100 Years of Excellence

THE 100th year of the introduction of the Scouting program in the Philippines is indeed one of the most unforgettable times in our history! It is during this once-in-a-lifetime celebration that we remember the past with gratitude, enjoy the present with gladness, and take a glimpse of the future with hope and prayer.

Remembering the past will once again remind us that what we have right now is not just a hundred years of existence, but of excellence! Let us continue to do our best in achieving our vision: morally-straight, disciplined, concerned and self-reliant citizens who will actively take part in creating a better world!

Mabuhay ang Scouting!

Hon. JEJOMAR C. BINAY
Vice President of the Philippines
BSP National President

1914-2014
SCOUTING CENTENNIAL CELEBRATION
“The spirit is there in every boy; it has to be discovered and brought to light.”

—LORD ROBERT BADEN POWELL, Founder of Scouting
Celebrating a Century of the Scouting Movement

Through the years, the Scouting Movement has played a primordial role in the community and society as a youth organization that encourages and helps young people develop their individual potentials and raise their level of awareness and importance of their responsibilities for social development.

Being the oldest and the largest youth organization in the Philippines, the Scouting Movement has faced various challenges and its capability and resilience had been put to test numerous times since the first all Muslim Filipino Boy Scout troop was organized in Zamboanga City in 1914.

From the outbreak of the war in the Pacific in 1941 where Scouts and their leaders served the country in many ways, to the suspension of its operations by the Japanese Imperial Forces in 1942 and its resumption in 1945, as well as the tragedy that befell its delegates to the 11th World Scout Jamboree in Marathon, Greece in 1963, Philippine Scouting has remained unfazed and steadfast and even grew stronger as it coped up with all its trials and challenges.

Despite the long and winding road that the organization has travelled, the Scouting Movement in the Philippines remains strong and undaunted, reaching another historical milestone – the 100 Years Celebration of the Introduction of Scouting Program in the Philippines.

Wendel Avisado
Secretary General
In the advent of technological breakthroughs and mind-shifting of our young people to the different forms of mass media, including the various social networks, it is not easy to make the Filipino youth appreciate fully the history, progress and future of the Scouting Movement.

Similarly, as we embark on preserving these milestones and preparing for the next century, we are always challenged by how we could inculcate all these in the minds of the young people and get them to be more aware, active and committed to the Scout oath and law.

It is in this context that an awareness program and an information and education campaign are being conducted through all possible forms of available media in order for our stakeholders and the Scouting public to see and be aware of the importance of the Scouting Movement in Philippine history and how our young people see the Scouting Movement as an outdoor educational experience and an institution of active and responsible citizens.

Thus, the need to revitalize the programs of Scouting and to further emphasize the relevance of the Scouting Movement, it is then necessary that we should be prepared and ready to chart the course of the Scouting Movement in the next century.

**WHY CELEBRATE?**

The celebration of the Centennial of Scouting in the Philippines aims to...
recognize the contribution of the Scouting Movement to society in general and the Scouts and Scout Leaders in particular. It also aims to show everyone that after a century of its existence, the Scouting Movement is still a relevant organization, constantly helping in the holistic development of the young people as responsible citizens and future leaders of the country.

**Here are our specific reasons:**

**1.** To give honor and recognition to the surviving relatives of the members of the first all Muslim Filipino Scout Troop, the Seven

Founders of the Boy Scouts of the Philippines, the Founder of the Girl Scouts of the Philippines, and the two foremost Scouting Leaders who rose to the highest echelon of the Scouting Movement.

**2.** To celebrate the achievements and contributions of the Boy Scouts of the Philippines to the peace and development of the country over the past century;

**3.** To undertake relevant programs, trainings and activities for the young people and adult leaders in commemoration of the 100 Years Celebration of the Introduction of Scouting Program in the Philippines,

**4.** To increase the level of awareness of the communities about the growing
relevance of the programs, trainings and activities that the Scouting Movement offers to the young people and adult leaders.

This is a rare and special event and it is important to prepare and hold programs and activities from the National level down to the Local Council level to ensure the success of the said event.

The projects and activities for the celebration shall consist of the following:

1. Centennial Jamboree
2. Centennial Peace Baton Relay
3. Centennial Banquet
4. Centennial Fun Run
5. Centennial Commemorative Items
6. Centennial Song
7. Centennial Magazine and Centennial Book
8. Centennial Marker

It is our hope that with all these, we shall be able to truly celebrate the 100th year of Scouting in the country with renewed hopes for a more vibrant and more fruitful century ahead.
How It All Began

The Date: November 15, 1914
The Place: Somewhere in Zamboanga, in the hinterlands of Mindanao
The Occasion: The formation of the all-Muslim Scouting troop

It was during the early years of the American occupation when American soldiers in various parts of the country were trying to quell the remaining pockets of rebellion from the Philippine-American war.

A widow named Caroline Spencer who was in the Philippines for charity works with the natives of Sulu in Mindanao was assisted by a young second lieutenant by the name of Sherman Kiser.

In one of their trips, Spencer noticed teenage boys wandering aimlessly and she suggested to Kiser to form a Boy Scouts troop. Her son Lorillard was then already proud member of the Boy Scouts of America.
Two members of the troop, Abdurahman Indasan Amping and Datu Pangilan Abtahi, later recalled their excitement about the “new thing” that Kiser introduced into their lives.

The two were already in their 70’s when the Boy Scouts of the Philippines found them. Amping, a Muslim priest, and Abtahi, a retired school teacher, remembered going to camping and hiking and learning new skills such as knot-tying and making fire by friction. Indeed, Kiser had good reasons to be proud of his achievement.

Amping and Abtahi, together with three other survivors who surfaced subsequently were later invited as special guests at the first Asia Pacific Regional Jamboree held in Mt. Makiling in Laguna in 1973.

But as fate would have it, the suggestion did not materialize. Kiser was soon reassigned to Zamboanga and Spencer herself had to return to the United States.

Months passed and Kiser saw the same situation among the Muslim boys in Zamboanga the same aimless wandering that Spencer witnessed in Sulu.

He thus formed a troop of 26 boys. Members of the troop took their Scout Oath on November 15, 1914 and was properly documented by Kiser.

The young lieutenant later wrote Spencer who, in excitement, sent money for the boys’ uniforms and the construction of a headquarters for them.

Because of her contribution, the troop was named Lorillard Spencer Troop, in honor of Spencer’s son.
More troops were organized through the years, mostly by American missionaries and servicemen in the islands. The Rotary Club of Manila was the one that wrote the Boy Scouts of America in New York, requesting to formalize Scouting in the Philippines.

