council, BSP Provincial Capitol Compound 3000 MALOLOS CITY	DR. ZENIA G. MOSTOLES Council Scout Commissioner Bulacan Council, BSP DepEd Division Office, Malolos 3000 BULACAN	MR. MICHAEL A. INDOMA Council Scout Executive Bulacan Council, BSP Provincial Capitol Compound 3000 MALOLOS CITY
Cabanatuan City ☎ (0918) 943-47-68	HON. JOHNERO E. MERCADO Council Chairman Cabanatuan City Council, BSP Provincial Capitol 3132 PALAYAN CITY	DR. RHODA T. RAZON Council Scout Commissioner Cabanatuan City Council, BSP DepEd Div. Office of Cabanatuan City 3100 CABANATUAN CITY	MS. LILIBETH C. GUEVARRA Council Scout Executive Cabanatuan City Council, BSP Brgy. Quezon Dist., General Tinio St. 3100 CABANATUAN CITY
James L. Gordon ☎ (0917) 249-5951	MR. ROBERT REGINALD L. PAULINO Council Chairman James L. Gordon Council, BSP City Mayor's Office 2200 OLONGAPO CITY	SUPT. BERNADETTE F. TAMAYO Council Scout Commissioner James L. Gordon Council, BSP DepEd Division Office 2200 OLONGAPO CITY	MR. SATURNINO D. DUMLAO In-Charge of Office James L. Gordon Council, BSP Boy Scouts of the Philippines 3 rd Fl., Gordon College, East Tapinac 2200 OLONGAPO CITY
Nueva Ecija ☎ (0998) 552-58-01 0997-2411723	HON. EDUARDO REY G. JOSON Council Chairman Nueva Ecija Council, BSP 3100 CABANATUAN CITY	DR. RONALDO A. POZON Council Scout Commissioner Nueva Ecija Council, BSP DepEd Division Office 3100 CABANATUAN CITY	MS. MARIA FE A. DELA CRUZ Council Scout Executive Nueva Ecija Council, BSP DepEd Compound Division of Nueva Ecija 3100 CABANATUAN CITY
Pampanga ☎ (045) 961-28-60	HON. ROLANDO C. CALMA Council Chairman Pampanga Council, BSP Sto. Domingo, Mexico 2010 PAMPANGA	DR. LEONARDO D. ZAPANTA Council Scout Commissioner Pampanga Council, BSP DepEd Division of San Fernando City 2000 PAMPANGA	MR. EDGARDO B. TIMBOL Officer-In-Charge Pampanga Council, BSP Capitol Grounds, Sto. Nino City of San Fernando 2000 PAMPANGA

Ramon Magsaysay ☎ (0918) 422-0703	HON. RAMON G. LACBAIN II Council Chairman Ramon Magsaysay Council, BSP Municipal Mayor, Palauig 2210 ZAMBALES	SUPT. ROMEO M. ALIP Council Scout Commissioner Ramon Magsaysay Council, BSP DepEd Division Office, Iba 2201 ZAMBALES	MR. JORUEL L. ADLAO Officer-In-Charge Ramon Magsaysay Council, BSP 2F/Estrada Building, Baytan Zone 6, Iba 2201 ZAMBALES
Tarlac ☎ (0917) 772-3977	PBM. HARMES S. SEMBRANO Council Chairman Tarlac Council, BSP Diwa ng Tarlac Convention Center Romulo Blvd., San Vicente 2300 TARLAC CITY	DR. ESTRELITA S. CUNANAN Council Scout Commissioner Tarlac Council, BSP Schools Division Superintendent DepEd Division Office 2300 TARLAC CITY	MS. SALVE Z. AGUILAR Council Scout Executive Tarlac Council, BSP Diwa ng Tarlac Convention Center Romulo Blvd., San Vicente 2300 TARLAC CITY
NATIONAL CAPITAL ☎ 824-3099 0918-2030740	SR. MA. TERESA D. GUIRITAN, FSL Regional Chairman National Capital Region, BSP Baden Powel Building J.P. Rizal Extension, West Rembo 1215 CITY OF MAKATI	DR. WILFREDO E. CABRAL Regional Scout Commissioner National Capital Region, BSP Baden Powel Building J.P. Rizal Extension, West Rembo 1215 CITY OF MAKATI	MR. EUSEBIO LEE L. MOLE Officer-In-Charge National Capital Region, BSP Baden Powel Building J.P. Rizal Extension, West Rembo 1215 CITY OF MAKATI
Kalookan City ☎ 0932.879.0145	HON. OSCAR "OCA" MALAPITAN Council Chairman Kalookan City Council, BSP Office of the City Mayor 1400 KALOOKAN CITY	SUPT. RITA E. RIDDLE Council Scout Commissioner Kalookan City Council, BSP DepEd Division Office 1400 KALOOKAN CITY	DR. EMELANDO R. AREVALO Officer-In-Charge Kalookan City Council, BSP M.B. Asistio, Sr. Ave., Grace Park 1400 KALOOKAN CITY
City of Mandaluyong ☎ 533-16-68 0917-5322141	ATTY. BENHUR C. ABALOS, JR. Council Chairman City of Mandaluyong Council, BSP City Government of Mandaluyong City Barangay Plainview 1552 MANDALUYONG CITY	DR. NERISA L. LOSARIA Council Scout Commissioner City of Mandaluyong Council, BSP DepEd Division Office, Calbayog St. 1552 MANDALUYONG CITY	ENGR. JOHN D. DE GUZMAN Council Scout Executive City of Mandaluyong Council, BSP 441 Ortigas Street, Hagdan Bato Itaas 1552 MANDALUYONG CITY
Makati City ☎ 752-55-02 Fax No. 881-88-91	CONG. LUIS JOSE ANGEL N. CAMPOS, JR. Council Chairman Makati City Council, BSP Baden Powel Building J.P. Rizal Extension, West Rembo 1215 CITY OF MAKATI	SUPT. RITA E. RIDDLE Council Scout Commissioner Makati City Council, BSP DepEd Makati, Gov. Noble Street Guadalupe Nuevo 1210 CITY OF MAKATI	DR. OSARLO M. CANTOS Officer-In-Charge Makati City Council, BSP Baden Powel Building J.P. Rizal Extension, West Rembo 1215 CITY OF MAKATI
Manila ☎ 525-05-48 0919-3310033 0916-2940291	MR. EFREN EDGARD P. DIETA Council Chairman Manila Council, BSP c/o Republic Institute, Crisolita Street, San Andres Bukid, Manila	SUPT. JENILYN ROSE B. CORPUZ Council Scout Commissioner Manila Council, BSP DepEd Division of Manila Arroceros Street, Manila	MR. JERMIE JOSE J. TRASGA Council Scout Executive Manila Council, BSP 151 Balagtas Street, Malate 1004 MANILA
Metro Manila East ☎ 0927-7079772	HON. MARCELINO R. TEODORO Council Chairman Metro Manila East Council, BSP Marikina City Hall, Brgy. Sta. Elena 1800 MARIKINA CITY	SUPT. HELEN GRACE V. GO Council Scout Commissioner Metro Manila East Council, BSP DepEd Division Office of Marikina City Shoe Ave. Ext. Sta. Elena 1800 MARIKINA CITY	MR. JOSEPH T. SANTOS Officer-In-Charge Metro Manila East Council, BSP c/o Marikina Elem.Sch.Gabaldon Bldg., Shoe Ave. Bgy. Sta. Elena 1800 MARIKINA CITY
Metro Manila South ☎ 800-1327 0949-9197267	SIS. DOMENICA D. GUIRITAN, FSL Council Chairman Metro Manila South Council, BSP Peras 2 Phase II, CAA 1740 LAS PINAS CITY	DR. LORETA B. TORRECAMPO Council Scout Commissioner Metro Manila South Council, BSP Peras 2 Phase II, CAA 1740 LAS PINAS CITY	MR. REX FRANCIS Z. YNION Council Scout Executive Metro Manila South Council, BSP Peras 2 Phase II, CAA (Along Saging St.) 1740 LAS PINAS CITY
Metro Manila West ☎ 441-5375 0921-299-6895	COUN. JOSE LORENZO A. ORETA Council Chairman Metro Manila West Council, BSP Malabon City Hall 1470 MALABON CITY	DR. HELEN GRACE V. GO Council Scout Commissioner Metro Manila West Council, BSP DepEd Division Office 1470 MALABON CITY	MR. RONALDO P. ABADIES Officer-In-Charge Metro Manila West Council, BSP Taňong Elem. Sch. 1 st Street TUBP Barangay 1470 MALABON CITY

