



SCOUTS®

Creating a Better World



2014 ANNUAL REPORT

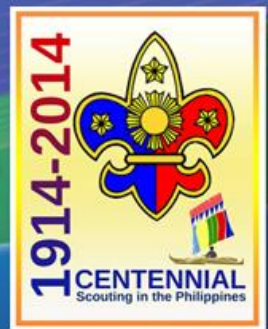
Boy Scouts of the Philippines



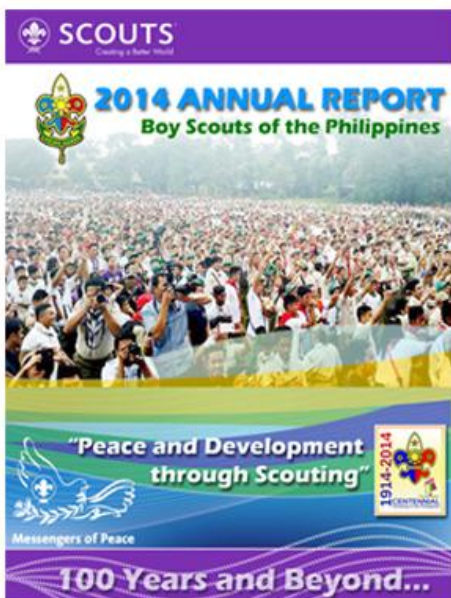
**“Peace and Development
through Scouting”**



Messengers of Peace



100 Years and Beyond...



About the Cover

This year's cover gives us a new look and feel of what Scouting in the Philippines is all about: vibrant, lively, dynamic, modern and youthful. The center photo depicts the Philippine Scouting Centennial Jamboree in Luzon, which is one of the highlights of the 1914-2014 Philippine Scouting Centennial Celebration. The Messengers of Peace Logo was used in order to emphasize the theme for 2014 "Peace and Development through Scouting" and the world initiatives towards peace education. The rope signifies world brotherhood, making a special connection between us and the other National Scout Organizations. And finally, the color purple which reminds us all that we, the Boy Scouts of the Philippines, is a member of the World Organization of the Scout Movement.



2014 ANNUAL REPORT

Boy Scouts of the Philippines



Messengers of Peace

**“Peace and Development
through Scouting”**

VISION

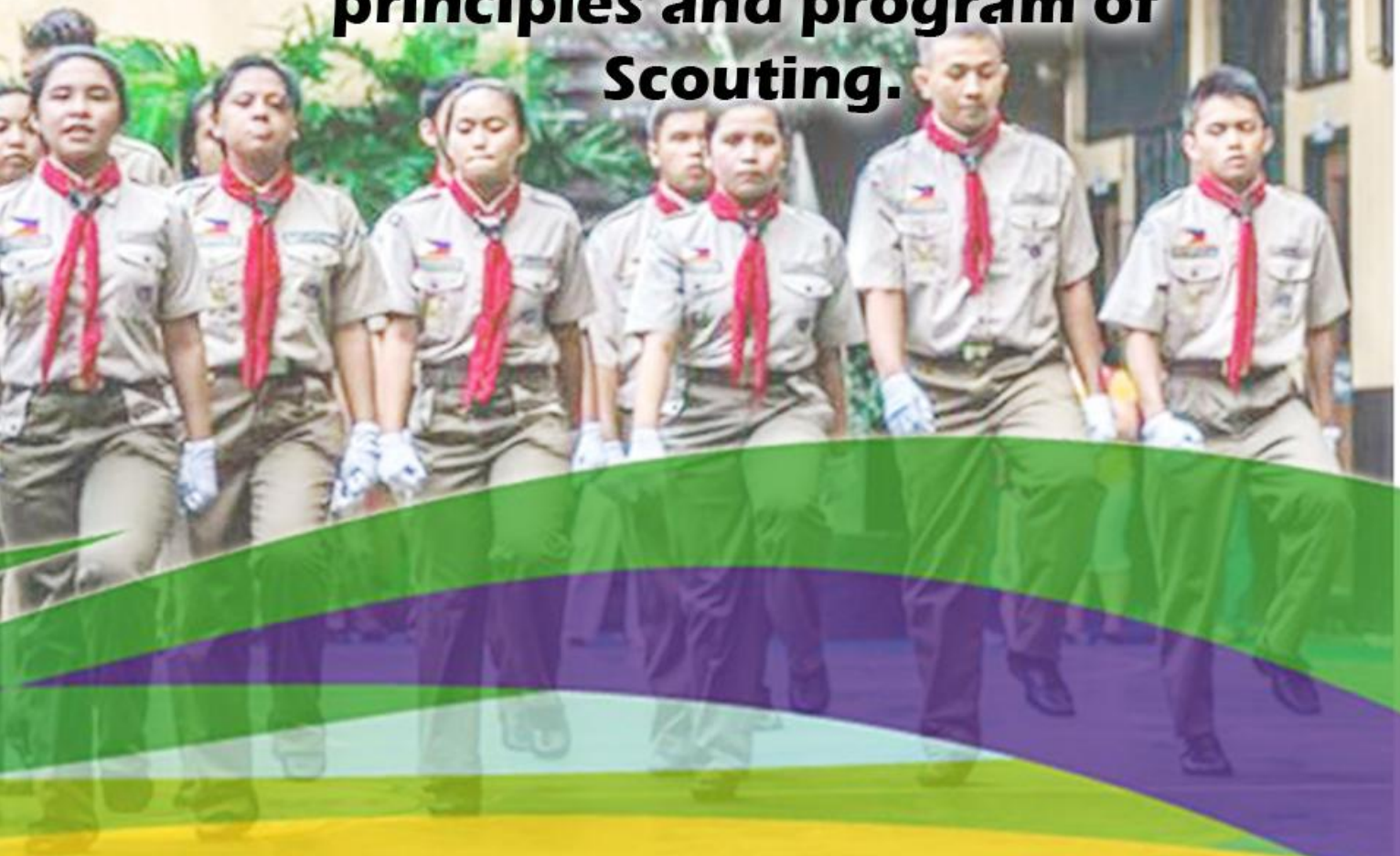
We are the leading provider of progressive, outdoor-based, non-formal education, committed to develop morally straight, disciplined, concerned, self-reliant citizens in the best tradition of World Scouting.

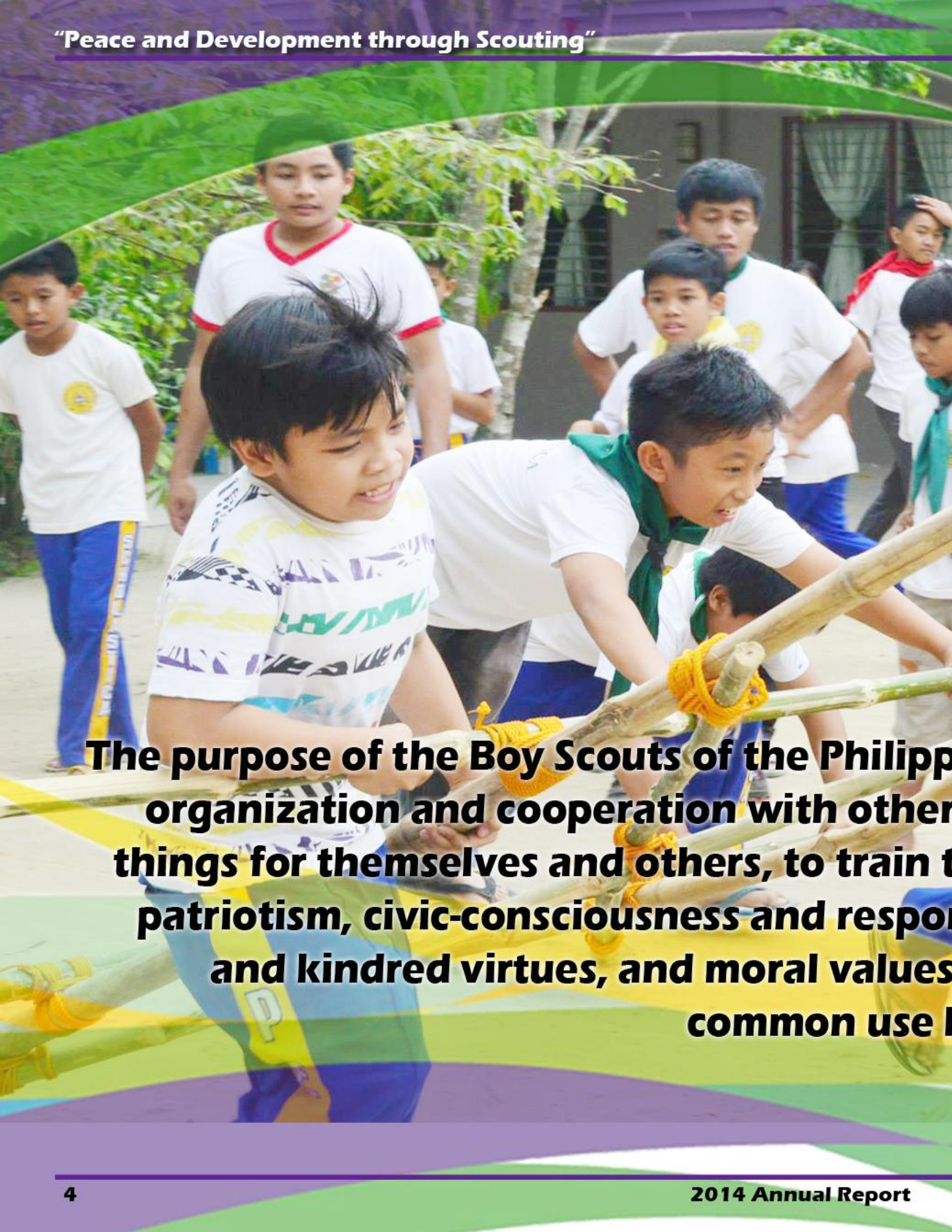





MISSION

**To inculcate in our Scouts love of God,
country and fellowmen;
To prepare the youth for responsible
leadership;
And to contribute to nation-building
according to the ideals,
principles and program of
Scouting.**





The purpose of the Boy Scouts of the Philippines organization and cooperation with other things for themselves and others, to train patriotism, civic-consciousness and responsibility and kindred virtues, and moral values common use

A group of Boy Scouts of the Philippines members, both boys and girls, are participating in an outdoor activity. They are wearing white t-shirts and blue pants with yellow sashes. They are holding long wooden poles and are working together to tie yellow ropes around them. The background shows a building with signs that say 'NS BOYS' and 'Pang-Clark Day Festival'.

**ines is to “promote and encourage, through
agencies, the ability of boys to do useful
them in Scoutcraft and to inculcate in them
nsibility, courage, self-reliance, discipline,
using the methods, which are now in
by Boy Scouts.**

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Quality Programs and Trainings.
Community Involvement.
Image Building. Quality Management. Capacity Building.
Maximized and Diversified Income Sources.

towards...

Membership Growth!



The PRESIDENT



BELIEVE AND PERSEVERE!

We have the resources, we have the right people in the field, we have committed volunteers to help us implement our programs, we have professional staff to provide the best service that they could give. We had a colorful year. We did our best and we succeeded.

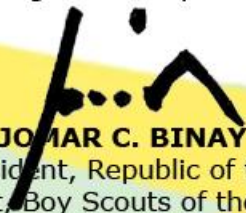
We invited more young citizens to our fold and made them enjoy adventures in the open fields while teaching them right values on citizenship and self-growth. We did not stop there; we moved on and we continue to move further and at the same time catch fresh air and look back at the 100 years of our colorful journey.

We marked the year with joy and plenty of heartwarming activities. All these we did as a warm tribute to a century that passed. There were more. We stood defiant amid the challenges thrown upon us. And today, we are stronger, more determined and, yes, more defiant as we link arms again to take a united stand for the Movement we took oath to serve, and protect.