In October 1923, the Manila Council of the BSA was formed. From then on till 1937, Scouting in the Philippines was supervised by the Boy Scouts of America.

By 1937, the BSA Manila Council had 27,198 members, making it the tenth biggest in the group in the world. According to a BSA report, ninety percent of the Manila Council’s members were sons of ordinary peasants who earned no more than 50 centavos a day. Most of them came from farms.

The same report said there were 12 troops who were composed by boys who had leprosy. Four troops were composed of orphans or sons of lepers, two troops were composed of deaf mutes, and one troop had blind boys as members.

Nineteen troops were composed of Moro boys, while 12 troops were composed of boys from head-hunting tribes in Bontoc, Benguet, Ifugao and Kalinga.

President Manuel L. Quezon admired the Scouts for their ability to produce “men of character trained for citizenship.” The Scouts earned no more than 50 centavos a day. Most of them came from farms.

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President Manuel L. Quezon admired the Scouts for their ability to produce “men of character trained for citizenship.” The Scouts

Timeline

1914

The first all-Filipino troop was formed in Zamboanga and named Lorillard Spencer troop. Prior to this, Boy Scouts were seen helping extinguish a fire in Manila, but it was unclear if those Scouts were all Filipino.

1923

The Philippine Council of the Boy Scouts of America was established through the efforts of the Rotary Club of Manila and the Young Men Christian Association (YMCA).

1933

The Philippines’ first participation in an international Scouting event. The Philippine Council sent delegates to the 4th World Scout Jamboree in Budapest, Hungary, as part of the American contingent.

1936

The Boy Scouts of the Philippines was founded by virtue of Commonwealth Act 111 signed by President Manuel L. Quezon. The charter members were Joseph Stevenot, Executive Secretary Jorge Vargas, Carlos P. Romulo, BGen. Vicente Lim, Judge Manuel Camus, Arsenio Luz, and Gabriel Daza.
The Centennial Logo

THE Centennial of Scouting in the Philippines logo is a very simple symbol that tells the beginnings of the movement in the country.

At its center is the trefoil, the general symbol of Scouting. Within are three stars, depicting the three locations of the Centennial Jamborees. The sun serves as a continual cue that there is always an illumination and an embellishment from darkness and obscurity, and a refuge in desolation and despondency.

Directly below is the vinta, denoting the historical significance of Zamboanga City as the very place where Scouting was introduced. The sail, streamed in five colors, highlights the different sectional programs of the Boy Scouts of the Philippines anchored on the philosophy of the Scout Method, ‘learning by doing’, a form of experiential learning where young boys and girls are encouraged to teach themselves rather than being taught or instructed; Sky Blue for the Kabataang Imumulat Diwa; Bright Yellow for the Kabataang Alay sa Bayan; Green for the Boy Scout Section; Red for the Senior Scout Section; and Navy Blue for the Rover Scout Section.

Finally, the dominance of the gold around and within the logo abridges its completeness, making it a symbol of a continuing commitment to the Filipino youth.

The Girl Scouts of the Philippines was chartered through Commonwealth Act 542. A year before this, Josefa Llanes Escoda was sent to the United States to learn the basics of Scouting.

The Philippines' first participation as an independent Scouting country in a world jamboree, at the 6th World Scout Jamboree in Moisson, France.

The 10th World Scout Jamboree held on Mount Makiling, Los Baños, Laguna. Dubbed as the "Bamboo Jamboree," it was the first World Jamboree held in Asia and attended by more than 12,000 Scouts from 44 countries.

The 24-member delegation of the Philippines to the 11th World Scout Jamboree in Marathon, Greece, perished in a plane crash in the sea off the coast of Bombay, India.

were eventually trained as health and safety officers.

Since the early days of Scouting, camping and outings were the most popular activities. In 1937, there were already 28 district and neighborhood campsites that were turned over to the Boy Scouts. This was made possible with the support and cooperation of the Bureau of Forestry.

Teachers were the first Scout Masters. From Aparri to Jolo, and from Borongan to Puerto Princesa, school teachers with families to support out of their 40- to 50-peso salaries each month still managed to find time and money to help train young boys.
The Boy Scouts of the Philippines, in partnership with the Bangko Sentral ng Pilipinas and the Philippine Postal Corporation as represented by Asst. Gov. Dahlia D. Luna and Chairman Cesar Sarino respectively, launched the Philippine Scouting Centennial Medallion, Stamps and other philatelic products at the BSP National Office in Manila last August 30.

The SPC-MROD of Bangko Sentral ng Pilipinas, being responsible for the production of Philippine banknotes and coin minting, minted and produced one thousand (1000) pieces of gold plated centennial medallion to commemorate the 100 Years Celebration of the Introduction of the Scouting
Program in the Philippines.

As for the stamps, the Boy Scouts of the Philippines partnered anew with the Philippine Postal Corporation (PhLPost) to come up with limited edition commemorative stamps to be circulated and utilized by the different Post Offices in the country. The stamps are now available not just to the Boy Scouts of the Philippines but to avid stamp collectors as well. Some 110,000 copies, in two designs and P10 denominations, were printed using imported, unwatermarked paper. Also available are souvenir sheets, envelopes and first day covers.

Meanwhile, another souvenir from the celebration are the Centennial Neckerchief, Slide and Patch. The neckerchief will be used in all Centennial activities except for trainings and Court of honors at all levels, from July 2014 until December, 2015.
Takbong Laging Handa

HOUSANDS joined the Centennial Fun Run dubbed “Takbong Laging Handa” on October 12, 2014 around the Quirino Grandstand, Rizal Park, Manila.

The event, which was the first fun run the Boy Scouts of the Philippines organized in recent years, was participated in by runners of all ages including students from elementary to college.

Here are the winners in various categories:

**3K BOY SCOUT**
1. Jayson L. Tubice
2. Lindsey N. Linga
3. John Joseph Japomay

**3K SENIOR SCOUT**
1. Abegail Louyob

**3K ELEMENTARY BOYS**
1. Justine Lazaro
2. Tress Nathaniel Javier
3. Justin Luis Aripa

**3K ELEMENTARY GIRLS**
1. Karl Briane Bueno
2. Bashier Sampang

**3K HS BOYS**
1. John Lloyd Osorio
2. Jeffrey Gozo
3. Kim Wilson Alisen
5K COLLEGE FEMALE
1. Vilma Sta Ana
2. Jessa de Guzman
3. Jamielee Fatima dela Rosa

3K OPEN MALE
1. Trishia Ramirez
2. Jessame Jaromay
3. Mary Ann dela Cruz

5K OPEN FEMALE
1. Jenismyll Mabunga
2. Janette
3. Charmaine Aguno

10K OPEN MALE
1. Richard Salano
2. Camino Immuel
3. Nelson Eliginan

10K OPEN FEMALE
1. Cinderella Lorenzo
2. Luisa Raberta
3. Tolentino H
O GIVE life to the celebration of the Centennial of Scouting in the Philippines, the BSP commissioned the composition of a Centennial Song that now serves as the official soundtrack for the occasion.

