

BOY SCOUTS OF THE PHILIPPINES

National Office
Ermita, Manila

16 October 2014

NATIONAL OFFICE MEMORANDUM NO. 62

TO : **ALL COUNCIL SCOUT EXECUTIVES, OFFICERS-IN-CHARGE,
AND REGIONAL SCOUT DIRECTORS**

SUBJECT : **RESTRUCTURED BENEFIT COVERAGE OF FAP CLAIMS ON
DISMEMBERMENT CASES**

1. LEGAL BASIS/AUTHORITY

The Executive Committee (ExCom) of the National Executive Board (NEB), in its meeting on September 27, 2014, approved the restructuring of the coverage of claims for financial assistance on dismemberment cases for purposes of enhancing the benefits provided to scout members.

2. RATIONALE

A person who lost one of his/her major senses or one of his/her body parts (i.e. loss of sight, loss of hearing, loss of hands or feet, etc.) could not be similarly compared to a person who is hospitalized as the latter has a better chance to go back to a normal life upon complete recuperation compared to the former who will permanently suffer disability in his/her lifetime.

3. SCHEDULE OF BENEFITS

As approved, the maximum benefit coverage on dismemberment cases is now reverted to its original maximum benefit of Php 12,500.00 instead of its current maximum benefit of Php 5,000.00. Hereunder is the new schedule of benefit for dismemberment cases for your guidance and reference, viz:

Nature of Dismemberment/Injury	Percentage of Benefit	Amount of Benefit (Maximum of Php 12,500.00)
Loss of sight (for both eyes)	100%	12,500.00
Loss of both hands or of their use	100%	12,500.00
Loss of feet or of their use	100%	12,500.00
Loss of one hand and one foot; or loss of either one hand or one foot and loss of use either of the other hand or other foot	100%	12,500.00
Loss of one hand and one foot	70%	8,750.00
Loss of ten (10) fingers or loss of their use	70%	8,750.00
Loss of hearing of both ears	70%	8,750.00
Loss of sight on one (1) eye	50%	6,250.00
Loss of one (1) hand or loss of its use	50%	6,250.00
Loss of one (1) foot or loss of its use	50%	6,250.00
Loss of five (5) fingers of one (1) hand; or loss of four fingers (4) on one (1) hand but including the loss of both the thumb and forefinger	50%	6,250.00
Loss of ten (10) toes	50%	6,250.00
Loss of thumb and forefinger of one (1) hand; or loss of three (3) fingers of one (1) hand but including either the thumb or the forefinger	30%	3,750.00
Loss of use of five (5) fingers of one (1) hand;	30%	3,750.00

or loss of use of the three (3) fingers of one (1) hand but including both the thumb and the forefinger		
Loss of use of the ten (1) toes	30%	3,750.00
Loss of the thumb or forefinger of one (1) hand; or loss of two (2) fingers but including either of the thumb or the forefinger of one (1) hand; or loss of one (1) of the three (3) fingers of one hand other than the thumb and the forefinger	15%	1,875.00
Loss of use of the thumb and forefinger of one (1) hand	15%	1,875.00
Loss of use of the five (5) toes of one foot	15%	1,875.00
Loss of hearing of one (1) ear	15%	1,875.00
Loss of use of either the thumb or forefinger of one (1) hand; or loss of use of the two (2) or more fingers of one (1) hand but including either the thumb or the forefinger; or loss of use of the two (2) or three (3) fingers of one hand other than the thumb and forefinger	10%	1,250.00
Loss of one (1) or two (2) fingers other than the thumb and forefinger of one (1) hand	10%	1,250.00

NOTE:

- a. *If two (2) or more losses, as specified in the above schedule, are sustained by the claimant-member, the case which has higher benefit will be granted; and*
- b. *Should there be subsequent loss of any of the aforementioned body parts or of their use due to accidents occurred on different occasions, the claims thereof shall be considered and processed separately.*

4. REPEALED PROVISION

Only the provision pertaining to claims for Dismemberment Cases in National Office Memorandum No. 44, s. 2006 is hereby amended or modified accordingly. The other provisions in the said memorandum still subsist and apply unless and until otherwise, amended, revised and/or repealed.

5. EFFECTIVITY

This memorandum shall take effect on November 1, 2014.

For the information, guidance and compliance of all concerned.


WENDEL E. AVISADO
 SVP and Acting Secretary General

Cc: Office of the President
 Office of the Director for Field Operations Division
 Office of the Director for Administration
 and In-Charge of Office for Finance Division
 Office of the Acting Director for Economic Enterprise Division
 Office of the Internal Auditor
 Office of the Resident Auditor (COA)
 Office of the Head of FAP
 Office of the Chairman of FAP Committee