

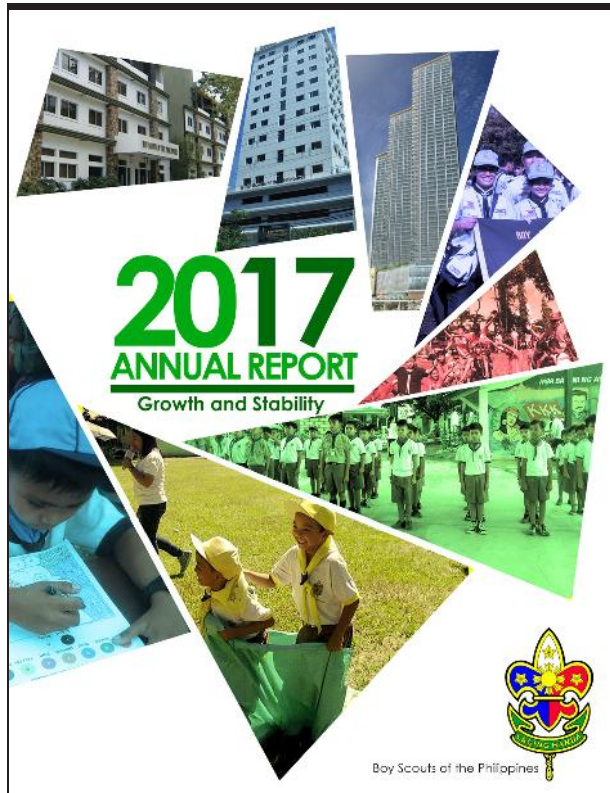
2017 ANNUAL REPORT

Growth and Stability



Boy Scouts of the Philippines

About the Cover



With the theme "Growth and Stability," the 2017 BSP Annual Report Cover goes in line with the BSP Strategy Map: Vision 2025. Recognizing the need to come up with new strategies in providing programs, trainings and services, BSP takes the lead in developing young people to achieve their full physical, intellectual, social, emotional and spiritual potentials as responsible members of their local, national and international communities through a progressive, safe and enjoyable learning environment.

The cover shows the five sectional programs of BSP: KID Scouting; KAB Scouting; Boy Scouting; Senior Scouting and Rover Scouting. The primary objectives of the programs are: a) to develop the young boys and girls to be responsible citizens in the community through proper discipline; and b) to develop basic skill sets through the application of special and essential skills learned through the Merit Badge system.

KID scouting is offered to young boys four to six years old wearing light blue neckerchief. KAB

Scouting is offered to young boys six to nine years old wearing yellow neckerchief. Boy Scouting is for boys 10 to 12 years old wearing green neckerchief. Senior Scouting is for boys and girls 13 to 17 years old wearing red neckerchief. Rover Scouting is the final phase offered to young boys and girls aged 16 to 24 wearing navy blue neckerchief. Rovers aged 24 and above are called Rover Peers.

The cover also displays the assets of BSP, which when utilized and managed properly, will ensure that majority of the organization's budget will come from these, thus making BSP less dependent on membership fees. Effective and efficient deployment and allocation of resources will improve the organization's financial stability and self-reliance.

"Growth and Stability" will lead the BSP Strategy Map: Vision 2025 to fullness, fostering BSP as foremost in preparing the youth to become agents of change in communities, guided by the Scout Oath and Law.



2017

BOY SCOUTS OF THE PHILIPPINES

ANNUAL REPORT

GROWTH and STABILITY



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President Rodrigo R. Duterte
Chief Scout



Message

Greetings!

This Annual National Council Meeting is a moment to celebrate our oneness. This is a time to renew our unceasing commitment to help our young people become responsible citizens and future leaders of our country. This is also an opportunity for me to sincerely thank all of you for your continuing efforts to pursue the mission and vision of Scouting in the Philippines.

I have always believed in Scouting and in its power to create positive impact in the lives of young people, as I was also a Scout in my early years. With its educational, relevant and meaningful programs and activities that cater to the youth of all ages, Scouting has now become one of the most active vehicles for social transformation. Being the best venue for the acquisition and development of life skills, competencies and values, it helps the young people carry out their responsibilities in the community of promoting peace and safety, nurturing the environment, and responding to emergency situations, among others.

With your latest campaign against the evils of illegal drugs, I am very positive that the Boy Scouts of the Philippines will be my strong partner in eradicating drug addiction in our country. Your battle cry "NO TO DRUGS, YES TO SCOUTING!" will be heard in all parts of the country. It will propel the youth to get involved in the community, develop good social interactions and learn while having fun, thus, keeping them away from illegal drugs and other harmful substances.

Rest assured, that as your new Chief Scout, on my honor, I will do my best to support the Boy Scouts of the Philippines all the way and without any hesitation. I will extend my hand of friendship and camaraderie to all and use, whenever needed, the power and available resources of my office for the welfare and interest of our youth and the Scouting Movement. I urge you to help me build a strong foundation for our young people and the future generations of Filipinos, free from the evils of illegal drugs, healthy in body and mind and living in peace, progress and prosperity. We can do it and make the change that we want to happen.

Long live the Filipino youth. Long live the Boy Scouts of the Philippines.



PRESIDENT RODRIGO ROA DUTERTE
Chief Scout
Boy Scouts of the Philippines

INVESTITURE AND INSTALLATION CEREMONIES OF PRESIDENT RODRIGO R. DUTERTE AS CHIEF SCOUT



President Rodrigo R. Duterte was officially installed as the new Chief Scout of the Boy Scouts of the Philippines (BSP) during the Baden Powell Day of the World Scout Organization of the Scout Movement (WOSM) in an Investiture Ceremony held in Malacañan Palace on April 3, 2017. The members of the BSP welcomed the new Chief Scout President Duterte with a warm and snappy salute.

Through traditional investiture rites, President Duterte assumed the post vacated by his predecessor, former President Benigno Aquino III by virtue of Section 4 of Republic Act 7278 which states that the President of the Philippines shall automatically become the Chief Scout of the BSP.

The investiture ceremony was witnessed by some members of the Diplomatic Corps, World Scout Bureau – Asia Pacific Support Center, BSP National Executive Board, BSP National Office, Scouting-Related Groups (BSP Past Presidents, National Commissioners and Deputies, Council Scout Executives, Local Council Executive Board, 11th WSJ Foundation, 6th ASEAN Project Management Team-Tagum City Council), Scouting friends and partners (DepEd Regional Directors, International Youth Fellowship, Girl Scouts of the Philippines, Office of the Presidential Assistant for Special Concerns), Scout leaders, Scouts representing the five-sectional program of Scouting (KID, KAB, Boy, Senior, Rover) and the community-based Scouting group “Ticket to Life” – Manila.



Message

The National President

Change for the better.

We need to change, innovate and think of ways that will make Scouting better today than it was yesterday. We need to make things happen and make it work like what our predecessor did.

We have reached a century wandering in the field of challenges and tests. We hurdled those and we proved that we can be a force to reckon with in membership, program, training and all other related activities. For over a decade, our membership grew by leaps and bounds, our program showed progress, our field workers worked harder to ensure that Scouting would reach the barangays. This is because our predecessors resorted to innovation. Now is the time to do better than that.



Before we could be proud of our accomplishments last year, let us ask ourselves if we have done enough to ensure that most boys and girls who chose BSP to be their home, as we may call it, had experienced enough trainings and adventures like what we promised them. These Scouts look up to Scouting as a Movement that could change their lives. There are those who would claim that they have been recipients of the Scouting program and that they have benefited from it. There are some who would say that Scouting has made them better persons. Listening to accolades and watching them grow and develop from young boys to men or young girls to women, we must say that we have done our part. If we believe we made a better person out of that noisy, naughty, undisciplined, cyber game fanatic boy whose next agenda is to engage in worthless games in their cellphone or the computer, then we must innovate to ensure that they would prefer true adventure with good values than the make-believe exploits in the webdom. We need to innovate to encourage more would-be trainors to join the roll of our high caliber Scout leaders and trainers for it is only when we innovate would the next program be more interesting to our young members, making them to choose to stay much longer in the Movement. We call that tenure. Scouts should never leave the Movement which made a commitment to nurture them and help them become the best of what they are. This year's theme "Commitment to Excellence" must be our way of changing for the better. When we commit ourselves to excellence, we should be ready to sacrifice a few things to achieve this goal or work harder and better to make this thing happen. If we achieve our goals in membership, program and tenure, if we see more boys and girls in Scout uniform; if we conduct more worthwhile activities to heighten their interest; if we see them engaging themselves in community service and if we see them creating a difference in their lives and in the lives of others, then and only then can we truly say, that indeed, we have remained loyal and true to the Scout Oath and Law and have clearly demonstrated our commitment to excellence.


ATTY. WENDEL E. AVISADO
National President
Boy Scouts of the Philippines

Message

The Chief Nat'l Commissioner

The moment of felicitations has arrived once more and so I congratulate the men and women who continuously help sustain the growth of Scouting in our country. This is our 62nd Annual National Council Meeting, and as usual, we come here to celebrate and to feast on the spirit of happiness, to toast the select men and women who made a difference in Scouting and to help chart the destiny of this Movement in any way we can.

Today, we can rightfully say that Scouting is sailing on smooth waters. We will all agree that years after the dramatic shift from non-government to government corporation, we are now getting used to spending our resources diligently and act the way we should be as government workers. I know that it was hard at the beginning but we became used to it and are now continuously learning from experiences. We can now move forward and concentrate our efforts on propagating the ideals we bravely nurture for years.

I feel the urge to push our team to work harder so that we could spread the good will of Scouting to wider and, yes, younger spectrum of the society. We all know that at this time when we can no longer ignore the social problems prevailing in the community, what we need are young citizens who could help us in our effort to make a difference. These young boys and girls are this country's hope for the future, they shall take the lead in affecting changes in the community. Surely, they will need our guidance in making them realize their important role in the society. We have been doing this for over a century and now that the world is spinning faster towards a more modern age, we must prepare the youth to adapt.

Our theme for this conference, "Commitment to Excellence," can be more than just an inspiration. This means working hard and better to achieve our goals. With all of us working together, we can do this. Let us work as a team.


VICE GOV. JOSE MARI G. PELAEZ
Chief Nat'l Commissioner
Boy Scouts of the Philippines



Message

The International Commissioner

My felicitations to the Boy Scouts of the Philippines' Key 3 Officials and to those who work tirelessly to bring the best in our organization. I would like to congratulate also the organic staff and volunteers for their contribution to BSP's standing as one of the most respected National Scout Organizations around the world. I am indeed very happy to represent the BSP to the global Scouting Movement. I couldn't be more proud for what the BSP has achieved in the last few months. These accomplishments account to good leadership and the spirit of comradeship that prevail within the organization.



Indeed, Scouting has come a long way since its inception over a hundred years ago. Our programs for the youth are continuously getting noticed by all sectors of the society and are being applied by other youth organizations as a tribute to the BSP's resiliency amid challenges. In the course of our existence, BSP has been regarded by many as one good catalyst for change because we have, under our wings, young boys and girls who could be the key to change the world. Thanks to our program and training volunteers who put them into action.

As the policy-making body of the BSP, the future of this organization is in our hands. The entire Movement looks up to us as their leaders who will show the way to make Scouting the best vehicle for social transformation. In this regard, it is best that we ask ourselves if we could stretch the limit of our commitment and give some more of ourselves so we could inspire others to become what we are now, a part of a noble Movement. We need more volunteers who could contribute their time and effort to ensure that Scouting is always in the right direction.

We can only look forward for better years ahead as we work together to achieve a common end. Mabuhay ang Scouting!


DALE B. CORVERA
International Commissioner
Boy Scouts of the Philippines


Message

The Secretary General

We ended the year, as the cliché goes, with a big bang! We hosted one of the most memorable Scouting events in Asia and the world. Not only will it be remembered for the number of participants, but also for the messages it imparted among the more than 30,000 Scouts from the 20 participating NSOs. We sprinkled our calendar with activities that would make our Scouts experience Scouting at its best such as the National Rover Moot. We took a moment to ponder about our contribution to the achievement of real peace when war broke out in Marawi. We conducted trainings from the National level down to the Regional and Local Council levels to ensure that our leaders are all ready and capable to train their young wards to become better citizens of the society. We linked with various private and government entities to draw their support to our advocacies. We gained grounds in our effort to move forward with some government regulations in managing our funds. We succeeded in every undertaking we took because of our commitment to excel.



Now we are ready to commit ourselves to excel even more. We can do that! We did it before, we can do it once more. What we need to do now is to examine ourselves and probably ask ourselves if we are ready to do better as we aim bigger and think higher. We should not stop, for in the race to excellence, the Boy Scouts of the Philippines knows no limit!


ENGR. ROGELIO S. VILLA JR.
Secretary General
Boy Scouts of the Philippines

VISION

Foremost in preparing the youth to become agents of change in communities, guided by the Scout Oath and Law.

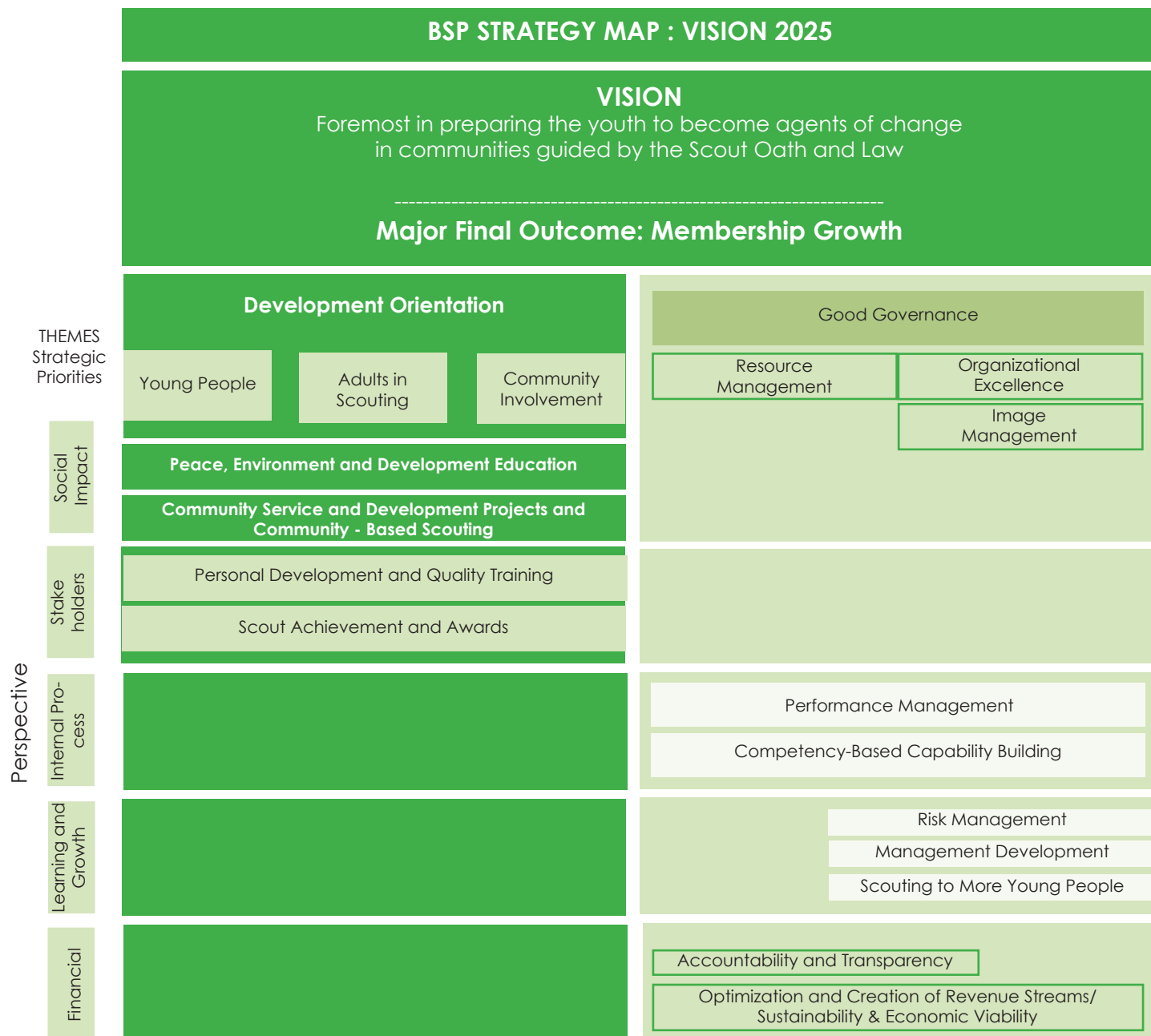
MISSION

To help the youth develop values and acquire competencies to become responsible citizens and capable leaders anchored on the Scout Oath and Law.

CORE VALUES

Scout Oath
Scout Law
Scout Motto
Scout Slogan

BSP STRATEGY MAP : VISION 2025



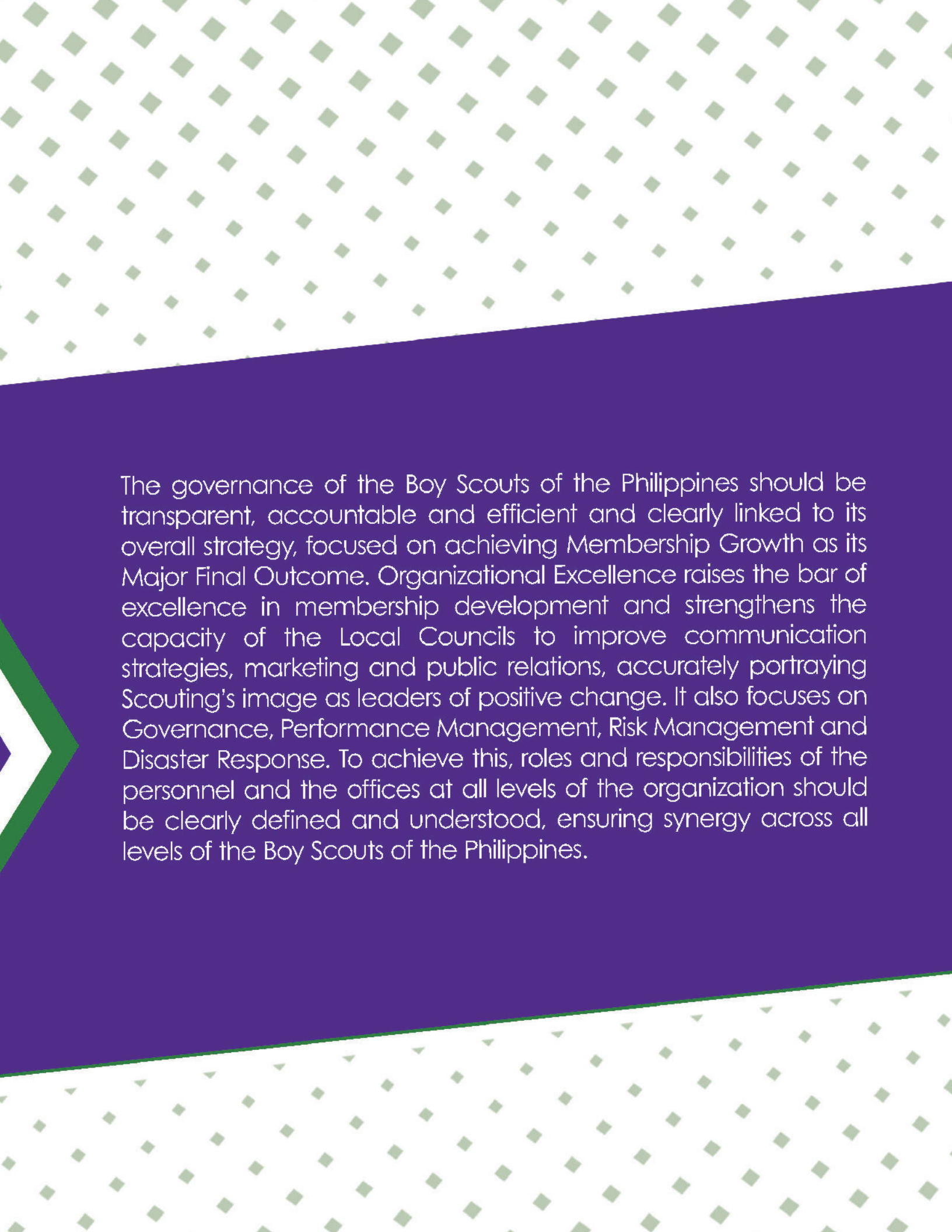
"The greatest thing in this world is not so much where we are, but in what direction we are moving."

- W. Holmes

2017

ANNUAL REPORT
Growth and Stability

CHAPTER 1 ORGANIZATIONAL EXCELLENCE



The governance of the Boy Scouts of the Philippines should be transparent, accountable and efficient and clearly linked to its overall strategy, focused on achieving Membership Growth as its Major Final Outcome. Organizational Excellence raises the bar of excellence in membership development and strengthens the capacity of the Local Councils to improve communication strategies, marketing and public relations, accurately portraying Scouting's image as leaders of positive change. It also focuses on Governance, Performance Management, Risk Management and Disaster Response. To achieve this, roles and responsibilities of the personnel and the offices at all levels of the organization should be clearly defined and understood, ensuring synergy across all levels of the Boy Scouts of the Philippines.



PROFESSIONAL SERVICE IN THE BOY SCOUTS OF THE PHILIPPINES

The Boy Scouts of the Philippines had 134 plantilla positions in 2017. However, only 90 of the available positions were filled up, leaving the remaining 44 positions vacant. Of the total 159 workforce, there were 90 regular employees and 69 contract of service personnel.

Personnel Distribution per Employment Status

Office/Location	Regular	COS	Total
National Office	53	51	104
Regional Offices (10)	22	13	35
Camps (MNSR & CHSC)	11	3	14
NSS-RDCs	4	0	4
Land Grant & City Triangle	0	2	2
Total	90	69	159

Gender Distribution

Gender	Regular	COS	Total
Men	62	46	108
Women	28	23	51
Total	90	69	159

Workforce Distribution

Office/Location	Regular	COS	Total
Office of the Secretary General	1	5	6
Office of the Internal Auditor	3	4	7
PR and Communications Office	1	3	4
Field Operations Division	11	4	15
Finance Division	10	5	15
Economic Enterprise Division	33	16	49
Administration Division	9	16	25
Regional Offices	22	16	38
Total	90	69	159

Designations/Transfer

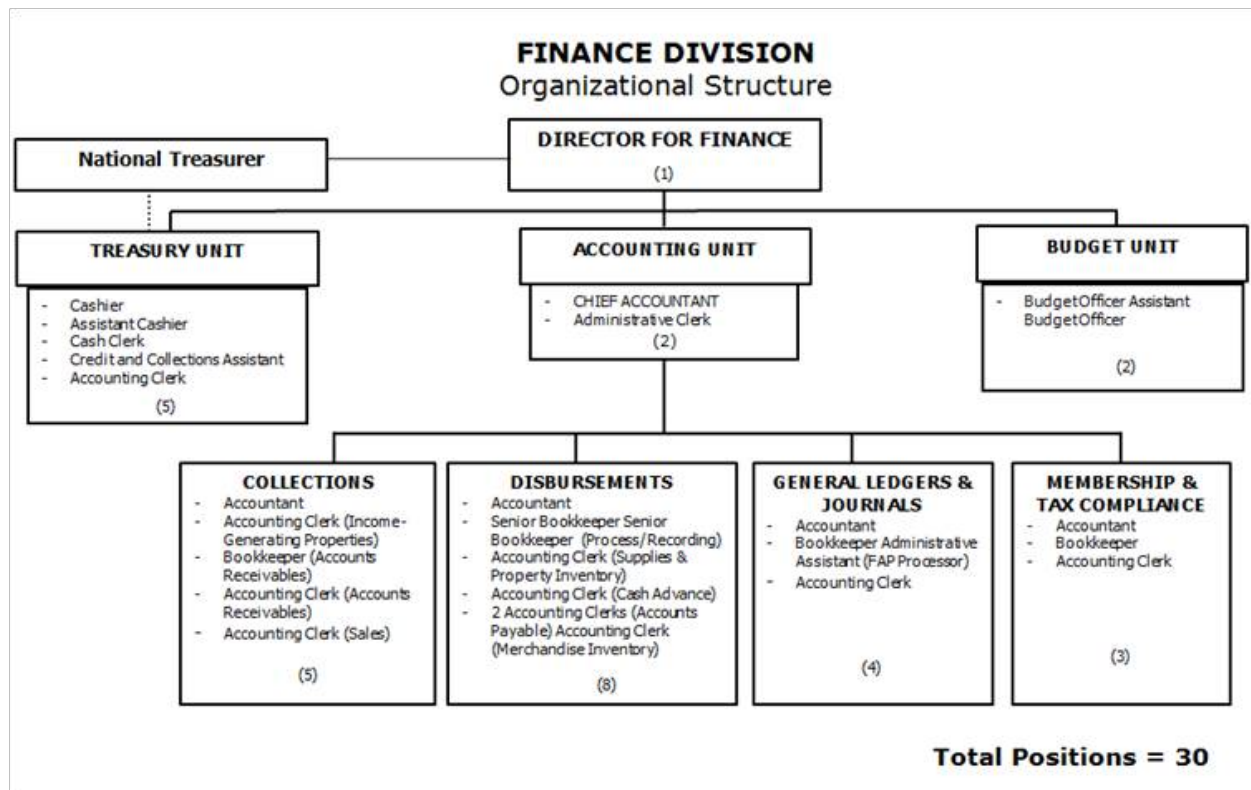
1. Regional Scout Director Imelda S. Samson of IR/NELR/CLR was designated Property Administrator of the BSP (Baden Powell) Property in her concurrent capacity.
2. Maria Lea F. Ollerres, Budget and Finance Executive of the Finance Division was transferred to Field Operations Division and was designated as Field Scout

- Executive.
3. Ruel P. Salvador, Maintenance man of MNSR was transferred to BSP National Office, Manila.
 4. Desiderio C. Antonio Jr., Utilityman of MNSR was transferred to BSP National Office, Manila.

