

BOY SCOUTS OF THE PHILIPPINES  
NATIONAL OFFICE  
Manila

31 May 2012

NATIONAL OFFICE MEMORANDUM  
Number 28 s. 2012

TO : All Regional Scout Directors, Council Scout Executives and Officers-In-Charge

SUBJECT : 2012 SEARCH FOR THE TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES

1. To give due recognition to our Scouts who best epitomize sterling qualities of leadership in the institution and community, have maintained academic excellence, and good moral character. The Boy Scouts of the Philippines is pleased to announce the 2012 Search for the Ten Outstanding Boy Scouts of the Philippines (TOBS).
2. The search is open to currently registered Senior Scouts who are Filipino citizens, at least 15 to 17 years old, holder of Venturer/Eagle Scout Rank and has not reached 18 years old at the *time of nomination* to the Local Council Level Search, duly certified by the Council Scout Executive and Regional Scout Director concerned.
3. There should only be one (1) candidate from each school in the Local Council search. However, if the Local Council concerned is entitled to two (2) or more candidates to the Regional Search, two (2) or more candidates from the same school may be accepted, provided there is a duly conducted search as certified by the *Local Council Level Selection Committee* concerned.
4. This year's search will be conducted on local, regional and national levels. Search at the institutional and district/municipal levels are also encouraged for greater involvement of Scouts.
5. The Selection Committee on the District/Municipal, Local Council, Regional Levels shall be composed of the following:

| POSITION  | REGIONAL LEVEL  | LOCAL COUNCIL LEVEL  | DISTRICT LEVEL   |
|-----------|---|--|--|
| Chairman  | Regional Director, DepEd  | Schools Div. Superintendent, DepEd   | District Supervisor, DepEd   |
| Members   | Regional Training Commissioner<br>Regional Program Commissioner<br>Representative from any<br>Civic Organization<br>Sponsor Representative<br>TOBSPA Representative | Council Training Commissioner<br>Council Program Commissioner<br>Representative from any<br>Civic Organization<br>Sponsor Representative | District Training Comm.<br>District Program Comm.<br>Representative from any<br>Civic Organization<br>Sponsor Representative |
| Secretary | Regional Scout Director   | Council Scout Executive/OIC  | District Commissioner  |

6. The number of Regional winners to be selected based on the December 2011 Scout Membership with a minimum of one and a maximum of five are as follows:

|                           |     |
|---------------------------|-----|
| Ilocos Region             | - 2 |
| Central Luzon Region      | - 2 |
| Northeastern Luzon Region | - 2 |
| National Capital Region   | - 2 |
| Southern Tagalog Region   | - 5 |
| Bicol Region              | - 1 |
| Western Visayas Region    | - 3 |
| Eastern Visayas Region    | - 4 |
| Western Mindanao Region   | - 2 |
| Eastern Mindanao Region   | - 3 |

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7. A cash prize of Php5,000.00 each, plaques and medallions will be awarded to the regional winners. The Local Councils and the Schools represented by the Regional winners will likewise be given each Plaque of Recognition. The National winners of the Ten Outstanding Boy Scouts of the Philippines for 2012 will receive trophies, medals and cash prize of Php10,000.00 each.

8. The uniform criteria for the selection in the Council, Regional and National Search is as follows:

**A. Non-Scouting Component - Academic Performance/Institutional and Community Service (30%)**

- A.1 Scholastic standing from first to current year in high school
  - Academic grades as certified by the School Principal/Director
  - Rank in class as certified by the School Principal/Director
- A.2 Academic and non-academic awards received
  - Honors and awards received based on school records as certified by the School Principal/Director
- A.3 Academic and non-academic competitions won/participated in
  - Contests won and participated in from the school to international/national/regional/division level indicating the honors/distinctions received
- A.4 School-based leadership and activities spearheaded/participated in
  - Positions in school-based co-/extra-curricular organizations
  - School-based activities organized indicating the level (international/national/regional/division/school)
  - School-based activities participated in indicating the level (international/national/regional/division/school)
- A.5 Community-based leadership and activities spearheaded/participated in
  - Positions in community-based organizations other than the BSP
  - Community-based activities organized indicating the level (international/national/regional/division/community)
  - Community-based activities participated in indicating the level (international/national/regional/division/community)
  - Awards and commendations received
- A.6 Church-based activities
  - Positions in church-based organizations
  - Involvement in church based activities as certified by the Parish Priest/official concerned