Entitled “Lipad,” the song was composed by former Ten Outstanding Boy Scouts (TOBS) awardee Aries Rey Sales who is also the son of Arthur R. Sales, the acting director of the Economic Enterprise Division of the BSP National Office.

The young Sales started his singing career in Davao City and was a member of the group MP3 who won as the 3rd placer in Pilipinas Got Talent Season 4 in 2013. He discovered his God-given talent of guitar-playing when he joined the Church band at eight years old.

The song’s lyrics was written by Janice Q. Cartago, a former Math teacher who now serves as Public Relations Administrative Officer of the BSP. She said that in writing the words, she reflected on the good values mentioned in the Scout Oath and Law.

The song was arranged and produced by Marcus Davis, a multi-talented singer and songwriter who has worked with International artists, Apl D App of The Black Eyed Peas and Jessica Sanchez of American Idol.
**Narration:**
Isang pagbibigay pugay sa isang daang taon
Ng tunay na paglilingkod at pagharap sa bawat hamon
Laging handa sa lahat ng panahon
Heto na...

I.
Isang gawi, isang paniniwala
Sa puso at isip, hinding-hindi nawawala
Ang alab ng damdamin, lalong sumisidhi
Di kayang supilin, kahit man lang sandali

II.
Isang samahan, isang kapatiran
Pinagbuklod ng tawag ng dakilang Maykapal
Paglilingkod sa bayan at pagtulong sa kapwa
Naging bahagi na ng salita at gawa.

**Chorus:**
Scouting, patuloy kang lumipad
Sa tuktok ng bundok at sa ulap
Scouting, abutin ang mataas na pangarap
Mithiin na bado, arin mong ganap

Scouting, patuloy kang lumipad
Tuparin ang iyong misyon at ang tunay na hangad
Scouting, gabayang ang kabataan sa daang matapat
Upang ang mundo'y mabago mong ganap.

III.
Ika-sandaang taon ng iyong pagsilang,
Sa bansang Pilipinas na iyong tahanan
Pinag-aalayan ng mga kabataang Kapaki-pakinabang sa ating lipunan.

**Rap:**
II.
Gagawin ang aking buong makakaya
Upang tumupad sa aking tungkulin sa kapwa
Gagawin ko ang lahat, ako'y magiging matatapat
Ako'y di mapapagod sa pagtulong sa iba.

Sa lahat ng pagkakataon
Pamamalagiang malasas ang aking katawan
Mapagkakatiwalaan sa lahat ng panahon
Bumaha o lumindol ako'y mabiling umaksyon

Ako'y magalang, masunurin, mabait
Ako'y matanggap, malinis at matipid
Ako ay may tungkulin na “balikat ng kaibigan”
Pangakong mamahalin aking mga magulang

At higit sa lahat, tungkulin ko sa Digos
Kasama natin sya sa pagbangon sa unos
Para sa kanya, marangal ang asal
Di lamang ginagawa sa ngalan ng aking dangan.
Scouting in the Philippines

Joining Forces for Peace

Scouting is all about peace and promoting brotherhood and sisterhood among all people.

On the occasion of the Centennial of Scouting in the Philippines, the Centennial Peace Torch and Baton was passed on across the country and formed part of the Centennial Jamboree as a preparatory activity. The objective was to create public awareness and promote peace all over the country.

The Centennial Peace Torch and Baton is a symbol of love for peace and unity. The Baton, passed cooperatively from one council to another, creates an awareness to the communities and public.

In a still larger sense, the Baton connotes the passing of a legacy of Scouting. It signifies strength, success and power.

The journey of the Peace Torch and Baton began in Luzon and went across the regions concluding its journey in Zamboanga City where the BSP President assembled it into one whole Baton during the Grand Opening Ceremony of the Centennial Jamboree.

Through the journey, the Peace Torch and Baton experienced a variety of cultures since it was passed thru every
council and witnessed by the general public. It is thus a tool to promote peace and unity among Filipinos.

The Peace Baton Relay had three separate parts, with the culmination of each part done at grand opening ceremonies of each group indicated below:

- **LUZON Group**, November 4, Marikina City.
- **VISAYAS Group**, November 7, Iloilo City
- **MINDANAO Group**, November 8, 2014, Zamboanga City

BSP President Jejomar C. Binay first arrived at the Luzon Group where he received the first baton. He then proceeded to the Visayas Group to receive the second baton and joined it with the first. To complete the whole baton, he flew to the Mindanao Group and attended the last leg of the relay during the Philippine Centennial Jamboree in Zamboanga City to receive the last part of the baton.

By joining the three batons into one, Binay signified the Scouting Movement’s love for peace, which is passed on from one place to another, creating a friendly and open environment where peace reigns in the heart of every individual. ♦
To get Scouts all over the Philippines to be involved in the celebration of the Centennial of Scouting, three jamborees in Luzon, Visayas and Mindanao were held.
Jamborees
What is Scouting without a jamboree?

To celebrate the Centennial of Scouting in the Philippines, Scouts from Luzon, Visayas and Mindanao converged in three key areas to mark the occasion with what they call as Centennial Jamborees.
In Luzon, a record-breaking number of 13,461 Scouts and Scout leaders gathered at the SimeDarby field in Marikina from November 4 to 8, while 5,305 participants trooped to the Capitol hills Scout Camp in Cebu City from November 7 to 11.

And finally, another group of 7,200 campers went to the sprawling Zamboanga economic and Freeport Zone Authority (Zamboecozone) for the Centennial Jamboree from November 9 to 13.

The Zamboecozone, spanning 15,000 hectares, played host to the final event which was a fitting homecoming for the Scouting Movement which was first formed in Zamboanga City in 1914.

Vice President Jejomar Binay, BSP
President, was the main guest in all three Centennial Jamborees.

Camp structures were all set up in the three Jamboree sites. Bamboos were used in constructing the arcs of respective local Scout Councils, the headquarters, the tents, and watch towers.

Military units from the Philippine Air Force and Philippine Army also set up tents inside the three camps to provide security.

