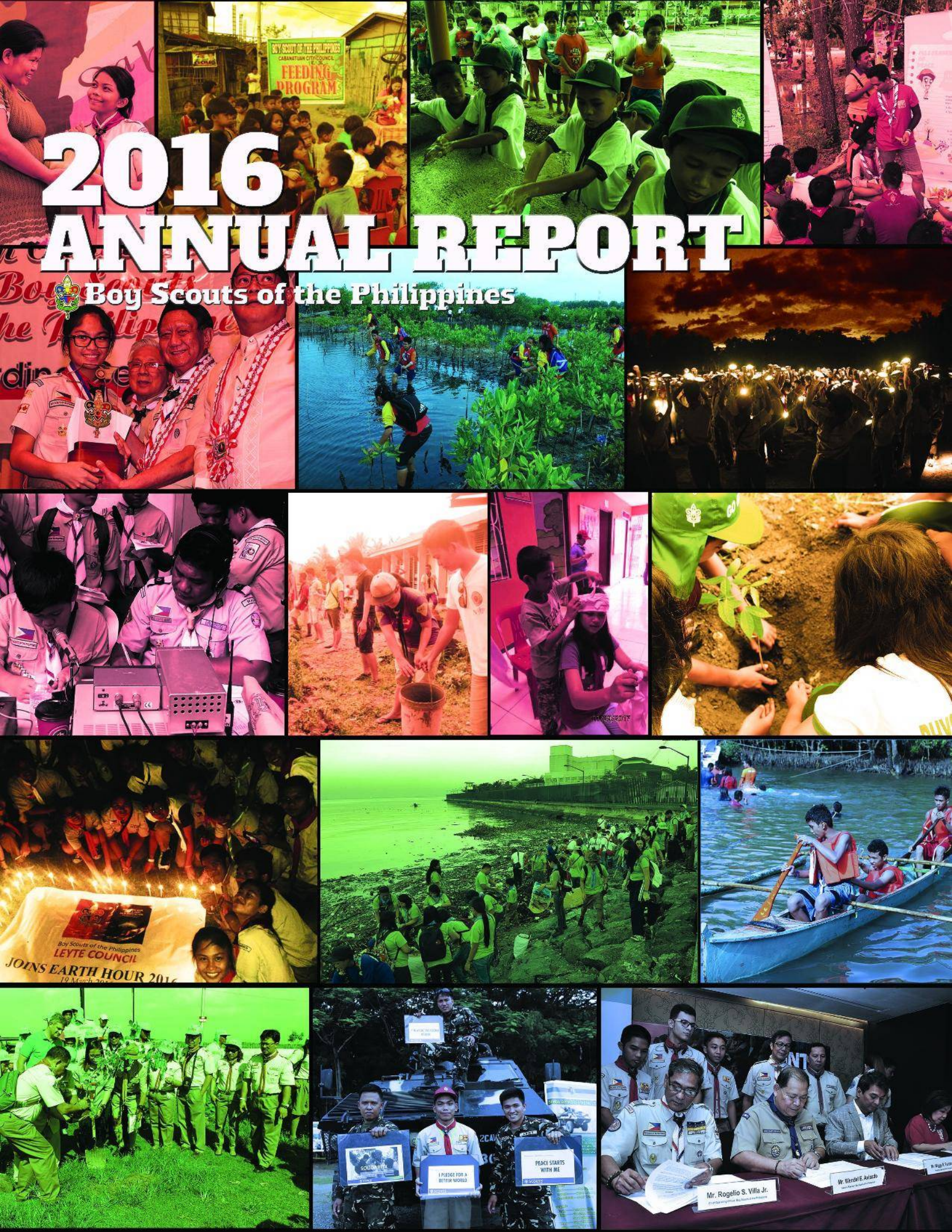
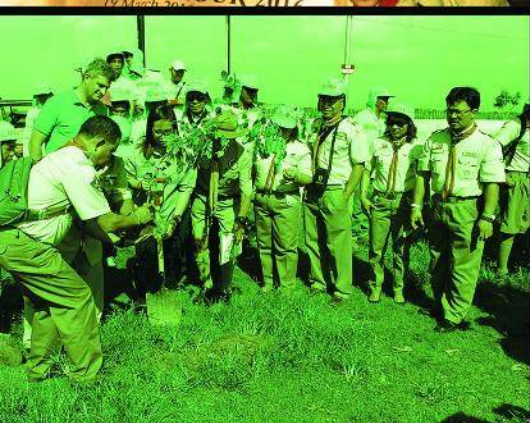
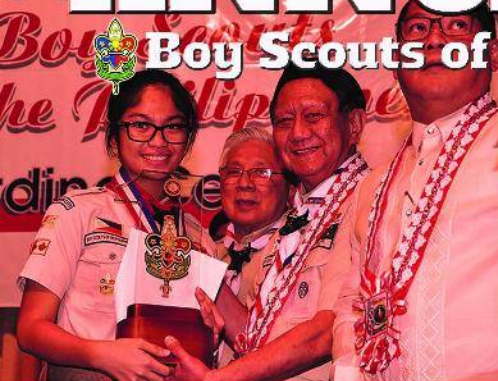


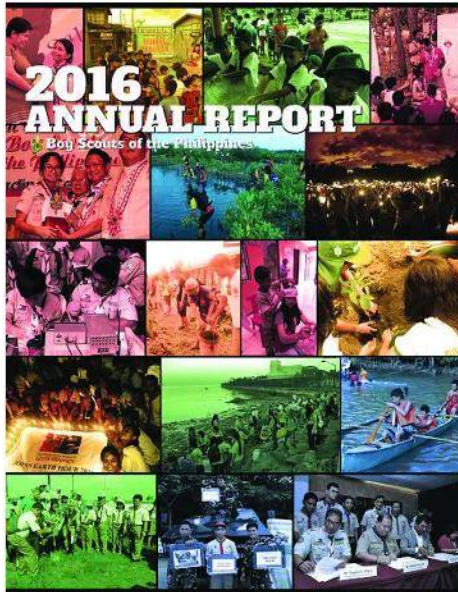
2016 ANNUAL REPORT

Boy Scouts of the Philippines



BOY SCOUTS OF THE PHILIPPINES
CABANATUAN CITY COUNCIL
FEEDING PROGRAM





**“Leave this world a little better
than you found it.”**

LORD BADEN-POWELL

ABOUT THE COVER

The 2016 BSP Annual Report Cover resembles the dynamic and evocative icons that represent the United Nations’ Global Goals for Sustainable Development - bold, colorful and timeless, creating a positive and hopeful message that will inspire and help carry the promise of creating a better world.

Looking closely, the wide array of images gives the reader a glimpse of how Scouting contributes to the achievement of each goal: No Poverty; Zero Hunger; Good Health and Well-Being; Quality Education; Gender Equality; Clean Water and Sanitation; Affordable and Clean Energy; Decent Work and Economic Growth; Industry, Innovation and Infrastructure; Reduced Inequalities; Sustainable Cities and Communities; Responsible Consumption and Production; Climate Action; Life below Water; Life on Land; Peace and Justice: Strong Institutions; and Partnerships for the Goals.

The global concept of development is constantly changing. UN believes that sustainable development – development that promotes prosperity and economic opportunity, greater social well-being, and protection of the environment – offers the best path forward for improving the lives of people everywhere. The Boy Scouts of the Philippines, ever ready to accept the challenges of modern times, is continuously innovating its programs and thrusts to become more relevant to the aspirations and needs of the young people today, making them responsible citizens and capable leaders with improved lives in the future.

Now that the BSP has taken bold steps in fully integrating the Better World Framework into our program to promote UN’s global goals specifically peace, environment and development, our young people will have greater opportunities to make a difference, to change lives, and to create a better world.

Let’s go global!



2016

ANNUAL REPORT

Boy Scouts of the Philippines



THE NATIONAL PRESIDENT



Greetings, my fellow Scouts!

We have a new Chief Scout, we have appointed an acting Secretary General from the ranks of our professional Scouters. We are improving our financial system and we are making a big dent in our effort to be compliant as a Government Owned and Controlled Corporation (GOCC). Our membership remains stable, our programs continue to improve and our organization is still the No. 1 youth organization, most respected in the land. At the world level, we are very well known as one of the most active and dominant National Scout Organizations. We have lined up activities for the next calendar year and rearing to join international Scouting activities. We will have our hands full in the coming days. The spirit of volunteerism spirit among the adults remain strong, proof of this is the continued stay of our Scout leaders in the Movement and their support to our programs. Much more, we are working side by side with other government agencies in fulfilling our mission and vision.

As we move along with the fast changing time, we are gaining foothold in our effort to remain visible. Our linkages with local government units ignite the fire of enthusiasm for more people to join us in our Scouting endeavor.

We sincerely thank you all for your continued support to the new leadership and your faith in Scouting. Without these, we can never achieve any single accomplishment that ought to give us a hand to continue with our job to make this world a better place to live in.

I would like to appeal for your unending support in the noble task of rearing the youth. This is no ordinary time. We all know that the world is now in the brink of war on technology. Our technology is too fast, too furious; our youth must come to terms with this fast changing times and they need the guidance of those who have been experiencing the effect of this phenomenon in our way of life, in our society and the world. The youth needs diversion from too much computer games and the ever-evolving content of the internet. While we do not veer them away from technology, we believe that at this moment, we should guide them as they grow to become good citizens based on the knowledge of the extreme as technology could be too much for them to handle.

If we can help them understand the way of the extremes, while helping them trudge the road to a heightened technology, we could infuse in them, through Scouting, the responsibility of growing up in this kind of environment. What we need is a program that would make them better understand life, and that is Scouting.

Let us have faith in what we are doing today and we will see the fruit of our labor tomorrow. There is no stopping for us and with the gift of love, mercy and compassion of our Almighty and all powerful God, we will succeed.

Mabuhay ang Scouting. Mabuhay po tayong lahat.

ATTY. WENDEL E. AVISADO
National President
Boy Scouts of the Philippines

THE CHIEF NATIONAL COMMISSIONER




This is a moment of jubilation, as I felicitate our fellow Council members in yet another important meeting. It can be noted that the year that passed was characterized by a dizzying phase of managing programs and activities that thus set the tone of this annual event.

The Local Councils proved once more that nothing in this world is impossible. We worked so hard and we accomplished so much that we can proudly declare successful Scouting programs in our areas. When I mean success, I take into consideration the efforts of everybody, from the National Office down to the Local Councils, in performing the tasks set forth by this National Council.

I congratulate our Council leadership, the key-three officials of the Local Council, for making Scouting a part of the majority of our young people's lives. With this success, we all know that our youth today have found true friends in Scouting. I just hope that gathering membership would be as easy this year as it was in the last. If you need our help, we are just one call away.

In this annual meeting, it is not enough to listen to the report of the National President. It is not enough that we voice our feelings out about certain issues that may rise as we take a look at the past and take a peek at the future. What is important in this National Council Meeting is that we are all gathered here, just like in the past, to help chart the destiny of this Movement. We shall select four new members to the NEB, and we shall move to praise worthy people who, like us, touched lives. I know that this is also a time to renew friendships or meet new friends as we greet old ones. However, the most important part of this meeting is our sense of belongingness to this organization. We cannot do it without each other; this is the reason why this event is called the Annual National Council Meeting. In other words, we are here to belong, to be one, to be part of this Movement, and to own it. Thus, I challenge everyone to make his or her presence felt in this fellowship of great minds and strong hearts. We must count on each other.


P/C Supt. CEDRICK B. TRAIN
Chief National Commissioner
Boy Scouts of the Philippines



THE INTERNATIONAL COMMISSIONER

I feel the urge to tap the back of our professional Scout leaders and volunteers for continuing to stride towards excellence. The year 2016 is a year that we in Scouting must be very proud of. We may not have excelled in all ways, but we did excel in many ways. We may not be perfect or near perfect, for perfection belongs to those who have already reached the peak and are now finding it hard to maintain to be on top.

We have been paddling canoe for over a century. Our accomplishments, I say, can fill up the seas if not the oceans, the stars we have made could light up the stratosphere, if not the entire universe. After all, we are not counting years, we are counting young people whose lives are changed because of Scouting. We do not age, we only mature to come along with the young. We do not rest our laurels, we just add more feathers to our cap. Thus, I can say that we shall continue working while there are young citizens of this country who want to become Scouts like us.

In this age of the internet and smart phones, where Google and Wikipedia may be accessed anytime, we need Scouting to take the lead in educating our young citizens about the value of life and humanity. Last year, we shared Scouting ideals to a number of young citizens of this country and world; we reached out, the same thing that we did for the century that passed. The truth is, we have been doing Scouting in time of war and peace; we have seen developments in Science and technology but this only reinvigorated us as if everyday is our last Scouting day.

As we close another chapter and open a new one in the history of Scouting, let us be more confident that we can do this noble job of rearing the young citizens of this country and the world with the enthusiasm of a boy who is new in Scouting. This way, we will not be remised of our commitment to perform the task we promised, on our honor, to accomplish. I will ask all of you to link arms in taking the road of service least travelled, and let us stamp it with our ink of excellence.

Again, my congratulations!


MR. DALE B. CORVERA
International Commissioner
Boy Scouts of the Philippines

THE SECRETARY GENERAL



My dear fellow servants of God and men.

I bow before you, as I accept the challenge bestowed on me by the National Executive Board to be the Acting Secretary General of the Boy Scouts of the Philippines.

I feel happy for I have fulfilled a dream of taking the helm of this organization which I have grown to love as my own. Thank you for allowing me to serve you at my best.

I know that there are challenges that await our Movement, as we are all aware that we are now working as a Government Owned and Controlled Corporation . I know that with your help, we could take the challenge come hell or high water. With several attempts, we have managed to come to terms with the fact that we are no longer a private organization. All our processes and transactions must pass through the scrutiny of the Commission on Audit and, of course, our own internal audit system. We have learned so much from the government rules; we shall follow the rules.

We thank you all for your continued support to the new leadership and your faith to Scouting. Without these, we can never achieve any single accomplishment that ought to give us a hand to continue making this world a better place to live in through Scouting.

As this is the first time that I will face the National Council as Acting Secretary General, let me consider this annual report as our thesis, our score card, our precious term paper that needs the scrutiny of an ardent mentor. You are our mentors, we are doing this to give you a complete account of what to do in Scouting, and how we do it. This report reassures our commitment to the task entrusted us. With the help of our regional and local council officials, staff and volunteers, we have managed to raise the ante to come up with a report that sums up our overall effort for the year that passed. I hope we would not just get a passing grade, but a commendable rating that will reflect our team's efforts that dwell on sacrifices and pure commitment to the organization.

As it is, we can promise to always do better to raise the quality of Scouting even more in the years to come.

May God bless us all.



ENGR. ROGELIO S. VILLA, JR.
Acting Secretary General
Boy Scouts of the Philippines

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CHAPTER 1

ORGANIZATIONAL EXCELLENCE



The governance of the Boy Scouts of the Philippines should be transparent, accountable and efficient, and clearly linked to its overall strategy, focused on achieving Membership Growth as its Major Final Outcome. Organizational Excellence raises the bar of excellence in membership development and strengthens the capacity of the Local Councils to improve communication strategies, marketing and public relations, accurately portraying Scouting's image as leaders of positive change. It also focuses on Governance, Performance Management, Risk Management and Disaster Response. To achieve this, roles and responsibilities of the personnel and the offices at all levels of the organization should be clearly defined and understood, ensuring synergy across all levels of the Boy Scouts of the Philippines.



PERSONNEL STRENGTH

The Boys Scouts of the Philippines has one hundred thirty-four (134) plantilla positions, ninety (90) of which are filled up and forty-four (44) are vacant.

As of 31 December 2016, the BSP has a total strength of one hundred forty-nine (149) personnel; ninety (90) of which are regular employees and fifty-nine (59) are COS personnel distributed as follows:

PERSONNEL DISTRIBUTION PER EMPLOYMENT STATUS

Location	Regular	COS	Total
National Office	53	42	95
Regional Offices (10)	22	6	28
Camps (MNSR & CHSC)	11	2	13
NSS-RDCs	4	0	4
Land Grant & City Triangle	0	9	9
Total	90	59	149

GENDER DISTRIBUTION

Gender	Regular	COS	Total
Men	62	42	104
Women	28	17	45
Total	90	59	149

WORKFORCE DISTRIBUTION

Office/Location	Regular	COS	Total
Office of the Secretary General	1	4	5
Internal Audit Office	3	2	5
PR and Communications Office	1	2	3
Field Operations Division	11	5	16
Finance Division	10	6	16
Economic Enterprise Division	33	22	55
Administration Division	9	12	21
Regional Offices	22	6	28
Total	90	59	149



Atty. Wendel E. Avisado, 22nd President of the Boy Scouts of the Philippines and outgoing Acting Secretary General, turned over the BSP Flag to Mr. Rogelio S. Villa, Jr. who was designated Officer-In-Charge, Office of the Acting Secretary General during a simple ceremony on 01 July 2016 through Office Order No. OP-01/07.01.16, series of 2016.

In his speech, National President Avisado thanked God for having been elected as BSP National President. He promised everyone that he would be a working President, who would always look after the welfare of the organization. He also thanked everyone for their support during his incumbency as Acting Secretary General and requested everyone to support Mr. Villa.

Mr. Villa accepted the challenges and responsibilities without any hesitation, and committed to do his utmost best to work effectively and efficiently with the Senior Management Team of the BSP to attain its organizational goals and objectives.

On October 13, 2016, Mr. Villa was appointed by the National Executive Board as BSP's Acting Secretary General through Office Order No. OP-04/10.13.16, series of 2016.

Designations/Transfer

1. Mr. Sofronio D. Hontanosas, MIS Executive - FOD, was designated as Officer-in-Charge of the Field Operations Division
2. Mr. Eusebio Lee L. Mole, Camp Manager - MNSR was designated as Officer-in-Charge of the National Capital Region.
3. Mr. Ferdinand B. Besina, Maintenance Asst./Electrician - MNSR was transferred to BSP National Office, Manila.
4. Mr. Armando M. Quiatzon, Maintenance Man - MNSR was transferred to BSP National Office, Manila.

<u>Retirement</u>	<u>Date of Retirement</u>	<u>Years of Service</u>
1. Ms. Zenaida G. Reyes Staff Assistant Administration Division	01 December 2016	40 years
2. Ms. Rosario T. Artezuela Registration Officer Eastern Visayas Region	08 December 2016	38 years

EMPLOYEES' BENEFITS

The Administration Division constantly endeavors to upgrade the effectiveness and efficiency of employees through increased personal satisfaction from work and promotion of a healthy working environment by conducting human resource development programs, projects and activities.

- 1.Monetization of Leave Credits.** A total amount of P608,021.69 was availed of by 39 BSP employees through the Monetization of Leave Credits.
- 2.Death Aid,** A total of P69,044.25 was given to 4 BSP employees as death aid contribution.
- 3.Social Security System Coverage**
- 4.Pag-ibig Membership**
- 5.Philhealth Coverage**
- 6.BSP Employees Retirement Fund**

HUMAN RESOURCE DEVELOPMENT PROGRAMS, PROJECTS AND ACTIVITIES (HRD PPAS)

In line with the BSP Strategic Priority on Organizational Excellence and in order to enhance the capacity and knowledge of BSP employees and COS personnel on their roles and responsibilities, the following trainings/seminars were conducted , viz;

1. In partnership with the Bureau of Fire Protection-Arroceros Fire Station, a **Seminar (with Drills) on Fire Safety and Prevention** was conducted on 29 March 2016 from 10:00 a.m. to 4:00 p.m. at the 6th Floor, BSP-National Office, Ermita, Manila. F/Insp Generoso M. Juico served as a resource person to sixty-nine (69) BSP employees who actively participated in the seminar.



2. The Association of Government Internal Auditors, Inc. (AGIA) conducted a **Seminar on Accounting and Auditing Standards** on 11-13 May 2016 at the Hotel Kimberly, Malate, Manila. The seminar was attended by Acting Accountant, Mr. Ermin R. Delim.

3. On 24-25 May 2016, PhilGEPS conducted a **Training for Buyers** at the AM Zone Internet Cafe, Pasig City. The training was attended by three (3) BSP employees, viz:

- a. **Mr. Sofronio D. Hontanosas**, MIS Executive - FOD and Secretariat Head - BAC
- b. **Mr. Emmanuel A. Loon**, Audit Clerk - OIA and Regular Member - BAC
- c. **Ms. Evelyn A. Borja**, Administrative Officer - EED and Secretariat Member - BAC

4. A training session on **Compensation and Position Classification System (CPCS) "Train the Trainer"** was conducted by the Governance Commission for GOCC (GCG) on 07 June 2016 at the Training Room, 3/F Citibank Center, Makati City. This was attended by two (2) BSP employees, viz:

- a. **Mr. Florencio B. Atinyao**, Director - Administration Division and Chairperson - Change Management Team
- b. **Ms. Aliw B. Delos Reyes**, HRM Officer and Secretariat Head - Change Management Team

5. The Association of Government Internal Auditors, Inc. (AGIA) conducted a **Seminar on Philippine Bidding Documents** on 08-10 June 2016 at the Hotel Kimberly, Malate, Manila. The training was attended by four (4) BSP employees, viz:

- a. **Mr. Florencio B. Atinyao**, Director - Administration Division and Vice-Chairperson - BAC
- b. **Ms. Joanna B. Valeza**, General Services Officer - Administration Division and Member - BAC
- c. **Mr. Sofronio D. Hontanosas**, MIS Executive - FOD and Secretariat Head - BAC
- d. **Mr. Emmanuel A. Loon**, Audit Clerk - OIA and Member - BAC

6. On 29 June to 01 July 2016, a **Seminar on Government Procurement Reform Act and its Revised IRR Updates (RA 9184)** was conducted by the Association of Government Internal Auditors, Inc. (AGIA) at the Hotel Kimberly, Malate, Manila. The training was attended by six (6) BSP employees constituting the Bids and Awards Committee, viz:

- a. **Mr. Arthur R. Sales**, Acting Director - EED and Chairperson - BAC
- b. **Ms. Maria Lea F. Ollerres**, Budget and Finance Executive - Finance Division and Member - BAC
- c. **Ms. Janice Q. Cartago**, PR Officer - PRCO and Member - BAC
- d. **Mr. Emmanuel A. Loon**, Audit Clerk - OIA and Member - BAC
- e. **Mr. Sinfronio D. Hontanosas** - MIS Executive - FOD and Secretariat Head - BAC
- f. **Mr. Jerry B. Rubrico** - Staff Assistant - EED and Secretariat Member - BAC

7. **A Basic Orientation for thirty (30) Contract of Service (COS) Personnel** was conducted on 11 August 2016 at the National Executive Boardroom, 5th Floor, BSP-National Office, Ermita, Manila. The orientation focused on the following topics:

- a. Organic Laws creating the Boy Scouts of the Philippines, Purpose of Scouting, Vision and Mission, BSP Organizational Structure at all levels and the Scouting Program
- b. Human Resource Policies focusing on the required Documents for Hiring of COS, Procedures for COS Renewal and the corresponding forms for renewal of contract, Timekeeping and Attendance, Leave, Tardiness and Undertime, Compensatory Overtime Credit (COC) and Compensatory Time-Off (CTO), Official Travel/Official Business and other office policies

8. **Training on Gender Mainstreaming for HR** conducted by the Civil Service Institute (CSI) on 27-29 September 2016 at the CSC Training Room, 4th Floor, CSC Building, IBP Road, Constitution Hills, Diliman, Quezon City. The training was attended by three (3) National Office employees, viz:

- a. **Mrs. Aliw B. Delos Reyes**, HRM Officer - Administration Division
- b. **Mrs. Maria Corazon O. Manic**, Audit Assistant/Acting Budget Officer - Finance Division
- c. **Mr. Ermin R. Delim**, Senior Bookkeeper/Acting Accountant - Finance Division



The training on Gender Mainstreaming on HR was a 3-day course which enabled the aforementioned employees to identify gender issues and concerns towards the integration and promotion of gender equality into their functional areas of concerns, and ensure the gender responsiveness of Human Resource policies, processes and systems as part of BSP's Gender and Development (GAD) Programs.

9. A Training on Career Development and Succession Management was conducted by the Civil Service Institute (CSI) on 19-21 October 2016 at the CSC Training Room, 4th Floor, CSC Building, IBP Road, Constitution Hills, Diliman, Quezon City. The training was attended by two (2) National Office, viz:

- a. **Mr. Florencio B. Atinyao**, Director - Administration Division
- b. **Mrs. Aliw B. Delos Reyes**, HRM Officer - Administration Division



The training provided the attendees with knowledge on how to help the BSP employees craft their individual career development plans, how to serve as career coach to hone BSP employees' skills and explore various career development opportunities in the BSP. It also enabled the participants to plan for the installation of a program that will enable BSP to build its pool of potential successors and prepare the next generation of leaders, thus, ensuring growth and sustainability towards a high performing organization.

10. A Mentoring Course on Leasing Real Properties was conducted by the Urban Institute of Real Estates on 1,8,15,22 & 29 October 2016 and 5 November 2016 from 1:15 p.m. to 6:45 p.m. at the Don Jose Yulo Caserom, AIM-ACCM, Asian Institute of Management (AIM), Benavides corner Trasierra Streets, Legaspi Village, Makati City. The training was attended by the following employees:

- a. **Mr. Arthur R. Sales**, Acting Director - Economic Enterprise Division
- b. **Mr. Lolito P. Velasco**, Property Leasing Management Officer - Economic Enterprise Division

The training focused on the following topics: Return and Risks Analysis of Rental Properties, Legal Aspects of Real Estate Sales and Leases, How To's of Computations Needed in Return Analysis Using Computer Spreadsheets, Taxation of Real Estate Sales and Leases, Protection of Lessors in Buying and Leasing Real Properties Thru Documentation, Registration and Property Management, and How to Manage and Maximize Incomes of Rental Properties.

11. On 14-18 November 2016, the Commission on Audit (COA) conducted a **Training of Auditors and Agency Personnel on Philippine Public Sector Accounting Standards (PPSAS) and Revised Chart of Accounts (RCA) for Government Corporations (GCs) classified as Non-Government Business Enterprises (Non-GBEs)** at the Biodiversity Management Bureau Training Hall, Ninoy Aquino Parks and Wildlife Center, Diliman, Quezon City (November 14-17, 2016) and Exhibit Area, Lobby HTREX Building, National Housing Authority Compound, Elliptical Road, Diliman, Quezon City (November 18, 2016). The training was attended by Mr. Jose Patrick R. de Leon, Accounting Executive of the National Scout Shop.

12. In order for their Scouting skills and knowledge to be enhanced, twenty-four (24) COS personnel attended the **Scouting Orientation Program** conducted by the National Office on 24-25 November 2016 from 1:00 p.m. to 4:00 p.m. at the 15/F, BSP National Office, Ermita, Manila.



13. In order to enhance the capacity and knowledge of Supply Officers, Property Custodians, Property Disposal Committees, Warehousemen and other BSP employees on property and supply management, a Seminar on Internal Control System for Property and Supply Management (**Appraisal and Disposal**) was conducted in partnership with the Association of Government Internal Auditors, Inc. (AGIA) on 28-29 November 2016 at the 15th Floor, BSP-National Office, Ermita, Manila with a total of thirty-seven (37) participants from the National Office, Regional Offices, BSP Camps and NSS-RDCs.

The seminar was facilitated by two (2) Resource Persons who are expert on Property Management and Supply Management from AGIA and provided the BSP employees with knowledge on the control measures in the appraisal and disposal of government properties, following the systems and procedures in the management of supplies and properties of the government; and applying and implementing the laws, rules and regulations in handling, recording and inspecting supplies and properties in the government.

PERFORMANCE MANAGEMENT



GROUP PLANNING WORKSHOP

Pursuant to BSP Unnumbered Memorandum dated 01 February 2016 and consistent with the BSP-SPMS and CSC MC No. 6, s. 2012, all BSP Operating Groups conducted their own Group Planning Workshops for two (2) days in February and March 2016 in different venues. The outputs are the Operating Groups' Office Performance and Commitment Review (OPCR) and Individual Performance Commitment Review (IPCR) for 2017; Project Procurement Management Plan (PPMP) for MOOE and Capital Outlay for 2017; Group Budget for 2017, and Profile and Requirements of Programs, Projects and Activities (PPAs) for 2017.



2016 NATIONAL MID-YEAR PERFORMANCE REVIEW AND BUDGET PLANNING WORKSHOP

Consistent with the thrust of the BSP to further improve and develop the capacity and capability of its staff in performing their regular functions and prepare the Corporate Operating Budget (COB) for 2017, the BSP conducted the 2016 National Mid-Year Performance Review and Budget Planning Workshop on 20-23 June 2016 at the BP International Training Center in Makiling, Los Banos, Laguna. The activity was participated in by thirty-six (36) BSP officials and employees composed of the Senior Management Team, Regional Scout Directors, Executives and Officers.

2016 NATIONAL YEAR-END PERFORMANCE REVIEW

The National Year-end Performance Review was held on 3-6 December 2016 at La Virginia Leisure Park and Resort in Brgy. Manggahan, Mataasnakahoy, Batangas. The activity was conducted to evaluate the performance of the organization based on the collective performance of the various operating groups/units for the period January to November 2016; consolidate and review the Office Performance and Commitment Review (OPCRs) of all operating units against the success indicators and expenses against the budget; finalize the Programs, Projects and Activities (PPAs) for 2017 based on the approved 2017 Corporate Operating Budget (COB) and finalize the 2017 Calendar of Activities. A total of thirty-six (36) BSP officials and employees composed of the Senior Management Team, Regional Scout Directors, Executives and Officers participated in the activity.



SOCIAL DEVELOPMENT ACTIVITIES

1ST QUARTER FELLOWSHIP AND 2016 NATIONAL WOMEN'S MONTH CELEBRATION



The 2016 Women's Month was celebrated through a simple fellowship and an Audio-Visual Presentation focusing on the worth of women in the society. Thirty-six (36) birthday celebrators for the months of January to March 2016 were also recognized.

2016 BSP NATIONAL MID-YEAR GENERAL ASSEMBLY, 2ND QUARTER FELLOWSHIP AND SPORTSFEST



The 2016 BSP National Mid-year General Assembly, 2nd Quarter Fellowship and Sportsfest were conducted on 20-23 July 2016 at the BP International Training Center in Mt. Makiling, Los Baños, Laguna with a total of one hundred seventeen (117) employees from the National Office, Regional Offices and Camps.

Through this 3-in-1 activity, the employees were given an update on management concerns and strategic directions of the BSP, as well as on the various Programs, Projects and Activities (PPAs) for 2017. Health, fitness and teamwork were also fostered among BSP officials and employees through Sports Festivals and social activities.



80TH BSP CHARTER ANNIVERSARY AND 2016 NATIONAL SCOUTING MONTH CELEBRATION

Theme: "Growth and Stability"

Date: 01-31 October 2016

Anent the 80th BSP Charter Anniversary and the National Scouting Month Celebration, the following activities were conducted:

a. Kick-off and Opening of the Scouting Month

Date: 01 October 2016 (8:00 AM to 12:00 Noon)

Venue: Veranda, 4/F, BSP-National Office, Ermita, Manila

No. of Participants: 150





b. BSP Exhibit "WALK WITH BP"

Date: 01-31 October 2016
 Venue: Ground Floor Lobby (right wing), BSP National Office, Ermita, Manila
 (8:00 AM to 12:00 Noon/1:00 PM to 3:00 PM)
 No. of Visitors: 1,000 scouts and Scout leaders

c. Search for the Ten Outstanding Boy Scouts of the Philippines (TOBS - National Search)

Date: 11-14 October 2016
 Venue: BSP National Office (Awarding Ceremonies at PICC in Pasay City on 14 October 2016)



e. 59th Jamboree-on-the-Air (JOTA) and Jamboree-on-the-Internet (JOTI)

Date: 15-16 October 2016
 Venue: BSP National Office and Batangas City
 No. of Participants: 644 Scouts and Scout leaders



f. 80th BSP Charter Anniversary Celebration, Awards and Recognition Ceremonies and 3rd Quarter Fellowship

Date: 28 October 2016
 Venue: 15/F, BSP National Office, Ermita, Manila
 No. of Participants: 120



This was the culminating activity of the 80th BSP Charter Anniversary Celebration in three (3) parts: (1) Anniversary Thanksgiving Mass; (2) Awards and Recognition Ceremonies; and (3) 3rd Quarter Fellowship and Anniversary Luncheon.

Ten (10) BSP employees from the National Office, Southern Luzon Region and Western Visayas Region were given loyalty memorabilia/souvenir in the form of wristwatches and plaques and Loyalty Cash Awards (LCAs) in recognition of their continuous and satisfactory service to the BSP from twenty (20) years onwards.

2016 NATIONAL YEAR-END ASSEMBLY, 4th QUARTER SOCIALS AND CHRISTMAS FELLOWSHIP

The 2016 National Year-end General Assembly, 4th Quarter Socials and Christmas Fellowship were held on 6-8 December 2016 at La Virginia Resort in Brgy. Manggahan, Mataasnakahoy, Batangas. A total of one hundred thirty-three (133) employees and COS personnel at the National Office, Regional Offices and Camps participated in these activities.

The theme for this fellowship is "Christmas Around the World", which showcased Scouting's international brotherhood through dance presentations and costumes representing the different member regions of the World Organization of the Scout Movement.

During these activities, all employees were encouraged to support BSP's Major Final Outcome (MFO) for 2017 and to be actively involved in the implementation of its programs, projects and activities. Some work-related issues pertaining to administration, finance and field operations were also resolved.



HEALTH AND FITNESS PROGRAM

MEDICAL HEALTH INSURANCE

A total of twenty (20) BSP employees voluntarily availed of the medical health insurance coverage by Cebuana Lhuillier in partnership with PhilamLife in June 2016.

DEVELOPMENT OF PHYSICAL FITNESS CENTER AND PROVISION FOR SPORTS AND FITNESS EQUIPMENT

As part of its Gender and Development Program under the Healthy Lifestyle Program, the BSP is in the initial stage of developing its physical fitness center with the end view of promoting a healthy and productive workforce.

For the period under review, the development of a Physical Fitness Center and the provision of fitness supplies and sports equipment are underway.

ADMINISTRATIVE SUPPORT AND GENERAL SERVICES

The following support services were provided to all operating units of the National Office, Regional Offices and Camps:

1. Procurement
2. Property/Records Safekeeping and Inventory
3. Janitorial/ Maintenance Services
4. Mailing and Messengerial Services
5. Art and Photo Services
6. Telecommunications and Transportation Services
7. Office Upkeep and Security

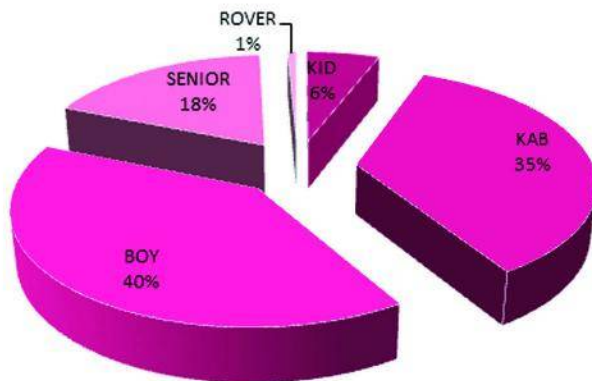
SCOUT MEMBERSHIP

The Boy Scout section continues to dominate the five sectional groups with 952,160 registered members equivalent to 39.3% of the total Scout membership. This is followed by the KAB Scout section with 836,725 (34.6%) registered members, Senior Scout section with 456,108 (18.8%) registered members, KID Scout section with 136,084 (5.6%) registered members, and Rover Scout section with 12,680 (0.5%) registered members. Also, a total of 28,123 Scouts were registered under the Community-Based Scouting program in 2016.



The Scout Membership decreased slightly by 0.30% compared to the 2,429,299 Scouts registered in 2015. It still represents 100.4% accomplishment in terms of our membership goal of 2.41M Scouts, and 32.1% accomplishment in terms of our membership potential of 7.54M Scouts.

A total of TWO MILLION FOUR HUNDRED TWENTY-ONE THOUSAND EIGHT HUNDRED EIGHTY (**2,421,880**) Scouts from the ten (10) Scouting regions in the country were registered in 2016.



ADULTS IN SCOUTING

“Adults in Scouting” refers to Unit Leaders (ULs), Assistant Unit Leaders (AULs) and Leaders of Adults (LOA). They are the key volunteers managing the Langkay, Kawan, Troops, Outfits and Rover Circles. Leaders of Adults specialize in leading the Unit Leaders and in managing the affairs of the Scouting Committees at the sponsoring institutions, districts, councils and regions. These include board members, Committee Chairpersons and members, and Lay Leaders.



A total of 155,657 Unit Leaders and Assistant Unit Leaders from 83,105 Scouting Units lent their support and services to the organization in 2016. The number of registered ULs and AULs in 2016 is higher by 842 from the previous year's registration of 154,815. The ratio of Unit Leader to Scout now stands at one Unit Leader for every sixteen Scouts (1:16).

The number of registered Lay Leaders and other Volunteer Leaders, on the other hand, is 51,074.

REGIONAL PERFORMANCE

Bicol Region posted the highest membership growth, adding 12,109 Scouts to 75,692 Scouts registered in 2015 which resulted to a membership of 87,101 in 2016. This translates to a 14% increase in its Scout membership. However, it still ranks number ten in membership performance both against potential and goal, with ratings of 16.6% and 49.2% respectively.

Southern Tagalog Region continues to register the most number of Scouts in 2016 with a total of 435,515. This represents 18% of the overall Scout membership. However, its Scout membership in 2016 is 7% fewer than that in 2015, posting a decrease of 32,214 Scouts. It ranks fifth place in membership performance with ratings of 36% against potential and 114% rating against goal.