BSP ONE ACCOUNTING

Pursuant to Executive Committee Decision No. 31, 2017 dated 08 September 2017, the accounting units of Finance Division and the National Scout Shop were merged into one and will soon be headed by a Chief Accountant and supervised by the Director for Finance. The merging aims for efficient and effective financial management and reporting as required by the Commission on Audit (COA) and the Governance Commission for Government Owned or Controlled Corporation (GCG). This will also minimize redundancy of procedures and transactions.

The new Organizational Structure of the Finance Division:





As a result of the unified accounting system, several employees were reassigned, designated or transferred to Finance Division:

1. Jose Patrick R. de Leon – From Accounting Executive of National Scout Shop to Acting Accountant (Disbursements) of Finance Division.
2. Ermin R. Delim -- From Senior Bookkeeper of Finance Division, to Acting Accountant (Collections).
3. Sixto S. Abella, Jr. – From Assistant Cashier of National Scout Shop to Finance Division.
4. Maila C. Wagayen – From Store Clerk of National Scout Shop to Cash Clerk of Finance Division.
5. Mary Grace D. Palomillo - From Administrative Assistant of IAO/FAP to Finance Division.
6. Alona Grace P. Bibas – From Accounting Clerk of National Scout Shop to Finance Division.
7. Henry D. Mendoza - From Administrative Assistant of Administration Division to Credit and Collections Assistant of Finance Division.
8. Emigdio M. Sto. Domingo – From Administrative Aide of Administration Division, to Accounting Clerk (Merchandise Inventory) of Finance Division.

EMPLOYEES' BENEFITS

The Administration Division has constantly been working to upgrade the effectiveness and efficiency of employees through increased personal satisfaction from work and promotion of healthy work environment. It has continuously been providing benefits to employees as mandated by the law.

1. Vacation and Sick Leave
2. Special Leave Privilege, Maternity and Paternity Leave
3. Compensatory Time-Off
4. Monetization of Leave Credits
5. Social Security System Coverage
6. Pag-ibig Membership
7. Philhealth Coverage
8. BSP Employees Retirement Fund
9. Death Aid



HUMAN RESOURCE DEVELOPMENT PROGRAMS, PROJECTS AND ACTIVITIES

Capacity-Building Activities

In line with the BSP Strategic Priority on Organizational Excellence aimed at enhancing the capacity and knowledge of employees on various areas of specialization, the Administration Division conducted series of capacity-building activities (equivalent to 216 training hours) to 229 employees, including COS personnel and 214 Local Council staff.

An Advanced Training Course for Leaders of Adults (ATC-LOA) with Course Recognition Number ATC LOA 17-137 was conducted on 16-17 March 2017 at the BSP-National Office and on 23-25 March at the Makiling National Scout Reservation, Mt. Makiling, Los Baños, Laguna for 24 National Office staff. The trainees were awarded their Certificate of Attendance for completing the required 83 training hours. After completing the Leader Training requirements, the 24 trainees received their Woodbadge Parchment on 27 March 2017.

The Course staff recommended 10 of the 24 participants to take Course for Managers of Learning (CML).



FIRE PREVENTION MONTH

In partnership with the Bureau of Fire Protection-Aroceros Station, a Fire Safety and Prevention Seminar (with Drill activities) was conducted on 29 March 2017 from 9:00 a.m. to 3:00 p.m. at the BSP-National Office with F/Insp Generoso M. Juico as resource person. A total of 99 BSP employees and COS personnel participated in the seminar.



SEMINAR-WORKSHOPS ON GOVERNMENT OPERATIONS

The BSP, in cooperation with the WOSM-APR Support Centre and through the Messengers of Peace (MoP)-Support Fund, conducted a series of Seminar-Workshops on Government Operations (SWGOs) for the following Scouting Regions:

Ilocos Region/Northeastern
Luzon Region/Central Luzon Region
4-8 April 2017 @ the Highland Villa
Hotel & Resto, Baguio City



Southern Tagalog Region/Bicol Region
26-30 April 2017 @ Makiling National
Scout Reservation, Mt. Makiling, Los
Baños, Laguna





Eastern Mindanao Region and
Western Mindanao Region
5-9 June 2017 @ Malagos Scout
Camp, Malagos, Davao City



National Capital Region,
Eastern Visayas and
Western Visayas Region
19-23 June 2017 @ Capitol Hills Scout
Camp, Cebu City



The SWGO was partly funded by the WOSM-APR Support Centre and the MoP program in the amount of US\$25,000 and by the BSP amounting to PhP1,000,000.00.

A total of 214 Local Council Scout Executives, Officers-in-Charge, Finance Officers, Bookkeepers, Accountants and Registration Officers (92% of the targetted 240 participants) participated in the series of Seminar-Workshops.

The seminar-workshop equipped the Local Council Scout Executives and managers with knowledge and skills in complying with certain government laws and policies as it trained the Local Council Finance Officers/Bookkeepers and Accountants on government budgeting, auditing and procurement (RA 9184, RA 6713 and EO 203).





Sessions on government accounting and auditing rules and regulations, financial reporting system, the Compensation and Positions Classification System (CPCS) for GOCCs, personnel policies, rules and other pertinent government issuances for GOCCs were presented by resource speakers through lectures, presentation, group discussions and exchange of ideas and case studies.

The participants said that SWGO substantially achieved its goals and objectives in terms of equipping the target participants with knowledge and skills in complying with government accounting and auditing rules and regulations, financial reporting, CPCS, personnel policies, rules and regulations and other pertinent government issuances for GOCCs. They also expressed confidence that the seminar-workshop would greatly guide and help them manage their Councils as required by the government.

PUBLIC FINANCIAL MANAGEMENT COMPETENCY PROGRAM

Around 16 employees and COS personnel from Finance Division, Administration Division and Office of the Internal Audit attended the Public Financial Management Competency Program-Track 1 conducted by the Department of Budget and Management and funded by the Australian Government. The seminars were held on 23-25 October, 25-27 October; and 22-24 November.

The Program seeks to enhance the technical competencies of Public Financial Management (PFM) practitioners in oversight and spending agencies. It makes on-going training and learning solutions available to PFM practitioners to support effective job performance and career growth, while supporting the broader PFM reforms for improved transparency, accountability and delivery of services.

BASIC ORIENTATION FOR COS PERSONNEL

On 19 September, the Administration Division-HRM Office conducted Basic Orientation for six new COS personnel of the National Office. The COS personnel were given insights on Human Resource Policies focusing on the required documents for hiring of COS, procedures for contract renewal with corresponding forms for renewal of contract, timekeeping and attendance, leave, tardiness and undertime, compensatory overtime credit and compensatory time-off, official travel/official business; and other BSP office policies.



PERFORMANCE MANAGEMENT ACTIVITIES

Group Planning Workshop

Consistent with the BSP-SPMS and CSC MC No. 6, s. 2012, all BSP Operating Groups conducted a two-day Group Planning Workshops for 150 BSP employees and COS personnel in February and March 2017. The outputs were the Operating Groups' Office Performance and Commitment Review (OPCR) and Individual Performance Commitment Review (IPCR) for 2018; Project Procurement Management Plan (PPMP) for MOOE and Capital Outlay for 2018; Group Budget for 2018 and Profile and Requirements of Programs, Projects and Activities (PPAs) for 2018.



FIELD OPERATIONS DIVISION



ADMINISTRATION DIVISION



ECONOMIC ENTERPRISE DIVISION



FINANCE DIVISION



EXECUTIVE OFFICES

2017 Group Planning Workshop



2017 National Mid-Year Performance Review and Budget Planning Workshop

Consistent with BSP's thrust to further improve and develop the capacity and capability of the staff in performing their functions and to prepare the Corporate Operating Budget (COB) for 2018, the BSP conducted the 2017 National Mid-Year Performance Review and Budget Planning Workshop on 1-4 July at the El Grande Resort and Hotel, Lipa City, Batangas. Ten BSP officials and employees composing the Senior Management Team, Regional Scout Directors, Executives and Officers participated in the workshop.



2017 National Year-end Performance Review

The National Year-End Performance Review, which was held on 16-18 December at the BSP National Office, aimed to evaluate the performance of BSP based on the collective performance of the various operating groups or units for the period January to November; consolidating and reviewing the Office Performance and Commitment Reviews (OPCRs) of all operating units against the success indicators, and expenses against the budget; finalizing the Programs, Projects and Activities (PPAs) for 2018 based on the approved 2018 Corporate Operating Budget (COB) and finalizing the 2018 Calendar of Activities. Around 40 officials, executives and officers of the BSP Management Team participated in the review.



GENDER AND DEVELOPMENT ACTIVITIES

2017 National Women's Month Celebration

As part of its Gender and Development Activities, the BSP participated in the celebration of the 2017 Women's Month anchoring on the theme "We Make Change Work for Women." This is in response to President and Chief Scout Rodrigo R. Duterte's directive, in his first State of the Nation Address (SONA), to fully implement the Magna Carta for Women to ensure that men and women will be partners in the pursuit of the country's economic, social, cultural and political development.

The following activities highlighted BSP's participation to the National Women's Month Celebration:

- a. Use of the All-Women Cast "LupangHinirang" video in all activities conducted in March
- b. Forum on Magna Carta of Women on 21 March 2017 from 9:00 a.m. to 12:00 nn at the BSP-National Office with 90 participating National Office employees and COS Personnel. Mr. Rey Jose S. Soriano (Media Production Specialist III of the Occupational Safety and Health Center-Department of Labor and Employment, and also an accredited Gender and Development (GAD) trainer by the Philippine Commission for Women served as the resource person.



During the 1st Quarter Fellowship held on 30 March 2017 at 2:00 p.m. at the BSP-National Office, and which was participated in by 80 staff, a powerpoint presentation entitled "Tribute to the Women in the BSP" focusing on the worth of women in Scouting was shown to the participants. The fellowship also recognized the 36 birthday celebrators for the months of January to March.



HEALTH AND FITNESS PROGRAM

Medical Health Insurance for BSP Employees

A total of 20 BSP employees voluntarily availed of the medical health insurance coverage by Cebuana Lhuillier in partnership with Philam Life.

Physical Fitness Center and Provision of Fitness Center Sports Equipment

As part of its Gender and Development Program under the Healthy Lifestyle Program, the management opened the Physical Fitness Center located at the 6th Floor-South Wing of the National Office on 15 June 2017. At least 50 BSP staff initially enrolled in the program. Aside from the gym, Zumba Class is also available on Tuesdays and Thursdays. Two fitness instructors (one gym instructor and one zumba instructor) were hired on contractual basis.





SOCIAL DEVELOPMENT ACTIVITIES

2017 BSP National Mid-year General Assembly, 2nd Quarter Fellowship and Sportsfest

The 2017 BSP National Mid-year General Assembly, 2nd Quarter Fellowship and Sportsfest were held on 4-7 July at the El Grande Resort and Hotel, Lipa City, Batangas. It was participated in by 140 staff from the National Office, Regional Offices and Camps.

During the 3-in-1 event, the employees were updated on management concerns and strategic directions on administration, finance and field operations as well as on various BSP Programs, Projects and Activities (PPAs) and plans for 2018. The importance of good health and fitness was also fostered among BSP officials and employees through the Sports Festival and other social activities.





81st BSP Charter Anniversary and National Scouting Month

The BSP marked the 81st BSP Charter Anniversary and National Scouting Month with series of activities facilitated by the Field Operations Division and Administration Division on 02 October and 27 October, respectively.

Kick-off and Opening of the Scouting Month (October 2) at the Veranda, 4/F, BSP-National Office with 150 participants



80th BSP Charter Anniversary Celebration, Awards and Recognition Ceremonies and 3rd Quarter Fellowship (October 27) with 120 participants. The culminating activity consisted of four parts: Thanksgiving Mass, Loyalty Awards, 3rd Quarter Fellowship, and Anniversary Luncheon.



Around 13 BSP employees from the National Office, Regional Offices and Makiling National Scout Reservation, who have been serving the organization from 10 to 40 years, were given loyalty memorabilia in the form of wristwatches, plaques and Loyalty Cash Awards (LCAs) in recognition of their continuous and satisfactory services.

A total of 54 employees from the National and Regional Offices and Camps who failed to attend the awarding ceremonies of the previous year, received their respective LCAs.





2017 National Year-end General Assembly, 4th Quarter Socials and Christmas Fellowship

The 2017 National Year-End General Assembly, 4th Quarter Socials and Christmas Fellowship were conducted on 18-20 December 2017 in Pandi, Bulacan. A total of 152 employees from the National Office, Regional Offices and Camps, and COS personnel actively participated in the activity.

The activity aimed to encourage everyone to:

1. Support BSP's 2018 Major Final Outcome (MFO) and be actively involved in the implementation of programs, projects and activities lined up for 2018;
2. Address work-related issues and concerns that pertain to administration, finance and field operations; and
3. Celebrate the Christmas season with co-workers.



ADMINISTRATIVE SUPPORT AND GENERAL SERVICES

The Administration Division continues to provide administrative and general support services to various divisions of the National Office, Regional Offices and Camps. These services include:

1. Human Resource Development and Management;
2. Procurement Services;
3. Records and Property Custodial Services;
4. Janitorial, Mailing and Messengerial Services;
5. Art and Photo Services;
6. Transportation Services; and
7. Building maintenance and Office Security.

APR SUPPORTS BSP



The World Scout Bureau – Asia Pacific Region, ever true to its commitment of supporting its member organizations in the implementation of Scouting programs and activities, has largely contributed to the success of numerous events conducted by the Boy Scouts of the Philippines by extending their moral, logistical and financial support in all ways possible.

RELIEF PROJECT FOR MARAWI

Marawi City
June 2017 – February 2018
Grant: US\$ 10,000

SEMINAR-WORKSHOPS ON GOVERNMENT OPERATIONS

Highland Villa Hotel and Resto, Baguio City / 4 – 8 April 2017
MNSR, Mt. Makiling, Los Banos, Laguna / 26 – 30 April 2017
Malagos Scout Camp, Malagos, Davao City / 5 – 9 June 2017
Capitol Hills Scout Camp, Cebu City / 19 – 23 June 2017
Grant: US\$ 25,000

7th NATIONAL ROVER MOOT

Pili, Camarines Sur
23 – 29 October 2017
Grant: US\$ 5,000

6th ASEAN SCOUT JAMBOREE

Energy Park, Apokon, Tagum City, Davao del Norte
November 27 – December 2, 2017
Grant: US\$ 20,000

Maraming Salamat Po!



GRANT-IN-AID PROGRAM

The BSP received 46 project proposals from 37 Local Councils. Out of these 46 project proposals, 28 projects proposed by 26 Local Councils were approved, and a total of P24,357,000.00 was granted to them in 2017. A total of 11 projects are still pending and seven projects were canceled due to certain reasons. The significant details are as follows:

Council	No. of Projects Approved	Amount Released
Abra	1	200,000.00
Bulacan	2	1,000,000.00
Tagum City	1	1,000,000.00
Benguet	2	1,000,000.00
Agusan	1	1,000,000.00
Surigao del Norte	1	1,000,000.00
Kalinga-Apayao	1	200,000.00
Davao del Sur	1	1,000,000.00
Baguio City	1	200,000.00
Navotas City	1	1,000,000.00
Zamboanga del Sur-Pagadian	1	1,000,000.00
Mt. Province	1	1,000,000.00
Calamba City	1	1,000,000.00
Biliran	1	1,000,000.00
Bacolod City	1	1,000,000.00
Antique	1	771,000.00
Batangas City	1	1,000,000.00
Leyte	1	986,999.00
Lucena City	1	1,000,000.00
Misamis Oriental	1	1,000,000.00
Nueva Vizcaya	1	1,000,000.00
Bohol	1	1,000,000.00
Quezon City	1	1,000,000.00
Davao City	1	1,000,000.00
Lipa City	1	1,000,000.00
City of Sta. Rosa	1	1,000,000.00
Total Grant		P 24,357,000.00

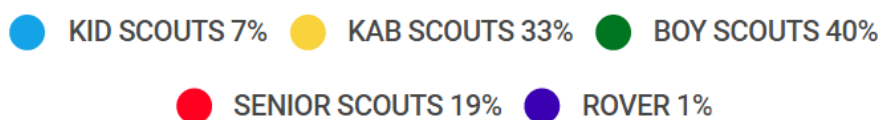


SCOUT MEMBERSHIP



In 2017, a total of 2,484,444 Scouts registered from the ten (10) Scouting regions of the Boy Scouts of the Philippines. Boy Scouting has the highest number of Scouts registered among the five sectional groups, with 983,891 or 40% of the total Scout membership. KAB Scouting ranked second with 809,111 Scouts (33%), Senior Scouting with 457,152 Scouts (19%), KID Scouting with 184,510 Scouts (7%) and Rover Scouting with 14,201 Scouts (1%). A total of 33,925 Scouts were also registered under the Community-Based Scouting program.

The 2017 Scout membership showed a slight increase of 3% from the 2016 Scout Membership of 2,421,880. It also represents a 28% accomplishment rate in terms of membership potential of 8.67M Scouts, and an astonishing 98% accomplishment rate in terms of membership goal of 2.53M Scouts.



ADULTS AND LAY LEADERS

A total of 155,617 Unit Leaders and Assistant Unit Leaders from 84,709 Scouting Units registered and rendered their service to the Boy Scouts of the Philippines in 2017. This figure is almost the same as the previous year's total of 155,567. The ratio of Unit Leader to Scout remains at one Unit Leader for every sixteen Scouts (1:16). Around 49,411 Lay Leaders and other Volunteer Leaders registered in 2017.



REGIONAL PERFORMANCE

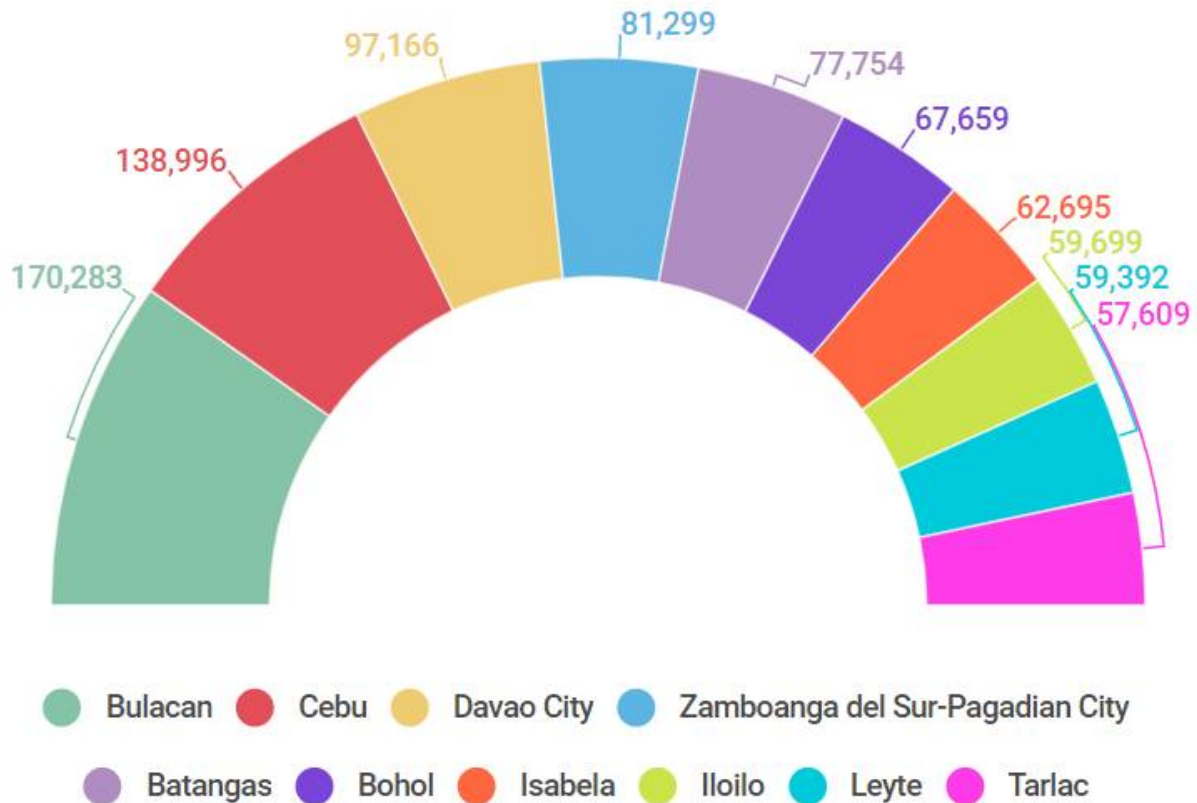
Hereunder is the summary of regional performance in 2017:

Region	vs. Potential	vs. Goal
Northeastern Luzon Region	44.3%	152%
Central Luzon Region	36.5%	127%
Eastern Visayas Region	34.4%	118%
Western Visayas	39.4%	112%
Ilocos Region	30.1%	103%
Southern Tagalog Region	29.5%	103%
Eastern Mindanao Region	25.2%	87%
Western Mindanao Region	22.2%	77%
National Capital Region	17.0%	70%
Bicol Region	16.1%	52%

Northeastern Luzon Region has the highest accomplishment, both in Membership Potential and Membership Goal, with 44.3% and 152% respectively.

Top Ten Local Councils in terms of Scout Membership

1. Bulacan	-	170,283
2. Cebu	-	138,996
3. Davao City	-	97,166
4. Zamboanga del Sur-Pagadian City	-	81,299
5. Batangas	-	77,754
6. Bohol	-	67,659
7. Isabela	-	62,695
8. Iloilo	-	59,699
9. Leyte	-	59,392
10. Tarlac	-	57,609



Top Ten Local Councils in terms of Scout Membership

Top Performing Local Councils in Terms of Membership Potential and Goal

Class A Councils

		vs. Potential	vs. Goal
1.	Bulacan	62%	215%
2.	Batangas	48%	166%
3.	Cebu	34%	126%
4.	Laguna	35%	122%
5.	Leyte	38%	121%

Class B Councils

		vs. Potential	vs. Goal
1.	Zamboanga del Sur-Pagadian City	84%	290%
2.	Davao City	72%	251%
3.	Isabela	58%	198%
4.	Tarlac	48%	167%
5.	Bohol	58%	146%



Class C Councils

			vs. Potential	vs. Goal
1.	Davao del Sur	-	62%	216%
2.	Surigao del Norte	-	80%	212%
3.	Ilocos Norte-Laoag City	-	54%	184%
4.	Aklan	-	52%	170%
5.	Ramon Magsaysay	-	40%	138%

Class D Councils

			vs. Potential	vs. Goal
1.	City of Sta. Rosa	-	145%	505%
2.	Siargao	-	99%	342%
3.	Lipa City	-	88%	306%
4.	Santiago City	-	87%	299%
5.	Batanes	-	67%	192%

PHILIPPINE PUBLIC SECTOR ACCOUNTING STANDARDS (PPSAS)

In order to align our accounting standards with that of PPSAS, the BSP has complied with COA Resolution No. 2014-003 dated January 24, 2014 prescribing the adoption of the Philippine Public Sector Accounting Standards (PPSAS). PPSAS provides quality accounting standards, thereby enhancing the quality and uniformity in financial reporting by Philippine public sector entities. It also ensures accountability, transparency and comparability of financial information with other public sector entities in the country.