It was back to basic for the Scouts who were trained in survival skills in the wilderness using indigenous materials.

The main objective of the three Centennial Jamborees was to provide a safe and enjoyable learning environment for the young Scouts that would highlight the historical significance of the Centennial of Scouting in the Philippines.
With the theme “Peace and Development Through Scouting,” the Jamborees consisted of training modules on 21st Century Leadership and Core Life Skills; the City of Science and global Development Village; a Learn a Trade and Learners Market; the Lorillard Spencer Troop Service; Back to Basics on Scoutcraft; and Outdoor Adventure Expedition.

At the end of the three Jamborees, it was envisioned that every participant should be able to:

1. Recognize the historical significance, cultural heritage and development of the Scouting movement in the Philippines and its contribution to the character development of the young people and their role in nation-building;
2. Undertake community service projects related to environment, peace and development through the Messengers of Peace Initiatives, Scouts of the World Award and World Scout Environment Programmes;
3. Participate in the Global Development Village and City of Science and learn global issues on Environment, Human Rights, Health, Education and Science and Technology;
4. Develop core life skills and 21st century leadership capabilities through team building, cooperative learning, group dynamics, creative problem-solving and decision-making; and
5. Celebrate the 100 years of the introduction of the Scouting program in the Philippines with greater emphasis on brotherhood, friendship and camaraderie;

The Jamboree was participated in by registered Boy Scouts aged 10 to 12 years old and holder of 2nd Class Scouts as well as Senior Scouts aged 13 to 17.
Founding Fathers

**Joseph STEVENOT**
*(1888-1943)* was an American businessman who served as a Major in the United States Army. He was the first president of the Boy Scouts of the Philippines. He was responsible for making the Scouting movement in the country independent from that of the United States. He secured the passage of Commonwealth Act 111 that created the BSP on October 31, 1936.

**Arsenio N. LUZ**
*(1888-1966)* was a member of the executive committee of the Philippine Council of the Boy Scouts of America. In 1934, he was elected vice president and was instrumental in the passage of Commonwealth Act 111.

**BGen. Vicente P. LIM**
*(1888-1944)* was the first Filipino graduate of the United States Military Academy in West Point. Before he eventually became a hero of World War II, he served the Philippine Council of the Boy Scouts of America and was elected president in 1933. He and wife Pilar Hidalgo Lim were instrumental in the development of Scouting in the Philippines. Unfortunately, Lim was executed by the Japanese in the final months of war.

**Carlos P. ROMULO**
*(1898-1985)* was a devoted Boy Scout throughout his life, one who upheld the values of helping others and honoring God and country. He co-founded the BSP and was
Manuel R. CAMUS (1875-1949) was a Senator who was the first Filipino president of the BSP. He was also the first Filipino to receive the Silver Beaver Award, the second highest award of the Boy Scouts of America. He oversaw the BSP during World War II and resurrected the movement after the war. He served as president of the BSP until his death in 1949.

Jorge B. VARGAS (1890-1980) was most notably known as the first Executive Secretary in history. He became a member of the executive board of the Philippine Council of the Boy Scouts of America. He succeeded Manuel Camus as President of the BSP in 1949, serving until 1961. It was under his watch that the BSP was able to put up a building for its National Headquarters.

Gabriel A. DAZA (1896-1994) became a member of the Cebu Council of the Boy Scouts of America in 1928. He was later appointed as Secretary of the Boy Scout Foundation by Joseph Stevenot, and served in the BSP’s National Executive Board until 1961 when he was elected to succeed Jorge Vargas as president. He was a recipient of the Bronze Wolf and other recognition.

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A recipient of the Silver Buffalo Award from the Boy Scouts of America. He also served as general during World War II. Later, he was elected president of the UN General Assembly and served as Cabinet secretary.
Josefa Llanes ESCODA (1898-1945) was an advocate of women’s rights. She was sent to the United States to train. Upon her return, she set up the Girl Scouts of the Philippines which was chartered under Commonwealth Act 542 in 1940. Together with BGen. Vicente Lim, Escoda is featured in the 1,000-peso bill as one of the heroes of the second World War.

Tomas V. CONFESOR (1891-1951) authored the bill that created the Boy Scouts of the Philippines. He was a crusading lawmaker who later served as governor of Iloilo, led the guerrillas during World War II, and was elected senator after the war. Death prevented him from finishing his term.

Antonio C. DELGADO (1917-1992) was the first Asian to be elected chairman of the World Scout Committee. He became a Boy Scout at 15 and participated in the 4th World Scout Jamboree in Hungary. It was ironic, however, that 30 years later, on July 28, 1963, Delgado’s teenage son Jose Antonio, would perish with 20 other Scouts onboard the EgyptAir jet that crashed in the Bay of Bombay, India, on the way to Marathon, Greece for the 11th World Jamboree.

The tragedy did not stop him from believing in Scouting. It even strengthened his resolve to promote Scouting all the more. Five years after that fateful crash, he was elected president of the BSP, and three years after that, as chairman of the World Scout Committee. He instituted the World Scout Badge now worn by all Scouts worldwide. And up to this day, Delgado’s son Jose Eduardo, and grandson Paolo are very much involved in Scouting.

But Delgado’s most enduring legacy is in religion. As ambassador to the Vatican, he worked for the installation of the first Filipino saint, a martyr in Japan in the 1600s. Because of his efforts, Lorenzo Ruiz was beatified in 1981.

Francisco S. ROMAN

Francisco S. Roman was the second Filipino to be elected chairman of the World Scout Committee. He achieved such a feat at the World Scout Conference in Norway in 1996, in time for the BSP’s 60th anniversary that year. Roman presided over the highest governing body of the World Organization of the Scout Movement, with a membership base of more than 30 million in 150 countries. ♦
Recognizing the Best

The recognition of a Scout leader’s achievement is a very important part of Scouting. And such is done through a Court of honor that gives public recognition by awarding certificates and medals.

For the Centennial of Scouting in the Philippines, the BSP is holding a Special Court of Honor on November 15, 2014, with foreign and local Scout leaders as awardees.

The awards to be given are the President’s Award, the Bronze Tamaraw Award and the International Friendship Award.