**B. Scouting Component - Accomplishments as a Scout (40%)**

- B.1 Community-based leadership and activities spearheaded/participated in
  - Positions in community-based organizations under scouting
  - Community-based activities organized indicating the level (international/national/regional/council/community)
  - Community-based activities participated in indicating the level (international/national/regional/council/community)
  - Awards and commendations received
- B.2 Participation in international, national, regional, council and institutional scouting activities
  - Jamborees, training programs and skills camp participated in should be evidenced by the photocopy of activity certifications issued for the purpose. In lieu thereof, a certification of the Institutional Head/Council Scout Executive/Regional Director concerned should be presented.
- B.3 Scouting Activities organized
  - Nature and level of activities organized
- B.4 Scouting Activities participated in
  - Nature and level of activities participated in
- B.5 Awards/commendations received

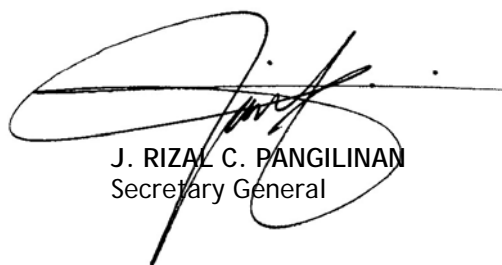
**C. Interview - 30%**

- C.1 Communication skills
  - Language proficiency
  - Organization of ideas

C.2 Personality

- Common courtesy
- Grooming and hygiene
- Smartness in wearing the Scout Uniform

9. The standard entry forms of the Regional Search winners should be submitted to the National Search Committee together with their Regional Search rating sheets.
10. The following is the timetable for the selection of the Outstanding Boy Scouts for 2010, to wit:
  - July 13, 2012 - Deadline for submission of entries for district/area selection
  - July 17, 2012 - District/Area level selection and interview
  - July 27, 2012 - Deadline for submission of entries for Local Council selection
  - July 30, 2012 - Local Council level selection and interview
  - August 13, 2012 - Deadline for submission of documents of Local Council winners to the Regional Selection
  - August 17, 2012 - Regional level selection interview
  - August 24, 2012 - Deadline for submission of documents of Regional winners to BSP National Office
  - September 26, 2012- Arrival of TOBS Finalist in Manila
  - September 28, 2012- Interview of the TOBS Finalists by the National Board of Judges
  - September 30, 2012- Educational Tour
  - October 01, 2012 - Awarding Ceremony
11. The Chairman and the members of the Selection Committee at District/Local Council/Regional levels are enjoined to be thorough and careful in the selection of candidates in accordance with the rating guidelines as stated under *Annex B*. Their recommendations, as well as the decision of the National Board of Judges, are final.
12. The transportation expenses of the twenty-six (26) finalists to and from Manila, as well as board and lodging while in Manila, will be provided by the Boy Scouts of the Philippines.
13. The standard Entry Form must be accomplished by the Nominee, and jointly certified *under oath* by the Troop Leader, Institutional Head, the parents, and the Council Scout Executive.
14. For information, guidance and wide dissemination.



J. RIZAL C. PANGILINAN  
Secretary General

## RATING STANDARD GUIDELINES

## 2012 SEARCH FOR THE TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES

1. An outline of all accomplishments covering the areas for selection (academic performance, institutional and community service, and leadership through Scouting activities) must be submitted. Hence, there would be no maximum number of activities/honors/commendations that would be evaluated.
2. In determining the Scouts who would qualify to the next higher selection process based on the allocation set by the National Office, the following system of Forced-Ranking should be used:
  - 2.1 Judges must first assess independently the level of accomplishment for each criterion (Non-Scouting component, Scouting component, interview) based on the following qualitative bracketing standard (QBS) to facilitate the forced-ranking process; hence, there is no limit to the number of Scouts who may receive an A, B, or C:
    - A - high commendation
    - B - moderate commendation
    - C - low commendation
  - 2.2 After determining the levels of accomplishments of all the Scouts-nominees by each of the judges, they are enjoined to deliberate on Scouts' merits to determine the *collegially-arrived* qualitative quality bracket level of Scouts' accomplishments. Their collective and objective assessment thereof will avoid a purely 'mathematical' determination of the Scouts' merits in the selection process.
  - 2.3 Nominees having the same qualitative bracket level must be forced-ranked accordingly, beginning with the A-level Scouts.
 