Hereunder is the list of local councils which submitted the required reports in compliance with the PPSAS (As of December 2017):

1	Dagupan City (IR)	12	Mt. Province (NELR)	24	Tarlac (CLR)
2	Eastern Pangasinan (IR)	13	Kalinga-Apayao (NELR)	25	Navotas City (NCR)
3	Ilocos Sur (IR)	14	Nueva Vizcaya (NELR)	26	Quezon City (NCR)
4	La Union (IR)	15	Quirino (NELR)	27	Batangas (STR)
5	Abra (NELR)	16	Santiago City (NELR)	28	Batangas City (STR)
6	Baguio City (NELR)	17	Angeles City (CLR)	29	Camarines Sur (BR)
7	Benguet (NELR)	18	Aurora (CLR)	30	Aklan (WVR)
8	Cagayan North-Tuguegarao City (NELR)	19	Bulacan (CLR)	31	Iloilo (WVR)
9	Cauayan City (NELR)	20	Cabanatuan City (CLR)		
10	Ifugao (NELR)	21	James L. Gordon (CLR)		
11	Isabela (NELR)	22	Nueva Ecija (CLR)		
		23	Pampanga (CLR)		

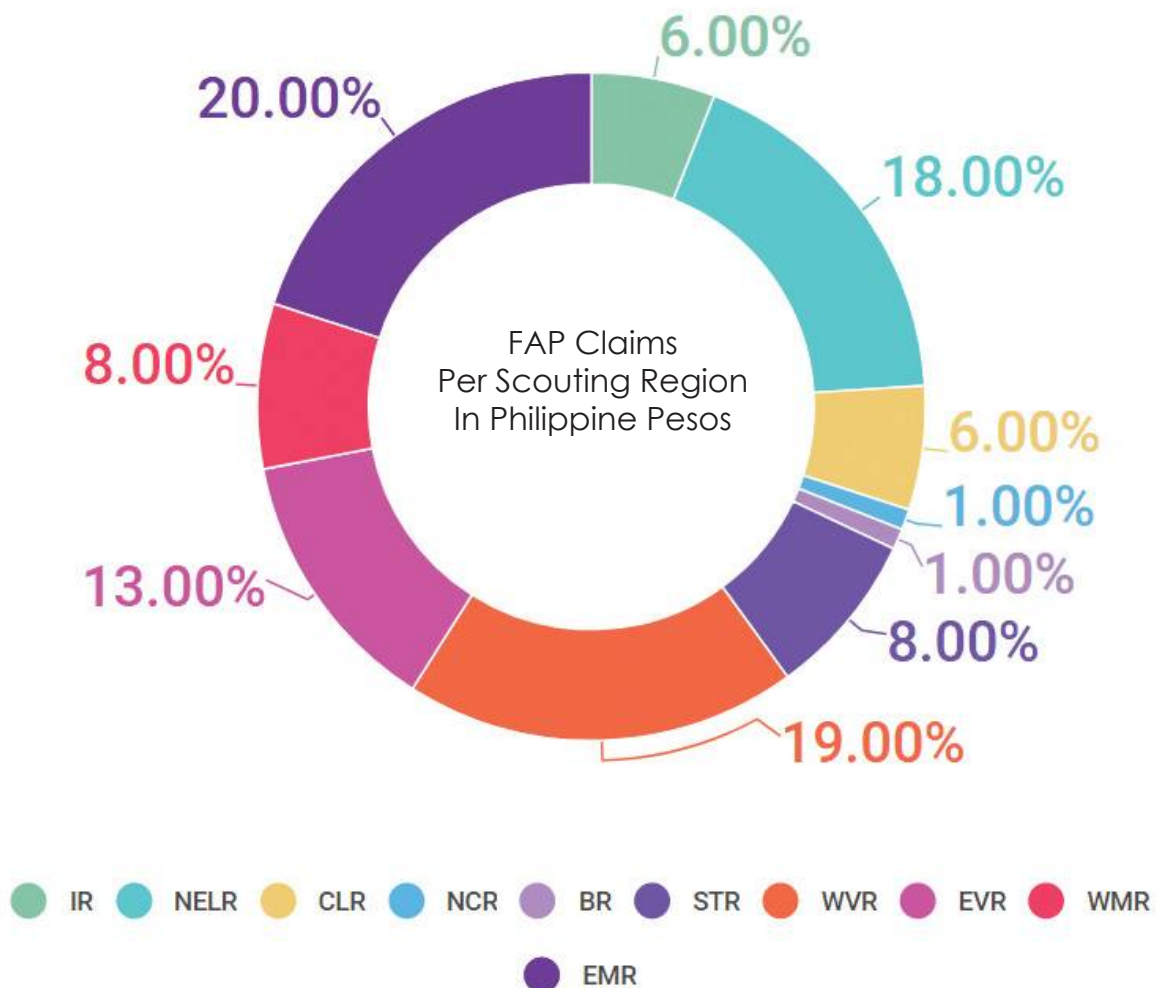
FINANCIAL ASSISTANCE PROGRAM

Overview

Every registered member of the BSP is entitled to a cash assistance when hospitalized or in need of medical attention due to accident. If a member dies due either to accident or natural cause, beneficiaries of the deceased are entitled to financial assistance for burial or bereavement purposes.

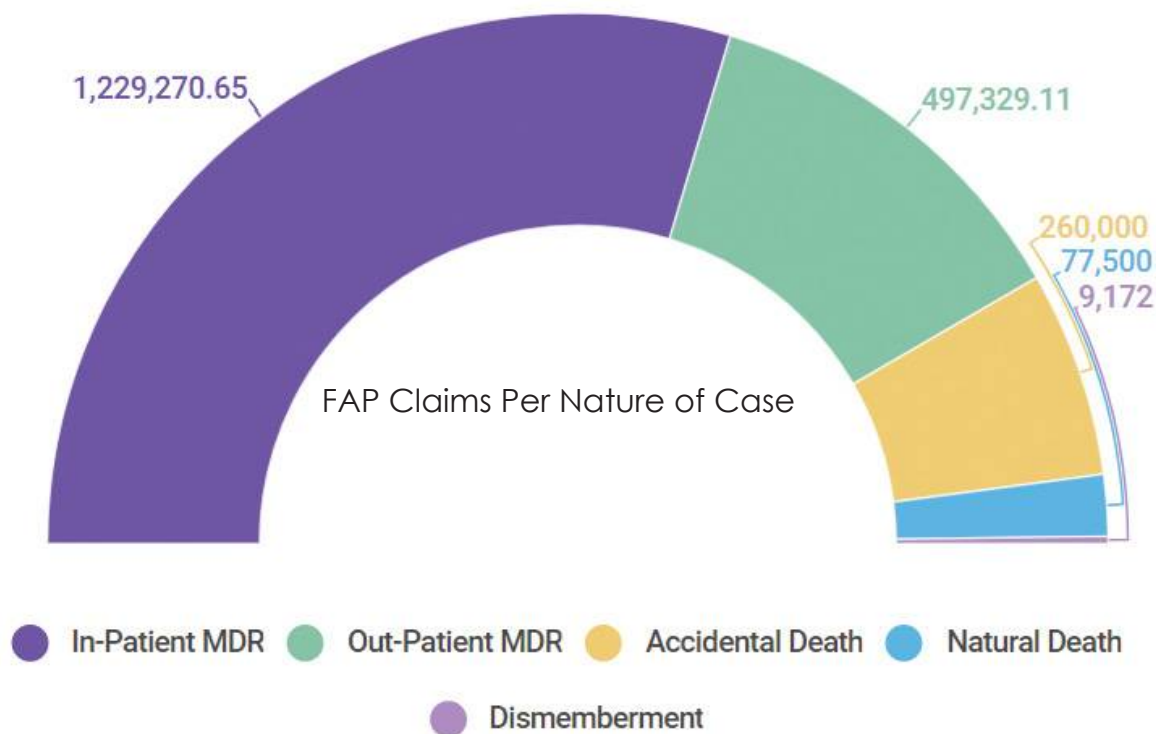
Distribution of FAP Claims Per Scouting Region

The BSP disbursed a total of Php 2,073,271.76 to cover processed, approved and released FAP claims. Table 1 shows distribution claims in terms of percentage and peso value per region:



FAP Claims Per Nature of Case

The highest claims reimbursed in the year under review were of Patient Medical Reimbursement cases which posted a total of Php 1,229,270.65 or an equivalent of 59% of the aggregate cash assistance benefit. It was followed by Out-Patient Medical Reimbursement cases amounting to Php 497,329.11 or 24% of the cash assistance provided. Next in the list are: Accidental Death Cases -- Php 260,000.00 (13%); Natural Death Cases --Php 77,500.00 (4%); and Dismemberment Cases --Php 9,172.00 (0.44%).



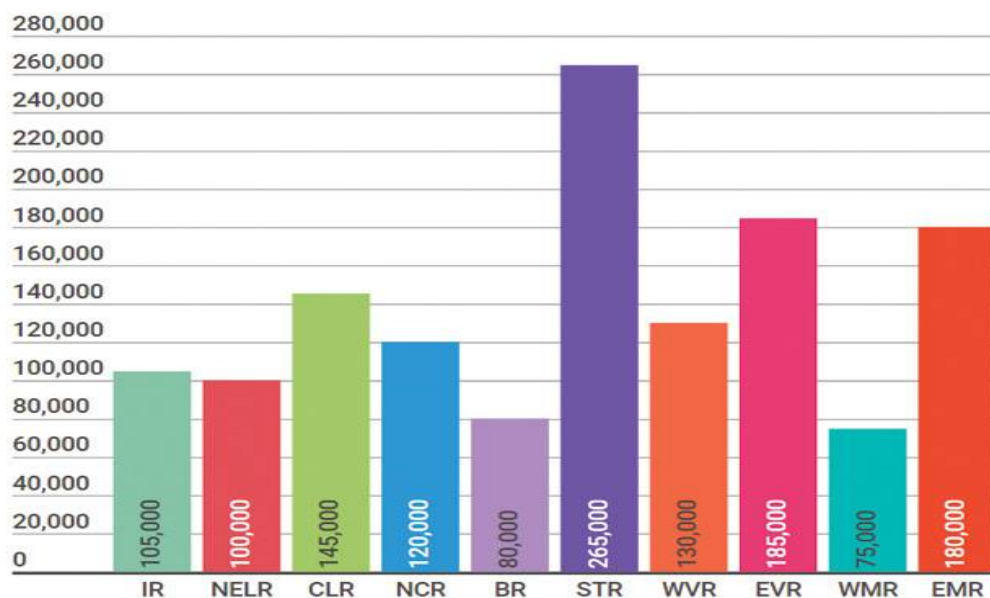
Financial Assistance to Local Councils which have registered at least 20% of Membership Potential

Since 2015, the National Office has been providing financial assistance to support our Major Final Output (MFO) - MEMBERSHIP GROWTH, of Local Councils which registered at least 20% of their membership potential ending December 31.



Table 3 shows distribution of the financial assistance to Local Councils per Region.

Financial Assistance to Local Councils



Herewith is the existing scheme of financial assistance provided to Local Councils which was approved by the NEB in December 2014.

Classification of Local Councils	Membership Potential	Amount of Financial Assistance
Class A	120,001 and above	30,000.00
Class B	70,001 to 120,000	20,000.00
Class C	36,001 to 70,000	15,000.00
Class D	36,000 and below	10,000.00



INTERNATIONAL TRAININGS AND WORKSHOPS

In 2017, the Boy Scouts of the Philippines participated actively in workshops, meetings and activities conducted by the World Organization of the Scout Movement (WOSM), Asia-Pacific Region (APR) and other National Scout Organizations (NSOs) by sending delegates who would best represent the organization.

WOSM LEADERSHIP WORKSHOP

El Cielito Hotel, Santa Rosa City, Philippines
24-26 February 2017

The Asia-Pacific Region and Boy Scouts of the Philippines hosted the World Organization of the Scout Movement (WOSM) Leadership Workshop held at El Cielito Hotel, Santa Rosa City, Philippines on 24-26 February 2017.

A total of 31 participants from 13 countries including those from other Regions such as Mauritius, Denmark, Germany, Portugal and even WSB-Kulala Lumpur Office participated in this workshop. The BSP sent 12 participants representing Nueva Ecija, Bulacan, Quezon City, Manila, South Cotabato and the National Office.





Our Chief National Commissioner P/CSupt. Cedrick G. Train and Acting Secretary General Rogelio S. Villa, Jr. served as Resource Persons.

9th ASIA-PACIFIC REGIONAL SCOUT LEADERS' SUMMIT

Inna Grand Bali Beach Hotel, Sanur Bali, Indonesia
22-25 April 2017

The 9th Asia-Pacific Regional Scout Leaders Summit aimed to:

1. Analyze the developments in the region to identify the challenges faced by the region;
2. Provide direction for APR Vision and identify focus areas for the coming triennium; and
3. Provide input and sharing for the upcoming World Scout Conference and Regional Scout Conference.

The following were the BSP Officials who attended the said Summit:

APR Scout Committee Member

1. Atty. Wendel E. Avisado, 1st Vice Chairman

Official Delegates

1. Mr. Dale B. Corvera, International Commissioner
2. C/PSupt. Cedrick G. Train, Chief National Commissioner
3. Engr. Rogelio S. Villa Jr., Acting Secretary General

Guests (for Scout Bazaar)

1. Mr. Arthur R. Sales, National Scout Shop Director
2. Mr. Florencio B. Atinyao, Administration Director

Accompanying Persons

1. Governor Sol Matugas
2. Former Congressman Francisco Matugas
3. Congressman Francisco Jose Matugas II
4. Ms. Ethel Matugas



2nd WORLD SCOUT EDUCATION CONGRESS (WSEC)

Kandersteg International Scout Centre, Switzerland
11-15 May 2017

The World Organization of the Scout Movement (WOSM) conducted the 2nd World Scout Education Congress on 11-15 May 2017 at KISC, Switzerland. The BSP was represented by its Chief National Commissioner, P/CSupt. Cedrick G. Train.



MESSENGERS OF PEACE (MoP) - TEAM PAKISTAN GATHERING

Scout Global Village, Islamabad, Pakistan
20-24 May 2017

The Pakistan Boy Scouts Association invited our National Commissioner for Community-Based Scouting, Mr. Bernardo De Leon, as one of the Overseas Resource Speakers.



ASIA-PACIFIC REGIONAL WORKSHOP ON MEMBERSHIP GROWTH

Suncheon Asia-Pacific Scout Center, South Korea
15-19 July 2017

This workshop aimed to:

1. Develop analytical competency
2. Describe essential factors for quantitative growth in Scouting
3. Identify the scope for membership growth



4. Draft membership growth strategy at national and local level.
5. Develop action plan for year 2017-2018 on growth strategy.

On behalf of the BSP, Acting Secretary General Rogelio S. Villa Jr. attended this workshop. He was also given the opportunity to handle a session wherein he discussed the best practices of the BSP with regard to Membership Growth. Other participants were amazed on how the BSP attained its outstanding membership figure of almost 2M scouts and scout leaders.

41st WORLD SCOUT CONFERENCE

Baku Congress Center, Azerbaijan
14-18 August 2017

The World Organization Scout Conference (WSC) is the governing body of Scouting which is composed of all members of World Organization. Its function is to consider the policy and standards of the Scout Movement throughout the world, formulate general policy of the World Organization and take necessary action to further the goals of the Movement. This year, the WSC was conducted on 14-18 August 2017 at Baku Congress Center, Azerbaijan. It was participated by various NSOs, and on behalf of the BSP, the following officials attended the Conference:

1. Atty. Wendel E. Avisado, National President
2. P/CSupt Cedrick G. Train, Chief National Commissioner
3. Mr. Dale B. Corvera, International Commissioner
4. Mayor Allan L. Rellon, Vice President for Mindanao
5. Engr. Rogelio S. Villa Jr., Acting Secretary General

Our Acting Secretary General presented the BSP's best practices on Membership and Disaster Preparedness.

Consequently after the conference, the BSP Team headed to Georgian Organisation of the Scout Movement (GOSM) for the signing of Friendship Agreement. Former NEB member Antonio H. Cerilles and Mrs. Aurora E. Cerilles were also present in the agreement signing.

BSP also sent three accompanying persons from Tagum City Council to assist Mayor Rellon in promoting the 6th ASEAN Scout Jamboree.

SCOUTS GO SOLAR: SOLAR AMBASSADORS TRAINING

KISC, Switzerland
04-14 September 2017

The World Scout Bureau conducted the Scouts Go Solar: Solar Ambassadors Training on 04-14 September 2017 at KISC, Switzerland. The BSP sent Mr. Kenny Ralph Fernando and Mr. Bernardo De Leon as its representatives. Mr. De Leon also served as a Resource Speaker.



APR WORKSHOP ON ENVIRONMENT EDUCATION IN SCOUTING

Sri Lanka

29 September – 03 October 2017

The Asia-Pacific Regional Office conducted the APR Workshop on Environment Education in Scouting on 29 September to 03 October 2017 in Sri Lanka.

The BSP was represented by the following participants:

- | | | | |
|----|----------------------|---|---------------------|
| 1. | Mr. Bernardo De Leon | - | Manila Council |
| 2. | Ms. Alma M. Atibula | - | Biliran Council |
| 3. | Mr. Harold Cruzena | - | Lucena City Council |



ASIA-PACIFIC REGIONAL WORKSHOP ON ADULT SUPPORT TO YOUTH PROGRAM

Hong Kong Scout Centre, Kowloon, Hong Kong

21-24 September 2017

The Asia-Pacific Regional Support Center conducted the APR Workshop on Adult Support to Youth Programme. The workshop was hosted by the Scout Association of Hong Kong on 21-24 September 2017.

BSP sent its National Training Commissioner Leonides T. Son and National Program Commissioner Jose Eduardo C. Delgado as official representatives.

APR SCOUT EDUCATION FORUM

Bangladesh

09-12 December 2017

The WSB Asia Pacific Regional Support Center, in collaboration with Bangladesh Scouts, conducted the APR Scout Education Forum, where an evaluation of the NSO's progress based on the output of World Education Congress took place. BSP sent RSD Bienvenido B. Toledo as its representative.



828TH COMMISSIONERS' ADVANCED COURSE, NATIONAL SCOUT ORGANIZATION OF THAILAND (NSOT)

Acting Secretary General Rogelio S. Villa Jr. arrived at Suvam, Bangkok, Thailand on 24 January 2018 to assist the NSOT in the conduct of 828th Commissioners' Advanced Training Course held at Vajiravudh National Scout Camp.

The course was attended by the directors and deputy directors of the Ministry of Education of Thailand. In addition, other NSOs such as Maldives, Cambodia, Indonesia and Mongolia also sent their participants.

On 25 January 2018, Acting SG Villa handled sessions on **Roles and Responsibilities of Commissioners**, with emphasis on the following:

1. Commissioners as Managers of Adult Resources
2. Commissioners as Educators
3. Commissioners as Public Relations (PR) Men
4. Commissioners as Program Specialists

On the 2nd day of the course, Acting SG Villa discussed and shared with the participants the best practices of the Boy Scouts of the Philippines on **Engaging Young People through the Betterworld Framework**, with emphasis on the following:

1. World Scout Environment Program (WSEP)
2. Scouts Go Solar
3. Scouts of the World Award
4. Youth Involvement, Participation and Engagement

61ST ANNUAL NATIONAL COUNCIL MEETING

This gathering is the annual corporate meeting of the National Council of the Boy Scouts of the Philippines. Those in attendance are the members of the National Council composed of NEB members, Regional Directors, DepEd's Schools Division Superintendents, Regional Scout Committee Members, Local Council Executive Boards and other officials representing the all local councils of the Boy Scouts of the Philippines.



The meeting is in accordance with Article V Section 1 of the National By Laws of the BSP which provides that "The National Council shall hold an annual meeting not later than May 31 of each year, at such time, date and place may be determined by the National Executive Board for the purpose of receiving the annual reports of the officers, electing the regular members of the National Executive Board, ratifying any proposed amendment to these by laws and transacting such other businesses as may properly come before the meeting.

The 61st Annual National Council Meeting (ANCM) was successfully conducted on 15-17 May 2017 at Bohol Tropics Resort, Tagbilaran City, Bohol. The conference was attended by a total of 853 delegates, guests, staff and observers representing 98 Local Councils of the BSP. This year's figure beats last year's record, setting another record in the history of the conduct of an Annual National Council Meeting.

The four elected members of the National Executive Board for the year 2017-2020 are as follows:

Hon. Roberto M. Pagdanganan
 Hon. Allan L. Rellon
 Hon. Sofronio C. Ona
 Mr. Danilo C. Asiaten



SEARCH FOR OUTSTANDING LOCAL COUNCIL CHAIRPERSONS AND COMMISSIONERS

The Search for Outstanding Local Council Chairpersons and Commissioners is one of the tokens of recognition of the Boy Scouts of the Philippines for the exceptional leadership and support of Local Council Leaders in implementing the program and thrusts of the organization towards its stakeholders and key partners. The award was held during the 61st Annual National Council Meeting in Bohol Tropics Resort, Tagbilaran City, Bohol on 15-17 May 2017.



OUTSTANDING LOCAL COUNCIL SCOUT COMMISSIONER
SUPT. DONATO G. BUENO
Council Scout Commissioner, Batangas City Council



OUTSTANDING LOCAL COUNCIL CHAIRPERSON
MR. ROMULO M. CORPORAL, JR.
Council Chairperson, Iriga City Council

TRIBUTE TO SCOUTMASTERS

The Tribute to Scoutmasters aims to recognize the outstanding achievements of Unit Leaders in the development of youth in the country. The award also pays tribute to their hard work and dedication in helping the Boy Scouts of the Philippines nurture the youth for nation building, to be responsible citizens and future leaders of our country. The awarding was held during the 61st Annual National Council Meeting in Bohol Tropics Resosrt, Tagbilaran City, Bohol on 15 – 17 May 2017.

Outstanding Scoutmasters:

- | | | |
|-----|--------------------------|--------------------|
| 1. | Jayson J. Taruc | Tarlac/CLR |
| 2. | Edilberto S. Evangelista | Laguna/STR |
| 3. | Lorna C. Bue | E. Pangasinan/IR |
| 4. | Jury B. Barde | Capiz/WVR |
| 5. | Danilo M. Dela Cruz | Isabela/NELR |
| 6. | Jadzen Nahoor B. Jaji | Zamboanga City/WMR |
| 7. | Pacita R. Intia | Camarines Sur/BR |
| 8. | Danilo O. Vistal | Davao City/EMR |
| 9. | Arturo E. Dela Cruz | Manila/CLR |
| 10. | Roman G. Burato | Bohol/EVR |



OUTSTANDING SCOUTMASTER
SCOUTER JAYSON J. TARUC
Tarlac Council



OUTSTANDING SCOUTMASTER
SCOUTER EDILBERTO S. EVANGELISTA
Laguna Council



OUTSTANDING SCOUTMASTER
SCOUTER LORNA C. BUE
Eastern Pangasinan Council



OUTSTANDING SCOUTMASTER
SCOUTER JURY B. BARDE
Capiz Council



OUTSTANDING SCOUTMASTER
SCOUTER DANILO M. DELA CRUZ
Isabela Council



OUTSTANDING SCOUTMASTER
SCOUTER JADZEN NAHOOR B. JAJI
Zamboanga City Council



OUTSTANDING SCOUTMASTER
SCOUTER PACITA R. INTIA
Camarines Sur Council



OUTSTANDING SCOUTMASTER
SCOUTER DANILO O. VISTAL
Davao City Council



OUTSTANDING SCOUTMASTER
SCOUTER ARTURO C. DELA CRUZ
Manila Council



OUTSTANDING SCOUTMASTER
SCOUTER ROMAN C. BURATO
Bohol Council

NATIONAL COURT OF HONOR

The National Court of Honor has been conferring awards and recognitions to deserving Volunteer Leaders and Scouts who have shared their acts of selfless devotion and service to the organization. The awarding was held during the 61st Annual National Council Meeting in Bohol. For the year 2016, a total of 12,521 individuals were recognized by the National Court of Honor.

Award	Number of Awardees
Lifetime Achievement Award	- 4
Centennial Award	- 34
Gallantry and Heroism	- 2
Gold Tamaraw	- 16
Silver Tamaraw	- 17
Bronze Tamaraw	- 29
Gold USA	- 97
Silver USA	- 132
Bronze USA	- 365
Gold Medal of Merit	- 379
Silver Medal of Merit	- 822
Bronze Medal of Merit	- 2,007
Gold Service Award	- 1,129
Silver Service Award	- 2,260
Bronze Service Award	- 5,298

LIST OF AWARDEES (AWARDED IN MAY 2017)

I. LIFETIME ACHIEVEMENT

1. Virginia C. Castor
2. Cesar C. Javier
3. Manuel S. Salumbides

II. CENTENNIAL AWARD

1. Antonio T. Alba
2. Cashmere D. Ambay
3. Olympia D. Andaya
4. Constancio V. Atuel
5. Alberto A. Ayson
6. Geronima A. Ayson
7. Agustin T. Bicar
8. Eulalia R. Bicar
9. Ramon A. Bonifacio
10. Victor C. Cahapay
11. Moises A. Carcallas
12. Pablo E. Carcasona
13. Rodrigo B. Corpuz



14. Bienvenido P. Costales
15. Antonio Del Mar
16. Patricio D. Delmo
17. Rodolfo S. Dizon
18. Elias Funa
19. Juana N. Gementiza
20. Margarito P. Gonzaga
21. Rogelio J. Jakosalem
22. Elpidio M. Jala
23. Cesar C. Javier
24. Nerie Lynda G. Nacario
25. Filma E. Palacio
26. Edwin D. Recabe
27. Antonio S. Saoalo
28. Hernando O. Streegan
29. Noel A. Sustento
30. Rosauo C. Tabian
31. Romulo V. Togle
32. Ester B. Velasquez
33. Domingo M. Villalino
34. Jose P. Villarosa

III. Gallantry and Heroism

1. Jolykem P. Liper
2. Estelito Punzalan Saldua

IV. Gold Tamaraw

1. Ireneo C. Aquino
2. Wendel E. Avisado
3. George L. Banal, Sr.
4. Rodrigo B. Corpuz
5. Dale B. Corvera
6. Del R. De Guzman
7. Jose Eduardo C. Delgado
8. Henry C. Dy
9. Rev. Fr. Alfonso L. Grageda
10. Lamberto B. Linaban
11. Nemesio R. Miranda, Jr.
12. Jose Mari G. Pelaez
13. Roberto A. Rico
14. Josefina E. San Juan
15. Jaime P. Semana
16. Domingo L. Tan



V. Silver Tamaraw

1. Danilo C. Asiaten
2. Reinaldo A. Bautista, Jr.
3. Edgardo M. Chatto
4. William P. Chavez
5. Marciano A. Cruz
6. Cesar E. Cuchapin
7. Bernardo G. De Leon
8. Gerardo B. De Villa
9. Jose Ma. C. Gastardo
10. Jose P. Henson
11. Rodolfo Y. Manumbas
12. Aster P. Marasigan
13. Antonio C. Merino
14. Benjamin P. San Luis
15. Leonides T. Son
16. Rogelio S. Villa, Jr.
17. Judelio L. Yap

VI. Bronze Tamaraw

1. Rodrigo V. Adriano
2. Bernabe E. Alagos
3. Romeo A. Alip
4. Florencio B. Antonio
5. Arlene B. Arcillas
6. Elizabeth C. Asiaten
7. Feliciano R. Belmonte
8. Eulalio P. Cortes
9. Elizabeth A. Delarmente
10. Juliana C. Francisco
11. Alfredo R. Gonzales
12. Susan S. Guinto
13. Aurora M. Ilagan
14. Leo G. Lasacar
15. Godofredo T. Liban II
16. Francisco T. Matugas
17. Sol F. Matugas
18. Marciano P. Medalla
19. Juanito G. Nombrado
20. Jose S. Pangan, Jr.
21. Eugenio M. Real
22. Rene L. Relampagos
23. Virgilio Q. Reyes
24. Aida A. Tamargo
25. Bienvenido B. Toledo
26. Zenaida D. Tolentino



- 27. Jose V. Torralba
- 28. Antonio M. Velasquez
- 29. Gilbert B. Yangco

A total of 594 leaders also received the bronze, silver and gold USA.