International Commissioner Dale B. Corvera will be leading the event, with no less than Vice President Jejomar C. Binay as guest of honor. The BSP’s Chief National Commissioner Jose Ma. C. Gastardo will be presenting the awardees and Binay as well as other BSP officials Roberto M. Pagdanganan and Maximino J. Edralin Jr. will be giving out the awards.
1. Scott Teare - America/WSB
2. Richard Miller - Australia
3. Shafique Alam Medi - Bangladesh
4. Haji Ismail Bin Awang Haji Apit @ hapidz - Brunei
5. Tuon Siphann - Cambodia
6. Lak Sam Ath - Cambodia
7. Je Bin-Lian - China
8. Lin Chin-Sheng - China
9. Chang Wen-Shing - China
10. Paul Ho - Hong Kong
11. Cheung Chi-Sun - Hong Kong
12. Evita Lee - Hong Kong
13. Ng Ah-Ming - Hong Kong
14. Mak Wai-Ming - Hong Kong
15. Adhyaksa Dault - Indonesia
16. Ahmad Rusdi - Indonesia
17. Kunisada Kume - Japan
18. Koichi Kimura - Japan
19. Eun Bae Seo - Korea
20. Ki Duk Kim - Korea
21. Leong Sio Pui - Macau
22. Francisca Vong Kin Cheng - Macau
23. Ahmed Ali Maniku - Maldives
24. Hussain Abdullah - Maldives
25. Bayarjargal Damdindagva - Mongolia
26. Abdul Karim Baloch - Pakistan
27. Malcolm Tan Ban Hoe - Singapore
28. Chay Hong Leng - Singapore
29. Sornsawan Ho - Thailand
30. Pattaroj Kamonrojsiri - Thailand
31. Samboon Bunyasiri - Thailand

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**PRESIDENT’S AWARD**

1. Paul Parkinson - Australia
2. John Ravenhall - Australia
3. Reg Williams - Australia
4. Neville Tomkins - Australia
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<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td>1.</td>
<td>Kristy Brown</td>
<td>Australia</td>
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<td>2.</td>
<td>Mohammad Habibul Alam</td>
<td>Bangladesh</td>
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<td>Haji Kaharudin Bin Momin</td>
<td>Malaysia</td>
</tr>
<tr>
<td>10.</td>
<td>Mohammed Mukhyuddin Bin</td>
<td>Malaysia</td>
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<td>11.</td>
<td>Ybhg. Dato’ Dr. Mohamad Shahrum bin</td>
<td>Malaysia</td>
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<td>12.</td>
<td>Bailgalmaa Lkhagvasuren</td>
<td>Mongolia</td>
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<td>13.</td>
<td>Shree Ram Lamicchane</td>
<td>Nepal</td>
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<td>14.</td>
<td>Mohd Effendy Rajab</td>
<td>Singapore</td>
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<tr>
<td>15.</td>
<td>Janaprith Fernando</td>
<td>Sri Lanka</td>
</tr>
<tr>
<td>16.</td>
<td>Thrimadura Kulasiri Nimal</td>
<td>Sri Lanka</td>
</tr>
<tr>
<td>17.</td>
<td>S. Prassanna Shrivastava</td>
<td>WSB/APR</td>
</tr>
<tr>
<td>18.</td>
<td>Ysidro P. Castillo, IV</td>
<td>WSB/APR</td>
</tr>
<tr>
<td>19.</td>
<td>Lucia L. Taray</td>
<td>WSB/APR</td>
</tr>
<tr>
<td>20.</td>
<td>Thian Hiong Boon</td>
<td>WSB/APR</td>
</tr>
</tbody>
</table>

**INTERNATIONAL FRIENDSHIP AWARD**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Country</th>
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</thead>
<tbody>
<tr>
<td>5.</td>
<td>Md. Abul Kalam Azad</td>
<td>Bangladesh</td>
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<td>6.</td>
<td>Md. Mozammel Haque Khan</td>
<td>Bangladesh</td>
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<tr>
<td>7.</td>
<td>Haji Badar Haji Ali</td>
<td>Brunei</td>
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<tr>
<td>8.</td>
<td>B. I. Nagarale</td>
<td>India</td>
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<td>9.</td>
<td>Reiko Suzuki</td>
<td>Japan</td>
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<td>10.</td>
<td>Jong Han Hahn</td>
<td>Korea</td>
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<tr>
<td>11.</td>
<td>YB. Dato’ Dr. Mohamad Shahrum bin</td>
<td>Malaysia</td>
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<tr>
<td>12.</td>
<td>Ybhg. Dato’ Seri Paduka Dr Haji</td>
<td>Malaysia</td>
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<td>13.</td>
<td>Shafie bin Haji</td>
<td>Malaysia</td>
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<td>14.</td>
<td>Mohd Salleh</td>
<td>Malaysia</td>
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<td>15.</td>
<td>Rajalingam Ramasamy</td>
<td>Malaysia</td>
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<td>16.</td>
<td>Abdullah Rasheed</td>
<td>Maldives</td>
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<tr>
<td>17.</td>
<td>Nicholas Tang Ning</td>
<td>Singapore</td>
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<tr>
<td>18.</td>
<td>Tan Cheng Kiong</td>
<td>Singapore</td>
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<td>19.</td>
<td>Prakorb Mukura</td>
<td>Thailand</td>
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<tr>
<td>20.</td>
<td>Anatchai Rattakul</td>
<td>Thailand</td>
</tr>
</tbody>
</table>
Entry of the Centennial Celebration Committee Members & the Guest of Honor and Speaker

Honorable JEJOMAR C. BINAY
Vice President, Republic of the Philippines
President, Boy Scouts of the Philippines

Invocation

National Anthem

Panunumpa ng katapatan sa Watawat ng Pilipinas

Panunumpa at Batas ng Scout

Welcome Remarks
Mr. MAXIMINO J. EDRALIN, Jr.
Member Emeritus, Boy Scouts of the Philippines
Consultant, Centennial Celebration Committee

Recognition of Guests
Engr. ROGELIO S. VILLA, Jr.
Director, Field Operations Division
Secretariat Head, Centennial Celebration Committee

Presentation of Token of Recognition & Appreciation to NSO’s who have Celebrated their 100 Years of Existence
ATTY. WENDEL E. AVISADO
SVP & Acting Secretary General, Boy Scouts of the Philippines

Presenters
Hon. JEJOMAR C. BINAY
Hon. ROBERTO M. PAGDANGANAN
Mr. MAXIMINO J. EDRALIN, Jr.

Presentation of Awards
ATTY. WENDEL E. AVISADO
SVP & Acting Secretary General, Boy Scouts of the Philippines

• Seven Founders of the Boy Scouts of the Philippines
• Ms. Josefa Llanes-Escoda
• Assemblyman Tomas V. Confessor
• Ambassador Antonio C. Delgado
• Atty. Francisco S. Roman

Presenters
Hon. JEJOMAR C. BINAY
Hon. ROBERTO M. PAGDANGANAN
Mr. MAXIMINO J. EDRALIN, Jr.