Like a year before, 2014 was marked with a continuing saga to embrace changes in our organization. Not an easy task, as we literally had to change our mode of work and thinking, especially those that we were comfortable doing. Months, or years, after the transformation, we are, literally, out of the comfort zone and are adapting fast to the new set up. I take a bow to those who stayed with us in those challenging times. And so today, Scouting remains standing proud of its origin, not forgetting the men and women who took the long and winding road to achieve our purpose and objectives. We are not perfect, but we are doing our best; there are obstacles but we will surmount them all.

Let us not forget that our job is not yet done. The efforts continue. Our job at the moment is to invite more young people to join Scouting and make them stay longer; to get more volunteers to work with us in rearing the youth of the land, to invite more partners and allies to help us implement our programs, to tap more government agencies and individuals in our task to serve and to provide more programs relevant to our members' needs and development. All these we do in the service of our fellow human beings and for the greater glory of God. Nothing is more beautiful than an organization that fulfills its own promise "to do my duty to God, country and fellow human beings."

The challenges for the year 2015: Believe and Persevere!



HON. JEJOMAR C. BINAY
Vice President, Republic of the Philippines
President, Boy Scouts of the Philippines



The SECRETARY GENERAL



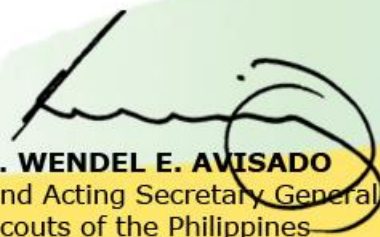
SCOUTING STANDS TALL!

Scouting Year 2014 was marked with increasing numbers: We increased our membership by 10%; our number of unit leaders grew by 12.5%; our income from the National Scout Shop made a stunning rebound with 16% increase in sales. Our activities became more colorful, punctuated by the successful implementation of our programs for the young people and adults in Scouting. We celebrated the centenary of the introduction of the Scouting Program in the Philippines with pomp and pageantry and with a solemn vow to do more and to do better for the next 100 years.

We thank our fellow workers, specially the volunteers for our successful stint and the parents of the young people for their continued belief in the power of Scouting and its contribution in the holistic development of the youth. Their support made us stronger and even more determined to work harder to meet our members' expectation. By God's grace and compassion, we shall not fail.

We started with much difficulty in our transition from a private to a government owned or controlled corporation. But we are now catching up. We are learning fast about the changes and we are now compliant with the government accounting and auditing rules and regulations. We still have mistakes but they are much more manageable now. In time, we shall hurdle the difficulties in adapting to the changes. I appeal to my fellow Scouts Servants to heed the call of change. The only way to survive is to adapt to the changes coming our way. Scouting, after all, is in constant change.

We have been tested by political issues that were brought to our own backyard. We stood still; we kept quiet and allowed the heat to pass. Instead, we worked harder and continue to do what is right. We took the challenge, we made a stand, we worked silently amid the noise and haste of political hostilities. This made us stronger and yes, more determined to work harder with no letup and we made it through the storm. This may not be the end of the storm, but we shall endeavor to let Scouting stand taller with the dignity of the righteous men and women who cannot be moved and who will always remain united in the service of Scouting and with constant prayers, guidance and blessings of the Almighty God, we will succeed.



ATTY. WENDEL E. AVISADO
SVP and Acting Secretary General
Boy Scouts of the Philippines

FIELD OPERATIONS DIVISION

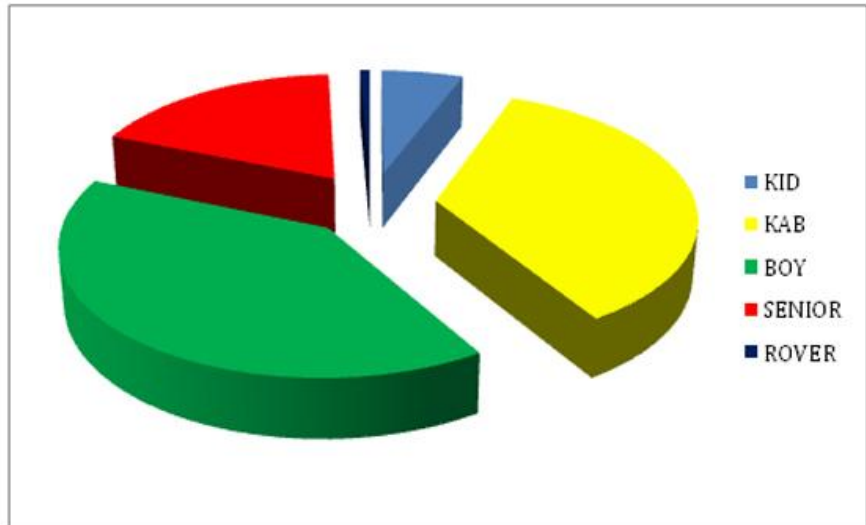
A. MEMBERSHIP

For the Boy Scouts of the Philippines, 2014 marked not only the 100th year of the introduction of the Scouting Program in the Philippines, but as well as its continuing leadership as a voluntary youth organization. Despite the challenges encountered, it maintained its standing as the fourth largest National Scout Organization (NSO), and as one of the most active in implementing its program and activities.

Scouts

The 2014 Scout Membership of 2, 250, 526 is divided into five(5) Sectional Programs. The Boy Scouting Section continues to top the list, accounting for 39.96% or 899, 297 in our Scout Membership. The KAB Scouting Section runs second with 35.36% or 795, 710 in Scout Membership. The Senior Scouting Section places at third with 18.11% or 407, 472 in Scout Membership. The KID Scouting Section ranks fourth, with 5.87% or 132, 008 in Scout Membership. Finally, the Rover Scouting Section is in the last bracket with 0.71% or 16,039 in Scout Membership.

From the previous year’s membership of 2,050,381, membership grew by 10% with 200,145 more young citizens joining the Scouting Movement. The 2014 membership represents 112.5% accomplishment against the total membership goal of 2 million, and 30% achievement against the total membership potential of 7.54 million.



Scout Membership by Section



Adults and Lay Leaders

There were 140,865 Unit Leaders and Assistant Unit Leaders from 78,367 Scouting Units who lent support and services to the Scouting Movement in 2014. Record shows that the number was 12.5% higher than the previous year's 125,211. Unit-Leader-to-Scout ratio stood at 1:16, meaning there was one unit leader for every 16 Scouts in 2014. There was a notable 14,458 increase among Lay Leaders and volunteers, bringing to 61,776 the number of people who supported the Movement throughout the year.

Regional Performance

Among the 10 Scouting Regions, Central Luzon posted the highest membership growth. The region added 49,490 fresh members to its previous year's 221,737. This translates to 22% increase in total membership of 271,277.

Southern Tagalog Region registered the biggest number of Scouts in 2014 with 421,537 more members joining the Movement. This represents 19% contribution to overall national tally of 2.5 million. With an increase of 2% or 9,167 in membership, and a rating of 35% against potential and 132% against goal, it ranks fourth in membership performance.

Northeastern Luzon Region took the top spot in membership performance with record 53% and 196% accomplishments in potential and goal, respectively.

Bicol Region slide to the bottom of membership recruitment when it only managed to accomplish 9.4% of its potential and 35% of its goal.

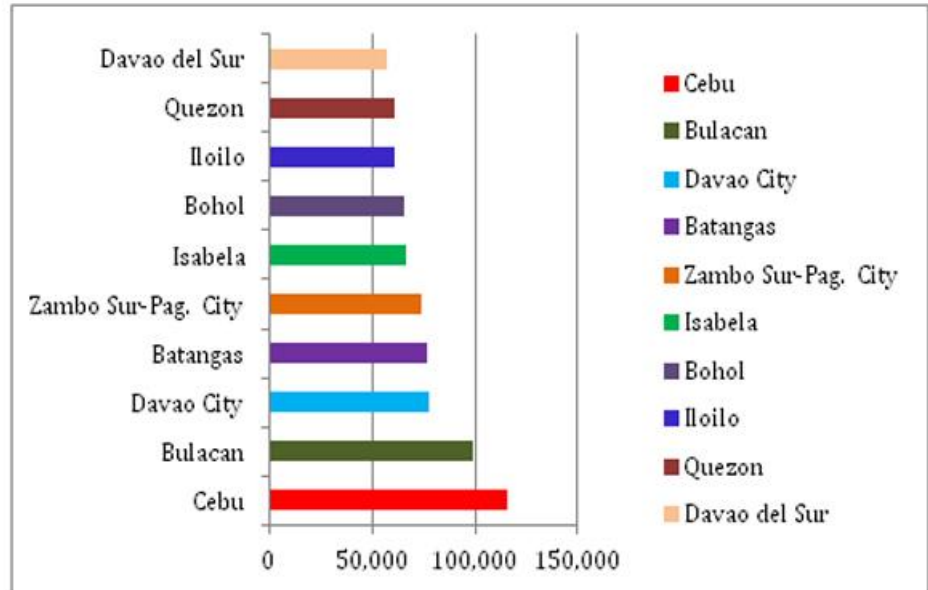
Rundown of the Regional and the Local Council Membership performance in 2014:

Region	Rating vs. Potential	Rating vs. Goal
Northeastern Luzon Region	53%	196%
Ilocos Region	39%	146%
Western Visayas	39%	145%
Southern Tagalog Region	35%	132%
Eastern Visayas Region	34%	129%
Central Luzon Region	32%	121%
Eastern Mindanao Region	28%	104%
Western Mindanao Region	25%	92%
National Capital Region	17%	92%
Bicol Region	9 %	35%

Top Ten Local Councils with Biggest Number of Scouts Registered

1. Cebu	-	115,461
2. Bulacan	-	98,835
3. Davao City	-	77,739
4. Batangas	-	76,531
5. Zambo del Sur-Pag. City	-	74,050
6. Isabela	-	66,273
7. Bohol	-	65,860
8. Iloilo	-	61,168
9. Quezon	-	60,798
10. Davao del Sur	-	56,956

Local Councils with biggest number of Scouts registered in 2014



Top Performing Local Councils Against Scout Potential and Goal

Class A Councils

Rank	Local Council	vs. Potential	vs. Goal
1.	Batangas	54%	205%
2.	Laguna	43%	165%
3.	Bulacan	42%	158%
4.	Quezon	41%	156%
5.	Leyte	36%	134%

Class B Councils

Rank	Local Council	vs. Potential	vs. Goal
1.	Zambo Sur-Pag. City	88%	331%
2.	Isabela	70%	262%
3.	Davao City	67%	252%
4.	Bohol	65%	194%
5.	Cag. North-Tug. City	64%	237%

Class C Councils

Rank	Local Council	vs. Potential	vs. Goal
1.	Davao del Sur	82%	309%
2.	Ilocos Norte-Laoag City	70%	261%
3.	Antique	58%	215%
4.	Aklan	54%	198%
5.	Ramon Magsaysay	50%	189%

Class D Councils

Rank	Local Council	vs. Potential	vs. Goal
1.	Calamba City	203%	771%
2.	City of Sta. Rosa	155%	588%
3.	Guimaras	135%	508%
4.	Batanes	120%	447%
5.	Nueva Vizcaya	85%	315%



B. NATIONAL ACTIVITIES

Most Scouting activities last year were geared toward the celebration of the centenary of the Scouting Program in the country. It is to be noted that the Scouting program was introduced in the country in 1914. Its phenomenal growth eventually led to the founding of the Boy Scouts of the Philippines in 1935. As part of the commemoration of the "most important" event in the history of Philippine Scouting, the BSP conducted various special activities aimed at marking the 100th year of existence of the program with a bang.



PHILIPPINE SCOUTING CENTENNIAL JAMBOREE

As a tribute to the centenary of the Scouting program, BSP conducted National Jamborees in three venues: Luzon, Visayas and Mindanao. With the theme "Peace and Development Through Scouting," 26,748 Scouts from all over the country gathered in three sites to celebrate the historic and one of the biggest Scouting events in recent years.

LUZON VENUE: Brgy. Fortune, Marikina City; 04 -08 November 2015 with 13,461 participants,

VISAYAS VENUE: Capitol Hills Scout Camp, Lahug, Cebu City; 07 - 11 November 2015; with 5,369 participants

MINDANAO VENUE: Brgy. Talisayan, Zamboanga City; 09 - 13 November 2015 with 7,918 participants.



