



VISION 2025: **SUSTAINING GROWTH,** **REINVENTING THE WHEELS**

Proceedings of the 60th Annual National Council Meeting
Governor Teófilo L. Sison Auditorium, Maniboc, Lingayen, Pangasinan
17-19 February 2016

Boy Scouts of the Philippines



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dedication



To Be a Boy Scout

*Kenny Ralph S. Fernando
Circa 2014*

To be a Boy Scout is to learn how to live,
to live how to learn, and to live how to become.

To be a Boy Scout is to teach how to do,
to love what you do, and to care to do how.

To be a Boy Scout is to grow to become,
to become is to preach,
and to preach is to teach others how to become.

To be a Boy Scout is to care to do more,
to do more than it is to care,
and to care for what others care not to do.

To be a Boy Scout is to nurture,
to nurture what can become,
and to become what we aspire to be.

This then is the path where Scouting has brought us,
the place where we dare to become.

Hail to the Boy Scouts of the Philippines!

abbreviations

The commonly used abbreviations in this document refer to the following:

AMPI	Alphaland Makati Place, Inc.
ANCM	Annual National Council Meeting
APR	Asia-Pacific Region
APRSC	Asia-Pacific Regional Support Centre
BSP	Boy Scouts of the Philippines
BWF	Better World Framework
COA	Commission on Audit
CSE	Council Scout Executive
DSG	Deputy Secretary General
FSE	Field Scout Executive
GCG	Governance Commission for GOCCs
GIAP	Grant in Aid Program
GOCC	Government-owned and Controlled Corporation
LC	Local Council
NEB	National Executive Board
MOP	Messengers of Peace Initiatives
NO	National Office
NT	National Treasurer
NSO	National Scout Organization
OIC	Officer-in-Charge
RFSE	Regional Field Scout Executive
RO	Regional Office
SG	Secretary General
SVP	Senior Vice President
SWA / SW Award	Scouts of the World Award Programme
RSD	Regional Scout Director
WOSM	World Organization of the Scout Movement
WSB	World Scout Bureau
WSEP	World Scout Environment Programme

what is the ANCM?

The Annual National Council Meeting, or shortly referred to as the "ANCM," is the annual corporate meeting of the National Council of the Boy Scouts of the Philippines. The participants of the Annual National Council Meeting are the members of the National Council composed of the members of the National Executive Board, the Regional Directors and Schools Division/City Superintendents of the Department of Education who are serving as the Regional and Council Scout Commissioners, officers of the ten (10) Regional Scout Committees, officers of the Local Council Executive Boards and other local officials representing all the duly chartered Local Councils of the Boy Scouts of the Philippines.

The Meeting is in accordance with pertinent provisions specified under Commonwealth Act No. 111, as amended by Presidential Decree No. 460 and Republic Act No. 7278 respectively, and with Article V, Section 1 of the National By Laws of the Boy Scouts of the Philippines which provide that:

'The National Council shall hold an annual meeting not later than May 31 of each year, at such time, date and place may be determined by the National Executive Board for the purpose of receiving the annual reports of the officers, electing the regular members of the National Executive Board, ratifying any proposed amendment to these bylaws and transacting such other business as may properly come before the meeting.'

At the ANCM, the officers of the National Executive Board, particularly the National President, the National Treasurer, the Chief National Commissioner and the International Commissioner render their respective reports to the National Council. During the Annual National Council Meeting, the National Executive Board also convenes the National Court of Honor in order to confer the National Higher Awards to its deserving members. The National Higher Awards include the Tamaraw Award and the Usa Awards classified into bronze, silver and gold, respectively. It also includes the Tanglaw ng Kabataan Award, President's Award, Mount Makiling Award, Lifetime Achievement Award, Honesty Award, Gallantry and Heroism Award, Scout Family Generation Award, Scouting Family Award, and other special awards and recognitions duly approved by the NEB.

Ancillary events during the said event are the Awarding Ceremonies of the Tribute to the Scoutmasters, the Outstanding Regional and Council Chairpersons and the Outstanding Regional and Council Scout Commissioners and the Lorillard Spencer Award for the Local Council performance.



DAY 1

17 February 2016
Wednesday

Officer of the Day

Mr. BIENVENIDO B. TOLEDO

Regional Scout Director
Eastern and Western Visayas Regions

PRE-COUNCIL MEETING ACTIVITIES

The 60th Annual National Council Meeting was hosted by the Provincial Government of Pangasinan and Pangasinan – San Carlos City Council with Governor Amado T. Espino, Jr. at its helm.

The Province of Pangasinan, the third biggest province in the whole Philippine Archipelago, derived its name from salt or “asin” in the vernacular. Owing to the rich and fine salt beds which were the prime source of livelihood for the province’s coastal towns, PanagASINan or “Pangasinan” which means “where salt is made” came to be its name.

The province is crescent-shaped and occupies 536,818 hectares of land area which constitutes almost one-half (41.8%) of the total land area of Region 1 and 1.8% of the total area of the Philippines. Composed of 4 cities and 44 municipalities, it is bounded on the north by the Lingayen Gulf, La Union and Benguet, on the north-east by Nueva Vizcaya, on the east by Nueva Ecija, on the south by Tarlac, and on the west by Zambales and the West Philippine Sea.

Owing to its diverse cultural heritage rooted in centuries of glorious history and a way of life that is a delightful combination of tradition, innovation and creativity, the warm, polite, hospitable, hard-working and fun loving 2.65 million Pangasinenses (2007 census) enjoy the best of Provincial Philippines where you find both the familiar and unfamiliar world, abreast with modern technological times, but with a preserved vast panorama of outstanding natural beauty and unique attractions.

Pangasinan boasts of stretches of white, sandy beaches, verdant hills, scenic terrains, caves, waterfalls, ancient Hispanic churches, miraculous destinations for devotees, a vast coastline for fishing, water sports or leisurely walking along the Lingayen beach where one can get a glimpse of the world-famous Philippine sunset.

Being a gateway of sorts, the province is house to major and minor telecommunication companies, bus and transport services, regional and local publications, radio stations, television networks, cable services, hotel and restaurant chains, and a diversified variety of manufacturing and merchandising establishments.¹

The 60th Annual National Council Meeting was held at the Governor Teófilo L. Sison Auditorium located at the Provincial Capitol Compound, Maniboc, Lingayen, Pangasinan on 17-19 February 2016. Since the Auditorium houses only the conference hall, the participants to the Council Meeting were billeted in different hotels near the venue.

¹ Accessed on 30 April 2017 from the Official Website of the Province of Pangasinan, <http://pangasinan.gov.ph/the-province/about-pangasinan/>

1. Meeting of the National Executive Board²

As a prelude to the conduct of every ANCM, the NEB holds a meeting few hours before the opening of the ANCM in order to finalize and discuss matters that will be presented to the National Council, for consideration, approval or appropriate action.

Convened at 1000H of 17 February 2016, the Regular Meeting of the National Executive Board was held at the Conference Hall of the Urduja House, the Official Residence of the Governor of the Province of Pangasinan.

2. Arrival and Registration

The registration for the 60th ANCM official started at 0800H of 17 February 2016. It was handled by personnel from the National and Regional Offices of the BSP headed by the Acting Director of the Finance Division, Mr. Pedro B. Penados.

Upon arrival, all participants confirmed their registration at the Sison Auditorium and went on to their respective hotels and resorts within the heart of Lingayen, Pangasinan.

For the 60th ANCM, each participant was assessed Two Thousand Pesos (PhP 2,000.00) as Conference Fee, inclusive of the meals, conference materials (kits, notepad, pen, 2015 BSP Annual Report, 59th ANCM Proceedings, National Office Memorandum No. 09, Series of 2016 re: Nominees for Regular Members of the National Executive Board and Election Rules and Regulations) and souvenirs.

It is also important to note that this is the first ANCM that has employed an online registration system, where all Local Councils were required to confirm their participation, inclusive with the total number of delegates, observers and accompanying persons and pay the corresponding fees ahead of time. The new system proved to be convenient on both ends as the participants were only required to confirm their arrival with the Conference Secretariat and directly check in to their designated hotels.

3. Assembly at the Conference Hall

As scheduled, the delegates started to convene at the conference hall by 1300H, in time for the pre-conference activities and orientation.

Prior to beginning with all the formalities of the ANCM, the Pangasinan Provincial Chorale rendered a spectacular presentation. Their performance was met with thunderous applause from the delegates.

Immediately after, the Officer of the Day, Regional Scout Director Bienvenido B. Toledo of Eastern and Western Visayas Regions requested everyone to settle down to begin with the order of the day.

² The National Executive Board is the highest policy-making and governing body of the Boy Scouts of the Philippines. The members of the NEB are identified under Section 5 of Republic Act No. 7278.

4. General Orientation

In order to appraise the delegates and the guests of the basic house rules that will be enforced throughout the duration of the conference, DSG Rogelio S. Villa, Jr. gave the General Orientation and reiterated the following:

4.1. Basic Details

- 4.1.1. Each delegate is expected to attend all plenary sessions, listen to the different reports being rendered, and actively participate in the discussion/s.
- 4.1.2. The General Program of Activities will serve as the day-to-day guide for the series of events and activities that will be conducted during the duration of the Conference. Should there be any changes in the schedule, the announcement will come directly from the Officer of the Day.
- 4.1.3. The identification cards must be pinned at chest level at all times.
- 4.1.4. Meals will be ticketed and will only be served as scheduled. A 'No Meal Ticket, No Plate! Policy' will be enforced.
- 4.1.5. Be punctual. There will be a roll call before the start of every plenary session.
- 4.1.6. Each delegate must strictly conform to the attire for the day as stipulated in the General Program of Activities.

4.2. Mobilization

- 4.2.1. The mode of transportation in Lingayen, Pangasinan are tricycles. A minimal fee of ten pesos (PhP 10.00) will be charged per passenger per ride.
- 4.2.2. The Provincial Government of Pangasinan will be providing shuttle services to the participants on a first come, first served basis. The schedules of which will be posted at the lobby of the Sison Auditorium.

4.3. Conference Kits

- 4.3.1. The conference kits will be issued upon confirmation of registration. It will include the conference materials (kits, notepad, pen, 2015 BSP Annual Report, 59th ANCM Proceedings, National Office Memorandum No. 09, Series of 2016 re: Nominees for Regular Members of the National Executive Board and Election Rules and Regulations) and souvenirs.
- 4.3.2. Other souvenir items will be issued to the participants at the plenary hall from time to time. Distribution will be done on a first come first served basis.

4.4. National Court of Honor

- 4.4.1. The awardees for the National Court of Honor must confirm their attendance with the Awards Supervisor of the BSP National Office, Mr. Leon Carmelo G. Saliendra upon confirmation of registration. The policy on 'No Confirmation, No Award' will strictly be enforced.
- 4.4.2. The taking of photos during the National Court of Honor is highly discouraged so as not to befuddle the solemnity of the ceremony.

4.5. House Rules of the Sison Auditorium

All guests are informed of the following House Rules, in accordance with the General Terms of Services:

- 4.5.1. Smoking inside the Sison Auditorium is strictly prohibited.
- 4.5.2. Hammering of nails, screws, staple wires, tapes other materials or acts which may damage the wall, floor, stage and chairs/benches are not allowed.
- 4.5.3. Vandalism is strictly discouraged in the Sison Auditorium. Lessees who perform such act will be charged with a fine equivalent to the full payment of the damage.
- 4.5.4. Dragging of heavy equipment and other materials is discouraged to avoid the scratching of the Auditorium or stage floor.
- 4.5.5. At no time shall all doors or other egress paths be locked.
- 4.5.6. A production/event supervisor from the Sison Auditorium is required for all activities.
- 4.5.7. Backstage doors shall only be used for VIPs, coordinators, hosts, performers and other important guests and shall not be used as audience or participant's entrance.
- 4.5.8. Only the Sison Auditorium personnel are allowed to control the air conditioning units.
- 4.5.9. Organizers/focal persons must coordinate with the resident electrician for the control of house lights.
- 4.5.10. It is the responsibility of the lessee to properly and safely move in and move out materials and equipment which are to be used during the event/occasion.
- 4.5.11. Prior to the event, the organizers should be notified if audio-visual equipment shall be used during the event.

- 4.5.12. Posters, tarpaulins, streamers, pylons, and others advertising materials which need to be installed in the Sison Auditorium are subject to checking and approval of the Office of the Provincial Governor. Such materials shall follow standard sizes set by the Provincial Engineering Services and shall be installed in designated areas such as bulletin boards and/or tarpaulin stands.
- 4.5.13. Lessees may prepare or practice at the Sison Auditorium if and only if there are available dates upon verification. Only electrical bills will be charged.
- 4.5.14. Security Guards on duty are authorized to check all load-ins, bags and baggage brought inside the auditorium.
- 4.5.15. Lessee is responsible for the damages which may be incurred. Repair costs will be invoiced.

5. Recognition and Presentation of Guests and Conference Delegates

The Recognition and Presentation of Guests and Conference Delegates was facilitated by Engr. Rogelio S. Villa, Jr., Acting Deputy Secretary General and concurrent Director of the Field Operations Division of the BSP National Office.

Per record of the 60th ANCM Secretariat, a total of **SEVEN HUNDRED FORTY FOUR (744)**³ delegates and observers registered for the 60th Annual National Council Meeting covering **one hundred eight (108)** of the **one hundred twenty one (121) Local Councils** of the BSP. In summary, the ANCM was attended by **89.25%** of all its Local Councils across the country.

Hereunder is the summary of the delegates⁴ of the, viz:

Ilocos Region	45
Northeastern Luzon Region	88
Central Luzon Region	126
National Capital Region	81
Southern Tagalog Region	151
Bicol Region	17
Western Visayas Region	25
Eastern Visayas Region	38
Western Mindanao Region	34
Eastern Mindanao Region	105
National Executive Board	34

It was announced that Southern Tagalog Region has the most number of delegates among the ten Scout Regions with 153, while, Bulacan Council has the most number of delegates among all Local Councils with 82 delegates.

³ For reference, the Official Roster of Participants is attached in this document as Appendix No. 16, on page 110.

⁴ The summary of the delegates is based on the actual number of participants [delegates, observers and accompanying persons] who have arrived during the Conference.

DSG Villa, Jr. reported to the body that the 60th Annual National Council Meeting hosted by the Provincial Government of Pangasinan and Pangasinan – San Carlos City Council have broken several records of previous ANCMs:

- The Annual National Council Meeting with the biggest recorded number of participants [delegates, observers and accompanying persons] – 744 participants, besting Tagum City Council's record of 657 participants.
- The only Annual National Council Meeting with 90% of the duly charted Local Councils represented.
- The first Annual National Council Meeting to ever utilize a Pre-Registration and Confirmation System, totaling veering away from on-site registrations.

Upon hearing all these new feats, the conference delegates loudly applauded the management, most especially the Provincial Government of Pangasinan and Pangasinan – San Carlos City Council headed by Governor Amado T. Espino, Jr.

Having covered all pre-conference matters, the Office of the Day, RSD Toledo then requested everyone to go back to their respective seats and settle down for the Opening Ceremony.

OPENING CEREMONY

The Opening Ceremony of the 60th Annual National Council Meeting commenced at 1430H. The Guest of Honor and Speaker was the Vice President of the Republic of the Philippines and the President of the Boy Scouts of the Philippines, Hon. Jejomar C. Binay. Joining him for the ceremony were Governor Amado T. Espino, Jr. of the Provincial Government of Pangasinan and concurrent Regional Chairperson of the Regional Scout Committee of Ilocos, Schools Division Superintendent Celia Junio Fernandez of DepEd Division of Pangasinan 1 and concurrent Regional Vice Chairperson of the Regional Scout Committee of Ilocos, including other senior officials of the National Executive Board.

The usual parts of the opening program were handled by the Pangasinan Provincial Chorale, along with some selected Scouts from Pangasinan - San Carlos City Council. The Regional Scout Representatives of Luzon and Visayas to the National Executive Board led the assembly for the Pledge of Allegiance to the Flag, the Rededication to the Scout Oath and Law, respectively.

In her Welcome Remarks, Superintendent Fernandez, representing Regional Director Alma Ruby C. Torio of the Department of Education Region 1, expressed her regrets that Regional Director was not able to make it for the Opening Ceremony as she was called at the Central Office of the Department of Education for equally important concerns. Nevertheless, she welcomed all the delegates with open arms, *"On behalf of the Department of Education, we wholeheartedly welcome you to the Province of Pangasinan, and to Ilocos Region. We are very thankful that you have selected our beautiful province to this annual convention. You need not to worry, you are under the excellent care of Governor Amado T. Espino, Jr. You are in good hands."*

Governor Amado T. Espino, Jr. also took the podium to welcome the delegates. *"We welcome all of you to Pangasinan, most especially on the occasion of the Diamond Jubilee of the Annual National Council Meeting. Nakakataba ng puso, ano ho, because I was told that we have just broken the record of having the highest number of delegates in a National Council Meeting."* He continued further, assuring the full support of the entire Provincial Government of Pangasinan over the course of the stay of the delegates in Pangasinan.

Immediately after, a Plaque of Recognition was presented to Governor Amado T. Espino, Jr. and Regional Director Alma Ruby C. Torio by Vice President Jejomar C. Binay and Acting Secretary General Wendel E. Avisado.

Hon. Roberto M. Pagdanganan, Senior Vice President of the Boy Scouts of the Philippines, was called up in front to introduce the Guest of Honor and Speaker. SVP Pagdanganan then introduced Vice President Jejomar C. Binay as Guest of Honor and Speaker.

"This will be my last message at the opening of our Annual National Council Meeting as President of the Boy Scouts of the Philippines, for by God's will and support, the next time that I'll be addressing you, I will already be your Chief Scout," Binay proudly stated as he began his Keynote Address.

The crowd went haywire, cheering loudly and indistinctly.

He continued, *"Our 60th Annual National Council Meeting is a way of reminding all of us that Scouting is very much alive and shall continue to live as long as we continue believing. Yes, we BELIEVED and there is no reason why we should not survive."*

Vice President Binay rallied everyone to always give their undivided best in fulfilling their responsibilities and in nurturing the young people.

Before he ended his address, he formally declared the opening of the 60th Annual National Council Meeting.

Prior to concluding the ceremony, Vice President Binay awarded the First Prize Winner (PhP 1,000,000.00) of the 2015 National Fund Campaign, Mr. Ryan B. Balares of Camarines Sur Council, Bicol Region.

The Master of Ceremonies, RSD Bienvenido B. Toledo then took over to effectively manage the photo opportunity with Vice President Binay. He then announced that the Welcome Dinner and Cultural Night Presentation will begin at 1800H at the Capitol Plaza, directly in front of the Provincial Capitol Building hosted by Governor Amado T. Espino, Jr. Attire is Smart Casual.

The Opening Ceremony ended at exactly 1528H.



DAY 2

18 February 2016
Thursday

Officer of the Day

Mr. FLORENCIO B. ATINYAO

Director
Administration Division

The second day of the 60th Annual National Council Meeting is one tough day for every ANCM. The most crucial part of the confab was done during the day, highlighting the reports of the national leadership and the election of the regular members.

The Order of Business were:

1. 1st Plenary Session

- 1.1. Approval of the Proceedings of the 59th Annual National Council Meeting
- 1.2. Report of the National Treasurer
- 1.3. Report of the National President
- 1.4. Dialogue / Open Forum with the National President

2. 2nd Plenary Session

- 2.1. Presentation of the BSP Strategy Map: VISION 2025
- 2.2. Motivational Talk on the Conference Theme, "Growth and Stability"
- 2.3. Report of the Committee on Nominations
- 2.4. Election of the Four (4) Regular Members of the National Executive Board
- 2.5. Announcement of the Results of the Election
- 2.6. Oath Taking

3. Awarding Ceremonies

- 3.1. Tribute to the Outstanding Scoutmaster
- 3.2. Outstanding Regional and Council Chairpersons
- 3.3. Outstanding Regional and Council Scout Commissioners
- 3.4. Presentation of Charters
- 3.5. Presentation of Philippine Scouting Centennial Award
- 3.6. The Lorillard Spencer Trophy Award

4. National Court of Honor

5. Farewell Dinner

Prior to the formal convening of the 1st Plenary Session, the Officer of the Day, Director Florencio B. Atinyao, had already informed and enjoined the delegates to go over the contents of the 2015 Annual Report, the Proceedings of the 59th Annual National Council Meeting, so that should there be any question/s about any of its content, such can be raised and answered immediately.

The aforesaid materials were included in the conference kit issued to the delegates immediately upon registration.



FIRST PLENARY SESSION

60TH ANNUAL NATIONAL COUNCIL MEETING

Presiding Officer

Mr. ROBERTO M. PAGDANGANAN

Senior Vice President
National Executive Board

The 1st Plenary Session of the 60th Annual National Council Meeting was called to order at exactly 0913H with Mr. Roberto M. Pagdanganan, Senior Vice President of the National Executive Board as the Presiding Officer. SVP Pagdanganan is also a *Member Emeritus* of the NEB.

The agenda for the 1st Plenary Session were:

1. Approval of the Proceedings of the 59th Annual National Council Meeting
2. Report of the National Treasurer
3. Report of the National President
4. Dialogue / Open Forum with the National President

Immediately after convening the session, SVP Pagdanganan wasted no time and went on with the agenda as calendared.

1. Presentation, Review and Approval of the Proceedings of the 59th Annual National Council Meeting

SVP Pagdanganan directed the conference delegates to go over and review the proceedings of the 59th Annual National Council Meeting held at Big 8 Corporate Hotel, National Highway, Tagum City, Davao del Norte last 20-22 May 2015. Prior to this, the Officer of the Day, Director Atinyao, had earlier informed the conference delegates to go over the proceedings in order to thresh out any matter that may arise from the proceedings. Moreover, the proceedings of the previous ANCM were included in the conference kits, and the same were circulated online via electronic mail more than a month prior to the conduct of the 60th ANCM.

A motion has been raised by a delegate from Misamis Oriental Council for the approval of the proceedings of the 59th Annual National Council Meeting. The motion was duly seconded, and hearing no objections and/or discussions on the floor, the motion was approved.

With no further discussions, the Presiding Officer commended the Conference Secretariat of the 59th Annual National Council Meeting for a very comprehensive proceedings of the previous ANCM, complete with all necessary appendices. The same was affirmed by the delegates with a loud applause.

2. Report of the National Treasurer⁵

The Presiding Officer then recognized Mr. Enrique B. Lagdameo, National Treasurer of the Boy Scouts of the Philippines to render the Treasurer's Report in order to provide the delegates with an update on the financial performance and condition of the BSP for CY 2015.

"As the New Year unfolds, a promising future for the Boy Scouts of the Philippines is ahead of us. While we certainly have our ups and downs, we persevered and hurdled every obstacle that keeps getting in the way. We rallied with our cause in encouraging the youth to become good citizens. We became more equipped with the capability to continue with our goals in

⁵ For reference, the full transcript of the National Treasurer's Report for CY 2015 have been included in this document as Appendix No. 4 on page 74.

serving our country with competence and proficiency as can be gleamed from our past operations," NT Lagdameo proudly began his report.

The report highlighted that total assets of the BSP as of December 2015 has increased by P22,027,498 or equivalent to 0.48%. The increase was from the aggregate results of the financial performance for the year 2015 with a total of P34,360,717 net of the obligations settled totaling P26,625,269 or equivalent to 19.90%.

He reiterated that remittances from the BSP-Alphaland Makati Place Project have started to come in, deposited directly in a separate account dedicated for remittances from the aforementioned Joint Venture Agreement.

Before he finally ended his report, Lagdameo stated, *"We have now further strengthened and solidified the resources of our organization towards achieving growth and stability. We have continued to increase our membership and have started to reap the fruits of our investments."*

After the report, SVP Pagdanganan requested the conference delegates to raise their questions during the open forum after the National President's Report in order to allow the senior officials of the NEB to render their reports first.

A gentleman from Misamis Oriental Council raised a motion for the approval of the Report of the National Treasurer. Hearing no objections, and having duly second, the Presiding Officer approved the report of the National Treasurer.

3. Report of the National President⁶ with Dialogue and Open Forum

Next on the agenda was the Report of the National President. However, the Presiding Officer informed the conference delegates that due to urgent matters of the state that warrant the attention of Vice President Jejomar C. Binay, he was unable to render his report to the National Council. Nevertheless, he has authorized Atty. Wendel E. Avisado, Acting Secretary General to render the President's Report on his behalf.

With this, the Presiding Officer then recognized Atty. Avisado for the Report of the National President.

Report on the BSP's Financial Position by NT Enrique B. Lagdameo

Prior to beginning of his report, Atty. Avisado requested NT Lagdameo to report to the National Council the current financial standing of the Boy Scouts of the Philippines. *"I'd like to request again our National Treasurer, and through a [power point] presentation, our current standing insofar as our finances are concerned; because, the National Council has the right to know where exactly are our finances deposited, and what exactly is the current status,"* Avisado continued.

⁶ For reference, the full transcript of the Report of the National President for CY 2015 have been included in this document as Appendix No. 3 on page 67.

To this end, the Presiding Officer requested the National Treasurer to report to the National Council the current financial standing of the BSP, and as to which banks these finances have been deposited. *"This is actually good, this will tell us precisely, where we are [in terms of finances] today."*

The National Treasurer then acceded to the request of the Acting Secretary General.

"Okay. What is flashed on the screen right now is our current financial position [Financial Status Monitoring Report] as of 12 February 2016," Lagdameo stated.

Hereunder are the detailed Financial Status Monitoring Report from the Finance Division:

3.1. Land Bank Account (YMCA Branch, Manila)

ACCOUNT NAME	ACCOUNT NUMBER	AMOUNT
General Fund	1982-1079-77	Php 44,400,423.21
NAFCO	1982-1080-00	8,109,071.89
World Scout Bureau	1982-1079-93	9,789,698.12
Raffle	1982-1001-74	8,425,356.60
BSP-Coca Cola Environmental Project	1982-1080-43	6,133,972.99
Financial Assistance Program	1982-1079-85	27,646,306.08
Library and Museum	1982-1019-28	58,276.64
Alphaland Makati Place Property	1982-1081-91	66,758,148.72
BP International Makiling	1892-1037-86	8,563,155.68
Los Baños	1892-1037-27	1,044,454.88
TOBS	1982-1080-27	6,082,810.15
		Php 187,011,674.96
DOLLAR ACCOUNT	1984-0069-57	\$ 7,311.08

3.2. Postal Savings Bank (Lawton Branch, Manila)

NT Lagdameo reported that in the BSP account with the Postal Savings Bank in Lawton Avenue, the account has a total amount of Php 93,120.05.