Introduction of Guest of Honor & Speaker
Hon. ROBERTO M. PAGDANGANAN
Member Emeritus, Boy Scouts of the Philippines
Chairman, Centennial Celebration Committee

Keynote Address
Hon. JEJOMAR C. BINAY
Vice President, Republic of the Philippines
President, Boy Scouts of the Philippines

Presenters
Engr. ROGELIO S. VILLA, Jr.
Director, Field Operations Division
Master of Ceremonies
The Centennial of the Scouting Movement has been celebrated in many parts of the world since 2007. Here are the countries that have marked their Scouting Centennial so far and the major activities they conducted to mark the 100th birthday of the movement in their jurisdictions:

**MALAYSIA 2009**
- Centenary Celebrations
- Launching of first day cover stamp
- 100 Years Scout Rally

**SINGAPORE 2010**
- Celebrating 100 Years Of Scouting
- Senior Minister’s speech
- Scout Rally 2010
- Commemorative Stamp
- Centennial Gold Medal
- Dendrobium Singapore Scouts

**UNITED STATES 2010**
- The 100th Anniversary of the Boy Scouts of America
- BSA keeps it cool
- Adventure Base 100
- IndyCar Partnership
A Worldwide Brotherhood

WHEN Lord Baden Powell established the Scouting in 1907, he envisioned a worldwide movement where every boy will grow up treating other boys as brothers.

And a hundred years later, Scouting continues to promote brotherhood — and sisterhood — all over the world.

With our celebration of the Centennial of Scouting in the Philippines, it is only proper that we recognize our brothers and sisters from countries near and far who have provided the Boy Scouts of the Philippines help and inspiration over the years.

We are grateful for these brothers and sisters of ours for coming to our grand celebration. The recognition we are giving them is but a small token for the work they have done to promote the ideals of Scouting in their respective countries.

Mabuhay!

Hon. DALE B. CORVERA
BSP International Commissioner
JUMPING!

SCOUT
- Cargo on Space Shuttle Discovery
- Union Pacific Honors Boy Scouts

IRELAND 2008
- Centenary Badge Launched
- 100 Ideas

NETHERLANDS 2010
- Nationwide event
- 100 jaar - Netherland
- Keurmerk100
- Rover Scout Mania

GREECE 2010
- Greece Centenary Souvenir

AUSTRALIA 2008
- Celebrating 100 years in Australia
- Australia Centenary Stamp

CANADA 2007
- Dorval honors the 100th Anniversary of the Scouts Movement

Russia 2009
Kenya 2010
Taiwan 2011
Brazil 2010
Turkey 2011
- Emblem design competition
Focus on Adventure

O SHOW the relevance of Scouting in the life of today’s youth, an electronic book or e-book entitled “A Century of Adventure” is being produced by the Boy Scouts of the Philippines. Written by journalist Junep Ocampo, the e-book is presented in a manner that highlights the adventurous life that Scouting represents, in a way that would be appealing to young readers. An advisory board composed of Maximino Edralin Jr., Jose Eduardo Delgado, and Jorge Banal, who were all passionate Scouts in the youth, is working hand-in-hand with Ocampo to develop the book.

The book will have the following contents:

Chapter 1: THE ADVENTURE BEGINS
This chapter will present the early years of Scouting, from the days of Baden Powell to the creation of the Boy Scouts and Girl Scouts of the Philippines, with special feature on the BSP’s seven founding fathers and the GSP’s founder, Josefa Llanes Escoda.

Chapter 2: WHAT SCOUTING IS ALL ABOUT
What does being prepared really mean? How do Scouts put the Scouting Oath to practice? Using real-life stories of adventure, the e-book will present the essence of Scouting and show the readers the importance of preparation, continuous self improvement, and brotherhood.

Chapter 3: THE SCOUTING LIFE
Camping, jamborees, games, challenges. These are the things that make the Scouting life truly exciting and the book will present them in this chapter. There’s a portion about the 10th World Jamboree held in the Philippines, the coming World Jamboree in Japan, and the BSP’s goal of sending poor but deserving Scouts to such a prestigious event.

Chapter 4: ARE YOU UP FOR THE CHALLENGE?
What is the future of Scouting? Is it still relevant to Filipino youth today? This and more will be answered in this chapter which will include interviews from BSP leaders as well as an initial research involving young people and their views of the Scouting movement. This chapter will invite young readers to try Scouting and live a life of adventure.◆
Boy Scouts of the Philippines
Local Councils and Year of Establishment

ILOCOS REGION
- Dagupan City (1955)
- Eastern Pangasinan (1973)
- Ilocos Norte-Laoag (1946)
- Ilocos Sur (1946)
- La Union (1949)
- Pangasinan-San Carlos City (1949)

CENTRAL LUZON REGION
- Angeles City (1974)
- Aurora (1977)
- Bataan (1952)
- Bulacan (1946)
- Cabanatuan (1969)
- City (1995)
- James L. Gordon (1949)
- Nueva Ecija (1947)
- Pampanga (1949)
- Ramon Magsaysay (1947)
- Tarlac (1946)

NATIONAL CAPITAL REGION
- Mandaluyong (2000)
- Kalookan (1962)
- Makati (1995)
- Manila (1947)
- Metro Manila South (1977)
- Metro Manila West (1977)
- Parañaque (2001)
- Pasig (2002)
- Quezon City (1951)
- Valenzuela (2006)

SOUTHERN TAGALOG REGION
- Antipolo (2010)
- Batangas (1950)
- Batangas (1974)
- Calamba (2012)
- Cavite (1947)
- Cavite (1996)
- Santa Rosa (2008)
- Laguna (1948)
- Lipa (1996)
- Lucena (1996)
- Marinduque (1947)
- Mindoro Occ. (1954)
- Mindoro Or. (1950)
- Palawan (1950)
- Quezon (1948)
- Rizal (1947)
- Romblon (1954)
- San Pablo (1957)

WESTERN VISAYAS REGION
- Aklan (1956)
- Antique (1946)
- Bacolod City (1991)
- Capiz (1946)
- Guimaras (1994)
- Iloilo (1946)
- Negros Occ. (1939)

WESTERN MINDANAO REGION
- Basilan (1952)
- Iligan (1973)
- Lanao del Norte (1961)
- Lanao del Sur (1961)
- Maguindanao (1974)
- McCormick-Gepigon, Sulu (1946)
- Misamis Occ. (1946)
- Misamis Occ. (1948)
- Tawi-Tawi (1974)
- Zamboanga (1959)
- Zamboanga del Norte (1953)
- Zamboanga del Sur (1954)
- Zamboanga Sibugay (2014)
BOY SCOUTS OF THE PHILIPPINES

National Executive Board
(2014-2015)

OFFICERS

President
Hon. Vice President Jejomar C. Binay
HUDCC Asst. Sec. Atty Wendel E. Avisado

Senior Vice President
Mayor Del R. De Guzman

Vice President – Luzon
Atty. Arturo V. Umbac

Vice President – Visayas
Vice Gov. Leo G. Lasacar

Vice President – Mindanao
Mr. Enrique B. Lagdameo

National Treasurer
Atty. Jose Ma. C. Gastardo

Chief National Commissioner
Mayor Dale B. Corvera

International Commissioner
Atty. Wendel E. Avisado

Members Emeritus
Atty. Francisco S. Roman
Mr. Maximino J. Edralin Jr.