Snappy Salute. Thousands of Scouts and Leaders from Luzon participated in the Philippine Scouting Centennial Jamboree in Marikina Boys Complex, Marikina City.

Senior Scouts from Visayas performed Scout Drill during the Philippine Scouting Centennial Jamboree for Visayas Regions in Capitol Hills Scout Camp, Lahug, Cebu City





11th NATIONAL ROVER MOOT

Rover Moot is a Scouting activity that aims to instill the value of autonomy and social responsibility among Rover Scouts as it prepares them to become responsible citizens, improves their leadership skills and ability to work as a team, and helps them appreciate the cultural and historical heritage of the host community. A total of 708 participants from 38 Local Councils attended the 11th National Rover Moot held at the BSP Camp, Provincial Government Center, Dao, Pagadian City on 23-29 October 2014.

"Together We Serve"



"Brotherhood in the Open-Air and Service"

11th NATIONAL ROVER MOOT PARTICIPATION

ILOCOS REGION	8
BICOL REGION	10
NORTHEASTERN LUZON REGION	0
EASTERN VISAYAS REGION	124
CENTRAL LUZON REGION	16
WESTERN VISAYAS REGION	4
NATIONAL CAPITAL REGION	15
EASTERN MINDANAO REGION	65
SOUTHERN TAGALOG REGION	65
WESTERN MINDANAO REGION	393

GRAND TOTAL 708





COMMUNITY IMMERSION PROGRAM

The three-day community immersion started in the morning of October 23 and ended in the afternoon of October 26. The Rover Scouts rendered community services and development in 24 Municipalities of Zamboanga del Sur.

MUNICIPALITIES	COMMUNITY SERVICES/ DEVELOPMENT PROJECTS
AURORA	Tree Planting/Clean-Up Drive
BAYOG	Tree Planting/Painting of two (2) School Classrooms
DIMATALING	Mangrove Planting
DUMALINAO	Painting of Gymnasium and Stage / Clean-Up Drive
GUIPOS	Establishment of Nursery: Cacao, Coffee and Coconut
JOSEFINA	Establishment of Nursery: Cacao, Coffee and Coconut
KUMALARANG	Repair of School Fence/ Repainting / Beautification
LABANGAN	Concreting School Pathways/Mangrove Planting
LAKEWOOD	Tree Planting/Clean-Up Drive
LAPUYAN	Repair of School Building/ Painting/Beautification
MAHAYAG	Establishment of Nursery/Painting/Clean-Up Drive
MARGOSATUBIG	Classroom Painting and Concreting of Pathway
MIDSALIP	JHCSC School Painting and Beautification
MOLAVE	National Greening Program/Cassava Planting
RAMON MAGSAYSAY	School Building Repair/Painting
SAN MIGUEL	School Building Repair/Beautification/Clean Up Drive
SAN PABLO	Mangrove Planting
SOMINOT	Beautification of Waling-Waling Cave and White Rock Spring Resort
TABINA	Mangrove Planting
TAMBULIG	Establishment of Nursery Cacao and Coffee
TIGBAO	Classroom Painting/Beautification
TUKURAN	Mangrove Planting
V SAGUN	Tree Planting/Clean Up Drive
PAGADIAN CITY	Mangrove Planting/Clean Up Drive/Beautification/Painting

After the community immersion, the participants went back to the camp and performed different in-camp activities under different program villages: Scout Conservation, Scout Environment, Scout Disaster and Scout Do It Yourself. With all the service-oriented activities and learning experiences provided by the 11th NRM, a Rover Moot is definitely an unforgettable and fulfilling Scouting experience one shouldn't miss!





BSP President Jejomar C. Binay and SVP/ASG Wendel E. Avisado with the Camp Chief, Gov. Amado T. Espino during the Closing Ceremony of the 6th National Venture Scout Camp in Lingayen Pangasinan.

TOTAL STRENGTH OF THE 6TH NATIONAL SCOUT VENTURE

ILOCOS REGION	746
BICOL REGION	172
NORTHEASTERN LUZON REGION	242
EASTERN VISAYAS REGION	33
CENTRAL LUZON REGION	452
WESTERN VISAYAS REGION	268
NATIONAL CAPITAL REGION	298
EASTERN MINDANAO REGION	74
SOUTHERN TAGALOG REGION	456
WESTERN MINDANAO REGION	63



GRAND TOTAL 2,773

6TH NATIONAL SCOUT VENTURE CAMP

“Scouting for the Environment”

Featuring air, land and sea adventure-based activities, the 6th National Scout Venture Camp was successfully conducted at Beachfront, Capitol Complex, Lingayen, Pangasinan on May 5-10, 2014. The event provided exciting and challenging activities that practiced and enhanced our Senior Scouts’ physical, social, intellectual, emotional and spiritual potentials.





VENTURE CAMP MAIN MODULES

SEA SCOUTING: Rafting, Learn to Swim, Water Fun, Boating

LAND SCOUTING: Venture Rally, Tree Planting, Historical Challenge, Pioneering

AIR SCOUTING: Rappelling, Tyrolean Traverse, Aircraft/Kite Flying, Signalling, Weather Forecasting, Circuit Modelling

GLOBAL DEVELOPMENT VILLAGE (Exhibit): DENR, UN, Green Peace, Public Health, Mono Printing, Drug Prevention, Provincial Government of Pangasinan, Messengers of Peace

SPECIAL MODULES

VENTURE RALLY: Volleyball, BasketBall, 800-Meter Dash, Long Jump

OBSTACLE JOURNEY: Landmine, Cowweb, Commando Crawl, Mud Lake, Splash Slide, Spider Web

AD VENTURE QUEST: Beach Volleyball, Frisbee, Sand Sculpture, Native Basketball, Caterpillar Tail

With the well-planned and fun-filled program of activities of the 6th NVC, the Two Thousand Seven Hundred Seventy-Three (2, 773) active participants from all over the ten (10) Scouting Regions of the country agreed that Scouting is indeed more fun in the Philippines!

57th JAMBOREE ON THE AIR / 18th JAMBOREE ON THE INTERNET (JOTA/JOTI)

JAMBOREE
On the Air / Sur les Ondes - On the Internet / Sur internet



The Jamboree on the Air and the Jamboree on the Internet are annual events where Scouts and guides all over the country and the world are given opportunity to interact with each other through amateur/ham radio and the Internet. A total of 4,290 Scouts from 57 Local Councils participated in the 57th Jamboree-On-The-Air (JOTA) and 18th JOTI.



JOTA / JOTI PARTICIPANTS

ILOCOS REGION	175
BICOL REGION	155
NORTHEASTERN LUZON REGION	195
EASTERN VISAYAS REGION	195
CENTRAL LUZON REGION	320
WESTERN VISAYAS REGION	345
NATIONAL CAPITAL REGION	1,635
EASTERN MINDANAO REGION	300
SOUTHERN TAGALOG REGION	815
WESTERN MINDANAO REGION	155

JOTA ACTIVITIES

GRAND TOTAL 4,290

The JOTA consisted of four (4) parts:

RADIO AMATEUR ORIENTATION - Rules and Regulations of the National Telecommunications Commission (NTC). This part was handled by the Philippine Amateur Radio Association (PARA), COMPASS INC. and Engr. Dante Belga of the NTC. The JOTA participants were informed of the existing rules and regulations on handling and owning a radio transceiver, and the importance of radio communications specially during emergency cases. **SEMAPHORE**. The COMPASS INC. trained the participants on Semaphore Signalling. **MORSE CODE**. The PARA conducted hands-on activities on the proper use of Morse Code. **ACTUAL HANDS-ON HF Radio Transceiver and Communication (QSO with Local Councils and NSO's)**. The PARA trained the participants on how to use the HF Radio Transceiver in communicating with Scouts and Guides from other Local Councils and National Scout Organizations (NSO's).

JOTI ACTIVITIES

Basic Computer Orientation and Information. This part was handled by volunteer Scouts from Rizal and Manila Councils who taught the participants Computer Basics. MIS Executive Charlie Cameros, together with the volunteer Scouts, taught the participants how to chat with Scouts and Guides of other Local Councils and NSO's.

The event offered an excellent opportunity for Scouts to exchange ideas and stories with Scouts and Guides from all over the world. As the online Jamboree ended, they realized that "Yes! We belong to this WORLDWIDE Movement!".



THE 58TH ANNUAL NATIONAL COUNCIL MEETING

This gathering is the annual corporate meeting of the National Council. Those in attendance are the members of the National Council composed of members of the National Executive Board, the Regional Directors and Schools Division / City Superintendents of the Department of Education, members of the Regional Scout Committees, Local Council Executive Boards and other local officials representing the 118 local councils of the Boy Scouts of the Philippines.

The meeting is in accordance with Article V Section 1 of the National By-Laws of the BSP which provides that "The National Council shall hold an annual meeting not later than May 31 of each year, at such time, date and place may be determined by the National Executive Board for the purpose of receiving the annual reports of the officers, electing the regular members of the National Executive Board, ratifying any proposed amendment to these by-laws and transacting such other business as may properly come before the meeting."

The 58th Annual National Council Meeting (ANCM) was held on 19-22 May 2014 at L'Fisher Hotel, Lacson St., Bacolod City. Bordering on the theme "Peace and Progress through Scouting," the conference was attended by 554 delegates from across the country. During the Meeting, the National Council elected the four (4) regular members to the National Executive Board for a term of three (3) years, 2013-2016. The four (4) nominees automatically emerged victorious: DANILLO C. ASIATEN (Tarlac Council), JORGE L. BANAL (Quezon City Council), PEDRO D. DESTURA (Northern Samar Council) and ENRIQUE B. LAGDAMEO (Pasay City Council).

In the same meeting, the National Executive Board convened the National Court of Honor and conferred the National Higher Awards to its deserving members and volunteers. Auxiliary events were the Awarding Ceremonies of the Tribute to the Scoutmasters, Outstanding Regional and Council Chairpersons and the Outstanding Regional and Council Scout Commissioners.



TRIBUTE TO SCOUTMASTERS

The Tribute to the Scoutmasters is a search that aims to recognize Unit Leaders for their outstanding performance in their respective institutions. The award pays tribute to their hard work and dedication in helping the Boy Scouts of the Philippines rear and nurture the youth for nation building, to be good men and women of the society.

The Outstanding Scoutmasters for 2014 are:

1. Sctr Arnel V. Bautista, Eastern Pangasinan
2. Sctr Albino A. Berioso, Negros Occidental
3. Sctr Elmer C. Banania, Laguna
4. Sctr Kervin Clyde C. Go, Manila
5. Sctr Joel B. Guinsayan, Nueva Vizcaya

Philusa Corporation, which is primarily engaged in the business of distribution with the objective of providing the Philippine market with a wide range of quality and affordable products, once again sponsored the prizes for the Outstanding Scoutmasters. Each winner received a Plaque of Recognition, gift packs and Ten Thousand Pesos (Php 10,000.00) in cash.





THE SEARCH FOR OUTSTANDING REGIONAL AND LOCAL COUNCIL CHAIRPERSONS AND COMMISSIONERS

The Search for the Outstanding Regional/Local Council Chairpersons and Commissioners is one of the tokens of recognition of the BSP for the exceptional leadership, ardor and support of Regional and Local Council leaders in their respective jurisdictions in forwarding the programs and thrusts of the organization towards its stakeholders and key partners.

The Regional/Local Council Chairpersons and Commissioners are predominantly composed of lay volunteers and/or officials of the Department of Education who support the movement even beyond their personal capacities, only to assure the delivery of the Scouting program to the young people. These men and women have invested in the capacity and potentials of the youth.

The Outstanding Regional/Local Council Chairpersons and Commissioners for 2014 are:

The winners:

- | | | |
|---|---|---|
| Outstanding Local Council Commissioners | - | Dr. Romeo M. Alip,
Bulacan Council |
| Outstanding Regional Commissioners | - | Dr. Isabelita M. Borres
CLR - BSP |
| Outstanding Local Council Chairperson | - | Dr. Linda P. Tungcul,
Cagayan North-Tuguegarao |
| Outstanding Regional Chairperson | - | Atty. Daniel T. Farinas,
(Posthumous) NELR-BSP |

NATIONAL COURT OF HONOR

No award and no distinction can ever suffice to honor acts, selfless devotion and service. The piece of metal engraved with utter peculiarities and the piece of paper with colorful imprints are mere mementos of a treasured past, of a life of service, of a life of commitment.