3.3. Philippine National Bank (PGH Branch, UN Avenue, Manila)

ACCOUNT NAME	ACCOUNT NUMBER	AMOUNT
Jamboree Account	385-4370000-15	Php 102,333.27
LCRS (NAFCO)	384-1398000-18	88,737.51
Current Account	384-1337000-16	5,554,205.59
National Raffle	385-4314000-13	839,591.11
World Scout Bureau	384-1399000-12	238,141.83
		Php 6,823,009.31

3.4. Development Bank of the Philippines (YMCA Branch, Manila)

ACCOUNT NAME	ACCOUNT NUMBER	AMOUNT
General Fund	0410-034761-030	Php 2,369,741.21
Financial Assistance Program	0410-036701-030	2,992,010.05
		Php 5,361,751.26

3.5. Summary of Funds Availability

ACCOUNT NAME	ACCOUNT NUMBER
Land Bank Accounts (Peso)	Php 187,011,674.96
Postal Savings Bank Account	93,120.05
Philippine National Bank Accounts	6,823,009.31
Development Bank of the Philippines Accounts	5,361,751.26
GRAND TOTAL	Php 199,289,555.58
Land Bank Dollar Savings Account	\$ 7,311.08

After NT Lagdameo rendered the continuation of his report, SG Wendel E. Avisado then went on with the Report of the National President.

"There you have it, ipinakita na ng ating National Treasurer ang ating kaperahan, because we want to assure you that our finances are in good hands. The members of the NEB are working hard to protect the interest of the BSP, lahat yan mga volunteers, they spend their own money just to get here, to attend meetings. All this, for the love of Scouting," Avisado passionately said to the members of the National Council. This was met with a loud applause from among the delegates.

Report of the National President

"I want Scouting to be at the forefront of youth development as I pursue a dream that one day, Scouting would become a part of every young boys and girls life," Vice President Binay started.

"Again, I will tell you, the year 2015 is a year of growth and stability. We reached a milestone which, to us, is a proof of our commitment to serve and dedication to service – this is our greatest resolve, our success and yes, our triumph."

Vice President Binay focused his report on BSP's Major Final Output – Membership Growth. He related how BSP fared for CY 2015.

The report highlighted BSP's membership for the year under review – the BSP recorded a total of **TWO MILLION FOUR HUNDRED FIFTY FIVE THOUSAND FIVE HUNDRED SIXTY SIX (2, 455, 566)** in General Membership for CY 2015. Of this figure, 2, 250, 526 represent the Scout Membership [KID, KAB, Boy, Senior and Rover Scout Sections], 155, 526 represent the total number of Unit Leaders registered, and 49, 515 represent the Lay and Volunteer Leaders.

Another highlight of the report was BSP's stellar performance during the 25th Asia-Pacific Regional Scout Conference held last November 2015 in South Korea.

- The BSP won its bid to host the 26th Asia-Pacific Regional Scout Conference in 2018;
- Atty. Wendel E. Avisado, Acting Secretary General of the Boy Scouts of the Philippines was elected as 1st Vice Chairperson of the Asia-Pacific Regional Scout Committee for CY 2016-2018;
- Scout Jayvy R. Gamboa, BSP's representative to the 8th Asia-Pacific Regional Scout Youth Forum won as the Vice Chairperson of the APR Young Adult Members Group. Similarly, Scout Gamboa won 1st Place in the 2015 Asia-Pacific Regional Award for Outstanding Scouts;
- Mr. Yasser F. Sarona, Program and Adult Resources Executive of the Field Operations Division and Mr. Bernardo G. De Leon, National Commissioner for Community-Based Scouting were conferred with the APR Messengers of Peace Heroes Award;
- Three (3) members of the NEB were awarded with the APR Certificate of Appreciation for their performance as members of the different Sub-Committee of the APR Scout Committee:
 - International Commissioner Dale B. Corvera (APR Program Sub-Committee)
 - VP for Mindanao Leo G. Lasacar (APR Adult Support Sub-Committee)
 - NEBM Jimmy Ang (APR Scouting Profile Sub-Committee)
- Mr. Danilo C. Asiaten was also awarded with the APR Certificate of Good Service.

Finally, SG Avisado, on behalf of President Binay, closed his report, saying, *"Last year, as in the past, can be considered a very successful year. The year went on as smoothly as I expected. The leadership of the BSP made sure that the transition from private to government-controlled corporation would be as easy as one would think it should. It was hard at the beginning, our National Office staff spent sleepless nights to make things right. We were at constant scrutiny from various government agencies like the Commission on Audit, which, to me is but normal and just. With the help and cooperation of our National Office staff, we came to learn the business in government-run offices. My friends, I would also like to take this opportunity to thank them – our National Office Directors and Executives, Regional Scout Directors and Regional Field Scout Executives, Council Scout Executives and Officers-in-Charge, and all the unsung heroes of the BSP, for helping our ship sail through rough waters. We made it to the shore. Now is the time to move on to the next step. The rest is up to us."*

"We have achieved more than our targets! This is all, thanks to all of you."

After the report, the Presiding Officer inquired for questions, comments and clarifications relative to the Report of the National President.

Dialogue with the President and Open Forum

- 3.6. A query was posted by Mr. Jose P. Henson, Auditor of the Local Council Executive Board of Camarines Sur about the Grant-in-Aid Program, *'Napakaganda ng binigay na ulat na ginawa ng ating Secretary General, lalong lalo na po yung sa ibibigay na isang milyong piso (PhP 1,000,000.00) para sa bawat Local Council. Ngunit sana po, kung maari lang po sana, ay i-simplify ang mga requirements at mga hinihingi, kasi po napakarami at napakahirap ng mga pinaggagawa at hinihingi sa amin. Kung ibibgay iyan, ibigay na lang.'*

The query was loudly applauded by the conference delegates.

SVP Pagdanganan stated that the gentleman from Camarines Sur, along with other delegates with the same line of thought, must take into consideration that the Boy Scouts of the Philippines is no longer a private organization, but is already a government-owned and controlled corporation. As such, the BSP is bound to adhere to the tedious and bureaucratic procedures the government.

'Iyang mga kailangang mga dokumento, hindi po namin ginawa yan sa National Executive Board. Hindi po yan ginawa ng ating Pangulong si Jejomar Binay, hindi po yan ginawa ni WEA [referring to Secretary General Wendel E. Avisado], kung hindi ay tagubilin po yan ng gobyerno, ng DBM at COA, 'SVP Pagdanganan added.

SG Wendel E. Avisado also alluded to the question and added some points, on top of SVP Pagdanganan's statement.

'Naunawaan ko po ang inihahayag ng ating kasamahang taga Camarines Sur Council. Alam niyo po, we are now a GOCC. Maaring sa lebel niyo po [sa Local Council] ay wala

pa at hindi pa kayo napapasukan ng Commission on Audit, pero kami po sa National Office, mayroon pong nakatalaga sa aming Resident Auditor ng Commission on Audit, and the COA Central Office has even constituted an Anti-Fraud Team that looks carefully into the operations of the BSP over the previous years,' he stated.

He further added that the guidelines are there to help out the Local Councils in terms of facilitating the request for release of the money. *"These are GOVERNMENT requirements, NOT our requirements. Sana po ay maintindihan ninyo,"* SG Avisado reiterated.

The Presiding Officer assured the conference delegates that the BSP is doing everything in its capacity to resolve the matter. Similarly, the BSP maintains its position not to remit any dividends to the National Government for the funds of the BSP is only held in trust, the funds belong to the members. Furthermore, the BSP is in no position to remit dividends as it does not receive any money or any form of remuneration from the National Government.

- 3.7. Another question was raised by a conference delegate [the identity could not be identified due to the poor quality of the voice recording]. He requested the BSP National Office to hold "crash courses or trainings" to all Local Councils about the government procurement system so as to equip everyone with the technical knowledge about government services.

The Presiding Officer directed SG Avisado to answer the question.

"Thank you for the suggestion. Alam niyo po ginawa na namin yan eh, tanungin niyo po lahat ng Local Councils. Ginawa na po ng BSP yan noong nakaraang taon. Kaya naman po ang pakiusap namin sa lahat ng Council Scout Executives, eh, please look after your Local Councils and explain to them the new processes, most especially the compliance to the government procurement system," SG Avisado answered.

Immediately after SG Avisado answered the question, Mr. Francisco B. Aniag, Jr., Council Chairperson of the Local Council Executive Board of Bulacan shared the way they handle such things in Bulacan Council, and their strong opposition to the entry of the Commission on Audit in their council, and their refusal to submit to COA's audit jurisdiction.

"Gusto ko lamang pong ipahayag, bilang Council Chairman ng Bulacan Council, ang amin pong posisyon sa Bulacan, hanggang sa ngayon, contrary to others, hindi po kami naniniwala na ang Local Council ay can be considered part of BSP's organic function, sapagkat ang [Local] Council po ay hindi part, hindi organic sa Boy Scouts of the Philippines. Ang [Local] Council ay binigyan lamang ng charter ng BSP, therefore, we are not [part of the] Boy Scouts of the Philippines."

He further continued, *"Sa amin po sa Bulacan, apat na beses nang nagpadala ng auditor ang COA, hindi po namin sila tinatanggap, ang tanging sinasabi namin, kung kinakailangan, ay hihingi kami sa Regional Trial Court ng declaratory relief also. Palagay ko, para malaman natin talaga kung ang Local Council ay sakop ng COA, eh i test natin ito sa korte."*

Finally, he concluded, *"I am on the firm belief, that we [Bulacan Council] are not subject to COA's audit jurisdiction because we are not part of the Boy Scouts of the Philippines, we are just a chartered [Local] Council of the Boy Scouts of the Philippines."*

"It is because of this that I am making a motion, for the National Council to pass a resolution, on behalf of the entire Boy Scouts of the Philippines, na ibalik natin ang ating pasasalamat, pagkilala, at pagbigay ng utang na loob sa ating mahal na Pangulo, Vice President Jejomar Binay, para sa kanyang dalawampung taon, sa pangununa, pamumuno at pabibigay ng malasakit para sa mga kabataan sa papamagitan ng Boy Scouts of the Philippines. Nais ko rin po sanang idagdag na sana magkaroon ng deklarasyon ang National Executive Board, ng isang espesyal na araw na kung saan ang buong Boy Scouts of the Philippines ay maihayag ang ating pasasalamat, pagkilala sa ating National President Jejomar C. Binay."

This was well taken by the Presiding Officer and immediately acted upon pending actions in order of importance. He ruled for the conference delegates to settle the Report of the National President prior to entertaining any other motions.

- 3.8. Governor Antonio H. Cerilles, Council Chairperson of Zamboanga del Sur – Pagadian City Council and Member of the National Executive Board was recognized.

"Since [former] Congressman Aniag was already endorsing Vice President Binay as President, then why don't we as the Boy Scouts of the Philippines endorse Vice President Binay as President? I think that's the best," he said.

He further added, *"I don't know why we are being audited by the Commission on Audit. Yes, we are a GOCC, but we do not receive any funds from the government. Our actions are being questioned by the auditors, but this is the BSP, this is volunteerism. Eh binabastos na ang Presidente natin ng ganito. Why don't we support his cause for Scouting?"*

Finally, Governor Cerilles seconded [former] Congressman Aniag's motion.

However, the Presiding Officer reiterated his earlier ruling, *'That is well taken, but the ruling of the Chair is for us to settle first, the approval of the Report of the National President before we could tackle any other order of business.'*

- 3.9. Atty. Eugenio V. Jurilla of the Local Council Executive Board of Quezon City then obtained the floor. He raised a motion to approve the Report of the National President, in order to proceed with the discussion and other ancillary motions from the floor. The same was duly seconded on the floor.

Hearing no objections from the floor, the Presiding Officer approved the Report of the National President, as delivered by SG Wendel E. Avisado, for and on behalf of Vice President Jejomar C. Binay.

- 3.10. *On Chairman Francisco B. Aniag, Jr.'s Motion.* The Presiding Officer then re-stated another pending question – Chairman Aniag's motion requesting the National Council to

pass a resolution of gratitude to Vice President Jejomar C. Binay for his outstanding and exemplary contribution to the Boy Scouts of the Philippines. The motion was earlier seconded by Governor Cerilles.

Prior to resolving the motion. Another question was raised by a conference delegate relative to COA's audit jurisdiction. However, the Presiding Officer sternly stated that he will follow procedures and resolve the pending question first prior to entertaining any further discussions. The Presiding Officer resolved the technicalities. He then directed Chairman Aniag to re-state his motion. The latter then acceded.

Hearing no further objections and discussions, the motion was unanimously carried.

- 3.11. The Presiding Officer then recognized the delegate who sought to obtain the floor earlier. The distinguished gentleman was from Metro Manila South Council, and stated that he is a professor of financial management, for the record.

He clarified that the Commission on Audit does not meddle on the affairs duly approved by the NEB. He stated that what the COA is looking into is only insofar as the use, disbursement and liquidation of funds is concerned. He stated that there is no need for the Local Councils to claim that they can are hard in following the procedures because the COA is after them. *"Hindi natin dapat gamitin ang COA na dahilan para takasan ang proseso; bagkus, dapat makipagtulungan tayo sa COA kung papaano mapapabuti at maisasaayos ang ating mga transaksyon sa ating mga Local Councils,"* he added.

The Presiding Officer then exclaimed, *"Alam niyo po, sana po ang magkausap kayo ng COA. Sinubukan na po natin iyan, umabot na po tayo sa Korte Supreme. Hayaan niyo po, isang araw, mag-uusap po tayo."*

With the time closing in, the Presiding Officer duly noted the statement from the distinguished gentleman from Metro Manila South Council.

However, SG Avisado obtained the floor just to clarify the statement coming from the gentleman from Metro Manila South Council. He stated that there are separate audit teams at the level of the BSP National Office, the BSP Regional Offices, as well as the 121 Local Councils. *"We have separate audit teams. What we are saying at the National Office is sundin niyo yung COA. Kami naman po sa National Office ay hindi pinapakialaman ang inyong mga financial transactions sa Local Councils sa kadahilanang kayo po ay may sariling audit team din mula sa COA."*

- 3.12. Another query was raised by Mr. Eulalio P. Cortes of Surigao del Norte Council. He requested for the BSP to sit down with the Central Office of the Department of Education to discuss in full and in length, the collection of registration fees and membership of students and pupils to the Boy Scouts of the Philippines, so as to aid Local Councils in their membership campaigns.

This was duly noted by the Presiding Officer and requested the Directors of the Finance Division and the Field Operations Division of the BSP National Office to look into this and to meet with Mr. Cortes.

- 3.13. Engr. Leo G. Lasacar, Vice President for Mindanao of the National Executive Board then raised a concern. *"Kagabi, masarap ang buhay natin, pero ngayon dahil sa COA, masakit na ulo na natin. Buti na lang, magaling ang host council."*

He then raised a motion requesting the National Council to pass a resolution of appreciation to the Province of Pangasinan for hosting the 60th Annual National Council Meeting.

The Presiding Officer, SVP Pagdanganan was quick to respond. *"Mayroon po tayong time para diyan bukas ng hapon. Kaya naman po, may I request you to raise the same motion tomorrow afternoon, [former] Vice Governor Lasacar."*

Having covered all the items in the agenda, and with no further matters to discuss, the Presiding Officer adjourned the 1st Plenary Session at exactly 1051H.



SECOND PLENARY SESSION

60TH ANNUAL NATIONAL COUNCIL MEETING

Presiding Officer

Hon. **HARMES S. SEMBRANO**

Regional Chairperson
CLR Regional Scout Committee

The 2nd Plenary Session of the 60th Annual National Council Meeting was called to order at 1100H, with Hon. Harmes S. Sembrano, Regional Chairperson of the CLR Regional Scout Committee, Council Chairperson of the Local Council Executive Board of Tarlac, and Provincial Board Member of the Provincial Government of Tarlac as the Presiding Officer.

The agenda for the 2nd Plenary Session were:

1. Presentation of the BSP Strategy Map: VISION 2025
2. Motivational Talk on the Conference Theme, "Growth and Stability"
3. Report of the Committee on Nominations
4. Election of the Four (4) Regular Members of the National Executive Board
5. Announcement of the Results of the Election
6. Oath Taking

1. Presentation of the BSP Strategy Map: VISION 2025⁷

The 2nd Plenary Session began with the presentation of the new strategic directions of the Boy Scouts of the Philippines. From July 2014 until September 2015, the Boy Scouts of the Philippines convened for several times, the Executive Committee of the National Executive Board and the Senior Management Staff of the BSP National Office to prepare and initial draft of the BSP Roadmap 2020 and the Strategic Performance Management System (SPMS) of the organization.

From October until December 2015, the Directorial and Executive Staff of the BSP National Office had already submitted the BSP Strategy Map: Vision 2025 and was initially approved by the National Executive Board.

And on the occasion of the 60th Annual National Council Meeting, the BSP presented the BSP Strategy Map: VISION 2025.

The Presiding Officer, Hon. Sembrano, then recognized the presenter, Engr. Rogelio S. Villa, Jr., Acting Deputy Secretary General of the Boy Scouts of the Philippines.

Prior to the beginning of his report, he mentioned that copies of the BSP Strategy Map: VISION 2025 were included in the conference kit, for reference.

DSG Villa started strong. *"One of the great features of the Boy Scouts of the Philippines is that it always has the opportunity to constantly renew itself. Each year, we have a new opportunity to take the best of our past, add all the talents and energies that our members, volunteers, lay leaders and professionals bring into the organization, and rededicate ourselves to the pursuit of developing the young people to create positive changes in their communities. This interaction between the past and the present, the young people and the pool of volunteers, lay leaders and professionals, will help lead us to a fuller understanding of our organization's purpose and to a capacity to endow all our endeavors with greater meaning,"* he passionately stated.

⁷ The full transcript of the BSP Strategy Map: VISION 2025 was included in this document under Appendix No. 5 on page 76.

He stated that with the advent of the second century of Scouting in the Philippines, a new strategy was adopted by the NEB – the BSP Strategy Map: VISION 2025.

The BSP Strategy Map: Vision 2025 outlines the strategic objectives and the focus areas that the Boy Scouts of the Philippines will be undertaking over the course of the next ten (10) years in order to achieve its Major Final Outcome – **Membership Growth**. It emphasizes a comprehensive approach in pursuing reforms and covers all facets of the organization: from personnel, to resource management, to internal processes and systems and to our renewed mission and vision

The Strategic Roadmap is divided into three (3) trienniums – 2016 to 2018, 2019 to 2021 and 2022 to 2024. It puts into play the approaches that will be considered and undertaken in order to measure and align BSP's intangible assets to achieve superior performance and maximum efficiency.

The new Vision and Mission of the Boy Scouts of the Philippines was presented:

Vision	Foremost in preparing the youth to become agents of change in communities, guided by the Scout Oath and Law.
Mission	To help the youth develop values and acquire competencies to become responsible citizens and capable leaders anchored on the Scout Oath and Law.

The BSP Strategy Map: VISION 2025 carries the new Strategic Priorities:

Young People. Scouting is an educational movement, a movement of young people that must continue to be relevant in today's society, so it must keep itself abreast with the rapid changes and modernization, undergo self-examination in the light of the emerging and contingent educational philosophies and approaches. It gives young people the opportunity to develop their skills and acquire competencies necessary to survive in an increasingly complex and challenging world. Activities offered must be challenging, enjoyable and geared towards quality advancement in order to attract, train and retain members.

Adults in Scouting. The Adults in Scouting are key actors in the delivery of quality, relevant and equitable youth program for the young people. They represent the principal component in the realization of the vision of Scouting for the future. Well-trained, well-equipped, effective, educated, self-directed, motivated, task-oriented and performance-based, intuitive and highly competitive adults are essential to the survival, stability and integrity of the Movement. As a learning organization, it is therefore imperative for the Boy Scouts of the Philippines to establish a framework for the growth and development of adults in Scouting and for each Local Council to provide sustainable capacity mechanism for its program and adult resources development.

Community Involvement. Every Scout is actively involved in the communities and regularly engages in community service projects and initiatives, and share their experience to inspire others. Scouting also engages the government and other sectors of the society to pursue the

establishment of community-based Scouting units in order to reach out to the youth, the indigenous people, the street children, children in especially difficult circumstances, people with disabilities, and other stakeholders, actively working to welcome all individuals without distinction.

Resource Management. Effective and efficient deployment and allocation of resources assures the stakeholders of the organization's financial stability and self-reliance. The benefits should not only linger at the national level, but should also redound to all the Local Councils.

Organizational Excellence. The governance of the Boy Scouts of the Philippines should be transparent, accountable and efficient and clearly linked to its overall strategy, focused on achieving Membership Growth as its Major Final Outcome. Organizational Excellence raises the bar of excellence in membership development and strengthens the capacity of the Local Councils to improve communication strategies, marketing and public relations, accurately portraying Scouting's image as leaders of positive change. It also focuses on Governance, Performance Management, Risk Management and Disaster Response. To achieve this, roles and responsibilities of the personnel and the offices at all levels of the organization should be clearly defined and understood, ensuring synergy across all levels of the Boy Scouts of the Philippines.

DSG Villa ended his presentation with a strong call to action, *"Ladies and Gentlemen, this is the BSP Strategy Map: Vision 2025, and this is the future of the Boy Scouts of the Philippines – an organization that continuously reinvents itself to better serve the young people, the Scout Movement and contribute to nation building. An organized entity that evolves to adapt to the changing times, emphasizing social justice and freedom for all. And although this organization will transform significantly in the years to come, the Scout Leaders and members, shall remain truthful to the Scout Oath and Law, emphasizing integrity above all."*

After the report, the Presiding Officer thanked DSG Villa. Then a motion to approve the Report of the Deputy Secretary General and the BSP Strategy Map: VISION 2025 was raised on the floor. The same was duly approved by the conference delegates.

With no objections, the BSP Strategy Map: VISION 2025 was unanimously approved by the National Council.

2. Motivational Talk on the Conference Theme, "Growth and Stability"⁸

The next speaker was Atty. Adel Tamano, the Vice President for Public Affairs and Communications of The Coca-Cola Far East, Ltd. (TCCFEL).

"For more than eighteen years now, Coca-Cola has always been a proud partner of the Boy Scouts of the Philippines. Over the years, together – we have implemented programs that positively impact the well-being of the Filipino youth through the search for Ten Outstanding Boy Scouts; and the well-being of our environment through the Go Green! Go for the Real Thing Program," Atty. Tamano said as he began his speech.

⁸ The full transcript of the Motivation Talk about "Growth and Stability" has been included in this document under Appendix No. 6 on page 82.

He shared that he was a former Boy Scout, a Senior Patrol Leader at the Jose Abad Santos Memorial School in Quezon City. *"I have always believed that whatever little success I have, was all because of the values that I learned as a Boy Scout,"* he continued.

The goal of the Coca-Cola Company, beyond the refreshing beverage that consumers enjoy, is to achieve water neutrality by year 2020 by returning every drop of water used in the manufacturing of Coca-Cola beverages.

The Boy Scouts of the Philippines and the Coca-Cola Company continue to find innovative ways to create shared value for the organization and the communities they serve.

Towards the end of his speech, Atty. Tamano assured the BSP of Coca-Cola's support towards developing the Filipino youth.

After his speech, a Certificate of Recognition was presented to Atty. Tamano.

3. Report of the Committee on Nominations

The Report of the Committee on Nominations was delivered by its Chairman, Mayor Dale B. Corvera, the International Commissioner of the Boy Scouts of the Philippines.

In order to appraise the delegates with the pertinent provisions of the National By Laws pertaining to the nominations for regular membership to the NEB, he cited Article V, Section 5 of the National By Laws which provides:

"Information on Nominees. All proposals for nomination shall be submitted in writing to the Committee on Nominations for its recommendation so as to be received by the Committee at least four (4) weeks prior to the opening of the National Council Meeting. This Committee shall be given full information concerning all possible candidates. During the deliberations of the committee, it shall meet in an executive session, and on request of any member, voting for nominees for the National Executive Board may be by secret ballot.

This Committee shall submit a list of nominees containing not less than twice nor more than thrice the number of positions to be filled. Nominations on the floor may be allowed by majority vote of the members of the National Council present at the meeting, provided that such person nominated on the floor has been previously nominated but not considered by the Nominations Committee." (emphasis supplied)

Chairman Corvera reported that the Committee on Nominations convened on 18 January 2016 to review the qualifications of all candidates who intends to run for regular membership to the National Executive Board. The following individuals, whose names are stated below have been found qualified to run as Regular Members of the National Executive Board, and have been accepted and endorsed by the Committee on Nominations, viz:

- ANIAG, Francisco Jr. B.
- AQUINO, Ireneo C.
- AVISADO, Wendel E.
- GASTARDO, Jose Ma. C.
- LASACAR, Leo G.
- RELLON, Allan L.

Chairman Corvera then reported that there are only a total of six (6) nominees for regular membership to the National Executive Board and such is not in conformity with the provisions of Article V, Section 5 of the National By Laws, primarily, **“xxx This Committee shall submit a list of nominees containing not less than twice nor more than thrice the number of positions to be filled. xxx”**

He clarified that the BSP National Office had exerted any and all efforts necessary in order to give the Local Councils ample time to submit their nominations. But despite the efforts, none of the Local Councils, or even members of the National Executive Board submitted any additional nominations.

He then submitted and endorsed the Report of the Committee on Nominations to the Committee on Elections chaired by Atty. Arturo V. Umbac, for resolution.

4. Election of the Four (4) Regular Members of the National Executive Board

The Presiding Officer then called on Atty. Arturo V. Umbac, Chairman of the Committee on Elections to render his report, resolve pending issues and facilitate the smooth, clean and orderly flow of the elections.

Chairman Umbac then took the podium and acknowledged and accepted the Report of the Committee on Nominations, on behalf of the Committee on Elections.

Chairman Umbac reported that during the recently concluded Regular Meeting National Executive Board held last 17 February 2016, prior to the start of the 60th Annual National Council Meeting, two (2) of the nominees expressed their intention to withdraw their candidacy for regular membership.

"Mayor Allan L. Rellon of Tagum City Council and Mr. Ireneo C. Aquino, Private Sector Representative, formally and officially extended their intentions to withdraw from the elections, and were duly accepted by the National Executive Board," he reported.

There were mixed reactions from the conference delegates upon hearing this – some were cheering, some were clapping, other expressed their disgust by shouting “boos.” Nevertheless, such act was a democratic process.

"In view of this withdrawal, we are left with four candidates, namely Francisco B. Ania, Jr., Wendel E. Avisado, Jose Ma. C. Gastardo and Leo G. Lasacar." He continued further, *"Since we are limited to elect four regular members to the Board, in accordance with our National By Laws, we are just limited to these four candidates now."*

To officially cast the lone ballot to formalize the elections and to satisfy the rules, Chairman Umbac requested Mr. Maximino J. Edralin, Jr., Member Emeritus of the National Executive Board and National Public Relations Commissioner to do the honor. *"To formalize this, may I request NEB Member Emeritus Max Edralin, to formally cast the vote with your kind indulgence in representation of the group,"* he said.

Mr. Edralin acceded to the request and casted the lone ballot in favor of the nominees, who, are, in truth and in fact, winners by default.

Chairman Umbac then canvassed and tallied the votes, loudly, *"The lone ballot contains the following - Francisco B. Aniag, Jr., Wendel E. Avisado, Jose Ma. C. Gastardo and Leo G. Lasacar."*

- | | |
|---------------------------|--------|
| • ANIAG, Francisco Jr. B. | 1 vote |
| • AVISADO, Wendel E. | 1 vote |
| • GASTARDO, Jose Ma. C. | 1 vote |
| • LASACAR, Leo G. | 1 vote |

He then requested the four candidates to come up on stage.