Secretary Roberto M. Pagdanganan

Mandated Members
DepEd Secretary Armin A. Luistro, FSC
GSP President Salud A. Bagalso

REGULAR MEMBERS

Hon. Vice President Jejomar C. Binay
HUDCC Asst. Sec. Wendel E. Avisado

Cong. Harry C. Angping
PBM Danilo C. Asiatico
Cong. Jorge L. Banal
Dr. Pedro D. Destura

Mr. Enrique B. Lagdameo
Mayor Dale B. Corvera
Mayor Del R. De Guzman
VG Jose Mari G. Pelaez
Atty. Arturo V. Umbac
Mayor Sofronio C. Ona, Jr.

Academe
Mr. Ireneo C. Aquino
Mayor Reinaldo Bautista Jr.
Gov. Sol F. Matugas

Business
Coun. Salvador D. Pangilinan
Cong. Francisco B. Aniag, Jr.
Vice Mayor Henry C. Dy
Mr. Nemesio R. Miranda, Jr.
Mr. Jimmy A. Ang

Mr. Pepito M. Carpio

Religious
Mr. Santiago O. Dickson
(Northeastern Luzon)

PNRM Harmes S. Sembrano
(Central Luzon)

Mr. Orfeñina O. Tuy (Bicol)
OIC John Arnold Slena (Western Vis.)

Regional Chairman
Mr. Francisco B. Aniag, Jr.
(Southern Tagalog)

Gov. Amado T. Espino, Jr. (Ilocos)
Mr. Jejomar Erwin S. Binay
(National Capital)

Mr. Luis Bautista-Yu (Eastern Vis.)
Mayor Franco Calida (Eastern Min.)

Mr. Orfeñina O. Tuy (Bicol)
OIC John Arnold Slena (Western Vis.)

Regional Scout Representatives
Scout Emmanuel Arthur G. Gregorio
Scout John Vincent F. Andig (Visayas)
Scout Rica Michelle V. Aguilar (Mindanao)

PRIVATE SECTOR REPRESENTATIVES

Academe
Mr. Ireneo C. Aquino
Mayor Reinaldo Bautista Jr.
Gov. Sol F. Matugas

Business
Coun. Salvador D. Pangilinan
Cong. Francisco B. Aniag, Jr.
Vice Mayor Henry C. Dy
Mr. Nemesio R. Miranda, Jr.
Mr. Jimmy A. Ang

Civic Organization
Gov. Antonio H. Cerilles
Vice Gov. Leo G. Lasacar
Col. Cedric G. Ten

Professional
Cong. Jorge T. Almonte
Engr. Francisco R. Abayari, Jr.

Media
Atty. Jose Ma. Gastardo

SECRETARY GENERALS

Exequiel C. Villacorta 1936-1954
Guillermo R. Padolina 1954-1956
Jose A. Panlilio 1956-1960
Ralph G. Hawkins 1960-1961
Godofredo P. Neric 1961-1974
Alberto S. Javier, Jr. 1980-1985
Cezar I. Battilo 1985-1989
Carlos C. Escudero 1989-2002
J. Rizal C. Pangilinan 2003-2013
Wendel E. Avisado 2013-present

BOY SCOUTS OF THE PHILIPPINES

PRESIDENTS

Joseph Emile H. Stevenot 1934-1941
Arsenio N. Luz 1942-1944
Manuel R. Camus 1945-1949
Gabriel A. Daza 1961-1960
Vitaliano Bernardino 1968-1974
Fernando E. Sison 1975-1979
Antonio C. Delgado 1974-1975
Ramón O. Nolasco 1979-1981
Roberto S. Benedicto 1981-1983
Vicente O. Novales 1983-1985
Lazaro M. Zulueta 1985
J. Rolio S. Coley 1985-1986
Francisco S. Roman 1986-1989
Isidro D. Carpio 1989-1991
Maximino J. Edralin Jr. 1992
Andrew O. Nocon 1992-1994
Roberto M. Pagdanganan 1996-1998
Jejomar C. Binay 1999-2001
2002-Present

SECRETARY GENERALS

Exequiel C. Villacorta 1936-1954
Guillermo R. Padolina 1954-1956
Jose A. Panlilio 1956-1960
Ralph G. Hawkins 1960-1961
Godofredo P. Neric 1961-1974
Alberto S. Javier, Jr. 1980-1985
Cezar I. Battilo 1985-1989
Carlos C. Escudero 1989-2002
J. Rizal C. Pangilinan 2003-2013
Wendel E. Avisado 2013-present
Making Scouting Even Greater

The Centennial of Scouting provides a once-in-a-lifetime opportunity to tell the Scouting story to Filipino boys and girls — to share what we’ve done over 100 years … and our plans for the future.

What we are talking about here is more than just a big birthday party. It’s more than a celebration of our heritage as the country’s largest service organization for the youth. Throughout this celebration, we have laid down the groundwork to ensure Scouting’s next century is even stronger than its first.

However, we have realized that before we could do that, we need to “re-invent” ourselves first. We have to redefine ourselves as a relevant organization. We have to show our countrymen that we are a touchstone for values and vision. We need to include and engage all members of the Scouting family, and we have to show parents and young boys and girls that they need Scouting.

We have been guiding young people along the Scouting trail since Manuel L. Quezon was President. And all during that time our founding principles have remained intact. We have guided millions through it all, and yet it is only the beginning.

Let’s make Scouting even greater.

Hon. ROBERTO M. PAGDANGANAN
Chairman, Centennial Celebration Committee
Boys Scouts of the Philippines
List of Regional Council Scout Executive/Officer-In-Charge
BOY SCOUTS OF THE PHILIPPINES
National Office Employees

OFFICE OF THE PRESIDENT
1. Morales, Natividad T.