The National Court of Honor, convened annually on the occasion of the Annual National Council Meeting, should not only be seen as a day of recognition, but an ardent reminder to pay it forward and to continue to inspire our young people to dream more and to do more.

For the year 2014, a total of 9,519 individuals were recognized by the National Court of Honor. The summary is hereunder stated:

Tanglaw ng Kabataan	-	1
Gold Tamaraw	-	3
Silver Tamaraw	-	10
Bronze Tamaraw	-	7
Gold USA	-	36
Silver USA	-	84
Bronze USA	-	138
Gold Medal of Merit	-	437
Silver Medal of Merit	-	691
Bronze Medal of Merit	-	1,513
Gold Service Award	-	1,080
Silver Service Award	-	1,863
Bronze Service Award	-	3,935



The 55th Annual National Scout Executives Conference

The 55th Annual National Scout Executives Conference was held on 25-28 November 2014 at the BP International Hotel, Ermita, Manila. Carrying the theme "Peace and Development through Scouting." the conference was attended by 130 Council Scout Executives, Officers-In-Charge and Field Scout Executives.





The Lorillard Spencer Trophy Award

The Lorillard Spencer Trophy Award is a yearly award that recognizes top performing Local Councils in key areas of the program. The criteria for the selection are Membership (25%), Advancement (25%), Activities (25%), and Administration (25%).

The 2014 Lorillard Awardees:

- Overall Winner - City of Sta. Rosa
- Best in Membership - City of Sta. Rosa
- Best in Advancement - Bacolod City
- Best in Council Administration - Paranaque City
- Best in Council Activities - Cagayan

Winners by Classification

Membership:

- Class A Council - Isabela
- Class B Council - Davao del Sur
- Class C Council - Nueva Vizcaya
- Class D Council - City of Sta. Rosa

Advancement:

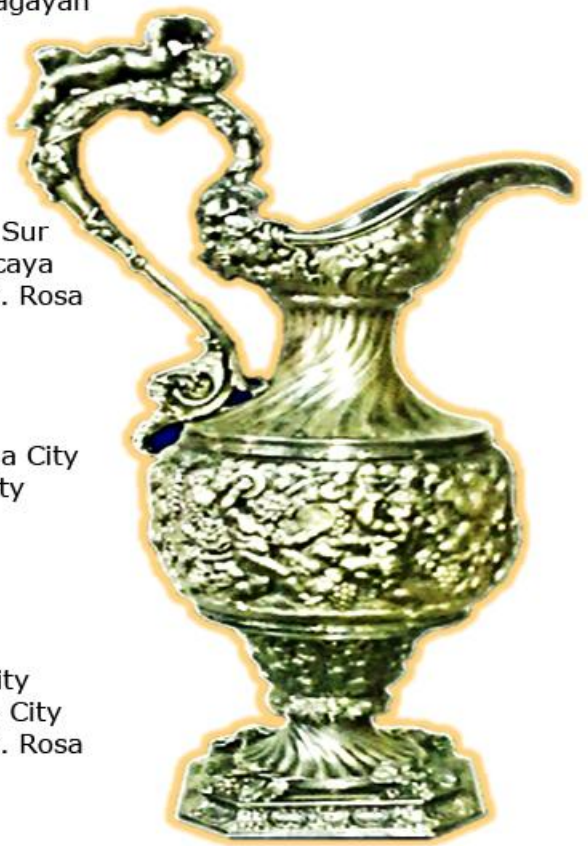
- Class A Council - Bohol
- Class B Council - Zamboanga City
- Class C Council - Bacolod City
- Class D Council - Ifugao

Council Administration:

- Class A Council - Manila
- Class B Council - Antipolo City
- Class C Council - Paranaque City
- Class D Council - City of Sta. Rosa

Council Activities:

- Class A Council - Cagayan
- Class B Council - Zamboanga City
- Class C Council - Paranaque City
- Class D Council - City of Sta. Rosa





2014 SEARCH FOR THE TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES

“Being Outstanding, in every sense of the word, means being a fountain of many good things. It is a grand recognition that is achieved only by a certain few. It is challenge that urges us to become even better. It embodies the stature of being a role model, one that everyone aspires to. Lastly, it is an honor, living proof that we had done something good. Now that the standards of being outstanding are laid, “What are Outstanding Scouts?”. These are Scouts that have proved to be the best among the best, those that have earned the honor of being deemed “Outstanding Scouts”. (Boy Scouts of the Philippines, 2013)

The Nationwide Search for the Ten Outstanding Boy Scouts (TOBS) of the Philippines was initiated in 1989 during the incumbency of former Education Secretary and the BSP National President, Dr. Isidro D. Carino. The Search aims to recognize Scouts who best represent what the Scouting program aspires to achieve: Scouts with sterling achievements in community leadership, academic excellence and good moral conduct.

The Boy Scouts of the Philippines (BSP), in an exclusive partnership with Coca-Cola Philippines named the winners of the 2013 Search for the Ten Outstanding Boy Scouts (TOBS) of the Philippines in an awarding ceremony held at the Philippine International Convention Center in Pasay City on September 30.

This year’s winners were chosen from among the national finalists coming from 119 local councils and 10 scouting regions of the BSP, whose membership is approximately at 2 million, the largest youth group in the country.

The Search process begins at the school level selection in July and culminates at the national level selection late September in Manila. They are selected based on their competencies on scholastic achievements, community service projects and leadership performance.

Each winner receives cash prize, college scholarship grant, plaque of recognition and the TOBS medallion courtesy of Coca-Cola Philippines.

A CLOSER LOOK AT THE 2014 TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES



1. From Cabanatuan City Council, BSP, representing the Nueva Ecija University of Science and Technology – Laboratory High School, **VENTURER SCOUT MATTHEW JOHN C. SANTOS**

Scout Santos is a mix of a fun-loving and old fashioned young man. As a responsible leader to his peers, he organized various blood drives, donation of school supplies, and several tree planting activities. This avid chess player and mathematician is someone who values things money can’t buy – friends, family and experiencing life in general. He may be impatient at times, but he still knows how to wait for the right moment. This year is the perfect time for him to be recognized as one of the Ten Outstanding Boy Scouts.



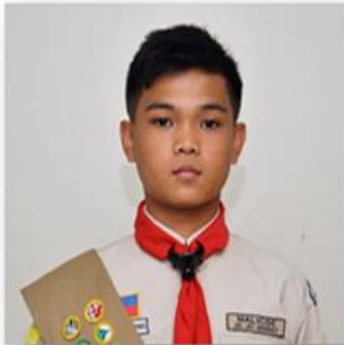
2. The first candidate ever from Valenzuela City Council, BSP, hailing from Canumay West National High School, **VENTURER SCOUT VIQ ASHLEY G. ALENTAJAN**

Scout Alentajan is not just a top-ranking student, but a passionate leader as well. He has two wishes; first, to be a living inspiration to his fellow youth and Scouts; and second, to be all things to all men, as a mathematician, scientist, journalist, public speaker and peace advocate. No stranger to trial, resiliency flows in his veins. His numerous battles in life brought him this far.



3. From Chiang Kai Shek College, the school that has produced many Outstanding Scouts in the past, from Manila Council, **EAGLE SCOUT ANDREW BRANDON L. ONG**

Scout Ong calls himself jack of all trades, but he could also be a king in all of them. He has traveled abroad countless times for mathematics competitions, but excels also in visual arts and Chinese calligraphy. His competitive spirit gave him a very colorful school life, yet deep in his heart, he is also helpful and generous as seen in his leadership to several relief operations, coastal clean-ups and local outreaches. Today, we commend his works, and dub him outstanding.



4. From Lipa City National Science High School, representing Lipa City Council as its Council Scout Representative, **VENTURER SCOUT RONALD LANZE L. MALICSE**

Scout Malicse is a God-fearing student who desires positive transformation in the lives of his fellow human beings. Once a young boy who fulfilled his needs under his mentor's care, he is now consistently top ranking in his city's science high school. He is also an environmental protection advocate and a leader to his fellow students against dangerous drugs. This advocacy led him in promoting a clean and healthy life that glorifies God.



5. From Cagayan North-Tuguegarao City Council and Cagayan National High School, **VENTURER SCOUT EMMANUEL ARTHUR G. GREGORIO**

Scout Gregorio has many hats to wear – dreamer and inspirer, writer and thinker, athlete and instagrammer. Above all, he is a follower of Jesus Christ. Following His footsteps, this Outstanding Scout brings a radial brand of leadership to his affiliations and advocacies – the National Editor's Guild, the Philippine Ambassadors to Japan, the Supreme Student Government, and a peace resolution to the Israel-Palestine issue.



6. From Roosevelt College Rodriguez and Rizal Council, **EAGLE SCOUT PHIL JOBERT A. ZALDIVAR**

Scout Zaldivar is a Godly person who considers faith in God and self as his key to success. He was once a self-declared introvert, a wallflower, but was liberated by Scouting, hiking along the path of empowerment and excellence since then. This includes his exemplary academic performance and involvement in reaching out to the street children in his area. A Scout with vision, he is now persevering and exerting extra effort in the greatest climb of his life.



7. From Cebu City National Science High School, representing Cebu Council, **VENTURER SCOUT MARC JEBRICK E. ILUSTRISIMO**

Scout Ilustrisimo is truly illustrious; one does not need a second glance to tell that he is a consistent and devoted student leader. He renders exceptional service in school and writes with an incisive mind and speaking heart. He balances reality and religion; advocating reproductive health, serving Iglesia Filipina Independiente, dancing to the Sinulog beat, and carrying the image of Senior Santo Nino. This perfectly balanced life helped him become an outstanding achiever.



8. From St. Bridget College of Batangas City Council, now studying at the Ateneo de Manila University, **EAGLE SCOUT JAYVY R. GAMBOA**

A Scout for over eleven years, Scout Gamboa now aspires to become a lawyer, a heritage protector and a conservationist. Having realized the concept of Scouting leadership, he has always been a leader in mind, in heart and in soul. He loves spending Christmases with cancer warriors, indigenous people and school children. He is shining brightly, and will continue to do so, in order to enlighten others in seeing their purpose in life.



9. From Capiz National High School, carrying the banner of Capiz Council, **EAGLE SCOUT JOHN VINCENT A. BULQUERIN**

Scout Bulquerin is a service-oriented young man. At home, he is selflessly caring for and looking after his immediate and extended family. In school, he is a hardworking student and an ambassador of nature. When he goes to church, he helps out and contributes generously to God's kingdom. Above all, this Outstanding Scout is a visionary who wants social justice, freedom and equality for all. He dreams of becoming a people's lawyer in the future.



10. From the Ateneo de Zamboanga University and Asia's Latin City, the Zamboanga City Council, **EAGLE SCOUT JERICHO C. ORTEGA**

Scout Ortega is wholly committed to be a man for God, country and fellow human being. He is a loyal and loving son not just to his parents but also to his community. He initiated the "Piso Brigada Para sa Zamboanga" that sent young typhoon victims to school after the siege of calamity that hit the City. This experience turned him to a more active peace advocate who seeks to serve and understand the masses. Known also as a humble and caring individual by his friends, this Outstanding Scout dreams of becoming a great cardiologist who will help heal his city and its people.



SCOUTS MEMORIAL DAY CELEBRATION



The Boy Scouts of the Philippines commemorated the 51st Death Anniversary of the 24 Scouts and Scout leaders who perished in a plane crash in 1963 while en route to Marathon, Greece for the 11th World Scout Jamboree.

Around 1,012 Scouts and Adult leaders from all over the National Capital Region gathered at the Ala-Ala Mausoleum, North Cemetery, Manila on July 28, 2014 for a Holy Mass (officiated by Fr. Peterson Tieng) and a Flower Offering. The BSP President, Hon. Jejomar C. Binay, sympathized with the bereaved families and gave an inspiring message to all.