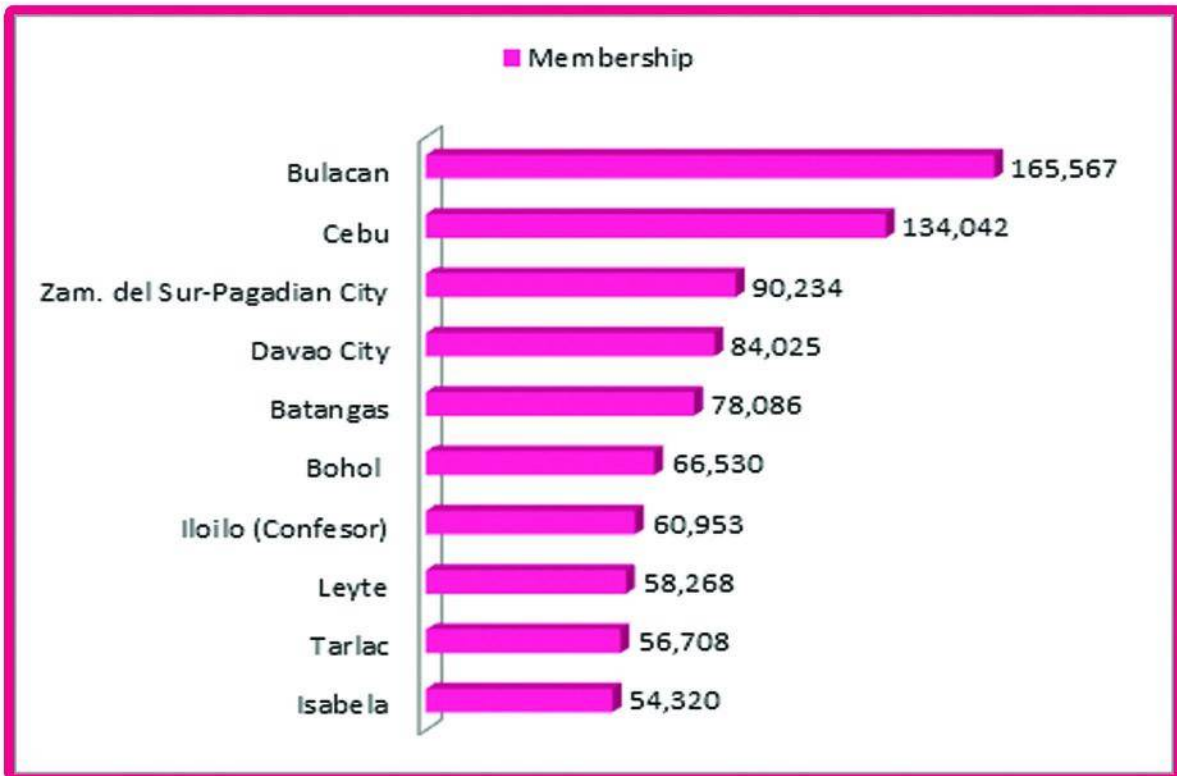
Among all the Scouting regions, Northeastern Luzon Region ranks first in membership performance with scores of 47% against its potential and 146% against goal.

Hereunder is the summary of regional performance in 2016:

Region	vs. Potential	vs. Goal
Northeastern Luzon Region	46%	146%
Central Luzon Region	40%	126.5%
Western Visayas	39.4%	122.6%
Eastern Visayas Region	38.8%	121.8%
Southern Tagalog Region	35.8%	114%
Ilocos Region	35.5%	111%
Eastern Mindanao Region	27.8%	87%
Western Mindanao Region	25.7%	81%
National Capital Region	20.2%	61.8%
Bicol Region	16.6%	49%

These are the Ten Local Councils with highest number of Scouts Registered:

1. Bulacan - 165,567
2. Cebu - 134,042
3. Zamboanga del Sur-Pagadian City - 90,234
4. Davao City - 84,025
5. Batangas - 78,086
6. Bohol - 66,530
7. Iloilo - 60,953
8. Leyte - 58,268
9. Tarlac - 56,708
10. Isabela - 54,320



Top Performing Local Councils against Scout Potential and Goal

Class A Councils

		vs. Potential	vs. Goal
1. Bulacan	-	69%	220%
2. Batangas	-	55%	175%
3. Laguna	-	41%	131%
4. Cebu	-	38%	128%
5. Leyte	-	43%	125%

Class B Councils

		vs. Potential	vs. Goal
1. Zamboanga Sur-Pagdian City	-	107%	338%
2. Davao City	-	72%	228%
3. Isabela	-	58%	180%
4. Tarlac	-	55%	172%
5. Cagayan North-Tuguegarao City	-	49%	154%

Class C Councils

		vs. Potential	vs. Goal
1. Davao del Sur	-	71%	227%
2. Ilocos Norte-Laoag City	-	67%	208%
3. Ramon Magsaysay	-	48%	152%
4. Aklan	-	50%	150%
5. Ilocos Sur	-	46%	145%

Class D Councils

		vs. Potential	vs. Goal
1. City of Sta. Rosa	-	168%	536%
2. Calamba City	-	117%	371%
3. Santiago City	-	112%	349%
4. Camiguin	-	90%	285%
5. Nueva Vizcaya	-	79%	248%

FINANCIAL ASSISTANCE PROGRAM

Compliance with the Audit Recommendations of the Commission on Audit (COA)

In compliance with the audit recommendation of the Commission on Audit (COA), the National Executive Board (NEB) passed and approved Resolution No. 069, s. 2015, in its meeting on December 11, 2015, to discontinue providing financial assistance to FAP claims which are not related to scouting activities and retain only those cases involving scouting-related incidents. The National Council passed and approved Resolution No. 2016-003 in its annual general assembly in Lingayen, Pangasinan affirming NEB Resolution No. 069, s. 2015. The National Council's resolution took effect on March 19, 2016.

According to COA, BSP's charter does not authorize the BSP to be an insurer in an insurance contract or to disburse funds in a way that is not in accordance with the purpose of the existence of the BSP. Moreover, the essential feature of the FAP partakes in substance the nature of an insurance contract, hence, BSP is not authorized to operate an insurance business. However, COA recommended the increase of the amount of financial assistance to cases involving scouting-related activities (refer to the matrix of new and upgraded FAP benefits).

The NEB concurred with COA's recommendation to increase the existing financial assistance to FAP claimants for scouting-related incidents in order to keep abreast with the increasing cost of hospitalization, medicines, or death-related expenses. Recall that the original program of the FAP when it started in June 2000 was meant to cover only those incidents that were scouting-related until the expansion of its coverage in 2006, to include non-scouting related incidents. Practically, the FAP is just reverted back to its original program concept.

Implementation of the new FAP Policy through National Office Memorandum No.14, s. 2016

In view of the decision of the National Council, the National Office issued N.O. Memorandum No. 14 on February 22, 2016 providing the guidelines on the FAP's revised policy to discontinue providing financial assistance to claims which are not related to scouting activities and to upgrade the financial assistance to claims which are related to scouting activities. The said memorandum took effect on March 19, 2016. The salient features of the new FAP policy are as follows:

Coverage Policy

The coverage of financial assistance for hospitalization expenses (either In-Patient Case or Out-Patient Case) or financial assistance for death cases provided under FAP will be limited only to incidents which occurred during the conduct of official scouting activities;

Scouting Activity Defined

For purposes of clarifying the definition and coverage of the term scouting activity in claiming a financial assistance from the National Office through the Financial Assistance Program, the said term would mean and cover any official indoor and outdoor activity which promotes and propagates the interest of the Boy Scouts of the Philippines at the level of the schools, districts, sub-units / units, institutions, local councils, regional offices, and national office. The same definition and coverage is also extended to the participation of a scout or a unit leader to any municipal, city, provincial, regional, national and international scouting event. Examples of scouting activities are:

- Jamborees and Pre-Jamboree Trainings;
- Camping/Hiking/Outdoor Activities;
- Trainings for Scouts/Unit Leaders ;
- Instructional Drills or Exercises for Scouts;
- Meetings/Conferences/Fora/Conclaves of Scouts;
- Board of Reviews, Community Services, Post- activity meetings, KAB Palabas/Holiday/Olympics; and
- Other scouting-related activities.

Period of Coverage/Exclusion

1. The period of attending a scouting activity would cover one (1) day before the official start of the scouting activity and one (1) day after its official closing;
2. Except in cases where travel to the official venue of the scouting activity or travel from the official venue of the scouting activity going back home takes more than one (1) day, the Council Scout Executive (CSE) must certify that the member-claimant is on official travel to or from the scouting activity; and
3. If, for instance, the member-claimant opted to have personal business outside of his/her travel to or from the official scouting venue or to attend to a personal business during the duration of the scouting activity, such cases are not covered by the Financial Assistance Program in case he/she meets an accident.

Additional Documentary Requirement

In order to ensure the legitimacy of the participation of a member-claimant in a scouting activity (defined under Item No. 4 of N.O. Memorandum No. 14, s. 2016), the Unit Leader or Scouting Coordinator must certify the participation of the member-claimant in addition to the usual certification issued by the school, institution or district. The certification by the Unit Leader or Scouting Coordinator will form part of the documentary requirements in filing a FAP claim in addition to the usual requirements stipulated under the FAP Manual.

It is expected that the Council Scout Executive will exercise utmost prudence and judiciousness in determining the legitimacy of the participation of the member-claimant in a scouting activity before endorsing the FAP claim to the National Office.

New Schedule of Financial Assistance Benefits

The table below shows the comparison of old and new amount of financial assistance effective March 19, 2016.

<i>Nature of Claim</i>	<i>Old amount of financial assistance</i>	<i>New amount of financial assistance</i>
Hospitalization (In-patient and scouting-related case)	<p>Maximum of Php 5,000 broken down as follows:</p> <p>Room and Board – maximum of Php 1,500.00;</p> <p>Hospital Services and Medicines – maximum of Php 2,000.00; and</p> <p>Professional Fee – maximum of Php 1,500.00</p> <p>TOTAL – Php 5,000.00</p>	<p>Maximum of Php 15,000.00 based on the total expenses covering the following:</p> <ul style="list-style-type: none"> • Room and Board; • Hospital Services and Medicines; and • Professional Fees.

<i>Nature of Claim</i>	<i>Old Amount of Financial Assistance</i>	<i>New Amount of Financial Assistance</i>
Hospitalization (In-patient and non-scouting-related case)	<p>Maximum of Php 5,000 broken down as follows:</p> <p>Room and Board – maximum of Php 1,500.00;</p> <p>Hospital Services and Medicines – maximum of Php 2,000.00; and</p> <p>Professional Fee – maximum of Php 1,500.00</p> <p>TOTAL – Php 5,000.00</p>	This is no longer covered by FAP.
Hospitalization (Out-patient and non-scouting-related case)	Hospitalization (Out-patient and non-scouting-related case)	Maximum of Php 5,000.00 based on the total amount of expenses
Hospitalization (Out-patient and non-scouting-related case)	Maximum of Php 2,000.00 based on the total amount of expenses	This is no longer covered by FAP.
Accidental Death (Scouting-related case)	Php 12,500.00	Php 20,000.00
Accidental Death (Non-scouting-related case)	Php 5,000.00	This is no longer covered by FAP.
Natural Death (Scouting-related case)	Php 5,000.00	Php 15,000.00
Natural Death (Non-scouting-related case)	Php 2,500.00	This is no longer covered by FAP.
Dismemberment (Scouting-related case)	(Percentage of Benefit Multiplied by Php 12,500.00)	(Percentage of Benefit Multiplied by Php 20,000.00)
Nature of Dismemberment/Injury:		

<i>Nature of Claim</i>	<i>Old amount of financial assistance</i>	<i>New amount of financial assistance</i>
• Loss of sight (for both eyes);	100%	100%
• Loss of both hands or of their use;	100%	100%
• Loss of feet or of their use;	100%	100%
• Loss of one hand and one foot; or loss of either one hand or one foot and loss of use either of the other hand or other foot;	100%	100%
• Loss of one hand and one foot;	70%	70%
• Loss of ten (10) fingers or loss of their use;	70%	70%
• Loss of hearing of both ears;	70%	70%
• Loss of sight on one (1) eye;	50%	50%
• Loss of one (1) hand or loss of its use;	50%	50%
• Loss of one (1) foot or loss of its use;	50%	50%
• Loss of five (5) fingers of one (1) hand; or loss of four (4) fingers on one (1) hand but including the loss of both the thumb and forefinger;	50%	50%
• Loss of ten (10) toes;	50%	50%
• Loss of thumb and forefinger of one (1) hand; or loss of three (3) fingers of one (1) hand but including either the thumb or the forefinger;	30%	30%

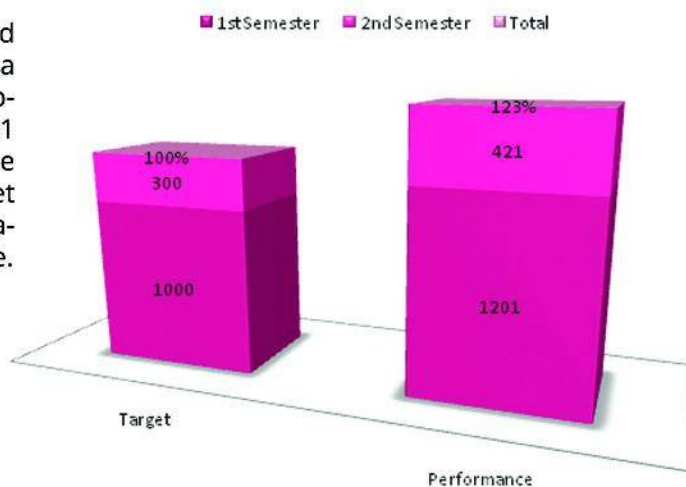
<i>Nature of Claim</i>	<i>Old amount of financial assistance</i>	<i>New amount of financial assistance</i>
<ul style="list-style-type: none"> • Loss of use of five (5) fingers of one (1) hand; or loss of use of the three (3) fingers of one (1) hand but including both the thumb and the forefinger; 	30%	30%
<ul style="list-style-type: none"> • Loss of use of the ten (10) toes; 	30%	30%
<ul style="list-style-type: none"> • Loss of the thumb or forefinger of one (1) hand; or loss of two (2) fingers but including either of the thumb or the forefinger of one (1) hand; or loss of one (1) of the three (3) fingers of one hand other than the thumb and the forefinger; 	15%	25%
<ul style="list-style-type: none"> • Loss of use of the thumb and forefinger of one (1) hand; 	15%	25%
<ul style="list-style-type: none"> • Loss of use of the five (5) toes of one foot; 	15%	25%
<ul style="list-style-type: none"> • Loss of hearing of one (1) ear; 	15%	25%
<ul style="list-style-type: none"> • Loss of use of either the thumb or forefinger of one (1) hand; or loss of use of the two (2) or more fingers of one (1) hand but including either the thumb or the forefinger; or loss of use of the two (2) or three (3) fingers of one (1) hand other than the thumb and forefinger; and 	10%	25%
<ul style="list-style-type: none"> • Loss of one (1) or two (2) fingers other than the thumb and forefinger of one (1) hand. 	10%	25%
<p>NOTE:</p> <p>a) If two (2) or more losses, as specified in the above schedule, are sustained by the member-claimant, the case which has a higher benefit will be granted; and</p> <p>b) Should there be subsequent loss of any of the aforementioned body parts of their use due to accidents that occurred on different occasions, the claims thereof shall be considered and processed separately.</p>		

Number and Value in Pesos of FAP Claims Processed, Approved, and Released

Target Versus Performance

TABLE 1: Target Vs. Performance (Per Quarter)

Table 1 shows that the FAP Claims and Processing Unit for CY 2016 targeted a total of 1,300 claims to be processed, approved, and released. As of December 31 ending CY 2016, the actual performance surpassed the aforementioned target with a total of 1,605 claims or an equivalent of 123% of the targeted performance.



Distribution of FAP Claims Per Scouting Region

For the entire CY 2016, the aggregate value in pesos of the disbursed funds to cover the FAP claims processed, approved, and released was Php4,508,895.66. The distribution of claims per Scouting Region in terms of percentages is broken down in Table 2:

Table 2: Claims Per Scouting Region

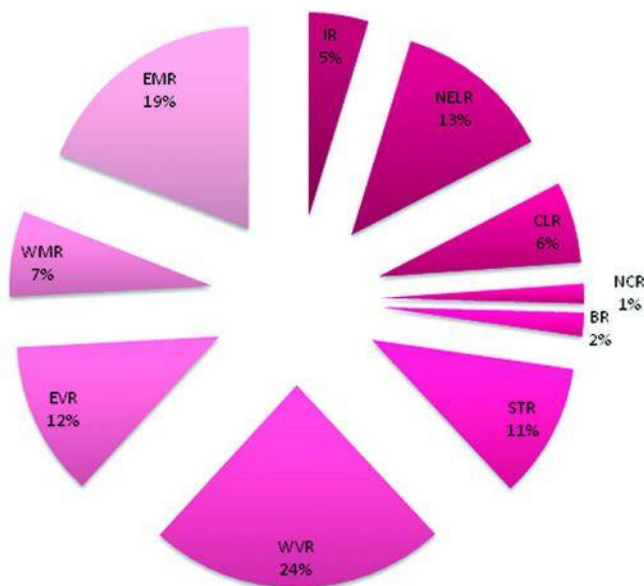


Table 3: Claims Per Nature of Case



Distribution of FAP Claims Per Nature of Case

As to the nature of claims, Table 3 shows that cases for In-Patient Medical Reimbursement posted the highest figure in terms of the amount of cash assistance benefit provided to the claimants/beneficiaries with a total amount of Php 2,200,833.10 or an equivalent of 49% of the aggregate cash assistance benefit during CY 2016. It is followed by cases for Out-Patient Medical Reimbursement with a total amount of Php 1,418,062.56 or 31% of the aggregate cash assistance; Accidental Death Cases: Php 497,500.00 (11%); Natural Death Cases: Php 380,000.00 (8%); and Dismemberment Cases: Php 12,500.00 (0.28%).

Financial Assistance to Local Councils which have registered at least 20% of their Membership Potentials

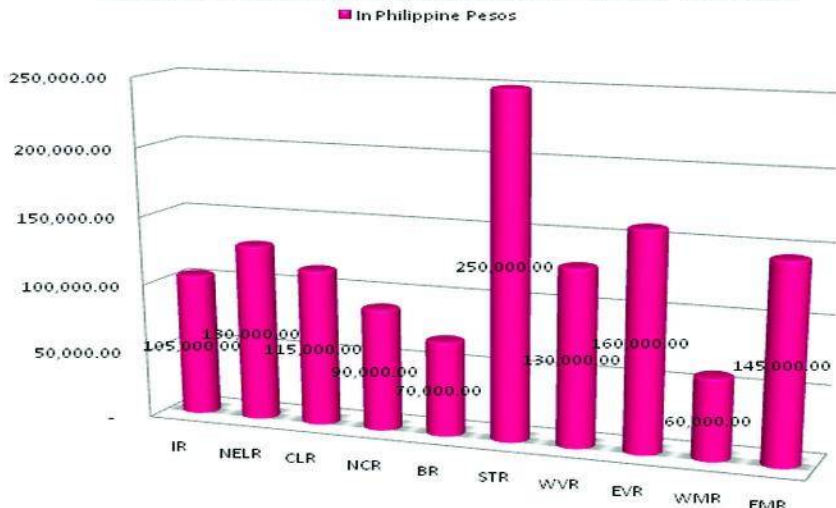
In support to the Major Final Output (MFO) of the BSP, which is membership growth, the National Office continues to provide financial assistance to Local Councils which have registered at least 20% of their membership potentials based on their official membership statistics ending December 31 of each year.

Herewith is the existing scheme of financial assistance provided to Local Councils which was approved by the NEB in December 2014.

<u>Classification of Local Councils</u>	<u>Membership Potential</u>	<u>Amount of Financial Assistance</u>
Class A	120,001 and above	Php 30,000.00
Class B	70,001 to 120,000	20,000.00
Class C	36,001 to 70,000	15,000.00
Class D	36,000 and below	10,000.00

The financial assistance for qualified Local Councils for CY 2016 was released on February 03, 2016 pursuant to the guidelines approved by the National Executive Board (NEB). Presented in Table 4 are the distributions of aggregate amount of financial assistance per region.

Table 4: Financial Assistance to Local Council



COMPLIANCE TO GOVERNMENT AUDITING RULES AND REGULATIONS

The Finance Division received quarterly Notices of Statement of Disallowance, Suspension and Charges (NSDSC) for all the funds audited by our COA Resident Auditors. All the notices that we received stated that all the financial transactions of the Boy Scouts of the Philippines in 2016 complied with all the government accounting rules and regulations. Therefore, NO VIOLATION was committed.

COMPLIANCE OF LOCAL COUNCILS TO COA'S DOCUMENTARY REQUIREMENTS

During the ANSEC held at Roxas City, Province of Capiz last December 16 - 18, 2016, the Finance Division rendered an update report regarding the compliance of all local councils to the requirements of the COA.

Regarding submission of Daily Reports on Collection and Deposits (DRCD), Cash Receipts and Deposits Journal (CRDJ), Report of Accountability on Accountable Forms (RAAF) and Correlation of Accountable Forms per Transaction, only thirty (30) local councils submitted the complete required reports, viz:

- | | | |
|------------------------------|----------------------------|--------------------------------------|
| 1. Dagupan | 11. Bulacan | 21. San Pablo |
| 2. Ilocos Norte- Laog City | 12. Pampanga | 22. Ligao City Associate |
| 3. La Union | 13. Navotas City Associate | 23. Aklan |
| 4. Abra | 14. Parañaque City | 24. Iloilo |
| 5. Baguio City | 15. Quezon City | 25. Bohol |
| 6. Benguet | 16. Batangas | 26. Cebu |
| 7. Cagayan North- Taguegarao | 17. Batangas City | 27. Southern Leyte |
| 8. Cauayan City Associate | 18. Laguna | 28. Maguindanao- Cotabato |
| 9. Mt. Province | 19. Marinduque | 29. Zamboanga Sibugay |
| 10. Nueva Vizcaya | 20. Mindoro Occidental | 30. Zamboanga del Sur -Pagadian City |

COMPLIANCE OF LOCAL COUNCILS TO BIR'S REQUIREMENTS

Here is an update on the status of compliance of the local councils to the requirements of the BIR:

1. One hundred eleven (111) local councils, with the facilitation of the National Office, already have their official receipts.
2. There are two (2) local councils whose official receipts are still on-process for printing at the National Printing Office (NPO): Cauayan Associate Council and Legaspi City Council.
3. Two (2) local councils did not renew their registration with the BIR: Batanes Council and Negros Associate Council.
4. Two (2) local councils have amended their BIR Certificate of Registration (COR): Benguet Council and Isabela Council.
5. Two (2) local councils registered with the BIR new Tax Identification Numbers (TINs): Cebu Council and Bohol Council.
6. Two (2) local councils registered with the BIR. Their Certificates of Registration (COR) are still on-process: Tawi-Tawi Council and Basilan Council.

PROPOSED BSP UNIFIED ACCOUNTING SYSTEM

In compliance with the Audit Observations Memorandum issued by the COA Resident Auditors, the Management is studying the application of a unified accounting system to the BSP. In the past, the consolidation of the financial statements made by the NSS and the Finance Division was often delayed due to lack of manpower, often resulting to the late submission of a consolidated Financial Statement to the Commission on Audit. Under the BSP Unified Accounting System, all accounting units will be merged into one and will be under the direct supervision of the head of the Finance Division. The proposed merging will be implemented in 2017 after the submission of the BSP Financial Statements for 2016.

ASIA-PACIFIC REGIONAL STRATEGY CONNECT TRAINING

Date: 04-06 June 2016

Venue: BSP National Executive Board Room, Ermita, Manila

Host: Boy Scouts of the Philippines

The Asia-Pacific Regional Strategy Connect Training is a two-day training for APR Sub-Committee Chairmen, Members of the APR Monitoring Task Group and the Staff of the Asia-Pacific Support Center. The training aimed to effectively plan and execute the APR Triennial Plan 2015-2018.

Atty. Wendel E. Avisado and Mr. Dale B. Corvera attended the training.



APR WORKSHOP ON REVISITING THE SCOUT METHOD

Date: 12-15 August 2016

Venue: Taipei City, Taiwan

The Asia-Pacific Region (APR) took the initiative to revisit the Scout Method through a workshop held at the Tamkang University in New Taipei City, Taiwan. It was attended by forty-five (45) participants from thirteen (13) member countries both from the APR and other Scouting regions. The workshop aimed to contribute in achieving the targets for innovating Scouting for the 21st century.

BSP sent two (2) participants - Mr. Jose Eduardo C. Delgado (Chairperson - Program Committee and Member - National Executive Board) and Mr. Judelio L. Yap, a Scout leader from Manila Council.



ASIA-PACIFIC REGIONAL SCOUT COMMITTEE MEETING AND ORIENTATION

Date: 08-12 April 2016
Venue: Jakarta, Indonesia
Host: Gerakan Pramuka (Indonesia)

Then Acting Secretary General, Atty. Wendel E. Avisado, the newly elected 1st Vice Chairman of the APR Scout Committee attended this meeting and orientation.



GLOBAL SUPPORT ASSESSMENT TOOL (GSAT) FACILITATORS' TRAINING

Date: 21-23 May 2016.
Venue: Bandar Seri Begawan, Brunei Darussalam

In order to support the NSOs in raising the level of their compliance to WOSM policies and standards, Scout Leaders from thirteen (13) countries attended the GSAT Facilitators' Training, one of which is BSP's Regional Director for Northern Luzon Regions, Ms. Imelda S. Samson.



Mr. Paul Parkinson (APR Scout Committee Chairman) and Mr. Janaprith Fernando (Chairperson of the Global Support Unit) facilitated the training with the support of the World Scout Bureau.

APR FORUM ON RISK MANAGEMENT



Date: 05-08 September 2016

Venue: International Youth Center, Kuala Lumpur, Malaysia.

Thirty-nine (39) Scout Leaders from seven countries – Brunei Darussalam, Cambodia, Scout of China, India, Pakistan, Philippines and Malaysia participated in the APR Forum on Risk Management. The Participants focused on re-emphasizing the importance and advantages of implementing a risk management approach to Scouting, including a review of the guidelines on Safe from Harm – Child and Youth Protection. BSP National President and APR Scout Committee's 1st Vice Chairman, Atty. Wendel E. Avisado, attended the forum as one of the Resource Speakers.

APR WORKSHOP ON ADULTS IN SCOUTING PERFORMANCE EFFICIENCY

Date: 03-06 September 2016

Venue: SAM Headquarters, Taipa, Macau.

Five (5) Scout leaders and adults attended the workshop, viz:

1. Mr. Dale B. Corvera (National Executive Board)
2. Mr. Bonifacio G. Train, Jr. (Lipa City Council)
3. Mr. Rex Francis Z. Ynion (Metro Manila South Council)
4. Dr. Loreto B. Torrecampo (Metro Manila South Council)
5. Dr. Aldrin G. Corpín (Metro Manila South Council)

APR WORKSHOP ON DISASTER RESPONSE MANAGEMENT



Date: 05-09 October 2016

Venue: Tsukuba International Congress Center, Ibaraki, Japan

The workshop gathered thirty-one (31) participants from fourteen (14) National Scout Organizations (NSOs), making them realize the role of the National Scout Organizations in disaster response and in developing a disaster response management unit at the local, regional and national levels.

Acting Secretary General, Mr. Rogelio S. Villa, Jr. (Resource Speaker) and National Commissioner for Community-based Scouting, Mr. Bernardo De Leon (Participant) attended the workshop.

60TH ANNUAL NATIONAL COUNCIL MEETING



This gathering is the annual corporate meeting of the National Council of the Boy Scouts of the Philippines. Those in attendance are the members of the National Council composed of NEB members, Regional Directors, DepEd's Schools Division Superintendents, Regional Scout Committee Members, Local Council Executive Boards and other officials representing the all local councils of the Boy Scouts of the Philippines.

The meeting is in accordance with Article V Section 1 of the National By Laws of the BSP which provides that "The National Council shall hold an annual meeting not later than May 31 of each year, at such time, date and place may be determined by the National Executive Board for the purpose of receiving the annual reports of the officers, electing the regular members of the National Executive Board, ratifying any proposed amendment to these by laws and transacting such other businesses as may properly come before the meeting.

The 60th Annual National Council Meeting (ANCM) was successfully conducted on 17-19 February 2016 at Sison Auditorium, Provincial Capitol Complex, Lingayen, Pangasinan. The conference was attended by a total of Seven Hundred Ninety (790) delegates, guests and observers representing the 121 Local Councils of the Boy Scouts of the Philippines. This figure beats last year's record of 661 delegates, making it so far the biggest in the history of the conduct of the Annual National Council Meeting.

Election of NEB Members. The four (4) elected members of the National Executive Board for the year 2014-2017, are as follows:

Atty. Wendel E. Avisado
Hon. Leo G. Lasacar
Atty. Jose Mari Gastardo
Hon. Francisco B. Aniag, Jr.

2015 SEARCH FOR MOST OUTSTANDING REGIONAL AND LOCAL COUNCIL CHAIRPERSONS AND COMMISSIONERS

The Search for Most Outstanding Local Council /Regional Scout Commissioners and Chairpersons, which is conducted annually, is one of the highlights of the Annual National Council Meeting (ANCM) – Awarding and Recognition Ceremonies.

On 21 September 2015, a Memorandum containing the procedure, guidelines, nomination forms and time table for the Selection of the Outstanding Local Council/Regional Scout Commissioners and Chairpersons was released.

After the processing, evaluation and review of the documents by the BSP Task Group and National Board of Judges, winners were chosen and were notified of the results.



OUTSTANDING LOCAL COUNCIL
SCOUT COMMISSIONER
Name: **SUPT. CARLITO D. ROCAFORT**
Council/Region: Batangas / STR



OUTSTANDING COUNCIL CHAIRPERSON
Name: **MAYOR FRANCO M. CALIDA**
Council/Region: Davao del Sur/EMR



OUTSTANDING COUNCIL CHAIRPERSON
Name: **ATTY. JOSE RIZALINO L. ORTEGA**
Council/Region: Zamboanga City/WMR



OUTSTANDING REGIONAL CHAIRPERSON
Name: **DIR. LUISA BAUTISTA-YU**
Region: Eastern Visayas Region

TRIBUTE TO THE SCOUTMASTER

The Tribute to the Scoutmaster is conducted annually and is one of the most awaited part of the Annual National Council Meeting (ANCM). This tribute is open to all Unit Leaders who are currently registered in any Scouting sections of the BSP, the objective of which is to recognize the outstanding achievements of Unit Leaders in training and developing the youth.

On 13 September 2015, a Memorandum with attached Nomination Form and criteria regarding the conduct of the search was released to all Regional Scout Directors, Council Scout Executives and Officers-In-Charge.

The selection started at the District/Municipality, local councils, Regions and finally at the National level. A National Selection Committee was constituted to conduct the final screening and selection of winners from all the nominees endorsed by the Regional Scout Directors.

After the review and evaluation of all the documents on 23-23 November 2015 by the National Office Technical Working Group (National Office Directors and Executives), a final review and evaluation was conducted by the National Board of Judges. It was unanimously agreed that only those with a score of 50% and above shall be considered winners.



DOLORES A. CATANAUAN
Nueva Vizcaya Council, BSP
Northeastern Luzon Region



LOLITA F. ACOSTA
Eastern Pangasinan
Council, BSP, Ilocos Region



FELICITAS C. MAGNO
Cebu Council, BSP
Eastern Visayas Region

THE 2015 LORILLARD SPENCER TROPHY AWARD

The Lorillard Spencer Trophy Award is an annual recognition given to top-performing local councils nationwide. The criteria for selection are Membership (25%), Advancement (25%), Activities (25%) and Administration (25%). The winners for the year 2015, who received their awards during the 59th ANCM in Lingayen, Pangasinan in 2016 are as follows:

Overall Winner	- Bohol Council	71.24%
Best in Scout Membership	- Calamba City Council	51.64%
Best in Scout Advancement	- Abra Council	12.96%
Best in Activities	- Davao City Council	23.50%
Best in Administration	- Iloilo Council	23.51%

Best in Scout Membership (Per Council Classification)

Class "A"		
Batangas Council		14.62%
Class "B"		
Zamboanga del Sur-Pagadian City Council		25.81%
Class "C"		
Davao del Sur Council		21.15%
Class "D"		
Calamba City Council		51.64%

Best in Scout Advancement (Per Council Classification)

Class "A"		
Cebu Council		4.86%
Class "B"		
Bohol Council		10.03%
Class "C"		
Capiz Council		10.09%
Class "D"		
Abra Council		12.96%

Best in Activities (Per Council Classification)

Class "A"		
Cebu Council		23.00%
Leyte Council		23.00%
Class "B"		
Davao City Council		25.00%
Class "C"		
Davao del Sur Council		23.00%
Class "D"		
Iriga City Council		19.50%

Best in Administration (Per Council Classification)

Class "A"		
Iloilo Council		23.51%
Class "B"		
Bohol Council		21.05%
Class "C"		
Antique Council		19.04%
Class "D"		
City of Santa Rosa Council		20.05%

57TH ANNUAL NATIONAL SCOUT EXECUTIVES' CONFERENCE



The 57th Annual National Scout Executives' Conference was successfully conducted at San Antonio Resort and Hotel, Roxas City, Capiz on 13-16 December 2016. It was attended by one hundred forty-two (142) Council Scout Executives, Officers-In-Charge, Field Scout Executives and Council Staff representing the local councils nationwide. Around twenty-eight (28) executives, officers and directors from the National Office and Regional Offices served as staff during the conference.

Total Number of Participants	142
a. ILOCOS REGION	6
b. NORTHEASTERN LUZON REGION	8
c. CENTRAL LUZON REGION	12
d. NATIONAL CAPITAL REGION	23
e. SOUTHERN TAGALOG REGION	28
f. BICOL REGION	7
g. WESTERN VISAYAS REGION	10
h. EASTERN VISAYAS REGION	15
i. WESTERN MINDANAO REGION	12
j. EASTERN MINDANAO REGION	21
Total Number of Staff	28
Guests	3

The conference aimed to:

- a. Assess the efficiency and effectiveness of the Professional Service on Council Administration and Operations in the pursuit and attainment of the BSP's Major Final Output;
- b. Evaluate the performance of Scouting operations at all levels;
- c. Discuss strategies for the successful management and operations of the Local Councils and Regions;
- d. Recommend new policies and/or amendment/revisions of existing policies to make them attuned to the present situation, needs and challenges;
- e. Formulate objectives and action plans for the BSP Triennium Plan (2016-2018) at Local Council level in support to the BSP Vision 2025.

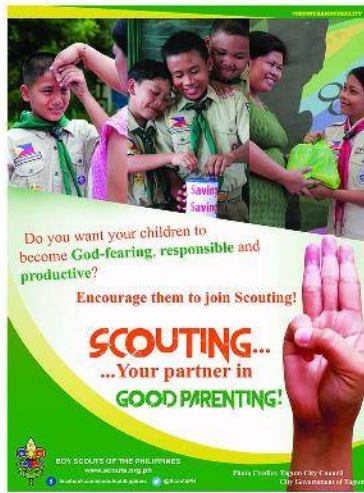
Some of the highlights of this conference include:

1. **"The Winner's Edge"** delivered by Mr. Dino H. Santos, DTM, South East Asia Speakers Bureau
2. Update Report on World Scout Environment Programme (WSEP); Scouts of the World Award (SWA); and Messengers of Peace (MoP).
3. Educational and Strategy Group (BSP Membership Growth) Adults In Scouting, and Youth Program)
4. Meeting of the Association of the Scout Executives of the Philippines (ASEP) with ASEP Acting President, CSE Michael Indoma
5. Sports Festival
6. Presentation of Awards
7. Resolutions and Evaluation

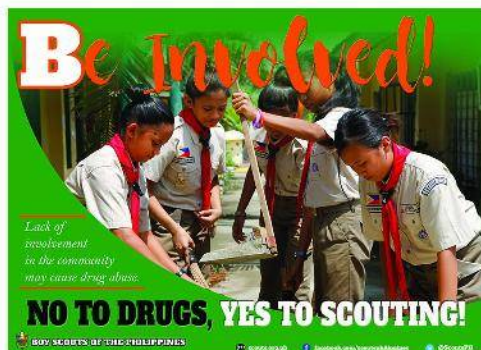


PROMOTIONS

In order to attract more young people and adults to join Scouting, the BSP launched its Membership Campaign in 2016 during the conduct of the 57th Annual National Scout Executives' Conference in Roxas City. The campaign consists of three (3) slogans: for young people to begin their lifetime adventure by joining Scouting; for parents to recognize Scouting as their partner in good parenting; and for volunteers to be a part of an effort to help our young people become agents of positive change in the community.



In its effort to save the young people from the evils of illegal drugs, BSP has also launched an Anti-Drugs Campaign in 2016. The campaign emphasizes the role of Scouting in avoiding the causes of drug abuse such as lack of community involvement, poor social interactions, depression and anxiety, by providing interesting, challenging and enjoyable activities to Scouts. The acronym BSP was used in order to come up with an easy-to-remember slogan "Be involved! Socialize! Play!" and a battlecry that clearly expresses our strong enmity against illegal drugs "NO TO DRUGS, YES TO SCOUTING!"



**No to drugs,
 Yes to scouting!**

In order to promote Scouting to the public and to establish good relationships with other agencies and organizations, the Boy Scouts of the Philippines also participated in invitational exhibits.

INDEPENDENCE DAY EXHIBIT "MGA PAMPAMAHALAANG PROGRAMA AT SERBISYO"

Burnham Green Rizal Park, 11-12 June 2016

*in partnership with Manila Council and Parañaque City Council



SYENSAYA EXHIBIT "ONE SCIENCE, ONE NATION"

E.O. Tan Hall, Los Baños, Laguna, July 25-29, 2016



To further highlight BSP's 80th Charter Anniversary and Scouting Month Celebration, a public display was organized by the PRCO in one of the showrooms at the ground floor of the BSP building. Around 1,000 Scouts and leaders visited the exhibit and enjoyed all the interactive activities prepared specially for them.