For example, there are five Scout-nominees, with the following qualitative bracket level values as decided collegially by the members of the selection process:

|           |         |
|-----------|---------|
| Scout A - | A level |
| Scout B-  | A level |
| Scout C-  | B level |
| Scout D-  | B level |
| Scout E-  | C level |

Ranks 1 and 2 are to be given to Scouts A or B, having both A levels. Scouts C and D, on the other hand, could only be entitled to ranks 3 and 4, while Scout E, having the lowest quality level, should be ranked 5<sup>th</sup>.
  - 2.4 Hence, while individual judges would be rating independently according to the qualitative bracket level, the overall rankings based on forced-ranking method should be determined *by conferral* among them, to be transcribed/recorded/summarized by the Council Executive/Regional Director concerned as secretariat of the search process.
 

Ranks obtained by the Scout-nominees should be weighted in accordance with the percentage allocation for each criterion in determining the overall ranking in the Council, Regional and National Search levels.
3. The following standard rating sheets in evaluating the Scout's accomplishments are as follows:

A. RATING SHEET PER SELECTION COMMITTEE MEMBER/JUDGE

|  |                                 |                |
|--|---------------------------------|----------------|
| Candidate: _____<br>School: _____  | Region: _____<br>Council: _____ |                |
| <b>Criteria</b>  | <b>Quality-Bracket Level</b>    | <b>Remarks</b> |
| A. Academic Performance/Institutional and Community Service - 30% <ul style="list-style-type: none"> <li>• Scholastic standing from first to current year in high school</li> <li>• Academic and non-academic awards received</li> <li>• Academic and non-academic competitions won/participated in</li> <li>• School-based leadership and activities spearheaded/participated in</li> <li>• Community-based leadership and activities spearheaded/participated in</li> <li>• Church-based activities</li> </ul> |                                 |                |
| B. Accomplishments as a Scout - 40% <ul style="list-style-type: none"> <li>• Community-based leadership and activities spearheaded/participated in</li> <li>• Participation in international, national, regional, council and institutional Scouting activities</li> <li>• Scouting activities organized</li> <li>• Scouting activities participated in</li> <li>• Awards/commendations received</li> </ul>  |                                 |                |
| C. Interview - 30% <ul style="list-style-type: none"> <li>• Communication skills</li> <li>• Personality</li> </ul>   |                                 |                |
| Rater's Name:  | Date:                           |                |
| Designation:   |                                 |                |
| Rater's Signature:   |                                 |                |

B. SAMPLE OVERALL RANKING OF SCOUTS-NOMINEES

| Scout Nominee | Council | Criterion A<br>(Non-Scouting)<br>30% |      |                | Criterion B<br>(Scouting)<br>40% |      |                | Criterion C<br>(Interview)<br>30% |      |                | Overall Ranking      |      |
|---------------|---------|--------------------------------------|------|----------------|----------------------------------|------|----------------|-----------------------------------|------|----------------|----------------------|------|
|               |         | Quality Bracket Level                | Rank | Weighted Score | Quality Bracket Level            | Rank | Weighted Score | Quality Bracket Level             | Rank | Weighted Score | Total Weighted Score | Rank |
| Scout A       |         | A                                    | 1    | 30             | B                                | 3    | 18             | A                                 | 1    | 30             | 78                   | 1    |
| Scout B       |         | B                                    | 3    | 18             | A                                | 1    | 30             | B                                 | 3    | 18             | 66                   | 3    |
| Scout C       |         | B                                    | 2    | 24             | B                                | 2    | 24             | B                                 | 2    | 24             | 72                   | 2    |
| Scout D       |         | C                                    | 5    | 6              | B                                | 4    | 12             | C                                 | 4    | 12             | 30                   | 5    |
| Scout E       |         | B                                    | 4    | 12             | C                                | 5    | 6              | C                                 | 5    | 6              | 24                   | 4    |

| Rater's Name | Designation | Signature | Certified correct:   |
|--------------|-------------|-----------|--|
| 1            |             |           | Signature over Printed Name<br>of the Council Scout Executive /<br>Regional Scout Director |
| 2            |             |           |  |
| 3            |             |           |  |
| 4            |             |           |  |
| 5            |             |           |  |
|              |             |           | Date:  |

*Note:*  
Regional Rating sheets should be submitted to the National Search Committee together with the Finalist's Official Entry Form.