This year’s commemoration was made special through an exhibit located at the ground floor of the BSP building (BP International Hotel). The exhibit featured Scouting memorabilia, pictures and profiles of all Scout heroes and a film showing on the 11th WSJ.

The 2014 Scouts Memorial Day Celebration gave a great impetus to the Scouts to become heroes even in their own little ways.



D. INTERNATIONAL SCOUTING EVENTS

The Boy Scouts of the Philippines was successfully represented in several international Scout gatherings sponsored or conducted by other National Scout Organizations (NSOs), the Asia-Pacific Region (APR) and the World Organization of Scout Movement (WOSM) in some parts of the world. From conferences, to Jamborees, to youth forum, to special events, the BSP delegates made their presence felt as they shared Scouting knowledge, skills and wisdom while interacting with their counterparts from around the globe.



BRIEF DETAILS:



1. Rover Scout Adrian Justin DC. Del Rosario, one of the 2011 Ten Outstanding Boy Scouts of the Philippines, was BSP's lone representative to the **6th Int'l Scout Gathering** held in Sharjah, United Arab Emirates on 01-10 February 2014.

2. BSP sent two Unit Leaders and 10 Senior Scouts from Manila Council to the **1st Singapore International Airboree** held in Sarimbun Scout Camp, Singapore on 12-16 February 2014.

3. A total of 12 delegates from the BSP participated in the **2nd National Jamboree for Aboriginal Scouts (Scouts of China)** held in Pingtung, Taiwan on 26-30 March.



4. SVP Wendel E. Avisado headed the BSP delegation, with three other NEB Officers to the **8th Asia-Pacific Scout Leaders Summit** held in Goldi Sands Hotel, Sri Lanka on 26-29 April 2014. The other delegates were Mayor Dale B. Corvera - Int'l Commissioner; Atty. Jose Ma. Gastardo -- Chief Nat'l Commissioner; Danilo C. Asiaten - Nat'l Executive Board Member

5. The National Executive Board, headed by BSP President Jejomar C. Binay graced the opening of the **World Scout Bureau**, Kuala Lumpur Office in Jalan Sultan Abdul Samad, Kuala Lumpur, Malaysia on 18 June 2014.

The BSP delegates:

- | | |
|--------------------------|----------------------------------|
| VP Jejomar C. Binay | - President |
| Atty. Wendel E. Avisado | - SVP & Acting Secretary General |
| Mayor Dale B. Corvera | - Int'l Commissioner |
| Atty. Jose Ma. Gastardo | - Chief Nat'l Commissioner |
| Engr. Leo G. Lasacar | - Vice-President for Mindanao |
| Mr. Danilo C. Asiaten | - Nat'l Executive Board Member |
| Mr. Jimmy Ang | - Nat'l Executive Board Member |
| VG Al-Rasheed Sakkalahul | - Chairman, Basilan Council |





6. **NSS Acting Sales and Marketing Manager Myles Edna B. Melodias** attended the **APR Workshop on Fundraising** held on 05-08 July 2014 at the Scout Association of Macau Headquarters, Taipa, Macau.



7. Col. Cedrick G. Train, Dir. Rogelio S. Villa Jr., RSD Bienvenido B. Toledo and RSD Imelda S. Samson represented the BSP to the **Training-Of-Trainers and One-On-One Solar Workshop** held in **Kandersteg International Scout Centre (KISC)**, Switzerland on 21 July to 14 August 2014.



8. Three Unit Leaders from BSP attended the **Int'l Invitation Programme "Inspire Japan-2014"** held at Yamaguchi, Japan on 29 July-10 August 2014.



9. Rover Scout Oliver John Christian Liu from Manila Council was BSP's lone delegate to the **12th World Scout Youth Forum** held in Rogla Hotel, Slovenia on 04-07 August 2014.

10. Some officers and members of the National Executive Board attended the **40th World Scout Conference** held in Ljubljana Exhibition and Convention Center, Ljubljana, Slovenia on 11-15 August 2014.

The BSP contingents:

a. Official Delegates:

- | | |
|------------------------------|----------------------------------|
| 1. Atty. Wendel E. Avisado | - SVP & Acting Secretary General |
| 2. Mayor Dale Corvera | - Int'l Commissioner |
| 3. Engr. Leo Lasacar | - Vice-President for Mindanao |
| 4. Governor Antonio Cerilles | - Nat'l Executive Board Member |
| 5. Ret. Gen. Franco Calida | - Nat'l Executive Board Member |
| 6. Mr. Danilo C. Asiaten | - Nat'l Executive Board Member |

b. Observers:

- | | |
|------------------------------|-----------------------------------|
| 1. Rep. Aurora Cerilles | - Volunteer, BSP National Office |
| 2. VG Al Rasheed Sakkalahul | - Chairman, Basilan Council, BSP |
| 3. Col. Cedrick Train | - National Executive Board Member |
| 4. Coun. Jorge Banal | - National Executive Board Member |
| 5. Coun. Eufemio Lagumbay II | - LCEBM, Quezon City Council |
| 6. Coun. Godofredo Liban II | - LCEBM, Quezon City Council |
| 7. Coun. Jesus Manuel Suntay | - LCEBM, Quezon City Council |

11. The BSP sent token delegates to the **4th International Patrol Jamboree** held on 01-06 August 2014 at Sangju City, Gyeongbuk Province, Seoul, Korea.

The BSP sent the following:

- | | |
|-----------------------------|---------------|
| 1. Scouter Leo Glenn Lao | - Unit Leader |
| 2. Scout Meg Lourdes Gerona | - Scout |
| 3. Scout L-rej Awit | - Scout |
| 4. Scout Chong-An Park | - Scout |



12. **PR Administrative Officer Janice Cartago** represented the BSP to the **Asia-Pacific Regional Workshop on Communications and Marketing** held at Princess Villa, Bogor City, West Java, Indonesia on 27-30 September 2014.



13. CSE Edwin Mutug, Scouter Bernando G. De Leon and Scouter Roy Christian A. Inciong represented the BSP to the **Asia-Pacific Regional Seminar on World Scout Award** on 23-26 October 2014 at Int'l Youth Center, Seoul Korea.





youth programme & adults in scouting



The BSP Youth Programme aims to provide a safe, enjoyable, exciting and challenging learning environment, through its Five (5) Sectional Programs – the KID, KAB, Boy, Senior and Rover Scouting – that is attuned to the current needs, wants, interests and aspiration of young people, which develops their full physical, emotional, social, intellectual, spiritual and character; a preferred and leading outdoor-based, non-formal educational youth movement offering relevant programmes in all segments of society that involves and empowers young people in decision-making and to play a constructive role and leadership in the society.

The Proposal of Educational Objectives of the BSP Youth Programme shall reflect with the consistent values proposed by the Movement, through the Six (6) Growth Areas namely: (1) Physical Development of the Body; (2) Stimulate Innovation and Creativity; (3) Character Formation; (4) Guiding of Emotions; (5) Concern for Others; and (6) Discovery of Relationship with God.

youth programme & adults in scouting



Adults in Scouting (AIS) refers to the systematic and comprehensive programme of adult resources management for Volunteers and Professionals, to improve the effectiveness, efficiency, commitment and motivation of the leadership in Scouting, in order to produce quality youth programme for young people; and a more effective and efficient organization.

Quality Adults in Scouting

Well-trained, educated, self-directed, motivated, task-oriented and performance-based, intuitive and highly competitive Adult Resources are essential to the survival, stability and integrity of the Scouting Movement.



In 2014, there were 41 Wood Badge Courses conducted all over the country. From 10 Scouting Regions, a total of 1,323 Unit Leaders and Leaders of Adults have successfully completed the Advanced Training Course.



Consistent with the training standards and policies on adult resources, a total of FIVE HUNDRED THIRTY EIGHT (538) Wood Badge Parchments were issued to deserving adult leaders.

- Kawan Leaders = 77
- Troop Leaders = 301
- Outfit Advisor = 13
- Leader of Adults = 147





BSP TRAINER'S TRAINING SCHEME

Course for Managers of Learning. In 2014, a total of nine (9) CML training courses were conducted in Luzon, Visayas and Mindanao. A total of 49 Wood Badge Holders were appointed as Assistant Leader Trainers.

Course for Managers of Training. With the recent changes in the Training Policy, Only 1 CMT was conducted in Luzon, while the remaining scheduled CMTs will be held in the 3rd Quarter of 2015. A total of 8 Leaders Trainers were conferred as members of the International Training Team



COURSE STAFF
 Antonio, Florencio B. (Course Leader)
 Aagsalon, Rafael A.
 Arcan, Antonio G.
 Ayaton, Edwin A.
 Cruz, Ricardo P. dela
 Estillero Ruben I.
 Gayem Baltazar M.
 Hernandez Esterlita L.
 Itorma, Emmanuel E.
 Lualhati, Estelito A.
 Magsalin, Peter Mar
 Merino, Antonio C.
 Nengasca, Bobby F.
 Parra, Jovendo S.
 Santos, Arnoel L.
 Yasser, Sarona F.
 Tecson, Armando Q.
 Villanueva, Wilfrido A.



Boy Scouts of the Philippines

ADVANCED TRAINING COURSE FOR TROOP LEADERS (#=11-325)

APRIL 9-21, 2015
BANGALIP, NEW BATAVIA, LOS BAÑOS, LAGUNA

BALUD

Mendoza, Jovelyn M.
 Gratela, Aristotle
 Bolima, Alvin A.
 Cunanan, Kenneth E.
 Mendoza, Jovelyn M.
 Hiponia, Nelia Asela J.
 Pertez Juliet L.
 Ragual Michel S.
 Rosete Roger R.
 Talingdan, Warnel C.

KUWAGO

Barruga Jaime Jr.
 Erlano Rica Angela O.
 Golpeo, Susan R.
 Martin Remigio M.
 Robles, Arnel R.
 Salcedo, Hazel M.
 Sarito, Nicasio M.
 Tangtang, George T.

MAYA

Caunin, Mario P
 Cillano, Maria Teresa T.
 Isidoro, Janet L.
 Lacaden, Leonilo M.
 Locsin, Argentina B.
 Marcial, Rosemarie J.
 Solis Rodolfo B.
 Villanueva Randy B.

PUGO

Acuarda, Wilford A.
 Parola, Zosimo D.C.
 Dioso, Enrique A.
 Faustino, Jalel L.
 Red, Leizylyn A.
 Reonal, Carla Ruth R.
 Fernandez Randy M.
 Zara, Edgardo G.

TIKLING

Ablas, Robert A.
 Calimag Jovette C.
 Dela Cruz Cecili N.
 De Mesa Tomas Joseph S.
 Pavo, Marggie L.
 Yason, Henrich A.
 Vaguchay, Ronald Allan
 Villanueva, Jerald C.





Disaster Preparedness and Risk Reduction Management Training Course



18-22 October 2014

Provincial Government Center, BSP Camp, Dao, Pagadian City, Philippines



This capacity building initiative was made possible through the support of the World Scout Foundation (WSF) and His Majesty King Carl Gustaf XVI of Sweden during his visit to the country. It was aimed at equipping Scouts in responding to disasters, natural calamities and emergency situations in their localities. The project was also aimed at strengthening the capacity of BSP Regional Offices and Local Councils in organizing and mobilizing their own Emergency Service Corps (ESC) in times of disasters and calamities.

Trainings were conducted in two venues:

1. San Jose, Antique – 62 Senior and Rover Scouts from different Local Councils in Western Visayas Region, underwent the second leg of Disaster Risk Reduction and Management Training Course on 13–17 December 2014 at the Provincial Government Center, Binirayan Sports Complex, San Jose de Buenavista, Antique in Panay Island under the auspices of the Provincial Disaster Risk Reduction Management Office and with support from the Provincial Government of Antique.
2. Pagadian City – 43 Senior and Rover Scouts from different Local Councils in the Western Mindanao Region underwent the first Disaster Preparedness & Risk Reduction Management Training Course on 18–22 October 2014 at the Provincial Government Center, BSP Camp Dao, Pagadian City, Zamboanga del Sur.