The Presiding Officer, Hon. Sembrano, then directed the four candidates to accede to the request of the Chairman of the Committee on Elections.

5. Announcement of the Results of the Election

To cap the election process, the Presiding Officer directed Chairman Umbac of the Committee on Elections to declare the winners.

"By virtue of the power vested in me by the Boy Scouts of the Philippines as Chairman of the Election Committee, I hereby proclaim the following as duly elected - Francisco B. Aniag, Jr., Wendel E. Avisado, Jose Ma. C. Gastardo and Leo G. Lasacar," he proclaimed.

A loud applause was given by the crowd.

Hence, the following have been duly elected as Regular Members of the National Executive Board for CY 2016-2019:

- ANIAG, Francisco Jr. B.
- AVISADO, Wendel E.
- GASTARDO, Jose Ma. C.
- LASACAR, Leo G.

6. Oath Taking

The Oath Taking of the winners were deferred until the 1st Regular Meeting of the National Executive Board for CY 2016-2017, as requested by the members of the National Executive Board.

With no further matters to discuss, the 2nd Plenary Session was adjourned at exactly 1155H.

After the session was adjourned, the Officer of the Day then made some announcements relative to the conduct of the 2016 National Court of Honor and Awarding Ceremonies.

He reminded the conference delegates that the 2016 National Court of Honor will begin at 1400H, and requested all awardees to be on time, as names will not be called again.

Likewise, he reiterated that only those persons who have duly confirmed their attendance will be given their awards.

AWARDING CEREMONIES

Presentation of the Philippine Scouting Centennial Award
2015 The Lorillard Spencer Trophy Award
Special Awards and Recognition
2015 Tribute to the Outstanding Scoutmaster
2015 Search for the Outstanding Council/Regional Chairperson
2015 Search for the Outstanding Council Regional Scout Commissioner
Presentation of Charters
Other Special Awards

As soon as the conference delegates, guests and the awardees were settled, the Awarding Ceremonies for the 60th Annual National Council Meeting began.

1. Presentation of the Philippine Scouting Centennial Award

The Awarding Ceremonies began with the Presentation of the Philippine Scouting Centennial Award.

The Philippine Scouting Centennial Award is an award given by the Centennial Celebration Committee of the National Executive Board during the 100 Years Celebration of the Introduction of the Scouting Program in the Philippines, to Scout Leaders who have served the Boy Scouts of the Philippines for 50 years and beyond. It contains the Philippine Scouting Centennial Medallion.

The Philippine Scouting Centennial Medallion was especially made by the *Bangko Sentral ng Pilipinas* [Central Bank of the Philippines]. The commemorative medallion is made up of Nordic "gold" (89% copper, 5% aluminum, 5% zinc and 1% tin) and is plated with 24K Gold, measuring 34.0mm in diameter, 2.4mm in thickness and weighs at about 15.0 grams. Only one thousand pieces (1000) were made and released.

The award was presented by key officials of the Centennial Celebration Committee – Chairman Roberto M. Pagdanganan, Adviser Maximino J. Edralin, Jr., Secretary General Wendel E. Avisado and Head of the Centennial Celebratino Secretariat, DSG Rogelio S. Villa, Jr.

The awardees were:

- | | |
|----------------------------|----------------------|
| 1.1. Mr. Geronima Ayson | Antique Council |
| 1.2. Rev. Fortunato Abiera | Antique Council |
| 1.3. Mr. Alfredo Gonzalez | Bacolod City Council |

1.4. Gen. Celestino M. Desamito	South Cotabato Council
1.5. Mr. Warlito M. Salido	Davao City Council
1.6. Ms. Eva A. Antipuesto	Davao City Council
1.7. Mr. Eulalio P. Cortes	Surigao del Norte Council
1.8. Ret. Gen. Franco M. Calida	Davao del Sur Council
1.9. Mr. Avelino E. Jarabe	Surigao del Norte Council
1.10. Mr. Patricio S. Ultiano	Davao City Council
1.11. Mr. Florencio Antonio	Quezon City Council
1.12. Mr. Lamberto B. Linaban, Sr.	Navotas City Council
1.13. Mr. Estelito H. Lualhati	Quezon City Council
1.14. Mr. Benito L. Bascos	Davao del Sur Council
1.15. Ms. Editha Padama	Manila Council
1.16. Mr. Antonio Alba	Leyte Council
1.17. Ms. Virgina Peña fuerte	Metro Manila South Council
1.18. Dr. Cirila V. Villegas	Leyte Council
1.19. Ms. Evelina M. Vicencio	Quezon City Council

2. 2015 Lorillard Spencer Trophy Award

The Lorillard Spencer Award is the most exalted award that the Boy Scouts of the Philippines and is given to its top-performing member-councils across the country. It bears the highest distinction in terms of performance and accomplishments.

The Award was instituted to promote Scouting throughout the country and to encourage those in the professional service to always maintain a level of excellence in all their work in order to provide better Scouting program for more young people.

The award is given to Local Councils that attain the highest percentage in terms of membership, activities, advancement and administration for a period of twelve (12) months based on the records, statistics and reports submitted to the BSP National Office.

The winners in the different categories of the Lorillard Spencer Award for CY 2015 were:

2.1. Overall Winners

2.1.1. Overall Winner	Bohol Council
2.1.2. Best in Scout Membership	Calamba City Council
2.1.3. Best in Scout Advancement	Abra Council
2.1.4. Best in Activities	Davao City Council
2.1.5. Best in Administration	Iloilo Council

2.2. Best in Scout Membership (Per Class)

2.2.1. Class A	Batangas Council
2.2.2. Class B	Zamboanga del Sur - Pagadian City Council
2.2.3. Class C	Davao del Sur Council
2.2.4. Class D	Calamba City Council

2.3. **Best in Scout Advancement (Per Class)**

2.3.1. Class A	Cebu Council
2.3.2. Class B	Bohol Council
2.3.3. Class C	Capiz Council
2.3.4. Class D	Abra Council

2.4. **Best in Activities (Per Class)**

2.4.1. Class A	Cebu Council and Leyte Council (Tie)
2.4.2. Class B	Davao City Council
2.4.3. Class C	Davao del Sur Council
2.4.4. Class D	Iriga City Council

2.5. **Best in Administration (Per Class)**

2.5.1. Class A	Iloilo Council
2.5.2. Class B	Bohol Council
2.5.3. Class C	Antique Council
2.5.4. Class D	City of Santa Rosa Council

2.6. **Outstanding Council Scout Executive**

Since the Overall Winner of the 2015 Lorillard Spencer Trophy Award [Membership, Advancement, Activities and Advancement] was Bohol Council, Mr. **Hermes T. Angoy**, Council Scout Executive of Bohol Council was awarded as with the **Outstanding Council Scout Executive Award**. Mr. Angoy received a Plaque of Recognition, and a Cash Award amounting to twenty thousand pesos (PhP 20,000.00).

3. **Special Award of Recognitions**

- 3.1. The **Hall of Fame Award** was presented to **Zamboanga del Sur Pagadian City Council** of Western Mindanao Region under the leadership of its Council Chairperson, Governor Antonio H. Cerilles, for consistently registering the most Adults Leaders under the Community-Based Scouting Program for the past three (3) years.
- 3.2. A **Special Plaque of Recognition** was also presented to **Pangasinan - San Carlos City Council** of Ilocos Region, under the leadership of its Council Chairperson, Governor Amado T. Espino, Jr., for registering the most number of Scouts under the Community-Based Scouting Program of the Boy Scouts of the Philippines for CY 2015.
- 3.3. A **Special Plaque of Recognition** was presented to **Bulacan Council** of Central Luzon Region under the leadership of [former] Congressman Francisco B. Aniag, Jr. for registering 134,536 Scouts for the CY 2015, the biggest Scout Membership registered among the 121 Local Councils of the Boy Scouts of the Philippines.

3.4. A **Certificate of Recognition** was presented to **Surigao del Norte Council** for being the first Local Council to register for the 60th Annual National Council Meeting.

3.5. A **Certificate of Recognition** was also presented to **Bulacan Council** for having the biggest number of delegates to the 60th Annual National Council Meeting, 78 delegates.

4. Special Recognition for the Top Performing Local Councils (2015 BSP National Fund Campaign)

The following Local Councils, including their respective Council Chairpersons and Council Scout Commissioners, were also recognized as **Top Performing Local Councils** for their outstanding contribution in terms of sales of the 2015 BSP National Fund Campaign (2015 BSP National Raffle):

4.1. Top Performing Local Councils

4.1.1. 1 st Place	Quezon City Council
4.1.2. 2 nd Place	Bulacan Council
4.1.3. 3 rd Place	Zamboanga del Sur – Pagadian City Council
4.1.4. 4 th Place	City of Santa Rosa Council
4.1.5. 5 th Place	Makati City Council

4.2. Top Performing Local Council Chairpersons

4.2.1. Hon. Jejomar Erwin S. Binay Jr.	Makati City Council
4.2.2. Hon. Arlene B. Arcillas	City of Santa Rosa Council
4.2.3. Gov. Antonio H, Cerilles	Zamboanga del Sur - Pagadian City Council
4.2.4. Mr. Francisco B. Aniag, Jr.	Bulacan Council
4.2.5. Hon. Herbert M. Bautista	Quezon City Council

4.3. Top Performing Local Council Scout Commissioners

4.3.1. Dr. Dominico C. Idanan	Makati City Council
4.3.2. Dr. Helen A. Ramos	City of Santa Rosa Council
4.3.3. Dr. Arturo B. Bayocot	Zamboanga del Sur - Pagadian City Council
4.3.4. Supt. Romeo M. Alip	Bulacan Council
4.3.5. Dr. Elizabeth E. Quesada	Quezon City Council

5. 2015 Tribute to the Scoutmasters

The Tribute to the Scoutmaster is a search that aims to recognize unit leaders for their outstanding performance in their respective institutions. The award pays tribute to their hard work and dedication in helping the BSP rear and nurture the youth for nation building, to be good men and women of the community and society.

The winners for CY 2015 were:

- 5.1. **Ms. Lolita F. Acosta**
5.2. **Ms. Dolores A. Catanauan**⁹
5.3. **Ms. Felicitas C. Magno**

Eastern Pangasinan Council, IR
Nueva Vizcaya Council, NELR
Cebu Council, EVR

6. 2015 Outstanding Council Scout Commissioner

The Council Scout Commissioners are predominantly composed of the different Schools Division Superintendents of the Department of the Education and lay leaders who support the Scouting Movement beyond their official capacities, only to assure the delivery of the Scouting program to the young people. These men and women have invested in the capacity and potentials of the youth.

The winner for CY 2015 was **Supt. Carlito D. Rocafort**¹⁰ of Batangas Council, Southern Tagalog Region.

7. 2015 Outstanding Regional Chairperson and Council Chairperson

The Search for the Outstanding Regional and Local Council Chairpersons is one of the tokens of recognition of the BSP for the exceptional leadership, ardor and support of the Regional and Local Council leaders in their respective jurisdictions in forwarding the programs and thrusts of the organization towards its stakeholders and key partners.

Outstanding Regional Chairperson

The winner of the 2015 Search for Outstanding Regional Chairperson was **Dir. Luisa Bautista-Yu**¹¹ of Eastern Visayas Region.

Outstanding Council Chairperson

The winners for CY 2015 were:

- | | |
|--|-----------------------------|
| • Hon. Franco M. Calida | Davao del Sur Council, EMR |
| • Atty. Jose Rizalino L. Ortega | Zamboanga City Council, WMR |

8. Presentation of Charters

The source of authority of every Local Council emanates from the Charter issued and granted by the National Executive Board. Charters are only issued two years after satisfactory probation.

⁹ The full transcript of the Response of Ms. Dolores A. Catanauan has been included in this document under Appendix No. 11 on page 92.

¹⁰ Ibid. Appendix No. 12, Page 94

¹¹ Ibid. Appendix No. 13, Page 96

On the occasion of the 60th Annual National Council Meeting, the Boy Scouts of the Philippines presented the **Permit to Operate as an Associate Council** to **LIGAO CITY ASSOCIATE COUNCIL**.

9. Other Special Awards

- 9.1. A **Special Plaque of Recognitions** were presented to Regional Director **J. Rizal C. Pangilinan** of the World Scout Bureau/Asia-Pacific Regional Support Centre (WSB/APRSC) and **Mr. Rajalingam Ramasamy** of Persekutuan Pengakap Malaysia [Scout Association of Malaysia] and Member of the Asia-Pacific Regional Monitoring Group for their invaluable contribution to the Youth Development Program of the Boy Scouts of the Philippines.

NATIONAL COURT OF HONOR

One of the highlights and the most expected part of every ANCM is the holding of the National Court of Honor. It is held once a year where the National Higher Awards are being conferred to recognize the distinguished and outstanding services of the volunteer and professional Scouters to the organization.

The National By Laws of the BSP specifically provides:

“The National President shall automatically chair the National Court of Honor and four (4) other members whose term are not expiring and who are holders of National Higher Awards as appointed by the National Executive Board.”¹²

In a special ceremony, a total of **THREE HUNDRED FORTY TWO (342)**¹³ Scout Leaders were conferred various national higher awards, the breakdown of which is stated below:

Tanglaw ng Kabataan	1
Lifetime Achievement Award	1
Silver Tamaraw Award	4
Bronze Tamaraw Award	8
Gold USA Award	40
Silver USA Award	78
Bronze USA Award	209
Gallantry and Heroism Award	1

The recipients of each of the above-stated award were required to personally receive their award. If in case they were not able to receive the award, they may still be conferred the same, but only during the same ceremony conducted during the succeeding Annual National Council Meetings where they should also be present.

¹² Article XIII, Section 2 of the BSP National By Laws

¹³ For reference, a copy of the Roster of Awardees of the National Court of Honor is included in this document as Appendix No. 15, under page 101.



DAY 3

19 February 2016
Friday

Officer of the Day

Mr. RODOLFO C. PANGILINAN
Regional Scout Director
NCR/STR/BR

The third day of the 60th Annual National Council Meeting has been shortened since the Awarding Ceremonies were already conducted yesterday, 16 February 2016.

The order of business for the last day of the ANCM were:

1. **3rd Plenary Session**

- 1.1. Presentation of Conference Resolutions
- 1.2. Presentation of the Results of the Conference Evaluation

2. **Closing Ceremony**

- 2.1. Distribution of Certificates
- 2.2. Fina Message and Formal Closing of the 60th Annual National Council Meeting
- 2.3. Retirement of Colors

The changes in the Conference Program have been reflected in this proceedings.



THIRD PLENARY SESSION

60TH ANNUAL NATIONAL COUNCIL MEETING

Presiding Officer

Engr. LEO G. LASACAR
Vice President for Mindanao
National Executive Board

The 3rd Plenary Session of the 60th Annual National Council Meeting was convened at 0849H. The Presiding Officer was the Vice President for Mindanao of the Boy Scouts of the Philippines, Engr. Leo G. Lasacar.

The agenda for the 3rd Plenary Session were:

1. Presentation of the Conference Resolutions
2. Presentation of the Results of the Conference Evaluation

1. Presentation of the Conference Resolutions

Without any delay, the Presiding Officer immediately called on the Chairman of the Committee on Evaluations of the 60th Annual National Council Meeting, Mr. Ireneo C. Aquino to present the Conference Resolutions.

The following resolutions were presented by Chairman Aquino and were subsequently approved by the National Council:

1.1. 60th ANCM Resolution No. 2016-001

A Resolution approving and confirming the release of **ONE MILLION PESOS (PhP 1,000,000.00)** per Local Council of the Boy Scouts of the Philippines (BSP) as one-time financial assistance thru the Grant-in-Aid Program (GIAP) chargeable from the proceeds of the share of the BSP in the Joint Venture Project with Alphaland Makati Place, Inc. (AMPI) as approved in the previous Annual National Council Meetings, subject to the availability of funds and the implementing guidelines, as well as to government accounting and auditing rules and regulations;

1.2. 60th ANCM Resolution No. 2016-002

A Resolution authorizing the National Office of the Boy Scouts of the Philippines (BSP) to use part of the proceeds of the share of the BSP in the Joint Venture Agreement (JVA) with Alphaland Makati Place, Inc. (AMPI) for the following:

- 1.2.1. support to operations to finance the separation pay *cum* benefits of the employees of the BSP who will be affected by the Rationalization Plan;
- 1.2.2. construction, repairs and maintenance of buildings and Scout camps;
- 1.2.3. capital outlay for the purchase of vehicles, equipment, furniture and fixtures;

1.3. 60th ANCM Resolution No. 2016-003

A Resolution confirming the decision of the National Executive Board, per NEB Resolution No. 069, s. 2015, revising the policy on the Financial Assistance Program (FAP) in compliance with the audit recommendations of the Commission on Audit (COA) to discontinue providing financial assistance which are not related to Scouting activities and

to increase the financial assistance related to Scouting activities with the following schedule of benefits, viz:

- 1.3.1. Hospitalization (in-patient and Scouting-related case) – maximum of Php 15,000.00;
- 1.3.2. Hospitalization (out-patient and Scouting-related case) – maximum of Php 5,000.00;
- 1.3.3. Accidental Death (Scouting-related case) – Php 20,000.00;
- 1.3.4. Natural Death (Scouting-related case) – Php 15,000.00; and
- 1.3.5. Dismemberment (Scouting-related case) – Php maximum of Php 20,000.00

This new policy will take effect on 19 March 2016, thirty (30) days upon confirmation of the National Council. The National Office shall issue the corresponding implementing guidelines of this Resolution through a memorandum immediately after the ANCM.

1.4. 60th ANCM Resolution No. 2016-004

A Resolution of Gratitude to the Hon. Jejomar C. Binay, Vice President of the Republic of the Philippines for his invaluable contribution to the growth and development of the Scouting Program in the Philippines during his stint as President of the Boy Scouts of the Philippines for more than eighteen (18) years;

1.5. 60th ANCM Resolution No. 2016-005

A Resolution expressing the deepest gratitude and appreciation of the Boy Scouts of the Philippines for the following for their exemplary performance in the hosting of the 60th Annual National Council Meeting:

- 1.5.1. The Provincial Government of Pangasinan under the leadership of Governor Amado T. Espino, Jr.;
- 1.5.2. The Local Counterpart of the National Project Management Team of the 60th Annual National Council Meeting from Pangasinan – San Carlos City Council thru Mr. Ramon M. Morden of the Office of the Provincial Governor, Superintendent Maria Celia Junio-Fernandez of the Department of Education, Schools Division of Pangasinan I and Mr. Vivencio A. Vinluan, Council Scout Executive;

1.6. 60th ANCM Resolution No. 2016-006

A Resolution of Gratitude to the following for their presence and attendance to the 60th Annual National Council Meeting:

- 1.6.1. Mr. J. Rizal C. Pangilinan of the Regional Director of the World Scout Bureau - Asia-Pacific Regional Support Centre;

- 1.6.2. Mr. Rajalingam Ramasamy, Member of the Asia-Pacific Regional Monitoring Group;
- 1.6.3. Atty. Adel A. Tamano, Vice President for Communications of the Coca-Cola Far East, Ltd.;
- 1.6.4. Dr. Evelina Maclang-Vicencio, former National Training Commissioner of the Boy Scouts of the Philippines and Dean of the College of Education of the University of the East;
- 1.6.5. The officers and members of the National Executive Board, including the officers and members of the different Regional Scout Committees and the Local Council Executive Boards of the 121 Local Councils of the Boy Scouts of the Philippines;
- 1.6.6. The Presiding Officers of the 60th Annual National Council Meeting – SVP Roberto M. Pagdanganan, Regional Chairperson Harnes S. Sembrano and VP for Mindanao Leo G. Lasacar;

1.7. 60th ANCM Resolution No. 2016-007

A Resolution of Thanks to the following members of the National Executive Board for rendering a very comprehensive report on the prevailing matters in the Boy Scouts of the Philippines:

- 1.7.1. Vice President Jejomar C. Binay for the Management Aspect of the President's Report;
- 1.7.2. Secretary General Wendel E. Avisado for the Operations Aspect of the President's Report;
- 1.7.3. National Treasurer Enrique B. Lagdameo for the Treasurer's Report;
- 1.7.4. Deputy Secretary General Rogelio S. Villa, Jr. for the BSP Strategy Map: Vision 2025;

1.8. 60th ANCM Resolution No. 2016-008

A Resolution of Thanks to the Provincial Government of Pangasinan for sponsoring the Welcome and Farewell Dinners respectively;

1.9. 60th ANCM Resolution No. 2016-009

A Resolution of Gratitude to the different operating units and departments of the Provincial Government of Pangasinan, the Pangasinan Chamber Chorale and the different Senior Scouts and Scouters from Pangasinan – San Carlos City Council, Eastern Pangasinan Council and Dagupan City Council for their performance throughout 60th Annual National Council Meeting;

No resolutions were presented on the floor.

2. Presentation of the Results of the Conference Evaluation

To present the results of the conference evaluation, Atty. Arturo V. Umbac, Chairman of the 60th ANCM Committee on Evaluations was recognized by the Presiding Officer.

Evaluation Result

DESCRIPTION	P	S	VS	E
Overall satisfaction with the 60 th ANCM		6%	25%	69%
Overall satisfaction of individual expectations			30%	70%
Overall satisfaction with the administration of the event			29%	71%
Quality of discussions and dialogues			27%	73%
Relevance of the presentations and topics		12%	15%	73%
Opportunities for interaction (have concerns addressed, questions answered and experiences shared)		14%	19%	67%
Quality of the facilities provided and the food		18%	22%	60%
Responsiveness of the Conference Staff			19%	81%

2.1. What part of the ANCM did you like the most?

- 2.1.1. Report of the President
- 2.1.2. Welcome Dinner
- 2.1.3. National Court of Honor
- 2.1.4. National Treasurer's Report
- 2.1.5. Opening Ceremony
- 2.1.6. Conference Venue
- 2.1.7. Conference Souvenirs

2.2. What part of the ANCM did you find most relevant?

- 2.2.1. National Court of Honor
- 2.2.2. Report of the President
- 2.2.3. Plenary Sessions
- 2.2.4. BSP Strategy Map: VISION 2025

2.3. Considering your present position and experiences, what do you perceive are the most prevailing problems of the organization? Please prioritize.

- 2.3.1. Concerns about the BSP being a government owned and controlled corporation
- 2.3.2. Problems with the Commission on Audit
- 2.3.3. Membership
- 2.3.4. Finances
- 2.3.5. Training
- 2.3.6. Program
- 2.3.7. Lack of Personnel at the BSP National Office, Regional Offices and Local Councils
- 2.3.8. Politics in BSP

2.4. Finally give your suggestions, comments and recommendations for the succeeding Annual National Council Meetings.

- 2.4.1. The conference schedule must strictly be followed. Changes made must be relayed to the conference delegates.
- 2.4.2. The conference fee should be FREE.

Having covered all matters in the agenda, the 3rd Plenary Session was adjourned at 0938H.

CLOSING CEREMONY

Shortly after the 3rd Plenary Session was adjourned, the Closing Ceremony of the 60th Annual National Council Meeting followed suit.

The certificates were not distributed during the Closing Ceremony, but were instead given to the different Regional Scout Directors who in turn issued the same to their respective Council Scout Executives and Officers-in-Charge.

The Provincial Government of Pangasinan was awarded with a Plaque of Recognition for their exemplary performance in hosting the 60th Annual National Council Meeting.

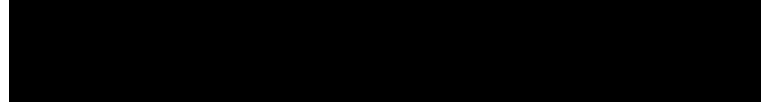
In lieu of the absence Vice President Jejomar C. Binay, Senior Vice President Roberto M. Pagdanganan delivered the Final Message for the 60th Annual National Council Meeting.

"2015 has been a very memorable year for the BSP as we have delivered successful programs to the Filipino youth. This 60th ANCM is a celebration of all our accomplishments as an organization," Pagdanganan said. He continued, *"Our job is not yet done. Our legacy to the young people is our continuing commitment to the Boy Scouts of the Philippines."*

He also expressed his gratitude to Governor Amado T. Espino, Jr. for hosting the largest ANCM to date. The same was also conveyed to all the delegates, the observers and accompanying persons of the 60th Annual National Council Meeting, as well as to all the members of the professional service of the BSP, for their untiring support and dedication to the Movement.