80TH Charter Anniversary EXHIBIT "WALK WITH BP"

National Office, 181 Natividad Almeda-Lopez St.

Ermita Manila, October 01- 31, 2016



WEBSITE CONTENT MANAGEMENT

In order to establish an online presence, far beyond the BSP's one hundred twenty-one (121) Local Councils and more than two million members, the BSP website was launched last 20-22 May 2015 during the 59th Annual National Council Meeting. Since then, the WCMC, tasked to supervise, promote, develop and maintain the website, made significant accomplishments using BSP's Information and Communications Technology (ICT) in-house capacity. The website continuously serves its purpose being a key player in the exchange of real-time information from among the general populace.

SIGNIFICANT WEBSITE FEATURES

The reported usage of the website indicated that the top three features considered significant to the public are as follows:

Online Library

The website's online library provides online users access to updated manuscripts of annual reports, new or updated policies, proceedings, various publications like magazines, memorandum, and information materials like posters/graphics that may be of use for Scouting purposes.

Online News

In support to the BSP's image building efforts, the website provides current events, contributes up-to-date information, promotes Scouting, and develops a brand of excellence for the BSP through the website's news portal.

Online Feedback and Public Assistance Desk (PAD)

Much of the BSP's information dissemination efforts stem from its pursuit to reach out to masses/members by responding quick to public inquiries, complaints and suggestions. Through the BSP website's PAD, the public managed to directly communicate with key BSP personnel for various information or actions they need.

Website Audience

Using Google Analytics in evaluating the website's performance, report shows that for the year 2016, the website's online presence has grown exponentially since it was launched last 2015.

Overview

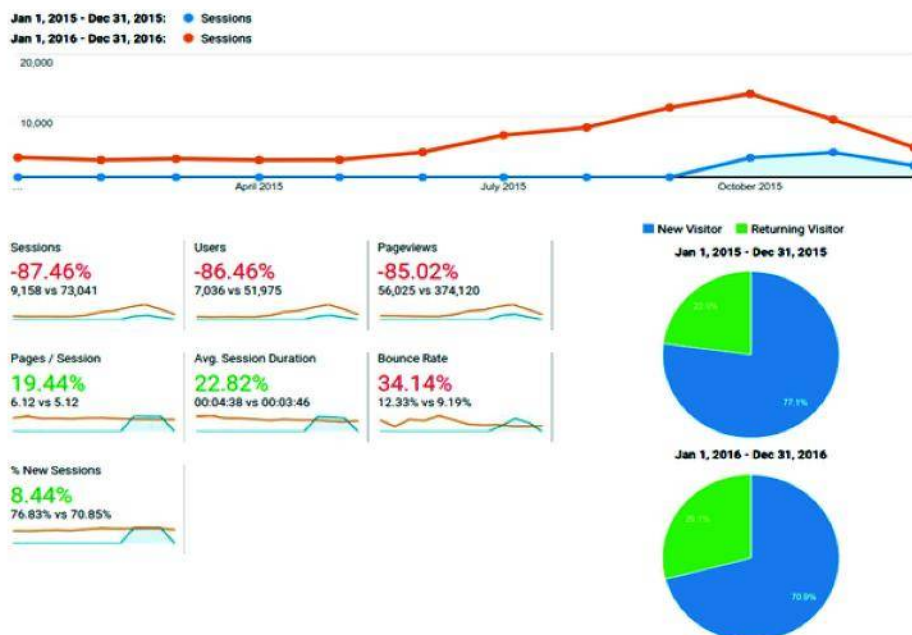


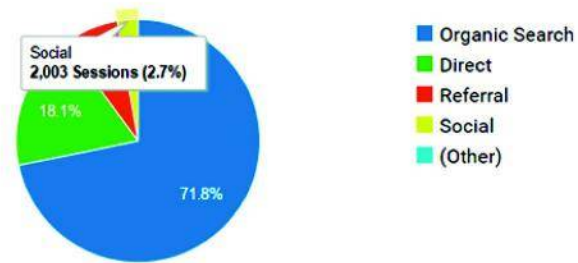
Figure 1 shows a comparison of the BSP website's performance of 2015 and 2016. Below is an in depth explanation of terms used in the above figure:

- **Session:** This represents the number of times a user was active on the website.
- **Users:** This represents the number of unique visitors who have visited the website.
- **Page Views:** This represents the number of pages that were viewed on the website.
- **Pages/Session:** This represents the average number of pages that were viewed in a session.
- **Bounce Rate:** This is the percentage of users who only visit one page of the website and leave.

As of 2016, the BSP website has reached 374, 120 page views which is 85.02% higher compared to 2015. The BSP website has accumulated 73, 041 sessions, which is 87.46% higher compared to last year's 9, 158. Another parameter that has shown significant improvement is the number of unique visitors acquired, from 7, 036 users last year, it has grown to 51, 975, a remarkable 86.46% growth.

One of the WCMC's objectives is website exploration, an objective met with exceptional results. From 12.33% bounce rate last 2015, it has dropped off to 9.19%. A decline in this metric means, that out of the 73, 041 sessions recorded this 2016, 9.19% of it are users who only visited one page of the site, the remaining 90.81% are users who explored multiple pages of the website, signifying interactivity and user engagement.

Figure 2 shows where exactly the website traffic/visitor is coming from and how users are being referred to the website. 71.8% of the website traffic which is equivalent to 52, 442 sessions came from "organic search", from unpaid search engine listing, e.g. a Google.com search or a Yahoo.com search. This metric clearly shows that majority of the users search for information online, which the WCMC never failed to recognize by providing relevant and updated information. Next to the "organic search", which recorded 18.1% of the traffic source came from the "direct" source or from visitors who visited the site by typing the URL directly in the browsers, including visitors who clicked from bookmarks and untagged links within e-mails. It is evident from this metric, that the officially sanctioned emails of the BSP are being utilized. With vast and diverse website traffic sources including social media and website referrals, report shows that for the year 2016, the WCMC has been actively contributing in making the BSP's online presence felt across its users.



Acquisition			
	Sessions	% New Sessions	New Users
	73,041	70.85%	51,749
1 Organic Search	52,442		
2 Direct	13,184		
3 Referral	5,411		
4 Social	2,003		
5 (Other)	1		

SCOUT MEMORIAL DAY



The Boy Scouts of the Philippines commemorated the 53rd death anniversary of the 24 Scouts and Scouters who perished on their way to the 11th World Jamboree in Marathon, Greece.

Around 790 Scouts and Scout Leaders attended the memorial. They came from the local councils of the National Capital Region.

The first part of the program started with the celebration of the Holy Eucharist, led by Rev. Fr. Angeli-to Pusikit. It was followed by a simple Court of Honor, awarding Scout Jose Antonio L. Delgado with the highest rank in Senior Scouting, the Eagle Scout Rank. He was joined by his parents Mr. Jose Eduardo Delgado and Ms. Margarita Delgado in receiving his award.

The second part of the program started with the singing of the Philippine National Anthem led by a group of Senior Scouts from Parañaque and Manila Councils. Our very own BSP President, Atty. Wendel E. Avisado, graced the event and delivered an inspiring message. Chief Manila Tourism Officer Liz T. Villaseñor delivered the Keynote Address in behalf of Hon. Joseph Ejercito Estrada, City Mayor of Manila. This was followed by Hon. Arnulfo Fuentes and Ms. Herminia Santiago-Vitug, who expressed their sincere gratitude for the commemoration of the Scout heroes.



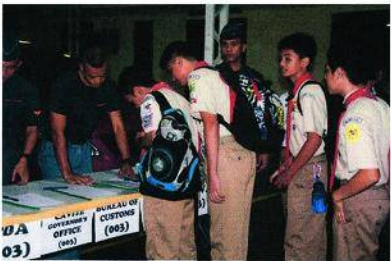
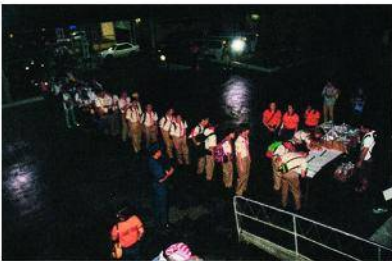


ARAW NG KAGITINGAN

Theme: "Isabuhay ang Kagitingan, Kapayapaan ay Pagkaisahan, Kamtin ang Mithing Kaunlaran."



The Boy Scouts of the Philippines true to its ideals and fundamentals, successfully assisted the ARAW NG KAGITINGAN celebration with the objective to promote, preserve and memorialize the principles, ideals and deeds of the Filipino veterans as a means to enhance patriotism and love of country, especially among our youth.



The 1st Coordination Meeting of the TWC was held on February 12, 2016 at Camp Aguinaldo, Quezon City. This was followed by a series of meetings to ensure the success of the event.

The celebration started with a free film showing of the movie "Heneral Luna" at the AFP Theater. on March 9, 2016. Below are the series of activities participated in by our Scouts and leaders.

2016 Observance of Philippine Veterans Week & Araw ng Kagitingan

In cooperation with the
BOY SCOUTS OF THE PHILIPPINES


PROGRAMME

Theme: *"Isabuhay ang Kagitingan Kapayapaan ay Pagkaisahan Kamtin ang Mithing Kaunlaran"*

CERELBRATION	COUNCILS	Scouts	VENUE	DATE/TIME
SUNRISE CEREMONY	Metro Manila South	30	Libingan ng mga Bayani	April 5/6m
WREATH-LAYING CEREMONY	Pasay City	20	For Bonifacio, Taguig	April 5/7am
TRIBUTE TO ALL FILIPINO HEROES ARAW NG KAGITINGAN	Quezon City	25	Corregidor Island, Cavite	April 7/9am
PAGGUNITA SA CAPAS	Bataan City of Sta. Rosa City of Makati	50+ 8	Mount Samat, Pilar Bataan	April 9/9am
SUNSET CEREMONY	Tarlac	50+	Capas National Shrine Capas, Tarlac	April 10/9am
	Metro Manila South	30+	Libingan ng mga Bayani Fort Bonifacio, Taguig City	April 11/4pm


CHAPTER 2

YOUNG PEOPLE AND ADULTS IN SCOUTING



Scouting is an educational movement, and continues to be relevant in today's society, so it must keep itself abreast with the rapid changes and modernization, undergo self-examination in the light of the emerging and contingent educational philosophies and approaches, and move forward with a renewed strength in its educational engagement, thereby becoming a potent vehicle for social transformation. It gives young people the opportunity to develop their skills and acquire competencies necessary to survive in an increasingly complex and challenging world. Greater involvement in decision-making processes is imperative in providing a framework for the young people in order to attract, train and retain members.

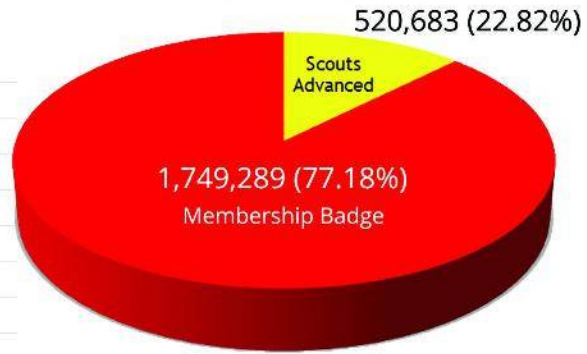
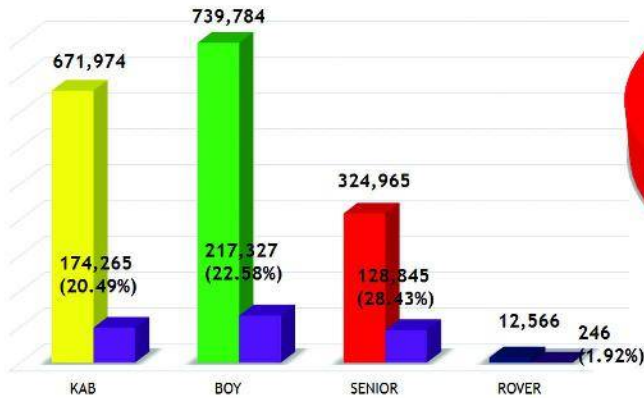
The Adults in Scouting are key actors in the delivery of quality, relevant and equitable youth program for the young people. They represent the principal component in the realization of the vision of Scouting for the future. Well-trained, well-equipped, effective, educated, motivated, task-oriented and performance-based, intuitive and highly competitive adults are essential to the survival, stability and integrity of the Movement. As a learning organization, it is therefore imperative for the Boy Scouts of the Philippines to establish a framework for the growth and development of adults in Scouting and for each Local Council to provide sustainable capacity mechanism for its program and adult resources development.



2016 SCOUT ADVANCEMENT

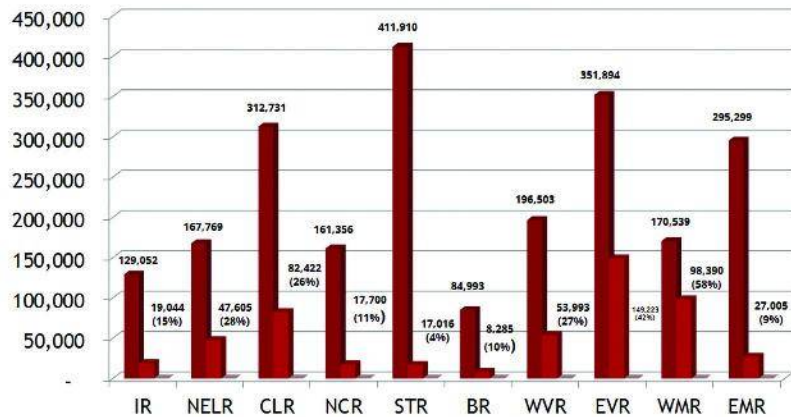
520,683 SCOUTS
Advanced from First Rank to Fifth Rank

2,282,046 SCOUTS
Qualified for Advancement
SCOUTS ADVANCED vs. SCOUT MEMBERSHIP

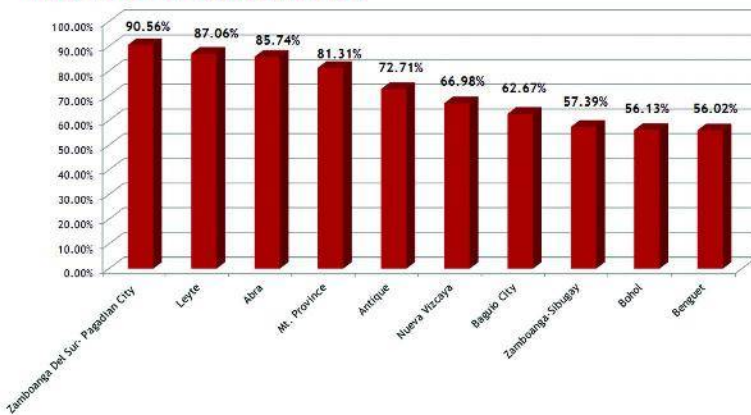


Scout Advancement (by Section)

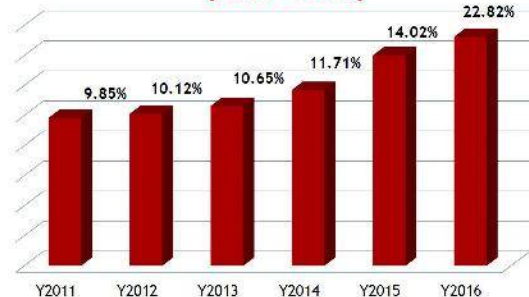
Scout Advancement by Region as of December 2016



TOP 10 LOCAL COUNCILS IN SCOUT ADVANCEMENT



Advancement Performance (2011 -2016)



TOP 10 LOCAL COUNCILS IN SCOUT ADVANCEMENT

1. Zamboanga Del Sur- Pagadian City
2. Leyte
3. Abra
4. Mt. Province
5. Antique
6. Nueva Vizcaya
7. Baguio City
8. Zamboanga- Sibugay
9. Bohol
10. Benguet



NO. OF EAGLE SCOUT AWARDEES FOR 2016

ILOCOS REGION

Pangasinan - San Carlos City Council 4

NORTH EASTERN LUZON REGION

Isabela Council 8

CENTRAL LUZON REGION

Angeles City Council 6

NATIONAL CAPITAL REGION

Manila Council 13

Pasig City Council 1

Metro Manila South Council 1

Metro Manila West Council 4

Mandaluyong City Council 1

SOUTHERN TAGALOG REGION

Batangas City Council 124

Laguna Council 111

San Pablo City Council 15

City of Sta. Rosa Council 35

Romblon Council 72

Batangas Council 608

BICOL REGION

Iriga City Council 10

Camarines Council 2

Iloilo Council 14

WESTERN VISAYAS REGION

Negros Occidental Council 59

Capiz Council 27

Bacolod Council 24

EASTERN VISAYAS REGION

Cebu Council 12

Bohol Council 6

Bacolod City Council 24

WESTERN MINDANAO REGION

Zamboanga del Sur- Pagadian City 135

EASTERN MINDANAO REGION

Cotabato Council 18

2016 SEARCH FOR THE TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES



"Being outstanding, in every sense of the word, means being a fountain of many good things. It is a grand recognition that is achieved only by a certain few. It is a challenge that urges us to become even better. It embodies the stature of being a role model, one that everyone aspires to be. Lastly, it is an honor, living proof, that we had done something good. Now that the standards of being outstanding are laid, "What are Outstanding Scouts?". These are Scouts who have proved to be the best among the best, those who have earned the honor of being deemed Outstanding Scouts." (Boy Scouts of the Philippines, 2016)

The Nationwide Search for the Ten Outstanding Boy Scouts (TOBS) of the Philippines was initiated in 1989 during the incumbency of former Education Secretary and BSP National President, Dr. Isidro D. Cariño. The Search aims to recognize Scouts who best represent what the Scouting program aspires: Scouts with sterling achievements in community leadership, academic excellence and good moral conduct.

The Boy Scouts of the Philippines (BSP), in an exclusive partnership with Coca-Cola Philippines, named the winners of the 2016 Search for the Ten Outstanding Boy Scouts (TOBS) of the Philippines in an awarding ceremony held at the Philippine International Convention Center in Pasay City on October 14, 2016

The winners of the 2016 TOBS search were chosen from among the national finalists coming from 121 local councils and 10 Scouting Regions of the BSP.

The Search process begins at the institutional level in July and culminates at the national level in late September. They are selected based on their competencies on scholastic achievements, community service projects and leadership performance.



AWARDS FOR THE NATIONAL WINNERS:

1. Cash prize of Php 25,000.00
2. TOBS Trophy
3. TOBS Medallion
4. 2-year Scholarship (Php 7,500.00/semester)

AWARDS FOR THE NATIONAL FINALISTS:

1. Cash Prize of Php 10,000.00
2. Plaque of Recognition
3. Medallion
4. Plaque for School

2016 TOBS AWARDEES

1. SCOUT JOHN GLENN A. OLIAMOT

Eastern Visayas Region, Cebu Council

"Loving God, Loving People..." His life purpose is to Love God above all and to love others as he loves himself.

He finds joy in serving others and learns God's words through Scouting.

This outstanding scout is a genuine youth leader, community servant, an evangelist and a Venturer scout.



2. SCOUT RICHARD D. OLLANO JR.

Western Visayas Region, Capiz Council

A scout always seeks and pursues his passion. He has courage, conviction, and strong sense of self, while keeping the ideals of a true Scout.

This outstanding Scout exemplifies that a balance between academics and extra-curricular activities could be achieved. He owns the stage the moment he speaks, with his huge involvement in orations and speaking competitions. As such, this has helped him gain extensive experience and recognition in scout youth forums.



3. SCOUT CHARLES STEPVEN S. LIN

National Capital Region, Manila Council

"Without Vision, the people perish...". As they say, "Leadership without vision, has no clear focus."

This scout knows how to motivate and inspire others with his leadership enabling him to influence his fellow scouts to become efficient leaders, sharing the same vision for scouting and for the community through meaningful outreach activities.



4. SCOUT FARLEY L. BERMEO, JR.

Bicol Region, Iriga Council

In moments of doubt, this scout believes even more.

He tirelessly strives to bring out the best in everything that he does through constant hard work, admirable determination, and unwavering faith. His leadership is one that encourages - guiding his fellow scouts and students in discovering their strengths.



5. SCOUT OSCAR VIAN VALLES

Eastern Visayas Region, Cebu Council

"Those who initiate innovation create better opportunities for transformational change". For him, practical innovations are meant to improve the lives of many, which even the young ones like him can make.

He hopes to transform the lives of the less privileged members of his community through practical applications of science.



6. SCOUT CHOLINE JESSE B. MARCIAL

Western Mindanao Region, Zamboanga City Council

"When you stop, you fail."

"When you try, you start to win."

This young man does not stop at anything until he gets the job done : serving others.

Whether in tough situations, he is always ready to provide and to serve those who are in need. Being involved in Emergency Services in his City, this scout is a living example of "Laging Handa".



7. SCOUT SAMUEL C. MADRIAGA

Southern Tagalog Region, San Pablo City Council

"Education is the most powerful weapon we can use to change the world"

This scout has a vision of developing his community's educational system. As young as he is, he started assisting and helping in their community in promoting the importance of education through various youth activities.



8. SCOUT MICHAEL JAY P. ESCOBAR
Southern Tagalog Region, Batangas City Council

The true meaning of service is, above all, selflessness.

This scout exemplifies this trait by always putting the common good of his immediate community ahead of his personal interests.

His eyes are set on finishing a course in the medical field so he can help people in direct need of medical assistance.



9. SCOUT JETHRO MARK J. JEREZ
Western Visayas Region, Iloilo City Council

One is not limited by a certain field and passion. For this scout, a person can be a master of many.

As an outstanding Scout, he continuously hones his talents in communication arts by persistently joining competitions and sharing his knowledge to the younger generation, but never loses focus on his academics.

With these talents, he felt the need to pay it forward by heavily involving himself in uplifting the lives of the community he serves.



10. SCOUT DIANNE EDEN I. VILLASIS
Central Luzon Region, Cabanatuan City Council

Dreams, however grand they are, don't transform to reality like magic. It takes sweat, wisdom, tenacity, and compassion to conquer aspirations, and even fear itself. This awardee has upheld this kind of mindset that has greatly transformed a community grounded on conventions.



THE SCOUT YOUTH FORUM

Involving the Young People in Decision-Making in Scouting

“Scouting is a Movement of young people, supported by adults; it is not a Movement for young people managed by adults only. Thus, Scouting offers the potential for a learning community of young people and adults, working together in a partnership of enthusiasm and experience.”

(Policy on the Involvement of Young Members in Decision-Making
Adopted by the World Scout Conference thru Resolution 2/93)

Over the past 30 years, the World Scout Conference has addressed the resounding issue of the participation of young members in decision-making. In 1969, the Conference encouraged National Scout Organizations and Regions to arrange youth conferences and youth forums. In 1993, the World Scout Conference adopted a policy on the involvement of young members in decision-making. The same World Scout Conference adopted a resolution on Youth Forum, which provides an opportunity for young people to develop the necessary practical skills to enable them to take part more effectively in decision-making activities and undertake leadership roles within and outside the Movement.

The Boy Scouts of the Philippines (BSP) has responded to the call of the times, empowering the young people through their inclusion in the various policy-making body of the movement – two (2) Council Scout Representatives to the Local Council Executive Board, two (2) Regional Scout Representatives to the Regional Scout Committee, and one (1) Regional Scout Representative each from Luzon, Visayas and Mindanao to the National Executive Board. More importantly, the inclusion of one (1) Senior Scout, each from Luzon, Visayas and Mindanao [Regional Scout Representatives] to the National Executive Board (NEB) has been in effect since 31 October 1936 by virtue of Commonwealth Act No. 111. Representation is also encouraged at the level of the Institutional Scouting Committees (schools and sponsoring institutions) and the District Scouting Committee (municipalities, scholastic districts, area, etc.).

They [the young people] were afforded and are continuously being afforded direct representation, highlighting the ability of young people to formulate their own decisions and help the adults in the development and introduction of several programs for the movement, consistent with its thrusts, through the Scouts Youth Forum.

Affording direct representation of the young people from diverse backgrounds and involving them in the decision-making process not only provides them with the space to have a say on issues that affect their lives, but also provides them with the perfect opportunity to directly address these issues and their preference. The perspective of the young people as to how to further enhance and improve the programs of Scouting is of paramount import in the decision-making process – they offer fresh air and creative ideas – after all, millenials are the market segment of the Scout Movement.

By involving young people in decision-making processes in Scouting, the BSP is not only fulfilling its Mission and respecting the Scout Method, but also supports both young people and adults to reach their full capacities and engage in constructive dialogue in order to contribute to the dynamism and democratic character of the organization [BSP] as a whole.



NATIONAL YOUTH FORUMS (NSYF)

The National Scout Youth Forum is the final leg of the Scout Youth Forum where young people are empowered to develop their capacities for making decisions that affect their lives and of other people, and, engage in decision-making in the groups where they belong, for them to be able to actively contribute to creating a better world.

The Scout Youth Forum, a primordial part of the Youth Development Program, is organized to fill the need and the clamor for youth participation, youth involvement, youth engagement and youth empowerment in the decision-making process in the Scout Movement, especially in matters and issues directly affecting them, and serves as a laboratory for the development of leadership qualities and capabilities among our young Scouts.

The Scout Youth Forum is also an educational tool to support the process of developing youth participation. It is an event that empowers and inspires young people through a participatory approach, helping them to develop skills in decision-making which can be used within Scouting and in society. The Forum is a place for information, training and concrete experience of discussing and acquiring a deeper understanding of various issues. It is also a source of inspiration by and a venue for young people to share and learn fresh ideas, innovative thoughts, different experiences and working methods.

For 2016, the BSP conducted the National Scout Youth Forums each for Luzon, Visayas and Mindanao, in conformity with the New Guidelines in the Conduct of the Scout Youth Forum issued in February 2014. The final leg of the Scout Youth Forum were conducted under the following details:

1. **2016 National Scout Youth Forum for Luzon**
Narciso Ramos Sports Complex and Civic Center, Lingayen, Pangasinan
11-13 February 2017
2. **2016 National Scout Youth Forum for Visayas**
Leyte Council Scout House, Tacloban City, Leyte
4-6 March 2016
3. **2016 National Scout Youth Forum for Mindanao**
National Trade School, Apokon, Tagum City, Davao del Norte
14-15 January 2016



The participants discussed and shared topics which are of interest to them and those which directly affect them, using democratic methods, particularly the Parliamentary Rules and Procedures in order to ensure maximum participation of every participant while safeguarding their fundamental rights.

The forums cover several plenary sessions with their respective officials presiding over each. In each of the plenary session, there were several plenary discussions and debates that transpired. Every discussion crew presented their respective topics and subjected the same for interpellation.

NSYF Participation

Hereunder is the summary of participation to the 2016 National Scout Youth Forums, viz:

LEG	PARTICIPATION		GRAND TOTAL
	DELEGATES	OBSERVERS	
Luzon	36	16	52
Visayas	32	56	88
Mindanao	12	20	32

SIGNIFICANT ACCOMPLISHMENTS

Since the implementation of the New Guidelines in the Conduct of the Scout Youth Forum, significant changes were introduced in the way a Scout Youth Forum is organized and conducted – most especially in terms of the manner and method.

a. Approved Resolutions

Following the new format in the method the Scout Youth Forum is conducted, each of the resolutions underwent three (3) readings, similar as to how legislative measures are being presented in Congress, all of which were are purely handled by the delegates and their elected forum officials.

The table below contain the number of resolutions approved:

LEG	1 ST READING	2 ND READING	3 RD AND FINAL READING
Luzon	8	6	5
Visayas	12	8	8
Mindanao	2	2	2

The following tables enumerate the titles of the Forum Resolutions which were approved in third and final reading by the delegates to the different National Scout Youth Forums conducted, viz:

#	TITLE
LZN 2016-01	A Resolution Amplifying Prominence, Visibility and Information on the Significance of the Emergency Service Corps (ESC)
LZN 2016-02	A Resolution Calling for the Revitalization of the Advancement Tracks (Airmen and Seaman)
LZN 2016-03	A Resolution Creating the Self-Defense Specialist Rating Group
LZN 2016-04	A Resolution Calling for the Improvement of the Special Rating System of Scout Advancement and Including for the Purpose, Skills Accreditation
LZN 2016-05	A Resolution Introducing 10-20% College Discount for Qualified Eagle Scouts

Table 1. Resolutions approved in third and final reading during the 2016 National Scout Youth Forum for Luzon with RSR Joshua Tindalo C. Arao as Chairman of the Organizing Committee.

#	TITLE
VSY 2016-01	A Resolution Calling for the Provision of Scout Uniforms to the Less Fortunate, Deserving, Registered Scouts within the Local Council
VSY 2016-02	A Resolution Requiring the School-Based Administration of the Emergency Service Corps (ESC)
VSY 2016-03	A Resolution Addressing Water Shortages during Scouting-related Activities
VSY 2016-04	A Resolution Seeking the Prevention of Premarital Sex in Scouting-related Activities
VSY 2016-05	A Resolution Requesting the Boy Scouts of the Philippines (BSP) to Collaborate with the Technical Educational and Skills Development Authority (TESDA) to Accredite, Acknowledge and/or Recognize Skills Acquired through Scouting
VSY 2016-06	A Resolution Requesting the Boy Scouts of the Philippines (BSP) to Conduct Measures for Enhancing Safety Measures in Scouting Activities
VSY 2016-07	A Resolution Requesting the Boy Scouts of the Philippines to Conduct Community-based Typhoon Mitigation and Preparedness Trainings
VSY 2016-08	A Resolution Requesting the Department of Education (DepEd) to Strictly Mandate the Excuse of Scouts during Scouting Activities

Table 1. Resolutions approved in third and final reading during the 2016 National Scout Youth Forum for Visayas with RSR Julmar Joseph B. Misa as Chairman of the Organizing Committee.

#	TITLE
MND 2016-01	A Resolution Calling for Stringent Measures Against Bullying
MND 2016-02	A Resolution Requesting the Boy Scouts of the Philippines (BSP) to Conduct More Activities that Mitigate the Effects of Climate Change

Table 1. Resolutions approved in third and final reading during the 2016 National Scout Youth Forum for Mindanao with RSR Christian John F. Saludar as Chairman of the Organizing Committee.

Representatives Elected

One of the most important feature of the National Scout Youth Forum is the election of the Regional Scout Representative for Luzon, Visayas and Mindanao to the National Executive Board. This is an action required for by law.



Regional Scout Representative for Luzon
SCOUT MIGUEL M. MANIPON
Southern Tagalog Region
Antipolo Council, BSP



Regional Scout Representative for Visayas
SCOUT RICHARD D. OLANO, JR.
Western Visayas Region
Capiz Council, BSP



Regional Scout Representative for Mindanao
SCOUT EMILIO S. AQUINO II
Western Mindanao Region
Zamboanga City Council, BSP

Regional Scout Representatives

Apart from the Regional Scout Representatives to the National Executive Board, each of the Regional Scout Committee (RESCOM), an extension of the NEB at the level of the Scout Regions, has two (2) Regional Scout Representatives elected during their respective Regional Scout Youth Forums and sit for a term of one (1) year. These Scout Representatives represent the Scout Membership to the different policy-making bodies of the BSP. The Regional Scout Representatives for CY 2016-2017 are as follows:

1.Ilocos Region Scout CHRISTIAN JETMARK SON BUENAVENTURA Scout ARTCHIE E. MARARAC	La Union Council Dagupan City Council
2.North Eastern Luzon Region Scout ARVIN D. CHUA Scout EMILIO A. ABELLA, JR.	Baguio City Council Cagayan North – Tuguegarao City Council
3.Central Luzon Region Scout JULIUS RAPHAEL I. TENORIO Scout JOHN PAUL C. BANAG	Bulacan Council Bulacan Council
4.National Capital Region Scout CARLO JOSE O. GIANAN Scout ALJANUS SAHIJUAN	Makati City Council Parañaque City Council
5.Southern Tagalog Region Scout MIGUEL M. MANIPON Scout GHEORJETTE SHANE A. ISLA	Antipolo City Council Santo Rosa City Council
6.Bicol Region Scout KENT BRYAN D. LONTOK Scout JOHN REY D. RAVAGO	Camarines Sur Council Mayon Council
7.Eastern Visayas Region Scout JOHN DAVIS BAGUIO Scout HANS LAURENCE SAYSON	Cebu Council Bohol Council
8.Western Visayas Region Scout JETHRO MARK D. JEREZ Scout SEAN MARIE PRYTHYLL M. PATNUBAY	Iloilo Council Aklan Council
9.Eastern Mindanao Region Scout ERROL CENIZA Scout KEN DANIEL B. PINTUAN	Compostela Valley Council Tagum City Council
10. Western Mindanao Region Scout EMILIO S. AQUINO II Scout CRES JOHN MONTEMAYOR	Zamboanga City Council ZANDIDAP Council

7TH NATIONAL SCOUT VENTURE CAMP



The 7th National Scout Venture Camp aims to provide opportunities for Senior Scouts to practice their physical, social, mental, emotional and spiritual potentials; it also aims to discover their strengths through challenging, adventurous and experiential learning activities. Some of the benefits a Scout will derive from participating in a National Scout Venture Camp are as follows:

- He/She will have a higher level of awareness in protecting the environment, personal development and promoting peace education.
- He/She will get to participate in group dynamics and team building activities that promote cooperation, trust and a deep sense of responsibility.
- He/She will Internalize a value-driven way of life which is moral, spiritual, and in accordance with the Scout Oath and Law.
- He/She will value the importance of community involvement and service as an effective vehicle to promote Scouting and improve the society.
- His/Her core life skills will be strengthened, especially the ones that are related to self-awareness, interpersonal skills, emphatic listening, effective communication, creative and critical thinking, problem solving and decision making, and coping with emotions and stress that will further build his/her strong foundation as a Scout.



A total of four thousand four hundred eighty-five (4,485) participants from ninety-one (91) participating local councils joined the 2016 National Scout Venture Camp, consisting of 3,396 Scouts, 929 adults, and 160 NSTs. Around 150 volunteers from different agencies and offices also served as support staff.



Boy Scouts of the Philippines

7TH NATIONAL SCOUT VENTURE CAMP

BSP Camp Danao Malapoc Norte, Maasin City, Southern Leyte
25-30 September 2016



GENERAL PROGRAMME OF ACTIVITIES

Theme: "Growth and Stability"

Day/Date Time	SUNDAY 25 September 2016	MONDAY 25 September 2016	TUESDAY 27 September 2016	WEDNESDAY 28 September 2016	THURSDAY 29 September 2016	FRIDAY 30 September 2016
0600-0700 H	ARRIVAL REGISTRATION and SETTLE Camp Development	PHYSICAL FITNESS/ REVELLE/ MORNING ROUTINE/ RELIGIOUS SERVICE CAMP CLEAN-UP/ INSPECTION/ ROLL-CALL/ BREAKFAST	VENTURE CAMP CHALLENGES TRAILS SEA Scouting Expedition • LAND Scouting Survival AIR Scouting Voyage • Global Development Village The WOSM Better World Tent • Sports Festival Spare Time Activities • Off Site Activities	Scout Youth Scout's First Aid and Rescue Olympics Scouts Rally & Skills-O-Rama	Break Camp Clean-Up Camp Clearances	
0700-0800 H						
0900-1000 H						
1000-1100 H						
1100-1200 H						
1200-1300 H	CAMP DEVELOPMENT GENERAL ASSEMBLY PARADE OF CONTINGENTS GRAND OPENING CEREMONIES	<i>Fellowship Lunch – Cultural Exchange & Sub-Camp Life</i>	VENTURE CAMP CHALLENGES TRAILS SEA Scouting Expedition • LAND Scouting Survival AIR Scouting Voyage • Global Development Village The WOSM Better World Tent • Sports Festival Spare Time Activities • Off Site Activities	Arena Shows Palarang Pinoy Fancy Drill Competition Street Dancing Venture Festival	HOME SWEET HOME	
1300- 1400 H						
1400-1500 H						
1500-1600 H						
1600-1700 H						
1700-1800 H	CAMP CHIEF WELCOME RECEPTION	<i>Friendship Dinner – Cultural Exchange & Sub-Camp Life</i>	GILWELL REUNION AND SUB-CAMP CAMPFIRES	SCOUTS TALENTS UNLIMITED & YOUTH JAM Concert	GRAND CAMPFIRE AND CLOSING CEREMONIES	
1800-1900 H						
1900-2000 H						
2000-2100 H						
2100-2200 H						
2300 H	STAR GAZING • ASTRONOMY • TAPS • LIGHTS OUT					

JAMBOREE-ON-THE-AIR – JAMBOREE-ON-THE-INTERNET (JOTA-JOTI)



Jamboree-On-The-Air – Jamboree-On-The-Internet (JOTA-JOTI) is an event that enables Scouts from all over the world to meet, even though they might not be in the same geographical location. JOTA-JOTI uses Amateur Radio and the Internet as media of communication. JOTA-JOTI is the largest Scouting event in the world. In the previous years, over 1.3 million Scouts participated across 157 countries.

Scouts of any age can participate in JOTA-JOTI (The amateur radio stations are normally operated by licensed amateur radio operators.) Scouts are given short training sessions on how to operate these communication equipment.

JOTA-JOTI is an annual event that takes place every third weekend of October. The first JOTA took place in 1958 and the first JOTI in 1997.