THE LORILLARD SPENCER AWARD

The Lorillard Spencer Award is an annual award established by the National Executive Board to give recognition to its top performing Local Councils. The criteria for selection includes: Membership (25%), Advancement (25%), Activities (25%) and Administration (25%). The winners for the year 2016 (awarded in 2017) are as follows:

Overall Winner	-	City of Sta. Rosa Council	9.12%
Best in Scout Membership	-	City of Sta. Rosa Council	42.03%
Best in Scout Advancement	-	Abra Council	14.09%
Best in Activities	-	City of Sta. Rosa Council	25.00%
Best in Administration	-	Camarines Sur Council	23.67%

Best in Scout Membership (Per Council Classification)

Class "A"

Bulacan Council	17.36%
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Class "B"

Zamboanga del Sur-Pagadian City Council	25.00%
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Class "C"

Davao del Sur Council	17.85%
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Class "D"

City of Sta. Rosa Council	25.00%
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Best in Scout Advancement (Per Council Classification)

Class "A"

Leyte Council	10.45%
---------------	--------

Class "B"

Zamboanga del Sur-Pagadian City Council	13.70%
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Class "C"

Antique Council	11.06%
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Class "D"

Abra Council	14.09%
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Best in Activities (Per Council Classification)

Class "A"

Manila Council	24.50%
----------------	--------

Class "B"

Bohol Council	23.00%
---------------	--------

Class "C"

Aklan Council	18.50%
---------------	--------

Class "D"

City of Sta. Rosa Council	25.00%
---------------------------	--------

Best in Administration (Per Council Classification)

Class "A"

Camarines Sur Council	23.67%
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Class "B"

Bohol Council	20.75%
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Class "C"

Metro Manila East Council	19.42%
---------------------------	--------

Class "D"

Batangas City Council	19.83%
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The Boy Scouts of the Philippines, in partnership with the Philippine Veterans and the Department of National Defense, celebrated the 2017 ARAW NG KAGITINGAN with the objective of promoting, preserving and memorializing the principles, ideals and deeds of the Filipino veterans as a means to enhance patriotism and love of country, especially among the youth. The activities included the following:

REGISTER EARLY SAVE BIG!

ONLINE REGISTRATION

<http://bit.ly/CapasFreedomMarch>

PARTICIPATION COST

a) Student / Academic / LGU	P200
b) NGO / Military	P350
c) Private / Corporate	P300
d) Foreign Nationalist	US\$ 20

* Rates above are exclusive of mileage deposit and toll fee.

SPEAKING ACTIVITY

Live showing: Photo op with Veterans, American Cemetery, United Nations Declaration for Gender's Recognition, Sewing Machine Demonstration, Song Ballad, Exhibits of vintage vehicles and equipments.

PROGRAM

0400H • Assembly

0430H PART 1: OPENING CEREMONY

- Blessing
- Captain's Prayer
- Morning Invocation

PART 2: MARCH

0600H • Out Starts
0700H • March Ends

0800H PART 3: CLOSING CEREMONY

- Prayer of Dedication
- Welcome Remarks

Hon. RENEALDO DATACANIA
Mayor, Municipality of Capas

- Opening Remarks

Dr. GEN. ERNESTO G. CAROLINA AFP (Ret.)
Hon. Member, Philippine Veterans Affairs Office
- Inspirational Message

Hon. SUSAN A. YUL-SULT
Hon. Mayor, Province of Isabela

Col. RAUL LEONARDO
Commander of George West Wing, Ambassador to Philippine Embassy, Manila

- Introduction of Two Guests of Honor

DR. MINA T. DABOR
Former Deputy Secretary

- Keynote Remarks

Hon. EXCELLENCE FLORE H. RAMOS
Mayor / President of the Republic of the Philippines

Awards and Recognition
• Salute

0900H ACTIVITY ENDS

GETTING THERE

- From Manila, take the North Luzon Expressway (NLEX) and exit at Malabon Exit Gate.
- Drive to Subic Bay Seaside Terminus Expressway (SCTEX) towards the NLEX/SCTEX Malabon Interchange.
- Turn left and take SCTEX going to Batang and end Corporation Hill Gate.
- Turn left by following Connection Road and head left toward Mac Arthur Jr. Highway and you will reach the Capas Freedom Monument, Pleasure Park, Capas, Tarlac.



CAPAS FREEDOM MARCH

APRIL 11, 2017
CAPAS FREEDOM MONUMENT,
CAPAS, TARLAC

#CapasFreedomMarch2017

TOLLING BELLS

This bell of remembrance tells for everyone who have given all that was humanely possible to help bring the nation of freedom and the dignity of freedom.

For the Filipino who suffered without hesitations to fight for life and liberty, and with integrity will struggle with life in the balance of enemy and justice.

For those who endured, and those who died in the horrible Dutch Mind of Philippines. Now prisoners. Now prisoners. Now prisoners. Now prisoners.

For those who have never in the day of battle, for those who have died of epidemic and starvation, who have endured of prison and freedom even in the blood of battle.

For those who never had hope and struggle in prison, who have died, now with justice and integrity, and those who have died in the blood of battle.

For the soldiers who fought the danger of enemy, through innocent and honorable, and those who fought the danger of enemy, through innocent and honorable.

For the founders of those who had fought in the service war. By their courage, they have created and created the nation of freedom.

For the Filipino soldiers, who have never in the day of battle, for those who have died of epidemic and starvation, who have endured of prison and freedom even in the blood of battle.

For the Filipino soldiers, who have never in the day of battle, for those who have died of epidemic and starvation, who have endured of prison and freedom even in the blood of battle.

We will remember, and we will honor those who have fought in the service war. By their courage, they have created and created the nation of freedom.

We will remember, and we will honor those who have fought in the service war. By their courage, they have created and created the nation of freedom.

We will remember, and we will honor those who have fought in the service war. By their courage, they have created and created the nation of freedom.

We will remember, and we will honor those who have fought in the service war. By their courage, they have created and created the nation of freedom.

We will remember, and we will honor those who have fought in the service war. By their courage, they have created and created the nation of freedom.

Ika-75 taon

The National Working Committee, 4th and 5th Divisions of Philippine Veterans' Affairs and
Committee of National Veterans' Affairs and Veterans' Affairs

PAGGUNITA SA CAPAS

Monday, April 10, 2017, 9:00 a.m.

Capos National Shrine

Capos, Ilocos

Apur

The Honorable

LEOPOLDO N. BATAOIL

Representative, Pangasinan, 2nd District

Chairperson, Committee on Veterans Affairs and Welfare

Ika-75 taon: **"Parangal sa mga Beterano,
Tungo sa mga Nararapat sa mga Pilipino,
mga Pilipino na Nararapat sa Bayan"**

The Telling of the Bell won't be
restored by the Department of Defense
and Congress, Inc.

© 2017 by the Department of Defense

2017 PHILIPPINE VETERANS WEEK & 75TH ARAW NG KAGITANGAN
SCHEDULE OF ACTIVITIES

Activities	Date/Time	Location
Reenactment "Battle of the Pockets"	March 25, 2017 3:00PM to 5:00PM	GHQ, Grandstand and Parade Ground Camp Aguinaldo, Quezon City
Blessing of 366 Franciscan Liquor in World War II Memorial Records Drawing Room	March 28, 2017 12:30PM to 1:00PM	AFP Museum, Camp Aguinaldo, Quezon City
Ensayo ng Sinala para kina Iloa at Iloa Beterano	March 28, 2017 3:00PM to 5:00PM	AFP Theater, Camp Aguinaldo, Quezon City
Oratorical Contest:	April 8, 2017 8:00AM to 5:00PM	WF: Museum, Ilague City
Essay Writing Contest "IDOLKO SI ILOA/ILOLO"	April 3, 2017 8:00AM to 5:00PM	Bulwagan ng Karunungan, DepEd Central Office, DepEd Complex, Meralco Ave., Pasig City
Historical Photo Contest	April 3, 2017 8:00AM to 5:00PM	Bulwagan ng Karunungan, DepEd Central Office, DepEd Complex, Meralco Ave., Pasig City

Activities	Date/ Time	Location
Sunrise Ceremony	April 5, 2017 6:00AM	Ulingan Ag Mga Bayani Fort Bonifacio, Taguig City
Wreathlaying Ceremony	April 5, 2017 7:00AM	Ulingan Ag Mga Bayani Fort Bonifacio, Taguig City
Review in Honor of the Veterans	April 5, 2017 9:00AM	Hunter's ROTC Guerrilla Field Philippine Army Headquarters, Fort Bonifacio, Metro Manila
Tribute to all Filipino Heroes	April 7, 2017 9:00AM	Filipino Heroes Memorial Corridor Island, Cavite
Aring Kagitingan	April 9, 2017 10:00AM	Mount Samat National Shrine Park, Batangas
Freedom Trail (Mariveles San Fernando-Lapas)	Assembly April 9, 2017 10:00PM Start: Mingus of April 10, 2017	-Mariveles 0 km Marker, Bataan -San Fernando, Pampanga Rail Way Station Capas National Shrine, Capas, Tarlac
Pagpunita sa Capas	April 10, 2017 9:00AM	Capas National Shrine Capas, Tarlac
Sunset Ceremony	April 11, 2017 5:00PM	Ulingan Ag Mga Bayani Fort Bonifacio, Taguig City



53RD SCOUT MEMORIAL DAY

The Boy Scouts of the Philippines commemorated the 53rd Death Anniversary of the 24 Scouts and Scout Leaders en route to the 11th World Jamboree in Marathon, Greece on July 26, 1964. Around 825 Scouts and Adult Leaders gathered at the Alcala Mausoleum in Manila North Cemetery to pay tribute to our Scout Heroes. Our National President Wendel E. Avisado and Manila City Mayor Joseph Ejercito Estrada graced the event as Guests of Honor.



58TH ANNUAL NATIONAL SCOUT EXECUTIVES' CONFERENCE

The 58th Annual National Scout Executives Conference, with theme "Commitment to Excellence" was successful conducted on 4-7 December 2017 at the Grand Palace Hotel in Tagum City. It was attended by 159 Council Scout Executives, Officers-In-Charge, Field Scout Executives and Council staff representing the Local Councils in the country.



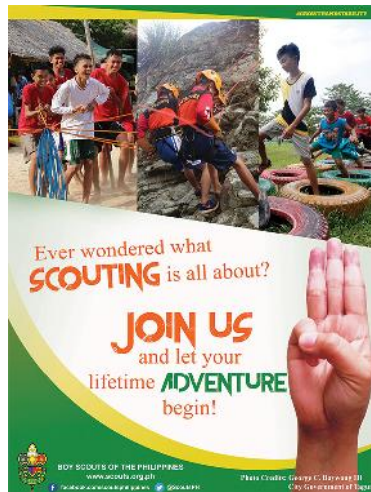
Total Number of Participants	159
a. Ilocos Region	7
b. North Eastern Luzon Region	12
c. Central Luzon Region	10
d. National Capital Region	27
e. Southern Tagalog Region	26
f. Bicol Region	9
g. Western Visayas Region	12
h. Eastern Visayas Region	15
i. Western Mindanao Region	10
j. Eastern Mindanao Region	31
Staff	30
Guests	2

One of the highlights of this conference is the presentation of best practices of certain local councils, viz:

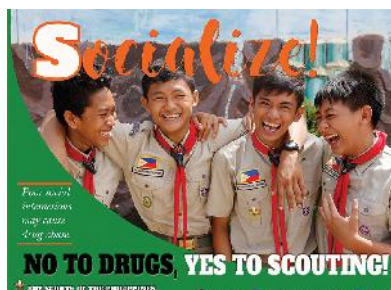
Bulacan Council (Membership Growth, presented by CSE Michael A. Indoma)
 Cebu Council (Resource Management, presented by CSE Ian Anthony T. Diola)
 Bohol Council (Organizational Excellence, presented by CSE Hermes T. Agnoy)
 Batangas City Council (Young People - Advancement, presented by CSE Ramil S. Borbon)
 Cagayan North - Tuguegarao City Council (Adults in Scouting, presented by CSE Alfredo F. Javier Jr.)
 Davao City Council (Community Involvement, presented by OIC Dominador A. Lopez)

PROMOTIONS

In order to attract more young people and adults to join Scouting, the Public Relations and Communications Office continued to distribute Membership Posters in 2017 during the conduct of National Events, and whenever necessary as requested by the local councils. The campaign consists of three slogans: for young people to begin their lifetime adventure by joining Scouting; for parents to recognize Scouting as their partner in good parenting; and for volunteers to be a part of an effort to help our young people become agents of positive change in the community.



In its effort to save the youth from the evils of illegal drugs, BSP also continued to distribute Anti-Drugs Campaign Posters in 2017. The campaign emphasized the role of Scouting in avoiding the causes of drug abuse such as lack of community involvement, poor social interactions, depression and anxiety, by providing interesting, challenging, and enjoyable activities to Scouts. The acronym BSP was used in order to come up with an easy-to-remember slogan "Be involved! Socialize! Play!" and a battlecry that clearly expresses our strong enmity against illegal drugs "NO TO DRUGS, YES TO SCOUTING!".



In order to promote Scouting to the public and to establish good relationships with other agencies and organizations, the Boy Scouts of the Philippines also participated in invitational exhibit fairs.



INDEPENDENCE DAY EXHIBIT – “MGA PAMPAMAHALAANG PROGRAMA AT SERBISYO”

Burnham Green, Rizal Park, 11-12, 2017

In partnership with Manila Council, Metro Manila South Council, Ticket-To-Life Manila and Brighton Venturers

The exhibit featured MOP, Scouts Go Solar, Survival Skills and a Watchtower. Around 1,500 guests (Scouts and others) visited the exhibit, and gave a very satisfactory feedback.





GMA 7'S IVAN DORSCHNER CELEBRATED HIS BIRTHDAY THE SCOUT WAY

September 25, 2017 is just another cloudy day in downtown Manila, but not to the 50 Boy Scouts who were invited to spend the day with Ivan Dorschner. The Boy Scouts of the Philippines - National Office gladly welcomed the artist of GMA-7 as he finally realized his wish to celebrate his 27th birthday with the Scouts.

Ivan is also a Scout, but not an ordinary one. He has reached the peak of Scouting advancement, the Eagle Scout rank, which is considered a milestone of accomplishment, perhaps without equal, that is recognized across the country and in the whole world. According to the Boy Scouts of America (BSA) Web page: "Eagle Scout" is not just a rank or award; it is a state of being. Those who earned it as boys continue to earn it every day as men. That is why an Eagle Scout IS an Eagle Scout not was.'

He considers Scouting a big part of who he is. He shared his Scouting experiences that revolved around outdoor and survival skills, character building and team spirit. He recalled how fun and exciting were the camp outs, the activities and the memories he shared with his scout comrades. He even shared his plans of organizing a simple camping activity with these Scouts.



Ivan requested a Scout to recite the BSP's Scout Oath and Law. He then pointed out some of the differences between the BSP and the BSA, but ended up saying that what really matters is the brotherhood that unites the Scouts regardless where we came from. The Scouts enjoyed the parlor games prepared by Ivan and his friends. They happily greeted their Kuya Ivan with an "Ivan clap" and "baby shark" dance presentation. Ivan ate and laughed with them in a "boodle fight." The scouts were surprised when Ivan personally handed to each one of them modest yet essential gifts such as pin lights, caps, and school supplies. This has been a wonderful and memorable day to the Scouts and to Ivan as well. Ivan, on the other hand, gratefully received a message from BSP Secretary General Rogelio S. Villa, Jr., a Binoy statuette and a carabao slide as simple birthday gifts from the Boy Scouts of the Philippines.



SCOUT STEVEN UY, BSP'S LITTLE BIG SHOT!

ABS-CBN's Little Big Shots is a Filipino variety television series that premiered on August 12, 2017. It is an adaptation of the hit American TV show Little Big Shots shown on NBC, created by Ellen DeGeneres and hosted by Steve Harvey. The show is hosted by Billy Crawford. It features children aged three to 13 demonstrating various talents and engaging in conversation with its host Billy Crawford.



In 2017, one of our Scouts named Steven Uy of Quezon City Council was featured in this show. Steven demonstrated amazing skills such as knot-tying, tent pitching and fire-building. The segment was shown in December 2017 and is available for viewing on Youtube (<https://youtu.be/Jok7frRLU0> and <https://youtu.be/EkAmMCid9fc>)



1ST SOUTHEAST ASIA PRIX JEUNESSE (VIDEO FESTIVAL FOR CHILDREN)

The Peninsula Manila, Philippines, 27-29 November 2017



The Boy Scouts of the Philippines actively participated in the first Southeast Asia Prix Jeunesse, which is a collaboration among the 10 countries of Southeast Asia, organized by the Prix Jeunesse Foundation, AnakTV and the Council for the Welfare of Children. This is a Video Festival for, by, and with children.

Around 12 Scouts from Makati Council and two Scouts from Manila Council participated in the workshop and contest. Two scouts were qualified as children jurors and participated in the assessment of the entry videos. One of the entries in the photo contest, made by Scout Kristiana Mikhael Florencia and Scout Matthew Angelo Eduardo of Manila Council, entitled "The Cat," won the 2nd place.

ROVER BULLETINS



Together, We Serve!

Around 3,000 Rover Scouts and leaders from all over the 100,000 Scouting Regions of the country gathered once again for the formal opening of the 12th National Rover Moot at Camp Redington-Santos, Cagayan de Oro, Mindanao, on October 24, 2017. The event was attended by officials representing the Boy Scouts of the Philippines - National Office, our partners from the local government of Camarines Sur and our friends from the World Scout Bureau.

The main objective of this event is to further develop the character of our young people, their sense of responsibility, and their awareness of our value by rendering service in the community. The week-long activity will be filled with fun and challenges, as Rover Scouts visit different immersion sites to render community service. What will make their rover moot experience complete are the exciting on-site activities such as rappelling, waterboarding, and team games.



The 12th National Rover Moot Logo

Kindness, Adventure, Boiling, Fun and Challenging – these are the key words that encapsulate the look and feel of the official logo of the 12th National Rover Moot, as we dedicate this significant event to the young generation of leaders. Happiness and Rover Scouts are developing leadership and very dynamic. The Rover Scouts theme "Forward and Scaling" highlights the 100% of the boy scouts of the Philippines now 40 years old under its first centennial 1918 – 2018, with each leader action plan and strategic priorities for making people and adults in Scouting under educational leadership for these sustained efforts for growth and quality.

Pictorial Highlights



THE MISSION

1. Tumbaga, Camarines Sur (PASE VASBERT SAGHUK)
Mangrove Education and Plantation, Honey Bee Education and Production, Construction of ten (10) Public Comfort Rooms, Construction of two (2) Mega Cottages with solar-powered lights, Coastal Tree Planting and Clean Up.
2. Marikina, Cavite (PASE ARNO IMELDA'S SAMSONI)
Tree Tagging, Administration Building Design, Design and Creation of a Nature Trail.
3. Raketang, Cebu (PASE ARNO IMELDA'S SAMSONI)
Honey and Mangrove Planting, Mural Painting, Construction of two (2) Mega Cottages with solar-powered lights, Coastal Clean Up.
4. Bato, Camarines Sur (PASE ARNO IMELDA'S SAMSONI)
Construction of a light (8) public comfort rooms, Lake Clean Up, Engineered Wet Land, Mural Painting.
5. Misaki, Camarines Sur (PASE ARNO IMELDA'S SAMSONI)
BAMBI Organic Furniture Production, Mangrove Clean Up and Beautification.
6. Bato, Camarines Sur (PASE ARNO IMELDA'S SAMSONI)
Construction and Completion of 10 houses.





Reach out! Change lives!

The 25th Secretary General Rogelio S. Vito, Jr., Buh Immersion Site Director Arthur R. Gao and Camp Director Roberto C. Pascopisan pose with the Arts children during their immersion site inspection.

These children, together with their Beta families, came from a hard-hitting area of Buh, Camarines Sur and are the residents of the small houses being constructed by our Rover Scouts. The immersion is a joyful activity that gives the Scouts opportunities to render valuable service to the community such as constructing shelter and public toilets, tree planting and coastal clean-up. This experience is truly rewarding, as it creates an atmosphere filled with the Scout spirit of service and brotherhood!



A Scout is brave!

One of the highlights of the National Rover Moot is the immersion program where Scouts are deployed to different sites in order to render community service. In order to accomplish one of their target service projects, mural painting, Scouts from Tine Coastal safety and themselves and bravely went down the concrete water fountain in Calabanga, Camarines Sur. This project aims to promote the message of environmental protection in its painting, and to give a single day to the residents of this community. Their leaders showed their support and cooperation by holding and monitoring the ropes to ensure their safety. This act is a testimony that the Scout Law is not just a memorized set of words, but rather a principle in life revolving around service and brotherhood.



Last day: A splash!

The 12th National Rover Moot is held at the wonderful province of Camarines Sur in Buh, the home of the original Rover moot and dangmay magapagan (beautiful waters). One of the most useful activities in this province is the Camar Sur Watersports Complex that offers waterboarding experience that is at par with international watersports facilities. In fact, several waterboarding competitions were already held here. To give the rover scouts an overall feel of the Camarines Sur experience, they were given an opportunity to ride doublet challenges and do basic waterboarding. Though still tired from the activities in the immersion sites, their enthusiasm has not waned a bit by these experiences.

Community Spotlight

Service Projects and Activities at the Immersion Sites



Happy to Serve!

A Scout is cheerful! Despite the challenges, these three managed to strike a pose and show to the world that they are indeed happy to serve!



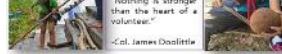
Paint My Love

The Rover Scouts gave their best, as children of Buh, Camarines Sur watched them fulfill their promise of a mural painting.



Girl Power

These pictures show that being a woman is never an obstacle in fulfilling one's mission in Scouting. By showing strength and by believing in themselves, it is crystal clear that being a woman is one thing, but being a STRONG woman is another story. "Nothing is stronger than the heart of a volunteer!" - Col. James Doolittle



#rovermoot2017

Include the hashtag #rovermoot2017 in all your Facebook posts and get a chance to be featured in the next issue of Rover Rangers – the official publication of the 12th National Rover Moot!

Photo Credits

Melvin Ramos, Lorenzo Espiritu Hernandez, Cef Pantaja, Jennine Villamor Loza, Evelyn Saban, Darrell John, David Lamas, Charlie Camarino, Korny Ralph Fernando, Yasser Sarano

Throwback Thursday!

Ever wondered how the previous National Rover Moot logos look like? Take a glimpse!



Wait, there's more!

Just when you thought the National Rover Moot is over, the Special Events Officer prepared exciting activities just for you! Check out these on-site fun and adventure, and experience them like you never did before!



Starting Point: Camp Rodriguez-Santos, Cudlip-Palestina, Pili, Camarines Sur

See you!!!