After he delivered his message, he formally closed the 60th Annual National Council Meeting. *"By virtue of the authority vested upon me by the Boy Scouts of the Philippines as the Senior Vice President, I now formally close, the 60th Annual National Council Meeting."*

appendices



Appendix No. 1

CONFERENCE STAFF

Conference Adviser	Atty. WENDEL E. AVISADO Acting Secretary General
Conference Director	Engr. ROGELIO S. VILLA, JR. Acting Deputy Secretary General Director, Field Operations Division
Assistant Conference Director	Mr. FLORENCIO B. ATINYAO Director Administration Division
Project Officer	Mr. SOFRONIO D. HONTANOSAS Management Information Systems Executive Field Operations Division Ms. IMELDA S. SAMSON Regional Scout Director CLR/NELR/IR
Head of the Secretariat	Mr. KENNY RALPH S. FERNANDO Program Executive Field Operations Division
Finance, Credentials and Registration	Mr. PEDRO B. PENADOS Acting Director Finance Division Mr. JOSEPH FLORANTE C. ALVARO Internal Auditor Office of the Internal Auditor Mr. ERMIN R. DELIM Acting Accountant Finance Division
Hotel Accommodation	Mr. VIVENCIO C. VINLUAN Council Scout Executive Pangasinan – San Carlos City Council

	Mr. MARCELO M. CAMBOD Regional Field Scout Executive CLR/NELR/IR
Special Disbursing Officer	Ms. ELSITA A. CALAMBA Cashier Finance Division
Special Collection Officers	Ms. MARIA LEA F. OLLERES Budget and Finance Executive Finance Division
	Mr. NOEL A. CALICDAN Accounting Clerk Finance Division
Program and Ceremonies	Mr. BIENVENIDO B. TOLEDO Regional Scout Director WVR/EVR
	Mr. RODOLFO C. PANGILINAN Regional Scout Director NCR/STR/BR
National Court of Honor	Mr. YASSER F. SARONA Program and Adult Resources Dev't. Executive Field Operations Division
	Mr. LEON CARMELO G. SALIENDRA Awards Supervisor Field Operations Division
Tribute of the Scoutmaster, Search for the Outstanding Regional/Council Commissioners, Outstanding Regional/Council Commissioners	Ms. FORTELY C. MABUNGA Field Services Executive Field Operations Division
	Mr. BIENVENIDO B. TOLEDO Regional Scout Director WVR/EVR
Lorillard Spencer Award	Mr. CHARLIE M. CAMEROS Management Information Systems Executive Field Operations Division
	Mr. SOFRONIO D. HONTANOSAS Management Information Systems Executive Field Operations Division

Nominations and Elections	Mr. MANUEL G. ISIDORO III Field Services Executive Field Operations Division
Resolutions and Evaluation	Mr. ARTHUR R. SALES Acting Director Economic Enterprise Division
	Mr. KENNY RALPH S. FERNANDO Program Executive Field Operations Division
2015 BSP Annual Report and Presentation	Mr. YASSER F. SARONA Program and Adult Resources Dev't. Executive Field Operations Division
	Ms. JANICE Q. CARTAGO Administrative Officer Public Relations and Communications Office
Receptions, Send-Off, Special Events and Tours	Ms. IMELDA S. SAMSON Regional Scout Director CLR/NELR/IR
	Mr. VIVENCIO C. VINLUAN Council Scout Executive Pangasinan – San Carlos City Council
Publicity and Exhibits	Mr. ARTHUR R. SALES Acting Director Economic Enterprise Division
	Ms. JANICE Q. CARTAGO Administrative Officer Public Relations and Communications Office
Audio-Visual Presentation	Mr. CHARLIE M. CAMEROS Management Information Systems Executive Field Operations Division
General Services and Transportation	Mr. FREDERICK E. BONIFACIO Administrative Assistant Administration Division
	Mr. MARCELO M. CAMBOD Regional Field Scout Executive CLR/NELR/IR

Food and Physical Arrangements	<p>Mr. VIVENCIO C. VINLUAN Council Scout Executive Pangasinan – San Carlos City Council</p>
Secretariat and Documentation	<p>Mr. ARNEL C. DELUTE Regional Field Scout Executive EMR/WMR</p> <p>Mr. VIVENCIO C. VINLUAN Council Scout Executive Pangasinan – San Carlos City Council</p> <p>Ms. FLORECITA M. OROZCO Secretary Field Operations Division</p> <p>Ms. MARILOU O. PALMA Administrative Services Assistant Field Operations Division</p> <p>Ms. EVELYN U. BORJA Administrative Assistant Economic Enterprise Division</p> <p>Ms. MADELEINE JIMENA Human Resources Development Staff Administration Division</p>
Office of the National President and Office of the Secretary General	<p>Ms. NATIVIDAD T. MORALES Executive Secretary Office of the National President</p>
Souvenirs and National Scout Shop	<p>Mr. VICTOR C. REYES Administrative Assistant</p> <p>Mr. ARTHUR R. SALES Acting Director Economic Enterprise Division</p> <p>Ms. MYLE EDNA B. MELODIAS Acting Sales and Marketing Manager National Scout Shop</p>

Appendix No. 2

CONFERENCE PROGRAM

Day 1 17 February 2016, Wednesday
Officer of the Day Regional Scout Director BIENVENIDO B. TOLEDO, EVR/WVR
Attire Type "A" Uniform

1000H **Regular Meeting of the National Executive Board**
Conference Hall, Urduja House

1200H Arrival and Registration
The delegates shall check-in at their respective hotels. Confirmation of arrival of the delegates and claiming of the Conference Kits and Souvenirs shall be administered by the Conference Secretariat at the Lobby of the Sison Auditorium

1300H Assembly at the Conference Hall

1330H Recognition and Presentation of Guests and Conference Delegates
Engr. **ROGELIO S. VILLA, JR.**
Acting Deputy Secretary General
Director, Field Operations Division

1500H Snacks

1530H **OPENING CEREMONY**

Entry of BSP Officials and Guests

Entry of Colors

SELECTED SENIOR SCOUTS
Pangasinan – San Carlos City Council

Invocation

PANGASINAN PROVINCIAL CHORALE

Philippine National Anthem

PANGASINAN PROVINCIAL CHORALE

Pledge of Allegiance to the Flag

Scout **JOSHUA TINDALAO C. ARAO**
Regional Scout Representative for Luzon
Member, National Executive Board

Pangasinan Hymn

PANGASINAN PROVINCIAL CHORALE

Rededication to the Scout Oath and Law	Scout JULMAR JOSEPH B. MISA Regional Scout Representative for Visayas Member, National Executive Board
Welcome Remarks	Ms. ALMA RUBY C. TORIO Regional Director Department of Education, Region 1
	Hon. AMADO T. ESPINO, JR. Governor Province of Pangasinan
Introduction of Guest of Honor and Speaker	Mr. ROBERTO M. PAGDANGANAN Senior Vice President
KEYNOTE ADDRESS and Formal Opening of the 60 th Annual National Council Meeting	Hon. JEJOMAR C. BINAY Vice President, Republic of the Philippines President, Boy Scouts of the Philippines

BIENVENIDO B. TOLEDO
Regional Scout Director, EVR/WVR
Master of Ceremony

1800H **Welcome Dinner and Cultural Night**
Capitol Grounds, Pangasinan Provincial Capitol
Hosted by the Provincial Government of Pangasinan
Attire: Smart Casual

Day 2 18 February 2016, Thursday
Officer of the Day Director FLORENCIO B. ATINYAO, BSP National Office
Attire Type "A" Uniform

0800H Assembly at the Conference Hall

0830H **FIRST PLENARY SESSION** Mr. **ROBERTO M. PAGDANGANAN**
Senior Vice President

Approval of the Proceedings of the
59th Annual National Council Meeting
held at the Big 8 Corporate Hotel,
Tagum City on 20-22 May 2015

	Report of the National Treasurer	Mr. ENRIQUE B. LAGDAMEO National Treasurer
	Report of the National President	Hon. JEJOMAR C. BINAY Vice President, Republic of the Philippines President, Boy Scouts of the Philippines
	Dialogue with the National President	
	ADJOURNMENT OF THE FIRST PLENARY SESSION	Mr. ROBERTO M. PAGDANGANAN Senior Vice President
1000H	Snacks	
1015H	SECOND PLENARY SESSION	Hon. HARMES S. SEMBRANO Regional Chairperson CLR Regional Scout Committee
	BSP Strategy Map: VISION 2025	Engr. ROGELIO S. VILLA, JR. Acting Deputy Secretary General Director, Field Operations Division
	Motivational Talk on the Conference Theme, "Growth and Stability"	Atty. ADEL A. TAMANO Vice President for Public Affairs/Communications The Coca-Cola Far East, Ltd.
	Report of the Committee on Nominations	Hon. DALE B. CORVERA Chairman Committee on Nominations
	Election of Four (4) Regular Members of the National Executive Board	Board of Election Inspectors
	Announcement of the Results and Proclamation of Winners	Central Board of Canvassers
	Oath Taking	Hon. JEJOMAR C. BINAY Vice President, Republic of the Philippines President, Boy Scouts of the Philippines
	ADJOURNMENT OF THE SECOND PLENARY SESSION	Hon. HARMES S. SEMBRANO Regional Chairperson CLR Regional Scout Committee
1230H	Lunch	

1400H **Awarding Ceremonies**

- **2015 Tribute to the Scoutmaster**
- **2015 Search for the Outstanding Regional Chairperson**
- **2015 Search for the Outstanding Regional Scout Commissioners**
- **2015 Search for the Outstanding Council Chairpersons**
- **2015 Search for the Outstanding Council Scout Commissioners**
- **Presentation of Charters**
- **Presentation of the Philippine Scouting Centennial Award**
- **The Lorillard Spencer Award**

1500H **National Court of Honor**
Kindly see separate program

1830H **Farewell Dinner**
Conference Hall, Sison Auditorium
Hosted by the Provincial Government of Pangasinan
Attire: Smart Casual

Day 3 19 February 2016, Friday
Officer of the Day Regional Scout Director RODOLFO C. PANGILINAN, NCR/STR/BR
Attire Safari Uniform

0800H Assembly at the Conference Hall

0830H **Awards and Recognition**

- **National Scout Shop Recognitions**
- **National Executive Board Recognitions**
- **Special and Other Awards**

1000H **THIRD PLENARY SESSION** Engr. **LEO G. LASACAR**
Vice President for Mindanao

Presentation of Conference Resolutions Mr. **IRENEO C. AQUINO**
Member
National Executive Board

Presentation of the Results of the
Conference Evaluation Atty. **ARTURO V. UMBAC**
Member
National Executive Board

**ADJOURNMENT OF THE
THIRD PLENARY SESSION** Engr. **LEO G. LASACAR**
Vice President for Mindanao

1030H	Closing Ceremony	
	Distribution of Certificates	Atty. WENDEL E. AVISADO Acting Secretary General
	Final Message and Formal Closing of the 60 th Annual National Council Meeting	Hon. JEJOMAR C. BINAY Vice President, Republic of the Philippines President, Boy Scouts of the Philippines
	Retirement of Colors	SELECTED SENIOR SCOUTS Pangasinan – San Carlos City Council

PEDRO B. PENADOS
Acting Director for Finance, BSP National Office
Master of Ceremony

1300H	Educational Tour
1600H	Home Sweet Home

Appendix No. 3

REPORT OF THE NATIONAL PRESIDENT

Hon. **JEJOMAR C. BINAY**
Vice President, Boy Scouts of the Philippines
President, Boy Scouts of the Philippines

The Report of the National President was prepared by Mr. Yasser F. Sarona, Program and Adult Resources Development Executive of the Field Operations Division and Ms. Janice Q. Cartago, Administrative Officer of the Public Relations and Communications Office

To the highly esteemed members of the National Executive Board, Ladies and Gentlemen, Good Morning! The first time I came face to face with members of the National Council was in 1994. There, I came to realize the magnitude of my responsibility as head of the Noble Movement. I was caught in awe! Amazement and an overwhelming feeling of anxiety and excitement gave me endless Goosebumps, something that did not happen to me in my years in politics, as I read the year's accomplishment report.

Life then was simple; one would not guess that the country would be the texting capital of the world and wifi was, to many, mean an alien invasion. You can count on your finger the members of the Council who owned a mobile phone and, let me include those who knew how to use it. Fax machine was the fastest way of communication. Back then, Scouting had started to realize its wider and bigger role in society. There were only 97 local councils, with 10 great men manning the 10 Scouting regions.

I remember asking our national office executives, during my first regular executive meeting with them if Scouting was still relevant. When they said yes, I told them to go invite more members. At the end of the millennium, we were able to breach the four million membership mark. Our target then was to become No. 2 in global ranking, following the United States. Our supremacy was short lived, you know what happened in the year 2001. During that time, I made a point that Scouting should not focus on quantity, but quality as well, as expounded by Mr. Quality Scouting himself, Maximino Edralin Jr. Looking back, my years as President of the BSP was also a year of many first, however, let us not expound one by one, as it would take more hours to boast of our accomplishments. I suggest that we visit the previous annual reports, to best explain the years that were in Scouting.

My friends, ladies and gentlemen, let me take this opportunity to say "goodbye" for a while. This would probably be my last report as president of the Boy Scouts of the Philippines; if God would allow, I could be our Movement's next Chief Scout. I have been looking forward to serve the BSP in a different light. I want a better Movement with me as the Chief. Should this happen, I will

bring Scouting to the doorsteps of major government agencies and vice versa. I shall make it a point that our programs and projects shall get needed support from agencies, private or public, to ensure successful implementation. I want Scouting to be at the forefront of youth development as I pursue a dream that one day, Scouting would become a part of every young boys and girls life.

Last year, as in the past, can be considered a very successful year. The year went on as smoothly as I expected. The new leadership, under our Acting Secretary General Wendel Avisado made sure that the transition from private to government controlled corporation of the BSP would be as easy as one would think it should. It was hard at the beginning, Mr. Avisado spent sleepless nights to make things right. We were at constant scrutiny from various government agencies like the Commission on Audit, which, to me is but normal and just. With his stewardship and with the help and cooperation of our National Office staff, we came to learn the business in government-run offices. My friends, I would also like to take this opportunity to thank them. I thank Mr. Avisado for steering the BSP ship to rough waters. We made it to the shore. Now is the time to move on to the next step. And we shall tell you what.

Report of the National President

Again, I will tell you, the year 2015 is a year of growth and stability. We reached a milestone which, to us, is a proof of our commitment to serve and dedication to service – this is our greatest resolve, our success and yes, our triumph.

As I said, we have been very consistent, steadfast over the past years and this contributed largely for us to grow strong and stable.

This gives us more reason to keep our tenacity and cohesiveness as we celebrate and gather here today for our 60th Annual National Council Meeting.

If we may recall, we chartered the course of our Movement into dynamic action where Scouts were the primary moves of change and social actors in nation building. Our theme then was "Scouts: Building Tomorrow Today." Yes, we built; we made strong foundation to prepare us for the next year when we realized once more that "Scouting is Education for Life."

Who will argue? That's the time we asserted that Scouting is the leading provider of progressive, outdoor-based, non-formal education for the young people. We were not mistaken. Now we are proud to say that indeed, we should not stop learning.

Jumped to 2014, the year we advocated "Peace and Development Through Scouting." Yes, we become an active messengers of peace. The year was also marked as a great transformation when we focused our sights on membership growth thus, we can say that the year 2014 was the year of efficiency and stability. We shall stay stable forever. We shall not stop being efficient.

Let's go back to the year that was when our accomplishments fuelled our passion to do more and to excel further towards "Growth and Stability".

Altogether, we strived harder, and when I say we, it means You, I, along with our Scouting friends, brothers and sister, colleagues, partners, our benefactors, and yes, all volunteers who made up this organization. We have gone this far and we shall not rest on our laurels as long as we are all together in this endeavor. I shall thank you all for this commitment.

As we took our sight on membership growth, we slowly but surely gained our foothold to prepare the movement for growth and stability.

Indeed, 2015 opened too many opportunities for us to explore and learn as we evolved into an organization of the 21st century.

I am truly honored and humbled to have each one of you as we go forward and seized every single moment towards Stability and Growth. No one, nothing can stop us now.

Let us all therefore take a look at the symbolic framework of our 2015 Annual Report cover. This is the beginning of a new journey toward the BSP Roadmap: Vision 2025 beginning this year until the year 2018.

Every single detail of this logo, each vibrant color, represents our new identity as we have gone through the process of Change and Transformation. You will get to know more about this in the next presentation.

Meanwhile, I invite everyone to join me reflect, look back, learn, grow together and celebrate our accomplishments in 2015. I am sure you will agree with me that the year 2015 is a successful year.

Major Final Output

Our six Key Strategic Priorities paved way to Membership Growth.

Six Key Strategic Priorities

Let me sum up each priority:

Quality management is anchored on the continued observance and adherence to the cycle of planning, implementing, monitoring and evaluation of the organization's short, medium and long-term strategic plans.

Capacity building focuses on improving the level of capabilities of the professionals and volunteers serving the Movement in various areas membership registration system, manual of operation and standard operating procedure, information and communication technology and other related fields.

Quality Program and Training for Young people and adult leaders this include our aim of opening Scouting to all segments of the society from the young members to adult leaders which would mean more interesting activities that would interest both of them.

Scout Membership

The Boy Scouting section continues to dominate the five sectional groups with a total of 99,745 registered members, thus garnering the biggest share of the pie chart with 41%. This is followed by the KAB section with 833,741 registered members, Senior Scout section with 435,911, KID Scout section with 141,665 members, Rover Scout Section with 14,835 and the Community-based scouting with 10,322 registered members. Our membership increased by 7.9%, posting an addition of 178,773 Scouts to the 2.25 Scouts registered in 2014. This years figure represents 106.8% accomplishment against the membership goal of 2.272M and a 32.3% achievement rate against the membership potential of 7.54M.

The Boy Scout section continues to dominate the five sectional groups with 992,745 registered members or 41% share. This is followed by the KAB Scout section with 833,741 registered members (34.3%), Senior Scout section with 435,911 (18%), KID Scout section with 141,665 (5.8%), Rover Scout section with 14,835 (0.6%) and the Community-Based Scouting (CBS) with 10,322 registered members (0.4%). Scout membership increased by 7.9%, posting an addition of 178,773 Scouts to the 2,250,526 Scouts registered in 2014. This year's figure represents 106.8% accomplishment against the membership goal of 2.272M, and a 32.3% achievement rate against the membership potential of 7.54M.

Adults in Scouting

We all know that Adults in Scouting refer to Unit, Assistant Unit and Leaders of Adults. They are the key volunteers managing the Langkay, Kawan, Troops, Outfits and Rover Circles. Leaders of adults specialize in leading the Unit leaders in managing he affair of the Scouting Committees at the sponsoring institutions, districts, councils, regions and national lever. These include Board members, committee chairpersons and members and lay leaders.

Some 155,525 Unit leaders from 87,760 Scouting Units lent their support and services to the Scouting Movement in 2015. The number of registered ULS an AULS in 2015 is 10.4% higher than the 2014 Adult membership of 140,856. The ration of UL to Scout now stants at 1:15 (one unit eader for every 15 Scouts). The number of registered lay leaders and volunteer leaders in 2015 is 49,515.

Regional Performance

The Bicol Region posted the highest membership growth in 2015, with 75,692 or an increase of 29,779 or 535 From 49,526 Scouts registered in 2014. However, it still remains at the spoat spot in terms of number of registered Scouts with rating of 47.3% against membership goal.

Southern Tagalog Region registered the highest number of Scouts in 2015 with a total of 467,729. This represents a 19% share in the overall Scout membership. The STR's Scout membership grew by 11% higher from 2014, adding 46,192 Scouts in 2015. It ranked second in membership performance against goal with rating of 128.6%.

Hereunder is the performance summary of the ten (10) Scouting regions in 2015:

Region	Membership	Rating	Rank
Ilocos Region	151,544	129%	(2)
Northeastern Luzon	213,152	186 %	(1)
Central Luzon Region	302,328	120 %	(5)
National Capital Region	163,193	59 %	(9)
Southern Tagalog Region	467,729	128.6%	(3)
Bicol Region	75,629	47%	(10)
Western Visayas Region	203,269	127%	(4)
Eastern Visayas Region	357,865	123%	(6)
Western Mindanao Region	186,941	89%	(8)
Eastern Mindanao Region	307,130	90%	(7)

Here, to inspire, are the Top 10 Councils with highest number of registered members:

Bulacan -- 134,536; Cebu – 128,719; Davao City – 90,285; Davao City – 90,285 Zamboanga del Sur-Pagadian City – 86,945; Batangas – 82,940; Bohol – 69,138; Isabela – 68,255; Iloilo – 66,460; Laguna – 62,668; Davao del Sur – 58,956.

Financial Assistance Program

Target vs performance

For calendar year 2015, The FAP Claims and Processing Unit targeted a total of 2,000 claims to be process, approved and released. As of December 31, 2015, at least 130% aforementioned target was achieved with an equivalent claims of 2,600 claims duly processed, approved and released or distributed to rightful claimants.

For the year under review, the aggregate value in pesos of the disbursed funds to cover the FAP claims processed, approved and released was **Php 6,891,706.37**. The distribution of claims per Scouting in terms of percentage is reflected in the pie chart.

DISTRIBUTION PER NATURE OF CASE

As for the nature of claims, cases for In-patient Medical Reimbursement posted the highest figure in terms of the amount of cash assistance benefit provided to the claimants/beneficiaries with a total of P3.06M or an equivalent of 45% of the aggregate cash assistance benefit. It is followed by cases for Out-Patient Medical Reimbursement with P2.36M or 34% of the aggregate cash assistance. Here are other claims as per nature of the case: Accidental death – P.920M (13%; Natural death -- .535M (8%); Dismemberment P.12M .18M).

Financial Assistance

Financial Assistance to Local Councils which have registered at least 20% of their membership potential.

In support of the major final output of the BSP which is membership growth, the BSP National Office will continue to provide financial assistance to local councils which have registered at least 20% of their membership potential based on their official membership statistics ending Dec. 31 of year. In 2015, there were 81 Local Councils whose membership recruitment performance exceeded at least 20% of their membership potential, compared to 77 local councils which had registered beyond 20% of their membership potential. This is a clear manifestation that many of our local councils are performing better every year and are taking extra effort in supporting the Major Final Output: membership growth of the BSP. Herewith is the existing scheme of financial assistance provided to Local Councils duly approved by the National Executive board in December 2014:

Consistent with the thrust of the BSP to further improve and develop the capacity and capability of its staff in performing their regular functions, the BSP conducted the 2015 Mid-year Performance review on July 7-8 at the BP International Training Center in Makiling, Los Banos, Laguna. The activity was participated in by 30 officers composed of the Senior Management Team, Regional Scout Directors and Executives.

25th Asia-Pacific Regional Conference

We made it to the International Scouting scene. We wowed them, we inspired them and we added more feathers to our international Scouting hat, a proof that the BSP is a force to reckon with in the global Scouting Movement. Here's how:

The BSP won in the bid to host the 26th Asia-Pacific Regional Conference in 2018; Our 2014 TOBS awarded, Scout Jayvy Gamboa of Batangas City Council, won the first place in the Search for Asia-Pacific Regional Outstanding Scout; Acting Secretary General Wendel E. Avisado, also a member of the Asia Pacific Regional Scout Committee, was elected as the 1st Vice Chairman of the WSB-PR Scout Committee for the year 2016-2018.

BSP PARD Executive Yasser F. Sarona and BSP National Commissioner for Community Based Scouting Bernardo G. De Leon were conferred the APR Messengers of Peace Heroes Award.

Four of our Board members were awarded the APR Certificate of Appreciation for Sub-Committee. The four are:

- IC Dale B. Corvera (APR Programme Sub-Committee)
- VPM Leo G. Lasacar (APR Adult Support Sub-Committee)
- NEBM Danilo C. Asiaten (APR Financial Resources Sub-Committee)
- NEBM Jimmy Ang (APR Scouting Profile-Sub Committee).

NEBM Danilo C. Asiaten was also awarded the APR Certificate of Good Service.

During the BSP Action Time, the BSP made the following presentations:

- a) Disaster Risk Reduction Management Training Course by AD SG Rogelio S. Villa, Jr.
- b) Messengers of Peace Initiatives by PARD Executive Yasser F. Sarona

Hereunder are the Councils deserving of the Lorillard Spencer Trophy:

- Bohol Council with 67.05% -- The Council will receive P25,000 in cash
- Best in Scout Membership – Calamba City Council which will get P15,000.
- Best in Scout Advancement – Nueva Vizcaya Council – P15,000
- Best in Activities – Davao City Council – P15,000
- Best in Administration – Bohol Council – P15,000

On December 14 to 18, all roads lead to BP International Hotel, Ermita, Manila for the holding of the 56th Annual National Scout Executives Conference. With the theme Growth and Stability, a total of 148 Council Scout Executives, Officers-in-Charge and Field Scout Executives from all over the land exchanged pleasantries and ideas and got inspiration from one another as they renewed their commitment, took lessons and opened opportunities to learn from their fellow Scout Executives. The event was a huge success, punctuated by a promise of better bonding moment among executives in the future.

Appendix No. 4

REPORT OF THE NATIONAL TREASURER

Mr. **ENRIQUE B. LAGDAMEO**
National Treasurer
Boy Scouts of the Philippines

The Report of the National Treasurer was prepared by Director Pedro B. Penados and Acting Accountant Ermin R. Delim of the Finance Division.

Ladies and Gentlemen!

As the New Year unfolds, a promising future for the Boy Scouts of the Philippines is ahead of us. While we certainly have our ups and downs, we persevered and hurdled every obstacle that keeps getting in the way. We rallied with our cause in encouraging the youth to become good citizens. We became more equipped with the capability to continue with our goals in serving our country with competence and proficiency as can be gleamed from our past operations. My friends, with these words, let me present to you the Unaudited Financial Statements (currently being audited by the Commission of Audit as we speak today) of the Boy Scouts of the Philippines for the Year Ending December 31, 2015 with corresponding figures for the year 2014.

As of the December 2015, our total assets has increased by P22,027,498 or equivalent to 0.48%. The increase is from the aggregate results of the financial performance for the year 2015 with a total of P34,360,717 (please see cash flows) net of the obligations settled totaling P26,625,269 or equivalent to 19.90%. In addition, our ability to settle our debts has increased from P2 to P3 for every 1 peso liability of the BSP. This is very favorable to us as only a meager 2.41% of the total network of the Organization is being funded by debt.

Our financial performance on membership registration have increased by 6.73% or equivalent to P8,628,233. For the year ending December 31, 2015 Southern Tagalog Region posted the highest membership registration with a total of P25.63 million, followed by Eastern Visayas Region with P20.09 million and Eastern Mindanao Region with 17.33 million (*The figure for the rest of the regions are shown in the graph*).

Comparatively for two years, however, it was Bicol Region that posted the highest membership increase with a total of 45.67% or equivalent to P1.32million, followed by Central Luzon with 10.62% or P1.581 million, next is National Capital Region with 9.89 % or P811 Thousand. The rest of the regions include:

- 4) Western Visayas Region with an increase of 9.47%
- 5) Southern Tagalog Region with 8.97%
- 6) Eastern Visayas Region with 8.07%
- 7) Northeastern Luzon Region with 7.28% and
- 8) Western Mindanao Region with 0.34%

Meanwhile, comparatively for 2014 and 2015 Eastern Mindanao Region and Ilocos Region have decreased by 3.37% and 0.11%, respectively.

Despite our setback in Makiling National Scout Reservation, which posted a loss for the period covering January – December 2015, our aggregate income derived from Income Generating Properties totaled P24,235,459, an increase of P5,652,350 as compared to last year's operations.

In addition, as of December 2, 2015, the BSP has received payment from Alphaland Makati Place, Inc. (AMPI) in the amount of P15,980,627.34 representing the proceeds from the sale of condominium units/parking slots owned by the BSP which are part of its 15% share from the BSP –AMPI Joint Venture Agreement, the details of which follow: (please refer to the PowerPoint)

In spite of the initiative of the BSP to subsidize all National Office initiated training programs and seminars and activities, our total operating expenses has posted a decrease of P11,443,524. You will note that for the year 2015, we spent a total of 5,923,968 as subsidy in the conduct of scouting programs and activities: (please refer to the PowerPoint).

On the whole, I would like to add that we have now further strengthened and solidified our organization and resources towards achieving Growth and Stability. We have continued to increase our membership and have started to reap the fruits of our investments. I wish to extend my thanks and appreciation to our National Executive Board headed by our President Jejomar Binay for painstakingly and ably steering our organization to what it is now today. And I thank even more all our local councils for your continuing support and cooperation for it is through our united stand and combined efforts that we have reached this far driven by our strong belief in the tenets and principles of Scouting and our unqualified commitment to do our share for the sake and benefits of our young members.

Thank you, once more, and God Bless Us All.

Appendix No. 5

TECHNICAL SCRIPT OF THE BSP STRATEGY MAP: VISION 2025

Engr. **ROGELIO S. VILLA, JR.**
Acting Deputy Secretary General
Director, Field Operations Division

The technical script and literature of the BSP Strategy Map: VISION 2025 was prepared by Mr. Kenny Ralph S. Fernando, Program Executive of the Field Operations Division

Dim lights in the entire hall, overhead light centered on the Master of Ceremonies

*PE Fernando:
Project on screen the Strategic Planning Process*

From July 2014 until September 2015, the Boy Scouts of the Philippines convened for several times, the Executive Committee of the National Executive Board and the Senior Management Staff of the BSP National Office to prepare and initial draft of the BSP Roadmap 2020 and the Strategic Performance Management System (SPMS) of the organization.

From October until December 2015, the Directorial and Executive Staff of the BSP National Office had already submitted the BSP Strategy Map: Vision 2025 and was initially approved by the National Executive Board.