Navotas City ☎ 2574614 0998-8693660 0917-6364207	MAYOR JOHN REYNALD M. TIANGCO Council Chairman Navotas City Council Office of the Mayor 1485 NAVOTAS CITY	SUPT. MELITON P. ZURBANO Council Scout Commissioner Navotas City Council DepEd Divisions of City Schools 1485 NAVOTAS CITY	MR. KIM ROBERT C. DE LEON Acting Council Scout Executive Navotas City Council Navotas Elementary Sch. Compound Los Martinez St., San Jose 1485 NAVOTAS CITY
Parañaque City ☎ 0947-4311758	MAYOR EDWIN L. OLIVAREZ Council Chairman Parañaque City Council, BSP Office of the City Mayor 1715 PARAÑAQUE CITY	DR. MARIA MAGDALENA M. LIM Council Scout Commissioner Parañaque City Council, BSP DepEd Division Office 1702 PARAÑAQUE CITY	MS. HYDE S. OFRACIO Council Scout Executive Parañaque City Council, BSP Baclaran Elem. School Compound Pinaglabanan St., Baclaran 1702 PARAÑAQUE CITY
Pasay City ☎ 854-45-59 0933-8125007	MR. ENRIQUE B. LAGDAMEO Council Chairman Pasay City Council, BSP 102 ERLAG Building, Esteban Street 1229 MAKATI CITY	DR. EVANGELINE P. LADINES Council Scout Commissioner Pasay City Council 2319 Aurora Boulevard, Tramo 1300 PASAY CITY	MR. ARWYN Y. FABELLON Council Scout Executive Pasay City Council, BSP 2319 Aurora Boulevard, Tramo 1300 PASAY CITY
Pasig City ☎ 643-66-93 Fax: 640-0422 0948-5598454	CONG. ROMAN T. ROMULO Council Chairman Pasig City Council, BSP Pamuscom Bldg., E. Caruncho Ave. 1600 PASIG CITY	SUPT. FREDDIE A. AVEDANO Council Scout Commissioner Pasig City Council, BSP DepEd Division Office 1600 PASIG CITY	MR. JOVENDO S. PARRA Officer-In-Charge Pasig City Council, BSP Pamuscom Bldg., E. Caruncho Ave. 1600 PASIG CITY
Quezon City ☎ 921-89-88 412-82-87/710-54-73 Fax: 928-86-26 0916-7640492	MAYOR HERBERT M. BAUTISTA Council Chairman Quezon City Council, BSP Mayor's Officer, Quezon City Hall 1103 QUEZON CITY	SUPT. ELIZABETH E. QUESADA Council Scout Commissioner Quezon City Council, BSP DepEd Division of City School Misamis St., Bago Bantay 1105 QUEZON CITY	DR. ANTONIO C. MERINO Council Scout Executive Quezon City Council, BSP Scout Ybardolaza Street 1103 QUEZON CITY
Valenzuela City ☎ 352-1000 Loc. 1141 0906-779-4303	MAYOR SHERWIN T. GATCHALIAN Council Chairman Valenzuela City Council, BSP Malinta Elementary School Compound A. Pablo Street 1440 VALENZUELA CITY	SUPT. MELITON P. ZURBANO Council Scout Commissioner Valenzuela City Council, BSP Division of City Schools Pio Valenzuela St., Marulas 1440 VALENZUELA CITY	MR. CEDRICK P. DANTES Officer-In-Charge Valenzuela City Council, BSP Malinta Elementary School Compound A. Pablo Street 1440 VALENZUELA CITY
SOUTHERN TAGALOG ☎ (049) 536-16-26 827-05-61	DIR. DIOSDADO M. SAN ANTONIO Regional Chairman Southern Tagalog Region, BSP DepEd Region IV-A Karangalan Village Cainta, Rizal	DR. BENJAMIN D. PARAGAS Regional Scout Commissioner Southern Tagalog Region, BSP Kasipagan Site, Meralco Avenue PASIG CITY	MR. RODOLFO C. PANGILINAN Regional Scout Director Southern Tagalog/Bicol Region, BSP Highway, Los Baños 4030 LAGUNA
Antipolo City ☎ (0943) 7066572	DR. FERDINAN B. MILLAN Council Chairman Antipolo City Council, BSP Juan Sumulong Elem. School Compound Karangalan Village, Cainta 1900 RIZAL	SUPT. ROMMEL C. BAUTISTA Council Scout Commissioner Antipolo City Council, BSP Juan Sumulong ES Compound Gabaldon Bldg. Brgy. San Roque 1900 ANTIPOLO CITY	MR. ERIC G. GADON Officer-In-Charge Antipolo City Council, BSP Juan Sumulong ES Compound Gabaldon Bldg. Brgy. San Roque 1870 ANTIPOLO CITY
Batangas ☎ (043) 723-27-60	VICE GOV. SOFRONIO C. ONA, JR. Council Chairman Batangas Council, BSP Office of the Vice Governor Provincial Capitol 4200 BATANGAS CITY	DR. CARLITO D. ROCAFORT Council Scout Commissioner Batangas Council, BSP DepEd Division of Batangas 4200 BATANGAS CITY	MS. THELMA R. PANGANIBAN Council Scout Executive Batangas Council, BSP Hilltop 4200 BATANGAS CITY
Batangas City ☎ (043) 723-23-86	HON. BEVERLY ROSE A. DIMACUHA Council Chairman Batangas City Council, BSP Office of the City Mayor 4200 BATANGAS CITY	DR. DONATO G. BUENO Council Scout Commissioner Batangas City Council, BSP DepEd Division of Batangas City 4200 BATANGAS CITY	MR. GULBERTO B. ALEA Officer-In-Charge Batangas City Council, BSP 57 P. Herrera Street 4200 BATANGAS CITY

Calamba City ☎ (049) 502-83-82	HON. ROSELLER H. RIZAL Council Chairman Calamba City Associate Council, BSP Calamba Elementary School Compound Mabini Street, Barangay V 4027 CITY OF CALAMBA	DR. EUGENIA R. GORDON Council Scout Commissioner Calamba City Associate Council, BSP Calamba Elem. School Compound Mabini Street, Barangay V 4027 CITY OF CALAMBA	THE OFFICER-IN-CHARGE Calamba City Associate Council, BSP Calamba Elem. School Compound Mabini Street, Barangay V 4027 CITY OF CALAMBA
Cavite ☎ (046) 424-12-27	Hon. ERINEO S. MALIKSI Council Chairman Cavite Council, BSP Imus Pilot Elementary School 4103 IMUS CITY	DR. CHERRYLOU D. DE MESA Council Scout Commissioner Cavite Council, BSP DepEd Division Office, Province of Cavite 4109 TRECE MARTIREZ CITY	MR. WALRY E. HERRADURA Council Scout Executive Cavite Council, BSP Imus Pilot Elementary School 4103 IMUS CITY
Cavite City ☎	MAYOR BERNARDO S. PAREDES Council Chairman Cavite City Council, BSP Office of the Mayor 4100 CAVITE CITY	DR. ROSEMARIE D. TORRES Council Scout Commissioner Cavite City Council, BSP c/o DepEd Division Office 4100 CAVITE CITY	MR. WALRY E. HERRADURA Council Scout Executive Cavite City Council, BSP Llamado & Alejandro Sts., Sta. Cruz 4100 CAVITE CITY
City of Santa Rosa ☎ (049) 303-0166 0926-6977-656 0929-647-3477	CONG. ARLENE B. ARCILLAS Council Chairman City of Santa Rosa Council, BSP City Hall Compound City of Santa Rosa 4026 LAGUNA	SUPT. HELEN A. RAMOS Council Scout Commissioner City of Santa Rosa Council, BSP DepEd Division of City of Santa Rosa 4026 LAGUNA	MR. ALLAN GEOFFREY D. DONA Council Scout Executive City of Santa Rosa Council, BSP 2 nd & 3 rd Floor BSP Building City of Santa Rosa 4026 LAGUNA
Laguna ☎ (049) 530.81.07	MR. REYNALDO A. SABEÑANO Council Chairman Laguna Council, BSP Burgos Street, Pakil 4017 LAGUNA	DR. JOSILYN S. SOLANA Council Scout Commissioner Laguna Council, BSP DepEd Division Office, Sta. Cruz 4009 LAGUNA	MS. CECILLE A. MANICAD Council Scout Executive Laguna Council, BSP Highway, Los Baños 4030 LAGUNA
Lipa City ☎ (043) 312-3551 0905-4638914	MR. PAULINO V. QUERUBIN Council Chairman Lipa City Council, BSP City Hall, Marawoy 4217 LIPA CITY	DR. LUDY N. PASAGUI Council Scout Commissioner Lipa City Council, BSP DepEd Division of Lipa City 4217 LIPA CITY	MR. CESAR A. CATAPANG Officer-In-Charge Lipa City Council, BSP Old Eng'g.B. Morada Avenue, Barangay Uno 4217 LIPA CITY
Lucena City ☎ (042) 717-6137	HON. RODERICK A. ALCALA Council Chairman Lucena City Council, BSP Old City Hall 4301 LUCENA CITY	DR. ANIANO M. OGAYON Council Scout Commissioner Lucena City Council, BSP DepEd Division of Lucena City 4301 LUCENA CITY	MR. MANUEL V. TRAQUEÑA Officer-In-Charge Lucena City Council, BSP Old City Hall Building 4301 LUCENA CITY
Marinduque ☎ (042) 332-20-00 0949-7713940 0995-7847270	DR. ANTONIO L. UY, JR. Council Chairman Marinduque Council, BSP Boac 4900 MARINDUQUE	SUPT. CARLITO M. MATIBAG Council Scout Commissioner Marinduque Council, BSP DepEd Division Office, Boac 4900 MARINDUQUE	MR. ROMELITO M. NEPOMUCENO Council Scout Executive Marinduque Council, BSP Boac 4900 MARINDUQUE
Mindoro Occidental ☎ 0921-4741-728 0906-9425-379	HON. JOSEPHINE R. SATO Council Chairman Mindoro Occidental Council, BSP Mamburao 5106 MINDORO OCCIDENTAL	SUPT. DANILO R. ROXAS Council Scout Commissioner Mindoro Occidental Council, BSP DepEd Division Office, Mamburao 5106 MINDORO OCCIDENTAL	MR. RIZALDE R. FALLER Officer-In-Charge Mindoro Occidental Council, BSP San Jose 5100 MINDORO OCCIDENTAL
Mindoro Oriental ☎ (043) 288-22-52 0917-884-5083 0927-2964290	HON. HUMERLITO A. DOLOR Council Chairman Mindoro Oriental Council, BSP Calapan City 5200 MINDORO ORIENTAL	DR. MA. LUISA D. SERVANDO Council Scout Commissioner Mindoro Oriental Council, BSP DepEd Division Office, Roxas 5200 MINDORO ORIENTAL	MS. BABYLYN M. POMAREJOS Officer-In-Charge Mindoro Oriental Council, BSP Calapan City 5200 MINDORO ORIENTAL