TINAMBAC



Immersion Site Director: PARDE YASSER F. SARONA
Accomplishments: Mangrove Education and Plantation, Honey Bee Education and Production, Construction of Public Comfort Rooms, Construction of Nipa Cottages, Coastal Tree Planting, Clean Up and Landscaping

BUH



Immersion Site Director: DR. ARTHUR S. SALES
Accomplishments: Construction of IP Houses, Tree Planting and Clean Up

MANGURING



Immersion Site Director: RSO MELDA S. SAMSON
Accomplishments: Tree Logging, Administration Building Design, Design and Construction of a Nature Trail, Beautification of Rock Garden and Mural Painting

BATO



Immersion Site Director: RSO ARNEL DELUTE
Accomplishments: Construction of Public Comfort Rooms, Lake Clean Up, Environment Water and Mural Painting

MILAO



Immersion Site Director: RSO JESUS M. MEDIS
Accomplishments: Clean Up and Beautification, Grass Cutting, EMAS (Effective Micro-Organism Application) solutions and Demonstration on Organic Production

BALONGAY



Immersion Site Director: RSO EUSEBIO LEE MOLE
Accomplishments: Nipa and Mangrove Planting, Mural Painting, Construction of Nipa Cottages and Coastal Clean Up

On-Site Fun and Adventure

After rendering their invaluable service to the communities of Camarines Sur, the rover scouts are out to have some fun-filled activities on the campsite and the renowned Camar Sur Watersports Complex (CSWC). A great way to treat our dear rover scouts and complete their rover most experience. Thank you, everyone for being part of the successful 12th National Rover Moot. "Tiyo most again!"





WEBSITE CONTENT MANAGEMENT (WCM): FOCUSING ON THE BSP STRATEGY MAP: VISION 2025

The BSP needs to excel on the thematic of the Strategy Map – Development Orientation and Good Governance in order to sustain BSP's growth. Under each theme, there are specific key strategic priorities that the Website Content Management Committee (WCMC) has recognized to come up with relevant action steps to fulfill BSP's vision. Development Orientation consists of Young People, Adults in Scouting and Community Involvement. On the other hand, Good Governance involves Resource Management and Organizational Excellence.

The WCMC, tasked to supervise, promote, develop and maintain the website, made significant accomplishments in line with the BSP's Strategy Map: Vision 2025 using BSP's Information and Communications Technology (ICT) in-house capacity (as of 2017). The website continuously serves its purpose by being a key player in the exchange of real-time information from among the general populace.

Significant Accomplishments on Young People

- Supported the BSP's operating units in the online circulation of policies and guidelines related to Scouting programs, projects and activities.
- Executed online publication and distribution of new reference materials of the revised program thrusts of different Sectional Programs thru officially sanctioned e-mails, social media accounts and website of the BSP.
- Assisted in the issuance of memoranda (via e-mail, website posting and/or social media accounts) integrating the advancement requirements in all Scouting activities. This is in line with the BSP's objective of annually increasing the number of Scouts who will be advanced to the next higher rank.

Significant Accomplishments on Adults in Scouting

- Assisted in the full implementation of the BSP Adults in Scouting Policy by uploading downloadable copies of all new reference materials to the Adults in Scouting official website.
- Assisted in the strengthening of Adults in Scouting and implementation of World Programmes by uploading and distributing revised and updated training program materials, references and resources to all Scouting Regions and Local Councils.
- Created an Adults in Scouting database and strengthened the management system to provide accurate and updated Awards Scheme and Recognition to all Adults in Scouting

Significant Accomplishments on Resource Management

- Assisted in formulating effective tools in establishing transparency and accountability on the resources of the organization through online publication of bids for the awarding of lease on identified properties.

Significant Accomplishments on Organizational Excellence

- Supported the effective management of the organization's image through proper maintenance of BSP's comprehensive and updated website that will serve both as an internal and external communications tool.

Significant Accomplishments on Community Involvement

- Published promotional materials in order to increase the number of registered Community-Based Scouting units in Local Councils.

Website Audience Metrics

Using Google Analytics in evaluating the website's performance, report shows that in 2017, the website's online presence has grown exponentially since it was launched in 2015.



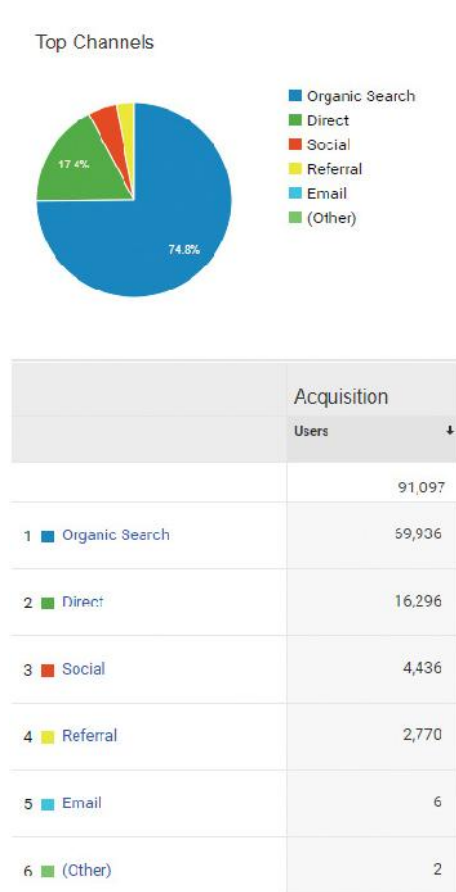
Figure 1 Comparison of Website Performance (2016 and 2017)

Figure 1 shows a comparison of the BSP website's performance of 2016 and 2017. Below is an in-depth explanation of terms used in the above figure:

- **Session:** This represents the number of times a user was active on the website.
- **Users:** This represents the number of unique visitors who have visited the website.
- **Page Views:** This represents the number of pages that were viewed on the website.
- **Pages/Session:** This represents the average number of pages that were viewed in a session.
- **Bounce Rate:** This is the percentage of users who only visit one page of the website and leave.

As of 2017, the BSP website has reached 612, 612 page views which is **63.75% higher** to that of 2016. The BSP website has accumulated 125, 562 sessions, which is **71.91% higher** compared to last year's 73, 041. Another parameter that has shown significant improvement is the number of new visitors acquired from 51, 817 users in 2016 to 90, 736 in 2017, a remarkable **75.11% growth**.

One of the WCMC's objectives is website exploration, an objective met with an exceptional result. From 9.19% bounce rate last 2016, it has dropped off to **2.60%** this year. **A decline in this metric means that out of the 125, 562 sessions recorded this 2017, 2.60% of it are users who only visited one page of the site, the remaining 97.40% of which are users who explored multiple pages of the website, signifying interactivity and user engagement.**



Website Audience Acquisition

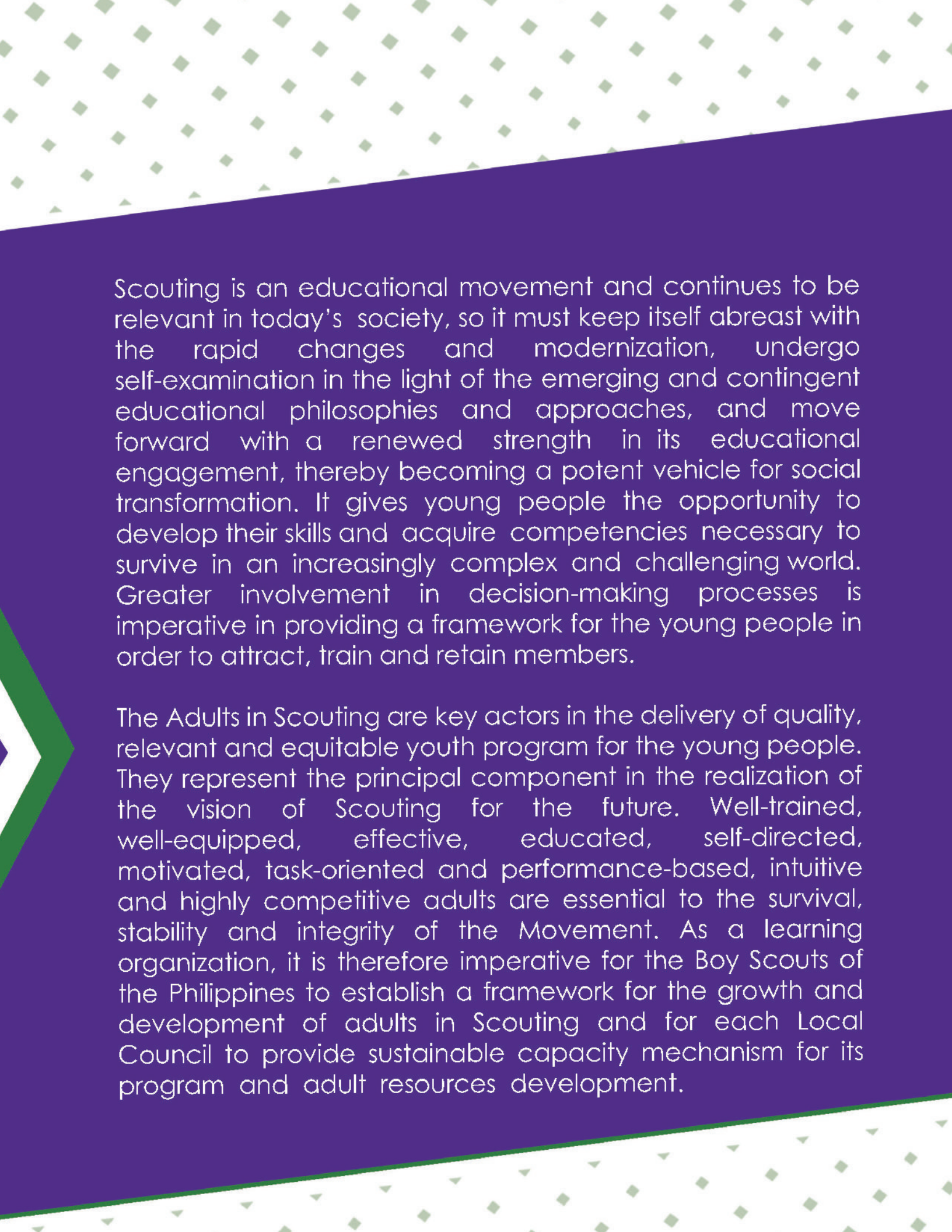
Figure 2 shows where exactly the website traffic/visitor is coming from and how users are being referred to the website. 74.8% of the website traffic came from "organic search" or from unpaid search engine listings, e.g. a Google.com search or a Yahoo.com search. This metric clearly shows that majority of the users search for information online, which the WCMC never failed to recognize by providing relevant and updated information. Next to the "organic search", which recorded 17.4% of the traffic source came from the "direct" source or from visitors who visited the site by typing the URL directly in the browsers, including visitors who clicked from bookmarks and untagged links within e-mails. It is evident from this metric, that the officially sanctioned emails of the BSP are being utilized. **With vast and diverse website traffic sources including social media and website referrals, report shows that for the year 2017, the WCMC has been actively contributing in making the BSP's online presence felt across its users.**

Figure 2 Graphical Representation of the Audience Acquisition of the BSP Website

2017

ANNUAL REPORT
Growth and Stability

CHAPTER 2 YOUNG PEOPLE & ADULTS IN SCOUTING



Scouting is an educational movement and continues to be relevant in today's society, so it must keep itself abreast with the rapid changes and modernization, undergo self-examination in the light of the emerging and contingent educational philosophies and approaches, and move forward with a renewed strength in its educational engagement, thereby becoming a potent vehicle for social transformation. It gives young people the opportunity to develop their skills and acquire competencies necessary to survive in an increasingly complex and challenging world. Greater involvement in decision-making processes is imperative in providing a framework for the young people in order to attract, train and retain members.

The Adults in Scouting are key actors in the delivery of quality, relevant and equitable youth program for the young people. They represent the principal component in the realization of the vision of Scouting for the future. Well-trained, well-equipped, effective, educated, self-directed, motivated, task-oriented and performance-based, intuitive and highly competitive adults are essential to the survival, stability and integrity of the Movement. As a learning organization, it is therefore imperative for the Boy Scouts of the Philippines to establish a framework for the growth and development of adults in Scouting and for each Local Council to provide sustainable capacity mechanism for its program and adult resources development.

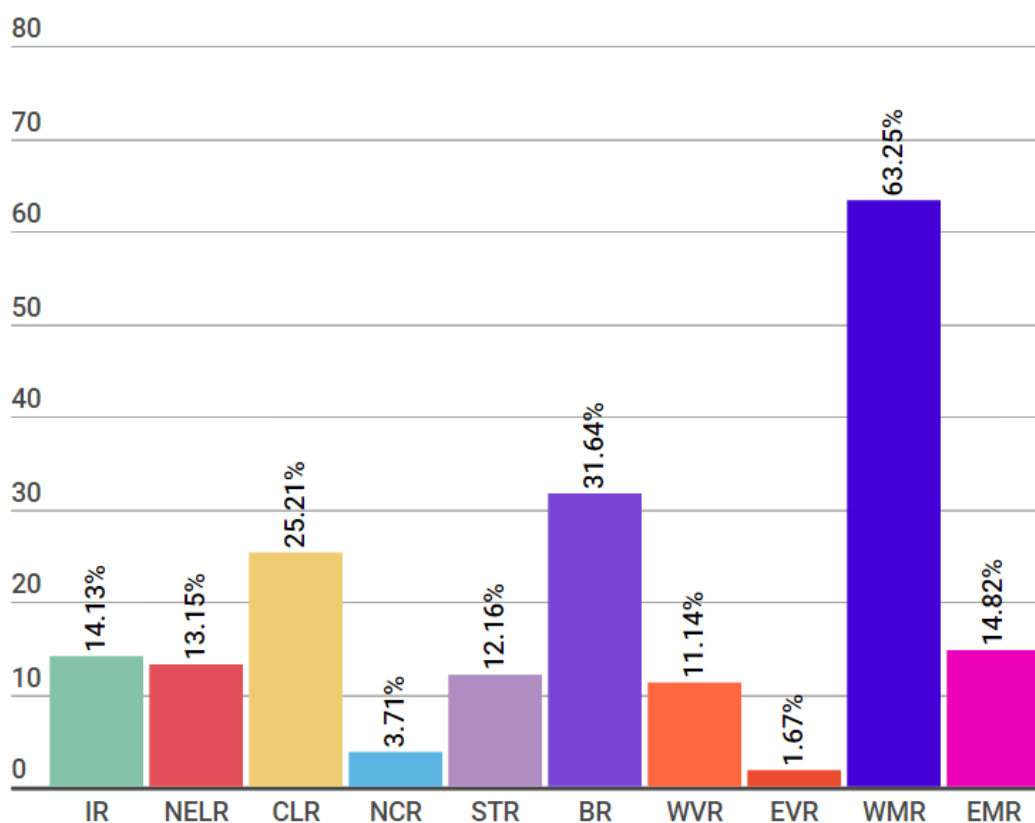


ADVANCEMENT

A total of 345,236 or 16.49% of the Scouts were advanced to the next higher rank in 2017. The number of Scouts advanced by rank, are as follows:

First Rank	-	166,608 (8%)
Second Rank	-	101,129 (5%)
Third Rank	-	64,499 (3.1%)
Fourth Rank	-	8,106 (0.4%)
Fifth Rank	-	4,694 (0.22%)

Hereunder is the Scout Advancement performance by Region.

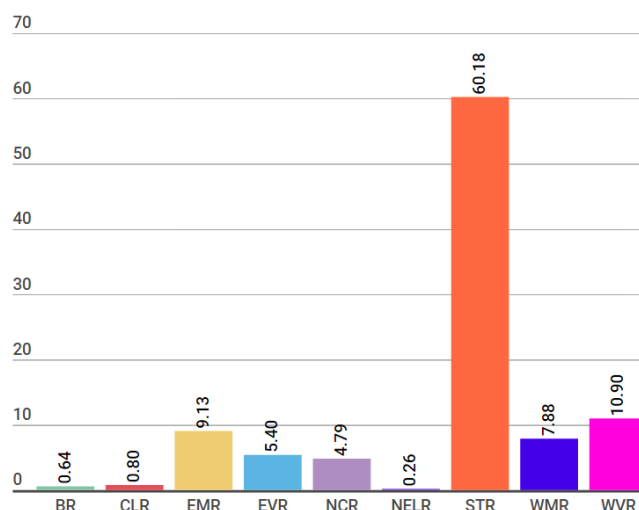




EAGLE SCOUTS

Southern Tagalog	1871
Western Visayas	339
Eastern Mindanao	284
Western Mindanao	245
Eastern Visayas	168
National Capital	149
Central Luzon	25
Bicol	20
North Eastern Luzon	8

TOTAL: 3109



PATROL LEADERS' TRAINING COURSE AND CREW LEADERS' TRAINING COURSE

In order to develop the leadership skills of our Scouts, our local councils conducted several Patrol Leaders' Training Courses (PLTC) and Crew Leaders' Training Courses (CLTC). Hereunder is the number of courses conducted by the local councils per region:

Patrol Leaders' Training Courses

REGIONS	PARTICIPANTS
WMR	1379
NCR	1365
EMR	621
EVR	336
NELR	266
STR	208
CLR	32
TOTAL	4207

Crew Leaders' Training Course

REGIONS	PARTICIPANTS
WMR	1238
NCR	845
EMR	700
STR	225
EVR	120
CLR	67
TOTAL	3195



SEARCH FOR TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES



The TOBS awarding ceremony was held on October 19, 2017 at the Philippine International Convention Center with Coca-Cola Far East Ltd. as a sponsor and exclusive partner. The objective of the search is to recognize the Scouts in the country who epitomize sterling qualities in community leadership, academic excellence and good moral conduct.

**AWARDS FOR NATIONAL WINNERS:**

1. Cash prize of Php 25,000.00
2. TOBS Trophy
3. TOBS Medallion
4. 2- Year Scholarship (Php 7,500.00/semester)

AWARDS FOR NATIONAL FINALISTS:

1. Cash prize of Php 10,000.00
2. Plaque of Recognition
3. Medallion
4. Plaque for School

2017 TOBS AWARDEES

SCOUT EARL E. JUSTIN HARINA

Rizal Council

This Scout specializes in unleashing untapped potentials. Even when he is leading, he turns the spotlight on others, encouraging them to be bigger and bolder. "Everyone can be outstanding in their own way," he says. This philosophy drove this Scout to organize a group of children with disabilities into a small outfit, empowering them to look beyond their circumstances and become victorious overcomer.

**SCOUT ARNOULD JANN A. BERNADA**

Capiz Council

This Scout grew up in a poor family, with a parent suffering from cancer. He wasn't discouraged, instead he learned compassion and mercy. He doubled his kindness to his family and friends, and chose to lead and be victorious. As president of countless school organizations and a firm believer of each Filipino's right to education, this Scout actively participated in "Brigada Eskwela" to give supplies to hundreds of children from different schools.





SCOUT JED HALLEN O. FORRO

Capiz Council

This God-fearing visionary believes in the inherent greatness of our country. An excellent organizer in school, Scouting, and community, he sustained a feeding program in a remote municipal school to improve the health and nutrition of malnourished children. He is an excellent speaker and journalist, an Eagle Scout, and one of the Ten Outstanding Students in his province.



SCOUT MIGUEL M. MANIPON

Rizal Council

This Scout is a good follower, an outstanding servant leader, a man with an ordinary personality and a unique behavior. This Eagle Scout's heart for service spurred him to cross rivers and mountains to bring light to rural communities. His eloquence and public appeal gave him credibility as he serves as Public Information Officer of his school's Supreme Student Government. He also represented his fellow Scouts as the Regional Scout Representative for Luzon.



JUBILLE MARLOURD D. LUCENA

Mayon Council

This Scout is an ardent community organizer and student leader. This Scout believes that the pen is mightier than the sword. Even as he dedicates his life to journalism, he keeps himself grounded and down-to-earth, increasing local engagement across his region through writing, radio, and reporting. He believes that in this era of lies and falsehoods, the Scouting movement needs vanguards of truth and justice.





SCOUT GABRIEL MATT MORI SOBRETOD0

Zamboanga del Sur-Pagadian City Council

To uplift the youth, one must remove hindrances and create stepping stones. This Eagle Scout managed to do both. He led in the implementation of Barkada Kontra Droga in his school. He also brought supplies and materials and distributed them to over 800 children in remote mountainous barangays to improve their access to education.



SCOUT MIGUEL ENRICO A. TEQUILLO

Cebu Council

His life as an ordinary student changed when he joined Scouting. Excellence became his middle name as he pursued chess, basketball, and Scouting. Though he came from a top-ranking school in his region, he always reaches out to help others. Using his sales from books, he personally funded and led an outfit consisting of Out of School Youth; helping them fight the evils of drug addiction and crimes.



JULMAR JOSEPH B. MISA

Bohol Council

This Scout is a consistent organizer and volunteer in relief operations. This Eagle Scout believes in the power of doing a good turn daily. He is a leader in and out of school, and is an advocate for the protection of the environment. He is a tree-hugger and turtle lover. This man is an unstoppable environmentalist giving life to polluted seas and neglected lands.





JOHN STEPHEN M. CORNWILL

Biliran Council

He is a fiery evangelist and a follower of Christ, an outstanding leader and student. He finds great joy in leading youth organizations, facilitating leadership trainings, mentoring others, and serving the community. He also established a sustainable vegetable nursery with numerous organizational partners, helping impoverished families beat poverty.



REYSHELL MARIE M. LAT

Batangas City Council

This Scout is a consistent first honor student from elementary to high school. As an outgoing student leader, this Scout is an epitome of grace under pressure and always gives her very best for God and others. Through Scouting, she was changed from an ordinary achiever to a person with purpose and with a heart for service. She is a pioneer Eagle Scout in her school and the first female Regional Scout Representative of Southern Tagalog Region.



EMILIO S. AQUINO II

Zamboanga City Council

This Scout is a passionate advocate of the right to education. He believes that libraries change lives. He donated books and computers to elementary schools, seeking to increase the children's interest in reading and learning. His bravery is also commendable. As the Zamboanga Siege raged, he stepped up and led fellow Scouts to provide food, shelter, and supplies to the evacuees.





2017 GAWAD TOBSPA TOMAS VALENZUELA CONFESOR (1891-1951) - COMMUNITY SERVICE AWARD



The winner of the 2017 Gawad TOBSPA Tomas Valenzuela Confesor (1891-1951) - Community Service Award, is **SCOUT JOHN STEPHEN M. CORNWILL**, Biliran Council, Eastern Visayas Region.

TUROK LISO, TUBO PISO PROJECT (TLTP PROJECT)

TLTP Project is an agricultural/livelihood development project in the municipality of Biliran. Instead of spoon-feeding the marginalized sectors of the community, TLTP is a sustainable extension project, which equips the beneficiaries with skills and resources needed to build their own garden. In general, TLTP serves as a catalyst for the community to achieve a healthy agricultural environment which promotes sufficient, income-generating and safe food production for families and institutions.



THE SCOUT YOUTH FORUM

Involving the Young People in Decision-Making in Scouting

"Scouting is a Movement of young people, supported by adults; it is not a Movement for young people managed by adults only. Thus, Scouting offers the potential for a learning community of young people and adults, working together in a partnership of enthusiasm and experience."

(Policy on the Involvement of Young Members in Decision-Making
Adopted by the World Scout Conference thru Resolution 2/93)

Over the past 30 years, the World Scout Conference has addressed the resounding issue of the participation of young members in decision-making. In 1969, the Conference encouraged National Scout Organizations and Regions to arrange youth conferences and youth forums. In 1993, the World Scout Conference adopted a policy on the involvement of young members in decision-making. The same World Scout Conference adopted a resolution on Youth Forum, which provides an opportunity for young people to develop the necessary practical skills to enable them to take part more effectively in decision-making activities and undertake leadership roles within and outside the Movement.

The Boy Scouts of the Philippines (BSP) has responded to the call of the times, empowering the young people through their inclusion in the various policy-making body of the movement – two (2) Council Scout Representatives to the Local Council Executive Board, two (2) Regional Scout Representatives to the Regional Scout Committee, and one (1) Regional Scout Representative each from Luzon, Visayas and Mindanao to the National Executive Board. More importantly, the inclusion of one (1) Senior Scout, each from Luzon, Visayas and Mindanao [Regional Scout Representatives] to the National Executive Board (NEB) has been in effect since 31 October 1936 by virtue of Commonwealth Act No. 111. Representation is also encouraged at the level of the Institutional Scouting Committees (schools and sponsoring institutions) and the District Scouting Committee (municipalities, scholastic districts, area, etc.).

They [the young people] were afforded and are continuously being afforded direct representation, highlighting the ability of young people to formulate their own decisions and help the adults in the development and introduction of several programs for the movement, consistent with its thrusts, through the Scouts Youth Forum.

Affording direct representation of the young people from diverse backgrounds and involving them in the decision-making process not only provides them with the space to have a say on issues that affect their lives, but also provides them with the perfect opportunity to directly address these issues and their preference. The perspective of the young people as to how to further enhance and improve the programs of Scouting is of paramount import in the decision-making process – they offer fresh air and creative ideas – after all, millennial are the market segment of the Scout Movement.

By involving young people in decision-making processes in Scouting, the BSP is not only fulfilling its Mission and respecting the Scout Method, but also supports both young people and adults to reach their full capacities and engage in constructive dialogue in order to contribute to the dynamism and democratic character of the organization [BSP] as a whole.



NATIONAL SCOUT YOUTH FORUM (NSYF)

The National Scout Youth Forum is the final leg of the Scout Youth Forum where young people are empowered to develop their capacities for making decisions that affect their lives and of other people, and, engage in decision-making in the groups where they belong, for them to be able to actively contribute to creating a better world.