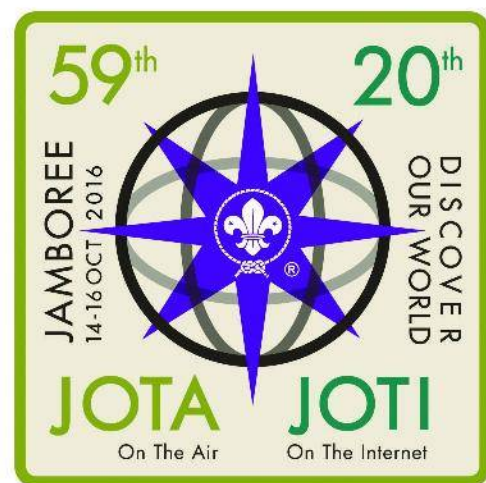
STAFF AND PARTICIPANTS

PARA (Philippine Amateur Radio Association, Inc.)

Thelma Pascua
Roberto Jose Vicencio
Greg Ella
Leonardo Cuevas
Romy Isidro
Ramon Anquilan
Ed Valdez
Epifanio Quintana
Gilbert Galbis
Dolores Gonzales

BATANGAS – Central Base (Batangas and PARA Radio)

Sofronio Ona, DX1BSP
Thelma Panganiban
Sofronio D. Hontanosas
Carmelo B. Francia
Ariel E. Manalo
Janne Mari D. Asuncion



NATIONAL OFFICE – Office Base (COMPASS Radio)

Charlie M. Cameros
Yasser F. Sarona
Janice Q. Cartago
John Mark Lirac
Ma. Virlyn S. Agoncillo
Christian Paul O. Caspe
Richard Sacapaño, DU1ODC
Arjay Francisco

At least two thousand four hundred twenty - five (2,425) participants from the following eighteen (18) Local Councils participated in the event:

Navotas	Aklan
Dipolog	Zamboanga City
Rizal	Pampanga
Pangasinan	Laoag
Caloocan	Tacloban
Batangas	Cabanatuan
Manila	Catanduanes
Bulacan	Cebu
Pasig	Valenzuela
Camarines Sur	Antipolo
Lipa city	Lucena
Quezon	Cotabato
Bacolod	Capiz

JAMBOREE-ON-THE-AIR

The JOTA was divided into four bases, these are:

1. Radio Amateur Orientation (Rules and Regulations by the National Telecommunication Commission)
2. Semaphore Signalling
3. Morse Coding
4. Actual Hands-On HF Radio Transceiver and Communication (QSO with different Local Councils and National Scout Organizations)

Radio Amateur Orientation (Rules and Regulations) – This activity was handled by PARA (Batangas) and COMPASS (National Office) who discussed the existing rules and regulations in handling and owning a radio transceiver. They also discussed the importance of radio communications especially during emergency situations. The Scouts were also encouraged to become licensed amateur radio operators, challenging them to take the examination given by the National Telecommunication Commission.

Semaphore. This base was handled by (Batangas Council). Scouts were taught the proper signalling procedures using red and white cloth in emergencies.

Morse Code. This base was handled by PARA and COMPASS who both emphasized that the Morse Code is a very useful instrument using distress signals in a dit-dat manner.

Scouts and Scout Leaders experienced an actual Hands-On performance using the HF Radio transceiver to communicate to Scouts locally and internationally.

Our International contacts included Japan, Indonesia, US, Canada, Australia, Malaysia, Pakistan and Switzerland.



JAMBORE-ON-THE-INTERNET

The JOTI was divided into the following bases:

1. Basic Computer Orientation and Information
2. Hands-On Activity
3. Registration to www.scout.org and www.scout/jj2016

Basic Computer Orientation and Information. The National Office Staff stationed in Batangas and at the National Office handled this base. They taught the participants how to register at www.scout.org, how to browse for information, and how to get in touch with Scouts and Scout leaders from other NSOs.

Our International contacts included Japan, Indonesia, Bangladesh, US, Canada, Australia, Malaysia, Pakistan, Switzerland, Panama, Chile and United Kingdom.

The National Office Staff formulated different activities that added up to the excitement of the participants, viz:

1. Scouting Exhibit – (National Office)
2. Bandaging – (National Office)
3. Poster Making – (National Office and Batangas)
4. Origami – (Batangas)
5. Planet Alignment – (Batangas)

The 59th JOTA and 20th JOTI were both conducted successfully. They were rated OUTSTANDING by the participants who definitely had fun while learning.

2016 DISASTER REDUCTION MANAGEMENT TRAINING COURSE



As part of the continuing education of young people in the aspect of Disaster Risk Reduction and Management (DRRM), the Boy Scouts of the Philippines, in partnership and in collaboration with the Asia-Pacific Regional Support Center have successfully conducted three (3) DRRM Training Courses for Senior Scouts and Rover Scouts conducted at Camp Rodriguez Santos, Cadlan, Pili, Camarines Sur for Bicol Region on 6-10 March 2016; The Scout House in Tacloban, Leyte for Eastern Visayas Region on 16-20 April 2016 and the BSP Camp Punta Blanca, Mobod, Oroquieta City for Western Mindanao Region on 23-27 April 2016.

The course highlighted a series of scenario-based simulation exercises, viz:

1. Collapsed Structure Extrication and Confined Space Rescue for Earthquake and Landslide Cases
2. Vehicular Accident Rescue
3. Mass Casualty using Incident Command System
4. Swift Water Rescue for Flash Flood Cases
5. Water Safety and Survival
6. Rappelling and High Angle Rescue
7. Fire and Earthquake Drills

The training courses aimed to create a strong foundation on Disaster and Emergency Preparedness, Safety, Risk Reduction and Management among Scouts, Scout leaders and trainers. It further seeks to strengthen the capacity of BSP Regional Offices and Local Councils to organize and mobilize Emergency Service Corps (ESC) to render service in times of disasters and calamities.

INTERNATIONAL JAMBOREES



14TH KOREA NATIONAL SCOUT JAMBOREE

The Korea Scout Association conducted the 14th Korea National Scout Jamboree on 03-09 August 2016 at Daegu City, Korea.

Sponsored by the Korea Scout Association (KSA) under Operation Daegu, BSP sent Scout Emilio DS. Aquino II, Regional Scout Representative for Mindanao to attend this jamboree in Korea. Metro Manila East Council also sent twenty-seven (27) Scouts and Scout Leaders.

10TH GERAKAN PRAMUKA NATIONAL SCOUT JAMBOREE

The Gerakan Pramuka (Indonesia) conducted their 10th National Scout Jamboree on 14-21 August 2016 at Cibubur Scout Campsite, Jakarta, Indonesia.

BSP sent 4 adults (1 Unit Leader and 3 ISTs) and 3 Senior Scouts from Cotabato Council, viz:

1. Ms. Janet Gablinez
2. Ms. Nerissa Gangoso
3. Ms. Loribelle Fanagel
4. Ms. Annalyn Marie Pobre
5. Scout Lio Mikael Ynanez
6. Scout Kent Gongoso
7. Scout Karl Merhail Fanagel

105TH HONG KONG SCOUT ANNIVERSARY JAMBOREE

The Scout Association of Hong Kong celebrated and conducted the 105th Hong Kong Scout Anniversary Jamboree on 23-27 December 2016 at Penny's Bay, HK Disneyland, Lantau Island, Hong Kong. BSP sent 26 Scout Leaders and 88 Scouts from 7 local councils, and 2 delegates from the National Office. The Philippine Contingent was headed by Mr. Danilo C. Asiaten, a member of the National Executive Board of the Boy Scouts of the Philippines.

	Scout Leaders	Scouts
National Office	2	
Cabanatuan City Council	3	10
James L. Gordon Council	1	
Tarlac Council	5	23
Manila Council	10	44
Lipa City Council	1	
Batangas Council	2	
Davao City Council	2	11
TOTAL	26	88



THE 5TH ASEAN SCOUT JAMBOREE

By: Mayor Allan L. Rellon, Contingent Head

The Boy Scouts of the Philippines successfully participated in the 5th ASEAN Scout Jamboree held at Malaysia from September 15-20, 2016. An aggregate of 27 delegates from the Philippines took part in the five-day activity that was anchored on the theme "Cultural Diversity and Heritage." The week-long scouting activity was staged mainly at the federal state of Terengganu, situated in eastern Peninsular Malaysia.

A total of ten (10) ASEAN member-countries participated in the 5th installment of the ASEAN Jamboree. This includes Brunei Darrusalam, Cambodia, Philippines, Indonesia, Laos, Myanmar, Singapore, Thailand, Vietnam and Malaysia, being the host country. International contingents from Sri Lanka, India and South Korea also took part in the said activity.

PARTICIPATING PHILIPPINE SCOUTS

The Philippine Contingent, aptly named "Philippine Mabuhay Contingent", was composed of scouts forming the management team, two patrols and designated members of the international service team.

THE FOLLOWING ARE THE MEMBERS OF THE BSP CONTINGENT TO THE 5TH ASEAN SCOUT JAMBOREE:

- a. Mayor Allan L. Rellon, Contingent Head (Tagum)
- b. Dr. John R. Vallado, Assistant Contingent Head (Pampanga)
- c. Sct. Orencio Asong, Program Officer (Iloilo)
- d. Sct. Alex Salac, Admin and Finance Officer (Pampanga)
- e. Sct. Val Sialsa, Liaison Officer (Negros Oriental)
- f. Sct.. Christine Joy Lacson, Unit Leader (Iloilo)
- g. Sct. Dionisio C. Ramosa, Unit Leader (Northern Samar)
- h. Sct. Ejian Uy (Negros Oriental)
- i. Sct. Jodem E. Gedalanga (Iloilo)
- j. Sct. Paula Marie Buenaventura (James L. Gordon)
- k. Sct. Ranel Caguja (Quezon)
- l. Sct. Cesar Felipe Lopez (Negros Oriental)
- m. Sct. Bryan Romiel Cueto (Quezon)
- n. Sct. Marc Cyrus Cabrillas (Northern Samar)
- o. Sct. Jairus Izra Broso (Northern Samar)
- p. Sct. Ray Gabriel Chiu (Negros Oriental)
- q. Sct. Vance Raphael Praire (Iloilo)
- r. Sct. Max Andrei Doligosa (Iloilo)
- s. Sct. Douglas David Alabe (Iloilo)
- t. Sct. Christopher Esmeres (Iloilo)
- u. Sct. Perseus Gamuza (Iloilo)
- v. Sct. Apolo Rabi, Member, International Service Team (Quezon)
- w. Sct. Ramir Caguja, Member, International Service Team (Quezon)

3RD APR MESSENGERS OF PEACE- NSO COORDINATORS' MEETING

Twenty-three (23) National MOP coordinators from Asia-Pacific Region gathered on 20-24 April 2016 at Badkhal Lake Tourist Resort, Faridabad – 121001, Haryana, India. It is about 41 km from Indira Gandhi International Airport-Delhi or about an hour drive. From Faridabad Railway Station is about 6 km or about 10 minutes drive.

This meet gathered the national coordinators for them to share their best practices on the MoP Initiative, and to help one another acquire knowledge and skills in the promotion of MoP Network and Project Management towards its effective implementation.

The other objectives of the meet are as follows:

1. Identify scope in further strengthening Scouting in the community through MoP projects.
2. Review the role and expectations of NSO MoP Coordinators
3. Prepare a 3-year NSO action plan on MoP Initiative (2016-2018)



Messengers of Peace

After the meet, all participants agreed to:

1. Promote Messenger of Peace (MoP) Initiative in their country
2. Coordinate and communicate within the National Scout Organization and with Asia-Pacific Scout Support Centre about MoP
3. Help in identifying need-based areas in reference to MoP initiatives and in developing MoP-funded Projects
4. Coordinate and report the effective implementation of MoP projects
5. Participate in orientation and activities when invited
6. Keep updated on the MoP initiative by studying the MoP Support Fund Booklet and through the MoP world and regional websites.
7. Support and develop the Messenger of Peace Network
8. Prepare and submit periodical reports to the Asia-Pacific Support Centre



2016 IYF WORLD CULTURE CAMP

The Boy Scouts of the Philippines sent a 9-man delegation to Busan, South Korea to attend the 2016 IYF World Culture Camp. The Camp was held last 3-14 July 2016.

The IYF World Culture Camp gathered university students from around the world to interact and develop broader world views and global mindsets, while listening to lectures from prominent speakers to find the vision to lead the next generation and cultivate the spirit of challenge, self-control and thinking skills necessary to bring that vision into fruition.



Busan BEXCO Convention Centre, Busan, South Korea • 3-14 July 2016





The BSP was represented by young people, three (3) Outstanding Scouts from different batches – Outstanding Scout Kenny Ralph S. Fernando (2007 TOBS Awardee) of James L. Gordon Council, who also serves as the Program Executive of the BSP National Office; Outstanding Scout Kyzel E. Dagdag (2010 TOBS Awardee) of Iloilo Council and a National Ambassador of the Messengers of Peace (MOP) Initiatives in the country; and, Outstanding Scout Christian John A. Saludar (2015 TOBS Awardee) of Davao City Council, former Regional Scout Representative for Mindanao to the National Executive Board.

On top of the young people, several professional Scout Leaders and volunteers joined the delegation to Korea. This included Mr. Florencio B. Atinyao (Director for Administration), Mr. Pedro B. Penados (Acting Director for Finance), Ms. Imelda S. Samson (Regional Scout Director for Central Luzon, North Eastern Luzon and Ilocos Regions), Ms. Myles Edna B. Melodias (Acting Sales and Marketing Manager of the National Scout Shop) and Ms. Marlene Atinyao (Volunteer Scout Leader from Benguet Council).

The World Culture Camp is an annual activity organized by the International Youth Fellowship, a worldwide youth organization and international non-government organization founded based on Christian mindset to raise leaders with a global insight through youth education, activities, and provide realistic solutions to problems in the global village.

One of the highlights of the Camp was the conduct of the 6th Ministers of Youth World Forum held at Nurimaru APEC House, Haeundae. It was participated by ministers and vice ministers of youth and education, and government officials from over 27 countries. The BSP was represented by its highest ranking official, National President Wendel E. Avisado. They discussed collaborative solutions to the problems of the youth, adopted and issued joint statements and signed various Memorandums of Understanding.

Atty. Avisado also represented the BSP in the 4th World Education Leaders Forum.

Throughout the duration of the Camp, the members of the Philippine delegation showcased the different programs of the BSP in handling youth-related programs, and various strategies of developing youth people to become responsible citizens in their respective communities.

ASIA PACIFIC REGIONAL WORKSHOP ON ENVIRONMENT EDUCATION THROUGH SCOUTING 2016

Vajiravudh National Scout Camp, Chonburi Province, Thailand, 19-23 September 2016



A 9-member delegation was sent by the Boy Scouts of the Philippines (BSP) to attend the Asia Pacific Regional Workshop on Environment Education through Scouting 2016 at the Vajiravudh National Scout Camp, Chonburi Province, Thailand on 19-23 September 2016.



The Philippine delegation was headed by Mr. Bernardo G. De Leon (National Commissioner for Community-Based Scouting) and Mr. Kenny Ralph S. Fernando (Program Executive of the BSP National Office). Fernando and De Leon, leading implementors of the different World Programmes under the Better World Framework, also served as Resource Persons during the Workshop, sharing their technical expertise in the implementation of the World Scout Environment Programme (WSEP). They were joined by key Better World Framework (BWF) practitioners from KUFM – Spejderne, Denmark (YMCA-Scouts of Denmark, The Danish Scout Council), Ms. Pia Melin Mortensen (Deputy International Commissioner and Member of the National Board) and Mr. Alexander Krabbe (Member of the International Work Group).

The workshop was attended by forty seven (47) participants coming from twelve (12) different countries across Asia – Australia, Afghanistan, Bangladesh, India, Indonesia, Malaysia, Maldives, Pakistan, Philippines, Singapore, Sri Lanka, and Thailand.



WORKSHOP PARTICIPANTS

1. MR. GUSQUE NOEL N. NEBRIDA
Local WSEP Coordinator / Troop Leader
Pangasinan – San Carlos City Council
2. MR. HAROLD C. CRUZENA
Local WSEP Coordinator /
District BSP Coordinator
Lucena City Council
3. MS. ALMA M. ATIBULA
Local WSEP Coordinator /
Field Scout Executive
Biliran Council
4. MR. RAMIL S. BORBON
Council Scout Executive
Batangas City Council
5. Mr. Bonifacio G. Train, Jr.
Leader Trainer
Batangas Council
6. MR. VIRGILIO A. OLIVEROS, JR.
Outfit Advisor
Valenzuela City Council
7. MS. MA. VERONICA A. ITORMA
Outfit Advisor
Valenzuela City Council



The Workshop focused on linking the World Scout Environment Programme with relevant goals of the United Nations' Sustainable Development Goals (UN SDGs). It gathered key leaders from different national scout organizations (NSOs) in the Asia Pacific Region to share variety of experiences and understanding of varying environment education activities.

De Leon handled sessions on the WSEP Framework and Activities (15+ Years), the Scouts Go Solar (SGS) and the WSEP Badge Practicum. De Leon is among the leading practitioners of Scouts Go Solar, an ancillary and complimentary program of WSEP.

On the other hand, Fernando handled an in-depth session about the implementation of the World Scout Environment Programme in the Philippines. He shared how the WSEP Framework, including its activities, were perfectly fitted and integrated in the Scout Advancement and Merit Badge System for the Boy and Senior Scouts, as well as on community service projects for the Rover Scouting Section.

The Philippines is credited for introducing many firsts in the implementation of the World Scout Environment Programme:

- The first NSO to have fully integrated the World Scout Environment Programme in its existing Advancement Program
- The first NSO to introduce and to utilize a personalized WSEP Passport
- The NSO with the highest number of World Scout Environment Badge (WSEB) Awardees
- The first NSO to introduce the appointment of Local WSEP Coordinators across its Scout Regions and Local Councils
- The first NSO to introduce a localized Environment Education Courses
- The first NSO to introduce and issue a full complement of WSEP paraphernalia to WSEB Awardees – WSEP Certificate, WSE Badge, WSE Badge Card, WSE Congratulatory Letters and personalized WSEP Folders

ENGAGING THE YOUNG PEOPLE THROUGH THE BETTER WORLD FRAMEWORK



The Boy Scouts of the Philippines has taken bold steps towards fully integrating the Better World Framework into our Scout Advancement. Its key thrust is anchored on the Vision of Scouting, that "By 2023 Scouting will be the world's leading educational youth movement, enabling 100 million young people to be active citizens creating positive change in their communities and in the world based on shared values."

Like other organizations, the BSP is in a very privileged position to bring positive changes to the world. Our programs transform lives.

The Boy Scouts of the Philippines has fully adopted all the world programs under the Better World Framework. In 2011, we have adopted the World Scout Environment Programme; the Messengers of Peace Initiatives in 2013, and most recently, the Scouts of the World Award Programme in 2014.

All these programs have been integrated in our programs, trainings and activities.

In 2016, we have launched our BSP Strategy Map: VISION 2025. The BSP Strategy Map: Vision 2025 outlines the strategic objectives and the focus areas that the Boy Scouts of the Philippines will be undertaking over the course of the next ten (10) years in order to achieve its Major Final Outcome which is Membership Growth. Our target for the year 2025 is at least 3.7 Million youth members. It emphasizes a comprehensive approach in pursuing reforms and covers all facets of the organization: from personnel, to resource management, to internal processes and systems and to our renewed mission and vision.



Our overall aim is the continuous growth of our membership. We are institutionalizing reform efforts by providing a solid, rational and long-term basis for our programs, projects and activities.

Hence, we have identified the following as our Strategic Priorities:

- Young People
- Adults in Scouting
- Organizational Excellence
- Community Involvement and
- Resource Management

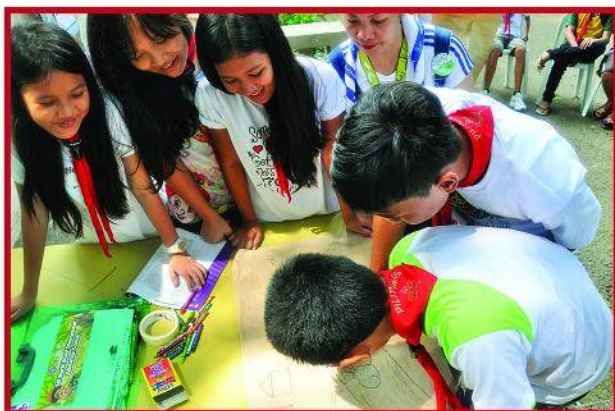
Let us focus on Young People as one of our Strategic Priorities.

Scouting is an educational movement, and continues to be relevant in today's society, so it must keep itself abreast with the rapid changes and modernization, undergo self-examination in the light of the emerging and contingent educational philosophies and approaches, and move forward with a renewed strength in its educational engagement, thereby becoming a potent vehicle for social transformation.

We have outlined our goals for all three World Programmes.

- For WSEP, we are mandating the inclusion of activities relating towards the attainment of the World Scout Environment Badge (WSEB) at all levels.
- For MOP, we are moving towards strengthening the number of Scout membership registered in the online platform, www.scout.org, including postings of service projects and service hours.
- For SWA, we are working towards implementing the Scouts of the World (SW) Award Programme at all levels.

In just a year after we launched our first triennium under our Strategy Map, we are seeing very inspiring results. We are so inspired by the outcome of the efforts of the entire Boy Scouts of the Philippines, from the lay leaders, volunteers and professionals, that sometimes, seeing the different environmental, voluntary and service projects, or just the numbers alone, pounds our heart with gladness and joy.



Our national target by 2025 is that at least 50% of our Scout Membership should have EARNED THE WORLD SCOUT ENVIRONMENT BADGE, REGISTERED IN THE MOP ONLINE PLATFORM and EARNED THE SCOUTS OF THE WORLD AWARD. To be able to do this, we are reinforcing our programs, our culture of service and our response to challenges in implementing all world programmes. We are involving everybody, especially our young people, because they are an invaluable source of **energy, creativity and values.**

We have convened the Youth Program Committee of our National Executive Board, constituted a National Program Task Group, and mobilized our Program Unit at the National Office to revise our existing Advancement Program in order to fully integrate all world programmes. We are making these programs as part of our regular programs, so that when a Scout works for his advancement, corrolarily, he is indirectly fulfilling the requirements of each of the framework of the different world programmes.

In our Boy Scouting Section, those kids between the ages 9 to 12, we have integrated Messengers of Peace and the World Scout Environment Programme in their requirements.

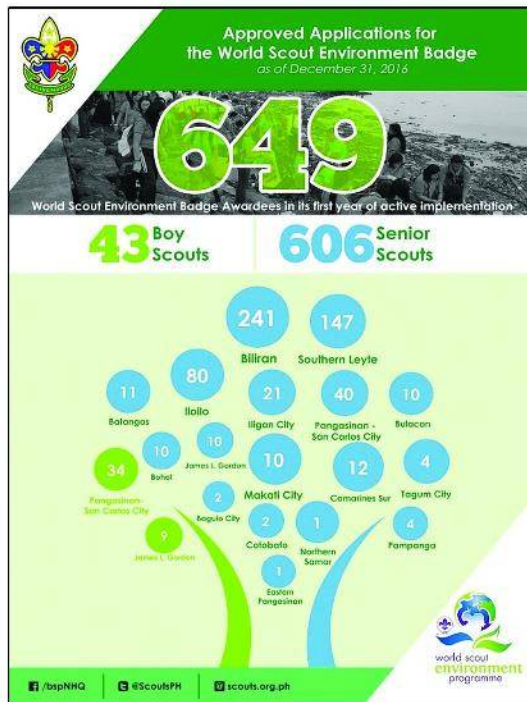
When a Scout works for his first rank (Tendoorfoot), earning the required badges, he is already accomplishing the requirements for Aims 1 and 2 of the “Explore and Reflect Stage” of the WSEP Framework. Similarly, his activities and services are credited as service hours under the Messengers of Peace to which he can readily upload in the online platform.

The requirements were tailor-fitted that by the time a Scout reaches the 3rd highest rank in the Boy Scouting Section (1st Class), he has already rendered and contributed enough service hours; and by the time he reaches the proposed new highest rank (Scout Citizen), he will also be earning the World Scout Environment Badge, having satisfactorily completed all the activities required under the framework.

The same holds true with the Senior Scouting Section. When a Scout progresses from one rank to the other, he/she fulfills the requirements of each of the world programmes. By the time a Scout becomes an Eagle Scout, he/she has successfully fulfilled his requirements under the MOP Initiatives, and has earned the World Scout Environment Badge and the Scouts of the World Award.

The Rover Scouting Section, an open-air of brotherhood and service, is also akin to that of the Senior Scouting Section.

WORLD SCOUT ENVIRONMENT PROGRAMME (WSEP)



The BSP recorded a total of six hundred forty-nine (649) awardees of the World Scout Environment Badge (WSEB) for calendar year 2016, roughly six (6) months after the program was piloted and fully implemented at the national level.

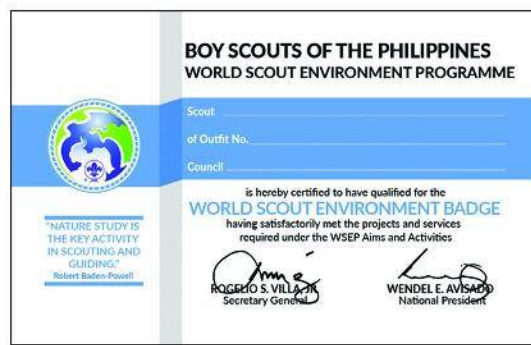
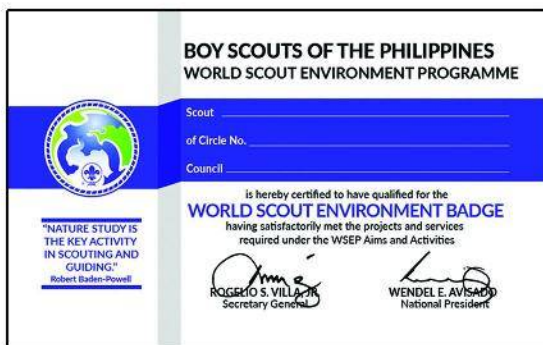
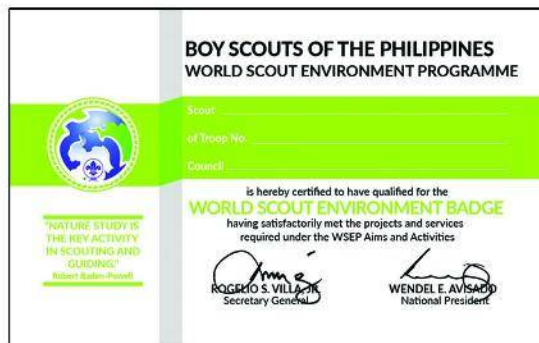
Out of the 121 chartered Local Councils, 17 were able to produce their first set of awardees of the WSEB, or roughly 14.04%.

Six hundred six awardees were recorded for the Senior Scouting Section. Topping the list with the most number of Scouts to be awarded with the WSEB is Biliran Council with 241. It was followed by Southern Leyte Council with 147, Iloilo Council with 80, Pangasinan-San Carlos City Council with 40, Iligan City Council with 21, Camarines Sur Council with 12, and Batangas Council with 11. James L. Gordon Council, Makati City Council, Bulacan Council and Bohol Council flank next with 10 awardees each, Pampanga Council and Tagum City Council with 4 each, Baguio City and Cotabato Council with 2 each and Eastern Pangasinan and Northern Samar with 1 each.

For the Boy Scouting Section, a total of 43 awardees were recorded. Pangasinan-San Carlos City Council came at the top with the highest number at 34 and James L. Gordon Council with 9. The BSP is yet to confer the WSEB to successful Rover Scouts.

The World Scout Environment Programme offers tools, resources and initiatives to help Scouts all around the world work together for the good of the local and global environment. The programme focuses on the environment in a broad sense and encourages the Scouts to have a holistic awareness of the natural world and how their day-to-day actions can impact upon this, progressively building a sense of responsibility for the environment.

It is based on a set of principles and aims that provide a foundation for environment education in Scouting.



The World Scout Environment Programme includes:

- Principles and aims for environment education in Scouting
- Framework for environment education in Scouting and the World Scout Environment Badge
- Programme Activity Resources
- SCENES – Scout Centre of Excellence for Nature and Environment
- Scouts of the World Award
- Partnerships

Several programs, activities and trainings have been lined up for 2017 as BSP looks forward to hitting 5,000 awardees of the World Scout Environment Badge.

CAPACITATING LOCAL LEADERS



In June 2016, the BSP conducted its first 1st World Scout Environment Education Course, the pilot course in Environment Education at Mount Makiling. Sixty participants were gathered and trained so they would be able to help in cascading the program down the line. By the end of that course, we have issued corresponding National Appointments to 67 Scout Leaders as Local Coordinators of the World Scout Environment Programme for a term of 2 years. They were tasked to aid the National WSEP Team and the BSP to implement the program throughout the entire country.

While we have appointed an NSO Coordinator for the WSEP in the BSP, we recognized that our designated coordinator cannot do it alone. Hence, we propagated the program and instituted a National WSEP Team composed of all Local Coordinators.



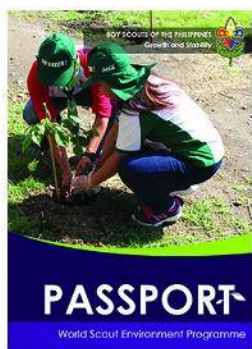
To date, each of these 67 Scout Leaders have successfully conducted their respective Environment Education Courses in various regions and constituted different WSEP Regional Teams.

Some regions have already conducted their respective Environment Education Courses.

	Date	Venue
Eastern Visayas Region	21-23 October 2016	Cebu City
Central Luzon Region	28-30 October 2016	Olongapo City
Western Visayas Region	08-11 December 2016	Guimaras

The other remaining regions are yet to conduct their respective Environment Education Course in 2017.

SIMPLIFYING THE PROCESS



The BSP is the only national scout organization in the world to first introduce and utilize a personalized passport for the World Scout Environment Programme.

The Program Unit of the Field Operations Division at the National Office simplified the process of earning the badge by successfully creating a WSEP Passport that bears all the requirements under the framework. It has been personalized similar to the SWA Passport. There are specific boxes and tabs to write and signify the completion of one (1) activity per WSEP Aim. The passport also includes the details about the Take Action Stage, particularly on conducting Environmental Projects.

Once a Scout completes all the requirements, we he/she will be conferred the World Scout Environment Badge along with the following:

- Congratulatory letters, personally signed by the Secretary General and the National President;
- Localized WSEB Certificate, bearing the signatures of the BSP Key-3 Officials (National President, Chief National Commissioner and Secretary General);
- Dedicated WSEP Badge Cards, inclusive of the registry number in the national database of WSEP Awardees;
- Appropriate World Scout Environment Badge.



WSEP ACTIVITIES

The simplified processes and procedures, including all the premiums that we are giving resound not only to the Scouts, but also to the Scout Leaders. It is because of this that many Scouts and Scout Leaders are inspired to do environment-related activities. More than earning the badge itself, the BSP continues to be a staunch advocate of the protection and preservation of the global environment.

WSEP Activities, including ancillary programs like Scouts Go Solar are being mainstreamed as regular modules during Jamborees and campings. We also have a long standing partnership with Coca-Cola Far East, Ltd. Green is Go! Go for the Real Thing! A partnership project with The Coca-Cola Company to plant 1 MILLION trees in FIVE YEARS! Solar activities have been made part of various Scouting events at all levels.

One of our promising activities during the previous year was our Special WSEP Module during our 7th National Scout Venture Camp, funded thru the MOP Support Fund. Through the support fund, we were able to finance WSEP-related activities during the camp and buy materials to solder Solar Lamps. The solar lamps were made in partnership with Liter of Light Philippines. The lamps were bought locally but were personally assembled by the Scouts. The lamps which were assembled were in turn given to communities and families with little or no access to light.

AN NSO OF MANY FIRSTS

The BSP can be credited for introducing many firsts in the implementation of the World Scout Environment Programme throughout the world:

- The first NSO to have fully integrated the World Scout Environment Programme in its existing Advancement Program;
- The first NSO to introduce and to utilize a personalized WSEP Passport;
- The NSO with the highest number of World Scout Environment Badge (WSEB) Awardees;
- The first NSO to introduce the appointment of Local WSEP Coordinators across its Scout Regions and Local Councils;
- The first NSO to introduce a localized Environment Education Courses for Regions and Local Councils;
- The first NSO to introduce and issue a full complement of WSEP paraphernalia to WSEB Awardees – WSEP Certificate, WSE Badge, WSE Badge Card, WSE Congratulatory Letters and personalized WSEP Folders.

We are touching lives and creating positive changes!

MESSENGERS OF PEACE (MOP)



For the Messengers of Peace (MoP) initiatives, our updates cover the most recent Service Projects that has truly created an impact to the lives of the people in the Community and the lives of young people in Scouting.

BSP has more than 19,932 Scouts and Leaders who have created their profile accounts in the WOSM Platform.

We ranked 2nd in the WOSM standing on Registered Online Users at www.scout.org.

BSP has logged more than 500,000,000 Million Service Hours in a span of three (3) years (2012-2014) with extensive promotions of the Messengers of Peace initiatives throughout the country and in all Scouting activities at all levels.

We aimed to log additional 500,000,000 Service Hours for the next 3 Years – all our efforts and initiatives are geared toward creating a better world through quality and relevant Service Projects.

We ranked 1st in the over-all WOSM standing on the numbers of Service Hours logged at www.scout.org. We have uploaded more than 1,691 Service Projects making real contribution in creating a better world in various communities affecting the lives of more young people to be more responsible and trained.

We ranked 2nd in the over standing among NSOs in WOSM in terms of Service Projects.

Most Service Projects from the Philippines were featured in the scout.org: Disaster Risk Reduction Management Seminars, Outreach Programs, SW Award Discoveries, Handwashing and Feeding Programs, among others.

SCOUTS OF THE WORLD (SW) AWARD PROGRAMME

This is the latest world programme that we have adopted; hence we are just taking our first steps towards fully implementing the program.

In 2016, we have awarded first twenty-six (26) recipients of the Scouts of the World Award, twenty-two (22) of which are from the Ticket to Life Scout Troop in Manila, composed of out-of-school youth and street children, funded thru the APR Support Centre.



Two years after the Boy Scouts of the Philippines (BSP) signed an agreement with the World Organization of the Scout Movement (WOSM) for the rights to implement the Scouts of the World (SW) Award Programme in the country, the 1st SW Award Seminar and Discovery was conducted last 7-13 November 2016 at world-famous Mount Makiling.

The 1st SW Seminar and Discovery was BSP's pilot course in fully implementing the SW Award Programme. The activity was bifurcated into the [1] SW Award Seminar for Adult Leaders aged between 27 to 35 years old, and [2] SW Award Discovery for Senior and Rover Scouts aged between 15 to 26 years old.

A total of 66 participants attended the activity, 22 of which as Adult Leaders, while the remaining 44 were Senior and Rover Scouts.

Similar with what we did in WSEP, all Scout Leaders who participated in the SW Award Seminar were issued with their corresponding appointments as Local Coordinators of the Scouts of the World Award Programme.

NSO COORDINATORS

To facilitate the implementation of the different world programs at national level, the BSP has appointed National Coordinators from the ranks of the professional service. The NSO Coordinator is tasked to oversee the implementation of the program and coordinate its delivery down the line.

The following personnel from the Field Operations Division have been appointed to such positions:



CARMELO B. FRANCIA

Messengers of Peace (MOP) Initiatives,
Program Research and Development Officer,
Field Operations Division



KENNY RALPH S. FERNANDO

World Scout Environment Programme (WSEP),
Scouts of the World (SW) Award Programme,
Program Executive,
Field Operations Division

They have been working hand in hand with all duly appointed Local WSEP Coordinators, Local SW Award Programme Coordinators and MOP National Ambassadors to implement and cascade the programs to all Local Councils, and the results in each of these programs are living testimonies to everyone's hard work and dedication.

WEB PAGES AND LINKS

To keep every Scout and Scout Leader updated with the latest developments about the Better World Framework in the Boy Scouts of the Philippines, we have created dedicated pages for each world program in our official website [www.scouts.org.ph], viz:

- WSEP – <http://scouts.org.ph/world-scout-environment-programme/>
- MOP – <http://scouts.org.ph/messengers-of-peace/>
- SWA – <http://scouts.org.ph/scouts-of-the-world-award/>

Essential details and statistics about the programs are accessible in the website.

ROAD AHEAD

This is the future of the Boy Scouts of the Philippines – an organization that continuously reinvents itself to better serve the young people, the community and the nation; an entity that evolves to adapt to the changing circumstances, emphasizing social justice and freedom for all.

These world programs will be instrumental in developing the young people, enabling them to survive in a complex and perplexing world.

We have an overwhelming pool of dedicated leaders and volunteers.

Great things are yet to come!

1ST SCOUTS OF THE WORLD (SW) AWARD SEMINAR AND DISCOVERY

Two years after the Boy Scouts of the Philippines (BSP) signed an agreement with the World Organization of the Scout Movement (WOSM) for the rights to implement the Scouts of the World (SW) Award Programme in the country, the 1st SW Award Seminar and Discovery was conducted last 7-13 November 2016 at world-famous Mount Makiling.

The SW Award Programme is an initiative of the WOSM to help the national scout organizations (NSOs) revitalize the program of activities that will lead towards the Scout Advancement of the Senior and Rover Scouting Sections, aged between fifteen (15) to twenty six (26) years old, by giving them opportunities to render and implement community development services and projects, in response to the challenges of the times. It challenges all young people, Scouts and non-Scouts, to think about global issues and act upon them in their local community. It is the only award for young people provided by World Scouting.

The 1st SW Seminar and Discovery was BSP's pilot course in fully implementing the SW Award Programme. The activity was branched into the [1] SW Award Seminar for Adult Leaders aged between 27 to 35 years old, and [2] SW Award Discovery for Senior and Rover Scouts aged between 15 to 26 years old.