Palawan-Puerto Princesa City  0908-678-4952 0929-289-3491	ATTY. DAVID FRANCIS P. PONCE DE LEON Council Chairman Palawan-Puerto Princesa City Council, BSP Ponce de Leon Road, San Pedro 5300 PUERTO PRINCESA CITY	SUPT. SERVILLANO A. ARZAGA Council Scout Commissioner Palawan-Puerto Princesa City Council, BSP DepEd Division Office 5300 PUERTO PRINCESA CITY	MR. RONNIE G. CARALIPIO Officer-In-Charge Palawan-Puerto Princesa City Council, BSP Rafols Road, Sta. Monica Heights Puerto Princesa City 5300 PALAWAN
Quezon  (042) 710-24-88 0999-997-5384 0907-9751819 0930-576-0416	BM RICARDO V. RICO Council Chairman Quezon Council, BSP Brgy. Villa Hermosa, Lopez, Quezon 4301 LUCENA CITY	SUPT. MERTHEL M. EVARDOME Council Scout Commissioner Quezon Council, BSP DepEd Division Office Brgy. Talipan, Pagbilao QUEZON	MR. JOEL R. AVILLEDO Council Scout Executive Quezon Council, BSP Perez Street 4301 LUCENA CITY
Rizal  0930-576-0416	MAYOR RAMON A. ILAGAN Council Chairman Rizal Council, BSP Office of the Municipal Mayor, Cainta 1900 RIZAL	DR. MARITEZ A. IBANEZ Council Scout Commissioner Rizal Council, BSP DepEd Rizal, Kaytikling, Taytay 1920 RIZAL	MR. MOISES A. RAMOS, JR. Officer-In-Charge Rizal Council, BSP Abuyod Camp, Brgy. Dalig, Teresa 1920 RIZAL
Romblon  (054) 472-82-18 loc. 2658	ATTY. CIRILE M. FOJA Council Chairman Romblon Council, BSP Romblon National H.S. Odiongan 5500 ROMBLON	SUPT. ROGER F. CAPA Council Scout Commissioner Romblon Council, BSP DepEd Division Office, Romblon 5500 ROMBLON	MR. NOEL JOSEPH M. MACHON Officer-In-Charge Romblon Council, BSP Odiongan National H.S. Odiongan 5500 ROMBLON
San Pablo City  (049) 503-3070	MR. PAUL MICHAEL M. CUADRA Council Chairman San Pablo City Council, BSP Rizal Ave., cor. Mabini St. 4000 SAN PABLO CITY	SUPT. SUSAN DL. ORIBIANA Council Scout Commissioner San Pablo City Council, BSP DepEd Division Office 4000 SAN PABLO CITY	MS. VICTORIA C. DE VERA Council Scout Executive San Pablo City Council, BSP Rizal Ave. cor. Mabini St. 4000 SAN PABLO CITY
BICOL  (049) 536-16-26 827-05-61	HON. LUIS RAYMUND F. VILLAFUERTE, JR. Regional Chairman Bicol Region, BSP DepEd Region V Rawis 4500 LEGAZPI CITY	DR. GILBERT T. SADSAD Regional Scout Commissioner Bicol Region, BSP DepEd Regional Office Rawis 4500 LEGAZPI CITY	MR. RODOLFO C. PANGILINAN Regional Scout Director Southern Tagalog/Bicol Region, BSP Highway, Los Baños 4030 LAGUNA
Camarines Norte  (0912) 953-93-14 0920-891-2185	MR. FRANCISCO P. TIMONER, JR. Council Chairman Camarines Norte Council, BSP Provincial Capitol Building, Daet 4600 CAMARINES NORTE	MR. WILFREDO J. GAVARRA Council Scout Commissioner Camarines Norte Council, BSP DepEd Division Office, Daet 4600 CAMARINES NORTE	MR. PEDRO B. NAVARRA Council Scout Executive Camarines Norte Council, BSP National Highway, Pasig, Daet 4600 CAMARINES NORTE
Camarines Sur  (0999) 888-3036	CONG. LUIS RAYMUND F. VILLAFUERTE Council Chairman 2 nd Floor, Main Bldg. Southside House of Representative, Batasan, Quezon City	DR. ARNULFO E. BALANE Council Scout Commissioner Camarines Sur Council, BSP DepEd Division Office, Pili 4418 CAMARINES SUR	MS. MA. CONCEPCION R. BESENIO Council Scout Executive Camarines Sur Council, BSP Panganiban Drive 4400 NAGA CITY
Catanduanes  (052) 811-15-37 0908-477-56-45	GOV. JOSEPH C. CUA Council Chairman Catanduanes Council, BSP Virac 4800 CATANDUANES	SUPT. SOCORRO V. DELA ROSA Council Scout Commissioner Catanduanes Council, BSP DepEd Division Office, Virac 4700 CATANDUANES	MS. LINDA V. LOÑOSA Officer-In-Charge Catanduanes Council, BSP Virac 4800 CATANDUANES
Iriga City  (054) 820-64-47	MR. ROMULO M. CORPORAL, JR. Council Chairman Iriga City Council, BSP San Nicolas 4431 IRIGA CITY	SUPT. CREDITO M. MORCILLA Council Scout Commissioner Iriga City Council, BSP DepEd Division Office 4431 IRIGA CITY	MR. ALVIN P. SAN JOAQUIN Council Scout Executive Iriga City Council, BSP San Nicolas 4431 IRIGA CITY

Legazpi City ☎ (0908) 552-1627	HON. NOEL E. ROSAL Council Chairman Legazpi City Council, BSP Aquende Drive, Old Albay 4500 LEGAZPI CITY	DR. CECILLE BERNADETTE P. RIVERA Council Scout Commissioner Legazpi City Council, BSP DepEd Division Office, Old Albay 4500 LEGAZPI CITY	MR. LUIS VILLAMOR Officer-In-Charge Legazpi City Council, BSP Gogon Central Sch., Brgy. 38, Gogon 4500 LEGAZPI CITY
Ligao City Associate ☎ (052) 820-4009 0927-6728-391	MS. PATRICIA G. ALSUA Council Chairman Ligao City Associate Council, BSP 4504 LIGAO CITY	SUPT. MA. LUISA P. SAMANIEGO Council Scout Commissioner Ligao City Associate Council, BSP DepEd Schools Division Office Binatagan 4504 LIGAO CITY	MR. MARK ANTHONY D. DELA TORRE Officer-In-Charge Ligao City Associate Council, BSP 4504 LIGAO CITY
Masbate ☎ (056) 582-04-41	MR. ELETERIO C. CASTILLO Council Chairman Masbate Council, BSP Ibingan Street 5400 MASBATE CITY	DR. JOSE L. DONCILLO Council Scout Commissioner Masbate Council, BSP DepEd Division Office 5400 MASBATE CITY	MR. DOMINGO B. MAGGAY II Council Scout Executive Masbate Council, BSP BSP Building, Municipal Road 5400 MASBATE CITY
Mayon ☎ (052) 485-24-92	HON. AL FRANCIS C. BICHARA Council Chairman Mayon Council, BSP Provincial Capitol, Governor Locsin St. 4500 Legazpi City, Albay	DR. BEBIANO I. SENTILLAS Council Scout Commissioner Mayon Council, BSP DepEd Division of Albay Lignon Hill, Bogtong 4500 LEGAZPI CITY	MS. ROSIE P. LLADOC Officer-In-Charge Mayon Council, BSP Washington St., Ligao 4504 ALBAY
Naga City ☎ (054) 472-62-90	MAYOR JOHN G. BONGAT Council Chairman Naga City Council, BSP Office of the City Mayor 4400 NAGA CITY	DR. WILLIAM M. GANDO Council Scout Commissioner Naga City Council, BSP DepEd Division Office 4400 NAGA CITY	MR. ERNANI B. SURON Officer-In-Charge Naga City Council, BSP DepEd Division Office 4400 NAGA CITY
Sorsogon ☎ (0939) 820-82-31	HON. OLIVE BERMILLO Council Chairman Sorsogon Council, BSP Capitol Site, Sorsogon 4700 SORSOGON	DR. DANILO E. ESPI Council Scout Commissioner Sorsogon Council, BSP DepEd Division Office, Sorsogon 4700 SORSOGON	MR. NICANOR R. BONOS In-Charge of Office Sorsogon Council, BSP Capitol Site, Sorsogon City 4700 SORSOGON
WESTERN VISAYAS ☎ (033) 337-19-28	DIR. MA. GEMMA M. LEDESMA Regional Chairman Western Visayas Region, BSP DepEd Region VI. Duran Street 5000 ILOILO CITY	DIR. GILBERT T. SADSAD, CESO V Regional Scout Commissioner Western Visayas Region, BSP DepEd Region XVIII-Negros Island Cottage Road 6100 BACOLOD CITY	MR. BIENVENIDO B. TOLEDO Regional Scout Director Western Visayas Region, BSP Bonifacio Drive 5000 ILOILO CITY
Aklan ☎ (036) 268-46-21 0939-927 1329	ATTY. SELWYN C. IBARRETA Council Chairman Aklan Council, BSP Capitol Compound, Estancia, Kalibo 5600 AKLAN	SUPT. JESSE M. GOMEZ. Ph.D Council Scout Commissioner Aklan Council, BSP DepEd Division of Aklan, Archbishop G.M. Reyes St., Kalibo 5600 AKLAN	MR. ALEX B. PAMATI-AN, JR. Officer-In-Charge Aklan Council, BSP Veterans Ave., cor. F. Quimpo, Kalibo 5600 AKLAN
Antique ☎ (036) 540-3695 0927-5697-820	HON. FERNANDO C. CORVERA Council Chairman Antique Council, BSP Igbonglo, San Jose 5700 ANTIQUE	SUPT. REYNALDO G. GICO Council Scout Commissioner Antique Council, BSP DepEd Division of Antique, Binirayan Hills, San Jose 5700 ANTIQUE	MS. CECILIA C. BANTOLO Council Scout Executive Antique Council, BSP San Fernando, San Jose 5700 ANTIQUE