OFFICE OF THE SECRETARY GENERAL
1. Reyes, Victor C.

PUBLIC RELATIONS & COMMUNICATIONS OFFICE
1. Cartago, Janice Q.

OFFICE OF THE INTERNAL AUDITOR
1. Alvaro, Joseph Florante C. (Internal Auditor)
2. Loon, Emmanuel A.
3. Palomillo, Mary Grace D.
4. Reyes, Zenaida G.

FIELD OPERATIONS DIVISION
1. Villa, Rogelio Jr. S. (Director)
2. Arquero, Emerito R.
3. Buensuceso, Julieta C.
4. Caramba, Charlie M.
5. Francia, Carmen B.
6. Garcia, Enrol Eugenio S.
7. Hontanosas, Sofronio D.
8. Isidoro, Manuel G. III
9. Mabunga, Fortelly C.
10. Orozco, Florecita M.
11. Orellana, Rudolpho M.
12. Sarona, Yasser F.

ADMINISTRATION DIVISION
1. Atinyao, Florencio B. (Director)
2. Bajora, Servillano J.
3. Bernardo, Marlon P.
4. Bonifacio, Frederick E.
5. Canlapan, Alicia G.
6. Castillo, Sophia M.
7. Delos Reyes, Alivio B.
8. Mendoza, Henry D.
9. Sudiacal, Ronald U.
10. Sto Domingo, Emigdio M.

FINANCE DIVISION
1. Bautista, Teresita A.
2. Calamba, Elsita A.
3. Calico, Noel C.
4. De Leon, Barbara P.
5. Delima, Ermin R.
6. Fungo, Ma. Lea P.
7. Leguisman, Elmer O.
8. Manic, Ma. Corazon O.
9. Mendoza, Leslie B.

ECONOMIC ENTERPRISE DIVISION
1. Sales, Arthur R. (Acting Director)
2. Borja, Evelyn A.
3. Palomillo, Benjie P.
4. Rubrico, Jerry B.
5. Valeza, Joanna B.

NATIONAL SCOUT SHOP
1. Melodias, Myle Edna B. (Business Development Manager)
2. Abella, Sixto S.
3. Alonis, Je L.
4. Bibas, Alona Grace P.
5. De Leon, Jose Patrick R.
6. De Mesa, Eddie C.
7. Isurina, Noel N.
8. Neverida, Wilma M.
9. Pingol, Marlon B.
10. Perez, Roger O.
11. Taha, David K.
12. Wagayan, Maia C.

NATIONAL SCOUT SHOP – REGIONAL DISTRIBUTION CENTER (Baguio)
1. Salmon, Zaldy

NATIONAL SCOUT SHOP – REGIONAL DISTRIBUTION CENTER (Iloilo)
1. Lunasco, Deejay Cassy M.

NATIONAL SCOUT SHOP – REGIONAL DISTRIBUTION CENTER (Cagayan De Oro)
1. Amoncio, Fabiociito B. (Business Development Manager)
2. Escudero, Gil C.

MAKILING CAMP (MNSR)
1. Mole, Eusebio Lee P. (Camp Manager)
2. Abellanosa, Maria A.
4. Balderian, Arnie M.
5. Besina, Ferdinand B.
6. Bolima, Alvin A.
7. Drilon, Eduardo Jaime L.
8. Esquerra, Sergio C.
9. Malate, Efren M.
10. Mariano, Eduardo P.
11. Quiatzon, Armando M.
12. Salvador, Ruel P.
13. Tatad, Miguel B.

CAPITOL HILLS SCOUT CAMP
1. Jocelbe, Vincent M.

ILOCOS REGION / NORTHEASTERN LUZON REGION
1. Samson, Imelda S. (Regional Scout Director)
2. Bugato, Johnny M.
3. Balangue, Milagros R.
4. Cambot, Marcelo M.
5. Valmonte, Nelly M.

NATIONAL CAPITAL REGION
1. Panglilinan, Rodolfo C. (Regional Scout Director)
2. Abellanosa, Wilfredo G.
3. Besenio, Enrique H.
4. Hernandez, Jomel A.
5. Lendingin, Lorena G.

SOUTHERN TAGALOG REGION
1. Pagans, Renato E. (Regional Scout Director)
2. Gavina, Jose C.
3. Sujay, Neto M.
4. Zambrano, Germaine A.
5. Valmonte, Nelly M.

EASTERN VISAYAS REGION/WESTERN VISAYAS REGION
1. Toledo, Bienvenido T. (Regional Scout Director)
2. Artezuela, Rosario R.
3. Quicho, Savio B.
4. Sayco, Lorwin B.
5. Titular, Ma. Condry T.

EASTERN MINDANAO REGION
1. Meris, Jesus M. (Regional Scout Director)
2. Delute, Arnel C.
3. Mamac, Arnold A.
4. Mangrobang, Dionifier B.
5. Moring, Ephraim P.

WESTERN MINDANAO REGION
1. Penados, Pedro B. (Regional Scout Director)
2. Gumiala, Allan T.
3. Pelegrino, Cecilia T.

Contract of Service (National Office)
1. Agapito, Christian, FOD
2. Aguinaldo, Leonido S. III, NSS
4. Cabasa, Jimmy, NSS
5. Coronado, Jan Michael G., NSS
6. Cruz, Ericson Louise S., Admin.
8. Fernandez, Kenny Ralph S., FOD
10. Nazareno, Delfin E., NSS
11. Olandes, Sheryl, EED
12. Orbe, Monica T., NSS
14. Palma, Marilou O., FOD
15. Pancho, Karl Dexter Y., IA
16. Pastrana, Joy Ester M., Finance
17. San Juan, Richard T., NSS

CONSULTANTS
1. Canlapan, Nizon A., PRCO
2. Dela Cruz, Danilo G., EED

CONTRACT OF SERVICE REGIONAL OFFICES
Northeastern Luzon Region / Central Luzon Region
1. Gacilan, Pia M.

Capitol Hills Scout Camp – Cebu
1. Ellecion, Rico A.
2. Jacalan, Felix R.

City Triangle – Davao City
1. Amoguis, Anna Liza G.
2. Caber, Marilyn B.
3. Diopines, Josilyn A.
4. Eliot, Danilo
5. Madorin, Arnel O.
6. Mepania, Marlon M.
7. Tahura, Analyn A.

Compostela Valley
2. Planas, Adjirar R.

Western Mindanáo Region
1. Canizares, Kristel Jaime D.