A total of sixty-six (66) participants attended the activity, twenty-two (22) of which were Adult Leaders, while the remaining forty-four (44) were Senior and Rover Scouts. The breakdown of participation is presented below:

Region	Participants		Total
	Adults	Scouts	
National Capital Region	1	5	6
Southern Tagalog Region	3	6	9
Bicol Region	2	4	6
Central Luzon Region	2	5	7
North Eastern Luzon Region	3	6	9
Ilocos Region	2	4	6
Eastern Visayas Region	3	4	7
Western Visayas Region	1	3	4
Eastern Mindanao Region	0	2	2
Western Mindanao Region	5	5	10
TOTAL	22	44	66

List of Participants:

Senior and Rover Scouts

ILOCOS REGION

- | | |
|------------------------------|------------------------------|
| 1. EDADES, Jonas Aries C. | Dagupan City |
| 2. HERNANDEZ, Marlon Jr. B. | Pangasinan - San Carlos City |
| 3. ESPINO, Jocco JC G. | Eastern Pangasinan |
| 4. TAMAYO, Francis Eirick A. | Dagupan City |

NORTH EASTERN LUZON REGION

- | | |
|------------------------------------|---------------|
| 5. MANZANO, Harvey LloyelYvanne T. | Nueva Vizcaya |
| 6. GUINANGHAN, Athena Louise C. | Baguio City |
| 7. SOG-ED, Allaine B. | Baguio City |
| 8. TUDIAS, Jelicah B. | Baguio City |
| 9. CHAVEZ, Neil Richard B. | Santiago City |

CENTRAL LUZON REGION

- | | |
|-------------------------------|-----------------|
| 10. MADRIAGA, Alen Paul M. | Cabanatuan City |
| 11. SANTOS, Bienvenido III M. | Angeles City |
| 12. SUMALA, John Larry F. | James L. Gordon |
| 13. NAVARRO, Bea Mae | Pampanga |
| 14. PINEDA, Jewell G. | Tarlac |
| 15. LICUP, Trixia D. | Tarlac |

NATIONAL CAPITAL REGION

- | | |
|-------------------------------|-------------|
| 16. GIANAN, Carlo Jose O. | Makati City |
| 17. TY, Dario Jr. E. | Makati City |
| 18. AGRAVANTE, Clint Lloyd A. | Makati City |
| 19. DE VERA, Ruiz B. | Makati City |
| 20. PASION, Alex Andrei R. | Manila |

SOUTHERN TAGALOG REGION

- | | |
|-------------------------------|---------------|
| 21. CANALES, Jeferson | Laguna |
| 22. CLEMENTE, Ariel D. | Rizal |
| 23. BASIO, Sean Andre C. | Calamba City |
| 24. MORTEL, Neil Spencer G. | Batangas |
| 25. GAMBOA, Jayvy R. | Batangas City |
| 26. PASTRANA, Benjamin Jr. C. | Cavite |

BICOL REGION

- | | |
|------------------------------|---------------|
| 27. MONTE, Robert L. | Camarines Sur |
| 28. JUNTADO, Lexa Natalie C. | Camarines Sur |
| 29. BABASORO, Phil Robert C. | Mayon |
| 30. LONTOK, Kent Bryan D. | Camarines Sur |

WESTERN VISAYAS REGION

- | | |
|--------------------------------------|-------------------|
| 31. PATNUBAY, Sean Marie Prythyll A. | Aklan |
| 32. GARCIA, John Herbert P. | Iloilo |
| 33. PABON, Junbert T. | Negros Occidental |

EASTERN VISAYAS REGION

- | | |
|------------------------------------|---------------|
| 34. RAMO, Jonathan A. | Tacloban City |
| 35. SENO, Niños Sigmund Raphael R. | Leyte |
| 36. CORNWILL, John Stephen M. | Biliran |
| 37. JARALVE, Daphnee Gen P. | Cebu |

WESTERN MINDANAO REGION

- 38. MONTEMAYOR, Cres John
- 39. AQUINO, Emilio II D.S.
- 40. MARCIAL, Choline Jesse B.
- 41. BASIGA, Christian Dameslou D.
- 42. CASERA, Junel Jacob A.

- ZANDIDAP
- Zamboanga City
- Zamboanga City
- Zamboanga del Sur - Pagadian City
- Zamboanga del Sur - Pagadian City

EASTERN MINDANAO REGION

- 43. SALUDAR, Christian John A.
- 44. ENRIQUEZ, Pete Cholo C.

- Davao City
- Davao City

Adult Leaders

ILOCOS REGION

- 1. PERRERAS, Raymund P.
- 2. CURATE, Mark Harry N.

- Pangasinan – San Carlos City Council
- Eastern Pangasinan Council

NORTH EASTERN LUZON REGION

- 3. MAMABA, Mary Ann L.
- 4. RAMOS, Lindo John L.

- Isabela Council
- Cagayan North – Tuguegarao City Council

CENTRAL LUZON REGION

- 5. MOLINA, Adrian M.
- 6. ARAGON, Arlene A.
- 7. DIZON, Neri L.

- James L. Gordon Council
- Ramon Magsaysay Council
- Bulacan Council

NATIONAL CAPITAL REGION

- 8. BAGUIO, Dave Renath R.

- Metro Manila South Council

SOUTHERN TAGALOG REGION

- 9. SILVA-MISSION, Magnolia Q.
- 10. DELOS MARTIREZ, Cherrylyn A.
- 11. TAROSA, Aiza J.

- Lipa City Council
- Calamba City Council
- Rizal Council

BICOL REGION

- 12. BOTER, Mark Anthony N.
- 13. PABALLA, Noel R.

- Camarines Sur Council
- Camarines Sur Council

WESTERN VISAYAS REGION

- 14. CERDAÑA, Eric P.

- Iloilo Council

EASTERN VISAYAS REGION

- 15. GOYENA, Pater O.
- 16. RAMOSA, Dionisio C.
- 17. RAMOS, Markwil Bert T.

- Northern Samar Council
- Northern Samar Council
- Cebu Council

WESTERN MINDANAO REGION

- 18. REPOLLIDO, Alberto A.
- 19. GARBAN, Renante L.
- 20. BLANCO, Jose Weavster J.
- 21. ASGAL, Dante T.
- 22. ACABAL, Rene D.

- Zamboanga del Sur – Pagadian City Council
- Zamboanga del Sur – Pagadian City Council
- Zamboanga del Sur – Pagadian City Council
- Zamboanga Sibugay Council
- ZANDIDAP Council

To further bolster the capacity of the Adult Leaders who attended the SW Award Seminar, the BSP invited Mr. Jason Lim, Member of the SW Award Programme Task Force of the Singapore Scout Association (SSA). Mr. Lim is an expert in the implementation of the SW Award Programme. During his series of lectures, he shared some of the best practices of the SSA in the implementation of the SW Award Programme.

The activity strictly conformed to the standard guidelines and procedures of the SW Award Programme, as reflected in the SW Award NSO Implementation Manual and the SW Award Programme Guidelines.

The Scouts and Adult leaders were divided into 4 groups during the period of the course/workshop, permitting the distribution of the lay and volunteer leaders to each group. The Scouts collaborated ideas and cooperated with their fellow scouts through interactive learning and hands-on experiences. Their theoretical knowledge was applied during group activities every after the session thru base method, games, competitions, quizzes, practical applications.

The participants were taken to various sites that qualified for each field of action (development, peace and environment) and listened to input speakers who discussed key problems being faced in their respective sites and paved way for the exploration phase of the Discovery. This initial phase of exploration, "SW Award Discovery" lasted for 2 days and one night. At the end of the SW Award Discovery, the end of the Community Immersion, the Scouts and Adult Leaders began to explore the challenges and drafted their project to tackle the issue(s) at stake in their chosen community.

After completing the SW Award Discovery, the Senior and Rover Scouts were given their SW Award passport to keep track of the work they have done and will be doing. They will then further plan and run the SW Award Voluntary Service they started planning during the SW Award Discovery.

As for the participating Adult Leaders, all 22 of them, including 4 members of the Course Staff, were issued with their corresponding appointments as Local SW Award Programme Coordinators.



1ST WORLD SCOUT ENVIRONMENT EDUCATION COURSE

The Boy Scouts of the Philippines (BSP) has taken bold steps to strengthen Environment Education through Scouting through the implementation of the World Scout Environment Programme (WSEP) to boost local and institutional efforts in dealing with climate change.

This move sought to strengthen and intensify all environment-related activities of the Boy Scouts of the Philippines by matching it with the framework of the different flagship programs of the World Organization of the Scout Movement under the Better World Framework.

The BSP gathered key leaders, volunteers and professionals across its one hundred twenty one (121) Local Councils for the 1st World Scout Environment Education Course (WSEEC) at Mount Makiling, Los Baños, Laguna last 1-5 June 2016.

For several days, the scouts were taught with the framework governing the World Scout Environment Programme, including its relevance to the UN Sustainable Development Goals. They were urged to give their best to learn the underpinnings of the program, and were encouraged to take the lead in promoting environmental awareness in their respective Local Councils by enhancing environment education activities and pursuing activities that nurture the environment.



The WSEEC was the first of its kind to be conducted separately by a national scout organization (NSO) in the entire Asia-Pacific Region. It was participated by sixty (60) Scout Leaders coming from all Scouting Regions. Below is the breakdown of participation per Scouting Region:



National Capital Region	6 participants
Southern Tagalog Region	9 participants
Bicol Region	3 participants
Central Luzon Region	9 participants
North Eastern Luzon Region	4 participants
Ilocos Region	5 participants
Eastern Visayas Region	7 participants
Western Visayas Region	5 participants
Eastern Mindanao Region	6 participants
Western Mindanao Region	6 participants



NATIONAL CAPITAL REGION

- 1. BARTOLOME, Eduardo Jr. I. Metro Manila East Council
- 2. CUARESMA, Angelito R. Paraaque City Council
- 3. RAMOS, Rizalyn P. Manila Council
- 4. COSMIANO, Ernifer O. Navotas City Associate Council
- 5. MAGO, Dorie V. Pasay City Council

CENTRAL LUZON REGION

- 6. BERMAS, Ariel B. James L. Gordon Council
- 7. LEABRES, Danilo R. (+) Bulacan Council
- 8. ANCHETA, Maria Regina G. Bataan Council
- 9. GONZALES, Norman C. Pampanga Council
- 10. SIBAL, Delfin J. Tarlac Council
- 11. VILLEGAS, Shun Michael A. Cabanatuan City Council
- 12. BENGCO, Redentor D. Angeles City Council
- 13. PAZ, Jommel P. Nueva Ecija Council

SOUTHERN TAGALOG REGION

- 14. CRUZENA, Harold C. Lucena City Council
- 15. VELASCO, Lolito P. Cavite Council
- 16. GIRADO, Larry G. Santa Rosa City Council
- 17. AUSTRIA, Rogelio R. Laguna Council
- 18. SARGENTO, Jay U. Lipa City Council
- 19. GONZALES, Junel M. Romblon Council
- 20. BANUA, Rogelio Jr. A. Calamba City Council
- 21. GUTIERREZ, Rodol D. Batangas Council
- 22. LEBANTINO, Nelson N. Rizal Council

BICOL REGION

- 23. VILLANUEVA, Harlet A. Mayon Council
- 24. BONGALOS, Alex B. Camarines Sur Council
- 25. RICAFORT, Jose Jr. D. Sorsogon Council

NORTH EASTERN LUZON REGION

- 26. USITA, Rolando Jr. C. (+) Cagayan North – Tuguegarao City Council
- 27. ESTIGOY, Pamela P. Baguio City Council
- 28. MUTUG, Edwin N. Nueva Vizcaya Council
- 29. TOYAN, Rafael S. Benguet Council



ILOCOS REGION

- 30. BISQUERA, Edmundo A. Eastern Pangasinan Council
- 31. GACAYAN, Ignacio T. La Union Council
- 32. BALTAZAR, Michael Henry P. Dagupan City Council
- 33. BUMENLAG, Ronie C. Pangasinan – San Carlos City Council
- 34. NEBRIDA, Gusque Noel N. Pangasinan – San Carlos City Council
- 35. SAVELLANO, Gil P. Ilocos Sur Council

WESTERN VISAYAS REGION

- 36. PAMATI-AN, Leila L. Aklan Council
- 37. BESA, Rhodora L. Aklan Council
- 38. TANOY, Angelo G. Iloilo Council
- 39. ABILLAR, Ramil G. Bacolod City Council
- 40. OBSIANA, Yogie Ben D. Capiz Council
- 41. MAGUAD, Roberto P. Negros Occidental Council

EASTERN VISAYAS REGION

- 42. ATIBULA, Alma M. Biliran Council
- 43. NICER, Marvin M. Leyte Council
- 44. ESPEDILLA, Leonilo S. Southern Leyte Council
- 45. ORENDAIN, Joel A. Northern Samar Council
- 46. ILUSTRISIMO, Crislin K. Cebu Council
- 47. LACEA, Apolinario S. Bohol Council
- 48. HIDALGO, Ronelo M. Leyte Council

WESTERN MINDANAO REGION

- 49. BAGUMBAY, Laryson F. Zamboanga City Council
- 50. DALOGAOG, Alwyn D. Zamboanga Sibugay Council
- 51. BRILLANTES, Eduardo L. Basilan Council
- 52. GARBONERA, Roy G. Misamis Occidental Council
- 53. ROCHA, Evelyn J. ZANDIDAP Council

EASTERN MINDANAO REGION

- 54. COCON, Reynaldo E. Agusan Council
- 55. ESTEBAN, Ferdinand J. South Cotabato Council
- 56. CORNELIA, Teresita M. General Santos City Council
- 57. CABARDO, Jimmy Rey O. Davao del Sur Council
- 58. JAMERO, Phil A. Cotabato Council
- 59. ANCIA, Sharon P. Davao City Council
- 60. LU, Dennis L. Cotabato Council

During the Course, several speakers were invited from different sectors - government institutions, non-government organizations and civil society groups, including leading technical experts in the environment industry in the country. The speakers included the following:

Name, Designation, Office	Topic
P/CSupt. Cedrick G. Train Chief National Commissioner, BSP Regional Director, PNP Regional Office 12	Environment Education through Scouting, UN Sustainable Development Goals
Ms. Liza Socorro J. Manzano Supervising Science Research Specialist Mines and Geosciences Bureau, DENR	Environmental Hazards and Natural Disasters
Mr. Yasser F. Sarona Program and Adult Resources Development Executive Boy Scouts of the Philippines (National Office)	Integration of the Better World Framework to the Scout Advancement, YUNGA Challenge Badges
Mr. S. Prassanna Shrivastava Director for Development Support and Finance World Scout Bureau / Asia-Pacific Support Center	Peace and the Environment (Messengers of Peace Initiatives)
Mr. Ysidro P. Castillo Director for Youth Programme World Scout Bureau / Asia-Pacific Support Center	Environment Education in the Scouts of the World (SW) Award Programme
Sec. J.R. Nereus O. Acosta, PhD Presidential Adviser for Environmental Protection General Manager, Laguna Lake Development Authority	Marine Environment Protection and Ecology
Mr. Dexter C. Villa Development Management Officer III Department of Environment and Natural Resources	Solid Waste Management, Climate Change and Global Warming
Mr. Leo D. Lao Field Scout Executive BSP Iloilo Council	Principles of Leave No Trace and Backpacking, Basic Mountaineering and Outdoor Skills
Mr. Victor C. Reyes Administrative Assistant Boy Scouts of the Philippines (National Office)	
Mr. Uzair D. Kamal Development Support Manager World Scout Bureau / Asia-Pacific Support Center	World Scout Environment Education Framework, Environment Education Workshop, SCENES Guidelines
Mr. Mario U. Tercero Environmental and Social Manager Philippine National Oil Company - Renewables Corp.	Renewable Sources of Energy
Mr. Bernardo G. De Leon National Commissioner for Community-Based Scouting Boy Scouts of the Philippines	Scouts Go Solar
Ms. Imelda S. Samson Regional Scout Director, CLR/NELR/IR Boy Scouts of the Philippines	
Ms. Cynthia N. Quintans Disaster Risk Reduction Management Officer Municipality of Los Baños	Disaster Risk Reduction Management
Mr. Kenny Ralph S. Fernando Program Executive Boy Scouts of the Philippines (National Office)	Program Planning on the World Scout Environment Programme and the Scout Advancement

Few months after the Course, all participants, including the members of the Course Staff, were appointed as Local WSEP Coordinators, to aid the BSP National Office in the promotion of the World Scout Environment Programme throughout the country and to coordinate with WSEP National and Regional Teams to develop strategy for the promotion and implementation of the programme.

YOUTH PROGRAM DEVELOPMENT



BSP Vision 2025: Triennial Plan 2016-2018: Young People Objective No. 1, Action Step 1.1 (from Q1 to Q4 of 2016) mandates the **revision of the BSP Program Thrust and inclusion of the Better World Framework in the youth program.**

Thus, the National Office has organized several Program Task Group Meetings to revise the Boy Scout and Senior Scout Advancement Schemes, thereby instituting among others the decentralization processes and procedures that mainly hinder the reportorial aspect of the total number of Boy Scouts and Senior Scouts advanced to the next higher rank, and the integration of the WOSM Better World Framework Programmes in the regular BSP Sectional Programs.

WOSM's Better World Programmes were also included in the 2016 Revised Edition of the Manual for Trainers (Basic Training Course for Unit Leaders) under the Session "Activities in Scouting for Boy Scouts and Senior Scouts".

As mandated by Action Step 2.3 of the same key strategic area and objective, the Boy Scouts of the Philippines participated actively in WOSM's Better World Framework (BWF) Programmes. Moreover, it managed to be one of the top three (3) contributors at the regional and world levels with extensive promotions and implementations of its various projects, programs and activities (PPAs) related to the Messengers of Peace (MoP) Initiatives, the World Scout Environment Programme and the Scouts of the World Award, thereby logging in a total of **543,842,824 number of service hours** from **19,626 registered online members** with **1,655 Service Projects** related to Peace Education, Environment Education and Development Education at www.scout.org.

BSP'S ACCOMPLISHMENTS:

- a. Conduct of the World Scout Environment Education Course;
- b. Completion of the World Scout Environment Badge;
- c. Awarding of the Scouts of the World Award;
- d. Conduct of the Scouts of the World Award Seminar-Workshop and Discoveries;
- e. BSP's National Community-Based Scouting Commissioner (Mr. Bernardo G. De Leon) adjudged as Messengers of Peace Hero for the Better World Programme Roadshow Project at the World level;
- f. BSP sent Mr. Bernardo G. De Leon, Mr. Kenny Ralph S. Fernando and Mr. Yasser F. Sarona to assist other NSOs of the Asia-Pacific Region in implementing the Better World Programmes (Malaysia, Thailand and Mongolia);
- g. Some of BSP's projects were specially featured by WOSM such as the Digital Thumbprint Program and the "Walk the Globe Project"- MoP by the Roosevelt College of Rizal Council

SCENE (SCOUT CENTER FOR EXCELLENCE IN NATURE AND ENVIRONMENT)

The Field Operations Division (PARD Unit) and Economic Enterprise Division initiated a joint project that focuses on converting Scout Camps into Solar-Powered **SCENE (Scout Center for Excellence in Nature and Environment) Centers** and National Scouts' Training Institute. This includes Palayan Scout Camp in Nueva Ecija, Mt. Makiling National Scout Reservation Camp in Laguna, and the Capitol Hills Scout Camp in Cebu City. The BSP envisions these camps to offer year-round programs, projects and activities such as Solar Workshops, "Leave No Trace" Courses, Outdoor-based Specialization Trainings, and Certification Programs/Accreditation System for National Trainers. This will help provide quality youth program to all Scouts, young people and adults in Scouting, while boosting the economic growth and sustainability of our camps.

PROGRAM UPDATES

ACKNOWLEDGING THE SITUATION

In 2013 and 2014, the Boy Scouts of the Philippines conducted several conferences for Program and Training Commissioners which generally looked at the program and training aspects that are currently in place. The conferences provided ways for volunteers and professionals to provide input on the future of our programs and processes, highlighting Scout Advancement. Throughout the discussions in series of conferences, there have been several proposals for changes in the current Youth Development Program, several plans were put into place, and more details are coming forth, particularly on the need to thoroughly revise and update program manuals, guidebooks and other reference materials.

There were several Program Commissioners who conducted researches and have gone into finding out what Scouts and families need and expect from our programs. Council and Regional Program Commissioners were consulted, even gathering them for series of meetings during jamborees and camps all over the country. The findings generally brought the professionals, volunteers, lay leaders and subject matter experts, to call for a review of the programs of Scouting to maintain and upgrade its quality, make it more relevant and equitable for the Scouts.

ANCHORING CHANGES WITH STRATEGIC DIRECTIONS

The new Vision of the World Organization of the Scout Movement (WOSM) states that, "By 2023 Scouting will be the world's leading educational youth movement, enabling 100 million young people to be active citizens, creating positive change in their communities and in the world based on shared values."

Corolarily, the Vision 2020: APR Plan 2012 – 2015 of the World Scout Bureau – Asia-Pacific Regional Support Centre (WSB-APRSC) provides that "By 2020, Scouting in the Asia Pacific Region is recognized as the preferred and leading educational youth movement offering relevant programme in all segments of society." Towards the achievement of this Vision, the APR Scout Committee approved its Five (5) Strategic Priorities for 2015 – 2018: Young People, Adults in Scouting, Management, Finance and Scouting Profile.

Aligning its strategic directions with WOSM and WSB-APRSC, the Boy Scouts of the Philippines (BSP) had recently approved its own roadmap – BSP Strategy Map: VISION 2025. It outlines the strategic objectives and the focus areas that the BSP will be undertaking over the course of the next ten (10) years in order to achieve its Major Final Outcome – Membership Growth. The Strategy Map is divided into three (3) trienniums – 2016 to 2018, 2019 to 2021 and 2022 to 2024. It emphasizes a comprehensive approach in pursuing reforms and covers all facets of the organization: from personnel, to resource management, to internal processes and systems and to our renewed mission and vision.

To implement the first triennium (2016-2018) of the strategy map, the National Council and the National Executive Board, together with some of its key leaders, including professionals Scouters and volunteers, have outlined its strategic objectives supported by specific actions steps. One of the strategic priorities is Young People. The BSP gives young people the opportunity to develop their skills and acquire competencies necessary to survive in an increasingly complex and challenging world.

Objective 1 of the Young People as a key strategic area states, 'Provide assistance and support to Local Councils in the implementation of quality and relevant programs for the young people.' A specific action step that will be undertaken towards the attainment of this is to 'revise the BSP program thrusts of the existing sectional programs and include the Better World Framework and other World Programmes.'

Another objective [Objective 4] under the same key strategic area seeks to 'increase the number of Scouts who will be advanced to the next higher rank annually to achieve 5% against the Scout Membership by 2025.'

In order to undertake the developmental work, the BSP National Office, along with the Program Committee of the National Executive Board (NEB) have decided to convene the Program Task Group with the primary objective of revisiting, updating and/or revising the program thrusts of the BSP.

MEETINGS OF THE PROGRAM COMMITTEE AND THE PROGRAM TASK GROUP

Under the leadership of the returning National Program Commissioner, Mr. Jose Eduardo C. Delgado, the Youth Program Committee of the National Executive Board has been very active in terms of pursuing reforms in the current programs of the BSP. It has already convened for its Regular Meetings three (3) times since it was reconstituted for CY 2016-2017, with 80% of its members present. In all of its meetings, the Committee has identified its primary goal – “To revisit, review, revise and/or update all Program Guidebooks, Scout Handbooks and Unit Leader’s Manuals.”

THE YOUTH PROGRAM COMMITTEE IS COMPOSED OF THE FOLLOWING:

Chairperson	JOSE EDUARDO C. DELGADO National Program Commissioner
Vice Chairperson	ALLAN L. RELLON Vice President for Mindanao Chairperson, Adults in Scouting Committee
Members	EFREN EDGARD P. DIETA Deputy National Program Commissioner REINALDO A. BAUTISTA, JR. Vice President for Luzon Regional Chairperson, BSP North Eastern Luzon Region DIOSDADO M. SAN ANTONIO Regional Chairperson, BSP Southern Tagalog Region Regional Director, DepEd Region IV-B NEMESIO B. MIRANDA, JR. Chairperson, Uniform and Insignia Committee PEPITO M. CARPIO Private Sector Representative Scout MIGUEL M. MANIPON Regional Scout Representative for Luzon Scout RICHARD D. OLANO, JR. Regional Scout Representative for Visayas Scout EMILIO S. AQUINO, II Regional Scout Representative for Mindanao
Professional Staff	KENNY RALPH S. FERNANDO Program Executive Field Operations Division

To fully realize the mandate and the goals of the Committee, the BSP National Office has constituted the Program Task Group as an ad hoc committee of the Program Committee. The focal point of the Task Group is revisit, update and/or revise, if necessary, the program thrusts of the BSP. To achieve this, they are to work closely with the Program Unit of the Field Operations Division, along with other relevant authorities, government and non-government agencies, corporations, organizations and/or individuals. The same shall be published for general use and compliance in the entire Boy Scouts of the Philippines.

The complex nature of the work to be done and the topic requires that this project be carried out with close collaboration between the professional staff, the volunteers and the lay leaders. Since the Task Group is a technical group, it is important that participants have an interest and/or some expertise in Educational Methods in Scouting – Youth Program and Adults in Scouting.

THE PROGRAM TASK GROUP IS COMPOSED OF THE FOLLOWING:

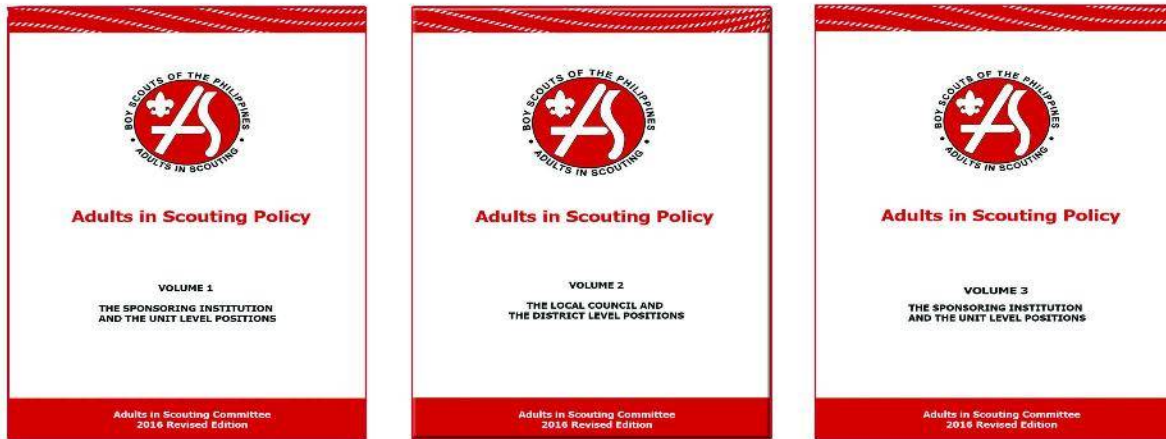
1. Geronimo B. Tolosa	Deputy National Program Commissioner for Boy Scouting
2. Michael O. Pantaleon	Deputy National Program Commissioner for Senior Scouting
3. Wilfredo A. Pabuaya	Deputy National Program Commissioner for Rover Scouting
4. Bernardo G. De Leon	National Commissioner for Community-Based Scouting
5. Nolasco C. San Miguel	Regional Program Commissioner, CLR
6. Antonio G. Arcan	Regional Program Commissioner, NCR
7. Marivic C. Bacud	Regional Training Commissioner, NELR
8. Leo Ronel Corales	Council 1st Vice Chairperson, Laguna Council
9. Rodel C. Sampang	Chairman, Advancement Committee, Manila Council
10. Dorie V. Mago	District Field Commissioner, Pasay City Council
11. Rex Francis Z. Ynion	Officer-in-Charge, Metro Manila South Council
12. Kim Robert C. De Leon	Officer-in-Charge, Navocity City Associate Council
13. Benito L. Casas	Officer-in-Charge, Calamba City Council
14. Rizalyn P. Ramos	Unit Leader / Local WSEP Coordinator, Manila Council
15. Mark Anthony R. Lodrigito	Unit Leader, Bulacan Council
16. Melchor M. Kahulugan	Unit Leader, Laguna Council
17. Melina F. Frago	Unit Leader, Valenzuela City Council
18. Danilo R. Leabres	Unit Leader, Makati City Council
19. Gerry C. Monteza, Jr.	Unit Leader, Laguna Council
20. George A. Acupan	Unit Leader, Ramon Magsaysay Council

The Program Task Group has convened on 28-29 November 2016 at the BSP National Office. They've worked hand in hand with the members of the NEB Youth Program Committee and the Program Unit of the Field Operations Division.

Hereunder are the initial output of the Committee, the Task Group and the Program Unit, viz:

- 1.The Advancement Requirements for the Boy and Senior Scouting Section have been revised:
 - 1.1.Redundant requirements were removed, reorganized and/or replaced, with some which were integrated with the existing Merit Badge Requirements;
 - 1.2.Some of the required merit badges for advancement in the Boy and Senior Scouting Sections were replaced and/or enhanced;
 - 1.3.Two (2) new ranks were introduced for the Boy Scouting Section – Scout Service and Scout Citizen;
 - 1.4.The advancement requirements for Boy and Senior Scouting Sections were streamlined in order to maintain continued progression from the Boy Scouting Section to the Senior Scouting Section;
 - 1.5.The Advancement Tracks or Fields of Specialization in the Senior Scouting Section were revitalized and highlighted – Land Scouting, Sea Scouting and Air Scouting;
 - 1.6.Requirements of the different World Programmes under the Better World Framework (Messengers of Peace, World Scout Environment Programme and the Scouts of the World Award Programme) were integrated in the Five (5) Program Thrusts – Character (Scout Ideals), Social, Vocational, Service and Indoor/Outdoor;
- 2.The conduct of the Board of Review for all Scout Ranks in the Boy and Senior Scouting Section, including the corresponding Courts of Honor will be decentralized from the BSP National Office, directly to the Local Council;
- 3.The existing age range of the different Sectional Programs is currently being reviewed for realignment, in consultation with the Department of Education.

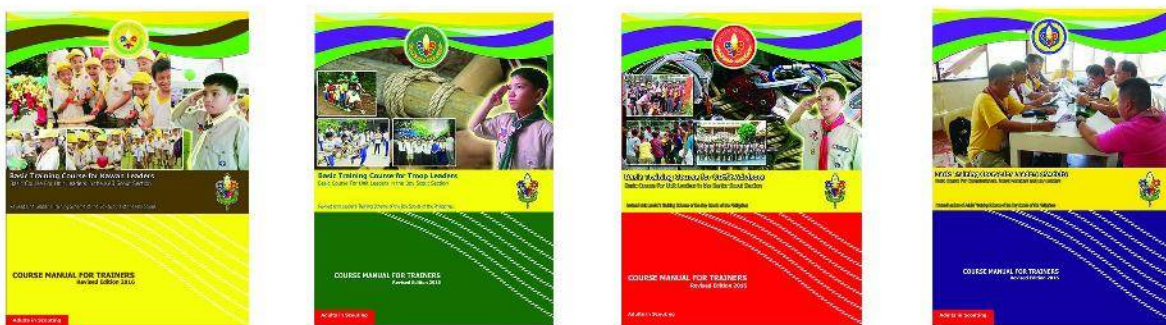
ADULTS IN SCOUTING DEVELOPMENT



Pursuant to the BSP Vision 2025: Triennial Plan 2016 – 2018: Adults in Scouting Objective No. 1, Action Step 1.1 which refers to the full implementation of the Adults in Scouting (AIS) Policy and to upload downloadable copies of all new reference materials to the official website, the National Office has printed and distributed the revised and updated “AIS Policy - Volumes 1,2 and 3” which contains the following:

1. Job Description, Profiles, Mutual Agreement and Appointment, and Performance Review and Evaluation for Sponsoring Institutions and Unit Level Positions;
2. Local Council and District Level Positions (as indicated in NO Memo No. 16);
3. Regional and National Level Positions;
4. National Training Policy on the requirements for completion of Advanced Training Courses (Wood Badge) for Unit Leaders and Leaders of Adults; and
5. Appointment of Honorable Charges as Assistant Leader Trainers and Leader Trainers

All of these are available for download at the official BSP website www.scouts.org.ph.



The set of Course Manual for Trainers for Basic Training Courses for Kawan Leaders, Troop Leaders, Outfit Advisors and Leaders of Adults - Revised Edition were completed and sent to Local Councils and Regional Offices nationwide. These Revised Course Manuals highlights the updated Session Guides (following the Standard Experiential Learning Cycle format - 4As), Trainer’s Guide, Session Handouts for participants, Vision Statements of BSP, APR and WOSM, and the Strategic Priorities in the WOSM and BSP Structure.



Managing Adults in Scouting is not limited to trainings, but it also includes acquisition and personal development of Adults Leaders so they can effectively deliver quality program to the boys. All Scouting Regions and Local Councils conducted several training activities specially designed based on their needs and goals.

TRAININGS FOR LEADERS

Basic Training Courses

Trainees	No. of Courses Conducted	No. of ULs trained
Langkay Leaders	6	198
Kawan Leaders	78	2,501
Troop Leaders	121	4,407
Outfit Advisors	31	989
Rover Leaders	1	33
Leaders of Adults	59	1,919
Total	296	10,047

Advanced Training Courses

Trainees	No. of Courses Conducted	No. of ULs trained
Kawan Leaders	7	217
Troop Leaders	21	808
Outfit Advisors	4	118
Leaders of Adults	2	55
Total	34	1,198

APPOINTMENT AND TRAINING RECOGNITION OF ADULT LEADERS

Completion of Advanced Training

After thorough reviews, the Adult Resources Development approved 538 Applications for Completion of Advanced Training Courses and issued the corresponding Wood Badge Parchments for 213 Kawan Leaders, 894 Troop Leaders, 123 Outfit Advisors and 339 Leaders of Adults.

TRAINING OF TRAINERS

COURSE FOR MANAGERS OF LEARNING

This course aims to prepare Wood Badge Holders to become effective Instructors in Adult Training Courses. Four regions conducted this course in 2016:

1. IR/NELR/CLR conducted one (1) course at Camp Samal, Tumauni, Isabela
2. WVR conducted one (1) course at Dreamer's Valley Camp & Resort Buenavista, Tigbauan, Iloilo
3. EVR conducted one (1) course at Cawaksi Training Center, Burayan, San Jose, Tacloban City
4. EMR conducted one (1) course at BSP Camp Malagos, Davao City

NOMINATIONS FOR APPOINTMENT TO THE NATIONAL TRAINING TEAM

With the revised implementing guidelines and procedures for the development of the BSP's National Training Team (NTT) members, the NTT granted the Honorable Charge for 238 Assistant Leader Trainers and 80 Leader Trainers in 2016.

CHAPTER 3

COMMUNITY INVOLVEMENT



Every Scout is actively involved in the communities and regularly engages in community service projects and initiatives, and share their experience to inspire others. Scouting also engages the government and other sectors of the society to pursue the establishment of community-based Scouting units in order to reach out to the youth, the indigenous people, the street children, children in especially difficult circumstances, people with disabilities, and other stakeholders, actively working to welcome all individuals without distinction.



COMMUNITY SERVICES

The Roosevelt College Rodriguez Senior Scout Movement Messengers of Peace Team (RCR SSM MoP Team), in collaboration with the Rotary Club of Rodriguez has conducted several projects for the students of Mascap National High School - Puray Annex.

The following service projects are the following:

1. Medical Missions (Dental, General Medicine, Ophthalmology)
2. Feeding program
3. Distribution of groceries
4. Walk the World - Messengers of Peace Initiative
5. Clothe the Globe - Messengers of Peace Initiative

The day started as the Scouts ventured off to Sitio Puray with the help of the trucks sponsored by the Rotary Club of Rodriguez. Upon reaching Puray, the Scouts arranged the goods and items to be given to the students of Mascap National High school - Puray Annex.

While distributing the grocery goods sponsored by Roosevelt College Rodriguez ESP 9 department, to 128 students, another mission was simultaneously being done. A medical mission, sponsored by the Rotary Club of Rodriguez, performed free tooth extraction, eye check-up and medical check-up to the villagers.



These were followed by another set of projects namely, the “Walk the World – MoP Initiative” and “Clothe the Globe – MoP Initiative” were conducted. Sets of clothes and slippers were given to almost 175 students. With smiles on their faces, hands full of goods, their stomach were made full as through a simple but satisfying feeding program.

To end the day, Roosevelt College Rodriguez Young Chef's Club also held a feeding program intended for the students of Mascap National High school - Puray Annex.

The students of Roosevelt College Rodriguez went home with the help of the vehicles, again, sponsored by the Rotary Club of Rodriguez. While on their way down the mountains, the Scouts and the members of the Rotary Club of Rodriguez, were forced to hop off because of a vehicular problem. Despite hiking for 2 hours and crossing 16 rivers with occasional pouring of rain, they reached Mascap National High School - Main with smiles in their faces, knowing that what they did definitely created an impact to other people's lives.

DIGITAL THUMBPRINT WORKSHOP

On the 14th day of January 2016, Mr. Karl Lyel B. Lim, Circle Manager of Roosevelt College Rodriguez Rovers spearheaded the "Digital Thumbprint Program Workshop", sponsored by Globe Telecom, Inc. The main aim of the program is to educate our young people on the importance of responsible use of the Internet. The Digital Thumbprint program offered three exciting modules for the participants:

- 1.) Digital Insight - provides activities for students/scouts to help discern proper online behavior
- 2.) Digital Impact - tackles issues on technology's impact on students'/scouts' social activities
- 3.) Digital Ambition - equips scouts with skills on how to use technology to help them achieve their life goals.