Bacolod City ☎ (034) 4455-125 (0939) 445-1683	MR. ALFREDO R. GONZALES II Council Chairman Bacolod City Council, BSP Cottage Road, Brgy. Mansilingan 6100 BACOLOD CITY	SUPT. CYNTHIA G. DEMAVIVAS Council Scout Commissioner Bacolod City Council, BSP DepEd Division of Bacolod, San Juan Rosario Street 6100 BACOLOD CITY	MR. GARY D. SUGARON Acting Council Scout Executive Bacolod City Council, BSP Cor. Rosario-Araneta Street 6100 BACOLOD CITY
Capiz ☎ (0920) 3290-723 (0945) 362-2213	MR. MARK ANTHONY G. ORTIZ Council Chairman Capiz Council, BSP San Antonio Beach Resort, Lawis, Baybay 5800 ROXAS CITY	SUPT. MIGUEL MAC D. APOSIN Council Scout Commissioner Capiz Council, BSP DepEd Division of Capiz 5800 ROXAS CITY	MR. RODIL F. ESTRELLAN Officer-In-Charge Capiz Council, BSP Stall #8, Villareal Stadium, Brgy. Tiza 5800 ROXAS CITY
Guimaras ☎ (0907) 600-78-67 (0935) 160-3894 0977-693-4003	HON. SAMUEL T. GUMARIN Council Chairman Guimaras Council, BSP Provincial Capitol, San Miguel, Jordan 5045 GUIMARAS	SUPT. MA. LUZ M. DELOS REYES Council Scout Commissioner Guimaras Council, BSP DepEd Division of Guimaras San Miguel, Jordan 5045 GUIMARAS	MR. KILLEEN B. PEÑALBER Council Scout Executive Guimaras Council, BSP San Miguel, Jordan 5045 GUIMARAS
Iloilo ☎ (033) 337-49-64 (0920) 292-3881 (0905) 418-4147	HON. MATT P. PALABRICA Council Chairman Iloilo Council, BSP Municipal Mayor's Office, Plagata Street, Bingawan 5000 ILOILO CITY	SUPT. FELISA B. BERIONG Council Scout Commissioner Iloilo Council, BSP DepEd Division of Iloilo, Lapaz 5000 ILOILO CITY	MR. ERIC U. DUMDUMAYA Council Scout Executive Iloilo Council, BSP BSP New Bldg., Pres. Roxas Bonifacio Drive 5000 ILOILO CITY
Negros Occidental ☎ (034) 432-08-23 (0998) 540-6463	HON. FRANCIS FREDIRICK P. PALANCA Council Chairman Negros Occidental Council, BSP Victoria City Hall, Victoria City NEGROS OCCIDENTAL	MR. GILBERT T. SADSAD Council Scout Commissioner Negros Occidental Council, BSP DepEd Division of Bacolod City Cottage Road 6100 BACOLOD CITY	MR. ROBERTO P. MAGUAD Council Scout Executive Negros Occidental Council, BSP Lacson Street 6100 BACOLOD CITY
EASTERN VISAYAS ☎ (032) 255-59-96	DIR. JULIET A. JERUTA Regional Chairman Eastern Visayas Region, BSP DepEd Region VII, Central Visayas Region, Lahug 6000 Cebu City	DIR. RAMIR B. UYTICO Regional Scout Commissioner Eastern Visayas Region, BSP DepEd Region VIII, Eastern Visayas Region, Palo Leyte	MR. BIENVENIDO B. TOLEDO Regional Scout Director Eastern Visayas Region, BSP Capitol Hills Scout Camp 6000 CEBU CITY
Biliran ☎ (0917) 370-27-09	CONG. ROGELIO J. ESPINA Council Chairman Biliran Council, BSP Naval 6543 BILIRAN	SUPT. PEDRO T. ESCOBARTE Council Scout Commissioner Biliran Council, BSP DepEd Biliran Division, Naval 6549 BILIRAN	MR. JOHN ANTHONY D. ROMAGOS Officer-In-Charge Biliran Council, BSP Naval State University, Naval 6560 BILIRAN
Bohol ☎ (038) 501-0369 0998-5346014	GOV. EDGAR M. CHATTO Council Chairman Bohol Council, BSP Provincial Capitol 6300 TAGBILARAN CITY	SUPT. NIMFA D. BONGO Council Scout Commissioner Bohol Council, BSP DepEd Division of Bohol 6300 TAGBILARAN CITY	MR. HERMES T. ANGOY Council Scout Executive Bohol Council, BSP C.P. Garcia Avenue 6300 TAGBILARAN CITY
Calbayog City ☎ (0926) 585-08-63 (0917) 708-8953	HON. JOSEF SYLVAN B. AYONG Council Chairman Calbayog City Council, BSP 6710 CALBAYOG CITY	SUPT. RAUL AGBAN Council Scout Commissioner Calbayog City Council, BSP DepEd Division Office 6710 CALBAYOG CITY	MR. CRISANTO T. PACHO Officer-In-Charge Calbayog City Council, BSP 6710 CALBAYOG CITY
Cebu ☎ (032) 261-14-02	ATTY. MANUEL P. LEGASPI Council Chairman Cebu Council, BSP 2nd Fl., BSP Bldg., Natalio Bacalso Ave. cor. Tres de Abril Street 6000 CEBU CITY	DR. BIANITO A. DAGATAN Council Scout Commissioner Cebu Council, BSP DepEd Cebu City Division, Imus Road, Day-as 6000 CEBU CITY	MR. REY B. LANETE Officer-In-Charge Cebu Council, BSP 2nd Fl., BSP Bldg., Natalio Bacalso Ave. cor. Tres de Abril Street 6000 CEBU CITY

Eastern Samar ☎ (0948) 978-52-95 (0998) 543-8643	MR. ANTONIO A. SALAS Council Chairman Eastern Samar Council, BSP Borongan City 6800 EASTERN SAMAR	SUPT. JUDITH C. BOCO Council Scout Commissioner Eastern Samar Council, BSP DepEd Division Office, Borongan 6800 EASTERN SAMAR	MR. JOVENTINO G. JOCOSOL, JR. Council Scout Executive Eastern Samar Council, BSP Borongan City 6800 EASTERN SAMAR
Leyte ☎ (053) 832-18-80	HON. LEOPOLDO DOMINICO L. PETILLA Council Chairman Leyte Council, BSP Capitol Building, Magsaysay Blvd. 6500 TACLOBAN CITY	DR. RONEL AL K. FIRMO Council Scout Commissioner Leyte Council, BSP Government Center, Candahug Palo 6501 LEYTE	MR. MARVIN M. NICER Officer-In-Charge Leyte Council, BSP M.H. Del Pilar Street 6500 TACLOBAN CITY
Negros Oriental ☎ (035) 422-6358 0935-148-2135	ATTY. ANTONIO A. ALCANTARA Council Chairman Negros Oriental-Siquijor Council, BSP Kagawasan Avenue, Capitol Area 6200 DUMAGUETE CITY	SUPT. WELFREDA D. BONGALOS Council Scout Commissioner Negros Oriental Siq. Council, BSP DepEd Division Office, 6200 DUMAGUETE CITY	MS. QUEEN MARIE T. FERRAREN Officer-In-Charge Negros Oriental Siquijor Council, BSP Kagawasan Avenue, Capitol Area 6200 DUMAGUETE CITY
Northern Samar ☎ (0919) 681-91-40	GOV. JOSE L. ONG, JR. Council Chairman Northern Samar Council, BSP Provincial Capitol Compound, Catarman 6400 NORTHERN SAMAR	SUPT. BERNARDO A. ADINA Council Scout Commissioner Northern Samar Council, BSP DepEd Division Office, Catarman 6400 NORTHERN SAMAR	MR. JOEL A. ORENDAIN Officer-In-Charge Northern Samar Council, BSP Catarman 6400 NORTHERN SAMAR
Samar ☎ (0917) 6930401 0938-925-6820	HON. ALVIN V. ABJUELA Council Chairman Samar Council, BSP Catbalogan City 6700 WESTERN SAMAR	SUPT. MARIZA S. MAGAN Council Scout Commissioner Samar Council, BSP DepEd Division Office, Catbalogan 6700 WESTERN SAMAR	MR. MONTANO C. ASIS Council Scout Executive Samar Council, BSP Catbalogan City 6700 WESTERN SAMAR
Southern Leyte ☎ (053) 570-83-70 0917-8780-103	HON. MALONEY L. SAMACO Council Chairman Southern Leyte Council, BSP Office of the City Mayor 6600 MAASIN CITY	SUPT. GENIS S. MURALLOS Council Scout Commissioner Southern Leyte Council, BSP DepEd Division Office, Mantahan 6600 MAASIN CITY	MR. CHRISTOPHER F. ROA Officer-In-Charge Southern Leyte Council, BSP Capitol Site, Asuncion 6600 MAASIN CITY
Tacloban City Associate ☎ (0917) 3266-792	HON. CRISTINA G. ROMUALDEZ Council Chairman Tacloban City Council, BSP 3rd Floor Balyuan Executive Building Magsaysay Boulevard 6500 TACLOBAN CITY	DR. THELMA C. QUITALIG Council Scout Commissioner Tacloban City Council, BSP DepEd Division Office 6500 TACLOBAN CITY	MR. EMMANUEL N. NAVAL Officer-In-Charge Tacloban City Associate Council, BSP New Bus Terminal, Brgy. 91, Abucay 6500 TACLOBAN CITY
WESTERN MINDANAO ☎ (062) 985-13-71	ATTY. JOSE RIZALINO L. ORTEGA Regional Chairman Western Mindanao Region, BSP c/o Zamboanga City Council, BSP Camp Jose T. Atilano, Pasonanca 7000 ZAMBOANGA CITY	SUPT. REBONFAMIL R. BAGUIO Regional Scout Commissioner Western Mindanao Region, BSP Ozamis City School Division, DepEd OZAMIS CITY	MR. JESUS M. MERIS Regional Scout Director Western Mindanao Region, BSP Camp Jose T. Atilano, Pasonanca 7000 ZAMBOANGA CITY
Basilan ☎ (0927) 666-32-53	HON. AL-RASHEED M. SAKKALAHUL Council Chairman Basilan Council, BSP Isabela City 7300 BASILAN PROVINCE	SUPT. NORHAYA M. ABDURAHIM Council Scout Commissioner Basilan Council, BSP DepEd Division of Isabela City 7300 ISABELA CITY, BASILAN	MR. GOMERALDO DELA RAMA Officer-In-Charge Basilan Council, BSP Isabela City 7300 BASILAN PROVINCE
Iligan City ☎ (063) 221-54-39	MR. PETRONILO G. PARDILLO Council Chairman Iligan City Council, BSP Purok 2 Pala-o 9200 ILIGAN CITY	SUPT. RANDOLPH B. TORTOLA Council Scout Commissioner Iligan City Council, BSP DepEd Division Office of Iligan City 9200 ILIGAN CITY	MR. MARK VINCENT R. ESQUIERDO Officer-In-Charge Iligan City Council, BSP 4 th Flr. Unitop Bldg. cor. Ramiro St. Quezon Avenue 9200 ILIGAN CITY