Today, we are finally seeing the fruits of the sleepless nights and the hard work of the pool of professional staff, volunteers and lay leaders of the Boy Scouts of the Philippines in charting the course of this great organization.

To present and give us an overview of the BSP Strategy Map: Vision 2025, let us welcome on stage, the man behind the high-adventure programs of the Boy Scouts of the Philippines and the long-time Team Leader of the BSP Strategic Planning Process, and its continuing innovation in its day-to-day operations, the Acting Deputy Secretary General of the Boy Scouts of the Philippines and concurrently, the Director of the Field Operations Division, Engr. Rogelio S. Villa, Jr.

*Applause and cue for the welcome music – St. Elmo's Fire by David Foster
DSG Villa will walk directly to the podium, pause for five seconds
Music fades, report starts*

DSG Villa:

The beginning of the new century of Scouting in the Philippines was welcomed with a profound sense of renewal, reaffirming our strategic actions to create positive changes and make transformative contributions in our communities. As we step further into the second year of our second century, we look back at how our hopes, our efforts and our aspirations for the young people to interact with the great tradition of the Scout Movement, to produce an ever greater vibrancy in the Boy Scouts of the Philippines.

Scouting in the Philippines is now 102 years old, and the vitality of the BSP continues to depend on an energetic and dynamic interaction between the old and the new, between tradition and change, between the young people and the young at heart, between the great ideas and artifacts of the past and the new ideas and innovations that characterize the contemporary life.

One of the great features of the Boy Scouts of the Philippines is that it always has the opportunity to constantly renew itself. Each year, we have a new opportunity to take the best of our past, add all the talents and energies that our members, volunteers, lay leaders and professionals bring into the organization, and rededicate ourselves to the pursuit of developing the young people to create positive changes in their communities. This interaction between the past and the present, the young people and the pool of volunteers, lay leaders and professionals, will help lead us to a fuller understanding of our organization's purpose and to a capacity to endow all our endeavors with greater meaning.

We have stood the test of time and despite all the challenges that threaten and portend our stability as an organization, we always overcome, we always outwit and outplay every hurdle. And so, at the beginning of the new century of Scouting in the Philippines, a new strategy was adopted – the BSP Strategy Map: Vision 2025, highlighting our commitment to pursue a genuine transformation program founded on good governance and performance excellence.

The BSP Strategy Map: Vision 2025 outlines the strategic objectives and the focus areas that the Boy Scouts of the Philippines will be undertaking over the course of the next ten (10) years in order to achieve its Major Final Outcome – **Membership Growth**. It emphasizes a comprehensive approach in pursuing reforms and covers all facets of the organization: from personnel, to resource management, to internal processes and systems and to our renewed mission and vision

The Strategic Roadmap is divided into three (3) trienniums – 2016 to 2018, 2019 to 2021 and 2022 to 2024. It puts into play the approaches that will be considered and undertaken in order to measure and align BSP's intangible assets to achieve superior performance and maximum efficiency.

Our overall aim is the continuous growth in our membership to more young people. We are institutionalizing reform efforts by providing a solid, rational and long-term basis for our programs, projects and activities.

It is for this reason that we have recrafted our Vision – daring, yet fitting for the largest, the oldest and the most vibrant youth organization in the country – **Foremost in preparing the youth to become agents of change in communities, guided by the Scout Oath and Law.**

In order to attain our Vision, our recrafted mission statement encompasses what we want to do now – **To help the youth develop values and acquire competencies to become responsible citizens and capable leaders anchored on the Scout Oath and Law.**

Our mission will sustain our diverse membership – from the young people in cities and provinces, to the indigenous peoples, the underprivileged, the children in especially difficult circumstances, the differently-abled, among others. Our programs and activities are informed by tradition and inspired by a deeper understanding of the past, willed by innovation and creativity, but the rudimentary of which are our **Core Values, the very foundation of our existence – the Scout Oath, the Scout Law, the Scout Motto and the Scout Slogan.** We will provide our members with every opportunity for holistic growth, and an environment that involves youth participation in our decision-making processes at all levels. This is duality by single action.

Our Strategy Map is centered on two (2) **Themes – Development Orientation and Good Governance.** This is where the BSP need to excel in order to sustain growth.

Development Orientation is primarily anchored on the learning and development orientation of the program and the training pool, our technical people. This orientation is posited to be a motivational state that depends on the degree to which learning and development are relevant to the organization. We will be reframing the ways in which work and work context variables influence learning and development behavior in the Boy Scouts of the Philippines.

The other theme of our Strategy Map is Good Governance. We are moving forward towards a participatory, consensus-oriented, accountable, transparent, responsive, effective and efficient, equitable and inclusive, and an organization that strictly conforms to the standards of the law. It focuses on the efficient management of financial and human resources and development. This orientation will further improve BSP's image as a character organization, manage performance and capacitate the entire workforce of the BSP.

Under each theme, there are specific key strategic priorities that will enable us to fulfil our shared vision for the Boy Scouts of the Philippines. For Development Orientation, we have **Young People, Adults in Scouting and Community Involvement.** For Good Governance, we have **Resource Management and Organizational Excellence.**

Allow me to briefly elucidate on each point.

Young People. Scouting is an educational movement, a movement of young people that must continue to be relevant in today's society, so it must keep itself abreast with the rapid changes and modernization, undergo self-examination in the light of the emerging and contingent educational philosophies and approaches. It gives young people the opportunity to develop their skills and acquire competencies necessary to survive in an increasingly complex and challenging world. Activities offered must be challenging, enjoyable and geared towards quality advancement in order to attract, train and retain members.

Adults in Scouting. The Adults in Scouting are key actors in the delivery of quality, relevant and equitable youth program for the young people. They represent the principal component in the realization of the vision of Scouting for the future. Well-trained, well-equipped, effective,

educated, self-directed, motivated, task-oriented and performance-based, intuitive and highly competitive adults are essential to the survival, stability and integrity of the Movement. As a learning organization, it is therefore imperative for the Boy Scouts of the Philippines to establish a framework for the growth and development of adults in Scouting and for each Local Council to provide sustainable capacity mechanism for its program and adult resources development.

Community Involvement. Every Scout is actively involved in the communities and regularly engages in community service projects and initiatives, and share their experience to inspire others. Scouting also engages the government and other sectors of the society to pursue the establishment of community-based Scouting units in order to reach out to the youth, the indigenous people, the street children, children in especially difficult circumstances, people with disabilities, and other stakeholders, actively working to welcome all individuals without distinction.

Resource Management. Effective and efficient deployment and allocation of resources assures the stakeholders of the organization's financial stability and self-reliance. The benefits should not only linger at the national level, but should also redound to all the Local Councils.

Organizational Excellence. The governance of the Boy Scouts of the Philippines should be transparent, accountable and efficient and clearly linked to its overall strategy, focused on achieving Membership Growth as its Major Final Outcome. Organizational Excellence raises the bar of excellence in membership development and strengthens the capacity of the Local Councils to improve communication strategies, marketing and public relations, accurately portraying Scouting's image as leaders of positive change. It also focuses on Governance, Performance Management, Risk Management and Disaster Response. To achieve this, roles and responsibilities of the personnel and the offices at all levels of the organization should be clearly defined and understood, ensuring synergy across all levels of the Boy Scouts of the Philippines.

The entire strategy map is covered by five (5) perspectives which the BSP viewed as vital components of organizational development to attain excellence – **Social Impact, Stakeholders, Internal Processes, Learning and Growth and Financial.**

Social Impact refers to how the BSP creates positive changes in the life of its members and the communities they live in. It is how the BSP perceive to be an effective contributor to the development of the Philippine society. We focus on the responsiveness of our programs to the needs of our members, as well as the benefits derived from the program to the community.

On Social Impact. Peace, Environment and Development Education, Image Management and Community Service and Development Projects and Community-Based Scouting will contribute towards generating a positive impact for the Boy Scouts of the Philippines, were our thrusts and programs are responsive and contingent on the needs of the communities and the benefits that will be derived from such undertakings.

Stakeholders refers to all those who believe in the cause and programs of Scouting, those who want to embrace Scouting as a way of life, they too, must be cared for by the organization, they too must be developed, nurtured and recognized. These are the youth, the adult volunteers, benefactors, supporters and friends of Scouting.

Two (2) focus areas were identified to benefit our Stakeholders. Personal Development and Quality Training will directly benefit our stakeholders. Our Adults in Scouting Policy clearly provides the guidelines in the management of adult resources, from recruitment, appointment, personal support and training, personal recognition and assessment. This will ensure that we develop our adults to acquire the competencies needed to fulfill their tasks. We will make sure that their contributions are being acknowledged and recognized, their skills are further nurtured and developed.

Internal Processes is one of the most important perspectives in our strategy map. This relates to the operational processes and systems that we are doing in order to ensure operational stability. The processes are being streamlined in order to maximize efficiency of the personnel and contribute to the overall growth and stability of the organization. Human resources then, is a primary factor which could directly affect effectivity.

On Internal Processes. Performance Management and Competency-Based Capability Building are areas that will further enhance, streamline and simplify office processes and procedures. The SPMS, once operational, will fairly assess and evaluate human resources and maximize their efficiency. A seamless internal processes and procedures will definitely enhance frontline services and contribute to organizational growth and stability.

Learning and Growth focuses on the intangible assets of the organization, mainly on the internal skills and capabilities of the employees that are required to support the value-creating internal processes. It describes how people, technology, and organizational climate combine to support the overall strategy.

On Learning and Growth. Risk Management, Management Development and Scouting to More Young People will contribute to the development of the personnel, lay leaders, volunteers and professionals. We will be raising the bar of excellence in membership development further strengthen the capacity of our Adults in Scouting – from National Local Councils on several facets.

Financial. The organizations financial stability and human resources will propel the BSP to successfully achieve its targets in 2025. We must adopt strategic financial and resource management policies and comprehensive development plan on utilization of properties to ensure that 20% of our corporate budget will come from these assets and become less dependent/reliance on membership fees – this will considerably support/help the finances of the Local Councils. We must establish good governance practices on accountability and transparency in the utilization and management of our resources in accordance with government rules and regulations.

On Financial. Accountability and Transparency, Optimization and Creation of Revenue Streams / Sustainability and Economic Viability will ensure the financial stability of the Boy Scouts of the Philippines and all its Local Councils.

Ladies and Gentlemen, this is the BSP Strategy Map: Vision 2025, and this is the future of the Boy Scouts of the Philippines – an organization that continuously reinvents itself to better serve the young people, the Scout Movement and contribute to nation building. An organized entity that evolves to adapt to the changing times, emphasizing social justice and freedom for all. And

although this organization will transform significantly in the years to come, the Scout Leaders and members, shall remain truthful to the Scout Oath and Law, emphasizing integrity above all.

Thank you and together, let us chart the future of this outstanding organization!

Appendix No. 6
MOTIVATION SPEECH ON THE THEME,
"GROWTH AND STABILITY"
Delivered during the 2nd Plenary Session

Atty. ADEL A. TAMANO
Vice President for Public Affairs and Communications
The Coca-Cola Far East, Ltd.

To the Honorable Vice President Jejomar Binay, President of the Boy Scouts of the Philippines; Honorable Roberto Pagdanganan, Senior Vice President Atty. Wendel Avisado, Acting Secretary General; and to the BSP Board Members, National Council and Committees present today; Good morning

For more that eighteen years now, Coca-Cola has always been a proud partner of the Boy Scouts of the Philippines. Over the years, together – we implemented programs that positively impact the well-being of the Filipino youth through the search for Ten Outstanding Boy Scouts; and the well-being of our environment through the Go Green! Go for the Real Thing Program, an annual tree planting activity in protecting and replenishing of our watersheds.

I always say that the Search for the Ten Outstanding Boy Scouts is preparing the future professionals and leaders that this country needs at the present and for the future. The Boy Scouts has thought us that we need to embody excellence, trustworthiness, selflessness, and passion to give back to our fellow countrymen, to our communities, and to the environment. We share these fundamental values and qualities with you.

Over the years, the Go Green Program contributed significantly to the amount of water we promised to return to the environment. At Coca-Cola, our goal is to achieve water neutrality by year 2020 by returning every drop of water we use in the manufacturing and production of our beverages.

Allow me to further introduce to you the Coca-Cola Company beyond the refreshing beverage that our consumers truly enjoy. Like the Boy Scouts, we at Coca-Cola continue to find innovative ways to create shared value for our organization and communities we proudly serve. We believe that this is the most sustainable way of ensuring our existence in this world for the next 100 years and beyond. That is why at the heart of our business strategy is our sustainability framework built on ME, WE, WORLD – that touches personal well-being; community well-being and environmental well-being.

Like the Boy Scouts, we help build strong communities by being among the first to provide aid and relief during disasters.

We invest in education. In addition to the TOBS scholarships, we make education accessible to children in far flung communities through our Little Red Schoolhouse Program. In partnership with the Department of Education and the Philippine Business for Social Programs, we built more than 100 Little Red Schoolhouses nationwide so children will have a better chance to pursue their goals in life.

We also provide economic opportunities for women who are already pillars of our business. In 2010, we made a commitment to enable the economic empowerment of 5 million women entrepreneurs across the Coca-Cola value chain by year 2020. In the Philippines, our goal is to empower 200,000 women sari-sari store owners and operators through a program called STAR or Sari-Sari Store Training and Access to Resources.

Our sustainability journey is built on the same foundation as the Boy Scouts. It is about improving people's lives, addressing our collective challenges and creating enabling environments for the youth, women and communities to thrive so that no one will be left behind.

To end my message, I would like to wish the BSP National Council and the up and coming new member of the National Executive Board the best of luck and may we achieve the BSP Vision 2025. With your leadership, let us continue to hone future leaders from the Boy Scouts Movement. There is so much more we can do together. On behalf of Coca-Cola Philippines, maraming salamat po!

Appendix No. 7
WELCOME REMARKS
Delivered during the Opening Ceremony

Hon. **AMADO T. ESPINO, JR.**
Governor, Province of Pangasinan
Regional Chairperson, IR Regional Scout Committee

Honorable Jejomar C. Binay, Vice President of the Republic of the Philippines and President of the Boy Scouts of the Philippines; Atty. Wendel E. Avisado, Acting Secretary General of the Boy Scouts of the Philippines; Mr. J. Rizal C. Pangilinan, Regional Director of the World Scout Bureau – Asia-Pacific Regional Support Centre; officers and members of the National Executive Board; local officials and members of the different Regional Scout Committees and Local Council Executive Boards; officials and delegates from the Department of Education; colleagues and fellow public servants and workers in the government; fellow Scouts and Scout Leaders;

I am elated to once again welcome the leadership of the Boy Scouts of the Philippines, including its officials from the ten (10) Scouting Regions and one twenty one (121) Local Councils across the country for the 60th Annual National Council Meeting hosted by the Province of Pangasinan.

Since its introduction in 1914, the Boy Scouts of the Philippines had always been and continues to be the beacon of social transformation in the country, true to its commitment to create positive changes and make transformative contributions in the communities. Despite the rapid changes and modernization, the Boy Scouts of the Philippines was never left out, in fact, it has become even more relevant and even more effective in contributing to the holistic growth and development of the young people. I am product of the Boy Scouts of the Philippines, I am among those young boys whose lives were changed because of Scouting. Part of me today, I owe to the Boy Scouts of the Philippines.

It is impossible to measure the great good from Scouting that has come during the last century. Skills have learned, values have been established and good deeds have been done, and lives have been enriched.

In 2014, the Province of Pangasinan hosted the Boy Scouts of the Philippines in the conduct of the 6th National Scout Venture Camp. Two years after, we are again hosting the Boy Scouts of the Philippines in the biggest gathering of its leaders and supporters – the diamond jubilee of the Annual National Council Meeting. As I was told earlier, we have now more than eight hundred (800) delegates and observers to this gathering, the biggest in history of the Boy Scouts of the Philippines.

We have been preparing for this event since 2014. Finally, the time has come for us to showcase our brand of hospitality. For the next few days of this conference, we will give you your best conference experience by far. We have mobilized all our offices to be able to be of help and of service to you as you hold this conference.

Once again, on behalf of the Province of Pangasinan and its warm-hearted and peace-loving people, I welcome you all to Pangasinan and I am looking forward for a productive outcome of this conference.

Welcome and Mabuhay tayong lahat!

Appendix No. 8

KEYNOTE ADDRESS

Delivered during the Opening Ceremony

Hon. **JEJOMAR C. BINAY**
Vice President, Republic of the Philippines
President, Boy Scouts of the Philippines

Fellow Scouts, friends of Scouting, ladies and gentlemen, good morning.

This will be my last message at the opening of our Annual National Council Meeting as President of the Boy Scouts of the Philippines, for by God's will and support, the next time that I'll be addressing you, I will already be your Chief Scout. I say that without any hesitation for I believe that the Boy Scouts of the Philippines has the capability to produce a deserving leader from its ranks who can lead our country to progress and prosperity.

Our 60th Annual National Council Meeting is a way of reminding all of us that Scouting is very much alive and shall continue to live as long as we continue believing. Yes, we **BELIEVED** and there is no reason why we should not survive.

We **BELIEVED** we could overcome problems brought about by our sudden transformation as a government owned and controlled corporation. Through the patience and the guidance of Acting Secretary General Wendel E. Avisado, we managed to cross the line from a private organization to a government entity.

We **BELIEVED** we could maintain our membership. In fact, we increased our recruitment tally in 2015. This shows that Scouting is still appealing to the public. We shall thank the Local Council Scout Executives and their strong relationship with the units and various sponsoring institutions for inviting more young people to the Movement.

We **BELIEVED** we could have better implementation of programs that will cause our members and the public to be more interested. Our Regional Directors ensured that the Scouting programs shall cascade from the Local Councils down to the units. Their attentive watch resulted to better performance.

We **BELIEVED** we could have acceptance from our friends, sponsors and volunteers. We need to tap the shoulders of our Regional and Council Commissioners and Chairmen for leading the pack of volunteers and for managing them in accordance to the rules and guidance of the law.

We **BELIEVED** we made difference in the lives of many as we continued to live with our sworn duty to be service to our fellowmen. For years, we have been linking arms with various government institutions to render services that endeared Scouting to the public.

We **BELIEVED** we managed to contribute to nation building by preparing the country's youth in their role as fruitful citizens of the future. We believed that through Scouting, the youth would become, as what Gat. Jose Rizal had said, the hope of the future.

We **BELIEVED**, this is the reason why we linked arms and worked together: to achieve a common cause; and that is to build a nation for the service of mankind, for the sake of our country and for the glory of God.

I believe in David J. Schwartz, an American motivational writer and coach who is best known for authoring *The Magic of Thinking Big* when he said: "Believe it can be done. When you believe something can be done, really believe, your mind will find the ways to do it. Believing a solution paves the way to solution."

My friends, ladies and gentlemen, please continue believing. I do.

Appendix No. 9
MESSAGE
Delivered during the Awarding Ceremony of the
2015 Tribute to the Scoutmaster,
Search for the Outstanding Council/Regional Chairpersons
and Outstanding Council/Regional Scout Commissioner

Mayor **DALE B. CORVERA**
International Commissioner
Chairman, Tribute to the Scoutmaster National Selection Committee

As we pay tribute to our Outstanding Scoutmasters today, let me begin by asking all of you... do you remember your Scoutmaster? Incidentally, today, our awardees for the Tribute to the Scoutmaster are all lady Scoutmasters.

Whether we have been in Scouting for a year, 30 years or more, we remember our Scoutmaster like it was yesterday and I can see most of you smiling at the thought of them. It is like being transported to the time of our youth when the Scoutmaster was someone we looked up to with so much respect and reverence. And that my friend epitomizes the impact and impression a Scoutmaster leaves in every Scout under her troop.

Not everybody can be a Scoutmaster. A Scoutmaster has the mind of a teacher, the skills and agility of a soldier, the heart of a priest and the concern of a parent.

A Scoutmaster like a teacher aims to educate and not merely instruct, He mentors the youth leaders and make it possible for them to discover themselves, their strengths and weaknesses, and in the process teach them the ways of how to become a true leader.

A Scoutmaster like a soldier sees to it that every youth leader is not only physically adept to every circumstances, she also makes sure that every youth develops his ability to calculate and strategically plan his every move ahead of every situation to be able to surpass challenges not only during drills but in real life as well.

A Scoutmaster like a priest demonstrates how compassion works and by constant observation the youth emulates. The need to show concern for the environment amidst the threats of climate change, the ability to warmly welcome new troop members into the fold and sincerely show them the true essence of brotherhood, the realization that you are alone and working as a team towards reaching a certain goal is much more gratifying. Little acts of compassion towards other people,

towards nature, towards self are but few of that which a scoutmaster ably preaches to her youth leaders.

Last but not the least, a Scoutmaster shows the concern of a parent for she takes every one under his troop like her own. She is interested in knowing the things that are happening in their lives and with that she empathizes with them and motivates them to explore life outside of their comfort zones.

The life of a Scoutmaster is filled with snippets of memory of every Scout under his wing to say the least. She has the privilege of seeing these young boys turn into young men, of being witness how these young Scouts are able to conquer their fear, endure the challenges, find essence in working together as a team, celebrate their victory and most of all develop a unique bond of brotherhood that lasts a lifetime.

The Scoutmaster who has given her best to educate our youth through Scouting that there is more to life outside their comfort zones, that physical interaction is key to fostering relationships and inspire every one of them to expand their horizons and know that every accomplishment done through hard work and perseverance will last you a lifetime.

Indeed, a gargantuan responsibility is placed upon every Scoutmaster's shoulder nonetheless she takes the challenge head on with ease and dedication. As the Scoutmaster continues to thread on the path of scouting with his unwavering passion and dedication to educate, inspire, guide and selflessly offer herself all these because of her commitment to make a difference in the lives of the youth. Yours is a legacy that will continue to burn.

To all of you thank you and may God bless you more.

Appendix No. 10
MESSAGE
Delivered during the Awarding Ceremony of the
2015 Tribute to the Scoutmaster,
Search for the Outstanding Council/Regional Chairpersons
and Outstanding Council/Regional Scout Commissioner

Vice Governor **JOSE MARI G. PELAEZ**
Deputy International Commissioner
Chairman, National Selection Committee (Outstanding C/RC, C/RSC)

Our President, Vice President Jejomar C. Binay
Honorable Members of the National Executive Board
Fellow Scouts and Scouters
Friends of Scouting
Ladies and Gentlemen,

Good Morning!

Howard D. Schultz, an American businessman who brought to us the iconic Starbucks Coffee, once said, "When you're surrounded by people who share a passionate commitment around a common purpose, anything is possible." I believe him. And I believe him passionately.

Schultz, who rose from rags to riches, becoming the 354th richest person in the US, referred to the commitment needed by the people in his company to work for a common cause-the success of their business. This is the reason why from a simple coffee shop, Starbucks rose to become the most successful coffee franchise in the world. What was initially thought as impossible became possible.

Commitment, to Schultz, is more than just a cup of frapuccino. It is injecting fresh blood into the veins that would give life to their root. That blood is the commitment needed to push the company forward. Schultz, I believe, shares common thoughts with American motivational speaker and author Tony Robbins, who quipped "There is no abiding success without commitment"

This is the same commitment or the passion that brought a group of spirited individuals into this noble hall. Before us today are the Outstanding Regional and Council Commissioners and Regional and Council Chairpersons who, like Schultz, believe in the power of commitment.

I feel proud and more than honored to meet these noble men and women, whom we have chosen from a number of nominees from other regions and councils. They were selected for their track records which spelled commitment to Scouting. These honorees walked the path few chose to thread. And they worked with their fellow Scouts whose only reasons for involvement in Scouting is to serve and to learn. By the way, just because I said that our commissioners and chairpersons are outstanding doesn't mean that those were not chosen are not. Remember that in the constellation of stars, there are those who shine the brightest. Our honorees today happen to shine the brightest and for that, the whole of the Scouting world, the universe rather, honors them with the highest esteem, respect and admiration. These men and women are the sun, and we are the moon who help illuminate the earth at night.

Yes, fellow Scouts, aside from the Council Scout Executives and the Regional Scout Directors, the Chairpersons and the Commissioners are the important people in a triumvirate that sums up the leadership and achievements of the council or region. These three work hand in hand to ensure that the programs of Scouting is implemented properly so that everything that is expected of Scouting is met. They are relentless and untiring in their pursuit to make a difference. They see no room for failure as they always aim for success. Recognition, therefore, such as this, could be the only way to inspire them and to let them know that we are aware of their sacrifice in keeping this organization going on all directions.

May I request our Outstanding Commissioners and Chairpersons to please stand and may I request everyone to also please rise and let us all give them the loudest round of applause and execute a snappy salute for a job well done. Thank you very much, you may now all take your seats.

To our honorees, always remember from here on that you deserve not just a salute because for us, you are the breathing, walking, talking heroes. You, our honorees, have proven that heroes walk among the mortals, ready to pounce at every opportunity to serve, and committed to a job so pure that only those in Scouting movement can understand. I shall borrow the thoughts of Buddha, by saying: "Scouting has shown the way, we just need to walk the path. Our honorees walked the path." They walked the path relentlessly, they never stopped.

And so, another list of honorees shall be added to BSP's colorful history. We shall also never stop honoring people who value our work. I shall end this message with a quote from American Biologist James Womack who once declared: "Commitment unlocks the doors of imagination, allows vision, and gives us the right stuff to turn our dream into reality."

Maraming salamat po sa inyong lahat at Mabuhay ang Scouting!

Appendix No. 11
RESPONSE
Delivered during the Awarding Ceremony of the
2015 Tribute to the Scoutmaster,
Search for the Outstanding Council/Regional Chairpersons
and Outstanding Council/Regional Scout Commissioner

Ms. **DOLORES A. CATANAUAN**
Nueva Vizcaya Council, NELR
2015 Outstanding Scoutmaster of the Philippines

My cordial and warmest greeting to one and all!

I am deeply honored and privileged to deliver a short message as we pay tribute to the Outstanding Scout Masters of the Boy Scouts of the Philippines.

In this modern era of all-in-one tasking and “do it as soon as possible” thinking, the definition of success is when a person did his/her task, and find contentment in it. But then, success, which kept the minds and hearts of young children and adults, is when a person did his work, has learned on it, performed his best, and most importantly have shared it. My passion in giving the young generation, even my co-workers and staff unceasingly is giving me the drive to do my work of providing trainings, seminars, audible teaching of values, leadership training, technical assistance, and even concrete projects in the development of the Philippine Scouting and education.

Even now, I am humbled by the results of our collaborated work in keeping the value of Scouting imbued alive in the hearts of the young minds. It is then the value of building camaraderie, discipline, endurance, being resourceful in every ways, survival tips into creating a productive, conscientious and responsible society. This is the heart of Scouting. I am humbled by the testimonies of the people who had the eye in all these seeds and fruits that I counted as advancements not only to myself but also to the society where I am thriving. It is true that in every step toward a goal, a person or two or more had been part of it.