PROJECT E-HAND (EDUCATION, HEALTH, AND NEATNESS DEVELOPMENT)



The Roosevelt College Rodriguez Rovers, spearheaded by RS Jean Anthony Geoffrey Alvarado, initiated a service project entitled "Project E-HAND (Education, Health, and Neatness Development)" for children (ages 11 and below) in collaboration with the RCR Interact Club, RCRMAPEH 7, RCR Senior Scouts, and Rotary Club of Rodriguez. This service project aimed to help our young people value the importance of cleanliness, education and good health. The project benefitted a total of fifty-three (53) children.

EARTH DAY CELEBRATION

Brighton Venturers joined the DENR's Earth Day Activity on April 22, 2016 at the La Mesa Eco Park, Fairview, QC. The Scouts made mud balls which can absorb pollutants in rivers.



They also participated in the Philippine Earth Month Coastal Clean-up at Las Piñas-Parañaque Critical Habitat & Eco Tourism Area last April 8, 2016.



COMMUNITY SERVICES

DENR'S TREE PLANTING ACTIVITY

Brighton participated to the DENR Tree Planting Activity last Sept 24, 2016 at Norzagaray, Bulacan. The unit planted 60 narra & cacao seedlings.



OUTREACH PROGRAM

Brighton also conducted an outreach activity at the Precious Heritage Children's Home, Antipolo City last Jan. 29, 2016. The unit organized an environment module which includes story telling of Basura Monster & Basura Kid, discussing Ating Kalikasan & Ating Estero Flip chart with a film showing about the invironment.

MESSENGERS OF PEACE ROAD SHOWS



A pilot test of Better World Roadshow was conducted during the 66th Provincial Scouts Jamboree and 20th Senior Scouts Jamborette at Sta. Ana, Cagayan last February 3-7, 2016. It was the FIRST ROADSHOW consisting of the three main world programs of the World Organization of the Scout Movement namely Messengers of Peace, World Scout Environment Program and Scouts Go Solar. Around 6,000 Scouts and Scout leaders actively participated in all of the roadshow activities. Towards the end of the Jamborette, the better world team successfully registered 2,500 scouts on the scouts.org platform through manual registration.

The Better World Roadshow was formally launched during the Batangas Council Provincial Jamborette at Calaca, Batangas last february 24-28, 2016 with almost 5,000 active participating Scouts and Scout leaders. The Scouts found all the activities truly enjoyable and educational. The better world team was assisted by the Eagle Scouts of Batangas Council. Around 2,000 participants were successfully registered to the scout.org platform through manual and online registration.

2016 MANILA COUNCIL SUMMER CAMP

In its conduct of the 2016 Summer Camp, Manila Council included the Messengers of Peace as one of the program modules. Brighton Venturers - Outfit 1012 served as staff and shared various Better World activities and games to almost 600 active participants.

National Commissioner for Community-based Scouting and two-time MOP Hero Awardee Mr. Bernardo G. De Leon inspired the Scouts and leaders how the Better World Programs change lives and therefore create an impact to the community.





The Networking-Team Building Game left a special message to the participants, as they realized the importance of a team (with unity, teamwork and strong relationships) in achieving shared goals and visions.



The Messengers of Peace Chant - Alele and Groove also highlighted the activity. Scouts and leaders danced and sang to their heart's content. Brighton Scouts Carl Jeff Andrew Angeles, Karl Roy Gonza, Carl Jeremy Baniago, Chicklet Diaz, Allizandra Janina Gulapa, Joyce Ann Aenlle and Andre Magpantay assisted Mr. De Leon in all the activities.

LAGUNA COUNCIL COUNCIL-WIDE ADVANCEMENT CAMP 2016

Brighton Venturers Outfit 1012 also conducted its Messengers of Peace roadshow in Laguna during the Council-wide Advancement Camp to almost 5,000 campers.



MY HERO!



The Boy Scouts of the Philippines bagged the World's most coveted Messengers of Peace (MoP) Hero Award last 21 – 24 November 2016 in Riyadh, Kingdom of Saudi Arabia. Graced by His Majesty King Carl Gustaf XVI of Sweden and the King Abdulaziz Bin Alsaud of the Kingdom of Saudi Arabia, the award was conferred to one of our hardworking volunteers in the field of Training and Better World Framework Programme – the National Commissioner for Community-Based Scouting Mr. Bernardo G. De Leon. He is the Institutional Head of the Brighton Venturers of Manila Council, one of the longest running Community-Based Scouting in Tondo, Manila. He rendered selfless service to numerous regional, provincial, national and international Jamborees, implementing World Programmes including the Messengers of Peace Initiatives, World Scout Environment Programme, Scouts Go Solar, Scouts of the World Award and the UN Sustainable Development Goals.



TAGUMPAY!



The City Government of Tagum once again proved its TAGUMPAY in the 2016 Pearl Awards organized by the Department of Tourism (DOT) and the Association of Tourism Officers of the Philippines (ATOP) held in Pampanga last October 6, 2016. The City Government of Tagum was declared as the BEST TOURISM-ORIENTED LGU IN THE PHILIPPINES for its exemplary tourism thrusts and practices. Another award that brought the city into the limelight is its successful hosting of a record-breaking national jamboree in 2015, the 16th National Scout Jamboree which was declared as the BEST TOURISM EVENT IN THE PHILIPPINES under the Sports, Wellness and Adventure Category. A snappy Scout salute to Mayor Allan L. Rellon, the City Government of Tagum and the Tagum City Council!



THE 16TH NATIONAL SCOUT JAMBOREE IS PHILIPPINES' BEST TOURISM EVENT (SPORTS, WELLNESS AND ADVENTURE CATEGORY) IN 2015!

PARTNERS IN CREATING A BETTER WORLD

Scouts and Scout Leaders are encouraged at all levels to identify suitable partners that can support the development and delivery of the programs of Scouting. The Boy Scouts of the Philippines has been working with several partner organizations and cooperating with other national scout organizations towards fulfilling our goal of creating a better world for the next generation.

The Coca-Cola Far East, Ltd. (TCCFEL)

www.coca-colafemsa.com

The Coca-Cola Company is the world's largest beverage company and is the leading producer and marketer of soft drinks and other ready-to-drink beverages. They sell concentrate and beverage bases to bottling partners whom in turn, package them as finished products and distribute them to customers for sale to consumers.



As a whole, The Coca-Cola Company has a unique business system that enable the company to achieve extraordinary levels of success in the business community.

Since 1998, Coca-Cola has been a major partner of the BSP in promoting environmental stewardship and leadership among the youth.

The Coca-Cola Philippines is BSP's partner in two major programs - the Search for the Ten Outstanding Boy Scouts of the Philippines (TOBS) program - an annual event that bestows awards to impressive individuals in the Scouting community, and Green is Go! Go for the Real Thing! Project - a nationwide tree planting program launched in 2004.

Coca-Cola Philippines' continued support of BSP's two major projects is the company's way to help promote inspiration and participation in BSP's 2 million scouts; as both organizations share the same principle of helping others. The TOBS program highlights the winners of the award as sources of inspiration and emulation for the scouts, while Green is Go! Go for the Real Thing! Project is BSP's response to the Philippines' pressing deforestation problem.

International Youth Fellowship (IYF)

www.iyf.org

The International Youth Fellowship, better known as IYF, is a global non-profit organization nurturing the next generation of leaders through programs like Mind Education, Youth Camp, World Camp, IYF Academy, Social and Volunteer Service. IYF is dedicated to the spiritual, intellectual, and emotional growth of young people and trains them to be global citizens and servant leaders who will lead the next generation. With the motto "Challenge, Change, Cohesion" as its core foundation, IYF is leading the way through its initiatives in leadership development, oversees volunteering and international exchange.



In 2016, the BSP entered into a Memorandum of Understanding with the IYF to collaborate and forge a partnership to promote cooperation and advance the character growth and development programs for the young people.

International Labour Organization (ILO)

www.ilo.org

The International Labour Organization (ILO) is the UN specialized agency dealing with work and workplace issues, and related rights and standards. Its overarching goal is to achieve decent work for all so everyone benefits from working conditions that offer freedom, equity, security and human dignity. In working towards this goal the ILO has four principal strategic objectives:

- To promote and realize standards, and fundamental principles and rights at work
- To create greater opportunities for women and men to secure decent employment
- To enhance the coverage and effectiveness of social protection for all
- To strengthen the relationship among workers, employers and governments, and encourage social dialogue

Founded in 1919, the ILO is the only surviving major creation of the Treaty of Versailles, which established the League of Nations. It became the first specialized agency of the United Nations in 1946.

The ILO partnered with the BSP for the SafeYouth@Work Project, funded by the US Department of Labor. It aims to promote Occupational Safety and Health (OSH) of young workers, with a focus on those aged 15 to 24. The BSP is a principal part to this endeavor in promoting and raising awareness on occupational safety and health for young people at an early age.



International
Labour
Organization

Liter of Light Philippines (LOL)

www.literoflight.org

Liter of Light is a global, grassroots movement committed to providing affordable, sustainable solar light to people with limited or no access to electricity. Through a network of partnerships around the world, Liter of Light volunteers teach marginalized communities how to use recycled plastic bottles and locally sourced materials to illuminate their homes, businesses and streets.



Liter of Light has installed more than 350,000 bottle lights in more than 15 countries and taught green skills to empower grassroots entrepreneurs at every stop. Liter of Light's open source technology has been recognized by the UN and adopted for use in some UNHCR camps.

The BSP partnered with Liter of Light Philippines during the 7th National Scout Venture Camp for the Special WSEP Module. During the camp, BSP and LOL were able to solder more than 100 solar lamps and distributed it to communities with limited or no access to light. Similarly, it was during the Venture Camp that the Philippine Solar Map, made up 1,000 moonlights and solar lamps, and participated by 1,000 Scouts and Scout Leaders, came into fruition.

Operation Smile Philippines

Operation Smile Philippines (OSP)

www.operationssmile.org.ph

The Operations Smile Philippines Foundation, Inc. is a private, non-stock, not for profit charity organization, the first foundation to deliver free, reconstructive surgery and related health care to indigent individuals afflicted with congenital facial deformity in 1982.

Earlier in 2016, OSP has launched a new global initiative to eliminate the backlog of untreated oral clefts with initial implementation in the Philippines and thirty-four (34) other countries in Asia, Africa and South America, and serves as the lead organization tasked to carry out the above global initiative in the country.

To contribute to this endeavor, the BSP has initiated talks with OSP for a possible partnership.

Ten Outstanding Boy Scouts of the Philippines (TOBSPA)

www.tobspa.org.ph

Founded in 1995, the Ten Outstanding Boy Scouts of the Philippines Association is a non-stock and non-profit organization registered under the Philippine Securities and Exchange Commission. It is the official organization of the winners of the Search for the Ten Outstanding Boy Scouts (TOBS) of the Philippines first conducted in 1989.

Over the years, the Association evolved as a strong support organization to the BSP in the development and implementation of its relevant projects, activities and advocacies for the advancement of the Filipino youth.

In 2005, TOBSPA was officially recognized as a developmental arm of the BSP through a certification released by then Secretary General, J. Rizal C. Pangilinan. The following year [2006], the Association was provided an office space at the Field Services Division [now the Field Operations Division] of the BSP National Office to further support its operations and maintain its close collaboration with the BSP.

TOBSPA continues to collaborate with the BSP thru its handling of the annual TOBS Search, particularly, in the evaluation and verification of the documents of the finalists, the final selection interview, and the TOBSPA Award of Excellence for Community Service, among others.

As of 2016, the Association has 278 members in various parts of the country and abroad with diverse expertise in law, medicine, engineering, business, finance, information technology, public service, education, media and entertainment, religious ministry, military service and Scouting.



Eagle Scouts Organization of the Philippines (ESOP)

www.agilapilipinas.weebly.com

The Eagle Scouts Organization of the Philippines (ESOP) is a non-stock and non-profit organization formed to perpetually kindle in the hearts and minds of Eagle Scouts, the true spirit of the Scout Oath and Law, to strive and spread the values of leadership and service by leading and guiding other community and school-based Scouts to achieve the highest rank in the Scouting Movement, and to foster and strengthen among its members the Scouting Ideals.



To this end, the BSP and ESOP entered into a Memorandum of Agreement on 20 October 2016.

Alpha Phi Omega (Phil) International, Inc. (APO)

www.apo.org.ph

The Alpha Phi Omega (Phil) International, Inc. is a non-stock and non-profit organization having its roots from Scouting and continuously indulges into the propagation of Scouting Ideals by conducting Rover and Balik Scouting Program from among its members.

Alpha Phi Omega is a national co-ed service fraternity organized to provide community service, leadership development, and social opportunities for college students. The purpose of the fraternity is "to assemble college students in a National Service Fraternity in the fellowship of principles derived from the Scout Oath and Scout Law of the Boy Scouts; to develop Leadership, to promote Friendship, and to provide Service to humanity; and to further the freedom that is our national, educational, and intellectual heritage."

Unlike many other fraternities, APO's primary focus is to provide volunteer service within four areas: service to the community, service to the campus, service to the fraternity, and service to the nation.



On 2 March 2016, the BSP entered into a Memorandum of Agreement with APO for mutual cooperation in the promotion of Scouting Ideals and strengthening of the Scouting Movement in the Philippines.

GO GREEN, “GO WILD FOR LIFE!”

During the celebration of the World Environment Day, there were several activities that took place, all of which consequently brought attention to a wide range of environmental issues that involved a lot of Scouts and leaders in making a difference.



The Boy Scouts of the Philippines, through its Regional Offices, and in partnership with Coca-Cola Far East Limited, Inc., spearheaded a nationwide Massive Tree Planting Activity. With its ten (10) regional offices and one hundred and twenty-one (121) local councils, the BSP targeted to plant thousands of trees (preferably endemic trees like narra, lauan, and putat) specifically in denuded forests, mangrove swamps and watershed areas. All local councils were informed of the project by way of a national office memorandum. The implementation took effect immediately.



The actual accomplishments include the following:

- A. Conducted several coastal clean-ups and planted at least 10,000 endemic trees
- B. Helped restore the balance of ecosystem in the project venues through coordinated actions and activities
- C. Educated Scouts and Scout leaders on the causes and effects of pollution to the environment
- D. Established and maintained a strong partnership with the concerned local government units and non-government organizations that are also engaged in reforestation and land protection projects

CHAPTER 4

RESOURCE MANAGEMENT



Effective and efficient deployment and allocation of resources assure the stakeholders of the organization's financial stability and self-reliance. The benefits should not only linger at the national level, but should also redound to all the Local Councils. The handling of the finances of the organization should be transparent, accountable and efficient.



BP INTERNATIONAL HOTEL- MAKILING

The **BP International Hotel** is your home nestled within the secluded tropical gardens on the mountainside of Mount Makiling. This quiet place makes you enjoy life away from the busy city streets, whether during an official business or leisure. With its superb accomodation and services, expansive pilarless ballroom and conference halls, this hotel will give you an experience you would love to try, again and again.



BEDROOMS



ROOMS AND HALLS FOR MEETINGS, CONFERENCES AND SOCIALS



BP International Hotel - Makiling is a property of the Boy Scouts of the Philippines and is being managed by El Cielito Hotels since September 2012. The hotel has 40 rooms, conference and meeting halls, expansive pillarless ballroom that can seat 400 people, as well as complimentary wireless internet access. In 2016, this hotel posted a net income of PhP1,608,733.02.

MT. MAKILING NATIONAL SCOUT RESERVATION CAMP

Since the 1950's, the BSP and UPLB have entered into several successive agreements that has continuously and uninterrupted allowed the BSP to develop, manage, operate and maintain 185.90 hectares of land located within the Mt. Makiling Forest Reserve and has been using it for camping, training and other Scouting related activities.



Through the years, the BSP and UPLB have jointly undertaken work in ensuring the protection and conservation of Mt. Makiling's forest resources.

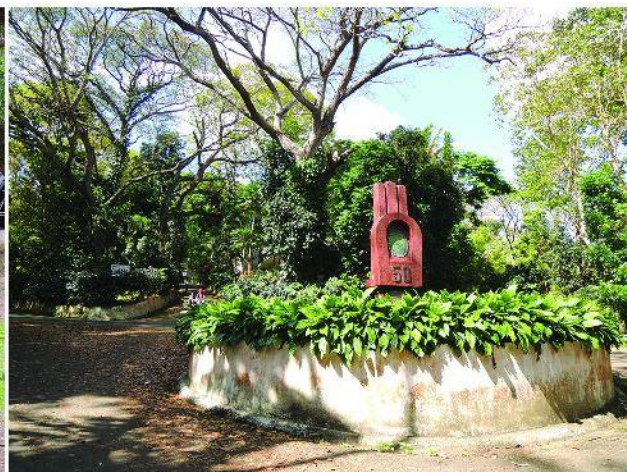
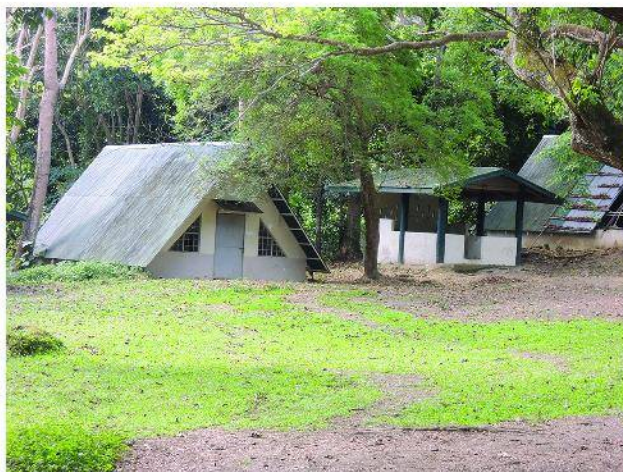
Prior to the renewal of the lease agreement with UPLB in 1990, the BSP manifested its intention to reduce its lease area into a size more manageable and appropriate for its purpose.





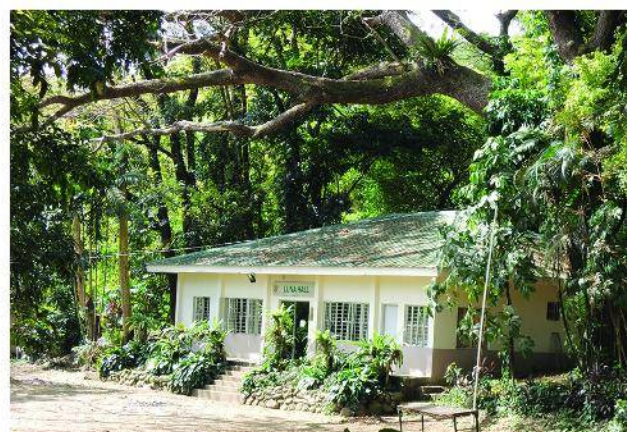
The Mt. Makiling National Scout Reservation Camp is recognized as the Philippine Scouting Center for Asia Pacific Region, featuring various amenities for Scouting and even team buildings for corporate stakeholders.

Having been under the management of the University of the Philippines, Los Baños Laguna, the Economic Enterprise Committee formed a resolution recommending our Assistant National Treasurer Francisco B. Aniag, Jr. to renegotiate on the Agreement with the University of the Philippines Los Baños - Board of Regents on the 57-Hectare land leased to the Boy Scouts of the Philippines.



To date, the Makiling National Scout Reservation (MNSR) is still accepting clients from corporate and government offices, companies and schools who are conducting campings, team buildings, seminars, and outdoor events among others.

Facilities for team buildings are being developed by the MNSR Management Team led by its Camp Manager, Mr. Eduardo Drillon.



CAPITOL HILLS SCOUT CAMP

The Capitol Hills Scout Camp is a 22.89-hectare property situated at the heart of Cebu City featuring various amenities that support the conduct of scouting and non-scouting events in the area. Its sources of income include the following:

1. Rental of educational, recreational and Scouting facilities
2. Rental from Communications and Broadcast Companies
3. Fees from educational institutions, non-profit organizations, religious groups and government offices as regular camp visitors

This property posted an income of PhP991,898.23 in 2016.



No	Lessee	Area (in sqm)	Rate per sqm ²				Escalation	Effectivity Rate
			*New	Rate	12% VAT	Total		
1	Smart Communications, Inc	100	145.00	14,500.00	1,740.00	16,240.00	5% Starting on the 2 nd Year	January 1, 2016
2	Globe Telecom, Inc	224	145.00	32,480.00	3,897.60	36,377.60	5% Start on the 2 nd Year	January 1, 2016
3	Quest Broadcasting Inc.	374	145.00	54,230.00	6,507.60	60,737.60	5% Start on the 2 nd Year	January 1, 2016

CITY TRIANGLE COMMERCIAL CENTER, DAVAO CITY



The Davao City Property, also known as “City Triangle Commercial Center”, is being directly managed by the Boy Scouts of the Philippines. The commercial spaces, often used as stalls and food carts are available for lease on a yearly basis. In 2016, the City Triangle posted an income of PhP5,290,995.85.

BP INTERNATIONAL HOTEL- MANILA

BP International Hotel is a popular choice amongst travelers in Manila, whether exploring or just passing through. Both business travelers and tourists can enjoy the hotel's facilities and services. All rooms are designed and decorated to make guests feel satisfied and comfortable. Discover all Manila has to offer by making BP International Hotel your sweet home.



The Ground Floor of the building has commercial spaces available for lease. Also, this is where the National Scout Shop Store is located. This property has earned PhP1,048,278.58 from rental payments. Parking spaces are available at the 2nd and 3rd floors, while the BSP National Office occupies the 4th and 5th Floors.



BP INTERNATIONAL HOTEL – MANILA (Managed by Palm Residence Inn)		
Floor	No. of Rooms	Area
6 th Floor	Reception Area	687 sqm ²
7 th Floor	17 Rooms	687 sqm ²
8 th Floor	17 Rooms	687 sqm ²
9 th Floor	17 Rooms	687 sqm ²
10 th Floor	17 Rooms	687 sqm ²
11 th Floor	17 Rooms	687 sqm ²
12 th Floor	17 Rooms	687 sqm ²
14 th Floor	17 Rooms	687 sqm ²
Total	119 Rooms	4,809 sqm²
No. of Operational Rooms:		97
No. of Non-Operational Rooms:		17
No. of BSP Guest Rooms:		5
Total No. of Rooms:		119

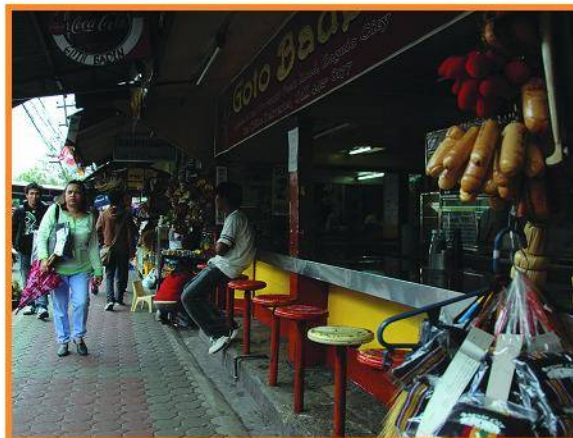
The 6th floor is where the Hotel Lobby is located, while the 7th to 14th floors are leased to Palm residence Inn, earning an income of PhP 1,603,954.95 in 2016.

BADEN POWELL INN - BAGUIO

The Baguio City Property is an irregularly-shaped parcel of land (with an approximate area of 3,066.00 sqm) located at the heart of the city along the southwestern line of Governor Pack Road, where the trend of land development and usage is primarily commercial. This property includes the Baden-Powell Inn, which can serve as your home when exploring the famous Summer Capital of the Philippines, Baguio City.



LIST OF TENANTS - BSP Baguio City Property		
Stall Name/Number	NAME	TRADE NAME
1	James Bitaga	Jimasher Pasalubong
2	Glenda Bata	Cocomeg Kitchen
3,4 and 8	Justin Asiaten	BP Goto
5	Rowena Bindadan	Owen's Pasalubong
6	Jimmy Saydawan	Jimasher Gen. Merchandise
7	Josephine Bulado	Kithay's Store
9,10 and 11	Agapito Corpuz	Andoks Fast Food
12	Emmanuel Guevara	Totis Express
13	Paul Chung	Safranish
14	Julia Bernadine Tan	Boutique
15	Padita Atos	Pea Drug Store
16	Imelda Dalusong	Jaime Store
Green House Annex	Paul Chung	Green House Annex
BP Hotel	Susan Kido	BP Hotel
BP Hostel Extension	Paul Chung	BP Hostel Extension
North Genesis Bus Line	Riza A. Moises	North Genesis Bus Line



This property, which consists of commercial spaces, building annexes, bus terminal and Inn, posted an income of PhP8,844,447.89 in 2016.

CDO GREEN TOWER PROPERTY



Cagayan De Oro City is the home of the BSP Green Tower, a 5-storey building which houses the Misamis Oriental Council and the Regional Distribution Center of the National Scout Shop.

The 1st and 2nd floors are being leased out to the Landbank of the Philippines - CDO City branch, whose monthly rental amounting to Four Hundred Seventy Eight Thousand Seven Hundred Seventy & 87/100 (PhP478, 770.87) is being applied directly to the loan amortization of BSP with Landbank.

The 3rd, 4th and 5th floors are available for lease to Hotel and Restaurant Operators. All in all, the property posted an income of PhP5,290,402.20 in 2016.

ALPHALAND MAKATI PLACE, INC.

Alphaland Makati Place is a uniquely intelligent residential and leisure complex, with every detail planned for efficiency, sustainability, and enjoyment. It is advance in concept and execution. There is nothing comparable to this in the Business Central District, and no other development presents such a comprehensive living solution. This complete community will cut down on commuting, save time and energy for its residents, and minimize traffic.



The Makati Property, donated by an American Company named B.F. Goodrich, is located at the corner of Malugay and Ayala Avenue Extension in Makati City. It is a one (1) hectare prime property which after a series of negotiations, BSP became the owner of 6,000 sqm, while the remaining 4,000 sqm was retained by B.F. Goodrich. Subsequently, AMPI bought the interest of B.F. Goodrich and offered to develop the one-hectare property into a first class commercial and residential complex with AMPI spending for the construction of the entire structure. With the view of maximizing the potentials of the property, the BSP agreed to enter into a JVA with AMPI and invested the value of our share in the property which at that time was appraised at Php 600M. Given the total cost of the project, our total share in the JVA is equivalent to fifteen (15) percent of the Gross Floor Area (GFA) of the entire project excluding the common areas and other government mandated limitations pursuant to existing laws.

This property posted an income of Php 5,729212.56 in 2016.



FINANCIAL STATEMENTS

BOY SCOUTS OF THE PHILIPPINES
STATEMENTS OF FINANCIAL POSITION
For the Year Ended December 31, 2016 and 2015
(In Philippine Peso)

	Note	2016	2015
ASSETS			
Current Assets			
Cash and Cash Equivalents	6	287,351,426	189,498,356
Investments	7	50,150,871	42,713,036
Receivables	7.8	70,917,980	86,291,113
Inventories	9	39,328,182	28,515,416
Other Assets	10	10,897,235	15,817,558
Deferred Tax Assets	11	1,886,717	-
Total Current Assets		460,532,411	362,835,479
Non-Current Assets			
Investment Property	12	4,304,909,319	4,304,909,319
Property, Plant and Equipment – net	13	719,836,855	728,516,229
Intangible Assets	14	69,005	69,004
Total Non-Current Assets		5,026,810,262	5,033,494,552
TOTAL ASSETS		5,487,342,673	5,396,330,031
LIABILITIES AND FUND BALANCE			
Current Liabilities			
Financial Liabilities	15	56,909,333	77,883,318
Inter-Agency Payables	16	4,652,771	1,487,259
Intra-Agency Payables	17	35,731,253	47,726,487
Deferred Credits/Unearned Income	18	10,596,393	14,049,720
Provisions	19	16,617,023	13,112,871
Total Current Liabilities		124,506,773	154,259,655
Non-Current Liabilities			
Trust Liabilities	20	14,796,864	11,225,232
Other Payables		130,216,885	48,224,390
Total Non-Current Liabilities		145,013,749	59,449,622
FUND BALANCE			
Accumulated Surplus		277,650,531	245,023,429
Revaluation Surplus		4,930,931,408	4,930,931,408
Cumulative Changes in Fair Value		9,240,212	6,665,917
Total Fund Balance		5,217,822,151	5,182,620,754
TOTAL LIABILITIES AND FUND BALANCE		5,487,342,673	5,396,330,031

BOY SCOUTS OF THE PHILIPPINES
STATEMENTS OF FINANCIAL PERFORMANCE
For the Period Ended December 31, 2016 and 2015
(In Philippine Peso)

	Notes	2016	2015
REVENUES			
Service Income	22	71,055,001	95,029,847
Business Income	23	175,592,484	182,282,071
Total		246,647,485	277,311,918
EXPENSES			
Personal Services	24	54,507,978	49,361,465
Maintenance and Other Operating Expenses	25	48,549,305	83,642,554
Financial Expenses	26	19,890,240	24,573,291
Direct Costs	27	81,256,639	82,527,909
Non-Cash Expenses	28	9,824,321	8,938,275
Total		214,028,483	249,043,494
Excess of Revenue over Expenses		32,619,002	28,268,474
Provision for Income Tax		-	3,522,998
Net Surplus after Income Tax		32,619,002	24,745,476
Other Comprehensive Income			
Unrealized gain (loss) on AFS Investments		2,574,295	(2,217,726)
Unrealized gain (loss) on investment properties			709,652,207
Total Comprehensive Income		35,193,297	732,179,957

BOY SCOUTS OF THE PHILIPPINES
STATEMENTS OF CHANGES IN FUND BALANCE
For the Year Ended December 31, 2016 and 2015
(In Philippine Peso)

	Accumulated Surplus	Revaluation Surplus	Cumulative Changes in Fair Value	TOTAL
Balance at December 31, 2015	247,302,778	4,930,931,408	6,665,917	5,184,900,103
Prior Period Adjustments	(2,271,249)			(2,271,249)
Balance at December 31, 2015 - as restated	245,031,529	4,930,931,408	6,665,917	5,182,628,854
Excess of Revenue Over Expenses	32,619,002			32,619,002
Other Comprehensive Income			2,574,295	2,574,295
Balance at December 31, 2016	277,650,531	4,930,931,408	9,240,212	5,217,822,151

BOY SCOUTS OF THE PHILIPPINES
STATEMENTS OF CHANGES IN CASH FLOW
For the Year Ended December 31, 2016
(With Corresponding figures for 2015)
(In Philippine Peso)

	2016	2015
Cash Flows From Operating Activities		
Cash inflows		
Collection of Service and Business Income	273,422,439	335,459,439
Collection of Other Income	1,576,885	3,997,765
Receipts of Shares, Grants, and Donations	23,304	10,000
Deferred Credits	81,168,531	19,368,259
Other Receipts	721,729	-
Total Cash Inflows	356,912,888	358,835,463
Cash outflows		
Payment of Expenses	(139,742,882)	(157,923,528)
Purchase of Inventories	(100,755,242)	(93,325,569)
Grant of Cash Advance	(312,490)	(842,789)
Prepayments	(2,808,172)	(858,922)
Other Disbursements	(12,425,499)	(56,429,775)
Total Cash Outflows	(256,044,285)	(309,380,583)
Net Cash Provided by (Used in) Operating Activities	100,868,603	49,454,880
Cash Flows From Investing Activities		
Purchase/Construction of Property, Plant and Equipment	(3,031,503)	(13,790,972)
Net Cash Provided by (Used in) Investing Activities	(3,031,503)	(13,790,972)
Increase (Decrease) in Cash and Cash Equivalents	97,837,100	35,663,908
Effects of Exchange Rate Changes on Cash and Cash Equivalent	15,970	154,305
Cash and Cash Equivalents, January 1, 2016	189,498,356	153,680,143
Cash and Cash Equivalents, December 31, 2016	287,351,426	189,498,356

**BOY SCOUTS OF THE PHILIPPINES
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2016 AND 2015
in Philippine Peso**

1. GENERAL INFORMATION/AGENCY PROFILE

- 1.1 The financial statements of the Boy Scouts of the Philippines (BSP) were authorized for issue on March 30, 2017 as shown in the Statement of Management Responsibility for Financial Statements signed by Rogelio S. Villa, Jr., the Acting Secretary General/Authorized Representative.
- 1.2 The BSP is a public entity created by Commonwealth Act (CA) No. 111, entitled "an act to create a public corporation to be known as the Boy Scouts of the Philippines, and to define its powers and purposes," as amended by PD No. 460 dated May 17, 1974 and Republic Act (RA) No. 7278 dated March 24, 1992. It is a non-stock, non-profit organization.
- 1.3 The mandate and purpose of the BSP is to promote through organization and promotion with other agencies, the ability of the boys to do useful things for themselves and others, to train them in scout craft, and to inculcate in them patriotism, civic consciousness and responsibility, courage, self-reliance, discipline and kindred virtues, and moral values, using the method which are in common use by the boy scouts. (Section 1, RA 7278)
- 1.4 To carry out its mandate, the BSP was authorized under CA 111 and RA 7278 to hold office and conduct its business and affairs in Metropolitan Manila and in the regions, provinces, cities, municipalities, and barangays of the Philippines. As of December 31, 2016, the BSP is composed of the BSP-National Office (NO), National Scout Shop (NSS) with five branches, and 121 Local Councils (LCs).
- 1.5 The NO is the central administrative office of the Boy Scouts of the Philippines. The NO serves the National Council, the National Executive Board and its committees, and the various LCs. The NO administers the national scouting program and executes the policies and directives of the National Executive Board. As extension of the NO for administrative purposes, the ten scouting regions were grouped into five Regional Offices, each headed by a Regional Director.
- 1.6 The NSS's basic objective is to make available nationwide good quality official scout items priced reasonably to make them affordable. At the same time, it shall develop the NSS to realize its full potential as a source of revenue for the national organization and the Local Scout Councils. (Section 6, Article X, National By-Laws (NBL).
- 1.7 The LCs shall promote and supervise the scout program in the provinces or cities and their subdivisions in conformity with the provisions of the NBL.
- 1.8 The agency's registered office is located in 181 Natividad A. Lopez St., Ermita, Manila.

2. STATEMENT OF COMPLIANCE AND BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with and in compliance with the Philippine Public Sector Accounting Standards (PPSAS) issued by the Commission on Audit per COA resolution No. 2014-003 dated January 4, 2014.

The financial statements have been prepared on the basis of historical cost, unless stated otherwise. The Statement of Cash Flows is prepared using the direct method.

3. SUMMARY OF SIGNIFICANT ACCOUNTING PRINCIPLES

3.1 Basis of Accounting

The financial statements are prepared on an accrual basis in accordance with the Philippine Public Sector Accounting Standards (PPSAS).

3.2 Financial Instruments

A. FINANCIAL ASSETS

INITIAL RECOGNITION AND MEASUREMENT

Financial assets within the scope of PPSAS 29-Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, held-to-maturity investments, loans and receivables or available-for-sale financial assets, as appropriate. The BSP determines the classification of its financial assets at initial recognition.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the marketplace (regular way trades) are recognized on the trade date, i.e., the date that the BSP commits to purchase or sell the asset.

The BSP's financial assets include: cash and short-term deposits; trade and other receivables; loans and other receivables; quoted and unquoted financial instruments.

SUBSEQUENT MEASUREMENT

The subsequent measurement of financial assets depends on their classification.

FINANCIAL ASSETS AT FAIR VALUE THROUGH SURPLUS OR DEFICIT

Financial assets at fair value through surplus or deficit include financial assets held for trading and financial assets designated upon initial recognition at fair value through surplus and deficit. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term.

Derivatives, including separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments. Financial assets at fair value through surplus or deficit are carried in the statement of financial position at fair value with changes in fair value recognized in surplus or deficit.

LOANS AND RECEIVABLES

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial measurement, such financial assets are subsequently measured at amortized cost using the effective interest method, less impairment. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. Losses arising from impairment are recognized in the surplus or deficit.

The BSP's receivables are measured at cost less allowance for doubtful accounts and impairment losses if there is impairment in value. Allowance for impairment losses is evaluated by management on the basis of the factors affecting the collectibility of the receivables.

Impairment provisions are recognized when there is objective evidence (such as significant financial difficulties on the part of the counterparty or default or significant delay in payment) that the Organization will be unable to collect all of the amounts due under the terms of the receivable, the amount of such a provision being the difference between the net carrying amount and the present value of the future expected cash flows associated with the impaired receivable. For trade receivables, which are reported net such provisions are recorded in a separate allowance account with the loss being recognized within administrative expenses in profit or loss. On confirmation that the trade receivable will not be collectable, the gross carrying value of the asset is written off against the associated provision.

From time to time, the BSP elects to renegotiate the terms of trade receivables due from customers with which it has previously had a good trading history. Such renegotiations will lead to changes in the timing of payments rather than changes to the amounts owed and, in consequence, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognized in profit or loss.

Loans and receivables are included in current assets if maturity is within twelve months after the financial reporting date. Otherwise, these are classified as noncurrent assets.

HELD-TO-MATURITY

Non-derivative financial assets with fixed or determinable payments and fixed maturities are classified as held-to-maturity when the BSP has the positive intention and ability to hold it to maturity.

After initial measurement, held-to-maturity investments are measured at amortized cost using the effective interest method, less impairment. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. The losses arising from impairment are recognized in surplus or deficit.

DERECOGNITION

The BSP derecognizes a financial asset or, where applicable, a part of a financial asset or part of the BSP of similar financial assets when:

- The rights to receive cash flows from the asset have expired or is waived
- The BSP has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either: (a) the BSP has transferred substantially all the risks and rewards of the asset; or (b) the BSP has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

IMPAIRMENT OF FINANCIAL ASSETS

The BSP assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events that has occurred after the initial recognition of the asset (an incurred "loss event") and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

Evidence of impairment may include the following indicators:

- The debtors or a group of debtors are experiencing significant financial difficulty
- Default or delinquency in interest or principal payments
- The probability that debtors will enter bankruptcy or other financial reorganization
- Observable data indicates a measurable decrease in estimated future cash flows (e.g. changes in arrears or economic conditions that correlate with defaults)

FINANCIAL ASSETS CARRIED AT AMORTIZED COST

For financial assets carried at amortized cost, the BSP first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant, or collectively for financial assets that are not individually significant. If the BSP determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is, or continues to be, recognized are not included in a collective assessment of impairment.