The Scout Youth Forum, a primordial part of the Youth Development Program, is organized to fill the need and the clamor for youth participation, involvement, engagement and empowerment in the decision-making process, especially in matters and issues directly affecting them, and serve as a laboratory for the development of leadership qualities and capabilities among our young Scouts.

The Scout Youth Forum is also an educational tool to support the process of developing youth participation. It is an event that empowers and inspires young people through participatory approach, helping them to develop skills in decision-making which can be used within Scouting and in the society. The Forum is a place for information, training and concrete experience of discussing and acquiring a deeper understanding of various issues. It is also a source of inspiration and a venue for young people to share and learn fresh ideas, innovative thoughts, different experiences and working methods.

In 2017, the BSP conducted National Scout Youth Forums each for Luzon, Visayas and Mindanao, in conformity with the New Guidelines in the Conduct of the Scout Youth Forum issued in February 2014. The final leg of the Scout Youth Forum were conducted under the following details:

1. National Scout Youth Forum for Luzon
Rizal, Gubat Sorsogon
9-12 March 2017
2. National Scout Youth Forum for Visayas
Manocmanoc National High School, Boracay Island,
Malay, Aklan
9-12 April 2017
3. National Scout Youth Forum for Mindanao
Macapagal House, Timuga, Iligan City, Lanao del Norte
3-5 March 2017

The participants discussed and shared topics which are of interest to them and those which directly affect them, using democratic methods, particularly the Parliamentary Rules and Procedures in order to ensure maximum participation of every participant while safeguarding their fundamental rights.

The forums cover several plenary sessions with their respective officials presiding over. In each of the plenary session, there were several plenary discussions and debates that transpired. Every discussion crew presented their respective topics and subjected the same for interpellation.



Regional Scout Representatives

One of the most important feature of the National Scout Youth Forum is the election of the Regional Scout Representative for Luzon, Visayas and Mindanao to the National Executive Board.



Luzon
LEXA NATALIE C. JUNTADO
Camarines Sur Council / BR



Visayas
ARNOULD JANN A. BERNADA
Capiz Council / WVR



Mindanao
KYLE M. TORRES
Davao City Council / EMR



YOUTH PROGRAM DEVELOPMENT



The new Vision of the World Organization of the Scout Movement (WOSM) states that, “By 2023 Scouting will be the world’s leading educational youth movement, enabling 100 million young people to be active citizens, creating positive change in their communities and in the world based on shared values.

Corollary, the Vision 2020: APR Plan 2012 – 2015 of the World Scout Bureau – Asia-Pacific Regional Support Centre (WSB-APRSC) provides that “By 2020, Scouting in the Asia Pacific Region is recognized as the preferred and leading educational youth movement offering relevant programme in all segments of society.” Towards the achievement of this Vision, the APR Scout Committee approved its Five (5) Strategic Priorities for 2015 – 2018: Young People, Adults in Scouting, Management, Finance and Scouting Profile.

Aligning its strategic directions with WOSM and WSB-APRSC, the Boy Scouts of the Philippines (BSP) had recently approved its own roadmap – BSP Strategy Map: VISION 2025. It outlines the strategic objectives and the focus areas that the BSP will be undertaking over the course of the next ten (10) years in order to achieve its Major Final Outcome – Membership Growth.



The BSP Strategy Map: Vision 2025 provides policies and guidelines that supports the Local Councils in the delivery of quality Scouting programs, projects and activities to all young people in all segments of society with greater emphasis on the following:

- o Support Local Councils in implementing WOSM World Programmes consistent with the development thrust of the BSP to ensure innovative and relevant youth-oriented educational program to attract young people and drive membership growth.
- o Offer greater opportunities to young people in leadership roles and governance through participation and involvement in the decision-making processes youth empowerment and development.
- o Assist Local Councils to create more opportunities for greater involvement of young people in creating better communities through service projects related to environment education, development education and peace education through partnerships.

The Program Committee of the BSP created a task group that was assigned to update the BSP Youth Program for implementation in 2018. New passports for Boy Scouts and Senior Scouts, and a new program for Rover Scouting will also be released in 2018.

BETTER WORLD PROGRAMME

The Boy Scouts of the Philippines is at the forefront of the WOSM World Scout Programme, a framework for Creating a Better World.

Scouting is all about young people – building values (Scout Oath and Law) in them, developing them to be active citizens and leaders of their community and the world, and empowering them to take action as responsible and committed citizens.

It is therefore important that World Scouting has exciting and innovative programmes and activities that will draw the attention of these young people to join and be involved, and to contribute to positive changes in their communities.

Recognizing this, World Scouting strives to continuously offer opportunities and channels that will truly enhance young people to be the catalysts of change, addressing global issues in their local communities through volunteerism, internships, community services and partnership projects with other non-governmental and governmental organizations. Over the years, these have morphed into, what is now called, the World Scout Programmes, comprising the Scouts of the World Award, World Scout Environment Programme and Messengers of Peace.



SCOUTS OF THE WORLD AWARD (SWA)

The SWA challenges all young people (Scouts and non-Scouts) aged between 15 and 26 years to reflect on global issues and act on them at the local level. It is the only award for young people that is provided by World Scouting. It aims to encourage stronger involvement of young people in the development of society. Launched in 2004, the SWA is one of World Scouting's contributions to the UN Sustainable Development Goals.

WORLD SCOUT ENVIRONMENT PROGRAMME (WSEP)

The importance of the environment to Scouting was highlighted at the 37th World Scout Conference in 2005. In 2006, the Educational Methods Committee, through the Environment Education Task Team, developed the World Scout Environment Programme, introduced a new World Scout Environment Badge, launched SCENES (Scout Centers of Excellence for Nature and Environment), and established and maintained effective environment partnerships.



MESSENGERS OF PEACE (MoP) Initiatives

The MoP is a global initiative of World Scouting, which aims to inspire millions of young people throughout the world to do amazing things in their communities to create a better world. Since 2012, Scouts have been sharing their community service initiatives online on scout.org. To date, more than 620,000,000 service hours have been registered in over 40,000 community service initiatives. This has contributed to building a strong sense of purpose among Scouts Messengers of Peace.

Through these World Scout Programmes, under the “Better World” framework, World Scouting hopes to develop generations of active citizens who are committed, responsible, and endowed with critical thinking to examine and potentially challenge the status quo using the principles of democracy. The World Scout Programmes aim to motivate the “active citizen” within each young person (Scout or Non-Scout) and move him/her to take concrete actions on issues that affect his/her local community to create a better world in a Global Network of Service, as envisioned by Baden-Powell.



SCOUTS OF THE WORLD AWARD 2017			
LOCAL COUNCIL	Senior Scout	Rover Scout	TOTAL
Cabanatuan City Council, BSP	5	10	15
Metro Manila East Council, BSP	1	21	22
Metro Manila South Council, BSP	6	0	6
Rizal Council, BSP	10	5	15
Camarines Sur Council, BSP	2	0	2
Tacloban City Council, BSP	6	0	6
Cebu Council, BSP	1	0	1
Zamboanga del Sur Pagadian City	67	0	67
Bohol Council, BSP	2	0	2
GRAND TOTAL	100	36	136

SCOUTS: Creating a Better World as Active Global Citizens

SW Award is geared towards creating positive impact to the community through voluntary service. Our Awardees made sure that they will live to the standards of the SW Award by making various projects in their respective communities.

Teams from Zamboanga del Sur - Pagadian City Council focused on the environmental protection by coastal clean ups and mangrove planting. Scouts from Cabanatuan City and Tacloban City helped in the improvement of school facilities during Brigada Eskwela. Scouts from

Bohol Council made a Sci-Hi facility in their school to help students to be more inclined with Science and Technology while having fun.

A team of Scouts from Rizal Council and a lone Scout from Cebu Council started a Community-Based Unit inside the juvenile prison in their city. This hardworking and passionate Scout goes weekly to teach children and teenagers Scout skills and character building lessons. This only proves that no matter how challenging it can be, as long as you have a big heart and the right mindset, you'll be able to do something great.

Other Teams choose to do literacy programs outside the four corners of classrooms like the teams from Camarines Sur Council and Metro Manila South Council. The team from Metro Manila East Council focused not just on literacy, they also renovated a community library in their neighboring municipality. From an old box-like building, it has now become a child-friendly facility with hundreds of books and continuous weekly lessons for the kids. They also gave out 100 brand new toys to the children in the ALIVEbrary program. These are just few of the thousand projects that can be implemented through this Better World Program.



"No man can be called educated who has not a willingness and a desire, as well as a trained ability, to do his part in the world's work."

Baden-Powell





BSP surpassed 5k WSEB Target!

TARGET	ACTUAL	PERCENTAGE
5,000	10,904	218%

Through the collective actions of various Local Councils nationwide which actively participated in the 2017 World Environment Day, International Coastal Clean-Up, Earth Hour, Massive Tree Planting, Mangrove Reforestation, Recycling, Solid Waste Management, and seminar-workshops on World Scout Environment Programme, we achieved a total of 10,904 Awardees of the World Scout Environment Badge, surpassing our 2017 Target of 5,000 awardees. This shows a 218% rate of accomplishment for the year under review.

WSEP Aims No. 1 to 5 have been included in various Regional and Local Council Scout Jamborees aside from the WSEP Workshops at the Council and Institutional Levels.



Messengers of Peace ASIA-PACIFIC					
MoP Monthly Statistical Report – translate in numbers is making great progress. This was how up ten NSO's performed in month of December in terms of MoP service hour, project, and scout.org.					
Report No. 03001-001 MMSR – December 2017					
TOP 10 NSO's- scout.org USER	TOP 10 NSO's- PROJECTS	TOP 10 NSO's SERVICE HRS			
Indonesia 26,986	Malaysia 9,222	Philippines 544,370,864			
India 23,175	India 7,894	India 50,639,348			
Philippines 23,228	Philippines 1,959	Malaysia 13,803,231			
Malaysia 15,039	Bhutan 1,813	Nepal 12,585,962			
Bangladesh 11,246	Indonesia 1,297	Bhutan 10,918,492			
Bhutan 6,422	Thailand 1,057	Fiji 7,728,978			
Australia 3,671	Fiji 497	Bangladesh 6,033,652			
Hong Kong 3,665	Bangladesh 340	Indonesia 4,729,728			
Pakistan 3,190	Australia 334	Thailand 3,617,347			
Thailand 2,115	Sri Lanka 312	Sri Lanka 3,247,235			

The Boy Scouts of the Philippines remains consistent as No. 1 Contributor in terms of Service Hours in the WOSM Platform at www.scout.org. We remained at Top 3 in terms of the number of Registered Online Users and number of Service Projects next to India and Indonesia, respectively.

This was brought about by the series of MoP Roadshows and integration of MoP Activities in various Regional and Council Scout Jamborees in Luzon, Visayas and Mindanao. It was actively promoted during the 2017 International Day of Peace last 21st September 2017, where Scouts from all Local Councils were involved in a wide variety of Peace initiatives such as Peace Run, Peace Starts with Me, Campfires, Tree Planting and Daily Good Deed among others.





ADULTS IN SCOUTING



Managing adults in Scouting is not limited to trainings. It also includes acquisition and personal development of Adult Leaders so they can effectively deliver quality program to the boys. All Scouting regions and Local Councils conducted several training activities specially designed based on their needs and goals.

UNIT LEADER TRAINING

Basic Training Courses

Trainees	No. of Courses Conducted	No. of ULs Trained
Langkay Leaders	9	324
Kawan Leaders	56	2007
Troop Leaders	75	3,032
Outfit Advisors	67	1,705
Rover Leaders	1	25
Leaders of Adults	37	1,254
Total	245	8,347



Advanced Training Courses

Trainees	No. of Courses Conducted	No. of ULs Trained
Kawan Leaders	5	178
Troop Leaders	23	826
Outfit Advisors	10	285
Leaders of Adults	6	190
Total	44	1,479

APPOINTMENT AND TRAINING RECOGNITION OF ADULT LEADERS

Completion of Advanced Training

After thorough reviews, the Adult Resources Development approved 1,454 Applications for Completion of Advanced Training Courses and issued the corresponding Wood Badge Parchments for 116 Kawan Leaders, 840 Troop Leaders, 170 Outfit Advisors and 328 Leaders of Adults.

TRAINING OF TRAINERS

Course for Managers of Learning

The course aims to prepare Wood Badge Holders to become effective instructors in Adult Training Courses. Four regions conducted these courses in 2017:

Regions	No. of Courses
IR/NELR/CLR/Laguna/Pangasinan	2
SLR/Laguna	1
EVR/Bohol	1
WMR/Zamboanga del Sur-Pagadian/Zamboanga Sibugay	2

Course for Managers of Training

Two Scouting Regions, NELR and SLR, conducted their Course for Managers of Training in 2017.

Nominations for Appointment to the National Training Team

With the revised implementing guidelines and procedures for the development of the BSP National Training Team (NTT) members, the NTT granted the Honorable Charge for 87 Assistant Leader Trainers and 15 Leader Trainers in 2017.



INTERNATIONAL EVENTS

2017 BOY SCOUTS OF AMERICA NATIONAL SCOUT JAMBOREE

Summit Bechtel Family National Scout Reserve, West Virginia, USA
19-28 July 2017

Contingent Head	:	Mr. Danilo C. Asiaten National Executive Board Member
Unit Leader	:	Mr. Gerry Ong Tan National Executive Board Member
Scouts	:	Scout Alizza Eunes P. Mendoza Senior Scout, Eastern Pangasinan Council Scout Sean Marie Prythyll A. Patnubay Senior Scout, Aklan Council Scout Vann Vincent R. Villanueva Senior Scout, Aklan Council Scout Ryle B. Cardenas Senior Scout, Samar Council

The Boy Scouts of America conducted its 2017 BSA National Scout Jamboree on 19-28 July 2017 at the Summit Bechtel Family National Scout Reserve, West Virginia, USA.

15TH WORLD SCOUT MOOT

Ulfjotsvatn, Iceland
25 July – 02 August 2017

The World Scout Moot, with the theme "Change Inspired by Iceland", was conducted in Ulfjotsvatn, Iceland on July 25 to August 2, 2017. Around 300 rovers were sent to 11 Expedition Sites for four days in order to immerse themselves in the Icelandic Culture. The BSP's representatives namely Sctr. Oliver John Christian Liu (Manila) as Contingent Head and participant, Rover Scout Gil Alcira, III (Quezon City), and Navotas Council Scout Executive Sctr. Kim Robert Cuevas de Leon under the Aurora Program were sent to Akranes, Hveragerði, and Reykjavík City; each with their own unique set of activities such as mountain hiking, bouldering, Icelandic horseback riding, search-and-rescue simulation, and nature preservation.





31st ASIA-PACIFIC REGIONAL SCOUT JAMBOREE

Ulaanbaatar, Mongolia (hosted by the Scout Association of Mongolia)
27 July – 02 August 2017

Participants:

James L. Gordon Council	-	1 Scout
Manila Council	-	1 Unit Leader
	-	14 Scouts
	-	1 IST
Pasay City Council	-	1 Unit Leader
	-	2 Scouts
	-	2 ISTs
Sorsogon Council	-	1 Scout

The 31st Asia-Pacific Regional Scout Jamboree, hosted by the Scout Association of Mongolia, was held on 27 July – 02 August 2017 in Ulaanbaatar, Mongolia.

INTERNATIONAL PEACE DAY

Celebrating the International Peace Day is about promoting a culture of Peace in the community. The BSP National Office has issued National Memo No. 45, series of 2017 to encourage Scouts to actively participate in this celebration. Some local councils who responded to this call are Rizal Council, Batangas Council, Metro Manila East Council, Cavite Council, Lanao del Norte Council, Manila Council and Romblon Council. Scouts also rendered community service projects that promoted love and peace in the community, and uploaded them as service projects in the Messengers of Peace platform.

2017 SWEDEN NATIONAL SCOUT JAMBOREE

Kristianstad, Sweden
05-12 August 2017

Participant: Scout Gil M. Alcira III
Rover Scout, Quezon City



The 2017 Sweden National Scout Jamboree was held on 05-12 August 2017 at Kristianstad, Sweden. BSP sent one participant named Gil M. Alcira III from Quezon City Council under the International Service Team.

13th WORLD SCOUT YOUTH FORUM

Azerbaijan
07-10 August 2017

The 13th World Scout Youth Forum was recently held at Gabala, Azerbaijan last August 7 - 10, 2017. This serves as a medium for WOSM's Rover Scouts, who of young adult ages 18 to 25, are given a chance to voice out and participate in the Scouting Movement's decision making. WOSM's record-breaking feat for the line of the World Scout Youth Forum includes: the largest WSYF ever organized with 116 participants; the first World Scout Youth Forum which used the Smartphone App, where notifications and paperless files can be accessed easily; the first WSYF wherein both the World Scout Committee Chairman and WOSM Secretary General had a complete attendance in its entirety; and the first to use an electronic voting (e-voting) process for majority of the sessions.

The Boy Scouts of the Philippines was represented by Sctr. Oliver John Christian Liu (Manila Council) as the sole delegate to the 13th World Scout Youth Forum.





JAMBOREE ON THE AIR/JAMBOREE ON THE INTERNET (JOTA/JOTI)



The JOTA/JOTI is an annual event in which Scouts and Guides all over the world communicate by means of amateur radio and internet. Short-wave radio signals carry their voices virtually to any corner of the world. It's the sheer excitement of having a live conversation with a fellow Scout or Guide located in other parts of the world that attracts Scouts to participate in this event. This event also offers each Scout the experience that he or she belongs to a worldwide Movement. It offers an excellent opportunity for an exchange of ideas, cultures and habits. More than 2,500 Scouts from 25 Local Councils participated the 60th Jamboree-On-The-Air (JOTA) and 21st Jamboree-On-The-Internet (JOTI) held in Calaca, Batangas.





6TH ASEAN SCOUT JAMBOREE



A Jamboree is an event organized by Scouting for young people, where the Scout method is practiced according to the highest standard. It aims to provide a progressive, safe and enjoyable learning environment for the Scouts to enhance their physical, social, mental, emotional and spiritual potentials.

The ASEAN Scout Jamboree was organized by the ASEAN Scout Association for Regional Cooperation (ASARC) for its member countries, highlighting ASEAN cooperation and solidarity, promoting collaboration and mutual assistance for international scouting events.

Since the ASARC was founded, the following have been the five (5) installment of the ASEAN Scout Jamborees:

1st ASEAN Scout Jamboree - Philippines	28 December 1992 to 04 January 1993
2nd ASEAN Scout Jamboree - Indonesia	16-28 October 2008
3rd ASEAN Scout Jamboree - Singapore	04-09 December 2010
4th ASEAN Scout Jamboree - Thailand	27 November to 04 December 2013
5th ASEAN Scout Jamboree - Malaysia	15-20 September 2016

The 1st ASEAN Scout Jamboree was hosted by the Philippines in 1993. As the ASEAN celebrates its 50th Anniversary this year, we bring the 6th ASEAN Scout Jamboree to the place where it all started.

The Boy Scouts of the Philippines - Tagum City Council hosted the 6th ASEAN Jamboree with the theme "Growth and Stability" on November 27 - December 02, 2017 at the Energy Park, Apokon, Tagum City, Davao del Norte. The event gathered 30,314 Scouts and Adult Leaders from across the country and the Asia Pacific Region for a week of challenging and fun-filled activities.

The participants in the Jamboree came from the 117 Local Councils and 10 Scouting Regions of the BSP, six member-countries of ASARC and seven other countries, as follows:

COUNTRY

	SCOUTS	UL	CMT	IST	TOTAL
Philippines	19,583	2,531	1,665	6,163	29,942
Brunei Darussalam	9	1	6	0	16
Indonesia	109	12	14	3	138
Malaysia	38	31	7	24	100
Singapore	8	1	1	0	10
Thailand	18	2	3	23	46
India	9	2	2	5	18
Kuwait	0	0	0	4	4
Maldives	13	1	1	0	15
Netherlands	0	0	0	1	1
Sri Lanka	16	1	1	6	24
GRAND TOTAL	19,803	2,582	1,700	6,229	30,314

Note:

UL - Unit Leader
CMT - Contingent Management Team
IST - International Service Team

The 6th ASEAN Scout Jamboree was held in a vast area of greens that was once an idle and reserved land developed by the City Government of Tagum to become a social development complex as well as a public recreational park. The Energy Park is a sprawling 31-hectare area that was originally envisioned as a government center where various national and regional government offices should be located to provide one-stop services for the public. The scenic landscape and spacious lawn of Energy Park is a site where local, national and international Scouting activities are frequently held.



The Jamboree Organizing Committee:

Chairperson:

Members:

Wendel E. Avisado

Mohd Effendy

Brata Hardjosubroto

Rajalingam Ramasamy

Jose Mari G. Palaez

Dale B. Corvera

Allan L. Rellon

Rogelio S. Villa, Jr.

Secretary:

The Jamboree Executive and Technical Staff (JETS):

Secretary General

Project Officer

Chief Assistant Project Officer

Assistant Project Officer for Administration

Assistant Project Officer for Program

Assistant Project Officer for International Services

Project Coordinator/ Logistics

Promotions and Publicity

Rogelio S. Villa

Pedro B. Penados

Sofronio D. Hontanosas

Kenny Ralph S. Fernando

Yasser F. Sarona

Manuel G. Isidoro III

Charlie M. Cameros

Janice Q. Cartago

JAMBOREE PROGRAM

The Jamboree Program offers a treasure trove of daily activities that challenges the Scouts to aspire for high ideals set by Lord Baden-Powell on the zest of quality scouting. The general objective of this program falls within the scope of the educational mission of the Youth Development Program, and the activities supporting these objectives should always be appropriately calibrated towards the participant's age group. The challenges were balanced and holistic in order to meet varied needs of each particular age group.

The Jamboree Program was divided into three (3) Major Components

a) Main Modules

b) Ceremonies, Gatherings and Reunions, Special Modules

c) Special Events and Activities.

MAIN MODULES

Locally, participants have taken a look at the Scouting Movement with greater public acceptance and favorable image as an educational partner of the Department of Education, the Commission on Higher Education and other learning institutions. Scouting offers relevant programs, make real contributions and impact to the lives of Filipino youth and their communities.

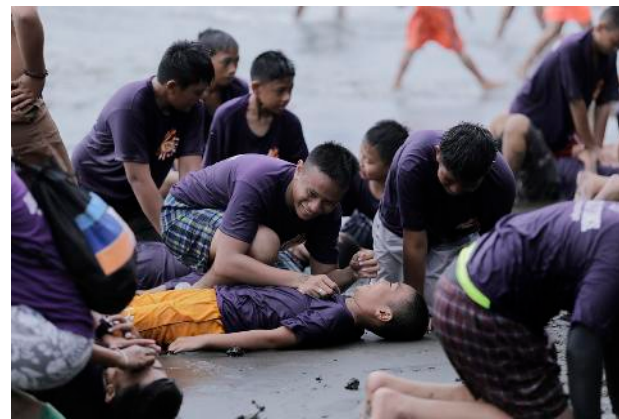
Module 1: AQUATICS AND WATER FUN

A Scout Jamboree is not complete without Water Fun and Aquatics. This module strengthened the patrol and team system, camaraderie, fellowship and teamwork. It consisted of team building activities conducted along the shoreline of Hijo Plantation Resort.



Module 2: DISASTER RISK REDUCTION MANAGEMENT (DDRM) - WATER SAFETY

The DDRM module helped the participants learn skills in basic swimming, water safety and basic life support. This was also conducted at the shoreline of Hijo Plantation Resort.



Module 3: CAMP CRAFT

This module offered a series of Craft Skills that deal with our natural environment and resources. The activity covered a wide variety of outdoor interests including wild life in natural habitat, soil and water conservation, weather and ecology.



Module 4: JUNGLE ADVENTURE TRAIL

The Scouts learned jungle survival skills inside the Madaum Forest such as improvised shelter-making and finding directions while exploring nature. They were taught how to get to unfamiliar locations using their compass and maps.



Module 5: ASEAN FAITH AND BELIEF





ASEAN is a community of divergent identities composed of five major religions namely: Islam, Buddhism, Confucianism, Christianity and Hinduism. This module provided opportunities to Scouts and Leaders to nurture a culture of diversity, respect and accept one's faith and belief.

Module 6: CROSSROADS OF CULTURES

This module highlighted the way of life, customs and traditions of the ASEAN. All ASEAN countries were provided booths to showcase their culture and tradition, display their artwork and offer native food delicacies to all participants.



Module 7: ASEAN BETTER WORLD VILLAGE

This module promoted world peace to Scouts through the famous Messenger of Peace (MoP) dance. In addition, the module raised the Scouts' environmental awareness through "My Carbon Footprint" activity; their natural disaster preparedness through story telling; and their sense of art in Nature using indigenous materials.





Module 8: TEAM SPORTS FESTIVAL AND NATIVE GAMES

This module tested the Scouts' physical strength, flexibility, and agility through a series of individual and team sports and games.



Module 9: DISASTER RISK REDUCTION MANAGEMENT

This module provided learning opportunities and skills related to saving lives in times of disasters and calamities. It covered Emergency Rescues and Transfers, Basic Life Support, Bandaging, Wound Management, Care for Shock, Accident Prevention and a thorough discussion on the Disaster Risk Reduction Management Framework.