Lanao del Norte ☎ (0917) 476-53-60 DepEd Fax: (063)3415655	GOV. MOHAMAD KHALID Q. DIMAPORO Council Chairman Lanao del Norte Council, BSP Provincial Capitol Site, Pigcarangan, Tubod 9209 LANA DEL NORTE	SUPT. ANGELO E. GAZO Council Scout Commissioner Lanao del Norte Council, BSP DepEd Division of Lanao del Norte Tubod 9209 LANA DEL NORTE	MR. ARIEL V. SAYRE Officer-In-Charge Lanao del Norte Council, BSP Tubod 9209 LANA DEL NORTE
Lanao del Sur- Marawi City ☎ (0917) 716-2336	HON. MAMINTAL AL ADIONG, JR. Council Chairman Lanao del Sur-Marawi City Council, BSP Provincial Capitol Complex 9700 MARAWI CITY	DR. NORMILLAH S.R. PANGANDAMAN Council Scout Commissioner Lanao del Sur-Marawi City Council, BSP DepEd Division of Lanao del Sur 1A 9700 MARAWI CITY	HADJI DAUD A. MANDIA Officer-In-Charge Lanao del Sur-Marawi City Council, BSP Lot 7 Block 7 5 th Street, Cianuri Subd. Barangay Tomas Cabili 9200 ILIGAN CITY
Maguindanao- Cotabato City ☎ (0915) 680-84-19 Fax: 064-421-6110	HON. GRAHAM NASSER G. DUMAMA Council Chairman Maguindanao-Cotabato City Cncl., BSP Tanggapan ng Sangguniang Panglungsod 9600 COTABATO CITY	SUPT. BAI ALIBAI BENITO ALIUDEN Council Scout Commissioner Maguindanao-Cotabato City Council, BSP DepEd Division of Maguindanao II 9600 COTABATO CITY	MR. ERNESTO M. BERNARDO Officer-In-Charge Maguindanao-Cotabato City Cncl, BSP Gen. Luna St., Sinsuat Avenue 9600 COTABATO CITY
Mc Cormick- Gepigon Sulu ☎ (0905) 933-2580	MAYOR HUSSIN U. AMIN Council Chairman M-G Sulu Council, BSP Municipal Mayor's Office, Jolo 7400 SULU PROVINCE	SUPT. TIM J. UNDAIN Council Scout Commissioner M-G Sulu Council, BSP Dep Ed Division of Sulu, Jolo 7400 SULU PROVINCE	MR. SALIP BENSAL BUTTONGAH Officer-In-Charge M-G Sulu Council, BSP Jolo 7400 SULU PROVINCE
Misamis Occidental ☎ (0977) 1986-781	HON. JORGE T. ALMONTE Council Chairman Misamis Occidental Council, BSP Congressman's Office, Lower Lobok 7207 OROQUIETA CITY	SUPT. JONATHAN S. DELA PEÑA Council Scout Commissioner Misamis Occidental Council, BSP DepEd Division of Mis. Occidental 7207 OROQUIETA CITY	MS. SARAH MONTEJO PARAGUYA Officer-In-Charge Misamis Occidental Council, BSP 7207 OROQUIETA CITY
Tawi-Tawi ☎ (0928) 238-5091	HON. HJA. RUBY M. SAHALI Council Chairman Tawi-Tawi Council, BSP Bongao 7500 TAWI-TAWI	DR. HADJI KIRAM IRILES Council Scout Commissioner Tawi-Tawi Council, BSP DepEd Division of Tawi-Tawi, Bongao 7500 TAWI-TAWI	MR. MOHAMMAD BASHIR JAAFAR WAGAS Officer-In-Charge Tawi-Tawi Council, BSP Bongao 7500 TAWI-TAWI
Zamboanga City ☎ (062) 985-13-05 0927-845-2749	ATTY. JOSE RIZALINO L. ORTEGA Council Chairman Zamboanga City Council, BSP DBP, Don P. Lorenzo Street, Port Area 7000 ZAMBOANGA CITY	SUPT. FELIX ROMY A. TRIAMBULO Council Scout Commissioner Zamboanga City Council, BSP DepEd Division of Zamboanga City 7000 ZAMBOANGA CITY	MR. JOSELITO I. ALEJABO Officer-In-Charge Zamboanga City Council, BSP Camp Jose T. Atilano, Pasonanca 7000 ZAMBOANGA CITY
ZanDiDap ☎ (0949) 813-32-58 (0915) 468-7551	GOV. ROBERTO Y. UY Council Chairman Zambo. del Norte- Dipolog Dapitan City Council, BSP Zambo. del Norte Province 7100 DIPOLOG CITY	SUPT. PEDRO MECHOR M. NATIVIDAD Council Scout Commissioner Zambo. del Norte- Dipolog Dapitan City Council, BSP DepEd Division of Dipolog City 7100 DIPOLOG CITY	MR. ROY G. GARBONERA Council Scout Executive Zambo. del Norte- Dipolog Dapitan City Council, BSP 7100 DIPOLOG CITY
Zamboanga Sur- Pagadian City ☎ (062) 3082435 (0917) 538.53.31	HON. ROMEO P. PULMONES Council Chairman Zamboanga del Sur- Pagadian City Council, BSP 7016 PAGADIAN CITY	SUPT. MA. LIZA R. TABILON Council Scout Commissioner Zamboanga del Sur-Pagadian City Council, BSP DepEd Division of Pagadian City 7016 PAGADIAN CITY	MR. ERIBERTO A. SUMALINOG Officer-In-Charge Zamboanga del Sur-Pagadian City Council, BSP 7016 PAGADIAN CITY
Zamboanga- Sibugay ☎ (062) 955.05.60 (0917) 539-7769	HON. ANAMEL C. OLEGARIO Council Chairman Zamboanga-Sibugay Council, BSP Office of the Mayor, Ipil 7001 SIBUGAY PROVINCE	SUPT. NATIVIDAD P. BAYUBAY Council Scout Commissioner Zamboanga-Sibugay Council, BSP DepEd Division Zambo. Sibugay, Ipil 7001 SIBUGAY PROVINCE	MS. LUCILLE P. SANTOS Council Scout Executive Zamboanga-Sibugay Council, BSP Ipil 7001 SIBUGAY PROVINCE

EASTERN MINDANAO ☎ (082) 221-61-38	ATTY. FILEMON S. CIMA FRANCA, JR. Regional Chairman Eastern Mindanao Region, BSP Bonbon 9000 CAGAYAN DE ORO CITY	DIR. ALLAN G. FARNAZO Regional Scout Commissioner Eastern Mindanao Region, BSP DepEd Regional Office 9506 SOUTH COTABATO	MR. JESUS M. MERIS Regional Scout Director Eastern Mindanao Region, BSP 2nd Floor, City Triangle Roxas Avenue 8000 DAVAO CITY
Agusan ☎ (0919) 528-46-67	MAYOR DALE B. CORVERA Council Chairman Agusan Council, BSP 3828 T. Curato St., Cabadbaran City 8605 AGUSAN DEL NORTE	SUPT. ARSENIO T. CORNITES, JR. Council Scout Commissioner Agusan Council, BSP DepEd City Division Office 8600 BUTUAN CITY	MR. REYNALDO D. COCON Officer-In-Charge Agusan del Sur Council, BSP BSP Building, J.C. Rosales Street 8600 BUTUAN CITY
Agusan del Sur ☎ (0907) 358-88-24	ATTY. JESUSIMO M. RONQUILLO Council Chairman Agusan del Sur Council, BSP Provincial Capitol, Patin-ay, San Francisco 8501 AGUSAN DEL SUR	SUPT. TERESITA P. TRANGUILLAN Council Scout Commissioner Agusan del Sur Council, BSP DepEd Division Office Patin-ay, Prosperidad 8500 AGUSAN DEL SUR	MR. ARLON E. ESTILLORE Council Scout Executive Agusan del Sur Council, BSP BSP Building, Barangay II San Francisco 8501 AGUSAN DEL SUR
Bukidnon ☎ (088) 813-1385	HON. ROGELIO N. QUIÑO Council Chairman Bukidnon Council, BSP Provincial Capitol 8700 MALAYBALAY CITY	DR. CHERRY MAE L. LIMBACO Council Scout Commissioner Bukidnon Council, BSP DepEd Division Office of Bukidnon 8700 MALAYBALAY CITY	MR. FABIO A. AMONCIO Council Scout Executive Bukidnon Council, BSP Capitol Grounds 8700 MALAYBALAY CITY
Cagayan de Oro City ☎ (088) 857-14-66	ATTY. ROY HILARIO P. RAAGAS Council Chairman Cagayan de Oro City Council, BSP Office of the City Administrator, City Hall 9000 CAGAYAN DE ORO CITY	SUPT. ELENA M. BORCILLO Council Scout Commissioner Cagayan de Oro City Council, BSP DepEd City Division Office 9000 CAGAYAN DE ORO CITY	MR. RUDY G. GULIGADO Council Scout Executive Cagayan de Oro City Council, BSP 2nd Floor, BSP Building, Hayez St. 9000 CAGAYAN DE ORO CITY
Camiguin ☎ (088) 387-00-94	HON. JURDIN JESUS M. ROMUALDO Council Chairman Camiguin Council, BSP Provincial Capitol, Mambajao 9100 CAMIGUIN	SUPT. ROY ANGELO E. GAZO Council Scout Commissioner Camiguin Council, BSP DepEd Division Office, Mambajao 9100 CAMIGUIN	MR. ROEL E. UAYAN Officer-In-Charge Camiguin Council, BSP c/o DepEd Division Office, Mambajao 9100 CAMIGUIN
Compostela Valley ☎	GOV. ARTURO T. UY Council Chairman Compostela Valley Council, BSP Provincial Capitol Nabunturan 8800 COMPOSTELA VALLEY	DR. REYNANTE A. SOLITARIO Council Scout Commissioner Compostela Valley Council, BSP Dep Ed Division Office Nabunturan 8800 COMPOSTELA VALLEY	MR. MARJUN T. DAWAL Officer-In-Charge Compostela Valley Council, BSP c/o Dep Ed Division Office Nabunturan 8800 COMPOSTELA VALLEY
Cotabato ☎ (064) 288-14-43	ATTY. ORLANDO M. DAÑO Council Chairman Cotabato Council, BSP BSP Building 9400 KIDAPAWAN CITY	SUPT. OMAR A. OBAS Council Scout Commissioner Cotabato Council, BSP DepEd Division Office 9400 KIDAPAWAN CITY	MR. CESAR Q. PAGUICAN, JR. Council Scout Executive Cotabato Council, BSP BSP Building 9400 KIDAPAWAN CITY
Davao City ☎ (082) 221-62-02 0906-3168818	ATTY. FILEMON S. CIMA FRANCA, JR. Council Chairman Davao City Council, BSP 2nd Floor, City Triangle Roxas Avenue 8000 DAVAO CITY	SUPT. MA. INES C. ASUNCION Council Scout Commissioner Davao City Council, BSP DepEd City Division Office E. Palma Gil St. 8000 DAVAO CITY	MR. DOMINADOR A. LOPEZ Council Scout Executive Davao City Council, BSP 2nd Floor, City Triangle Roxas Avenue 8000 DAVAO CITY
Davao del Norte ☎ (084) 217-23-51	GOV. RODOLFO P. DEL ROSARIO Council Chairman Davao del Norte Council, BSP Provincial Capitol 8100 TAGUM CITY	SUPT. JOSEPHINE L. FADUL Council Scout Commissioner Davao del Norte Council, BSP DepEd Division Office 8100 TAGUM CITY	MR. TEOFILO S. PAÑA Council Scout Executive Davao del Norte Council, BSP Provincial Sports Complex, Mankilam 8100 TAGUM CITY
Davao Oriental ☎ (087) 388-46-35	MR. ERNESTO H. CABANES Council Chairman Davao Oriental Council, BSP BSP Building, Brgy. Matiao, Mati 8200 DAVAO ORIENTAL	SUPT. REYNALDO M. GUILLENA Council Scout Commissioner Davao Oriental Council, BSP DepEd Division Office, City of Mati 8200 DAVAO ORIENTAL	MR. JUANITO G. NOMBRADO Officer-In-Charge Davao Oriental Council, BSP BSP Building, Brgy. Matiao, Mati 8200 DAVAO ORIENTAL