If there is objective evidence that an impairment loss has been incurred, the amount of the loss is measured as the difference between the assets carrying amount and the present value of estimated future cash flows (excluding future expected credit losses that have not yet been incurred). The present value of the estimated future cash flows is discounted at the financial asset's original effective interest rate. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate.

The carrying amount of the asset is reduced through the use of an allowance account, and the amount of the loss is recognized in surplus or deficit. Loans together with the associated allowance are written off when there is no realistic prospect of future recovery and all collateral has been realized or transferred to the BSP. If, in a subsequent year, the amount of the estimated impairment loss increases or decreases because of an event occurring after the impairment was recognized, the previously recognized impairment loss is increased or reduced by adjusting the allowance account. If a future write-off is later recovered, the recovery is credited to finance costs in surplus or deficit.

B. FINANCIAL LIABILITIES

INITIAL RECOGNITION AND MEASUREMENT

Financial liabilities within the scope of PPSAS 29 are classified as financial liabilities at fair value through surplus or deficit or loans and borrowings, as appropriate. The entity determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings, plus directly attributable transaction costs.

The BSP's financial liabilities include trade and other payables, and loans and borrowings.

SUBSEQUENT MEASUREMENT

The measurement of financial liabilities depends on their classification.

FINANCIAL LIABILITIES AT FAIR VALUE THROUGH SURPLUS OR DEFICIT

Financial liabilities at fair value through surplus or deficit include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through surplus or deficit.

Financial liabilities are classified as held for trading if they are acquired for the purpose of selling in the near term.

This category includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships as defined by PPSAS 29.

Gains or losses on liabilities held for trading are recognized in surplus or deficit.

LOANS AND BORROWING

After initial recognition, interest bearing loans and borrowings are subsequently measured at amortized cost using the effective interest method. Gains and losses are recognized in surplus or deficit when the liabilities are derecognized as well as through the effective interest method amortization process. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate.

DERECOGNITION

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognized in surplus or deficit.

C. OFFSETTING OF FINANCIAL INSTRUMENTS

Financial assets and financial liabilities are offset and the net amount reported in the statement of financial position if, and only if, there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the assets and settle the liabilities simultaneously.

D. FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair value of financial instruments that are traded in active markets at each reporting date is determined by reference to quoted market prices or dealer price quotations (bid price for long positions and ask price for short positions), without any deduction for transaction costs.

E. DERIVATIVE OF FINANCIAL INSTRUMENTS

INITIAL RECOGNITION AND SUBSEQUENT MEASUREMENT

The BSP uses derivative financial instruments such as forward currency contracts and interest rate swaps to hedge its foreign currency risks and interest rate risks, respectively. Such derivative financial instruments are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative.

Any gains or losses arising from changes in the fair value of derivatives are taken directly to surplus or deficit. The BSP does not apply hedge accounting.

3.3 Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and cash in bank, deposits on call and highly liquid investments with an original maturity of three months or less, which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value. For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits as defined above, net of outstanding bank overdrafts.

3.4 Inventories

Inventory is measured at cost upon initial recognition. To the extent that inventory was received through non-exchange transactions (for no cost or for a nominal cost), the cost of the inventory is its fair value at the date of acquisition.

Costs incurred in bringing each product to its present location and condition are accounted for, as follows:

- Raw materials: purchase cost using the weighted average cost method
- Finished goods and work in progress: cost of direct materials and labor and a proportion of manufacturing overheads based on the normal operating capacity, but excluding borrowing costs

After initial recognition, inventory is measured at the lower of cost and net realizable value. However, to the extent that a class of inventory is distributed or deployed at no charge or for a nominal charge, that class of inventory is measured at the lower of cost and current replacement cost.

Net realizable value is the estimated selling price in the ordinary course of operations, less the estimated costs of completion and the estimated costs necessary to make the sale, exchange, or distribution.

Inventories are recognized as an expense when deployed for utilization or consumption in the ordinary course of operations of the BSP.

3.5 Investment Property

Investment properties are measured initially at cost, including transaction costs. The carrying amount includes the replacement cost of components of an existing investment property at the time that cost is incurred if the recognition criteria are met and excludes the costs of day-to-day maintenance of an investment property.

Investment property acquired through a non-exchange transaction is measured at its fair value at the date of acquisition. Subsequent to initial recognition, investment properties are measured using the cost model and are depreciated over its estimated useful life of [number] years.

Investment properties are derecognized either when they have been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit or service potential is expected from its disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognized in the surplus or deficit in the period of derecognition.

Transfers are made to or from investment property only when there is a change in use. The BSP uses the cost model for the measurement of investment property after initial recognition.

3.6 Property, Plant and Equipment

RECOGNITION

An item is recognized as property, plant, and equipment (PPE) if it meets the characteristics and recognition criteria as a PPE.

The characteristics of PPE are as follows:

- tangible items;
- are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes; and
- are expected to be used during more than one reporting period.

An item of PPE is recognized as an asset if:

- It is probable that future economic benefits or service potential associated with the item will flow to the entity; and
- The cost or fair value of the item can be measured reliably.

MEASUREMENT AT RECOGNITION

An item recognized as property, plant, and equipment is measured at cost.

A PPE acquired through non-exchange transaction is measured at its fair value as at the date of acquisition.

The cost of the PPE is the cash price equivalent or, for PPE acquired through non-exchange transaction its cost is its fair value as at recognition date.

Cost includes the following:

- Its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates;
- expenditure that is directly attributable to the acquisition of the items; and
- initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located, the obligation for which an entity incurs either when the item is acquired, or as a consequence of having used the item during a particular period for purposes other than to produce

MEASUREMENT AFTER RECOGNITION

After recognition, all property, plant and equipment are stated at cost less accumulated depreciation and impairment losses.

When significant parts of property, plant and equipment are required to be replaced at intervals, the BSP recognizes such parts as individual assets with specific useful lives and depreciates them accordingly. Likewise, when a major repair/replacement is done, its cost is recognized in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied.

All other repair and maintenance costs are recognized as expense in surplus or deficit as incurred.

DEPRECIATION

Each part of an item of property, plant, and equipment with a cost that is significant in relation to the total cost of the item is depreciated separately.

The depreciation charge for each period is recognized as expense unless it is included in the cost of another asset.

INITIAL RECOGNITION OF DEPRECIATION

Depreciation of an asset begins when it is available for use such as when it is in the location and condition necessary for it to be capable of operating in the manner intended by management.

For simplicity and to avoid proportionate computation, the depreciation is for one month if the PPE is available for use on or before the 15th of the month. However, if the PPE is available for use after the 15th of the month, depreciation is for the succeeding month.

DEPRECIATION METHOD

The straight line method of depreciation is adopted unless another method is more appropriate for agency operation.

ESTIMATED USEFUL LIFE

The BSP uses the Schedule on the Estimated Useful Life of PPE by classification prepared by COA.

The BSP uses a residual value equivalent to at least five percent (10%) of the cost of the PPE.

IMPAIRMENT

An asset's carrying amount is written down to its recoverable amount, or recoverable service amount, if the asset's carrying amount is greater than its estimated recoverable service amount.

DERECOGNITION

The BSP derecognizes items of property, plant and equipment and/or any significant part of an asset upon disposal or when no future economic benefits or service potential is expected from its continuing use. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the surplus or deficit when the asset is derecognized

3.7 LEASES

BSP as a lessee

Finance Lease

Finance leases are leases that transfer substantially all of the risks and benefits incidental to ownership of the leased item to the BSP.

Assets held under a finance lease are capitalized at the commencement of the lease at the fair value of the leased property or, if lower, at the present value of the future minimum lease payments. The BSP also recognizes the associated lease liability at the inception of the lease. The liability recognized is measured as the present value of the future minimum lease payments at initial recognition.

payments. The BSP also recognizes the associated lease liability at the inception of the lease. The liability recognized is measured as the present value of the future minimum lease payments at initial recognition.

Subsequent to initial recognition, lease payments are apportioned between finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognized as finance costs in surplus or deficit.

An asset held under a finance lease is depreciated over the useful life of the asset. However, if there is no reasonable certainty that the BSP will obtain ownership of the asset by the end of the lease term, the asset is depreciated over the shorter of the estimated useful life of the asset and the lease term.

OPERATING LEASE

Operating leases are leases that do not transfer substantially all the risks and benefits incidental to ownership of the leased item to the BSP. Operating lease payments are recognized as an operating expense in surplus or deficit on a straight-line basis over the lease term.

BSP as a lessor

Finance Lease

The BSP recognizes lease payments receivable under a finance lease as assets in the statements of financial position. The assets are presented as receivable at an amount equal to the net investment in the lease.

The finance revenue are recognized based on a pattern reflecting a constant periodic rate of return on the net investment in the finance lease.

OPERATING LEASE

Leases in which the BSP does not transfer substantially all the risks and benefits of ownership of an asset are classified as operating leases. Initial direct costs incurred in negotiating an operating lease are added to the carrying amount of the leased asset and recognized over the lease term.

Rent received from an operating lease is recognized as income on a straight-line basis over the lease term. Contingent rents are recognized as revenue in the period in which they are earned.

The depreciation policy for PPE are applied to similar assets leased by the entity.

3.8 Intangible Assets

RECOGNITION AND MEASUREMENT

Intangible assets are recognized when the items are identifiable non-monetary assets without physical substance; it is probable that the expected future economic benefits or service potential that are attributable to the assets will flow to the entity; and the cost of fair value of the assets can be measured reliably.

Intangible assets acquired separately are initially recognized at cost.

If payment for an intangible asset is deferred beyond normal credit terms, its cost is the cash price equivalent. The difference between this amount and the total payments is recognized as interest expense over the period of credit unless it is capitalized in accordance with the capitalization treatment permitted in PPSAS 5, Borrowing Costs

SUBSEQUENT EXPENDITURE ON AN ACQUIRED IN-PROCESS RESEARCH AND DEVELOPMENT PROJECT

Subsequent expenditure on an in-process research or development project acquired separately and recognized as an intangible asset is:

- Recognized as an expense when incurred if it is research expenditure;
- Recognized as an expense when incurred if it is development expenditure that does not satisfy the criteria for recognition as an intangible asset; and
- Added to the carrying amount of the acquired in-process research or development project if it is development expenditure that satisfies the recognition criteria for intangible assets.

INTANGIBLE ASSETS ACQUIRED THROUGH NON-EXCHANGE TRANSACTIONS

The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date these were acquired.

INTERNALLY GENERATED INTANGIBLE ASSETS

Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in surplus or deficit in the period in which the expenditure is incurred.

RECOGNITION OF AN EXPENSE

Expenditure on an intangible item were recognized as an expense when it is incurred unless it forms part of the cost of an intangible asset that meets the recognition criteria of an intangible asset.

SUBSEQUENT MEASUREMENT

The useful life of the intangible assets is assessed as either finite or indefinite. Intangible assets with a finite life is amortized over its useful life:

The straight line method is adopted in the amortization of the expected pattern of consumption of the expected future economic benefits or service potential.

An intangible asset with indefinite useful lives was not be amortized.

Intangible assets with an indefinite useful life or an intangible asset not yet available for use were assessed for impairment whenever there is an indication that the asset may be impaired.

The amortization period and amortization method, for an intangible asset with a finite useful life, were reviewed at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset were considered to modify the amortization period or method, as appropriate, and were treated as changes in accounting estimates. The amortization expense on an intangible asset with a finite life is recognized in surplus or deficit as the expense category that is consistent with the nature of the intangible asset.

Gain or losses arising from derecognition of an intangible asset were measured as the difference between the net disposal proceeds and the carrying amount of the asset and were recognized in the surplus or deficit when the asset is derecognized.

RESEARCH AND DEVELOPMENT COSTS

The BSP expenses research costs as incurred. Development costs on an individual project were recognized as intangible assets when the BSP can demonstrate:

- The technical feasibility of completing the asset so that the asset will be available for use or sale
- Its intention to complete and its ability to use or sell the asset
- How the asset will generate future economic benefits or service potential.
- The availability of resources to complete the asset
- The ability to measure reliably the expenditure during development

Following initial recognition, intangible assets were carried at cost less any accumulated amortization and accumulated impairment losses.

Amortization of the asset begins when development is complete and the asset is available for use.

It is amortized over the period of expected future benefit.

During the period of development, the asset is tested for impairment annually with any impairment losses recognized immediately in surplus or deficit.

3.9 Provisions

Provisions were recognized when the BSP has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Where the BSP expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement of financial performance net of any reimbursement.

Provisions were reviewed at each reporting date, and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation, the provisions were reversed.

CONTINGENT LIABILITIES

The BSP does not recognize a contingent liability, but discloses details of any contingencies in the notes to the financial statements, unless the possibility of an outflow of resources embodying economic benefits or service potential is remote.

CONTINGENT ASSETS

The BSP does not recognize a contingent asset, but discloses details of a possible asset whose existence is contingent on the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the BSP in the notes to the financial statements.

Contingent assets were assessed continually to ensure that developments were appropriately reflected in the financial statements. If it has become virtually certain that an inflow of economic benefits or service potential will arise and the asset's value can be measured reliably, the asset and the related revenue are recognized in the financial statements of the period in which the change occurs.

3.10 Changes in accounting policies and estimates

The BSP recognizes the effects of changes in accounting policy retrospectively. The effects of changes in accounting policy were applied prospectively if retrospective application is impractical.

The BSP recognizes the effects of changes in accounting estimates prospectively by including in surplus or deficit.

The BSP correct material prior period errors retrospectively in the first set of financial statements authorized for issue after their discovery by:

- Restating the comparative amounts for prior period(s) presented in which the error occurred; or
- If the error occurred before the earliest prior period presented, restating the opening balances of assets, liabilities and net assets/equity for the earliest prior period presented.

3.11 Foreign currency transactions

Transactions in foreign currencies were initially recognized by applying the spot exchange rate between the function currency and the foreign currency at the transaction.

At each reporting date:

- Foreign currency monetary items were translated using the closing rate;
- Nonmonetary items that were measured in terms of historical cost in a foreign currency were translated using the exchange rate at the date of the transaction; and
- Nonmonetary items that were measured at fair value in a foreign currency were translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising (a) on the settlement of monetary items, or (b) on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous financial statements, were recognized in surplus or deficit in the period in which they arise, except as those arising on a monetary item that forms part of a reporting entity's net investment in a foreign operation.

3.12 Revenue from non-exchange transactions

Recognition and Measurement of Assets from Non-Exchange Transactions

An inflow of resources from a non-exchange transaction, other than services in kind, that meets the definition of an asset were recognized as an asset if the following criteria were met:

- It is probable that the future economic benefits or service potential associated with the asset will flow to the entity; and
- The fair value of the asset can be measured reliably.

An asset acquired through a non-exchange transaction is initially measured at its fair value as at the date of acquisition.

RECOGNITION REVENUE FROM NON-EXCHANGE TRANSACTIONS

An inflow of resources from a non-exchange transaction recognized as an asset is recognized as revenue, except to the extent that a liability is also recognized in respect of the same inflow.

As BSP satisfies a present obligation recognized as a liability in respect of an inflow of resources from a non-exchange transaction recognized as an asset, it reduces the carrying amount of the liability recognized and recognize an amount of revenue equal to that reduction.

MEASUREMENT OF REVENUE FROM NON-EXCHANGE TRANSACTIONS

Revenue from non-exchange transactions is measured at the amount of the increase in net assets recognized by the entity, unless a corresponding liability is recognized.

MEASUREMENT OF LIABILITIES ON INITIAL RECOGNITION FROM NON-EXCHANGE TRANSACTIONS

The amount recognized as a liability in a non-exchange transaction is the best estimate of the amount required to settle the present obligation at the reporting date.

FEES AND FINES NOT RELATED TO TAXES

The BSP recognizes revenues from fees and fines, except those related to taxes, when earned and the asset recognition criteria were met. Deferred income is recognized instead of revenue if there is a related condition attached that would give rise to a liability to repay the amount.

Other non-exchange revenues were recognized when it is probable that the future economic benefits or service potential associated with the asset will flow to the entity and the fair value of the asset can be measured reliably.

GIFTS AND DONATIONS

The BSP recognizes assets and revenue from gifts and donations when it is probable that the future economic benefits or service potential will flow to the entity and the fair value of the assets can be measured reliably.

Goods in-kind were recognized as assets when the goods were received, or there is a binding arrangement to receive the goods. If goods in-kind were received without conditions attached, revenue is recognized immediately. If conditions were attached, a liability is recognized, which is reduced and revenue recognized as the conditions were satisfied.

On initial recognition, gifts and donations including goods in-kind were measured at their fair value as at the date of acquisition, which were ascertained by reference to an active market, or by appraisal. An appraisal of the value of an asset is normally undertaken by a member of the valuation profession who holds a recognized and relevant professional qualification. For many assets, the fair value were ascertained by reference to quoted prices in an active and liquid market.

TRANSFERS

The BSP recognizes an asset in respect of transfers when the transferred resources meet the definition of an asset and satisfy the criteria for recognition as an asset, except those arising from services in-kind.

SERVICES IN-KIND

Services in-kind were not recognized as asset and revenue considering the complexity of the determination of and recognition of asset and revenue and the eventual recognition of expenses.

TRANSFERS FROM OTHER GOVERNMENT ENTITIES

Revenues from non-exchange transactions with other government entities and the related assets were measured at fair value and recognized on obtaining the control of asset (cash, goods, services and property) if the transfer is free from conditions and it is probable that the economic benefits or service potential related to the asset will flow to the BSP and can be measured reliably.

3.12 Revenue from Exchange transactions**MEASUREMENT OF REVENUE**

Revenue was measured at the fair value of the consideration received or receivable.

RENDERING OF SERVICES

The BSP recognizes revenue from rendering of services by reference to the stage of completion when the outcome of the transaction can be estimated reliably. The stage of completion is measured by reference to labor hours incurred to date as a percentage of total estimated labor hours.

Where the contract outcome cannot be measured reliably, revenue is recognized only to the extent that the expenses incurred were recoverable.

SALE OF GOODS

Revenue from the sale of goods is recognized when the significant risks and rewards of ownership have been transferred to the buyer, usually on delivery of the goods and when the amount of revenue can be measured reliably and it is probable that the economic benefits or service potential associated with the transaction will flow to the BSP.

INTEREST INCOME

Interest income is accrued using the effective yield method. The effective yield discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount. The method applies this yield to the principal outstanding to determine interest income each period.

DIVIDENDS

Dividends or similar distributions were recognized when the BSP's right to receive payments is established.

RENTAL INCOME

Rental income arising from operating leases on investment properties is accounted for on a straight-line basis over the lease terms and included in revenue.

ROYALTIES

Royalties were recognized as they were earned in accordance with the substance of the relevant agreement.

3.14 Impairment of Non-Financial Assets**IMPAIRMENT OF CASH-GENERATING ASSETS**

At each reporting date, the BSP assesses whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the BSP estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that were largely independent of those from other assets or groups of assets.

Where the carrying amount of an asset or the cash-generating unit (CGU) exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows were discounted to their present value using a discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs to sell, recent market transactions were taken into account, if available. If no such transactions can be identified, an appropriate valuation model is used.

For assets, an assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the BSP estimates the asset's or cash-generating unit's recoverable amount.

A previously recognized impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognized. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in surplus or deficit.

IMPAIRMENT OF NON-CASH GENERATING ASSETS

The BSP assesses at each reporting date whether there is an indication that a non-cash-generating asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the BSP estimates the asset's recoverable service amount. An asset's recoverable service amount is the higher of the non-cash generating asset's fair value less costs to sell and its value in use.

Where the carrying amount of an asset exceeds its recoverable service amount, the asset is considered impaired and is written down to its recoverable service amount. The BSP classifies assets as cash-generating when those assets were held with the primary objective generating a commercial return. Therefore, non-cash generating assets would be the assets from which the BSP does not intend (as its primary objective) to realize a commercial return.

3.15 Related parties

The BSP regards a related party as a person or an entity with the ability to exert control individually or jointly, or to exercise significant influence over the BSP, or vice versa.

Members of key management were regarded as related parties and comprise the members of the Planning and Management Committee of the BSP such as: Secretary General and Directors of the BSP and its controlled entities.

3.16 Employee benefits

The employees of BSP are member of the BPI Employee Retirement Program, which provides retirement insurance coverage.

The BSP recognizes the undiscounted amount of short term employee benefits, like salaries, wages, bonuses, allowance, etc., as expense unless capitalized, and as a liability after deducting the amount paid.

The BSP recognizes expenses for accumulating compensated absences when these were paid (commuted or paid as terminal leave benefits). Unused entitlements that has accumulated at the reporting date were not recognized as expense. Non-accumulating compensated absences, like special leave privileges, were not recognized.

3.17 Measurement uncertainty

The preparation of financial statements in conformity with PPSAS, requires management to make estimates and assumptions that affect the reporting amounts of assets and liabilities, and disclosure of contingent assets and liabilities, at the date of the financial statements and the reported amounts of the revenues and expenses during the period.

Estimates were based on the best information available at the time of preparation of the financial statements and were reviewed annually to reflect new information as it becomes available. Measurement uncertainty exists in these financial statements. Actual results could differ from these estimates.

4. CHANGES IN ACCOUNTING POLICIES

The BSP adopted the following new accounting policies:

- 4.1 On January 1, 2015, the BSP adopted the PPSAS. The new standard includes the requirement or recognition, measurement, presentation and disclosure and are effective for years beginning on or after January 1, 2015. This accounting change had no significant impact on the BSP's financial statements.

The BSP recognizes the effect of change in accounting policy prospectively if retrospective application is impractical.

The BSP recognizes the effect of changes in accounting estimates prospectively by including in surplus or deficits.

5. PRIOR PERIOD ADJUSTMENTS

Adjustments for changes in accounting policies and restatements to correct errors in prior years are made retrospectively to the extent practicable using Accumulated Surplus (Deficit) account. The effects of changes in accounting estimates and correction of errors affecting the current year's accounts are reflected using the current year's accounts.

During the closing of the year ended, December 31, 2016, some of the accounts of the Organization are restated as to amounts discovered to be unrecorded, lately recorded and errors corrected as follows:

	As Previously Reported	Adjustments	As Restated
Assets	5,411,349,147	(15,019,116)	5,396,330,031
Liabilities	226,457,144	17,290,365	213,709,277
Fund Balance	5,184,892,003	(2,271,249)	5,182,620,754
Total Comprehensive Income			

The changes in fund balance of 2015 is broken down as follows:

BSP/FAP	
Prepaid Insurance	P (677,905)
Advances to officers and employees – adjustment	(111,180)
Overpayment of financial assistance	3
Unrecorded Expenses for 2015	(37,125)
Prior period adjustment in Year-End Bonus	(3,462,937)
Derecognition of FAP expense (double entry)	15,000
Rental payment of Zoe International – October 2015	200,000
NSS	
Cash and Cash Equivalents	3,121,103
Receivables	1,425,090
Inventories	151,387
Prepaid Insurance	(35,702)
Property, Plant and Equipment	(8,100)
Other prepayments	11,146,320
Intangible Assets	(37,500)
Accumulated Depreciation – Intangible Assets	37,500
Financial Liabilities	(1,934,529)
Inter-agency payables	(12,070,774)
Total	(2,271,249)

Increase and decrease of such accounts are effects of transactions not taken, recorded and posted from previous reporting periods, errors in posting duly adjusted when discovered and proposed adjustments after previous financial statements was submitted.

6. CASH AND CASH EQUIVALENTS

The Cash and Cash Equivalents consist of the following:

	2016	2015
Cash-collecting officers	P 4,161,633	P 4,760,265
Petty Cash Fund	337,589	337,589
Cash in Bank-Local, Current Account	282,470,799	184,114,003
Cash in Bank-Foreign, Savings Account	381,405	286,498
	P 287,351,426	P 189,498,355

Cash in banks earn interest at the respective bank deposit rates. Short-term cash investments are made for varying periods up to three (3) months depending on the immediate cash requirement of the Organization, and earn interest at the respective short-term investment rates.

Interest income earned from deposits amounted to 410,821 and 261,962.19 for the year ended December 31, 2016 and 2015, respectively.

7. FINANCIAL INSTRUMENTS, RISK MANAGEMENT AND FUND BALANCE MANAGEMENT OBJECTIVES AND POLICIES

Presented below are the classification of the Financial Instruments and their respective fair values of the Organization:

	2016	2015
Financial Assets:		
Loans and Receivables		
Cash and Cash Equivalents	287,351,426	189,498,356
Receivables		
Trade	32,540,102	49,153,475
Others	16,536,890	1,438,033
Sinking Fund	38,908,321	34,044,781
Restricted Cash Equivalents	-	-
AFS Investments		
Quoted Shares	11,129,758	8,555,643
	386,466,497	282,690,288
	2016	2015
Financial Liabilities:		
Loans and Borrowings		
Accounts Payable and Other Liabilities	56,909,333	77,883,318
Due to Related Parties	23,101,936	25,077,773
Loans Payable – Domestic	17,486,655	21,548,058
	97,497,924	124,509,149

Cash and Cash Equivalents, Receivables, Restricted Cash Equivalents, Accounts Payable and Other Liabilities and Due to Related Parties

The carrying value of cash and cash equivalents, receivables, accounts payables and other liabilities and due to related parties approximates their fair value due to the relatively short-term nature of these accounts.

AFS Investments

AFS investments consist of investments in quoted shares of stocks. The fair value of these shares is based on quoted market price.

Long-Term Payable

The fair value is estimated as the present value of all future cash flows discounted using the prevailing market rate of interest for a similar instrument.

FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS

As at December 31, 2016 and 2015, the financial instrument classified under level 1 pertains to quoted AFS investments amounting to P11.129 million and P8.556 million, respectively.

Risk Management Objectives and Policies

The Organization's principal financial instruments consist of cash and cash equivalents. The main purpose of this financial instrument is to finance the Organization's operations. The Organization has various other financial assets and financial liabilities such as receivables, AFS, accounts payables and other liabilities, and due to related parties which arise directly from its operations. The main risks arising from the Organization's financial instruments are credit risk, liquidity risk and equity price risk. Treasury activities are managed under policies approved and monitored by the NEB. These are designed to reduce any financial risks faced by the Organization.

Credit Risk

Credit risk is the risk that the Organization will incur a loss because its counterparties failed to discharge their contractual obligations. The Organization manages credit risk by transacting only with recognized, credit worthy third parties. It is the Organization's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis.

The table below shows the maximum exposure to credit risk for the Organization's financial assets, without taking account any collateral and other credit enhancements.

	2016	2015
Financial Assets:		
Loans and Receivables		
Cash and Cash Equivalents	287,351,426	189,498,356
Receivables		
Trade	32,540,102	49,153,475
Others	16,536,890	1,438,033
Sinking Fund	38,908,321	34,044,781
Restricted Cash Equivalents	-	-
AFS Investments		
Quoted Shares	11,129,758	8,555,643
	386,466,497	282,690,288

AGING ANALYSIS:

December 31, 2016:

	NEITHER PAST DUE NOR IMPAIRED	PAST DUE BUT NOT IMPAIRED		IMPAIRED	TOTAL
		30 to 90 days	91 days and above		
Trade	2,400,938	7,736,211	30,614,500		40,751,649
Others	2,148,543	(858,183)	14,293,365		15,583,724
Total	4,549,480	6,878,028	44,907,864	7,657,611	63,992,984

December 31, 2015:

	NEITHER PAST DUE NOR IMPAIRED	PAST DUE BUT NOT IMPAIRED		IMPAIRED	TOTAL
		30 to 90 days	91 days and above		
Trade	10,196,302	8,325,698	25,656,083	4,975,393	49,153,475
Others	64,210	89,979	116,641	1,167,203	1,438,033
Total	10,260,512	8,415,676	25,772,724	6,142,596	50,591,508

Trade and other receivables are non-interest bearing and generally on a thirty-day credit term.

The following table summarizes the credit quality of the Organization's financial assets based on their historical experience with the corresponding third parties:

December 31, 2016

	NEITHER PAST DUE NOR IMPAIRED			PAST DUE BUT NOT IMPAIRED	TOTAL
	High Grade	Standard Grade	Substandard Grade		
Cash and Cash Equivalents	287,351,426				287,351,426
Trade				10,196,302	10,196,302
Others				64,210	64,210
Sinking Fund	38,908,321				38,908,321
AFS Investments					
Quoted Shares	11,129,758				11,129,758
Total	337,389,505			10,260,512	347,650,017

December 31, 2015:

	NEITHER PAST DUE NOR IMPAIRED			PAST DUE BUT NOT IMPAIRED	TOTAL
	High Grade	Standard Grade	Substandard Grade		
Cash and Cash Equivalents	189,498,356				189,498,356
Trade				10,196,302	10,196,302
Others				64,210	64,210
Restricted Cash Equivalents					
AFS Investments					
Quoted Shares	8,555,643				8,555,643
Total	198,053,999			10,260,512	208,314,511

Cash with banks and cash equivalents and restricted cash equivalents are classified as high grade since these are deposited and invested with banks with good credit rating.

AFS investments were assessed as high grade since these are instruments from companies with good financial capacity.

High grades receivables pertains to those receivables from clients or customers that consistently pay before maturity date. Standard of grade receivables includes receivables that are collected on their due dates even without an effort from the Organization to follow them up while receivables with are collected on their due dates provided that the Organization made a persistent effort to collect them are included under Substandard grade receivables. Past due receivables include those are past due but are still collectible.

Liquidity Risk

Liquidity risk is the risk that the Organization will be unable to meet its payment obligations when they fall due under normal and stress circumstances. To limit the risk, the Organization maintains a balance between continuity of funding and flexibility through the use of internally generated funds.

The table below summarizes the maturity profile of the Organization's financial liabilities based on contractual undiscounted payments:

December 31, 2016:

	ON DEMAND	LESS THAN 3 MONTHS	3-12 MONTHS	1-5 YEARS	TOTAL
Accounts Payable and other liabilities:					
Trade	1,791,604	104,878	12,667,367	2,864,584	17,428,433
Others	2,983,226	(858,183)	(782,469)	16,313,485	17,656,059
Due to related parties	23,101,936				23,101,936
	27,876,766	(753,305)	11,884,898	19,178,069	58,186,428

December 31, 2015:

	ON DEMAND	LESS THAN 3 MONTHS	3-12 MONTHS	1-5 YEARS	TOTAL
Accounts Payable and other liabilities:					
Trade	11,168,684	53,531	4,696,472	6,014,027	21,932,714
Others	33,843,835				33,843,835
Due to related parties	25,077,773				25,077,773
	70,090,292	53,531	4,696,472	6,014,027	80,854,322

Investments in Available for Sale Securities

	2016	2015
Quoted Shares	1,889,546	1,889,546
Cumulative Unrealized Gain	11,242,550	8,668,255
	13,132,096	10,557,801

AFS investments represent various investments in quoted shares of stock. Quoted shares are carried at fair value with AFS reserve presented as a separate account in fund balance. Management believes that any impairment loss on the investments will not have a material impact on the Organization's financial statements.

Unrealized gain or loss on AFS investments are affected by several factors, all of which are relative to the economy. The movement on gain or loss as it affect the valuation of the investments are as follows:

CURRENT INVESTMENTS				
Account	Financial Assets at Fair Value through Surplus or Deficit	Financial Assets Held to Maturity	Available for Sale Financial Assets	TOTAL
Beginning Balance, January 1, 2015			10,885,981	10,885,981
Additional investments made				
Fair value increase				
Amortization of discount on the acquisition of investment				
Reclassification from a different class of investment				
Less: Fair Value decrease			(2,217,726)	(2,217,726)
Allowance for impairment or Loss				
Reclassification different class of investment				
Balance as of December 31, 2015			8,668,255	8,668,255
Additional investments made				
Fair value increase			2,574,295	2,574,295
Amortization of discount on the acquisition of investment				
Reclassification from a different class of investment				
Less: Fair Value decrease				
Allowance for impairment or Loss				
Reclassification from a different class of investment				
Balance as of December 31, 2016			11,242,550	11,242,550

8. RECEIVABLES

The receivables consists of the following:

Accounts	2016		
	Current	Non-current	Total
Accounts Receivable			78,194,848
Allowance for impairment-Accounts Receivable			(7,657,611)
Net Value-Accounts Receivable			70,537,237
Operating Lease Receivable			5,094
Allow for impairment-Operating Lease Receivable			-
Net Value Receivable-Operating Lease Receivable			5,094
Loans Receivable – Others			265,849
Allow for impairment-Loans Receivable-Others			-
Net Value – Loans Receivable – Others			265,849
Due from Government Corporation			109,800
Totals			70,917,980

Accounts	2015		
	Current	Non-current	Total
Accounts Receivable			93,685,868
Allowance for impairment-Accounts Receivable			(7,657,611)
Net Value-Accounts Receivable			86,028,257
Operating Lease Receivable			5,094
Allow for impairment-Operating Lease Receivable			-
Net Value Receivable-Operating Lease Receivable			5,094
Loans Receivable – Others			257,762
Allow for impairment-Loans Receivable-Others			-
Net Value – Loans Receivable – Others			257,762
Totals			86,291,113

8. INVENTORIES

Accounts	2016			
	Inventories carried at the lower of cost and net realizable value	Inventories carried at fair value less cost to sell	Inventory write-down recognized during the year	Reversal of Inventory write-down during the year
Inventory held for sale				
Carrying amount, January 1, 2016	27,996,493	-	-	-
Additions/Acquisitions during the year	91,404,054	-	-	-
Expensed during the year except write-down	(81,319,891)	-	-	-
Allowance for impairment	(104,954)	-	-	-
Reversal of write-down during the year		-	-	-
Carrying amount, December 31, 2016	37,975,702	-	-	-
Inventory held for consumption				
Carrying amount, January 1, 2016	719,995	-	-	-
Additions/Acquisitions during the year	1,304,934	-	-	-
Expensed during the year except write-down	(662,715)	-	-	-
Allowance for impairment	(9,734)	-	-	-
Reversal of write-down during the year		-	-	-
Carrying amount, December 31, 2016	1,352,480	-	-	-
TOTALS	39,328,182	-	-	-

Accounts	2015			
	Inventories carried at the lower of cost and net realizable value	Inventories carried at fair value less cost to sell	Inventory write-down recognized during the year	Reversal of Inventory write-down during the year
Inventory held for sale				
Carrying amount, January 1, 2015	25,120,727	-	-	-
Additions/Acquisitions during the year	84,864,504	-	-	-
Expensed during the year except write-down	(82,714,659)	-	-	-
Allowance for impairment	(104,954)	-	-	-
Reversal of write-down during the year	-	-	-	-
Carrying amount, December 31, 2015	27,165,618	-	-	-
Inventory held for consumption				
Carrying amount, January 1, 2015	52,300	-	-	-
Additions/Acquisitions during the year	1,607,371	-	-	-
Expensed during the year except write-down	(300,140)	-	-	-
Write-down during the year	(9,733)	-	-	-
Reversal of write-down during the year	-	-	-	-
Carrying amount, December 31, 2015	1,349,798	-	-	-
TOTALS	28,515,416	-	-	-

The Management believes that the carrying amounts of inventory are not in excess of net realizable value. The cost of inventories charged to cost of goods sold during the year amounted to P81,982,606 and P83,014,799 in 2016 and 2015, respectively.

10. ADVANCES AND OTHER CURRENT ASSETS

Particulars	2016		
	Current	Non-current	Total
Advances	475,768	-	475,768
Prepayments	675,993	-	675,993
Deposits	1,289,356	-	1,289,356
Input VAT	3,968,975	-	3,968,975
Creditable Withholding tax	1,107,591	-	1,107,591
Creditable Withholding VAT	3,379,552	-	3,379,552
Totals	10,897,235	-	10,897,235

Particulars	2015		
	Current	Non-current	Total
Advances	828,074	-	828,074
Prepayments	607,505	-	607,505
Deposits	1,354,315	-	1,354,315
Input VAT	11,146,320	-	11,146,320
Creditable Withholding tax	-	-	-
Creditable Withholding VAT	1,881,344	-	1,881,344
Totals	15,817,558	-	15,817,558

Advances include those that are still unliquidated by the disbursing officers as of December 31, 2016 for National Office amounting to P 312,490.00.

Prepayments includes prepaid insurance premiums for buildings including building improvements, and vehicles.

Deposits account represent bill and meter deposits for electric and telephone services.

11. DEFERRED TAX ASSETS

Minimum Corporate Income Tax

Section 27(E) of the National Internal Revenue Code provides that a MCIT of two percent (2%) of the gross income as of the end of the taxable year is imposed on a taxable corporation beginning on the fourth taxable year immediately following the year in which such corporation commenced its business operation, when the MCIT is greater than RCIT for the taxable year.

An excess of the MCIT over RCIT shall be carried forward on an annual basis and credited against RCIT for three immediately succeeding taxable years.

Details of the Company's MCIT are as follows:

Taxable Year incurred	Amount	Applied/Expired	Expiry
December 2016	1,886,717	-	December 2019
	P 1,886,717	P -	

Deferred taxes

The components of the Company's deferred tax assets and deferred tax liabilities that were recognized are summarized below.