Module 10: GLOBAL DEVELOPMENT VILLAGE (GDV) AND CITY OF SCIENCE (COS)

The GDV programme was designed to develop the life skills of young people, enabling them to improve the quality of life in the community: sustainable livelihood, healthier population, clean environment and equitable society.

COS, on the other hand, is a melting pot of learning experiences geared towards Science and Technology. This included a wide variety of interesting trade exhibits and displays encompassing four (4) fields - Computer and Robotics; Information Communication and Technology; Life Sciences; Earth and the Universe.



Module 11: COMMUNITY SERVICE CHALLENGE

A Scout Jamboree is not complete without doing a good turn. This module provided the Scouts with opportunities to render service projects in nearby schools and communities as their commitment to help create a better world. Service projects include clean-up drives, tree planting, mural painting, landscape and some minor school repairs.



Module 12: E-PARK CHALLENGE VALLEY (OBSTACLE COURSE AND HIGH ROPES)

The Patrol System is one of the most significant elements of Scouting. This module is an exciting journey coupled with series of hurdles that tested the Scouts' physical strength, flexibility, body core, agility, balance, coordination and stamina. Scouts were trained to think, plan and strategize their approach in each of the obstacle.



CEREMONIES, GATHERINGS AND REUNION

GRAND OPENING CEREMONY



The biggest Scouting event in Asia kicked-off with spectacular opening ceremonies that made the Scouts and Scout Leaders more excited for the fun and adventure that awaited them. The grand arena was filled with excitement as members of the Philippine Air Force performed a Parachute and Air Show Exhibition. The ceremony ended with a grandiose display of fireworks.



CLOSING CEREMONY



GRAND CAMPFIRE

The grand campfire illuminated the Scouts' passion for Scouting as they performed their respective yells, songs and skits.



CAMP CHIEF'S WELCOME RECEPTION

This event was attended by the Local and International Contingent Heads, members of the WSB - Asia Pacific Regional Support Center, officers of the ASEAN Scout Association for Regional Cooperation (ASARC) and guests from the World Organization of the Scout Movement (WOSM).



WOOD BADGE REUNION

This memorable gathering of all Wood Badge holders in the country and other participating countries was held at the atrium of the Tagum City Hall.



COURT OF HONOR

Around 232 Scouts from different Local Councils were vested with Eagle Medal and Eagle Ribbon (Carrick Bend) as they passed and completed the National Board of Review for Eagle Scout rank.





ASEAN SCOUT'S YOUTH FORUM

This forum aims to give scouts ample opportunity to voice out the concerns and challenges that they encounter in their respective NSOs. They were also engaged in a debate which helped them express their opinions and made them mentally competitive and alert.



ASEAN SCOUTS GOT TALENT

The contest exhibited various talents and skills such as dancing and singing solo or in groups. The competition developed confidence among the Scouts who showed their out-of-the-ordinary performances.



ASEAN SCOUTS CULTURAL NIGHT

A get-together party, music festival and friendship exchange fostered camaraderie among the Scouts as they reflected on Scouting's timeless values and ideals



A NIGHT OF CULTURAL EXCHANGE FEATURING SOUTH KOREA AND THE PHILIPPINES

This special activity featured cultural performances from Korean and Filipino artists who showed amazing skills and talents to entertain the audience.



ASEAN SCOUTS' YOUTH JAM CONCERT

Scouts from all participating NSOs enjoyed a night of music and performances. The celebration concluded with a foam and color fun party.



SPECIAL EVENTS AND ACTIVITIES

SKILL-O-RAMA

The event showcased the application of Scout Craft skills that developed patrol spirit, cooperation and teamwork. The competitions included Centipede Race, Caterpillar Race, Roman Chariot Race, Indian Trestle, Helium Transfer, Reactor Transporter, Sedan Chair, Plank Transfer and Outdoor Kim's Game.





TRADE EXHIBITION AND SWAPPING ZONE

This is a special station where Scouts and Leaders exhibited their Scouting souvenirs and mementos for trading and swapping.



SCOUT ADVANCEMENT

A special booth was designated for the assessment and processing of Merit Badges for Scout advancement.



APR-WSB BOOTH

The Asia Pacific Region - World Scout Bureau set up interactive booths where Scouts learned more about the WOSM, its member organizations, and its existing world programs. Photo booths, card games and freebies added to the fun our Scouts derived from this experience.



FANCY DRILL COMPETITION

Utmost discipline, precise coordination and a dash of creativity marked this activity on the 5th day of the jamboree, where Boy Scouts and Senior Scouts simultaneously performed their fancy drills.



KAWAN HOLIDAY

KAB Scouts, dressed in their favorite superhero costumes also got their spot during the week-long international jamboree as they recited their chants and showed their fun moves for a friendly competition.



CULTURAL STREET DANCING

The last day of the 6th ASEAN Scout Jamboree was in a festive mood as Scouts witnessed a parade of street dances. They promoted the rich culture and traditions of the region through colorful costumes, songs and dances.





"PAGKAING PINOY" EATING CHALLENGE

The Camp Chief and Tagum City Mayor, Allan L. Rellon dared the international delegates to try famous Filipino food such as isaw (grilled chicken intestines), balut (boiled fertilized duck egg) and fruits like durian and pomelo. Some delegates took the challenge and were brave enough to try our the local food for the first time.



ASEAN JAM DAILY

Copies of the ASEAN Jam Daily were distributed by the City Information Office of Tagum (headed by Mr. Edwin Lasquite) in order to highlight the 6th ASEAN Scout Jamboree's daily happenings.






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CHAPTER 3 COMMUNITY INVOLVEMENT

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Every Scout is actively involved in the communities and regularly engages in community service projects and initiatives, and share their experiences to inspire others. Scouting also engages the government and other sectors of the society to pursue the establishment of community-based Scouting units in order to reach out the youth, the indigeneous people, the street children, children in especially difficult circumstances, people with disabilities, and other stakeholders, actively working to welcome all individuals without distinction.

BANGON, MARAWI!

The Boy Scouts of the Philippines, ever true to its commitment of carrying out its duty to others, has been actively participating in relief operations and outreach programs in order to help those who are adversely affected by crises. With the terrorists' attacks and law enforcement operations in Marawi City, the number of Internally Displaced Persons (IDP) who are staying either in homes of relatives, or in designated evacuation centers, continue to rise.

In a National Memorandum released in June 2017, all operating units of the Boy Scouts of the Philippines were encouraged to take part in the relief operations by giving donations in any kind.

Hereunder is the list of donors who extended their generosity by donating items such as packed food items, hygiene kits, clothings, beddings and medicines.

1. Ilocos Region

Cagayan North – Tuguegarao Council

2. Central Luzon Region

Bulacan Council
Cabanatuan City Council
Eastern Pangasinan Council
Ramon Magsaysay Council
Tarlac City Council
Hon. Hermes Sembrano
D' Outreachers

3. National Capital Region

Navotas City Council
Kalookan City Council

4. Southern Tagalog Region

Southern Tagalog Regional Office
Batangas City Council
Batangas Council
Antipolo City Council
San Pablo City Council
City of Santa Rosa Council

5. Bicol Region

Iriga City Council

6. National Office



BSP-MOP EMERGENCY RELIEF OPERATION FOR MARAWI

In partnership with the WSB-APR under the Messengers of Peace Project, and in coordination with the Department of Social Welfare and Development (DSWD), the Philippine Red Cross (PRC) and the Council Scout Executives of five Local Councils in Western Mindanao, the Boy Scouts of the Philippine National Office distributed a total of 1,000 relief packs to 1,000 families affected by the Marawi siege. These families are living in temporary shelters in Marawi and other adjacent cities and provinces. The distribution of relief goods was organized by the Regional Scout Director of Mindanao Regions, Jesus M. Meris. One relief pack consists of six (6) kilograms of rice, 18 pieces of noodles and nine (9) cans of sardines in an ecobag.

This project is a manifestation of the love and ideals of the Boy Scouts of the Philippines to help families living in extremely difficult conditions brought about by lawless elements while waiting to be relocated to government housing projects or to return to their new homes. The logistic support of the regional office in Mindanao, the Senior Scouts who provided helping hands in the actual distribution of relief goods, the physical presence and support of the members of the BSP National Executive Board in the distribution of relief goods, and the orderly management and supervision of the evacuation centers supervised by the DSWD and Red Cross played a big role in the success of the project.



The BSP Secretary General Rogelio S. Villa, Jr. and the Director for Administration/Project Officer Florencio B. Atinyao supervised the emergency relief operations in the following areas:

1. Barangay Buru-an, Iligan City in coordination with OIC Mark Vincent R. Esquierdo of the BSP Iligan City Council;
2. Cagayan de Oro City in coordination with CSE Rudy Guligado of the BSP Cagayan de Oro City Council;
3. Marawi City, Lanao del Sur in coordination with OIC David A. Mandia of the BSP Lanao del Sur-Marawi City Council;
4. Lanao del Norte in coordination with OIC Ariel V. Sayre of the BSP Lanao del Norte Council; and
5. Misamis Occidental in coordination with CSE Roy G. Garbonera of the BSP Zandidap and Misamis Occidental Council.

BUILDING A GENERATION OF SAFE AND HEALTHY WORKERS



BSP and ILO Collaborate on the SafeYouth@Work Project in the Phillipines to develop an Occupational Safety and Health (OSH) Merit Badge for Scouts

The objective of the proposed implementation agreement with the ILO is to promote a culture on occupational safety and health in our scouting system.

The partnership will:

1. Assess the integration of key concepts on occupational safety and health in the scout badge system;
2. Develop a methodology to better integrate concepts on occupational safety and

health in the scout badge system;

3. Determine the appropriate age group of scouts to be covered by the special scout badge on safety and health;
4. Pilot the development of the special scout badge prior to its finalization;
5. Institutionalize the special scout badge on occupational safety and health; and
6. Launch the special scout badge in the country.



Furthermore, the scouting system is mainstreamed into the educational system both in public and private schools covering primary and secondary levels, and the partnership with ILO can positively impact the integration of occupational safety and health to our young people's behavior. The scout method is composed of seven different elements which are (a) the scout promise and law, (b) learning by doing, (c) the patrol system, (d) symbolic framework, (e) personal progression, (f) nature, and (g) our themes. This collaboration will determine the most appropriate methodology to integrate occupational safety and health in the Scouting system.

POCOMON GO!

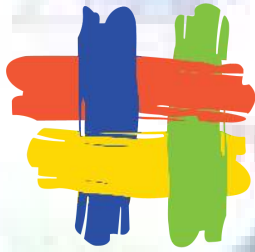


The Affiliated Network for Social Accountability in East Asia and the Pacific Foundation (ANSA-EAP) is a civil society partner of the DepEd-UNDP's Senior High School Computerization project. It provides third-party monitoring (TPM) through CheckMySchool, a participatory monitoring platform for public schools.

This TPM initiative is called Pocomon Go or People-Powered Computer Monitoring for Good Governance. Its mission was to track the delivery of computer packages (around 3500 computer units) to 66 high schools in Metro Manila.

Check MySchool's network partners include the Boy Scouts of the Philippines specifically the Metro Manila South Council represented by its Council Scout Executive Rex Francis Ynion and Division Superintendent Loreta B. Torrecampo, CESO V, of the Division of Las Pinas. Our volunteers were mobilized, trained and deployed for the readiness review, delivery monitoring, installation inspection, and report card visit.

Each school received 51 computers, a printer, LCD projector and screen. The Department of Education procured the computer packages through the procurement system of the United Nations Development Programme.



ANSA-EAP

Affiliated Network for Social Accountability
in East Asia and the Pacific





12TH NATIONAL ROVER MOOT



A total of 2,133 Rover Scouts and leaders from all over the Ten Scouting Regions of the country gathered once again for the 12th National Rover Moot at Pili, Camarines Sur on October 23 - 29, 2017. The main objective of this event is to further develop the character of our young people, their sense of responsibility, and their awareness of one's value in rendering service to the community. This week-long activity was filled with fun and challenges, as Rover Scouts visited different immersion sites and accomplished their task of contributing to the improvement of several barangays in Camarines Sur.

Immersion Site :
TINAMBAC

Immersion Site Director :
PARDE YASSER F. SARONA



ACCOMPLISHMENTS :

Mangrove Education and Plantation
Honey Bee Education and Production
Construction of Public Comfort Rooms
Construction of Nipa Cottages
Coastal Tree Planting
Clean Up and Landscaping

Immersion Site :

MANGUIRING

Immersion Site Director :

RDS IMELDA S. SAMSON

ACCOMPLISHMENTS:

Tree Tagging
Administration Building Design
Design and Creation of a Nature Trail
Beautification of Rock Garden
Mural Painting

Immersion Site :

BUHI

Immersion Site Director :

DIR. ARTHUR R. SALES

ACCOMPLISHMENTS:

Construction of IP houses
Tree Planting
Clean Up

Immersion Site :

BATO

Immersion Site Director :

RFSE ARNEL DELUTE

COMPLISHMENTS:

Construction of Public Comfort Rooms
Lake Clean Up
Engineered Wet Land and Mural Painting



Immersion Site :
MILAOR

Immersion Site Director :
RSD JESUS M. MERIS

ACCOMPLISHMENTS:

Clean Up and Beautification
Grass Cutting
EMAS (Effective Micro-Organism
Application Solution and Demo-
Lecture on Organic Production)



After rendering their invaluable service to the communities of Camarines Sur, the Rover Scouts went out to have some fun-filled activities in the renown CamSur Watersports Complex (CWC) such as wakeboarding, rappelling and fun games.







PARTNERS IN CREATING A BETTER WORLD

The Boy Scouts of the Philippines must continually identify sustainable partners that can support the development and delivery of Scouting program. It has worked with several partner organizations and cooperated with other National Scout Organizations towards fulfilling our goal of creating a better world for the future generation.

The Coca-Cola Far East, Ltd. (TCCFEL) **www.coca-colafemsa.com**

The Coca-Cola Company is the world's largest beverage company and is the leading producer and marketer of soft drinks and other ready-to-drink beverages. They sell concentrate and beverage bases to bottling partners who in turn, package them as finished products and distribute them to customers for sale to consumers.

As a whole, The Coca-Cola Company has a unique business system that enable the company to achieve extraordinary levels of success in the business community. Since 1998, Coca Cola has been our major partner in promoting environmental stewardship and leadership among the youth.

The Coca-Cola Philippines is BSP's partner in two major programs – the Search for the Ten Outstanding Boy Scouts of the Philippines (TOBS) program - an annual event that bestows awards to impressive individuals in the Scouting community, and "Green is Go! Go for the Real Thing!" Project – a nationwide tree planting program that started in 2004.

The Coca-Cola Philippines' continued support to BSP's two major projects is the company's way to help promote inspiration among BSP's 2.6 Million Scouts; as both organizations share the same principle in helping others. The TOBS program highlights the winners of the award as sources of inspiration and emulation for the Scouts, while "Green is Go! Go for the Real Thing!" Project is BSP's response to the Philippines' pressing deforestation problem.



International Youth Fellowship (IYF) www.iyf.org

The International Youth Fellowship, better known as IYF, is a global non-profit organization nurturing the next generation of leaders through programs like Mind Education, Youth Camp, World Camp, IYF Academy, Social and Volunteer Service. IYF is dedicated to the spiritual, intellectual, and emotional growth of young people and trains them to be global citizens and servant leaders who will lead the next generation. With the motto "Challenge, Change, Cohesion" as its core function, IYF is leading the way through its initiatives in leadership development, oversees volunteering and international exchange.

The BSP entered into a Memorandum of Understanding with the IYF to collaborate and forge a partnership to promote cooperation and advance their character growth and development programs for the young people.



International Labor Organization (ILO) www.ilo.org

The International Labour Organization (ILO) is the UN specialized agency dealing with work and workplace issues, and related rights and standards. Its overarching goal is to achieve decent work for all so everyone benefits from working conditions that offer freedom, equity, security and human dignity. In working towards this goal, the ILO has four principal strategic objectives:

- To promote and realize standards, and fundamental principles and rights at work
- To create greater opportunities for women and men to secure decent employment
- To enhance the coverage and effectiveness of social protection for all
- To strengthen the relationship among workers, employers and governments, and encourage social dialogue

Founded in 1919, the ILO is the only surviving major creation of the Treaty of Versailles, which established the League of Nations. It became the first specialized agency of the United Nations in 1946.

The ILO partnered with the BSP for the SafeYouth@Work Project, funded by the US Department of Labor. It aims to promote Occupational Safety and Health (OSH) of young workers, with a focus on those aged 15 to 24. The BSP is a principal part of this endeavor in promoting and raising awareness on occupational safety and health for young people at an early age.

Operation Smile Philippines (OSP) www.operationsmile.org.ph

The Operation Smile Philippines Foundation, Inc. is a private, non-stock, non-profit charity organization, the first foundation to deliver free, re-constructive surgery and related health care to indigent individuals afflicted with congenital facial deformity in 1982.

The OSP has launched a new global initiative to eliminate the backlog of untreated oral clefts with initial implementation in the Philippines and thirty-four (34) other countries in Asia, Africa and South America. It serves as a lead organization tasked to carry out the aforementioned global initiative in the country.



International
Labour
Organization

To contribute to this endeavor, a Memorandum of Agreement between Operation Smile Philippines and the Boy Scouts of the Philippines was inked in 2017.

Operation Smile

**Alpha Phi Omega (Phil.) International, Inc.
(APO)**
www.apo.org.ph

The Alpha Phi Omega (Phil.) International, Inc. is a non-stock and non-profit organization having its roots from Scouting and continuously indulges into the propagation of Scouting ideals by conducting Rover and Balik Scouting Program from among its members.

Alpha Phi Omega is a national co-ed service fraternity organized to provide community service, leadership development and social opportunities for college students. The purpose of the fraternity is "to assemble college students in a National Service Fraternity in the fellowship of principles derived from the Scout Oath and Law of the Boy Scouts; to develop leadership, to promote friendship, to provide service to humanity, and to further the freedom that is our national, educational and intellectual heritage".

Unlike many other fraternities, APO's primary focus is to provide volunteer service within four areas: service to the community, service to the campus, service to the fraternity, and service to the nation.


The BSP entered into a Memorandum of Agreement with APO for mutual cooperation in the promotion of Scouting ideals and strengthening of the Scouting Movement in the Philippines.



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CHAPTER 4 RESOURCE MANAGEMENT

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Effective and efficient deployment and allocation of resources assure the stakeholders of the organization's financial stability and self-reliance. The benefits should not only linger at the national level, but should also redound to all the Local Councils. The handling of the finances of the organization should be transparent, accountable and efficient.

RESOURCE MANAGEMENT

“Efficiently and effectively MANAGE the RESOURCES by maximizing revenues to provide sound financial stability for the benefit of the BSP and its benefactors.”

This commitment, which has been drawn from BSP's Mission Statement to ensure BSP's financial stability, has started to bear fruit.

This report focuses on areas directly affecting the growth and stability of BSP's fixed assets from various income-generating properties.

Contracts, Joint Ventures and other Agreements

There was a remarkable increase in the number of lessees and partners in various properties of the BSP. Table shows an increase of 24.56% in tenancy from 57 in December 2016 to 71 over the same period in 2017:

	2016	2017
Davao	30	39
Baguio	17	19
Cebu	3	5
Palayan	1	1
Iligan	1	1
Manila	2	3
Makati	1	1
Makiling	2	2
TOTAL	57	71



The National Executive Board approved the transfer of the management, administration and supervision of the City Triangle Commercial Center in Davao City to the four local Councils of Davao, headed by the Davao City Council, effective 1 November 2017. The move would expedite the delivery of services including the prompt and efficient response to the lessees concerns.

The NEB also approved the transfer of management of the BP International Hotel in Mt. Makiling from El Cielito Hotels, Inc. to JVA Harmony Hotels, Inc. The move was due to the decision of the Board of Directors of El Cielito to separately operate their own hotels and the private hotels they manage. The change would not affect the income due to BSP as the terms and conditions in the new contract are basically the same as the old one.





BSP Scout Sign Marker, Mt. Makiling, Los Baños, Laguna

The renewal of the Memorandum of Agreement (MOA) between BSP and University of the Philippines Los Baños (UPLB) was approved and forwarded to the UPLB and to the Office of the Government Corporate Counsel (OGCC) for further review.



BP International- Manila



Alphaland, Makati Palace, Inc.

The Original Owner's Duplicate Condominium Certificate of Titles (CCT) of the sold condominium units and parking slots of the BSP's 15% shares in Alphaland Project, which is equivalent to the total amount remitted by AMPI to the BSP for the said sold units and parking, were released to Alphaland Makati Place Inc. (AMPI) upon their request. There are on-going negotiations for the profitability and marketability of the Third Floor Podium owned by the BSP in Alphaland Makati Place Mall. The venture would generate a potential annual income of PHP 36 Million.



REPAIRS, MAINTENANCE AND IMPROVEMENTS

Manila Property

Several installations, constructions, repairs and improvements of facilities at the Manila property were accomplished to ensure better services and safety of the staff and guests:



New air-conditioning units were installed on the 4th, 5th floor and 15th floors.



The new National Scout Shop (NSS) warehouse office located on the 3rd floor was constructed.



One of the accredited service providers of Mitsubishi facilitated the repair of the elevator traction machine as part of preventive assessment and maintenance.



- The first phase of the repair and restoration of the Generator Set was accomplished.
- A contract was made for Termite Abatement, Maintenance Program and General Pest Control Services.
- The procurement office located at the ground floor was improved by replacing its tiles and repainting its walls.

Makiling National Scout Reservation (MNSR) Camp

- Outdoor amenities such as Fireman's Wall, Commando Rope, Balancing beam, New Dimension Hole, Step Tire, Elephant Walk and High Ladder were installed in the camp to attract more clients.
- The Pavilion in the swimming pool area was repaired.
- Installation of internet connection for the camp which would enable swift flow of communications for more effective marketing and promotions was facilitated
- In order to enable a swift flow of communications for effective promotions and marketing, an internet connection was installed in the camp.

Capitol Hills Scout Camp (CHSC)

- Four picnic huts were constructed in the swimming pool area.
- The damaged submersible pump was replaced with a new one.

Davao City (City Triangle Commercial Center)

- The damaged submersible pump was replaced with a new one.
- The two old centralized air-conditioning units were replaced with five 5 ceiling mounted air-conditioning units.

ADHERENCE TO EXISTING GOVERNMENT LAWS

The BSP adheres to high standards of public service to become compliant with the existing government rules and regulations:

- A seismic device was installed in compliance with the Department of Public Works and Highways' National Building Code Development Office (NBCDO) Memorandum Circular No. 1, s. 2015, which provides guidelines and implementing rules on Earthquake Recording Instrumentation (ERI) for buildings and the Implementing Rules and Regulation of the National Building Code and pertinent provisions of National Structural Code of the Philippines.
- In compliance with the order issued by the National Historical Commission, the BSP identification signage located at the former BSP building was restored.
- The BSP properties in Manila, Manila, Cagayan De Oro and Iloilo were insured under the Government Service Insurance System (GSIS).
- All contracts and agreements prior to execution were forwarded to the Office of the Government Corporate Counsel (OGCC) for review, comments and recommendations in order to ensure that the BSP is compliant with the existing government rules and lawful processes. OGCC is the legal counsel of the BSP being a Government Owned and Controlled Corporation (GOCC).
- The BSP properties in Manila, Makati, Baguio, and Cebu were appraised by Philippine Appraisal Co., Inc. with an aggregate market value of **Php 5,655,181,040.00**.



Capacity Building

In order to strengthen the capacity of MNSR staff in using computers and manipulating basic programs for their records, reports, camp promotions and advertisements, a seminar was conducted last September 21-22, 2017 at Mt. Makiling, Los Baños, Laguna. This was spearheaded by Acting Director Arthur R. Sales of the Economic Enterprise Division.

INCOME GENERATING PROPERTIES

One way to assure our stakeholders of the organization's financial stability and self-reliance is the effective and efficient deployment and allocation of resources. Proper utilization and management of these properties will ensure that 80% of the organization's budget will come from these assets and become less dependent on membership fee. The benefits should not only linger at the national level, but should also redound to all the Local Councils. All financial transactions of an organization should be transparent, accountable and efficient. The BSP established good governance practices on accountability and transparency in the utilization and management of resources in accordance with government rules and regulations.