So today, I want to give my heartfelt and sincere gratitude to the people who I shared my calling and dedication with, thank you for being the greatest advocates of true leadership and scouting in my many years of service in the program. Special mention to RSD Imelda Samson, Director Florencio Atinyao, Retired RSD of IR-NELR, Camilo D. Neverida, CSE Edwin Mutug, ARD Dr. Benjamin D. Paragas, Leader Trainer, Dr. Marivic C. Bacud, and to all those who I can't mention in an array here for I know they had part and parcel of this meritorious award.

To the youngsters out there who have the drive to lead and serve your own people, start packing your bags of preparedness, cap of purpose and hope, belt of discipline and attitude, shoes of endurance, hankie of wisdom and a spirit of servant leadership. It is you that can make a difference in yourself, and not by the destructions and arguments of the world. Remember, the difference between who you are now and who you want to be in the future is what you do today.

I would want to end my words by saying this. Success is solely the product of drive and persistence and the addition of compassion to serve others.

Appendix No. 12
RESPONSE
Delivered during the Awarding Ceremony of the
2015 Tribute to the Scoutmaster,
Search for the Outstanding Council/Regional Chairpersons
and Outstanding Council/Regional Scout Commissioner

Dr. **CARLITO D. ROCAFORT**
Council Scout Commissioner, Batangas Council
2015 Outstanding Council Scout Commissioner of the Philippines

Hon. Jejomar C. Binay, Vice President of the Philippines and President, Boy Scouts of the Philippines, Atty. Wendell Avisado, Acting Secretary General, Members of National Executive Board, Awards Committee Members, Scouters, Ladies, Gentlemen and Friends, A PLEASANT MORNING.

First, I'd like to thank the Boy Scouts of the Philippines for allowing me to be here today. I am deeply honored to have been selected to accept this recognition. As far as I am concerned I only worked based on my capacity and served to the best of my ability as Council Scout Commissioner and never expect anything in return. This kind of recognition is not a part of my conviction in delivering my services. I just focused on the vision, mission and goals of the Boy Scouts of the Philippines and on how I can be of great help to the movement.

But I should admit, I was bit stunned when I learned about my nomination. With all honesty, I feel that all other council commissioners are also worthy of this award having served the organization for quite number of years with excellence and effectiveness. So to all the people behind this, my salute to all of you. This will give more inspiration not only to me but to all who have served and contributed to the continuous success of this organization.

True to its vision and mission, Boy Scouts of the Philippines has been a partner of the Department of Education for quite a long period of time. Ours is a mutual relationship having that same ultimate goal of youth development and nation building. Since its introduction in the country in the early part of 1900's, it has been an institution of leaders and responsible citizens.

I started my Scouting journey as a KAB Scout, BOY Scout, SENIOR Scout, A ROVER Scout, A TROOP LEADER, INSTITUTIONAL COMMISSIONER until I became a COUNCIL SCOUT COMMISSIONER. With all these experiences, there are two words that I see, I observed and I always live by as a SCOUT; they are SERVICE and VOLUNTEERISM. BSP means Boy Scouts of the Philippines but for me BSP means Borderless Service to the People.

Lastly, this award would not be possible without the help, support and cooperation of my team mates and co-workers in Southern Tagalog Region headed by Dir. John Pangilinan, Regional Chairman Sir Dads San Antonio, Regional Commissioner Madam Lorna Dig Dino, to Lipa City Council headed by Mr. Cesar Catapang, Rizal Council through the leadership of Mr. Marcelino Vocalan, and of course my beloved Training Team, Council Executive Board Members, Scouts and Scouters of Batangas Council headed by the beautiful Council Executive, Mam Thelma Panganiban, and to my DepEd Calabarzon and DepEd Batangas Family, Thank you so much. I owe this to all of you.

Finally, my special thanks to our God Almighty, for He makes all things possible for us.

Sa inyo pong lahat, lalo nAPO sa bumubuo ng Batangas Council, akin po ang karangalang buong pusong tanggapin ang pagpapahalagang ito. Ito po ang bunga ng ating patuloy na pagtutulungan. Para sa ating lahat po ito. Ang lahat ng ito po ay magsilbi sanang inspirasyon sa ating lahat upang lalo pa nating paunlarin ang Scouting sa buong Pilipinas.

Marami pong salamat.

Mabuhay po ang Pilipinas.

Mabuhay ang Boy Scouts of the Philippines.

Appendix No. 13
RESPONSE
Delivered during the Awarding Ceremony of the
2015 Tribute to the Scoutmaster,
Search for the Outstanding Council/Regional Chairpersons
and Outstanding Council/Regional Scout Commissioner

Dr. **LUISA BAUTISTA-YU**
Regional Chairperson, EVR Regional Scout Committee
2015 Outstanding Regional Chairperson of the Philippines

Good Morning!

My profuse thanks for giving me this privilege to be recognized as the Outstanding Regional Chairperson. I am humbled to receive this recognition on behalf of the Boy Scouts of Eastern Visayas.

For so many years, the Boy Scouts of the Philippines has been accomplishing great things as a relevant resource of the country. I am glad that I am part of reinventing our country through my active involvement as member of the Boy Scouts Organization.

Being the Regional Chairperson involves such a huge responsibility in leading an organization whose aim is to be a touchstone of values and vision. It is inspiring to see our organization hone the younger generation instilling in them the importance of extraordinary service and the virtues that a Boy Scouts should possess.

My experience and learning as a Scout has made me a better person and a leader. Handling a key position in the education sector is a big challenge for me. I have been through ups and downs. Being a Scout developed me a character of resilience.

I am also glad that with Boy Scouts, we were able to strengthen our partnership with other local and national organizations that made DepEd successful in achieving its goal for the learners. The support of Boy Scouts has been our thrust to really do our best in giving quality service to our children and the community we serve. Not only that. We have been guiding our young people to be responsible citizens and caretakers of our country.

As the Regional Chairperson of the Boy Scouts of Region VIII, I urge everyone to sustain the kind of dedication and commitment to selflessly serve our country as members of the Boy Scouts of the Philippines.

As an ambassador of Scouting, I would like to encourage everyone to keep reaching out to our youth to make a difference in their communities through Scouting.

Again, thank you for this recognition. And thank you for the opportunity the Boy Scouts has given me to be of service to the communities and to the country.

Mabuhay and may God bless us all.

Appendix No. 14
MESSAGE
Delivered during the 2016 National Court of Honor

Dr. **EVELYN MACLANG-VICENCIO**
Dean, College of Education, University of the East
Former National Training Commissioner

Good afternoon!

When I received the request to address the Court of Honor I did not hesitate to say YES because I am honoring the promise I made to my husband, Roger Vicencio, former Asst. Secretary-General and National Training Commissioner, before he passed away eight years ago. He said, *Huwag mong pababayaang ang Boy Scouts*, and which is why I am still here—serving the Boy Scouts, the organization we both love. And that is also the reason why I am keeping the title I love most—Mrs.—because I had a more difficult time getting the Mrs; it was easier for me to earn a full Professor title and a Ph.D. from the University of the Philippines. I had to join the Boy Scouts to become a Mrs.

On a more serious note, this afternoon we will recognize the achievements of ____ outstanding and honorable Scouters. Today, they will receive Scouting's highest recognition of honor the product of their excellent performance. Honor and Excellence are not only the hallmark of the awardees but they should be every Scouter's aspiration as members of the Scouting Movement.

I would like to leave with you, awardees, five messages. They are guidelines that will keep your feet planted firmly on the ground even as your heads are high above the clouds, basking in the honor that you very well deserve. My five messages are taken from the word EXCELLENCE, which can be broken down into five little words, and interpreted as in an anagram: X, CELL, EXCEL, EN, and LENS.

X in **EXCELLENCE**. The X in excellence symbolizes the X factor that makes you, dedicated and committed Scouters outstanding. Before, it was believed that there was only one intelligence, called the general or G factor. That is no longer true in education. There is an X factor and it is a mixture of different factors now recognized as Gardner's nine intelligences manifested by our awardees. and I know by many of you:

Intrapersonal intelligence
Interpersonal intelligence
Verbal/linguistic
Environmental/naturalist

Spiritual intelligence
Musical/rhythmic
Logical/mathematical
Body/kinesthetic
Visual/spatial

On the other hand, there are others who humorously classify people into wise and otherwise.

Mark of Excellence # 1: Know your talent.
Remember: Nurture your excellence.

CELL in **EXCELLENCE**. The cell is the smallest unit of a group. All living things are made up of one or more cells that combine to form our body parts. You are like a cell. You cannot exist without others. You could not have excelled by yourselves only. You needed other people to help you get to the top— your Unit—be it Langkay, Kawan, Troop, Outfit, or Crew, the BSP, the Leaders of Adults who supervised you, and the Council officials, who supported you, and your families, who understood what you were doing and tolerated your absence during Jamborees, and other Scouting activities. All of them helped you in one way or another to deserve your award. Now, are you helping others get to the top, too? Are you helping others to excel? In other words, are you paying forward and paying back?

Let me share with you the analysis of the Filipino anthropologist, Dr. Felipe Landa Jocano, Sr. about the Filipino crab mentality *o isip-talangka*. Dr. Jocano taught Anthropology at the University of the Philippines and he required his students to do a one-semester research on the Filipino crab mentality. Contrary to what others believe, he said that the crabs are actually forming a pyramid so that they can get out of the basket. They are not really pulling each other down; they are actually helping each other up. It's not "I'll pull you down to where we are" but "Help us get to where you are." When the crabs have formed a pyramid, their sheer weight would topple the basket and they would all be set free. The story of the crabs is actually a metaphor for *bayanihan*. When you help somebody reach the top you will also be near the top. I hope that this knowledge will put an end to the negative connotation of crab mentality. And, by the way, the term is not of Filipino origin, but it originated in America, along the Mississippi River.

Remember the word TEAM – T-E-A-M. Work as a team and Together Everybody Achieves More.

Mark of Excellence # 2: Help others to excel.
Remember: Work as a TEAM and Together Everybody Achieves More.

EXCEL in **EXCELLENCE**. Excel means to rise, be better, greater, or more superior. It is a symbol for "being prepared to do your best for service." The difference between ordinary people and Scouters are in our three mottoes—"be prepared to do your best for service." We Scouters do what is expected of us—"to be prepared to do our best for service. We meet our obligations and responsibilities fairly and squarely. We can be counted on in an emergency. Scouters make the world more livable, for our spirit of service is summed up in our three mottoes "be prepared to do your best for service.

Mark of Excellence # 3: Be prepared to do your best for service.
Remember: To whom much is given, much is also expected.

EN in EXCELLENCE. An en in printing is a space 1/12 of an inch. It's very, very small. In the mark of Excellence it is the symbol of humility.

How many of you think you are humble? Please raise your hand.

Humility is something we should always pray for, but never thank God that we possess, because the moment you say you are humble, you are no longer humble. Right?

Humility is what we think of ourselves. It is recognizing our limitations. It is saying "I'm sorry" or "It's my fault." It is forgiving a person who has apologized. It is acknowledging that there's always another person who can do things better than us. It is saying "Congratulations!" and "Thank you" even to our boys.

Mark of Excellence # 4: Be humble of heart.
Remember: God exalts those who humble themselves.

LENS in EXCELLENCE. Using the shortened language of texting, lens is a glass or other transparent substance spreading rays of light passing through it. It's a symbol for being a model. People may close their ears to advice, but they keep their eyes open to example. Our fellow Scouters, including our Scouts, are watching us all the time—especially now that you will be recognized in this Court of Honor. If we do something good, we are inviting them to come and follow us. Unfortunately, if we break the law, they will follow us, too, and then excuse themselves by saying, "Well, if my leader could do it, why couldn't I?" Consciously or unconsciously we spread light by our good example. So, let our light shine!

Mark of Excellence # 5: Be a model for others.
Remember: Our good example is like a light for the whole world.

To summarize, the 5 Marks of Excellence are—

1. **X**: Know your talent and nurture it.
2. **CELL**: Work as a TEAM and help others to excel.
3. **EXCEL**: Be prepared to do your best for Service
4. **EN**: Be humble of heart.
5. **LENS**: Be a model for others.

And altogether, they spell EXCELLENCE!

As a Scouter, I am very proud of you. You demonstrate the commitment, determination, resourcefulness, self-reliance, and excellence that make up the Scouting ethos.

My message for all the other Scouters—the future awardees—
Carry on what the greatest Scouter started—reflect His goodness and His love through Scouting.

God bless you all and congratulations!

Appendix No. 15

ROSTER OF AWARDEES

2016 National Higher Awards

	NAME	MI	SURNAME	COUNCIL/REGION
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TANGLAW NG KABATAAN

1	ROBERTO	M	PAGDANGANAN	NATIONAL
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LIFETIME ACHIEVEMENT AWARD

1	ENRIQUE	B	LAGDAMEO	NATIONAL
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SILVER TAMARAW

1	ROLANDO	G	CRUZ	CENTRAL LUZON
2	REMEDIOS	L	PETILLA	LEYTE
3	HARMES	S	SEMBRANO	CENTRAL LUZON
4	CEDRICK	G	TRAIN	NATIONAL

BRONZE TAMARAW

1	JUDINO	S	MACAYAN	CAVITE
2	REYNALDO	F	SAN DIEGO	QUEZON CITY
3	VICENTE	S	URMATAM. JR.	CAG.NORTH TUG. CITY
4	PERLA	L	VETERVA	TAGUM CITY

GOLD USA

1	JORGE	T	ALMONTE	NATIONAL
2	ALVIN	P	BELARMINO	TARLAC
3	ALICIA	G	BENZON	PASAY CITY
4	VICENTE	S	BERNARDO	PASAY CITY
5	CORAZON	P	BROWN	NATIONAL
6	LORNA	C	BUE	ILOCOS REGION
7	CRISTINA	G	BUENAFE	PALAWAN-PUERTO PRINCESA
8	DONATO	G	BUENO	BATANGAS CITY
9	GEORGE	S	CEBALLO	DAVAO CITY
10	ANTONIO	H	CERILLES	NATIONAL
11	FILEMON	S	CIMAFRANCA, JR.	DAVAO CITY
12	HONESTO	R	DEQUITO	SAN PABLO CITY
13	SANTIAGO	O	DICKSON	NATIONAL
14	RODOLFO	S	DOROMAL	MAKATI CITY
15	AMADO	T	ESPINO, JR.	NATIONAL

16	ROMEO	B	FULE	SAN PABLO CITY
17	IGNACIO	T	GACAYAN	LA UNION
18	EDITA	P	GONZALES	CAVITE
19	JOSE REYNALDO	L	GUIUAN	MAKATI CITY
20	VIRGILLO	V	HILARIO	MAKATI CITY
21	DOMINICO	C	IDANAN	MAKATI CITY
22	DIVINA	A	JACOME	MAKATI CITY
23	FREDDY	T	JOSEF	METRO MANILA EAST
24	TOMAS	N	JOSON III	NUEVA ECIJA
25	ROSITA	A	JOYA	PARAÑAQUE CITY
26	JOSELITO	L	PAGALAN	DAVAO CITY
27	FLORANTE	R	RAMOS	CAVITE
28	ALLAN	L	RELLON	TAGUM CITY
29	MIGUEL	C	RIVILLA	TARLAC
30	ZENAIDA	R	SAN DIEGO	QUEZON CITY
31	RANDOLF	S	SANCHEZ	MANDALUYONG
32	NORA	S	TRANSFIGURACION	TARLAC
33	PATRICIO	S	ULTIANO	DAVAO CITY
34	MIGUEL	T	YU	MANILA

SILVER USA

1	ROMULO	C	ADDURU	CAG. NORTH TUG. CITY
2	MAMINTAL	A	ADIONG, JR.	LANAO DEL SUR MARAWI CITY
3	VICTOR	G	ALIMAN	DAVAO DEL NORTE
4	JIMMY	A	ANG	NATIONAL
5	TOLENTINO	G	AQUINO	QUEZON
6	MARIVIC	C	BACUD	NORTHEASTERN LUZON
7	HEMENES	F	BAGSIC	SAN PABLO CITY
8	EUSEBIO	C	BATITIS	CITY OF SANTA ROSA
9	ROMMEL	C	BAUTISTA	ANTIPOLO CITY
10	ELLA	L	BEDURAL	CAMARINES SUR
11	NICANOR	R	BONOS	SORSOGON
12	ERWIN	P	CARALIAN	QUEZON
13	BENITO	L	CASAS	CALAMBA CITY
14	DOLORES	A	CATANAUAN	NORTHEASTERN LUZON
15	WILSON	F	CONSTANTINO	CAG. NORTH TUG. CITY
16	LEO RONEL	D	CORALES	LAGUNA
17	ALFREDO	L	COSTALES, JR.	ILOCOS REGION
18	CRISANTO	T	DAGA	LEYTE
19	ELFRED	C	DALANG	NORTHEASTERN LUZON
20	CARLITO	C	DAVID	TARLAC
21	JOSE	G	DAYOT III	BACOLOD CITY
22	ALAN	C	DELA TORRE	BATANGAS CITY
23	ROMULO	C	DICDICAN	LAGUNA
24	ARACELI	J	DINOPOL	SARANGANI ASSOCIATE
25	RICARDO	J	ESTRADA	ILIGAN CITY
26	ELPIDIO	F	FABELLO	LAGUNA

27	ALLAN	G	FARNAZO	SOUTH COTABATO
28	OMER	R	FIDEL	CITY OF SANTA ROSA
29	OLIVER	C	GONZALES	BATANGAS CITY
30	IMELDA	A	GRAJO	SORSOGON
31	WILFREDO	J	GRANDEZA	GENERAL SANTOS CITY
32	EDITHA	B	GREGORIO	CAVITE
33	RODRICK	I	GUALISA	GENERAL SANTOS CITY
34	MANUEL	W	IMPERIAL	LANAO DEL NORTE
35	RODOLFO	O	INTIA	CAMARINES SUR
36	EDUARDO REY	G	JOSON	NUEVA ECIJA
37	FELY	C	LATTAO	CAG. NORTH TUG. CITY
38	DANILO	R	LEABRES	BULACAN
39	ELIZABETH		LIM	CENTRAL LUZON
40	ZENAIDA	P	LOPEZ	NUEVA VIZCAYA
41	LETICIA	B	MAMUYAC	TARLAC
42	JOHNERO	E	MERCADO	CENTRAL LUZON
43	CHARITO	A	MONTEMAYOR	CITY OF SANTA ROSA
44	NELLY	T	OÑEZ	DAVAO ORIENTAL
45	JOSE RIZALINO	L	ORTEGA	ZAMBOANGA CITY
46	NORMELA	R	PANGANDAMAN	LANAO DEL SUR MARAWI CITY
47	ISRAEL	F	PARRA	CAMARINES SUR
48	ELEUTERIA	M	PASIOLAN	CAVITE
49	SUSAN	D	PURA	SORSOGON
50	SEGUNDINA	C	RAMOS	DAVAO CITY
51	MOISES	A	RAMOS, JR.	PASAY CITY
52	RAUL	V	SAMARISTA	CAMARINES SUR
53	WILFREDO	V	SANTOS	BULACAN
54	REYNALDO	A	TALavera	LAGUNA
55	ARNEL	C	TICZON	SAN PABLO CITY
56	GILBERT	N	TONG	CAG. NORTH TUG. CITY
57	ISAIAS	B	UBANA II	QUEZON
58	IMELDA	O	URMATAM	CAG. NORTH TUG. CITY
59	JULIE	G	YARSO	DAVAO CITY

BRONZE USA

1	RONALDO	P	ABADIES	METRO MANILA WEST
2	EFREN	B	ABEJO	PALAWAN-PUERTO PRINCESA
3	ANTONIO	R	ABLETES	QUEZON CITY
4	KATHERINE	C	AGAPAY	SAN PABLO CITY
5	STEPHEN	C	AGOSTA	ZAM SUR PAGADIAN CITY
6	EDNA	F	AGUSTIN	QUEZON
7	RICARDO	S	ALAJEÑO	ZAM SUR PAGADIAN CITY
8	PEDRO	M	ALBENTO	NUEVA VIZCAYA
9	CARMELITA	M	ALEJANDRIA	CITY OF SANTA ROSA
10	SAMBITORY	M	ALONTO	LANAO DEL SUR MARAWI CITY
11	CRISTOPHER	SJ	ALPASA	CITY OF SANTA ROSA
12	GLORIA	B	AMARANTE	CITY OF SANTA ROSA

13	LIWAYA	A	ANGCAP-PARAS	ZAM SUR PAGADIAN CITY
14	EDUARDO	I	ANIMOS	LEYTE
15	ROMEO	O	APROVECHAR	SURIGAO DEL SUR
16	AURORA	T	APUADA	QUEZON CITY
17	LEA	C	AQUINO	BATANGAS CITY
18	ARTHUR	L	ARAT	ILIGAN CITY
19	MONTANO	C	ASIS	EASTERN VISAYAS REGION
20	AMALIA	D	ASUNCION	QUEZON CITY
21	LEONARDO	L	BABASA, JR.	ZAM SUR PAGADIAN CITY
22	EDUARDO	C	BACALTOS	CEBU
23	SUSAN	A	BADO	LANAO DEL NORTE
24	JOSE	S	BAGUNAS	ILIGAN CITY
25	SEVERO	A	BAJADO	PASAY CITY
26	CARIDAD	B	BALAOD	ZAM SUR PAGADIAN CITY
27	ANGELITA		BALTAZAR	BULACAN
28	YOLANDA	B	BANAAG	BATANGAS CITY
29	VERNON	R	BARRAZA, SR.	LEYTE
30	LAUREL MANUEL	F	BARTE	SAN PABLO CITY
31	LEONILA LEIDA	B	BARTOLOME	CITY OF SANTA ROSA
32	LEODIVINA	M	BAUAN	BATANGAS CITY
33	MAY	P	BAUTISTA	BACOLOD CITY
34	JOSEFINA	G	BELMONTE	QUEZON CITY
35	ROMMEL	S	BELTRAN	ANTIPOLO CITY
36	ROWEL	B	BIAZON	MAKATI CITY
37	ELEUTERIO	I	BLASCO, JR.	MISAMIS OCCIDENTAL
38	MARK ROY	L	BOADO	MANDALUYONG
39	LEONILO	M	BORINAGA, SR.	ZAM SUR PAGADIAN CITY
40	JOSEFINA	A	BRIÑAS	CAVITE
41	LILIAN	J	BRUL	SAN PABLO CITY
42	JULIETA		BULOS	BULACAN
43	NENITA	F	CAPAGUE	PALAWAN-PUERTO PRINCESA
44	ANTONIO	S	CARO	DAVAO ORIENTAL
45	ROMAN	C	CARREON	BULACAN
46	FRANCISCO	S	CONAG	CAG. NORTH TUG. CITY
47	RODGER	S	CORDERO	BACOLOD CITY
48	MARILOU		CRUZ	BULACAN
49	RENE	L	CRUZ	BULACAN
50	DANILO	E	DALID	ZAM SUR PAGADIAN CITY
51	VICTORIA	C	DE VERA	SAN PABLO CITY
52	CARLITO	B	DECENA	MISAMIS OCCIDENTAL
53	ROMEO	L	DEL RIO	CAVITE
54	RICARDO	P	DELA CRUZ	PASAY CITY
55	ISAGANI	S	DELA CRUZ	SARANGANI ASSOCIATE
56	CYNTHIA	G	DEMAVIVAS	BACOLOD CITY
57	ROWENA PAMELA	A	DICHOSO	CITY OF SANTA ROSA
58	JOJO	T	DOMINGO	ILOCOS REGION
59	LORELIE	R	DONA	CITY OF SANTA ROSA

60	MANNY	C	ELLUNADO	ZAM SUR PAGADIAN CITY
61	ROY	E	ENCALLADO	ZAM SUR PAGADIAN CITY
62	CANUTO	C	ENERIO, JR.	ZAM SUR PAGADIAN CITY
63	FELIX	M	ESCALANTE	ZAM SUR PAGADIAN CITY
64	LORNA	S	ESPINA	ZAM SUR PAGADIAN CITY
65	MARIO LINO	F	FERRER	GENERAL SANTOS CITY
66	GUILLERMO		FLORES	BULACAN
67	RUTH	L	FUENTES	CAVITE
68	EDITHA	L	FULE	SAN PABLO CITY
69	LEONARD	G	GABUNA	ROMBLON
70	CRISPO	V	GAHISAN	ZAMDIDAP
71	TIRSO	V	GALI	PASAY CITY
72	RICHARD	M	GARBAN	ZAM SUR PAGADIAN CITY
73	ALFEO	R	GARCIA, JR.	QUEZON CITY
74	MALCOLM	S	GARMA	CENTRAL LUZON
75	ALFREDO	DG	GERMAR	BULACAN
76	CONCEPCION	R	GLIFONEA	QUEZON
77	IRENE	B	GUNDAYA	DAVAO CITY
78	MAXIMO	C	HERRERA	BULACAN
79	GLORIA	E	HUERA	QUEZON CITY
80	PRISCILLA	P	ILLISCUPIDEZ	BULACAN
81	MARIFE	D	IRANG	NUEVA ECIJA
82	MYRNA	R	IRINCO	QUEZON CITY
83	CESAR	J	ISAAC III	QUEZON
84	JOVENTINO	G	JOCOSOL, JR.	EASTERN VISAYAS REGION
85	ALLAN	B	JUMAWAN	DAVAO DEL NORTE
86	NOEL	F	JUNIO	PASAY CITY
87	EVANGELINE	P	LADINES	PASAY CITY
88	LAURO	L	LAGMAN	BULACAN
89	JUNE VELL	O	LAMIING	ZAM SUR PAGADIAN CITY
90	MERLITA	M	LASTIMOSA	CALAMBA CITY
91	MARTIN	B	LAUREANO, JR.	PASAY CITY
92	PROCESO	T	LERA	QUEZON CITY
93	PERCIVAL	A	LIBERA	DAVAO ORIENTAL
94	ROGELIO	C	LLAMAS, JR.	QUEZON CITY
95	FE	G	LLANES	PASAY CITY
96	MERLINDA	P	MAATA	ZAM SUR PAGADIAN CITY
97	ROBERT	S	MACASIEB	QUEZON CITY
98	OSCAR	B	MACUA	SURIGAO DEL SUR
99	ELEANDRO JESUS	F	MADRONA	ROMBLON
100	JESSICA	S	MAGAYANES	PASAY CITY
101	DARIO	M	MANATO	ROMBLON
102	BELMAN	B	MANTOS	ZAM SUR PAGADIAN CITY
103	NOEL	B	MARIANO	BULACAN
104	ANGELITO	L	MARTINEZ, II	ZAM SUR PAGADIAN CITY
105	IMELDA	C	MENDOZA	BULACAN
106	JOSE	O	MENDOZA	CAVITE