Davao del Sur ☎ (082) 553-25-81	RET. GEN. FRANCO M. CALIDA Council Chairman Davao del Sur Council, BSP Municipal Mayor's Office, Hagunoy 8006 DAVAO DEL SUR	SUPT. REYNALDO B. MELLORIDA Council Scout Commissioner Davao del Sur Council, BSP DepEd Division Office, Digos City 8002 DAVAO DEL SUR	MS. ALMA R. MAURIN Council Scout Executive Davao del Sur Council, BSP BSP Building, Quirino Avenue 8002 DIGOS CITY
General Santos City ☎ (083) 302-20-25	MR. WILFREDO J. GRANDEZA Council Chairman General Santos City Council, BSP BSP Building, City Hall Compound 9500 GENERAL SANTOS CITY	SUPT. GILDO G. MOSQUEDA Council Scout Commissioner General Santos City Council, BSP DepEd City Division Office 9500 GENERAL SANTOS CITY	MR. RUBEN H. LUMANTA, JR. Council Scout Executive Gen. Santos City Council, BSP LGU Complex, City Hall Compound 9500 GENERAL SANTOS CITY
Misamis Oriental ☎ (088) 856-51-85	VICE GOV. JOEY G. PELAEZ Council Chairman Misamis Oriental Council, BSP Office of the Vice-Governor, Capitol Bldg. 9000 MISAMIS ORIENTAL	DR. CHERRY MAE L. LIMBACO Council Scout Commissioner Misamis Oriental Council, BSP DepEd Division Office 9000 CAGAYAN DE ORO CITY	MR. JAYE JOWELLE V. AGBU Council Scout Executive Misamis Oriental Council, BSP 5th Floor, Green Tower Building Cor. A. Velez-Luna Streets 9000 CAGAYAN DE ORO CITY
Sarangani ☎ (0918) 468-86-41 0907-461-03-71	GOV. STEVE CHIONG BIAN SOLON Council Chairman Sarangani Associate Council, BSP Provincial Capitol Compound, Alabel 9501 SARANGANI	ASDS DIOSDADO F. ABLANIDO Council Scout Commissioner Sarangani Associate Council, BSP Provincial Capitol Compound, Alabel 9501 SARANGANI	MS. ARACELI J. DINOPOL Officer-In-Charge Sarangani Associate Council, BSP Provincial Capitol Compound, Alabel 9501 SARANGANI
Siargao ☎ (0939) 906.28.33	HON. FRANCISCO T. MATUGAS Council Chairman Siargao Council, BSP Dapa, 8417 Surigao del Norte	SUPT. GREGORIA T. SU Council Scout Commissioner Siargao Council, BSP Brgy.2, Poblacion, Dapa, 8417 Surigao del Norte	ENGR. CHILSON CLYDE C. LASALA Officer-In-Charge Siargao Council, BSP Brgy.2, Poblacion, Dapa, 8417 Surigao del Norte
South Cotabato ☎ (083) 228-24-15	CONG. FERDINAND L. HERNANDEZ Council Chairman South Cotabato Council, BSP Alunan Avenue, Koronadal City 9506 SOUTH COTABATO	SUPT. CRISPIN A. SOLIVIN Council Scout Commissioner South Cotabato Council, BSP DepEd Div. Office, Koronadal City 9506 SOUTH COTABATO	MR. JOHN F. TOBEZA Council Scout Executive South Cotabato Council, BSP Alunan Avenue, Koronadal City 9506 SOUTH COTABATO
Sultan Kudarat ☎ (084) 450-87-59	HON. SUHARTO T. MANGUDADATU Council Chairman Sultan Kudarat Council, BSP Lutayan 9803 SULTAN KUDARAT	SUPT. RAFAEL C. FONTANILLA Council Scout Commissioner Sultan Kudarat Council, BSP DepEd Division Office 9800 TACURONG CITY	MR. ABAS S. DOLLENTE Officer-In-Charge Sultan Kudarat Council, BSP BSP Camp, New Carmen 9800 TACURONG CITY
Surigao del Norte ☎ (086) 231-68-65	GOV. SOL F. MATUGAS Council Chairman Surigao del Norte Council, BSP Provincial Capitol 8400 SURIGAO CITY	DR. NELIA S. LOMOCSO Council Scout Commissioner Surigao del Norte Council, BSP DepEd Division Office 8400 SURIGAO CITY	MS. JOSEFINA E. GUMATO Council Scout Executive Surigao del Norte Council, BSP Parola Boulevard 8400 SURIGAO CITY
Surigao del Sur ☎ (0918) 269-91-85	PBM RAFAEL O. CAMMAYO Council Chairman Surigao del Sur Council, BSP Provincial Capitol, Tandag 8300 SURIGAO DEL SUR	SUPT. FE C. CABATUAN Council Scout Commissioner Surigao del Sur Council, BSP DepEd Division Office, Tandag 8300 SURIGAO DEL SUR	MR. DARIO D. TORAL In-Charge of Office Surigao del Sur Council, BSP Ground Floor FABC Bldg. Capitol Hills Tilaje, Tandag 8300 SURIGAO DEL SUR
Tagum City ☎ (084) 216-4548	MAYOR ALLAN L. RELLON Council Chairman Tagum City Council Office of the Mayor 8100 TAGUM CITY	SUPT. CRISTY C. EPE Council Scout Commissioner Tagum City Council DepEd Bldg., Energy Park Apokon 8100 TAGUM CITY	MR. GIOVANNI L. RELLON Acting Council Scout Executive Tagum City Council 2 nd Flr., Pasalubong Center Energy Park, Apokon 8100 TAGUM CITY

2019 CALENDAR OF ACTIVITIES

JANUARY

DATE	EVENTS/ACTIVITIES	VENUE
01	New Year's Day	
03-13	25 th Australian National Scout Jamboree	Adelaide, South Australia
08	NCR CSEs/OICs Meeting	Manila
09	STR CSEs/OICs Meeting (Ocular Inspection & General Staff Meeting)	Antipolo City
11	WMR RESCOM Meeting	Zamboanga City
10	STR RESCOM & Election	Batangas City
10-11	NELR Planning Conference & Goal Setting	Baguio City
11-13	STR Scout Youth Forum	Batangas City
11-12	EVR Board of Review for Eagle Scouts	Cebu
16	BR CSEs/OICs Meeting	Sorsogon
17	BR RESCOM & Election	Sorsogon
17-20	CLR Planning Conference, Goal Setting & Post Christmas Party	Palawan
18-19	EMR Regional Scout Youth Forum	Camp Malagos, Davao City
18-20	BR Scout Youth Forum	Sorsogon
25-26	WMR Regional Trainers Conference	Pagadian City
24-25	WMR Scout Youth Forum	Dapitan City
24-26	IR Planning Conference, Goal Setting & Post Christmas Party	Aurora
25-26	NCR Scout Youth Forum	Navotas City
26-31	WVR ATC for Leader of Adults	Aklan
Re-Organization of Local Council		

FEBRUARY

DATE	EVENTS/ACTIVITIES	VENUE
01-03	Visayas Performance Review & Planning Conference	Cebu
02-07	WMR Course for Managers of Learners	Zamboanga City
04-06	EMR Unit Leader's Conference	Tagum City
05	Chinese New Year (Holiday)	
06	BSP Founder's Day (Gabriel A. Daza)	
08-09	National Training Commission Meeting	National Office, BSP
08-09	IR Regional Scout Youth Forum	Urdaneta City
08-10	WVR BOR for Eagle Scouts	Iloilo
09-16	WMR ATC for Outfit Advisors	Camp Comprá Liloy, ZANDIDAP
10-15	2019 National Rover Conference	Taiwan
12	NCR CSEs/OICs Meeting	City of Mandaluyong
13 - 17	EMR GAD/RAT	Marihatag Tree Park, Agusan Del Sur
14-16	CLR Regional Scout Youth Forum	Aurora
15	CLR Key 3 Conference	Zambales
15	EVR Regional Key 3 Conference	Ormoc City
20	WMR RESCOM Election and Awarding	Dipolog City
20-21	WMR Regional Scout Youth Forum	Dapitan City
20-22	BSP Admin Group Planning and Budgeting	STR
17 - 18	EMR RESCOM & Election	TBA
20 - 28	EMR ATC - TL	Marihatag Tree Park, Agusan Del Sur
21-23	NELR Regional Scout Youth Forum	Mt. Province
21-23	CLR Regional Scout Youth Forum	Baler, Aurora
22	Baden Powell Day	
22-23	NCR Regional BP Camp	MNSR Mt. Makiling, Los Baños, Laguna
21-23	National Youth Forum for Mindanao	Dapitan City
25	People Power Anniversary	
26	EMR Regional Search for Outstanding Scoutmasters, Chairmen and Commissioners	Davao City
27-28	Visayas Group Planning	Cebu
20-28	EMR ATC Troop Leaders and Leaders of Adults	Agusan del Sur
28	CLR Key 3 Conference	Iba, Zambales
Re-Organization of Local Council/Region		

MARCH

DATE	EVENTS/ACTIVITIES	VENUE
01	WVR Regional Key 3 Conference	Roxas City
01	Visayas National Court of Honor	Capiz
01	NELR Key 3 Conference, Election of Officers & Ocular Inspection	Santiago City
01-05	8 th One SLR Regional Scout Jamboree	Sitio Abuyod, Rizal
04	CLR CSEs/OICs Meeting	Baler, Aurora
05	NCR CSEs/OICs Meeting & Regional Interfaith Committee	Makati City
06-10	NELR Regional Scout Jamboree	Santiago City
07-08	CSE Meeting and Council Staff Seminar Workshop on Registration	Pagadian City
07-09	National Scout Youth Forum for Visayas	Negros Occidental
07-09	Visayas Regional SWA	Negros Occidental
08-09	WVR Board of Review for Eagle Scouts	Bacolod City
08-09	WMR Group Planning	Pagadian City
08	Women's Month Celebration (Gender-Fair Language) and 1 st Quarter BSP Fellowship	BSP National Office
08-14	10 th Bangladesh National and 3 rd SAANSO Scout Jamboree	Bangladesh
11	BSP Employees Annual Medical Check-up	BSP National Office
11 – 17	EMR ATC – TL/KL	Siargao, Surigao Del Norte
13-17	CLR Invitational Regional Scout Venture	Aurora
14-16	National Scout Youth Forum for Luzon	Malolos City, Bulacan
16-17	BR KID/KAB Pasiklab	Ligao City, Albay
19-24	NLR Course for Managers of Training	MNSR Mt. Makiling, Los Baños, Laguna
21-22	SLR CSEs/OICs Meeting	MNSR Mt. Makiling, Los Baños, Laguna
21-22	BSP Fire Prevention Program	BSP National Office
22	SLR ATC Staff Meeting	MNSR Mt. Makiling, Los Baños, Laguna
22	IR Key 3 Conference & Election of Officers	Lingayen, Pangasinan
22	Visayas Regional Search for Outstanding Scoutmasters, Chairmen and Commissioners	Cebu City
22	WMR Search for Outstanding Scout Master, Chairmen, and Commissioner	Zamboanga City
25-29	Dialogue for Peace Facilitator's Course	National Office
29-30	NLR Board of Review for Eagle Scouts	
29-30	WMR CSEs/OICs Meeting Council Staff Seminar Workshop on Registration	TBA
	WMR RESCOM Meeting & Election	TBA
30	2019 Earth Hour	Nationwide