BSP Supports the Earth Hour 2014

BSP joined the 2014 Alay Lakad



BSP Supports the 2014 Fire Prevention a

BOY SCOUTS OF THE PHILIPPINES
NATIONAL OFFICE
MANILA

11 March 2014

NATIONAL OFFICE MEMORANDUM

No. 21 Series of 2014

TO : Regional Scout Director, Council Scout Executives and Officers-In-Charge
Program and Training Commissioners at all levels.

SUBJECT : **BSP SUPPORTS 2014 FIRE SAFETY AND FIRE PREVENTION MONTH**

1. In support to the "FIRE SAFETY AND FIRE PREVENTION MONTH" this March 2014, the Boy Scouts of the Philippines enjoins all councils and regions to promote "**Fire Safety and Fire Prevention Month**" in cooperation with your local Bureau of Fire Protection.
2. This undertaking aims to promote awareness and strengthen the capability of our Scouts and Leaders to help prevent accidents caused by fires in their home, school and community and to prevent the loss of lives and properties. This initiative also addresses our contribution to the increasing demand in the practice of **Risk and Safety Management procedure in all our Scouting activities as per the 2012 National Scout Youth Forum Resolution No. 9** and the National Risk and Safety Management Seminar-Workshop, held in Luzon, Visayas and Mindanao last 2012.
3. Councils are expected to plan, organize and conduct Fire Safety and Fire Prevention Campaign to include but not limited to Fire Safety Slogan and Poster Making Contests for Boy and Senior Scouts, Basic Fire Safety, Fire Fighting, Fire Olympics and Emergency Preparedness. These activities for Senior and Rover Scouts will be undertaken through the help of local Bureau of Fire Protection, Local Traffic Bureau, Rescue Units and the Local and Provincial Government Units in your area.





and the Disaster Consciousness Month

BOY SCOUTS OF THE PHILIPPINES
NATIONAL OFFICE
MANILA

July 02, 2014

NATIONAL OFFICE MEMORANDUM
No. 47 **Series of 2014**

TO : **REGIONAL SCOUT DIRECTORS, COUNCIL SCOUT EXECUTIVES**
AND OFFICERS-IN-CHARGE

SUBJECT : **BSP SUPPORTS THE NATIONAL DISASTER**
CONSCIOUSNESS MONTH

1. In support to the "**NATIONAL DISASTER CONSCIOUSNESS MONTH**" this month of July 2014, the Boy Scouts of the Philippines enjoins all Regional Offices and Local Councils to help promote and support the National Disaster Risk Reduction Management Council - Office of Civil Defense's (NDRRMC-OCD) "National Disaster Consciousness Month" with the theme "**LIGTAS NA BAYAN, MAUNLAD NA PAMAYANAN**", which highlights the goal of the disaster risk reduction and management advocacy of the Philippines that is: safeguarding of communities from the adverse effects of disasters to promote sustainable development. The essence of the month-long observance is to promote public awareness on natural hazards and disseminate information on the steps to be undertaken to mitigate the adverse effects of such hazards.
2. BSP Regional Offices and Local Councils are expected to plan, organize and conduct Programs, Projects and Activities (PPAs) to include but are not limited to Emergency Service Training Course, Emergency and Disaster Preparedness Slogan and Poster Making Contests for Boy Scouts, Crowd Control, Evacuation, Earthquake Drill, Emergency Rescue and Transfers, First Aid, Basic Life Support, Mitigating the Impacts of Climate Change, Global Warming, Community Development and Environmental Projects for Senior and Rover Scouts. These PPAs for Senior and Rover Scouts should be in cooperation with your respective LGUs and its DRRMC Units.





Messengers of Peace Initiatives - Philippines

Messengers of Peace



MoP Team Philippines Gathering

48 Scouts and Leaders were trained and appointed as MoP Regional and Local Council Coordinators – February 2014

Messengers of Peace Philippines

Service Hours	=	538,886,833
Service Projects	=	952 Community Service & Programs
Registered Users	=	11,395 Scouts and Leaders

as of May 14, 2015



MoP Camp Tour & Campus Roadshow



1 MoP Team Philippines
 (National) Gathering
 1 MoP Regional Training
 (Northern Luzon)
 7 Scouting Events at the
 Regional Level
 Regional Scout Youth Forums
 facilitated by National MoP
 Ambassadors and Leaders
 Basic Orientation on MoP at
 various schools elementary
 and secondary schools in Metro
 Manila and near-by provinces.
 12 Scouting Events at the
 Local Council Level tagged as
 MoP Roadshow conducted by
 graduates of the MoP Team
 Philippines Gathering with an
 average of 300 to 500 Scouts
 and Leaders

“Peace and Development through Scouting”

**BOY SCOUTS OF THE PHILIPPINES
NATIONAL OFFICE
MANILA**

21 September 2014

NATIONAL OFFICE MEMORANDUM
Number 60 series of 2014

TO : REGIONAL SCOUT DIRECTORS, COUNCIL SCOUT EXECUTIVES AND OFFICERS-IN-CHARGE

SUBJECT : REALIGNMENT OF THE AGE RANGE AND EDUCATIONAL LEVEL OF THE BSP YOUTH PROGRAMME TO THE “K TO 12” BASIC EDUCATION PROGRAM OF THE DEPARTMENT OF EDUCATION

- In view of the implementation of the “K to 12” Basic Education Program of the Department of Education (DepEd), the BSP Youth Programme is hereby realigned with respect to the Age Range, Educational Level and Focus of Activities of the Five (5) Sectional Programs of the BSP as follows:

SECTION	AGE RANGE	EDUCATIONAL LEVEL	FOCUS OF ACTIVITIES
KID Scouting	4 – 6 years old	Pre-School Kinder 1 and 2	Discovering Talents, Creativity & Potentials at HOME.
KAB Scouting	6 – 9 years old	Grade 1 to Grade 3	Responsible Citizenship in the Home and Institution.
Boy Scouting	9 – 12 years old	Grade 4 to Grade 6	Responsible Citizenship in the Institution, Community and Care for the Environment.
Senior Scouting	12 – 17 years old	4 Years in Junior High School HS Year 1 to 4	Service to Institution, Community, Outdoor Adventure, Vocational Exploration and Career Path Training
Rover Scouting	16 – 26 years old	2 Years in Senior High School 4 – 5 Years in Tertiary / College Education	Personal Development through Vocational and Technical Training, Responsible Leadership, Service to Scouting and the Community.



BSP Youth Programme - K to 12 Realignment



Rome, 6th February 2014

AUTHORIZATION LETTER TO THE BOY SCOUTS OF THE PHILIPPINES

Hon. Jejomar C. Binay
President, Boy Scouts of the Philippines
Vice-President, Republic of the Philippines

In line with the Youth Development Programme Thrust of the Boy Scouts of the Philippines to offer more relevant educational activities and quality Scouting programmes to more Scouts and young people in the Philippines, the Youth and United Nations Global Alliance (YUNGA) hereby authorizes the Boy Scouts of the Philippines the use of all YUNGA Challenge Badges and YUNGA Youth Guides, as well as any educational materials on our website (www.yunqa-un.org) as integral and/or special Programme Tools and Resources for their Scout Advancement and Merit Badge System.

These materials may be reproduced and disseminated for educational purposes only, free of charge. Copyright of all materials will remain with FAO and its partners, as stated in the copyright section at the beginning of each publication.

Materials such as YUNGA Certificates and Challenge Badges shall not be used for commercial or resale purposes. The Boy Scouts of the Philippines shall provide these items to registered Scouts, as Challenge Badge Awardees, who have successfully completed the requirements for each Challenge Badge as stated in the Challenge Badge booklets.

We wish the Boy Scouts of the Philippines joy and every success in undertaking their YUNGA challenge experience.

Yours sincerely,

Dr Reuben Sessa



YUNGA Coordinator
Youth and United Nations Global Alliance (YUNGA)
Hosted by the Food and Agriculture Organization of the United Nations (FAO)
Viale delle Terme di Caracalla
00153 Rome, Italy
yunqa@fao.org
www.yunqa-un.org



World Environment Day, Coastal Clean-Up and Nationwide Tree Planting - June 5-6, 2014

More than 3,000 Scouts and Leaders
Planted more than 5,000 trees!

BSP signed a MOA with the Laguna Lake
Development Authority (LLDA)
on various environmental projects
along the stretch of Laguna Lake.



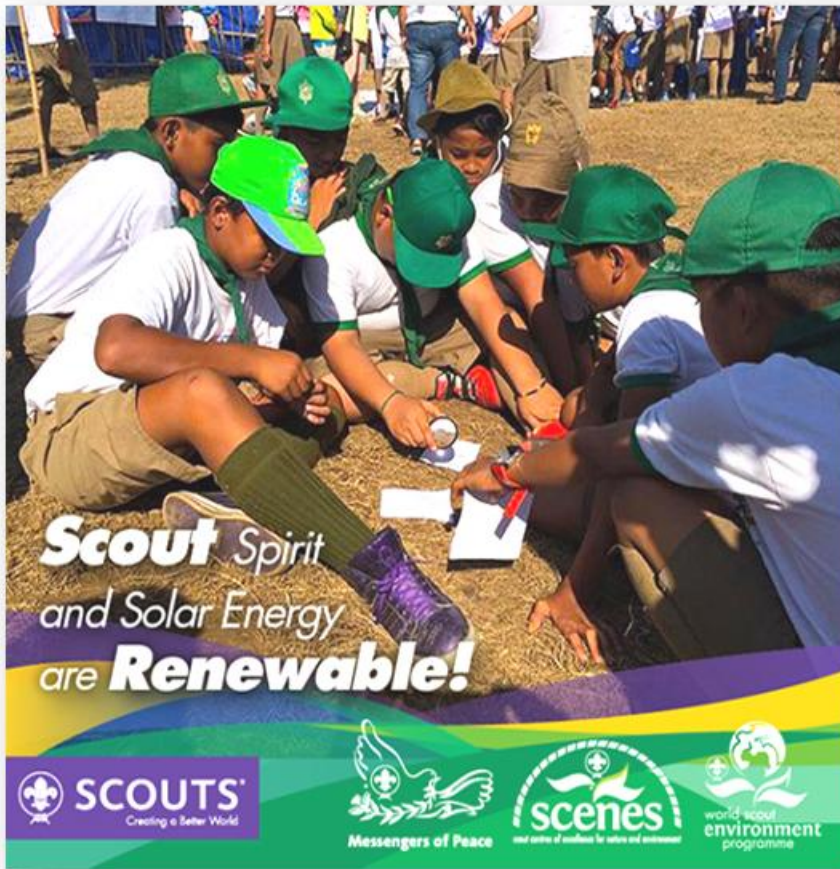
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CHALLENGE





Scouts Go Solar Roadshow!



BSP is at the forefront of promoting Renewable Energy through Solar Energy in various Jamborees and Scouting events and was featured at www.scout.org as one of the best Messengers of Peace Service Projects.



Philippines Scouting Centennial Report



Through the years, the Scouting Movement has played a primordial role in the community and society as a youth organization that encourages and helps young people develop their individual potentials and raise their level of awareness of their responsibilities for social development.

Despite the long and winding road that the organization has travelled, the Scouting Movement in the Philippines remain strong and undaunted, reaching another historical milestone – the 100 years Celebration of the Introduction of the Scouting Program in the Philippines.

The BSP, in partnership with the Bangko Sentral ng Pilipinas and the Philippine Postal Corporation as represented by Asst. Gov. Dahlia D. Luna and Chairman Cesar Sarino respectively, launched the Philippine Scouting Medallion, Stamps and other philatelic products at the BSP National Office in Manila last August 30. The SPC-MROD of the Bangko Sentral ng Pilipinas, being responsible for the production of Philippine banknotes and coin minting, minted and produced one thousand (1000) pieces of gold plated Centennial medallion to commemorate the 100 Years Celebration of the Scouting Program in the Philippines.

As for the stamps, the BSP partnered anew with the Philippine Postal Corporation to come up with limited edition commemorative stamps to be circulated and utilized by the different post offices in the country. The stamps are now available not just to the BSP but to avid stamp collectors as well. Some 110,000 copies, in two designs and P10 denominations, were printed using imported, unwatermarked paper. Also available are souvenir sheets, envelopes and first day covers.