107	MICHAEL	F	MICLAT	TARLAC
108	CELENIA	A	MOLINYAWE	LAGUNA
109	HOMERO	C	MURIEL	METRO MANILA EAST
110	EMMANUEL	N	NAVAL	EASTERN VISAYAS REGION
111	NORA	N	NERPIOL	SARANGANI ASSOCIATE
112	FABIAN	M	NIEBRE	ANTIQUE
113	VERNA	A	OABEL	CITY OF SANTA ROSA
114	LORNA	M	OCHOA	BATANGAS CITY
115	DANIEL	V	ORTEGA	BULACAN
116	NACIANCENO	M	PACALIOGA, JR.	ZAM SUR PAGADIAN CITY
117	ESTER	C	PACINOS	QUEZON
118	ANTHONY FREDERICK	S	PADAYHAG	ZAM SUR PAGADIAN CITY
119	ESTER	E	PANALIGAN	BATANGAS CITY
120	EMELY	M	PELOBELLO	QUEZON CITY
121	LERMA	V	PEÑA	CAVITE
122	LEOPOLDO DOMINICO	L	PETILLA	LEYTE
123	ROBERTO	N	PINSOY	ZAMDIDAP
124	MARIA FE	M	PITOGO	ZAM SUR PAGADIAN CITY
125	NORBERTO	C	POLIKUIT	DAVAO CITY
126	ADOR	B	QUERUBIN	CITY OF SANTA ROSA
127	ELIZABETH	E	QUESADA	QUEZON CITY
128	LEONARDO	M	RAGAZA, JR.	LAGUNA
129	ROMEO	DC	RAMOS	CALAMBA CITY
130	EDDIE		RELACION	ZAM SUR PAGADIAN CITY
131	RODRIGO	A	REYES	QUEZON
132	JULIUS	C	REYES	CAVITE
133	RAYMUNDO	B	REYES, JR.	CAVITE
134	RAMON	M	RODRIGO, JR.	ZAM SUR PAGADIAN CITY
135	WILMA	P	ROSAL	QUEZON CITY
136	RAMIL	P	ROZUL	CAVITE
137	JOEL	M	SABELLANO, JR.	ZAM SUR PAGADIAN CITY
138	HELEN	E	SALBORO	PALAWAN-PUERTO PRINCESA
139	EUGENIO	G	SALVA, JR.	ZAM SUR PAGADIAN CITY
140	ADELA	S	SALVADOR	QUEZON CITY
141	MYRNA	N	SANTOS	CITY OF SANTA ROSA
142	EDUARDO	G	SANTOS	PALAWAN-PUERTO PRINCESA
143	CRISPIN	A	SOLIVEN, JR.	SOUTH COTABATO
144	STEVE CHIONGBIAN		OLON	SARANGANI ASSOCIATE
145	REYNALDO	S	SON	DAVAO ORIENTAL
146	DAVID	C	SUAREZ	QUEZON
147	DAYLINDA	B	SULONG	ZAM SUR PAGADIAN CITY
148	ALEJANDRO	A	SUNGA	LAGUNA
149	DANILO		SUPELANA	MANILA
150	JAYSON	J	TARUC	TARLAC
151	EXLAN	W	TIMBOL	NUEVA ECIJA
152	MANUELA	S	TOLENTINO	CAVITE
153	ARACELI	C	TOMBOC	ZAMDIDAP

154	LORETA	B	TORRECAMPO	METRO MANILA SOUTH
155	FILMIN SEGUNDO	C	TORRES	SAN PABLO CITY
156	CECILLE	E	VALDERAMA	BULACAN
157	ROSAURO	S	VALDEZ	QUEZON
158	ARKHE VIN LEIGH	M	VALDEZ	ZAM SUR PAGADIAN CITY
159	MARLON	B	VALENZUELA	ZAM SUR PAGADIAN CITY
160	ANTHONY	P	VELICARIA	TARLAC
161	ANTONIO	C	VENZUELA	QUEZON
162	JEAN	L	VILLAVERT	DAVAO CITY
163	DIOSDADO	D	VILLETA	CITY OF SANTA ROSA
164	DESIDERIA	P	ZAFRANCO	QUEZON

GALLANTRY AND HEROISM

1	CRESANTO	N	CASAMIS	LEYTE
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The following awardees are awardees of the National Higher Awards during the previous years:

BRONZE TAMARAW - 2015

1	REINALDO	A	BAUTISTA, JR.	NATIONAL
2	IRMA	O	EJANDA	CAVITE
3	JOSE	B	LAVA	BULACAN
4	RENATO	M	NAVARRO	BULACAN

GOLD USA - 2015

1	ISABELITA	M	BORRES	CENTRAL LUZON REGION
2	AURORA	F	TRINIDAD	RIZAL

SILVER USA - 2015

1	NICK	D	BOLIMA	QUEZON CITY
2	DIVINELINDA	E	DELA CRUZ	MAKATI CITY
3	ROGELIO	J	ENRIQUE	BULACAN
4	MA. CORAZON	L	JOSE	MAKATI CITY
5	ALICIA	V	LLAMAS	LAGUNA
6	NERIO	R	MANLANGIT	CAVITE
7	ROMELITO	M	NEPOMUCENO	MARINDUQUE
8	LEILA	L	PAMATI-AN	AKLAN
9	NOEL	M	PANGALANGAN	TARLAC
10	KILEEN	B	PEÑALBER	GUIMARAS

BRONZE USA - 2015

1	ROMMEL	S	AGAN	ZAMBOANGA CITY
2	RONAN	R	ANDRADE	QUEZON
3	EVANGELINE	N	APOLINARIO	MAKATI CITY
4	GERONIMA	E	AYSON	ANTIQUÉ
5	ROSALIE	T	BATOCABE	QUEZON

6	JESUS	V	BERGADO	CAVITE
7	LUIS	R	BIEL III	ZAMBOANGA CITY
8	RAMON	O	BLANCIA, JR.	ZAMBO. SUR PAG. CITY
9	SAMMUEL	C	BULAN	MAKATI CITY
10	AMELIA	I	CACHERO	TARLAC
11	LUALHATI	O	CADAVEDO	CAVITE
12	PHONDORA	S	CAPISTRANO	METRO MANILA SOUTH
13	ALDRIN	G	CORPIN	METRO MANILA SOUTH
14	ESTRELITA	S	CUNANAN	NUEVA ECIJA
15	DANILO	D	FAUSTINO	BULACAN
16	LUVENARIO	L	GABOY	BULACAN
17	EPIFANIO LAMBERT	D	GALIMA	NUEVA VIZCAYA
18	GILBERT	M	HINGONE	ZAMBO. SUR PAG. CITY
19	ELMER	P	IGUID	MOUNTAIN PROVINCE
20	ANACLETA	B	INCOGNITO	CAVITE
21	ARTHUR	M	LLAGUNO	ILOCOS NORTE LAOAG CITY
22	RONIE	S	MENDOZA	BATAAN
23	ZENIA	G	MOSTOLES	CENTRAL LUZON REGION
24	RUTH	R	PADILLA	NUEVA VIZCAYA
25	MICHAEL	O	PANTALEON	LAGUNA
26	EUGENIO	B	PENALES	ZAMBO. SUR PAG. CITY
27	EDWARD	B	PINTAC	ZAMBO. SUR PAG. CITY
28	ALBERTO	P	SALUDEZ	CENTRAL LUZON REGION

GOLD USA - 2014

1	ANTONIO		ALBA	TACLOBAN CITY
2	RAYMUNDO	T	CARIÑO	LANAO DEL NORTE
3	CONSTANTE	N	OCAMPO	TARLAC
4	EVANGELINE	J	SIBAL	TARLAC

SILVER USA - 2014

1	JOEL	R	AVILLED	QUEZON
2	VERONICO	V	BAUTISTA	LA UNION
3	CELESTINO	I	CANCIO	TARLAC
4	AURELIO	A	CARMELO	TARLAC
5	SALVACIO	G	FLORES	LA UNION
6	VICENTE	F	FLORES, JR.	LA UNION
7	JAMES	C	GUZMAN	CAG. NORTH TUGUEGARAO CITY

BRONZE USA - 2014

1	LIZAVETA	G	BATERINA	TARLAC
2	ERNESTO	P	BAYNO	TARLAC
3	EVELYN	P	DASALLA	NUEVA ECIJA
4	IAN ANTHONY	T	DIOLA	CEBU
5	WILMORE	C	MOREDO	MAKATI CITY
6	SALVIO	B	QUICHO	EASTERN VISAYAS REGION

7	ROMEO	R	VICMUDO	NUEVA ECIJA
8	ESTRELLA	M	VIDAD	MAKATI CITY

SILVER USA - 2013

1	AMADO	T	ESPINO, JR.	NATIONAL
2	SUHARTO	T	MANGUDADATU	SULTAN KUDARAT

BRONZE USA - 2013

1	WILFREDA	D	BONGALOS	BOHOL
2	NICANOR	R	BONOS	SORSOGON
3	ESTELA	L	CARIÑO	IFUGAO
4	JAIME	G	CASTILLO	BATANES
5	CIRILE	M	FOJA	ROMBLON
6	SELWYN	C	IBARRETA	AKLAN
7	NOLASCO		SAN MIGUEL	CENTRAL LUZON REGION
8	DATU MUSLIMIN	G	SEMA	MAG. COTABATO CITY
9	AMBROSIO	R	VILLORENTE	AKLAN

Appendix No. 16

ROSTER OF PARTICIPANTS

60th Annual National Council Meeting

1	Amadeo Gregorio E. Perez IV	IR	Eastern Pangasinan	Chief Delegate
2	Ramon M. Morden	IR	Eastern Pangasinan	Delegate
3	Carmelo F. Carreon	IR	Eastern Pangasinan	Delegate
4	Donato D. Balderas, Jr.	IR	Eastern Pangasinan	Delegate
5	Gloria R. Torres	IR	Eastern Pangasinan	Delegate
6	Sheila Marie C. Primicias	IR	Eastern Pangasinan	Delegate
7	Joan Corpuz	IR	Eastern Pangasinan	Delegate
8	Viraluz S. Raguindin	IR	Eastern Pangasinan	Delegate
9	Francisca D. Montefalco	IR	Eastern Pangasinan	Delegate
10	Jimmy A. Laroya	IR	Eastern Pangasinan	Delegate
11	Edmundo A. Bisquera	IR	Eastern Pangasinan	Observer
12	Conchita M. Pablo	IR	Eastern Pangasinan	Delegate
13	Lorna C. Bue	IR	Eastern Pangasinan	Delegate
14	Rodolfo T. Fabro	IR	Eastern Pangasinan	Delegate
15	Elisa R. Santos	IR	Eastern Pangasinan	Delegate
16	Benjamin M. Paraiso	IR	Eastern Pangasinan	Observer
17	Aureo Augusto Q. Nisce	IR	La Union	Chief Delegate
18	Fatima R. Boado	IR	La Union	Delegate
19	Rosebelita T. Regacho	IR	La Union	Delegate
20	Jose Mari P. Almeida	IR	La Union	Delegate
21	Igancio T. Gacayan	IR	La Union	Delegate
22	Vicente F. Flores, Jr.	IR	La Union	Delegate
23	Salvacion G. Flores	IR	La Union	Delegate
24	Bernardo T. Rombawa	IR	La Union	Delegate
25	Mary Jean D. Yaranon	IR	La Union	Delegate
26	Amado T. Espino, Jr.	IR	Pangasinan-San Carlos City	Chief Delegate
27	Maria Cecilia Junio-Fernandez	IR	Pangasinan-San Carlos City	Delegate
28	Juanito G. Cuason	IR	Pangasinan-San Carlos City	Delegate
29	Severo P. Mil, Jr.	IR	Pangasinan-San Carlos City	Delegate
30	Teodora V. Nabor	IR	Pangasinan-San Carlos City	Delegate
31	Danilo C. Sison	IR	Pangasinan-San Carlos City	Delegate
32	Lorna G. Bugayong	IR	Pangasinan-San Carlos City	Delegate
33	Marilu N. Cardenas	IR	Pangasinan-San Carlos City	Delegate
34	Angeline S. Casipit	IR	Pangasinan-San Carlos City	Delegate

35	Vivencio C. Vinluan	IR	Pangasinan-San Carlos City	Delegate
36	Sisa Valle	IR	Pangasinan-San Carlos City	Observer
37	Hermogenes S. Decano	IR	Dagupan City	Chief Delegate
38	Leon L. Palaganas, Jr.	IR	Dagupan City	Delegate
39	Proserfina J. Bravo	IR	Dagupan City	Delegate
40	Deogracias Victor B. Savellano	IR	Ilocos Sur	Chief Delegate
41	Anselmo R. Aludino	IR	Ilocos Sur	Delegate
42	Jorge M. Reinante	IR	Ilocos Sur	Delegate
43	Gemma Tacuycuy	IR	Ilocos Sur	Delegate
44	Giovanni Velasco	IR	Ilocos Sur	Delegate
45	Gil P. Savellano	IR	Ilocos Sur	Delegate
46	May G. Calaunan	NELR	Quirino	Chief Delegate
47	Orlando E. Manuel	NELR	Quirino	Delegate
48	Hector Caluya	NELR	Quirino	Delegate
49	Fely L. Manuel	NELR	Quirino	Delegate
50	Chita A. Ramos	NELR	Quirino	Delegate
51	Marie Glo R. Dawagui	NELR	Benguet	Delegate
52	Isabel B. Bangsilan	NELR	Benguet	Chief Delegate
53	Rosendo B. Cacap	NELR	Mountain Province	Delegate
54	Joel D. Lagayan	NELR	Ifugao	Delegate
55	Victorino B. Banora, Jr.	NELR	Abra	Chief Delegate
56	Marco M. Bautista	NELR	Abra	Delegate
57	Rolando Somera	NELR	Abra	Delegate
58	Ronald B. Castillo	NELR	Abra	Delegate
59	Serafin B. Alzate	NELR	Abra	Delegate
60	Rodolfo dela Paz	NELR	Abra	Delegate
61	Wilfredo L. Gascon	NELR	Abra	Delegate
62	Ma. Eloisa B. Marbella	NELR	Abra	Delegate
63	Marcelina Gavaness	NELR	Abra	Observer
64	Decimia Cabang	NELR	Abra	Delegate
65	Marcelo Ortega	NELR	Abra	Delegate
66	Nora Damasens	NELR	Abra	Delegate
67	Cris Albolote	NELR	Abra	Delegate
68	Anacleto Buenafe	NELR	Abra	Delegate
69	Teresita Parel	NELR	Abra	Delegate
70	Leonilo Nolasco	NELR	Abra	Delegate
71	Henry B. Crisologo	NELR	Abra	Delegate
72	Persinia Belmes	NELR	Abra	Delegate
73	Lemuel Dickson	NELR	Abra	Delegate
74	Bhenjo Agaloos	NELR	Abra	Delegate
75	Rosita C. Brillantes	NELR	Abra	Delegate
76	Leonora G. Berona	NELR	Abra	Delegate
77	Aurelio Labanen Jr.	NELR	Abra	Delegate
78	Perfecto Cardenas	NELR	Abra	Delegate
79	Catalino C. Bisquera	NELR	Abra	Delegate

80	Demetrius Paul C. Narag	NELR	Batanes	Chief Delegate
81	Jaime G. Castillo	NELR	Batanes	Delegate
82	Wivina B. Gonzales	NELR	Batanes	Delegate
83	Juan E. Redondo	NELR	Batanes	Delegate
84	Jack E. Castano	NELR	Batanes	Delegate
85	Em John Fitzgerald O. Castano	NELR	Batanes	Observer
86	Corazon T. Barrientos	NELR	Isabela	Chief Delegate
87	Edna A. Pasamonte	NELR	Isabela	Delegate
88	Denizon P. Domingo	NELR	Isabela	Delegate
89	Oscar A. Martinez	NELR	Isabela	Delegate
90	Susan Marie P. Bartolome	NELR	Isabela	Delegate
91	Nestor E. Bagunu	NELR	Isabela	Delegate
92	Madelyn L. Macalling	NELR	Isabela	Delegate
93	Alfredo B. Gumar	NELR	Isabela	Delegate
94	Amador R. Cabalonga	NELR	Isabela	Delegate
95	Emilia E. Estudillo	NELR	Isabela	Delegate
96	Derico G. Laguna	NELR	Isabela	Delegate
97	Samuel R. Apostol	NELR	Isabela	Delegate
98	Marietta Lozada	NELR	Isabela	Delegate
99	Jhoana G. Pagulayan	NELR	Isabela	Delegate
100	Ulysses B. Daquiao	NELR	Isabela	Delegate
101	Joseph Salvador Tan	NELR	Santiago City	Chief Delegate
102	Florante E. Vergara	NELR	Santiago City	Delegate
103	Joseph E. Aggabao	NELR	Santiago City	Delegate
104	Antonio A. Bautista	NELR	Baguio City	Chief Delegate
105	Edwin F. de Castro	NELR	Baguio City	Delegate
106	Lilia A. Farinas	NELR	Baguio City	Delegate
107	Ramon E. Jacinto	NELR	Baguio City	Delegate
108	Leila P. Ariola	NELR	Cagayan	Delegate
109	James C. Guzman	NELR	Cagayan	Delegate
110	Romulo C. Adduru	NELR	Cagayan	Delegate
111	Gilbert N. Tong	NELR	Cagayan	Delegate
112	Vicente S. Urmata, Jr.	NELR	Cagayan	Delegate
113	Alfredo F. Javier, Jr	NELR	Cagayan	Delegate
114	Wilson F. Constantino	NELR	Cagayan	Delegate
115	Francisco S. Conag	NELR	Cagayan	Delegate
116	Rody U. Balao	NELR	Cagayan	Delegate
117	Imelda O. Urmata	NELR	Cagayan	Delegate
118	Alma Ruby C. Torio	NELR	NELR	Delegate
119	Estela Carino	NELR	NELR	Delegate
120	Malcolm S. Garma	NELR	NELR	Delegate
121	Santiago O. Dickson	NELR	Nueva Vizcaya	Chief Delegate
122	Apolonio T. Bilog	NELR	Nueva Vizcaya	Delegate
123	Alejandro Dacanay	NELR	Nueva Vizcaya	Delegate
124	Roscoe N. Gacusana	NELR	Nueva Vizcaya	Delegate

125	Marivic C. Bacud	NELR	Nueva Vizcaya	Delegate
126	Dolores A. Catanuan	NELR	Nueva Vizcaya	Delegate
127	Edwin N. Mutug	NELR	Nueva Vizcaya	Delegate
128	Rommel B. Perico	NELR	Nueva Vizcaya	Observer
129	Eva Liza T. Agamata	NELR	Nueva Vizcaya	Observer
130	Donald S. Calma	NELR	Nueva Vizcaya	Observer
131	Zenaida P. Lopez	NELR	Nueva Vizcaya	Observer
132	Alfred Roderick T. Manzano	NELR	Nueva Vizcaya	Observer
133	Marcelina C. Ramos	NELR	Nueva Vizcaya	Observer
134	Cesar E. Cuchapin	CLR	Tarlac	Chief Delegate
135	Miguel C. Rivilla	CLR	Tarlac	Delegate
136	Estrelita S. Cunanan	CLR	Tarlac	Delegate
137	Alberto P. Saludez	CLR	Tarlac	Delegate
138	Candido R. Guiam	CLR	Tarlac	Delegate
139	Alvin P. Belarmino	CLR	Tarlac	Delegate
140	Rosauro C. Tabian	CLR	Tarlac	Delegate
141	Marco F. Bildan	CLR	Tarlac	Delegate
142	Yolanda M. Gonzales	CLR	Tarlac	Delegate
143	Noel L. Linsao	CLR	Tarlac	Delegate
144	Constante N. Ocampo	CLR	Tarlac	Delegate
145	Celestino I. Cancio	CLR	Tarlac	Delegate
146	Carlito S. David	CLR	Tarlac	Delegate
147	Salve Z. Aguilar	CLR	Tarlac	Delegate
148	Johanna A. Caymo	CLR	Tarlac	Observer
149	Agnes T. Canlas	CLR	Tarlac	Observer
150	Maria Angela S. Garcia	CLR	Bataan	Chief Delegate
151	Jessie D. Ferrer	CLR	Bataan	Delegate
152	Isagani B. de Leon	CLR	Bataan	Delegate
153	Frederick Y. Simbol	CLR	Bataan	Delegate
154	Jonathan B. de Guzman	CLR	Bataan	Delegate
155	Ramon Perez	CLR	Bataan	Delegate
156	Cirilo Carborales	CLR	Bataan	Delegate
157	Elma P. Dizon	CLR	Bataan	Delegate
158	Rodger de Padua	CLR	Bataan	Delegate
159	Modesto P. Ancheta	CLR	Bataan	Delegate
160	Ronaldo A. Pozon	CLR	Nueva Ecija	Chief Delegate
161	Eduardo Rey G. Joson	CLR	Nueva Ecija	Delegate
162	Maria Fe A. dela Cruz	CLR	Nueva Ecija	Delegate
163	Francisco B. Aniag, Jr.	CLR	Bulacan	Chief Delegate
164	Romeo M. Alip	CLR	Bulacan	Delegate
165	Noel B. Mariano	CLR	Bulacan	Delegate
166	Michael A. Indoma	CLR	Bulacan	Delegate
167	Ruby I. Gomez	CLR	Bulacan	Delegate
168	Jonar C. David	CLR	Bulacan	Delegate
169	Rosauro A. Villanueva	CLR	Bulacan	Delegate

170	Carlo Jollette S. Fajardo	CLR	Bulacan	Delegate
171	Maximo C. Herrera	CLR	Bulacan	Delegate
172	Pascual C. Navarro	CLR	Bulacan	Observer
173	Chester N. Hilario	CLR	Bulacan	Observer
174	Jerome L. Sanchez	CLR	Bulacan	Observer
175	Perla M. Bismonte	CLR	Bulacan	Observer
176	Henry R. Espiridion	CLR	Bulacan	Observer
177	Irene L. Elizalde	CLR	Bulacan	Observer
178	Imelda Mendoza	CLR	Bulacan	Observer
179	Larry L. Lagman	CLR	Bulacan	Observer
180	Teresa P. Garcia	CLR	Bulacan	Observer
181	Daniel Ortega	CLR	Bulacan	Observer
182	Roman M. Carreon	CLR	Bulacan	Observer
183	Benjamin P. San Luis	CLR	Bulacan	Observer
184	Julieta dela Pena Bulos	CLR	Bulacan	Observer
185	Jose V. Lava	CLR	Bulacan	Observer
186	Corina Bautista	CLR	Bulacan	Observer
187	Luvinario L. Gaboy	CLR	Bulacan	Observer
188	Rolando G. Cruz	CLR	Bulacan	Observer
189	Renato M. Navarro	CLR	Bulacan	Observer
190	Rogelio J. Enriquez	CLR	Bulacan	Observer
191	Alfredo DG. Germar	CLR	Bulacan	Observer
192	Arceli Ralleta	CLR	Bulacan	Observer
193	Virgilio Constantino	CLR	Bulacan	Observer
194	Guillermo J. Flores	CLR	Bulacan	Observer
195	Rene L. Cruz	CLR	Bulacan	Observer
196	Marilou Cruz	CLR	Bulacan	Observer
197	Virginia S. Juan	CLR	Bulacan	Observer
198	Anna V. Juliano	CLR	Bulacan	Observer
199	Sonny E. Gravador	CLR	Bulacan	Observer
200	Nora P. Manalastas	CLR	Bulacan	Observer
201	Cecilia E. Valderama	CLR	Bulacan	Observer
202	Angelita Baltazar	CLR	Bulacan	Observer
203	Priscila P. Iliscupidez	CLR	Bulacan	Observer
204	Anne P. Castillo	CLR	Bulacan	Observer
205	Esperanza P. Magnetico	CLR	Bulacan	Observer
206	Rosalinda Gabriel	CLR	Bulacan	Observer
207	Loida Basilio	CLR	Bulacan	Observer
208	Marisa R. Malinawan	CLR	Bulacan	Observer
209	Evelyn Perez	CLR	Bulacan	Observer
210	Amelita B. Tan	CLR	Bulacan	Observer
211	Aleta D. Villamor	CLR	Bulacan	Observer
212	Lea P. Castor	CLR	Bulacan	Observer
213	Eduardo T. Manas	CLR	Bulacan	Observer
214	Cornelio Roque	CLR	Bulacan	Observer

215	Celestino Villafuerte	CLR	Bulacan	Observer
216	Nancylita Cubol	CLR	Bulacan	Observer
217	Loida G. Rillera	CLR	Bulacan	Observer
218	Evalinda C. Santos	CLR	Bulacan	Observer
219	Josephine R. Santos	CLR	Bulacan	Observer
220	Imelda R. Carreon	CLR	Bulacan	Observer
221	Edna C. Perez	CLR	Bulacan	Observer
222	Arlene C. Perez	CLR	Bulacan	Observer
223	Gina P. Correa	CLR	Bulacan	Observer
224	Lorelie F. Carillo	CLR	Bulacan	Observer
225	Norma T. Daulat	CLR	Bulacan	Observer
226	Reynaldo E. Perez	CLR	Bulacan	Observer
227	Ana-Liza M. Villanueva	CLR	Bulacan	Observer
228	Rolando M. Caliwag	CLR	Bulacan	Observer
229	Josephine E. Genobiagon	CLR	Bulacan	Observer
230	Amelia SM. Cachola	CLR	Bulacan	Observer
231	Jennifer E. Castillo	CLR	Bulacan	Observer
232	Minerva P. Sarmiento	CLR	Bulacan	Observer
233	Nida DL dela Merced	CLR	Bulacan	Observer
234	Maricel R. delos Santos	CLR	Bulacan	Observer
235	Agnes D. Marcial	CLR	Bulacan	Observer
236	Jovelyn S. Felix	CLR	Bulacan	Observer
237	Sherwin M. Santos	CLR	Bulacan	Observer
238	Robert Reginald C. Paulino	CLR	James L. Gordon	Chief Delegate
239	Bernadette F. Tamayo	CLR	James L. Gordon	Delegate
240	Gregorio M. Elane	CLR	James L. Gordon	Delegate
241	Saturnino D. Dumlaog	CLR	James L. Gordon	Observer
242	Ernesto Nepomuceno	CLR	Angeles City	Chief Delegate
243	Edgar Manabat	CLR	Angeles City	Delegate
244	Joel E. Masangcay	CLR	Angeles City	Delegate
245	Nestor Londerio	CLR	Cabanatuan City	Chief Delegate
246	Elizabeth G. Lim	CLR	Cabanatuan City	Delegate
247	Lilibeth C. Guevarra	CLR	Cabanatuan City	Delegate
248	Wilma DL. Quibuyen	CLR	Cabanatuan City	Observer
249	Rolando C. Calma	CLR	Pampanga	Delegate
250	Leonardo Zapanta	CLR	Pampanga	Delegate
251	Edgardo B. Timbol	CLR	Pampanga	Delegate
252	Alicia P. de Leon	CLR	Pampanga	Observer
253	Jessica Calma	CLR	Pampanga	Observer
254	Celeo A. Alvarez	CLR	Ramon Magsaysay	Chief Delegate
255	Zenia G. Mostoles	CLR	Ramon Magsaysay	Delegate
256	George P. Acupan	CLR	Ramon Magsaysay	Delegate
257	Jormel L. Adlao	CLR	Ramon Magsaysay	Delegate
258	Ailyn C. Eay	CLR	Ramon Magsaysay	Observer
259	Deudeline P. Damondon	CLR	Ramon Magsaysay	Observer