APRIL

DATE	EVENTS/ACTIVITIES	VENUE
01-06	EVR ATC for Leaders of Adults	Cebu City
02	NCR CSEs/OICs Meeting & Regional Interfaith Committee	Quezon City
03-05	GAD Caravan Luzon I (NCR, STR, & BR)	TBA
05	CLR Regional Scout Committee Meeting & Election of Officers	James L. Gordon
07-14	WVR ATC for Outfit Advisor	Dao, Capiz
08-13	SLR ATC for Kawan Leaders	MNSR Mt. Makiling, Los Baños, Laguna
08-14	SLR ATC for Troop Leaders	MNSR Mt. Makiling, Los Baños, Laguna
08-14	ATC for Troop and Kawan Leaders	Guintubdan Negros Occidental
08-14	WMR ATC for Troop Leaders & Kawan Leaders	Lanao del Norte
08-15	CLR ATC for Troop Leaders & Outfit Advisors	Palayan City
09-15	EVR ATC for Troop Leaders and Kawan Leaders	Valencia, Negros Oriental
09-15	EMR ATC for Kawan Leaders/ Troop Leaders/ LOA	Bukidnon
10-12	1 st Association of Scout Executives of the Philippines (ASEP) Conference	Bulacan
13-20	EMR ATC for Troop Leaders / LOA	Camp Malagos, Davao City
12-15	Johor International MoP Forum & 1 st Johor Science, Technology, Engineering and Mathematics (STEM) Scouts Camporee 2019	Johor, Malaysia
12-17	WMR ATC for Outfit Advisor	Misamis Occidental
15-20	EMR ATC for Kawan Leaders	Makilala, South Cotabato
15-22	IR ATC for Outfit Advisors & Troop Leaders	Sta. Barbara, Pangasinan
16-22	WMR ATC for Troop Leaders	Zamboanga City
16-23	WMR ATC for Outfit Advisors	Zamboanga City
17-24	WMR ATC for Troop Leaders	MG. Sulu
18	Maundy Thursday (Holiday)	
18-21	EMR Summer Camp	Davao Oriental
18-23	CLR ATC for Kawan Leaders	Angeles City
19	Good Friday (Holiday)	
20	Black Saturday	
21-24	Woodbadge 100 Celebration in the Asia-Pacific Region and APR Adult in Scouting Workshop	Hong Kong
21-26	EMR ATC for Kawan Leaders	Davao Del Sur
21-26	EVR ATC for Leaders of Adults	Cuartero, Capiz
22-28	WMR ATC for Outfit Advisors	Lanao del Norte
23-28	SLR Course for Managers of Learning and Course for Managers of Training	MNSR Mt. Makiling, Los Baños, Laguna

23-29	NELR ATC for Troop Leaders	Masoc Bayombong, Nueva Vizcaya
23-29	EVR ATC for Troop Leaders	Calbayog City
24-29	EVR ATC for Kawan Leaders	Calbayog City
23-30	Advanced Training Course for Rover Leaders (Pilot Course) Luzon	MNSR Mt. Makiling, Los Baños, Laguna
23-30	NCR ATC for Kawan, Troop, Outfit Advisor & Leader of Adults	MNSR Mt. Makiling, Los Baños, Laguna
24-30	WMR ATC for Troop Leaders	Pagadian City
24 - 30	EMR ATC FOR Kawan/Troop/OA	South Cotabato
25-30	EMR Course for Managers of Learners	Tagum, City
25-30	CLR ATC for Leaders of Adults	Baler, Aurora
April 28-May 05	WVR ATC for Troop Leaders	Lambunao Iloilo
April 29-May 05	WVR ATC for Kawan Leaders	Lambunao Iloilo
29 - 30	BSP Disaster Preparedness Training	BSP National Office

MAY

DATE	EVENTS/ACTIVITIES	VENUE
01	Labor Day	
02-09	NELR ATC for Outfit Advisors	Basco, Batanes
02-08	EVR ATC for Troop and Kawan Leaders	Eastern Samar
04-05	EVR BOR for Eagle Scouts	Northern Samar
06-11	NLR Course for Managers of Learning	Presidents Hotel, Lingayen, Pangasinan
06-12	EMR ATC for OA	Davao Oriental
06- 18	Basic Training Course for Leaders of Adults	MNSR Mt. Makiling, Los Baños, Laguna
07	NCR CSEs/OICs Meeting & Regional Interfaith Committee	Metro Manila West
10 - 17	EMR Emergency Service Training Course	Camp Bulatukan, Cotabato Council
24 - 31	Advanced Training Course for Rover Leaders (Pilot Course) for Visayas and Mindanao	BSP Camp Malagos, Davao City
14-18	2019 DepEd Brigada Eskwela	
14-18	IR Regional Seminar Workshop on Scouts World Environment Program/Scout Worlds Awards	Lingayen, Pangasinan
15-22	NCR ATC LOA and Troop Leaders	MNSR Mt. Makiling, Los Baños, Laguna
16-25	WMR ATC for Troop Leaders	Tawi-Tawi
19-25	WMR ATC for Troop Leaders	Pagadian City
20-25	SLR ATC for Leader of Adults	MNSR Mt. Makiling, Los Baños, Laguna
20-27	SLR ATC for Outfit Advisors	MNSR Mt. Makiling, Los Baños, Laguna
22-24	GAD Caravan Luzon II (IR, NELR & CLR)	
27-31	EMR Course for Managers of Learning	Tagum City
29-31	63 rd Annual National Council Meeting <ul style="list-style-type: none"> - Lorillard Spencer Trophy Award - National Court of Honor - General Election of 4 Regular Members of the NEB - Outstanding Scoutmaster, Council Chairpersons/Commissioners and Regional Chairperson 	Camarines Sur
	WMR Emergency Service Training Course	BSP Camp Site, Compra, Lilooy, Zamboanga Del Norte
	WMR Emergency Service Training Instructors Course	

JUNE

DATE	EVENTS/ACTIVITIES	VENUE
05	CLR Regional Scout Executives Meeting	Cabanatuan City
06	Eidul Fitr	
06-09	CLR Regional Seminar Workshop on Gender & Development (Staff & CSEs)	
05-06	World Environment Day Celebration	Nationwide
10-11	Basic First Aid Training	BSP National Office
12	120 th Independence Day Celebration	
12	Visayas Regional Court of Honor	
13-16	IR Regional Seminar Workshop on Gender & Development (Staff & CSEs)	Vigan City
14-16	EMR Mid-Year Performance Review	Agusan Del Sur
18-20	SLR Mid-Year Performance Review	Mayon
20-22	EMR Government Operation Seminar Workshop	Malagos, Davao City
20	Stress Management Workshop	BSP National Office
21-22	WMR Mid-Year Performance Review	Tawi-Tawi
21-24	NELR Regional Seminar Workshop on Gender & Development (Staff & CSEs)	Baguio City
25-26	NCR Mid-Year Performance Review	Paranaque City
26-28	SLR Regional Advancement Seminar-Workshop	MNSR Mt. Makiling, Los Baños, Laguna
28-29	NLR National Board of Review for Eagle Scouts	
	EMR Regional Advancement Seminar-Workshop	South Cotabato Council
	WMR Group Planning & Seminar Workshop	

JULY

DATE	EVENTS/ACTIVITIES	VENUE
02	NELR CSEs/OICs Meeting	
02	NCR CSEs/OICs Meeting & Regional Interfaith Committee	City of Mandaluyong
03-07	WMR Regional Disaster Management Seminar Workshop	Iligan City
03-07	NELR Regional Seminar Workshop on Scouts World Environment Program/Scout Worlds Awards	Bayombong, Nueva Vizcaya
03-05	SLR Regional Seminar-Workshop on Gender and Development (GAD)	Los Baños, Laguna
06-13	Pacific Jamboree 2019	Canada (host)
07-09	National Mid-Year Performance Review	BSP National Office
09-12	Mid-Year General Assembly, Sports Festival and Physical Fitness Test	
10	CLR Key 3 Conference	San Fernando City, Pampanga
15-17	BSP Training for Property Custodian	BSP National Office
17-19	WMR Gender and Development Seminar	Misamis Occidental
19	CLR Key 3 Conference	Pampanga
22 – 02 Aug	24 th World Scout Jamboree	Summit Bechtel Family National Scout Reserve, West Virginia, USA
23-26	NCR Membership Campaign	MMSC - Valenzuela
23-27	CLR Regional Seminar Workshop on Scouts World Environment Program/Scout Worlds Awards	Balanga, Bataan
26-31	WMR Course for Managers of Learners	Zamboanga Sibugay
28	Scout Memorial Day	Manila
31	STR CSEs/OICs Meeting	San Pablo City
	Visayas CSEs Mid-Year Conference	Calbayog City
	Visayas Regional Advancement Seminar-Workshop	Dumaguete City
25-27	EMR Wood Badge Conference	Bukidnon Council