Meanwhile, another souvenir from the celebration are the Centennial Neckerchief, Slide and Patch. The neckerchief is being used by Scouts and adults in all activities, except for trainings and Court of Honor at all levels, from July 2014 until December 2015.

Flying High



TO GIVE life to the celebration of the Centennial of Scouting in the Philippines, the BSP commissioned the composition of a Centennial Song that now serves as the official soundtrack for the occasion.

Entitled "LIPAD", the song was composed by former Ten Outstanding Boy Scouts (TOBS) Awardee Aries Rey Sales who is also the son of Arthur R. Sales, the acting director of the Economic Enterprise Division of the BSP National Office.

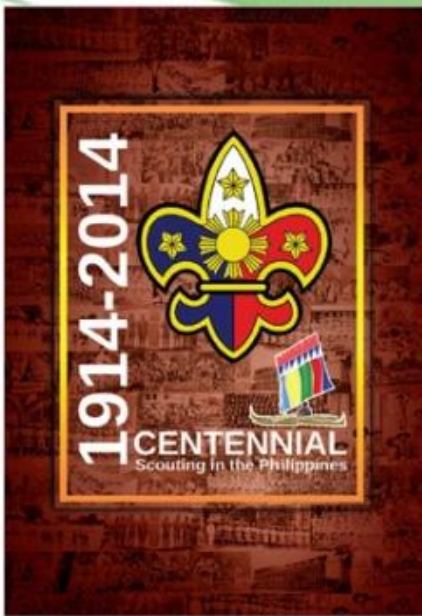
The young Sales earned his singing career in Davao City and was a member of the group WFS who won as the 1st place in Philippine Star Talent Search 4 in 2013. He discovered his God-given talent of guitar-playing when he joined the Church band at eight years old.

The song's lyrics was written by Janice Q. Cartago, a former Math teacher who now serves as Public Relations Administrative Officer of the BSP. She said that in writing the words, she reflected on the great values mentioned in the Scout Oath and Law.



THE PHILIPPINE SCOUTING CENTENNIAL SONG

To give life to the celebration, the BSP commissioned the composition of a Centennial Song that now serves as the official soundtrack for the occasion. Entitled "LIPAD", the song was composed by former Ten Outstanding Boy Scouts (TOBS) Awardee Aries Rey Sales, who is the son of Arthur R. Sales, the acting director for the Economic Enterprise Division of the BSP-National Office. The song's lyrics was written by Janice Q. Cartago, a former Math teacher who now serves as the Public Relations Administrative Officer of the BSP. The song was arranged and produced by Marcus Davis, a multi-talented singer and songwriter who has worked with international artists, Apl D App of the Black Eyed Peas and Jessica Sanchez of American Idol.



THE PHILIPPINE SCOUTING CENTENNIAL MAGAZINE

The Philippine Scouting Magazine – Centennial Edition became a great way of telling our stories of fun and adventure in celebrating the Centenary of Scouting in the Philippines. It gave an overview of the different features of the Philippine Scouting Centennial Celebration, focusing on how everyone readily responded to the BSP's humble efforts in making the celebration truly memorable and successful. The magazine contained the following topics:

1. Celebrating a Century of the Scouting Movement
2. How It All Began
3. The Centennial Logo
4. Commemorating the Centennial (Souvenir Items)
5. Takbong Laging Handa (Centennial Fun Run)
6. Flying High (The Philippine Scouting Centennial Song)
7. Joining Forces For Peace (Centennial Peace Torch and Baton Relay)
8. Back to the Outdoors (Centennial Jamborees)
9. Founding Fathers of BSP
10. Recognizing the Best (President's Award, Bronze Tamaraw Award and International Friendship Award)
11. Centennial Banquet
12. Worldwide Celebration



THE CENTENNIAL PEACE TORCH AND BATON RELAY

The Centennial Peace Torch and Baton is a symbol of love for peace and unity. The Baton, passed cooperatively from one council to another, creates an awareness to the communities and public. In a still larger sense, the Baton connotes the passing of a legacy of Scouting. It signifies strength, success and power.

The journey of the Peace Torch and Baton began in Luzon and went across the regions, concluding its journey in Zamboanga City where the BSP President Hon. Jejomar C. Binay assembled them into one whole Baton during the Grand Opening Ceremony of the Centennial Jamboree. Through the journey, the Peace Torch and Baton experienced a variety of cultures since it was passed through every council and witnessed by the general public. It is thus a tool to promote peace and unity among Filipinos. By joining the three batons into one, the BSP President signified the Scouting Movement's love for peace, creating a friendly and open environment where peace reigns in the heart of every individual.





KING OF SWEDEN VISITS SCOUTS IN THE PHILIPPINES

World Organization of the Scout Movement, Manila/Geneva. (2014, January 26). The King of Sweden visits Scouts engaged in support to typhoon victims in the Philippines: World Scouting provides financial support to support recovery.

The King of Sweden visits Scouts engaged in support to typhoon victims in the Philippines
World Scouting provides financial support to support recovery

26th January 2014, Manila/Geneva: For the past two days, a World Scout team led by His Majesty the King of Sweden, the Honorary Chairperson of the World Scout Foundation, and Scott Teare, Secretary General of World Scouting, visited several initiatives undertaken by Scouts in the Philippines, in particular those supporting rehabilitation for typhoon Haiyan victims.

Typhoon Haiyan occurred on 9th November 2013, devastating many communities across central Philippines. Tens of thousands have died and millions have been displaced from their homes. The World Scouting team visited Scout Groups supporting rehabilitation work in Tacloban. With over 1.5 million Scouts, the Boy Scouts of the Philippines, led by the Honourable Jejomar Binay, the Vice President of the Philippines, is one of the largest members of the World Scouting family. Scouts from all over the country had reacted within hours of the disaster to provide support to multiple relief organisations.

During the visit to Tacloban, Scott Teare said: “The Scouts here are doing some amazing work to help those affected to quickly get back to normal lives. What is important for us is how Scouts in Philippines were prepared for such disaster. While we are not a disaster relief agency, there are Scouts all over the world, like the Scouts in Philippines, ready and willing to help when disaster strikes. We have seen this great work pan out recently in support of the Syrian refugee crisis, in Haiti and Nicaragua.”

During the visit, The King of Sweden presented a cheque for USD 100,000 from the World Scout Foundation to support the disaster work being done by Scouts. In post-disaster circumstances, Scouting is one of the few local groups organised to respond to the needs of the most vulnerable in their communities.



The high level World Scouting team also visited the Ticket To Life program, a Messengers of Peace program which extends Scouting to street children in Manila and other parts of the Philippines, handing over a further cheque for USD 100,000 as part of its ongoing support to this project. Scott Teare, Secretary General of World Scouting added: "We are very proud of the world that our Scouts in Philippines are doing with these vulnerable children. And the Ticket To Life programme is running in many other countries around the globe. The task is daunting but the need to serve these children is so great."

Messengers of Peace is the flagship initiative of World Scouting, supported by the Royal Family of Saudi Arabia. Thanks to the funding from Saudi Arabia's King Abdullah and other donors, extra resources have been made available to help Scouts across the world serve their communities better.

The Visit of His Majesty King Carl Gustav XVI



Economic Enterprise Division

The Economic Enterprise Division (EED) facilitates the development of financial mechanisms of the Boy Scouts of the Philippines necessary to ensure the delivery of the programs and services to its stakeholders.

The EED consists of three (3) sections namely:

- (1) Corporate Assets Management
- (2) Ways and Means
- (3) National Scout Shop

CORPORATE ASSETS MANAGEMENT

The CORPORATE ASSETS MANAGEMENT Section oversees the design, development, management, operation and maintenance of one hundred thirty (130) real estate properties strategically located in the ten (10) Scouting regions of the BSP. The efficient delivery of these tasks allows the organization to deliver its mandate of developing the nation’s youth into responsible citizens of the country.

Key properties under the jurisdiction of the Corporate Assets Management unit include the following:

I. MANILA PROPERTY

The Manila Property is where the BSP-National Office is located. Located at the heart of the city, this property was established as a replacement to the BSP Tamaraw Hostel, and was developed in partnership with MEGAWORLD Corporation. Sister-companies of the Megaworld Group contributed to various furniture and fixtures for the new building. This year, Suntrust Properties donated the following items to the BSP-National Office:

1. Roll-up shutter (National Scout Shop)
2. Desktop Computer, 60-inch Smart TV and a Control Room for CCTV devices, paging system and data lines (Executive Board Room)

The ground floor has commercial spaces available for lease and is earning One hundred forty three thousand pesos a month from Suntrust Properties Inc. rental. The parking spaces are located at the 2nd and 3rd floor, while the BSP-National Office occupies the 4th and 5th floors. The 6th floor is where you will find the hotel lobby, while the 7th to 14th floors are being leased to Palm Residence Inn, earning an income of Php 1,345,977.14 this year.

I. MAKATI PROPERTY

The Makati property, otherwise known as “Malugay Property”, is being developed in partnership with Alphaland Corporation, with the BSP having 15% across-the-board share in the Podium, Parking Slots, and Condominium Units in Towers 1-3.

Since January 2014, Alphaland Corporation has been leasing 1,061.48 sqm of the 3rd Floor-Podium for its Makati Place Showroom. At P500.00 per sqm., their monthly rental amounted to P530,740.00, giving the BSP an income of P6,368,880.00 for 2014.





III. BAGUIO CITY PROPERTY

The BSP Baguio City Property is located at the heart of the city and houses the city's major terminal area stretching across the Governor Pack Road.

In the previous years, the Agreement between the BSP and the former Lessee had expired and, thus allowing BSP to directly manage the operations of the property. Current strategies and efforts enabled the BSP to gain an income of Php 7, 523, 114.39.

IV. MOUNT MAKILING NATIONAL SCOUT RESERVATION

Having witnessed history, legacy and tradition, Mount Makiling has been a major cornerstone of the Boy Scouts of the Philippines throughout the years. It hosted several jamborees in various scopes, and served as a training ground for the scouts and adults in Scouting. It is currently recognized as the Philippine Scouting Center for the Asia Pacific Region, featuring various amenities for Scouting.



One major challenge encountered by the MNSR in 2014 was the adverse hit of Typhoon Glenda in July, leaving the camp devastated with no available electricity for ten weeks. With the support, assistance and effort of the Department of Public Works and Highways, Makiling employees and volunteers, the electrical power lines were repaired and became functional.

The BP International Hotel, which is being managed by El Cielito Hotels, posted a net income of Php 2,475,456.94 for C.Y. 2014.



V. CAPITOL HILLS SCOUT CAMP, CEBU CITY

The Capitol Hills Scout Camp is a 17-hectare property situated in the heart of Cebu City featuring various facilities to support Scouting activities. Its sources of income include rentals of educational, recreational and Scouting facilities. Communications and broadcast companies also operate from within the camp, consistently contributing to its rental income. For CY 2014, Capitol Hills Scout Camp posted an income of Php 599,251.59.

VI. CDO GREEN TOWER PROPERTY

For the year under review, this estate has a total of Php 1,301,919.06 Net Income.

VII. ILIGAN CITY PROPERTY

In 2014, the property has earned a total of Php 540,000.00 Net Income.

VIII. DAVAO CITY PROPERTY

The Davao City Property, also known as the "City Triangle Commercial Center", has been directly managed by the BSP since the termination of the contract with Alsons Development & Investment Corporation (ALSONS DEV) in March 2014. This property posted an income of Php 812,928.64 for CY 2014.