Currently, BSP generates regular income from rental/lease of properties, waterworks system fees, power supply system fees, and others. The income generated in 2017 from these sources are shown in the following table:

PROPERTIES	NET INCOME
Alphaland Makati Place Inc.	5,729,212.56
BP Baguio	10,793,163.12
Capitol Hills Scout Camp	1,089,225.69
Makiling National Scout Reservation	411,347.54
Iligan Property	565,714.27
CDO Green Tower	4,843,695.73
BP International - Makiling	4,779,534.84
BP International Hotel Manila	5,358,745.80



BP INTERNATIONAL HOTEL- MANILA



ALPHALAND MAKATI PLACE, INC



BP INTERNATIONAL HOTEL- MT. MAKILING, LOS BAÑOS, LAGUNA



BADEN POWELL INN- BAGUIO



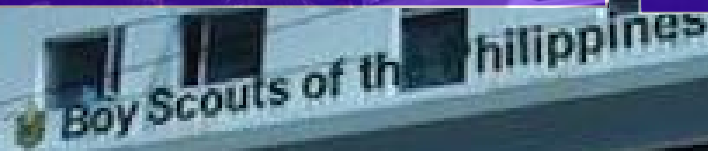
CAPITOL HILLS SCOUT CAMP - CEBU



GREEN TOWER- CDO



CITY TRIANGLE CENTER- DAVAO

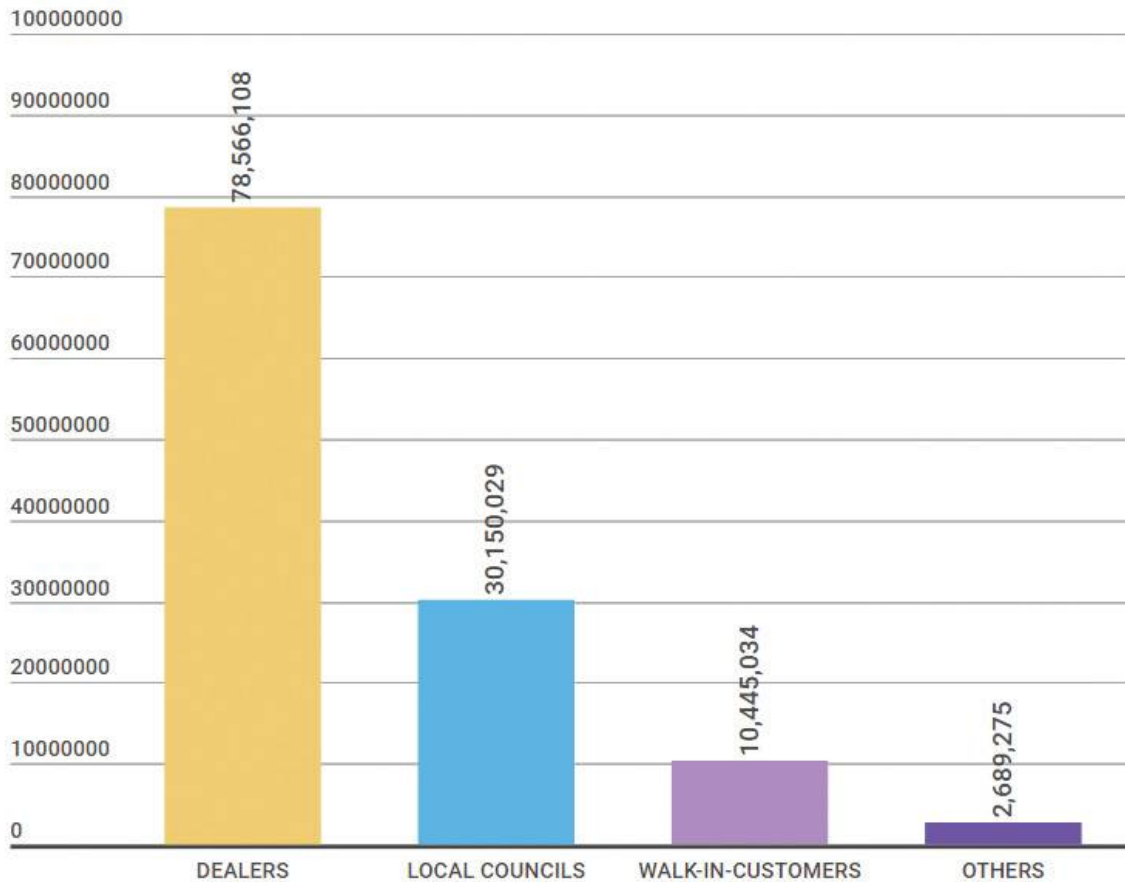




THE NATIONAL SCOUT SHOP

With an aggregate sales of P121.9 million, contributed mostly by Local Councils and authorized dealers, the NSS recorded a 6.7% increase over its 2016 sales. With this, the NSS surpassed its commitment to contribute P120.5 million to the Corporation Operating Budget of the BSP for 2018.

True to its commitment to make the official uniforms available to a larger number of members, the NSS exerted effort to tap and authorize more would-be dealers to reach wider areas where Scouting is prevalent. Authorized dealers remained the major sales contributors covering 65% of the total sales last year. Local Councils, meanwhile, contributed 25% of the total sales, while the remaining 10% were sales from walk-in customers of the NSS shops.



SALES DISTRIBUTION BY REGION

SCOUTING REGION	NET SALES				INCREASE (DECREASE) FROM PRIOR YEAR
	2016	RANK	2017	RANK	
Eastern Mindanao	32,761,750	1	39,405,998	1	20.3%
Eastern Visayas	21,652,372	2	20,011,734	2	-7.6%
Southern Mindanao	15,543,913	3	15,618,770	3	0.5%
National Capital Region	9,550,348	4	9,317,264	4	-2.4%
Western Region	5,078,074	5	3,015,054	9	-53.8%
Central Luzon	5,078,074	6	5,082,909	6	0.1%
Western Mindanao	4,879,954	7	6,938,961	5	42.2%
Bicol	3,244,280	8	3,679,467	8	13.4%
North Eastern Luzon	3,193,829	9	3,957,937	7	23.9%
Ilocos	1,054,570	10	1,688,045	10	60.1%

SALES FROM TOP 10 LOCAL COUNCILS

LOCAL COUNCIL	NET SALES				INCREASE (DECREASE) FROM PRIOR YEAR
	2016	RANK	2017	RANK	
Cebu	14,022,664	1	12,899,158	1	-8.0%
Davao City	12,974,327	2	12,650,198	2	-2.5%
Tagum City	4,120,277	3	8,446,631	3	105.0%
Cagayan De Oro City	4,066,960	4	5,037,400	4	23.9%
Bohol	3,664,226	5	3,302,652	9	-9.9%
Zamboanga City	2,129,714	10	3,059,848	6	43.7%
Batangas City	1,669,514	16	2,979,411	5	78.5%
Laguna	2,172,367	9	2,523,705	8	16.2%
Cavite	2,353,500	8	2,485,109	7	5.6%
South Cotabato	1,856,228	14	2,350,293	10	26.6%

As expected, Basic Uniform has the most number of items sold at P115.4 million or 94% of the total sales. Badges, Literature, and Paraphernalia also reached the P1 million mark with an aggregate amount of P4 million.



As expected, the Basic Uniforms had the most number of items sold with P115.4 million or 94% of the total sales. Badges, literatures, and Scouting paraphernalia reached the P1 million mark with a combined amount of P4 million.

For the year 2018, the NSS, once again, has been tasked to surpass its record with a new gross target of P172 million bearing P135.9 million net sales. While the NSS average annual sales growth in the past two years stood only at merely 6%, sales target for 2018 has been pegged at 11%. Amid this daunting challenge, the sales force of the NSS believes that, with the full support of the management as well as the cooperation of all NSS strategic partners such as the suppliers, Local Councils and authorized dealers nationwide, the 2018 target sales can be achieved.





THE NATIONAL EXECUTIVE BOARD



As stated in Article VI of the BSP National By laws and in accordance with Republic Act No. 7278, the National Executive Board (NEB) shall be the governing and policy-making body of the Boy Scouts of the Philippines (BSP). Since the creation of the BSP, the NEB had undergone series of changes for the composition of its members. Currently, the NEB is composed of 43 members.

Mandated Members

LEONOR M. BRIONES
SUSAN R. LOCSIN

- Secretary of the Department of Education
- National President of the Girl Scouts of the Philippines

**Regular Board Members**

WENDEL E. AVISADO
 FRANCISCO B. ANIAG, JR.
 DANILO C. ASIATEN
 DALE B. CORVERA
 JOSE MA. C. GASTARDO
 DEL R. DE GUZMAN
 LEO G. LASACAR
 SOFRONIO C. ONA
 ROBERTO M. PAGDANGANAN
 JOSE MARI G. PELAEZ
 ALLAN L. RELLON
 ARTURO B. UMBAC +

Regional Chairperson

AMADO T. ESPINO	–	Ilocos Region
REINALDO A. BAUTSITA, JR.	–	North Eastern Luzon Region
HARMES S. SEMBRANO	–	Central Luzon Region
SR. DOMENICA S. GUIRITAN, FSL	–	National Capital Region
DIOSDADO M. SAN ANTONIO	–	Southern Tagalog Region
RAMON FIEL G. ABCEDE	–	Bicol Region
MA. GEMMA M. LEDESMA	–	Western Visayas Region
JULIETA R. JERUTA	–	Eastern Visayas Region
AL-RASHEED M. SAKKALAHUL	–	Western Mindanao Region
ROY HILARIO P. RAAGAS	–	Eastern Mindanao Region

Regional Scout Representatives

LEXA NATALIE C. JUNTADO	-	LUZON
ARNOULD JANN A. BERNADA	-	VISAYAS
KYLE M. TORRES	-	MINDANAO

Private Sector Representatives

FRANCISCO R. ABAYARI, JR.	--	Business
JIMMY A. ANG	--	Business
EMILIO B. AQUINO I	--	Civic Organization
JEJOMAR C. BINAY	--	Professional
FRANCO M. CALIDA	--	Academe
PEPITO M. CARPIO	--	Religious
JOSE EDUARDO C. DELGADO	--	Business
EFREN EDGARD P. DIETA	--	Academe
HENRY C. DY	--	Business

SOL F. MATUGAS
 PETRONILO G. PARDILLO
 RENE L. RELAMPAGOS
 DANTE M. SIMANGAN
 GERRY ONG TAN
 CEDRICK G. TRAIN

--Academe
 -- Civic Organization
 -- Professional
 -- Media
 -- Business
 -- Civic Organization

NATIONAL COMMISSIONERS, DEPUTIES AND ASSISTANTS

JOSE MARI G. PELAEZ	–	Chief National Commissioner
DANILO S. ASIATEN	–	Deputy Chief National Commissioner for Luzon
ARTURO V. UMBAC+	–	Deputy Chief National Commissioner for Visayas
LEO G. LASACAR	–	Deputy Chief National Commissioner for Mindanao
DALE B. CORVERA	–	International Commissioner
CEDRICK G. TRAIN	–	Deputy International Commissioner
REINALDO A. BAUTISTA JR.	–	National Public Relations Commissioner
LEONIDES T. SON	–	National Training Commissioner
PETER MARC D. MAGSALIN	–	Deputy National Training Commissioner
JOSE EDUARDO C. DELGADO	–	National Program Commissioner
BERNANDO G. DE LEON	–	National Commissioner for Community - Based Scouting
ROSALINDA S. IBARRA	–	National Commissioner for KID/KAB Scouting
GERONIMO D. TOLOSA	–	National Commissioner for Boy Scouting
MICHAEL O. PANTELEON	–	National Commissioner for Senior Scouting
WILFREDO A. PABUAYA	–	National Commissioner for Rover Scouting

As per Section 8, Article VI of the BSP National Bylaws, the NEB shall meet at least once every two months at times and in places the Board may agree.

1st Regular Meeting	22 July 2017	NEB Room, BSP National Office
2nd Regular Meeting	11 August 2017	NEB Room, BSP National Office
3rd Regular Meeting	20 October 2017	NEB Room, BSP National Office
4th Regular Meeting	15 December 2017	NEB Room, BSP National Office

There shall also be Executive Committee (ExCom) meeting as per Article VIII of the BSP National Bylaws. The ExCom is composed of the National President; the Senior Vice President; the three Vice-Presidents; the National Treasurer; the Chief National Commissioner and the International Commissioner. The National President shall act as Chairman and the Senior Vice-President as Vice-Chairman. The Secretary General shall act as the Secretary.



National President
Senior-Vice President
Vice-President for Luzon
Vice-President for Visayas
Vice-President for Mindanao
National Treasurer
Chief National Commissioner
International Commissioner
Secretary General

WENDEL E. AVISADO
ROBERTO M. PAGDANGANAN
SOFRONIO C. ONA
JOSE MA. C. GASTARDO
ALLAN L. RELLON
FRANCISCO B. ANIAG, JR.
JOSE MARI G. PELAEZ
DALE B. CORVERA
ROGELIO S. VILLA, JR.

Based on Section 2, Article VIII of the BSP National Bylaws, the ExCom shall have the authority to act for and on behalf of the NEB in between meetings of the NEB -- and shall render report of its decisions to the NEB at the next Board meeting - provided that in no case shall the ExCom act contrary to any action previously taken by the Board.

1st ExCom Meeting	14 July 2017	NEB Room, BSP National Office
2nd ExCom Meeting	08 September 2017	NEB Room, BSP National Office
3rd ExCom Meeting	17 November 2017	NEB Room, BSP National Office
4th ExCom Meeting	19 January 2018	NEB Room, BSP National Office

EMPLOYEES AND COS PERSONNEL



OFFICE OF THE NATIONAL PRESIDENT

Morales, Natividad T.

OFFICE OF THE SECRETARY GENERAL

Villa, Rogelio S., Jr.
Reyes, Victor C.
Hernandez, Frusan E. (COS)
Lanuza, David Dominic M. (COS)
Palma, Marilou O. (COS)
Ducay, Jeremy J. (Consultant)

OFFICE OF THE INTERNAL AUDITOR

IA Alvaro, Joseph Florante C.
Loon, Emmanuel A.
Dela Cruz, Christian Patrick (COS)
Manansala, Angelito B. (COS)
Yadao, John Roland C. (COS)

PUBLIC RELATIONS & COMMUNICATIONS OFFICE

Cartago, Janice Q.
Canlapan, Nixon A. (Consultant)
Agoncillo, Ma. Virlyn S. (COS)

FIELD OPERATIONS DIVISION

Acting Dir. Sofronio D. Hontanosas
Arquero, Emerito R.
Buensuceso, Juieta C.
Camerros, Charlie M.
Francia, Carmelo B.
Isidoro, Manuel G. III
Mabunga, Fortelly C.
Orozco, Florecita M.
Olleres, Ma. Lea F.
Saliendra, Carmelo G.
Sarona, Yasser F.
Asuncion, Janne Mari D. (COS)
Fernando, Kenny Ralph (COS)
Manalo, Ariel E. (COS)
Robledo, Ron Michael V. (COS)

FINANCE DIVISION

Acting Dir. Penados, Pedro B.
Abella, Sixto S.
Bautista, Teresita A.
Bibas, Alona Grace P.
Calamba, Elsie A.
Calicdan, Noel C.
De Leon, Barbara P.
De Leon, Jose Patrick R.
Delim, Ermin R.
Legisniana, Elmer O. +
Manic, Ma. Corazon O.
Mendoza, Reslie B.
Mendoza, Henry D.
Palomillo, Mary Grace D.
Wagayen, Maila C.
Bañez, Dianara R. (COS)
Canulo, Gareth C. (COS)
Bacsal, Krisanta (COS)
Mercado, Jerome P. (COS)
Panganiban, Kristine Grace C. (COS)
Pohodna, Rochelle N. (COS)
Santos, Kimberly Joy S. (COS)
Ang, Luisa (COS)

ADMINISTRATION DIVISION

Dir. Florencio B. Atinyao
 Alanis, Je L.
 Antonio, Desiderio C.
 Bajora, Servillano J.
 Bonifacio, Frederick E.
 Borja, Evelyn A.
 Canlapan, Alicia G.
 Castillo, Sophia U.
 Delos Reyes, Aliw B.
 Rubrico, Jerry B.
 Sto. Domingo, Emigdio M.
 Valeza, Joanna B.
 Agustin, Rosauro (COS)
 Valdez, Zeon (COS)
 Bernardo, Carlota V. (COS)
 Caspe, Christian Paul O. (COS)
 Delos Santos, Jogie P. (COS)
 Espiritu, Ariel D. (COS)
 De leon, Edwin (COS)
 Luarca, Jonathan B. (COS)
 Mandigma, Jonnifer C. (COS)
 Ortega, Marwin C. (COS)
 Quindag, Mark Anthoy M. (COS)
 Ralleca, Rhia Stephanie M. (COS)
 Sepal, Micaela (COS)
 Vizcayno, Reyna A. (COS)
 Veluya, Joseph (COS)
 Hererra, Enrique A. II (COS)

ECONOMIC ENTERPRISE DIVISION

Acting Dir. Sales, Arthur R.
 Palomillo, Benjie P.
 Quiatzon, Armando M.
 Salvador, Ruel P.
 Bautista, Jerald M. (COS)
 Velasco, Lolito P. (COS)

NATIONAL SCOUT SHOP

Melodias, Myle Edna B.
 De Mesa, Eddie C.
 Isuriña, Noel N.
 Neverida, Wilma M.
 Piñgol, Marlon B.
 Perez, Roger O.
 Taha, David K.
 Aguinaldo, Leonido S.III (COS)
 Amancio, Jimmy (COS)
 Garcia, Marlon Jay (COS)
 Nazareno, Delfin E. (COS)
 Paguio, Angeline Joy B. (COS)
 Gusi, Jeyelyn (COS)
 San Juan, Richard T. (COS)
 Luna, Daniel (COS)
 Villarina, Jaylar (COS)
 Lagdaan, Franco (COS)

NELR/ IR / CLR OFFICE

Samson, Imelda S., RSD
 Balangue, Milagros R.
 Bugasto, Johnny M.
 Cambod, Marcelo M., RFSE
 Valmonte, Nelly M.
 Abalos, Techie (COS)
 Pataray, Norman (COS)
 Cariaga, June T. (COS)
 Arbigoso, Roma L. (COS)
 Llapitan, Jessa May B. (COS)
 Humbrebuena, Reignald (COS)

STR / BR OFFICE

Pangilinan, Rodolfo C., RSD
 Besenio, Enrique R., RFSE
 Abellanosa, Wilfredo G.
 Hernandez, Jomel A.
 Malimata, Angeline (COS)
 Castillo, Ma. Cynthia (COS)

NCR OFFICE

Mole, Eusebio Lee L., RSD
 Landingin, Lorena G.
 Olino, Gilberto F. (COS)
 Reyes, Noel C. (COS)

EVR / WVR OFFICE

Toledo, Bienvenido B., RSD
 Quicho, Salvio B., RFSE
 Sayco, Lorwin B.
 Titular, Ma. Cendy T.
 Chua, Ernann K. (COS)

EMR / WMR OFFICE

Meris, Jesus M., RSD
 Delute, Arnel C., RFSE
 Gumiala, Allan T.
 Mamac, Arnold A.
 Mangrobang, Dioniffer B.
 Moring, Ephraim P.
 Peleglorio, Cecilia T.
 Canizares, Kristel Jaime D. (COS)
 Padilla, Darryl Stephen A. (COS)
 Becera, Melchora C. (COS)

NSS - REGIONAL DISTRIBUTOR CENTER

Amoncio, Fabioco B. (CDO)
 Escudero, Gil C. (CDO)
 Lunasco, Dejay Cassy M. (ILOILO)
 Salmon, Zaldy (BAGUIO)

MAKILING NATIONAL RESERVATION CAMP

Abellanosa, Maria A.
 Balderian, Arnie M.
 Besina, Ferdinand B.
 Bolima, Alvin A.
 Drilon, Eduardo Jaime L.
 Malate, Efren M. (COS)
 Mariano, Eduardo P. (COS)
 Tatad, Miguel B. (COS)

CAPITOL HILLS SCOUT CAMP

Jacolbe, Vincent M.
 Diapana, Ryan Niel S. (COS)
 Eleccion, Rico A. (COS)
 Jacalan, Felix R. (COS)

CITY TRIANGLE

Amoguis, Annaliza G. (COS)
 Caber, Marilyn B. (COS)
 Diopines, Josilyn A. (COS)
 Madrinan, Ariel O. (COS)
 Mepania, Marlon M. (COS)
 Tahura, Analyn A. (COS)
 Pontillo, Alfredo (COS)



COUNCIL SCOUT EXECUTIVES / OFFICERS-IN-CHARGE

ILOCOS REGION

Dagupan City Council

MR. LEON L. PALAGANAS, JR.
Officer-In-Charge

Eastern Pangasinan Council

MS. ELISA R. SANTOS
Council Scout Executive

Ilocos Norte-Laoag City Council

MS. PRINCESS ALELOU C
LEAÑO
Officer-In-Charge

Ilocos Sur Council

MR. GIL P. SAVELLANO
Officer-In-Charge

La Union Council

MS. MARY JEAN D. YARANON
Council Scout Executive

Pangasinan- San Carlos City Council

MR. VIVENCIO C. VINLUAN
Council Scout Executive

NORTHEASTERN LUZON REGION

Abra Council

MR. WILFREDO L. GASCON
Council Scout Executive

Baguio City Council

MR. RAMON E. JACINTO
Council Scout Executive

Batanes Council

MR. JACK E. CASTAÑO III
Officer-In-Charge

Benguet Council

MS. MARIE GLO R. DAWAGUI
Council Scout Executive

Cagayan North-Tuguegarao

MR. ALFREDO F. JAVIER, JR.
Council Scout Executive

Cauayan City Associate Council

MR. ROMAR G. PARALLAG
Officer-In-Charge

Ifugao Council

MR. JOEL D. GULGULWAY
Officer-In-Charge

Isabela Council

MR. DERICO G. LAGUA
Officer-In-Charge

Kalinga-Apayao Council

MR. RUBEN D. TORRES
Officer-In-Charge

Mt. Province Council

MR. ROSENDO B. CACAP
Officer-In-Charge

Nueva Vizcaya Council

MR. EDWIN N. MUTUG
Council Scout Executive

Quirino Council

MS. CHITA A. RAMOS
Officer-In-Charge

Santiago City Associate Council

MR. JOSEPH E. AGGABAO
Officer-In-Charge

CENTRAL LUZON REGION

Angeles City Council

MR. BIENVENIDO P. SANTOS,
JR.
Officer-In-Charge

Aurora Council

MR. DAVID BANNAWI
Officer-In-Charge

Bataan Council

MR. MODESTO D. ANCHETA
Council Scout Executive

Bulacan Council

MR. MICHAEL A. INDOMA
Council Scout Executive

Cabanatuan City Council

MS. LILIBETH C. GUEVARRA
Council Scout Executive

James L. Gordon Council

MR. SATURNINO D. DUMLAO
In-Charge of Office

Nueva Ecija Council

MS. MARIA FE A. DELA CRUZ
Council Scout Executive

Pampanga Council

MR. EDGARDO B. TIMBOL
Officer-In-Charge

Ramon Magsaysay Council

MR. JORUEL L. ADLAO
Officer-In-Charge

Tarlac Council

MS. SALVE Z. AGUILAR
Council Scout Executive

NATIONAL CAPITAL REGION
Kalookan City Council

MR. EMILANDO AREVALO
Officer-In-Charge

City of Mandaluyong Council

ENGR. JOHN D. DE GUZMAN
Council Scout Executive

Makati City Council

DR. OSARLO M. CANTOS
Officer-In-Charge

Manila Council

MR. JERMIE JOSE J. TRASGA
Council Scout Executive

Metro Manila East Council

MR. RODRIGO V. ADRIANO
Officer-In-Charge

Metro Manila South Council

MR. REX FRANCIS Z. YNION
Officer-In-Charge

Metro Manila West Council

MR. RONALDO P. ABADIES
Officer-In-Charge

Navotas City Council

MR. KIM ROBERT C. DE LEON
Officer-In-Charge

Parañaque City Council

MS. HYDE S. OFRACIO
Council Scout Executive

Pasay City Council

MR. ARWYN Y. FABELLON
Council Scout Executive

Pasig City Council

MR. JOVENDO S. PARRA
Officer-In-Charge

Quezon City Council

DR. ANTONIO C. MERINO
Council Scout Executive

Valenzuela City Council

MR. JOHN MICHAEL A. BUENO
Officer-In-Charge

SOUTHERN TAGALOG REGION
Antipolo City Council

MR. ERIC G. GADON
Officer-In-Charge

Batangas Council

MS. THELMA R. PANGANIBAN
Council Scout Executive

Batangas City Council

MR. RAMIL S. BORBON
Council Scout Executive

Calamba City Council

MR. BENITO L. CASAS
Council Scout Executive

Cavite Council /
Cavite City Council

MR. WALRY E. HERRADURA
Council Scout Executive

City of Santa Rosa Council

MR. PEPITO M. CARPIO
Officer-In-Charge

Laguna Council

MS. CECILLE A. MANICAD
Council Scout Executive

Lipa City Council

MR. CESAR A. CATAPANG
Officer-In-Charge

Lucena City Council

MR. MANUEL V. TRANQUEÑA,
Ed.
Officer-In-Charge

Marinduque Council

MR. ROMELITO M.
NEPOMUCENO
Council Scout Executive

Mindoro Occidental Council

MR. RIZALDE R. FALLER
Officer-In-Charge

Mindoro Oriental Council

MR. RUEL D. QUINZON
Officer-In-Charge

Palawan-Puerto Princesa City Council

MR. RONNIE G. CARALIPIO
Officer-In-Charge

Quezon Council

MR. JOEL R. AVILLED
Council Scout Executive



Rizal Council

MR. MOISES A. RAMOS, JR.
Officer-In-Charge

Romblon Council

MR. NOEL JOSEPH M.
MACHON
Officer-In-Charge

San Pablo City Council

MS. VICTORIA C. DE VERA
Council Scout Executive

BICOL REGION

Camarines Norte Council

MR. PEDRO B. NAVARRA
Council Scout Executive

Camarines Sur Council

MS. MA. CENCEPCION R.
BESENIO
Council Scout Executive

Catanduanes Council

MS. LINDA V. LOÑOSA
Officer-In-Charge

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