AUGUST

DATE	EVENTS/ACTIVITIES	VENUE
01	STR RESCOM Meeting	Batangas
03	WMR RESCOM Meeting	Iligan City
06	NCR CSEs/OICs Meeting & Regional Interfaith Committee	Caloocan City
05-07	GAD Caravan Visayas	
07	BR CSEs/OICs Meeting	Camarines Sur
07	IR CSEs/OICs Meeting	Lingayen, Pangasinan
07-11	EMR Regional Scout Jamboree	South Cotabato
08	BR RESCOM Meeting	Camarines Sur
08	IR Key 3 Conference	Urdaneta City
08-10	WMR Regional Seminar/Workshop on WSEP, SWA, Scout Go Solar, MOP	Zamboanga City
12	Eid al-Adha (Feast of the Sacrifice)	
13	CLR CSEs/OICs Meeting	Cabanatuan City
13-18	EMR Course for Managers of Learning	Bukidnon
13-18	EMR ATC for Troop Leaders & Kawan	Bukidnon
14-18	NELR Key 3 Conference and NELR Regional Advancement Seminar Workshop	Iba, Zambales
15	STR Search for TOBS	Rizal
15-17	NCR Seminar-Workshop WSEP, SWA and GAD/RAM	Makiling
19	BR Search for TOBS	Iriga City
21	Ninoy Aquino Day	
26-30	CLR Regional Advancement Seminar Workshop	Iba, Zambales
26	National Heroes Day	
26-30	National Troop Camping Course (Specialization Course)	MNSR Mt. Makiling, Los Baños, Laguna
26-31	NLR ATC for Leaders of Adults	MNSR Mt. Makiling, Los Baños, Laguna
29	NCR Search for TOBS	BSP Makati Council Office
	WVR Regional Key 3 Conference	Bago City
	WVR Search for TOBS	Iloilo
	EVR Regional Key 3 Conference	Lapu-Lapu City
	EVR Search for TOBS	Cebu
30	3 rd BSP Quarter Fellowship	BSP National Office

SEPTEMBER

DATE	EVENTS/ACTIVITIES	VENUE
01-06	Visayas Course for Managers of Training	Maasin City
02	EMR Search for TOBS	Davao City
03	NCR CSEs/OICs Meeting & Regional Interfaith Committee	Pasay City
03	WMR TOBS SELECTION	Zamboanga City
05-06	WMR Regional Advancement Seminar Workshop	Zamboanga City
04-07	IR Regional Advancement Seminar Workshop	Laoag City
05-06	9 th STR KID/KAB Pistahan	Quezon
06-08	NCR Regional Advancement Seminar-Workshop and Spiritual Camp	Quezon City Council
08-13	EVR Course for Managers of Learning	Cebu
08-09	CLR Key 3 Conference	Baler, Aurora
11-14	CLR Risk Assessment Management System Workshop	Olongapo City
13-14	WMR Advancement Seminar	Zamboanga City
16-21	WVR Course for Managers of Learning	Banga, Aklan
17-22	EMR Emergency Service Instructor Training Course	Bukidnon
19-22	NELR Risk Assessment Management System Workshop	Iligan, Isabela
19-22	2019 Wood Badge Centenary Reunion – 100 Years of Wood Badge Training	MNSR Mt. Makiling, Los Baños, Laguna
21	International Day of Peace	
25	WMR RESCOM Meeting	TBA
27-28	SLR CSEs/OICs Meeting	Baguio City
27-28	NCR KID/KAB Search & Palaro	Marikina City
27-30	IR Risk Assessment Management System Workshop	Lingayen, Pangasinan

OCTOBER

DATE	EVENTS/ACTIVITIES	VENUE
01	Scouting Month (1 st Day Celebration) 83 rd Anniversary	Manila
02-05	NELR Regional KAB-O-Ree	
07-12	8 th National Scout Venture Camp	Iligan City (Mindanao)
08	NCR CSEs/OICs Meeting & Regional Interfaith Committee	Quezon City
09	CLR CSEs/OICs Meeting	Angeles City
11	IR CSEs/OICs Meeting	Dagupan City
14-18	2019 Search for Ten Outstanding Boy Scouts of the Philippines	PICC, Pasay City
18-20	61 st Jamboree-on-the-Air/22 nd Jamboree-on-the-Internet	Manila
21-26	WMR ATC for Troop Leaders	Iligan City
21-25	NCR JASM Encampment	MNSR Mt. Makiling, Los Baños, Laguna
21-28	WMR ATC for Outfit Advisors	Iligan City
23-27	NLR Rover Moot	Palayan City
30	83 rd BSP Anniversary Celebration and National Awards and Recognition	BSP National Office
	5 th One Mindanao Scout Jamboree	TBA

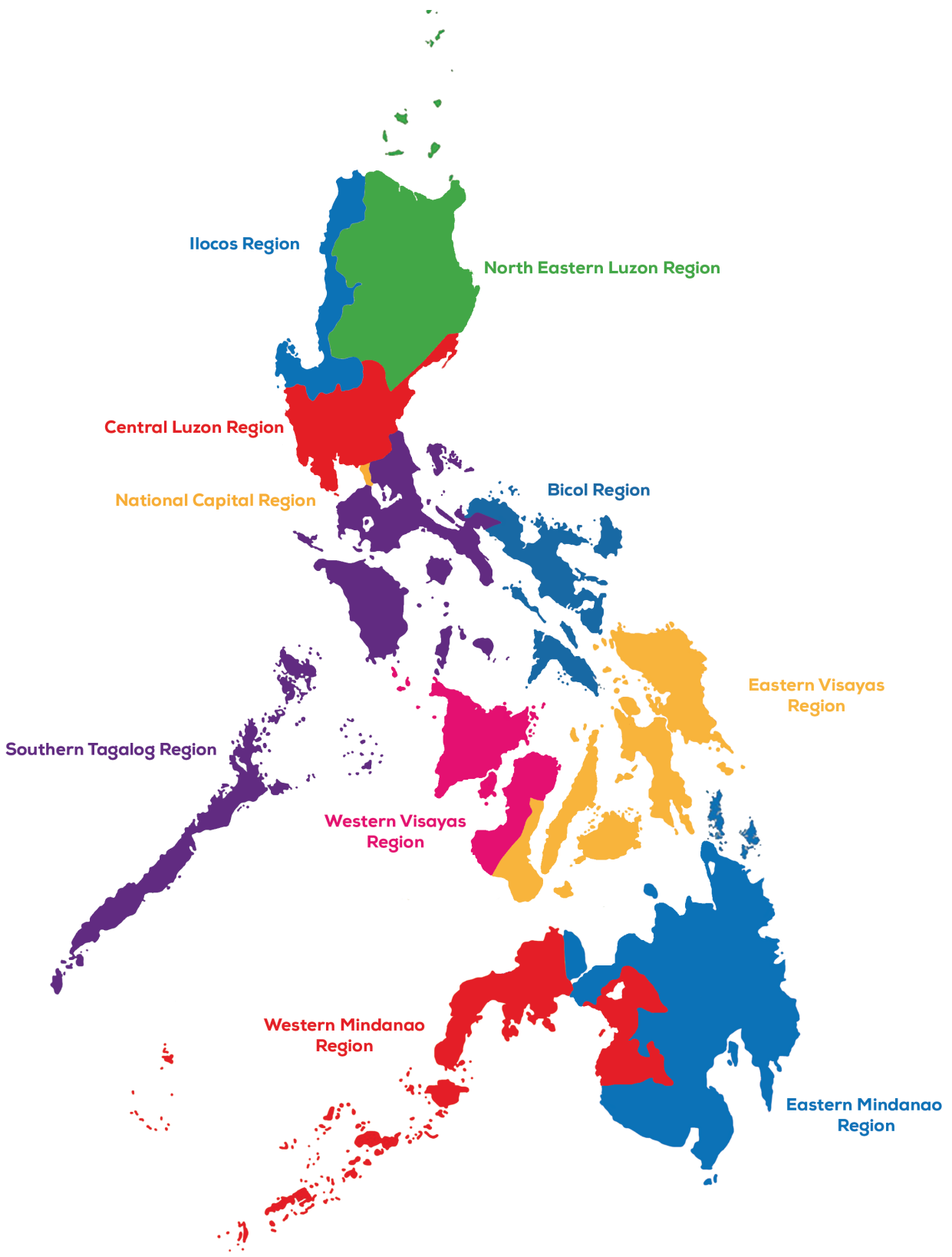
NOVEMBER

DATE	EVENTS/ACTIVITIES	VENUE
01	All Saints Day	
02	All Souls Day	
04 – 08	National Camp Staff Management Training Course for Jamboree Service Team (Specialization Course)	MNSR Mt. Makiling, Los Baños, Laguna
06-09	IR Regional KAB-O-Ree	Sta. Barbara, Pangasinan
08	WMR RESCOM Meeting	TBA
08-10	EVR BOR for Eagle Scouts	Leyte & Tacloban City
09-11	WMR Year End Performance Review and Planning Conference	Basilan
11-18	WMR ATC for Troop Leaders	Basilan
12	CLR Regional Key 3 Conference	Balanga City
14-15	NELR Regional Key 3 Conference	Bayombong, Nueva Vizcaya
14-16	SLR Year-End Performance Review	Cavite
15-16	WVR BOR for Eagle Scouts	Negros, Bacolod, Capiz, Aklan
14-15	NCR Year-End Performance Review	Navotas City
19-22	60 th Annual National Scout Executives Conference	Leyte
20-23	GAD Caravan Mindanao	

22-24	NCR Wood Badge Reunion	MNSR Mt. Makiling, Los Baños, Laguna
30	Bonifacio Day	
	WVR Board of Review for Eagle Scouts	Negros, Bacolod, Capiz & Aklan

DECEMBER

DATE	EVENTS/ACTIVITIES	VENUE
02-06	17 th BSP National Scout Jamboree	Palayan City Scout Camp, Nueva Ecija
19-21	EMR Year-End Performance Review and Christmas Fellowship	Compostela Valley
07-10	3 rd World Scout Education Congress	Rio de Janeiro, Brazil
12	NCR Christmas Fellowship & Recognition	Muntinlupa City
12-13	IR CSEs/OICs Meeting and Christmas Fellowship	Rosario, La Union
12-14	2019 National Year-end Performance Review	BSP National Office
16-18	2019 National Year-end General Assembly, 4 th Quarter Fellowship	Baguio City
19-20	Visayas Grand Wood Badge Reunion (100 years of Wood Badge)	Cebu
19-20	NELR CSEs/OICs Meeting and Christmas Fellowship	Banaue, Ifugao
25	Christmas Day	
27	Visayas Christmas Fellowship	Cebu
30	Rizal Day	
31	New Year's Eve	
	WMR RESCOM Meeting and Christmas Fellowship with Regional Council Staff	Zamboanga City





Boy Scouts of the Philippines
National Office • Manila

181 Natividad Almeda-Lopez St., Ermita, Manila, Philippines 1000
(632) 527 5704; 527 8317; 527 5112
Fax: (632) 528 0577



scouts.org.ph



/bspNHQ



@ScoutsPH