Deferred Tax Asset	
Balance, December 1, 2016	
Origination	1,886,717
Reversal	-
Balance, December 31, 2016	1,886,717

12. INVESTMENT PROPERTIES

Accounts	2016		
	Investment Property- Land	Investment Property- Buildings	Total
Carrying Amount, January 1, 2016	1,560,135,002	2,744,774,317	4,304,909,319
Additions/Acquisitions	-	-	-
Transfers from inventories/owner-occupied property	-	-	-
Other Changes	-	-	-
Total	1,560,135,002	2,744,774,317	4,304,909,319
Disposals	-	-	-
Depreciation (As per Statement of Financial Performance)	-	-	-
Impairment Loss (As per Statement of Financial Performance)	-	-	-
Transfers to inventories/owner-occupied property	-	-	-
Other Changes	-	-	-
Carrying Amount, December 31, 2016 (As per Statement of Financial Position)	1,560,135,002	2,744,774,317	4,304,909,319

The property of the BSP were valued using the zonal value as provided for by the BIR since the fair market value of the properties is not readily available or cannot be determined using similar properties that are on sale as of December 31, 2015 except for properties located at Don Apolinar Velez St. Cagayan De Oro City and certain condominium units of Alphaland Makati Place Inc. that were both valued using fair market value as of December 31, 2014.

Investment properties consists of the following:

Accounts	2016		
	Investment Property- Land	Investment Property- Buildings	Total
Lingsong, Lingayen, Pangasinan	1,824,000.00	-	1,824,000.00
Reyes St., Poblacion Oeste, Dagupan City	1,911,000.00	-	1,911,000.00
No. 28 Gov. Pack Rd, Baguio City	140,736,432.00	-	140,736,432.00
KM. 5 La Trinidad Benguet	750,000.00	-	750,000.00
Taft Street, Tuguegarao, Cagayan	3,867,500.00	-	3,867,500.00
Barrio Atate, Palayan City, Nueva Ecija	49,297,680.00	-	49,297,680.00
Barrio Sibul Spring, San Miguel, Bulacan	8,200,000.00	-	8,200,000.00
Barrio Sabale, Baler Aurora, Quezon	468,000.00	-	468,000.00
Bo. Sambat Ibaba, Batangas, Batangas	25,500.00	-	25,500.00
Camimil, Calapan, Oriental Mindoro	20,000,000.00	-	20,000,000.00
Hilltop, Batangas, Batangas City	5,184,000.00	-	5,184,000.00
Sitio Abuyod Teresa, Rizal	33,000,000.00	-	33,000,000.00
Flores Street, Pasig City	1,218,780.00	-	1,218,780.00
Barrio Dogongan, Daet, Camarines Norte	12,008,400.00	-	12,008,400.00
Barangay Matobato, Calbayog City	43,285,500.00	-	43,285,500.00
Capitol Hills Scout Camp, Cebu City	1,144,550,000.00	-	1,144,550,000.00
CPG North City of Tagbilaran	386,650.00	-	386,650.00
JA Clarin cor M. Paras St. Tagbilaran City	64,800.00	-	64,800.00
San Antonio, Sibulan, Negros Oriental - Lot 3317	1,014,000.00	-	1,014,000.00
San Antonio, Sibulan, Negros Oriental - Lot 3279	462,400.00	-	462,400.00
Capitol Grounds, Malaybalay, Bukidnon	2,376,000.00	-	2,376,000.00
Carmen, Tacurong, Sultan Kudarat	4,552,560.00	-	4,552,560.00
Roxas Avenue, Davao City -lot # 1-a	19,494,000.00	-	19,494,000.00
Roxas Avenue, Davao City- lot # 1-b	12,996,000.00	-	12,996,000.00
V. Sotto St., Digos, Davao del Sur	15,000,000.00	-	15,000,000.00
Alubuhid, Buenavista, Agusan Del Norte	1,081,800.00	-	1,081,800.00
Iligan City	4,880,000.00	-	4,880,000.00
Don Apolinar Velez St., Cagayan De Oro City	31,500,000.00	45,312,000.00	76,812,000.00
Makati Property - AMPI	-	-	2,699,462,317.33
TOTALS	1,560,135,002.00	4,304,909,319.33	4,304,909,319.33

Land at revalued amount

On August 28, 2008, the Organization entered into a memorandum of agreement with Empire East Land Holdings, Inc., the Developer, wherein, the Organization agreed to transfer, assign and convey absolutely and perpetually in favor of the Developer all its rights, title and interest in 10,221.8 square meters of its land located in Ermita, Manila in exchange for a sixteen (16) story office building to be constructed by the Developer on the 1,500 square meter portion of the land, out of the total 11,721.8 square meters land area. The office building, with an estimated cost of P449.50 million shall be built in accordance with the plans and specifications as mutually agreed upon by both parties.

As part of the consideration for the conveyance of the subject property, the Developer has paid P2.00 million to the Organization. Furthermore, after the Organization has obtained, to the satisfaction of the Developer, written approval by the President of the Philippines of this agreement and the conveyance of the title of the lot to the Developer, the Developer shall pay the Organization the amount of P18.00 million. The aforementioned amounts shall form part of the consideration for the conveyance of the title of the lot to the Developer and compensation under this agreement and the purchase price of the lot to be reflected in the Deed of Absolute Sale over the lot.

In 2011, the 11,721.8 square meters portion of the said land has a fair value of P538.40 million. The Organization allocated the fair value of P538.40 million to amount transferred as "Construction in Progress" of P469.43 million (equivalent to 10,221.8 square meters assigned to the Developer) since the construction of the building is ongoing and the estimated time of completion is expected on the second quarter of 2012 and the remaining P68.97 million was retained to the "Land" account (equivalent to 1,500 square meters where the building under construction is located).

13. PROPERTY, PLANT AND EQUIPMENT

Buildings and other structures includes scouting camp sites situated in Davao City, Cebu City, Palayan City, Baguio City, and Los Baños, Laguna. Construction in-progress pertains to the accumulated cost in the construction of BSP National Office building, Manila, which was the cost of land, revalued, and transferred to construction in-progress.

Management believes that the carrying amount of property and equipment is representative of its fair value as at December 31, 2016 and 2015.

2016	LAND	Land Improvements	Infrastructure Assets	Buildings and Other Structures	Machinery and Equipment	Transportation Equipment	Furniture, Fixtures and Books	Leased Assets Improvements	Construction-in-Progress	Total
Cost:										
January 1, 2016	P 68,966,809	P 39,375,510	P 5,225,013	P 86,563,951	P 11,080,015	P 9,557,410	P 14,674,510	P 124,211,840	P 493,371,058	P 853,026,116
Additions		399,465			428,650					828,115
Disposals										
December 31, 2016	68,966,809	39,774,975	5,225,013	86,563,951	11,508,665	9,557,410	14,674,510	124,211,840	493,371,058	853,854,232
Accumulated depreciation:										
January 1, 2016		20,619,213	4,613,059	59,641,045	8,292,295	7,875,539	11,531,773	11,936,963		124,509,886
Depreciation for the year		1,825,372	72,468	1,504,634	1,303,270	624,398	467,509	3,709,839		9,507,491
Disposals										
December 31, 2016		22,444,585	4,685,527	61,145,679	9,595,565	8,499,936	11,999,282	15,646,803		134,017,377
Carrying amount	68,966,809	17,330,390	539,486	25,418,272	1,913,100	1,057,474	2,675,228	108,565,038	493,371,058	719,836,855

2015	LAND	Land Improvements	Infrastructure Assets	Buildings and Other Structures	Machinery and Equipment	Transportation Equipment	Furniture, Fixtures and Books	Leased Assets Improvements	Construction-in-Progress	Total
Cost:										
January 1, 2015	P 68,966,809	P 39,375,510	P 5,225,013	P 86,563,951	P 9,790,870	P 9,253,303	P 14,660,388	P 124,211,840	P 493,371,058	P 851,418,742
Additions					1,289,143	304,107	22,222			1,615,473
Disposals							(8,100)			(8,100)
December 31, 2015	68,966,809	39,375,510	5,225,013	86,563,951	11,080,014	9,557,410	14,674,510	124,211,840	493,371,058	853,026,115
Accumulated depreciation:										
January 1, 2015		18,662,800	4,540,591	58,103,077	7,569,434	7,406,088	11,062,496	8,227,124		115,571,610
Depreciation for the year		1,956,413	72,468	1,537,968	722,861	469,451	469,276	3,709,839		8,938,276
Disposals										
December 31, 2015	0	20,619,213	4,613,059	59,641,045	8,292,295	7,875,539	11,531,773	11,936,963	0	124,509,886
Carrying amount	68,966,809	18,756,297	611,954	26,922,906	2,787,719	1,681,871	3,142,737	112,274,877	493,371,058	728,516,229

The old BSP building which comprises of the Tamaraw Hostel, National Office, Library and Museum and Executive Building with total acquisition cost of P18.409 million and total accumulated depreciation of P16.483 million was written off as these properties are already subjected to be demolished and no economic benefit can be gained by the BSP.

The CDO Green Tower Building which has a book value of P18.320 million and accumulated depreciation of P3.923 million was revalued and reclassified as investment properties.

Construction in-progress pertains to the accumulated cost in the construction of BSP National Office building, Manila, which was the cost of land, revalued, and transferred to construction in-progress.

Management believes that the carrying amount of property and equipment is representative of its fair value as at December 31, 2016 and 2015.

14. INTANGIBLE ASSETS

Accounts	2016		
	Computer Software	Other Intangible Assets	Total
Carrying Amount, January 1, 2015	69,004	-	69,005
Additions-Internally Developed	-	-	-
Additions-Purchased/Acquired thru exchange on non-exchange transaction	-	-	-
Reversal of Amortization to retain residual value	1	-	1
Total	69,005	-	69,005
Disposals	-	-	-
Amortization recognized (As per Statement of Financial Performance)	-	-	-
Impairment Loss (As per Statement of Financial Performance)	-	-	-
Other Changes	-	-	-
Carrying Amount, December 31, 2016 (As per Statement of Financial Position)	69,005	-	69,005
Gross Cost (Balance per Statement of Financial Position)	1,422,536	-	1,422,536
Less : Accumulated Amortization (including accumulated impairment loss)	1,353,531	-	1,353,531
Carrying Amount, December 31, 2016 (As per Statement of Financial Position)	69,005	-	69,005

Accounts	2015		
	Computer Software	Other Intangible Assets	Total
Carrying Amount, January 1, 2015	69,004	-	69,004
Additions-Internally Developed	-	-	-
Additions-Purchased/Acquired thru exchange on non-exchange transaction	-	-	-
Impairment Loss Reversed (As per Statement of Financial Performance)	-	-	-
Total	69,004	-	69,004
Disposals	-	-	-
Amortization recognized (As per Statement of Financial Performance)	-	-	-
Impairment Loss (As per Statement of Financial Performance)	-	-	-
Other Changes	-	-	-
Carrying Amount, December 31, 2015 (As per Statement of Financial Position)	69,004	-	69,004
Gross Cost (Balance per Statement of Financial Position)	1,460,036	-	1,460,036
Less : Accumulated Amortization (including accumulated impairment loss)	1,391,032	-	1,391,032
Carrying Amount, December 31, 2015 (As per Statement of Financial Position)	69,004	-	69,004

Intangible assets amounting to 1,460,036.00 were assessed to have a useful life of five (5) years. These consist of computer software and the TRACC accounting system of the Scout Shop Section.

Note 15: Financial Liabilities

Particulars	2016	2015
Accounts Payable	21,360,089	42,353,069
Due to World Scout Bureau	18,097,565	13,982,189
Loans Payable-Domestic	17,486,655	21,548,058
Due to Officers and Employees	(34,976)	
TOTALS	56,909,333	77,883,316

Accounts payable and other liabilities are non-interest bearing and payable upon demand by creditors. Trade payables consist of obligations in the normal course of operation.

The Boy Scouts of the Philippines, upon acquisition of CDO Green Tower Building from Misamis Oriental Council booked and assumed its liabilities from Land Bank of the Philippines-Cagayan de Oro City the total amount of P27, 996,123.92. As of December 31, 2015, partial settlement of P3.678 million was made, leaving a total outstanding liabilities of P21,548,057.99, of which the amount of P4,061,397 is due and demandable within one year, leaving a balance of P17,486,661. The liability will be amortized for over a period of six years and four month from March 2014 to June 2020.

Note 16: Inter-Agency Payables

Particulars	2016	2015
Due to Pag-IBIG	110,788	314,805
Due to PhilHealth	(1,755)	30,340
Due to SSS	(295,629)	259,232
Value Added Tax Payable		
Income Tax Payable	1,995,083	771,196
Due to BIR	957,567	111,686
Income Tax Payable	1,886,717	
TOTALS	4,662,771	1,487,259

These represent liabilities among government entities. Due to BIR is composed of Withholding Tax on Compensation, Expanded Withholding taxes and Withholding Tax on Government Money Payments (GMP) representing the Value Added Taxes.

Note 17: Intra-Agency Payables

Particulars	2016	2015
Due to National Scout Shop	(522,491)	
Due to Financial Assistance Program		9,378,041
Due to NAFCO	5,004,371	11,095,584
Due to Central/Home/Head Office	22,432,071	17,330,609
Registration Collection In Transit	8,817,302	9,922,253
TOTALS	35,731,253	47,726,487

Intra-Agency Payables represent liabilities to the different offices of the Organization.

Note 18: Deferred Credits/Unearned Income

Particulars	2016		2015	
	Current	Non-current	Current	Non-current
Deferred Rental Income	2,135,640	-	2,135,640	-
Output Tax	8,460,753		11,914,080	
Totals	10,596,393	-	14,049,720	-

The amount pertains to the advance rental payment collected and to be amortized over the lease term. This include payment received from Palm Residence Inn, a total of P1.9 million, carried at cost, Suntrust Properties, Inc., (manila) totaled P172,800 fully amortized and Suntrust Properties, Inc. (Davao) totaled P78,800 million amortized for one year with a total amortization of P32.9 thousand and a carrying value of P46,000.

Note 19: Provisions

Particulars	2016	2015
Retirement Gratuity Payable	13,107,137	13,112,871
Leave Benefits Payable	3,509,886	
TOTALS	16,617,023	13,112,871

Leave Benefits Payable is the accrual of the current value of the earned leave credits of employees.

Note 20: Trust Liabilities

Particulars	2016	2015
Philippine Scouting Magazine (PSM)	30,451	30,451
Deposit for building lease		4,424,724
Deposit for BSP 75 th Anniversary yearbook	(402,898)	(402,898)
Deposit for BSP Coca Cola Environmental Project	8,882,969	5,710,521
Deposit for World Environment Day	(193,011)	11,894
Deposit for ticket to life	39,680	39,680
Deposit for Calamity Fund	413,759	413,759
Deposit for International Activities	51,208	51,208
Deposit for MOP youth empowerment (online infra)	1,172,461	945,893
Customers' Deposits Payable	4,802,245	
TOTALS	14,796,864	11,225,232

Deposit for building lease represent amounts collected in advance which will be applied for future repairs of the building.

Others pertain to deposits collected in advance for the special projects of the organization which include the Ticket-to-Life Project and BSP-Coca Cola Environmental Project.

Note 21: Related Party Disclosures

Related party relationship exists when one party has the ability to control, directly, or indirectly through one or more intermediaries, the other party or exercise significant influence over the other party in making financial and operational decisions. Such relationship also exists between and/or among entities, which are under common control with the reporting enterprises and its key management personnel, directors, or its stockholders. In considering each related party relationship, attention is directed to the substance of the relationship, and not merely the legal form.

The sales and purchases from related parties are made at normal market prices. Outstanding balances at the end of the year are unsecured, interest free and settlements are made through cash and off-setting of accounts. There have been no guarantees provided or received for any related parties receivables or payables. For the years ended December 31, 2016 and 2015, the Organization has not recorded any impairment of receivables relating to the amounts owned by related parties.

In the normal course of operations, the Organization has transactions with its related parties consisting mainly of the following:

	Year	Sales	Share from Registration Fees	Share from Rental Income	Due to Related Parties	Receivables
Local Councils	2016				(4,373,670)	
WOSM	2015	32,801,518	49,361,462	2,283,560	(5,968,758)	
	2016		12,115,375		4,115,375	
	2015		12,229,990		2,299,990	
NEB Members	2016					
	2015	92,525				

Due to related parties represent the accumulated share of the World Organization Scout Movement and the Local Councils in the registration fees collected and remitted to the National Office. The total amount due to WOSM and local councils as of December 31, 2016 and 2015:

	2016	2015
Due to World Organization Scout Movement	18,097,564	13,982,189
Due to Local Councils	5,004,371	9,378,041
	23,101,935	23,360,230

The organization considered as key management personnel all employees holding director positions up to Secretary General. Compensation of key management personnel of the Organization are as follows:

	2016	2015
Salaries and Wages	4,514,828	6,271,547
Other Short-term Benefits	4,462,788	1,064,731
	8,977,616	7,336,278

Note 22: Service Income

Particulars	2016	2015
Service income		
Registration Fees	69,275,698	86,378,005
Seminar/Training Fees	1,380,000	8,339,342
Income from Grants and Donations in Kind	23,304	
Permit Fees	300,000	305,000
Other Service Income	76,000	7,500
TOTALS	71,055,001	95,029,847

Note 23: Business Income

Particulars	2016	2015
Business income		
Rent/Lease Income	32,641,617	60,749,999
Waterworks System Fees	933,440	
Power Supply System Fees	6,670,429	5,612,159
Income from Hostels/Dormitories and Other Like Facilities	186,607	
Sales Revenue	161,737,753	143,291,441
Sales Discounts	(26,191,340)	(27,422,188)
Sales Returns	(1,700,626)	(680,932)
Dividend Income	28,528	60,904
Interest Income	410,821	261,962
Royalty Fees	-	
Gain on Foreign Exchange (FOREX)	15,970	254,421
Miscellaneous Income	859,285	
TOTALS	175,592,484	182,282,071

Note 24: Personnel Expenses**24.01 Salaries and Wages**

Particulars	2016	2015
Salaries and Wages-Regular	25,690,250	41,406,636
Salaries and Wages-Casual/Contractual	6,313,824	
TOTALS	32,004,074	41,406,636

Salaries and wages are remunerations of employees equivalent to their basic salaries applied over their office attendance. There are no overtime pay paid to all of the Organization's personnel. Overtime charges were compensated through Compensatory Time-Off after application of their respective Compensatory Overtime Credits.

24.02 Other Compensation

Particulars	2016	2015
Personnel Economic Relief Allowance (PERA)	1,776,000	
Representation Allowance (RA)	962,238	
Transportation Allowance (TA)	864,931	
Clothing/Uniform Allowance	378,300	
Subsistence Allowance	1,797,733	4,625,517
Productivity Incentive Allowance	5,000	
Honoraria	21,500	
Longevity Pay	1,794,205	290,237
Year End Bonus	3,864,473	307,957
Cash Gift	827,500	90,000
Other Bonuses and Allowances	2,968,613	164,032
TOTALS	15,260,493	5,477,743

Other Compensation composed of both De Minimis benefits and other taxable benefits. De Minimis benefits are remunerations that are not taxable unless it does not breach the prescribed under BIR Revenue Regulation No. 5-2011, otherwise, it will form part of the gross taxable compensations of the employee.

24.03 Personnel Benefit Contributions

Particulars	2016	2015
Pag-IBIG Contributions	485,885	73,910
PhilHEALTH Contributions	315,372	647,865
Employees Compensation Insurance Premiums	1,336,842	1,755,311
Retirement and Life Insurance Premiums	-	
TOTALS	2,138,099	2,477,086

Personnel Benefit Contributions are government mandated employers share in its employees premiums to PhilHEALTH/HDMF and SSS.

24.04 Other Personnel Benefits

Particulars	2016	2015
Retirement Gratuity	3,710,864	
Terminal Leave Benefits	1,394,448	
TOTALS	5,105,312	

The Organization has a funded, contributory defined benefit retirement plan covering substantially all of its regular employees. Retirement benefits costs are determined in accordance with an actuarial study and are based on years of service and the employee’s final covered compensation.

Note 25: Maintenance and Other Operating Expenses

25.01 Travelling Expenses

Particulars	2016	2015
Travelling Expenses-Local	2,092,757	1,929,176
Travelling Expenses-Foreign	232,889	
TOTALS	2,325,646	1,929,176

Travelling Expenses are cost incurred in the transport or movement of employees, directors and delegated individuals within and outside the country. These consist of per diem. Fare, lodging and other related expenses.

25.02 Supplies and Materials Expenses

Particulars	2016	2015
Office Supplies Expenses	662,715	113,390
Accountable Forms Expenses	90,000	
Other Supplies and Materials Expenses	433,432	1,348,619
Fuel, Oil and Lubricants Expenses	337,463	534,485
Semi-Expendable Machinery and Equipment Expenses	69,562	
Semi-Expendable Furniture, Fixtures and Books Expenses	59,040	
TOTALS	1,652,213	1,996,495

25.03 Utility Expenses

Particulars	2016	2015
Water Expenses	2,536,172	26,326
Electricity Expenses	10,278,340	12,891,991
TOTALS	12,814,513	12,918,317

25.04 Communication Expenses

Particulars	2016	2015
Postage and Courier Services	796,015	1,167,173
Telephone Expenses	813,182	201,065
Internet Subscription Expenses	431,543	
TOTALS	2,040,740	1,368,238

25.05 Awards/Rewards, Prizes and Indemnities

Particulars	2016	2015
Awards/Rewards Expenses	974,596	57,300
Prizes		2,618,964
TOTALS	974,596	2,676,264

25.06 Professional Services

Particulars	2016	2015
Auditing Services		1,150
Consultancy Services	656,127	
Other Professional Services	355,000	4,868,162
Legal Services	7,958	
TOTALS	974,595	4,869,312

25.07 General Services

Particulars	2016	2015
Janitorial Services	5,500	
Security Services	4,574,555	4,133,906
Other General Services	379,628	
TOTALS	4,959,683	4,133,906

25.08 Repairs and Maintenance

Particulars	2016	2015
Repairs and Maintenance-Land Improvements	634	
Repairs and Maintenance-Buildings and Other Structures	450,121	783,778
Repairs and Maintenance-Machinery and Equipment	327,134	143,494
Repairs and Maintenance-Transportation Equipment	481,016	558,649
Repairs and Maintenance-Furniture and Fixtures	18,564	
TOTALS	1,277,469	1,485,921

25.09 Taxes, Insurance Premiums and Other Fees

Particulars	2016	2015
Taxes, Duties and Licenses	1,562,470	8,472,154
Fidelity Bond Premiums	60,386	
Insurance Expenses	2,523,160	1,819,521
TOTALS	4,146,016	10,291,675

Taxes, Duties and Licenses is comprised of Mayor's permit, Community Tax Certificates, clearances and other local taxes.

25.10 Other Maintenance and Operating Expenses

Particulars	2016	2015
Labor and Wages	750,007,750	
Advertising, Promotional and Marketing Expenses		9,172
Printing and Publication Expenses	2,595,901	2,361,542
Representation Expenses	505,689	9,029,095
Transportation and Delivery Expenses	665,719	1,167,779
Rent/Lease Expenses	288,213	289,557
Membership Dues and Contribution to Organizations	20,000	
Subscription Expenses	24,104	
Donations	10,000	
Fees and Commission Expenses		328,000
Major Events and Conventions Expenses	4,497,708	7,439,981
Other Maintenance and Operating Expenses	7,922,333	16,797,031
TOTALS	16,530,417	37,422,156

Other Maintenance and Operating Expenses amounting to P7,922,333.25 and P16,797,031 for the year 2016 and 2015, respectively, are claims, reimbursements and assistance of Financial Assistance Program Section.

Note 26: Financial Expenses

Particulars	2016	2015
Management Supervision/Trusteeship Fees	18,022,912	21,610,108
Interest Expenses	1,863,848	100
Bank Charges	3,480	2,963,083
TOTALS	19,890,240	24,573,291

Financial expenses include payment made to El Cielito Hotels, Inc. for the Management Share in the operations of BP International Hotel Makiling per Memorandum of Agreement, recognition of interest expenses from the amortization of Loans Payable to Land bank of the Philippines Cagayan de Oro Branch and other financial charges to include but not limited to bank charges, etc.

Note 27: Direct Costs

Particulars	2016	2015
Cost of Sales	81,256,639	82,527,909
TOTALS	81,256,639	82,527,909

Note 28: Non-Cash Expenses

28.01 Depreciation

Particulars	2016	2015
Depreciation-Land Improvements	1,825,372	1,956,413
Depreciation-Infrastructure Assets	72,468	72,468
Depreciation-Buildings and Other Structures	1,504,634	1,537,968
Depreciation-Machinery and Equipment	1,286,412	722,861
Depreciation-Transportation Equipment	624,398	469,451
Depreciation-Furniture, Fixtures and Books	467,509	469,276
Depreciation-Leased Assets Improvement, Land	3,709,839	3,709,839
Depreciation-Other Property, Plant and Equipment	16,859	-
TOTALS	9,507,491	8,938,275

28.02 Discounts and Rebates

Particulars	2016	2015
Rebates	316,830	-
TOTALS	316,830	-

Note 29: Other Matters

(a) On March 19, 2008, the Department of Education issued an order for the implementation of a no collection of fees policy in all public elementary and secondary schools pursuant to the Constitutional mandate for the provision of free public education at the elementary and secondary levels and to meet the country’s target in the “Education for All Plan 2015” and the “Millennium Development Goals”. The order prohibited the Organization from collecting membership fees from school children in public schools enrolling in pre-school up to Grade IV during the enrollment period and at any time during the school year. For grade and year levels beyond Grade IV, no collection of any type should be undertaken during the enrollment period and the first month of classes. Starting on the second month of classes, contributions may be made, but only on a voluntary basis.

(b) By way of RA No. 397 passed by the Philippine Congress on June 18, 1949, the Organization was granted 6,669.0181 hectares of land in the Municipality of Laak, Compostela Valley Province. The land was placed by the Department of Agrarian Reform under the Comprehensive Agrarian Reform Program (CARP) of the Comprehensive Agrarian Reform Act through the voluntary offer to sell scheme and on July 12, 1993, a single title was issued to numerous beneficiaries as co-owners of the subject property. However, prior to the issuance of title, a portion consisting of ninety (90) hectares of land was utilized by the Organization for rubber plantation and was later on compensated for that portion. The Organization is claiming for fair and just compensation on the remaining landholding acquired by way of RA No. 397 and filed a case against Land Bank of the Philippines (LBP) and Department of Agrarian Reform (DAR).

The DAR Adjudication Board (DARAB) Central Office rendered a decision last February 9, 2006 stating that the subject landholding is compensable and should be valued by the DAR through their Provincial Agrarian Reform office of Davao Del Norte (DAR-PAR) and by the LBP. The DAR-PAR and LBP filed for a motion for reconsideration which was denied in a resolution promulgated on October 4, 2006. The Organization has elevated the matter to the Court of Appeals (CA) and on the decision dated February 26, 2009 the CA finds no compelling reason to reverse the resolution of the DARAB Central Office dated February 9, 2006. On March 26, 2009, DAR-PAR filed for a motion for consideration with the CA which was denied on August 3, 2009.

On September 11, 2009, the DAR has elevated the matter to the Honorable Court by filing for a motion for extension of time to file for a petition for review on certiorari, however, on a letter dated September 18, 2009, the DAR resolved not to elevate the CA’s decision and resolution dated February 26, 2009. On December 7, 2009, the Honorable Court has considered the case closed and terminated. On October 29, 2011, total area monetized is 2,438.9940 hectares in which the Organization received the amount of P45.506 million. In addition, full payment for the total area monetized as of December 31, 2013 was collected with a total amount of P2.110 million. The remaining 3,776.5837 is still subject to payment by the LBP and the amount of which cannot be measured reliably as at December 31, 2014.

(c) The financial statements of BSP for the year ended December 31, 2011, were audited by SGV and Co. in which a qualified opinion was rendered on those statements on March 17, 2012.

Note 26: Fund Balance Management

The primary objective of the Organization’s capital management is to safeguard the entity’s ability to continue providing youth development program and benefits for other stakeholders by maintaining an optimal fund balance structure to reduce the cost of fund balance. The Organization manages its capital structure and makes adjustments to it, in light of changes in economic conditions. No changes were made in the objectives, policies or processes in December 31, 2016 and 2015.

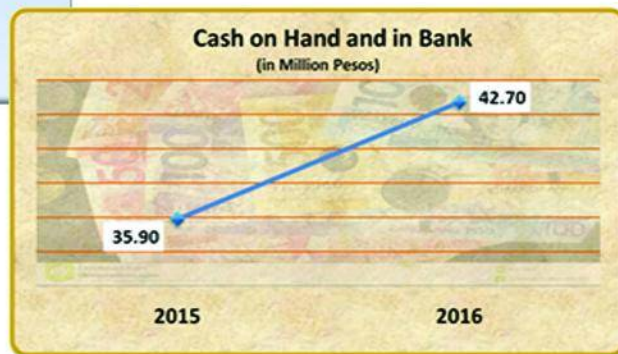
Fund balance includes the following:

	2016	2015
General	286,890,743	249,433,971
Restricted	4,930,931,408	5,640,583,615
	5,217,822,151	5,890,017,586

THE NATIONAL SCOUT SHOP



The year 2016 showed a slight drop in sales by 4.8% against the P107.7 million sales realized in 2015. The cost of sales rose by 7.2% in proportion to net sales of the same period, thereby resulting to a drop in net income by 37.7% as compared to 2015 figures. While this may seem a lackluster performance at a glance, other performance indicators prove otherwise.



Cash on Hand and in Bank rose by 18.9% to P42.7 million as compared to that of 2015. This is mainly attributed to extra efforts being exerted to collect past due accounts, and the stringent implementation of National Office Memorandum No. 47 Series of 2016 issued on 25 July 2016 re: NSS Credit Policy which regulates the granting of credits to customers with overdue accounts. This compelled the majority of them to settle their credits or purchase their requirements on cash basis, thus limiting credit sales or sales on account. As a consequence, net receivables dropped by 14.4% to P33.2 million as compared to P38.8 million in 2015.

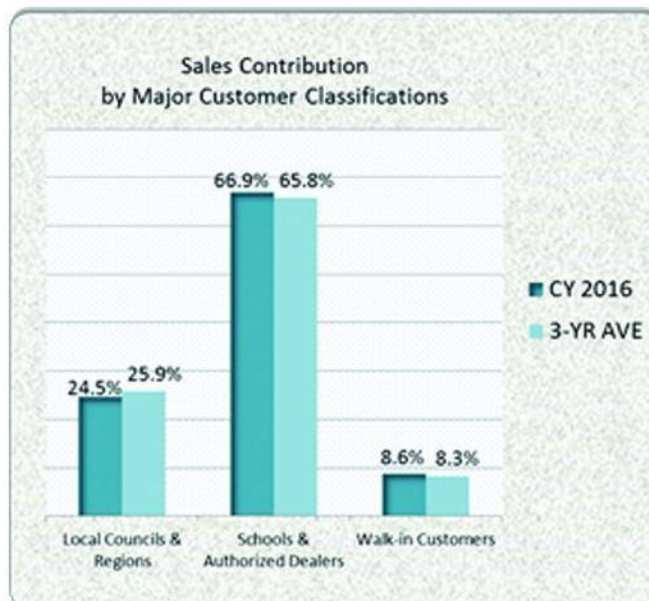


The Unknown Cash Receipts, also referred to as Un-accounted Collections from yet to be identified customers who deposited their payments directly to the NSS depository banks without providing notice or proofs of such deposits, also dropped by 39.7% to P8.8 million from P14.6 million in 2015. To bolster the effort of identifying the remaining balances of this account and to avert the recurring problem of unknown collections, National Office Memorandum No. 48 Series of 2016 re: NSS Payment Policy was issued on 9 August 2016 which enjoins all clients of the National Scout Shop to observe the detailed procedures on how a payment is to be made through the banks, and its proper transmittal to the NSS Accounting Office for proper recording and updating of accounts.

Among the major classification of customers who patronize the official products of the NSS, business establishments and schools remain the biggest contributors to overall sales at 66.9% for the year in review, and 67.8% on the average for the past three years. Basic uniforms still constitute the bulk of the sales mix in 2016 at 93.4% and 92.6% on a 3-year average.



- 1.7%-BADGES
- 1.2%-PARAPHERNALIA
- 1.0%-SPECIALACTIVITYSOUVENIRS
- 0.9%-LITERATURE
- 0.5%-CAMPINGGEAREQUIPT
- 0.5%-BACKPACKSANDBAGS
- 0.4%-WOODBADGETOKENS
- 0.2%-NOVELTYITEMS
- 0.1%-APPAREL-CLOTHINGMATERIALS
- 0.1%-FLAGSANDACCESSORIES



- 1.8%-BADGES
- 1.4%-PARAPHERNALIA
- 0.9%-LITERATURE
- 0.8%-WOODBADGETOKENS
- 0.8%-NOVELTYITEMS
- 0.7%-CAMPINGGEAREQUIPT
- 0.4%-SPECIALACTIVITYSOUVENIRS
- 0.2%-APPAREL-CLOTHINGMATERIALS
- 0.2%-BACKPACKSANDBAGS
- 0.1%-FLAGSANDACCESSORIES

With the conduct of eight Regional Scout Jamborees from August until December, and the much anticipated 6th ASEAN Scout Jamboree to be held from November 27 to December 2 this year in Tagum City, Davao del Norte, net revenue for the current year is expected to surpass the P120.5-million mark the NSS has committed to contribute to the 2017 Corporate Operating Budget.

BOY SCOUTS OF THE PHILIPPINES

National Scout Shop

TOP TEN LOCAL COUNCILS
2016 SALES PERFORMANCE

Rank	Local Councils	Net Sales of Local Councils and Dealers Combined
1	CEBU COUNCIL	14,022,664.00
2	DAVAO CITY COUNCIL	12,974,326.60
3	TAGUM CITY COUNCIL	4,120,276.80
4	CAGAYAN DE ORO CITY COUNCIL	4,066,960.00
5	BOHOL COUNCIL	3,664,226.30
6	GEN. SANTOS CITY COUNCIL	2,966,754.60
7	ILOILO COUNCIL	2,727,278.80
8	CAVITE COUNCIL	2,353,500.40
9	LAGUNA COUNCIL	2,172,366.60
10	ZAMBOANGA CITY COUNCIL	2,129,713.80
Total		51,198,067.90

TOP TEN DISTRIBUTORS
2016 SALES PERFORMANCE

Rank	Distibutors	Net Sales
1	METRO RETAIL STORES GROUP, INC.-M.COLON	2,640,549.60
2	METRO RETAIL STORES GROUP, INC.-M.MANDAUE	2,571,527.60
3	KCC MALL (Gen. San. City)	2,416,788.40
4	HOUSE OF LORD ANTHONY	2,409,870.40
5	NCCC- DAVAO (LTS DEPARMENT STORE)	1,805,052.80
6	JOSE GARCIA	1,754,882.40
7	METRO RETAIL STORES GROUP, INC.-M.AYALA	1,568,575.60
8	GAISANO CITY MALL-CAGAYAN DE ORO	1,551,492.00
9	PEREZ EDUCATIONAL SUPPLY	1,503,998.80
10	ACE DE ORO COMM L. CTR	1,464,825.60
Total		19,687,563.20

BSP PERSONNEL STRENGTH

OFFICE OF THE PRESIDENT

Morales, Natividad T.

OFFICE OF THE SECRETARY GENERAL

Villa, Rogelio Jr. S., Acting Sec. Gen.

OFFICE OF THE INTERNAL AUDITOR

Alvaro, Joseph Florante C., Internal Auditor
Loon, Emmanuel A.
Palomillo, Mary Grace O.

PUBLIC RELATIONS AND COMMUNICATIONS OFFICE

Cartago, Janice Q.

ADMINISTRATION DIVISION

Atinyao, Florencio B., Director
Bajora, Servillano T.
Bonifacio, Frederick E.
Canlapan, Alicia G.
Castillo, Sophia U.
Delos Reyes, Aliw B.
Mendoza, Henry D.
Sto. Domingo, Emigdio M.

ECONOMIC ENTERPRISE DIVISION

Sales, Arthur R., Acting Director
Abella, Sixto Jr. S.
Alanis, Je, L.
Bibas, Alona Grace P.
Borja, Evelyn A.
De Leon, Jose Patrick S.
De Mesa, Eddie C.
Isurina, Noel N.
Melodias, Myles Edna B.
Neverida, Wilma M.
Palomillo, Benjie P.
Perez, Roger O.
Pingol, Marlon B.
Reyes, Victor C.
Rubrico, Jerry B.
Taha, David K.
Valeza Joanna B.
Wagayen, Maila C.

FIELD OPERATIONS DIVISION

Hontanosas, Sofronio D., OIC
Aquiroy, Emerito R.
Buensuceso, Juliet C.
Cameroy, Charlie M.
Francia, Carmelo B.
Isidoro, Manuel G.
Mabunga, Fortely C.
Orozco, Florecita M.
Saliendra, Leon Carmelo
Sarona, Yasser F.

FINANCE DIVISION

Penados, Pedro B., Acting Director
Bautista, Teresita A.
Calamba, Elsitia A.
Calicdan, Noel C.

De Leon, Barbara P.
Delim Ermin A.
Olleres, Maria Lea F.
Legisniana, Elmer O.
Manic, Maria Corazon O.
Mendoza, Reslie B.

NELR / IR / CLR OFFICE

Samson, Imelda S., RSD
Cambod, Marcelo M., RFSE
Balangue, Milagros R.
Bugasto, Jhonny M.
Valmonte, Nelly M.

STR / BR OFFICE

Pangilinan, Rodolfo C., RSD
Besenio, Enrique R., RFSE
Abellanosa, Wilfredo G.
Hernandez, Jomel A.

NCR OFFICE

Mole, Eusebio Lee L., RSD
Landingin, Lorena G.

EVR / WVR OFFICE

Toledo, Bienvenido B., RSD
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Boy Scouts of the Philippines National Office • Manila

181 Natividad Almeda-Lopez St., Ermita, Manila, Philippines 1000
(632) 527-5704; 527-8317; 527-5112
Fax: (632) 528-0577

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