260	Freddie P. de Juan	NCR	Paranaque City	Chief Delegate
261	Maria Magdalena M. Lim	NCR	Paranaque City	Delegate
262	Rosita A. Joya	NCR	Paranaque City	Delegate
263	Antonio L. Layacan	NCR	Paranaque City	Delegate
264	Hyde S. Ofracio	NCR	Paranaque City	Delegate
265	Rodriguez V. Bagana	NCR	Paranaque City	Delegate
266	Antonio G. Arcan	NCR	Paranaque City	Observer
267	Arnel S. Lupisan	NCR	Navotas City	Delegate
268	Lamberto B. Linaban Sr.	NCR	Navotas City	Delegate
269	Evangeline R. Avendano	NCR	Navotas City	Delegate
270	Jesus I. Icaonapo	NCR	Navotas City	Delegate
271	Kim Robert C. de Leon	NCR	Navotas City	Delegate
272	Efren Edgard P. Dieta	NCR	Manila	Chief Delegate
273	Sining M. Kotah	NCR	Manila	Delegate
274	Divina Gracia-Gaspar	NCR	Manila	Delegate
275	Margarita Gutierrez	NCR	Manila	Delegate
276	Virginia M. Calpe	NCR	Manila	Delegate
277	Jermie Jose J. Trasga	NCR	Manila	Delegate
278	Herbert M. Bautista	NCR	Quezon City	Chief Delegate
279	Josefina G. Belmonte	NCR	Quezon City	Delegate
280	Godofredo T. Liban II	NCR	Quezon City	Delegate
281	Elizabeth E. Quesada	NCR	Quezon City	Observer
282	Josefina E. San Juan	NCR	Quezon City	Delegate
283	Elizabeth A. Delarmente	NCR	Quezon City	Delegate
284	Eugenio V. Jurilla	NCR	Quezon City	Delegate
285	Eric Rey Z. Medina	NCR	Quezon City	Delegate
286	Antonio C. Merino	NCR	Quezon City	Delegate
287	Juan C. Obierna	NCR	Quezon City	Delegate
288	Dario C. Vargas	NCR	Quezon City	Delegate
289	Winston T. Castelo	NCR	Quezon City	Delegate
290	Eufemio C. Lagumbay	NCR	Quezon City	Delegate
291	Juan Manuel C. Suntay	NCR	Quezon City	Delegate
292	Reynaldo F. San Diego	NCR	Quezon City	Delegate
293	Zenaida R. San Diego	NCR	Quezon City	Delegate
294	Alfeo R. Garcia, Jr.	NCR	Quezon City	Delegate
295	Rogelio C. Llamas, Jr.	NCR	Quezon City	Delegate
296	Raul C. Roldan	NCR	Quezon City	Observer
297	Rodrigo P. Nino, Jr.	NCR	Quezon City	Observer
298	Nick D. Bolima	NCR	Quezon City	Observer
299	Evagine A. Vidad	NCR	Quezon City	Observer
300	Amalia D. Asuncion	NCR	Quezon City	Observer
301	Bobby F. Nengasca	NCR	Quezon City	Observer
302	Marciano P. Medalla	NCR	Quezon City	Delegate
303	Eugenio M. Real	NCR	Quezon City	Observer
304	Anthony P. Garcia	NCR	Metro Manila West	Chief Delegate

305	Jenilyn Rose B. Corpuz	NCR	Metro Manila West	Delegate
306	Ronaldo P. Abadies	NCR	Metro Manila West	Delegate
307	Salvador A. Gaban	NCR	Valenzuela City	Chief Delegate
308	Ruben E. Estillero	NCR	Valenzuela City	Delegate
309	Roel Marcelo	NCR	Valenzuela City	Delegate
310	Fe G. Llanes	NCR	Pasay City	Chief Delegate
311	Martin Laureano	NCR	Pasay City	Delegate
312	Arwyn Y. Fabellon	NCR	Pasay City	Delegate
313	Rodrigo V. Adriano	NCR	Metro Manila East	Delegate
314	Rommel E. Manal	NCR	Metro Manila East	Delegate
315	Jejomar Erwin S. Binay	NCR	Makati City	Chief Delegate
316	Marjorie de Veyra	NCR	Makati City	Delegate
317	Jose Reynaldo L. Guiuan	NCR	Makati City	Delegate
318	Divine A. Jacome	NCR	Makati City	Delegate
319	Virgilio Hilario	NCR	Makati City	Delegate
320	Nemesio Alvior	NCR	Makati City	Delegate
321	Richard Raymond Rodriguez	NCR	Makati City	Delegate
322	Renato Lao	NCR	Makati City	Delegate
323	Victor Caguioa	NCR	Makati City	Delegate
324	Mayette Villanueva	NCR	Makati City	Delegate
325	Laureana Borres	NCR	Makati City	Delegate
326	Anabel Flores	NCR	Makati City	Delegate
327	Roberto V. Anir	NCR	Makati City	Delegate
328	Ryan de Una	NCR	Makati City	Delegate
329	Osario M. Cantos	NCR	Makati City	Delegate
330	Wilfredo A. Pabuaya	NCR	Makati City	Delegate
331	Marieta Paz	NCR	Makati City	Delegate
332	Aquilino Solis, Jr.	NCR	Makati City	Delegate
333	Estrella M. Vidad	NCR	Makati City	Delegate
334	Carlo Jose Gianan	NCR	Makati City	Delegate
335	Ruiz de Vera	NCR	Makati City	Delegate
336		NCR	Metro Manila South	Delegate
337		NCR	Metro Manila South	Delegate
338		NCR	Metro Manila South	Delegate
339		NCR	Metro Manila South	Delegate
340		NCR	Metro Manila South	Delegate
341	Arlene B. Arcillas	STR	City of Sta. Rosa	Chief Delegate
342	Pepito M. Carpio	STR	City of Sta. Rosa	Delegate
343	Eusebio C. Batitis, Jr.	STR	City of Sta. Rosa	Delegate
344	Allan Geoffrey D. Dona	STR	City of Sta. Rosa	Observer
345	Ricel C. Sison	STR	City of Sta. Rosa	Observer
346	Charito Montemayor	STR	City of Sta. Rosa	Delegate
347	Lorelie R. Dona	STR	City of Sta. Rosa	Observer
348	Verna A. Oabel	STR	City of Sta. Rosa	Observer
349	Diosdado D. Villeta	STR	City of Sta. Rosa	Observer

350	Ador B. Querubin	STR	City of Sta. Rosa	Observer
351	Lenila Leida B. Bartolome	STR	City of Sta. Rosa	Observer
352	Myrna n. Santos	STR	City of Sta. Rosa	Observer
353	Rowena Pamela A. Dichoso	STR	City of Sta. Rosa	Observer
354	Carmelita M. Alejandria	STR	City of Sta. Rosa	Observer
355	Omer R. Fidel	STR	City of Sta. Rosa	Observer
356	Gloria B. Amarante	STR	City of Sta. Rosa	Observer
357	Carlito D. Rocafort	STR	Batangas	Chief Delegate
358	Thelma R. Panganiban	STR	Batangas	Delegate
359	Melba A. Hermogenes	STR	Batangas	Delegate
360	Hermes P. Cusi	STR	Batangas	Observer
361	Eduardo B. Dimacuha	STR	Batangas City	Chief Delegate
362	Donato G. Bueno	STR	Batangas City	Delegate
363	Ramil S. Borbon	STR	Batangas City	Delegate
364	Antonino M. Velasquez	STR	Batangas City	Observer
365	Montana B. dela Roca	STR	Batangas City	Observer
366	Rhina I. Silva	STR	Batangas City	Observer
367	Evangeline R. Medina	STR	Batangas City	Observer
368	Edelyn Briones	STR	Batangas City	Observer
369	Lolita T. Asi	STR	Batangas City	Observer
370	Anastacia D. de Ocampo	STR	Batangas City	Observer
371	Rosalina H. Panganiban	STR	Batangas City	Observer
372	Demetria P. Andal	STR	Batangas City	Observer
373	Liza T. Pryor	STR	Batangas City	Observer
374	Alan C. dela Torre	STR	Batangas City	Observer
375	Ester E. Panaligan	STR	Batangas City	Observer
376	Leodivina M. Bauan	STR	Batangas City	Observer
377	Yolanda B. Banaag	STR	Batangas City	Observer
378	Lorna M. Ochoa	STR	Batangas City	Observer
379	Aniano M. Ogayon	STR	Lucena City	Chief Delegate
380	Manuel V. Traquena	STR	Lucena City	Delegate
381	Jose M. Colar	STR	Lucena City	Delegate
382	Gaspar I. Sadia Jr.	STR	Lucena City	Delegate
383	Joey I. Jader	STR	Lucena City	Delegate
384	Alfredo T. delos Reyes	STR	Lucena City	Delegate
385	Ethelwaldo T. Pasiliad	STR	Lucena City	Delegate
386	Nestor Rivera	STR	Lucena City	Delegate
387	Adones B. Duenas	STR	Lucena City	Delegate
388	Enrique A. Cuario	STR	Lucena City	Delegate
389	Ramon A. Ilagan	STR	Rizal	Chief Delegate
390	Marites A. Ibanez	STR	Rizal	Delegate
391	Julito F. Berdan	STR	Rizal	Delegate
392	Agapito M. Caritativo	STR	Rizal	Delegate
393	Amado Victor Saguinsin	STR	Rizal	Delegate
394	Liwayway P. Llovit	STR	Rizal	Observer

395	Evelyn B. Habal	STR	Rizal	Observer
396	Marcelino D. Vocalan	STR	Rizal	Delegate
397	Oscar C. Aguirre	STR	Rizal	Delegate
398	Rowena S. Rivera	STR	Rizal	Delegate
399	Aurora F. Trinidad	STR	Rizal	Delegate
400	Meliton Berin, Jr.	STR	Rizal	Observer
401	Judino S. Macayan	STR	Cavite	Chief Delegate
402	Elmer I. Cayas	STR	Cavite	Delegate
403	Reynaldo Bajado	STR	Cavite	Delegate
404	Walry E. Herradura	STR	Cavite	Delegate
405	Abelardo S. Pangilinan	STR	Mindoro Occidental	Chief Delegate
406	Danilo R. Roxas	STR	Mindoro Occidental	Delegate
407	Marie Rose A. delos Reyes	STR	Mindoro Occidental	Delegate
408	Dennis G. Abelada	STR	Mindoro Occidental	Observer
409	Joselito A. Dinglasan	STR	Mindoro Occidental	Delegate
410	Rommel C. Bautista	STR	Antipolo City	Chief Delegate
411	Ferdinand B. Millan	STR	Antipolo City	Delegate
412	Flora D. Cahapay	STR	Antipolo City	Delegate
413	Romeo G. Rodriguez, Jr.	STR	Antipolo City	Delegate
414	Marilyn B. Rodriguez	STR	Antipolo City	Delegate
415	Rommel Beltran	STR	Antipolo City	Delegate
416	Luisito Diego	STR	Antipolo City	Delegate
417	Mervin Tortoza	STR	Antipolo City	Delegate
418	Celso Bagunu	STR	Antipolo City	Delegate
419	Marilou Lico	STR	Antipolo City	Delegate
420	Amado Cabos	STR	Antipolo City	Delegate
421	Rogelio Jakosalem	STR	Antipolo City	Delegate
422	Victor C. Cahapay	STR	Antipolo City	Delegate
423	Eric G. Gadon	STR	Antipolo City	Delegate
424	Sherybeth T. Caparas	STR	Antipolo City	Observer
425	Bernardo C. Aromin, Jr.	STR	Antipolo City	Observer
426	Renato B. Pantoja, Jr.	STR	Antipolo City	Observer
427	Dario M. Manato	STR	Romblon	Chief Delegate
428	Ariel M. Marin	STR	Romblon	Delegate
429	Leonard G. Gabuna	STR	Romblon	Delegate
430	Joseph G. Menorca	STR	Romblon	Delegate
431	Eleandro Jesus F. Madrona	STR	Romblon	Delegate
432	Noel Joseph M. Machon	STR	Romblon	Delegate
433	Gregorio F. de Leon	STR	Romblon	Observer
434	Junnel M. Gonzales	STR	Romblon	Observer
435	Humerlito A. Dolor	STR	Mindoro Oriental	Chief Delegate
436	Roel D. Quinzon	STR	Mindoro Oriental	Delegate
437	Carlos Aguba	STR	Mindoro Oriental	Delegate
438	Araceli R. Salmorin	STR	Mindoro Oriental	Delegate
439	Eugenia R. Gorgon	STR	Calamba City	Chief Delegate

440	Roseller H. Rizal	STR	Calamba City	Delegate
441	Gervacio B. de Guzman	STR	Calamba City	Delegate
442	Alfredo C. Mamaril	STR	Calamba City	Delegate
443	Romeo DC. Ramos	STR	Calamba City	Delegate
444	Merlita M. Lastimosa	STR	Calamba City	Delegate
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453	Dennis D. Roa	STR	Calamba City	Observer
454	Cesar A. Catapang	STR	Lipa City	Delegate
455	Aljon O. Oliva	STR	Lipa City	Observer
456	Paul Michael M. Cuadra	STR	San Pablo City	Chief Delegate
457	Susan DL. Oribiana	STR	San Pablo City	Delegate
458	Romeo B. Fule	STR	San Pablo City	Delegate
459	Zenaida D. Tolentino	STR	San Pablo City	Delegate
460	Editha B. Fule	STR	San Pablo City	Delegate
461	Lilian J. Brul	STR	San Pablo City	Delegate
462	Hemenes F. Bagsic	STR	San Pablo City	Delegate
463	Victoria C. de Vera	STR	San Pablo City	Delegate
464	Reynaldo A. Sabenano	STR	Laguna	Chief Delegate
465	Josilyn S. Solana	STR	Laguna	Delegate
466	Leonardo M. Ragaza, Jr	STR	Laguna	Delegate
467	Loe Ronel D. Corales	STR	Laguna	Delegate
468	Jaime B. Ching	STR	Laguna	Delegate
469	Lutgardo R. Ibanez	STR	Laguna	Delegate
470	Alicia V. Llamas	STR	Laguna	Delegate
471	Epetacio A. Beltran, Jr.	STR	Laguna	Delegate
472	Renato B. Rebong	STR	Laguna	Delegate
473	Cecille A. Manicad	STR	Laguna	Delegate
474	Celena A. Molinyawe	STR	Laguna	Delegate
475	Michael O. Pantaleon	STR	Laguna	Delegate
476	Reynaldo A. Talavera	STR	Laguna	Delegate
477	Elpidio F. Fabello	STR	Laguna	Delegate
478	Aljandro A. Sunga	STR	Laguna	Delegate
479	Ronnie Caralipio	STR	Palawan	Delegate
480	Cristina Buenafe	STR	Palawan	Chief Delegate
481	Eduardo Santos	STR	Palawan	Delegate
482	Efren Avejo	STR	Palawan	Delegate
483	Nenita F. Capague	STR	Palawan	Delegate
484	Helen Salboro	STR	Palawan	Delegate

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486	David C. Suarez	STR	Quezon	Chief Delegate
487	Mertnel M. Evardone	STR	Quezon	Delegate
488	Gerardo B. de Villa	STR	Quezon	Delegate
489	Maria Teresa Carmela A. Merle	STR	Quezon	Delegate
490	Joel R. Avilledo	STR	Quezon	Delegate
491	Elizabeth M. de Villa	STR	Quezon	Delegate
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493	Cristito Morcilla	BR	Iriga City	Delegate
494	Alvin P. San Joaquin	BR	Iriga City	Delegate
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496	Socorro V. dela Rosa	BR	Catanduanes	Chief Delegate
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498	Bueno Lozada, Jr.	BR	Camarines Sur	Delegate
499	William A. Villare	BR	Camarines Sur	Delegate
500	Irvin C. Ayo	BR	Camarines Sur	Delegate
501	Jose P. Henson	BR	Camarines Sur	Delegate
502	Maria Concepcion R. Besenio	BR	Camarines Sur	Observer
503	Jose B. Bonto	BR	Mayon	Chief Delegate
504	Rosie P. Lladoc	BR	Mayon	Delegate
505	Ramon B. Azucena, Jr.	BR	Mayon	Delegate
506	Imelda M. Gonzales	BR	Mayon	Delegate
507	Arhjay Q. Alferez	BR	Mayon	Observer
508	Ladrente Bernal	BR	Mayon	Delegate
509	Alfredo R. Gonzales	WVR	Bacolod City	Chief Delegate
510	Cynthia G. Demavivas	WVR	Bacolod City	Delegate
511	Eden A. Ariola	WVR	Bacolod City	Delegate
512	May P. Bautista	WVR	Bacolod City	Delegate
513	Gary D. Sugaron	WVR	Bacolod City	Delegate
514	Arnel V. Ariola	WVR	Bacolod City	Delegate
515	Rodger S. Cordero	WVR	Bacolod City	Delegate
516	Matt P. Palabrica	WVR	Iloilo	Chief Delegate
517	Eric U. Dum Dumaya	WVR	Iloilo	Delegate
518	Fortunato M. Abiera	WVR	Antique	Chief Delegate
519	Lester Mark E. Yee	WVR	Antique	Delegate
520	Reynaldo Gico	WVR	Antique	Delegate
521	Cecilia C. Bantolo	WVR	Antique	Delegate
522	Geronima Ayson	WVR	Antique	Delegate
523	Rodil Estrellan	WVR	Capiz	Delegate
524	Roberto Maguad	WVR	Negros Occidental	Delegate
525	Francis Frederick Palanca	WVR	Negros Occidental	Chief Delegate
526	Renato Vargas	WVR	Negros Occidental	Delegate
527	Client Mansueto	WVR	Negros Occidental	Delegate
528	Alex B. Pamati-an	WVR	Aklan	Delegate
529	Selwyn C. Ibarreta	WVR	Aklan	Chief Delegate

530	Jesse M. Gomez	WVR	Aklan	Delegate
531	Luz delos Reyes	WVR	Guimaras	Chief Delegate
532	Killeen B. Penalber	WVR	Guimaras	Delegate
533	Myrna Cabe	WVR	Guimaras	Delegate
534	Wilfreda D. Bongalos	EVR	Bohol	Chief Delegate
535	Marina S. Salamanca	EVR	Bohol	Delegate
536	Virginia C. Zapanta	EVR	Bohol	Delegate
537	Hermes T. Angoy	EVR	Bohol	Delegate
538	Carmela Tamayo	EVR	Biliran	Chief Delegate
539	Alma M. Atibula	EVR	Biliran	Delegate
540	Gerardo C. Paghid	EVR	Biliran	Delegate
541	Rocleo A. Plecerda	EVR	Biliran	Delegate
542	John Anthony D. Romagos	EVR	Biliran	Delegate
543	Joseph M. Baduel	EVR	Cebu	Chief Delegate
544	Ian Anthony Diola	EVR	Cebu	Delegate
545	Manuel P. Legaspi	EVR	Cebu	Delegate
546	Amadeo V. Seno, Jr	EVR	Cebu	Delegate
547	Juliet A. Jeruta	EVR	Cebu	Delegate
548	Bianito A. Dagatan	EVR	Cebu	Delegate
549	Daniel V. Feriol	EVR	Cebu	Delegate
550	Crislin K. Iludtrisiko	EVR	Cebu	Observer
551	Felicitas C. Magno	EVR	Cebu	Delegate
552	Dominic G. Pelayo	EVR	Cebu	Delegate
553		EVR	Cebu	Observer
554	Cirila V. Villegas	EVR	Leyte	Chief Delegate
555	Marvin Nicer	EVR	Leyte	Delegate
556	Crisanto T. Daga	EVR	Leyte	Delegate
557	Eduardo I. Animos	EVR	Leyte	Delegate
558	Vernon R. Barraza	EVR	Leyte	Delegate
559	Loreto T. Yu	EVR	Leyte	Delegate
560	Ronelo Al K. Firmo	EVR	Leyte	Delegate
561	Victorino Castillote	EVR	Leyte	Delegate
562	Pedro Escobarte, Jr.	EVR	Leyte	Delegate
563	Christopher F. Roa	EVR	Southern Leyte	Delegate
564	Maloney L. Samaco	EVR	Southern Leyte	Chief Delegate
565	Joel Orendain	EVR	Northern Samar	Delegate
566	Montano C. Asis	EVR	Samar	Delegate
567	Thelma C. Quidalg	EVR	Samar	Chief Delegate
568	Gorgonio Diaz, Jr.	EVR	Samar	Delegate
569	Angelo S. Gelera	EVR	Samar	Delegate
570	Joventino G. Jacosol, Jr.	EVR	Eastern Samar	Delegate
571	Bernardo Adina	EVR	Eastern Samar	Chief Delegate
572	Datu Muslimin G. Sema	WMR	Maguindanao-Cotabato City	Chief Delegate
573	Ernesto M. Bernardo	WMR	Maguindanao-Cotabato City	Delegate
574	Jose Rizalino L. Ortega	WMR	Zamboanga City	Chief Delegate

575	Pedro Melchor N. Natividad	WMR	Zamboanga City	Delegate
576	Luis Biel	WMR	Zamboanga City	Delegate
577	Rommel S. Agan	WMR	Zamboanga City	Delegate
578	Joselito F. Alejabo	WMR	Zamboanga City	Delegate
579	Bernardita Francisco	WMR	Zamboanga City	Observer
580	Edgardo A. Falcatan	WMR	Zamboanga City	Observer
581	Zandro G. Sepe	WMR	Zamboanga City	Observer
582	Allan F. Allanigue	WMR	Zamboanga City	Observer
583	Suzette R. Conturno	WMR	Zamboanga City	Observer
584	Virginio G. Francisco	WMR	Zamboanga City	Observer
585	Antonio H. Cerilles	WMR	Zamboanga del Sur-Pagadian City	Chief Delegate
586	Joel Sabellano, Jr.	WMR	Zamboanga del Sur-Pagadian City	Delegate
587	Ramon Rodrigo, Jr.	WMR	Zamboanga del Sur-Pagadian City	Delegate
588	Belman Mantos	WMR	Zamboanga del Sur-Pagadian City	Delegate
589	Eriberto A. Sumalinog	WMR	Zamboanga del Sur-Pagadian City	Delegate
590	Manny C. Illunado	WMR	Zamboanga del Sur-Pagadian City	Observer
591	Arkhe Vin Leigh M. Valdez	WMR	Zamboanga del Sur-Pagadian City	Observer
592	Jaime P. Semana	WMR	Iligan City	Chief Delegate
593	Jose S. Bagunas	WMR	Iligan City	Delegate
594	Guillermo L. Fuentes	WMR	Iligan City	Delegate
595	Ariel P. Anghay	WMR	Iligan City	Delegate
596	Ricardo J. Estrada	WMR	Iligan City	Observer
597	Arthur L. Arat	WMR	Iligan City	Delegate
598	Blair D. Castillon	WMR	Iligan City	Delegate
599	Ronillo C. Apas, Sr.	WMR	Iligan City	Delegate
600	Rey Andrei Olegario	WMR	Zamboanga Sibugay	Chief Delegate
601	Lucille P. Santos	WMR	Zamboanga Sibugay	Delegate
602	Manintal Adiong, Jr.	WMR	Lanao Sur-Marawi City	Chief Delegate
603	Norila R. Pangandaman	WMR	Lanao Sur-Marawi City	Delegate
604	Sambitory M. Alonto	WMR	Lanao Sur-Marawi City	Delegate
605	Daud A. Mandia	WMR	Lanao Sur-Marawi City	Delegate
606	Jose Mari G. Pelaez	EMR	Misamis Oriental	Chief Delegate
607	Ernesto R. Sotto Jr.	EMR	Misamis Oriental	Delegate
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611	Mark Gregor A. Cabuloy	EMR	Misamis Oriental	Observer
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614	Rudy G. Guligado	EMR	Cagayan de Oro City	Delegate
615	Anthony O. Brellita	EMR	Cagayan de Oro City	Delegate
616	Eulalio P. Cortes	EMR	Surigao del Norte	Chief Delegate
617	Fidela M. Rosas	EMR	Surigao del Norte	Delegate
618	Avelino E. Jarabe	EMR	Surigao del Norte	Delegate
619	Wilfredo E. Sinco	EMR	Surigao del Norte	Delegate

620	Josefina E. Gumato	EMR	Surigao del Norte	Delegate
621	Franco M. Calida	EMR	Davao del Sur	Chief Delegate
622	Reynaldo B. Mellorida	EMR	Davao del Sur	Delegate
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624	Benito L. Bascos	EMR	Davao del Sur	Delegate
625	Alma R. Maurin	EMR	Davao del Sur	Delegate
626	Levi G. Maurin	EMR	Davao del Sur	Observer
627	Wilfredo Grandeza	EMR	General Santos City	Chief Delegate
628	Ruben Lumanta	EMR	General Santos City	Delegate
629	Teofilo S. Pana	EMR	Davao del Norte	Delegate
630	Araceli Dinopol	EMR	Sarangani	Chief Delegate
631	Jenny Ann O. Amendarez	EMR	Sarangani	Delegate
632	Charlotte P. Dimaudtang	EMR	Sarangani	Delegate
633	Aiza Honeylette C. Galope	EMR	Sarangani	Observer
634	Monaifa D. Belbides	EMR	Sarangani	Delegate
635	Fabio A. Amoncio	EMR	Bukidnon	Delegate
636	Alex P. Calingasan	EMR	Bukidnon	Chief Delegate
637	Alfeo U. Baguio	EMR	Bukidnon	Delegate
638	Lilia B. Amoncio	EMR	Bukidnon	Delegate
639	Rafael O. Cammayo	EMR	Surigao del Sur	Chief Delegate
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641	Crispo	EMR	Surigao del Sur	Delegate
642	Telin	EMR	Surigao del Sur	Delegate
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651	Ervin B. Luntao	EMR	South Cotabato	Delegate
652	Norman S. Valeroso	EMR	South Cotabato	Delegate
653	Nestor Borra	EMR	Cotabato	Chief Delegate
654	Rolando Yaoto	EMR	Cotabato	Delegate
655	Orlando Dano	EMR	Cotabato	Delegate
656	Floripes H. Flores	EMR	Cotabato	Delegate
657	Omar A. Obas	EMR	Cotabato	Delegate
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661	Maria Ines C. Asuncion	EMR	Davao City	Delegate
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663	Eva A. Antipuesto	EMR	Davao City	Delegate
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665	Narmela O. Espedido	EMR	Davao City	Delegate
666	Filipinas B. Samblingo	EMR	Davao City	Delegate
667	Julie G. Yarso	EMR	Davao City	Delegate
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669	Evangeline G. Vicencio	EMR	Davao City	Delegate
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697	Anwar E. Maadal	EMR	Tagum City	Observer
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699	Lorenzo Macasocol	EMR	Agusan	Delegate
700	Romeo Aprovechar	EMR	Agusan	Delegate
701	Renato Latore	EMR	Agusan	Delegate
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705	Mabini Baluyot	EMR	Agusan	Delegate
706	Jane Basul	EMR	Agusan	Delegate
707	Arnold Solen	EMR	Agusan	Delegate
708	Roland Gilbert G. Jabines	EMR	ComVal	Delegate
709	Juanito G. Nombrado	EMR	Davao Oriental	Delegate

710	Feliciano A. Tamondong	EMR	Davao Oriental	Chief Delegate
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