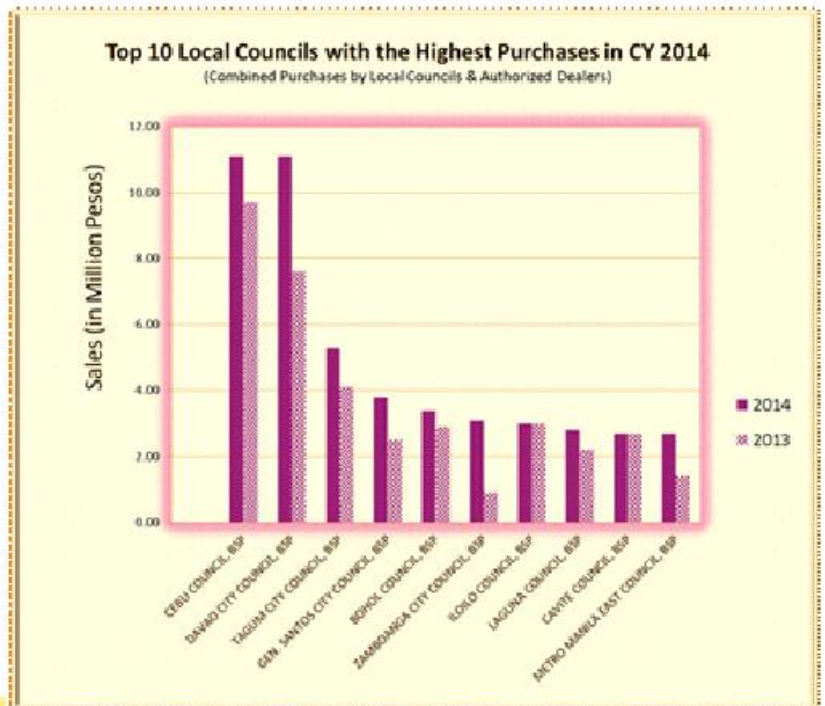


national scout shop

BOY SCOUTS OF THE PHILIPPINES



After a sales slump in 2013, the National Scout Shop bounced back by posting a net sales of P119.9 million as of end-2014, an increase of 16% from prior year's performance based on the unaudited data gathered. Bulk of the revenue came from the aggregate sales to Local Councils and Dealers in Eastern Mindanao Region amounting to P31 million, representing a growth of 23% from prior year's revenue contribution of P25 million. Eastern Visayas and Southern Tagalog Regions came in second and third at P17.8 million and P17.4 million, respectively.



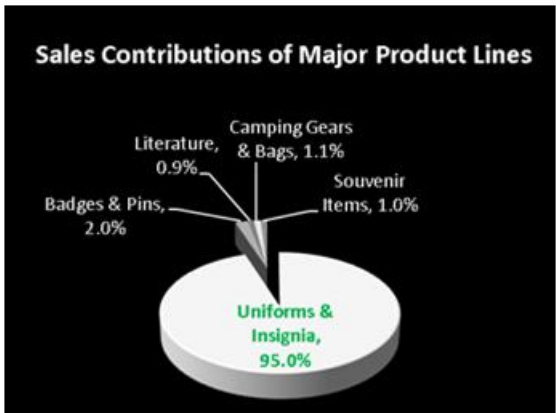
On revenue contributions by Local Councils inclusive of sales to schools and authorized dealers within each Council's area of jurisdiction, Cebu Council topped the list at P11.13 million, up by 15% from P9.68 million in 2013. Davao City Council similarly contributed P11.12 million representing a hefty growth of 46.6% from P7.59 million in 2013. Tagum City Council is third at P5.32 million.



Completing the list of the top 10 performers for CY 2014 are: General Santos City Council – P3.75 million; Bohol Council – P3.41 million; Zamboanga City Council – P3.05 million; Iloilo Council – P3.03 million; Laguna Council – P2.75 million; Cavite Council – P2.70 million; and Metro Manila East Council – P2.68 million.

Looking at the major distribution channels of uniforms and other scouting needs by some 2.3 million scouts all over the country, authorized dealers remain the highest sales contributor at 66.1% for CY 2014, higher than its last 3-year average of 64.8%. Regional/Council sales remains pegged within the 26% share – 26.1% for CY 2014 and 26.4% on a 3-year average. Direct sales refer to the general public directly served by the NSS.

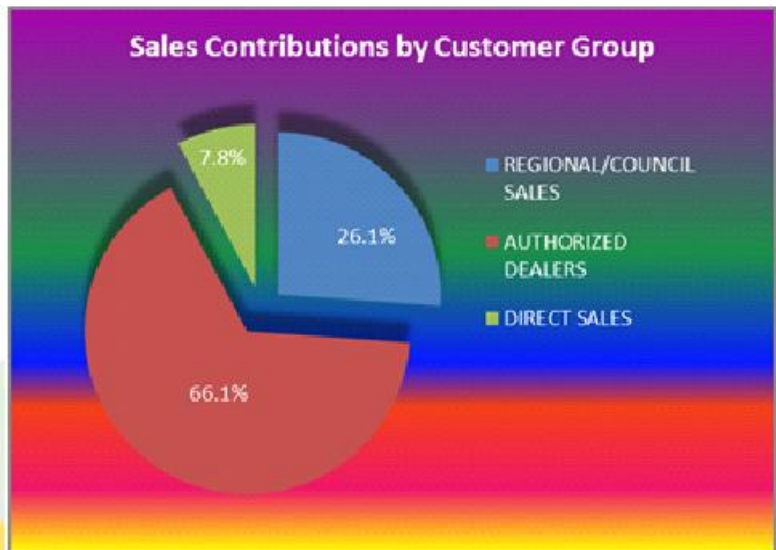
By product category, Uniforms & insignia remain the major sources of revenue by contributing P115.9, 65.9% of which are from sales of basic uniforms and 34.1% from insignia.



Badges and pins have aggregate sales of P2.4 million, 90.3% are from sales of badges. Camping gears and bags, as well as souvenir items, have similar sales contributions of P1.3 million each while Literature contributed P1.2 million to the total sales for CY 2014.

Finally, per capita sales as of end-2014 is P53.27, a 13% improvement over last year’s record of P47.33, but still a long way to go to achieve the P124 mark which is the discounted price of the very basic set of insignia that will differentiate a scout from an ordinary boy – the cap, neckerchief and slide.

This simply shows that there still exists a vast market potential waiting to be tapped by any Local Council who would want to venture into the distribution of scout uniforms all over the country. Needless to say, a well-managed Scout Shop attentive to the needs of its members is what every Local Council needs in order to achieve financial stability and promote its various scouting programs to greater heights.



Financial Assistance Program

Any BSP member is entitled to cash assistance when hospitalized due to sickness or accident. In case of death, a member’s family is entitled to financial aid.

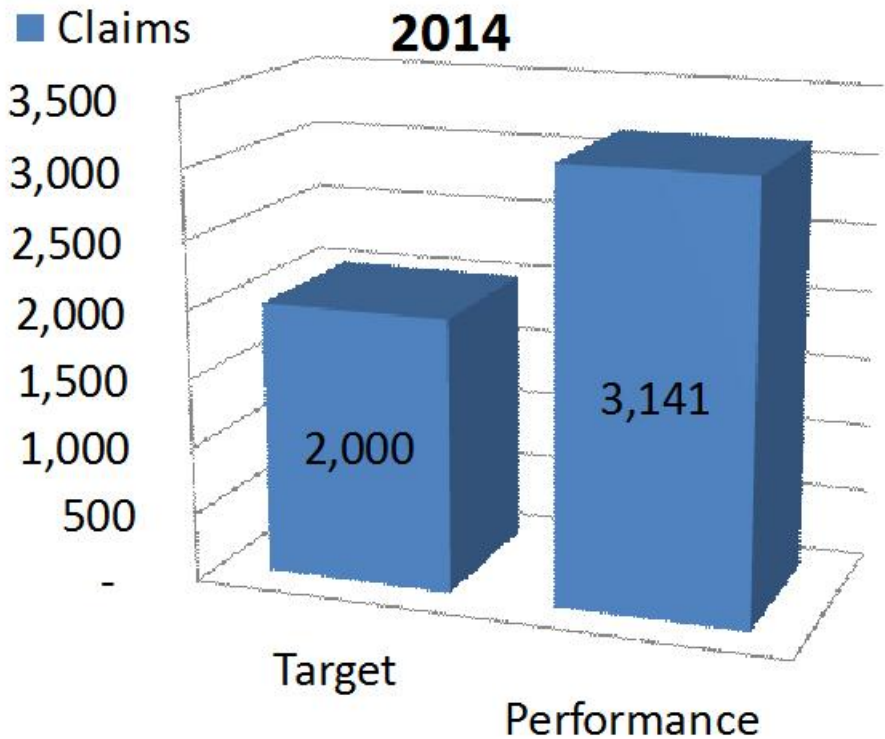
Improved Response Time

Records show that FAP performance immensely improved compared to recent years. Due to some changes in the operation system initiated by the FAP under new management, cash assistance can readily be available in three to four weeks.

Target versus Performance

In the year under review, the FAP Claims and Processing Unit targeted for processing and releasing totaled to 2,000. At the end of the year, however, the unit was able to process 3,141 claims which is 157% of the initial target. Claims during the year drastically increased due to the devastation brought by Typhoon Yolanda in November 2013. Much of the claims were filed during the first quarter of 2014. To cope up with large number of claims in 2014, the FAP Committee sought the approval of the National Executive Board for the granting of supplemental budget to the program.

Target Vs. Performance for CY



Financial Assistance to Local Councils which have registered at least 20% of their Membership Potential

In support to the BSP’s Major Final Output (MFO) which is Membership Growth, the NEB, in its meeting on December 12, 2014, approved the grant of financial assistance to Local Councils who will attain at least 20% of their membership potential. Financial assistance to Local Councils shall be based on the following scheme:

Classification of Local Councils	Membership Potential	Amount of Financial Assistance
Class A	120,001 and above	Php 30,000.00
Class B	70,001 to 120,000	20,000.00
Class C	36,001 to 70,000	15,000.00
Class D	36,000 and below	10,000.00



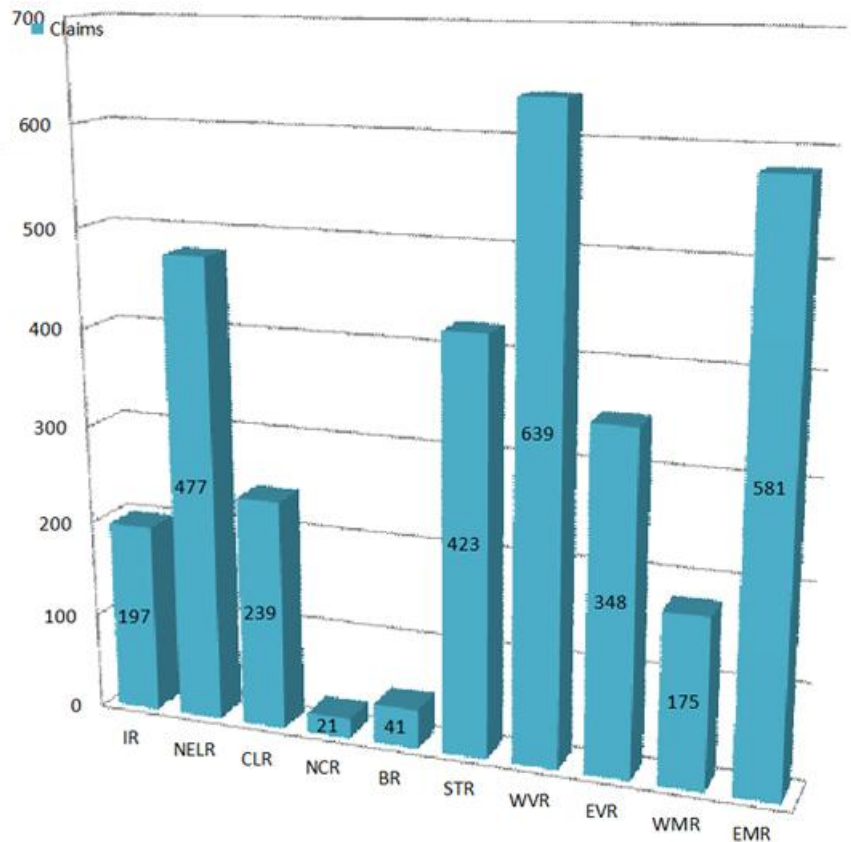
Financial Assistance Program

Claims Per Scouting Region for CY 2014

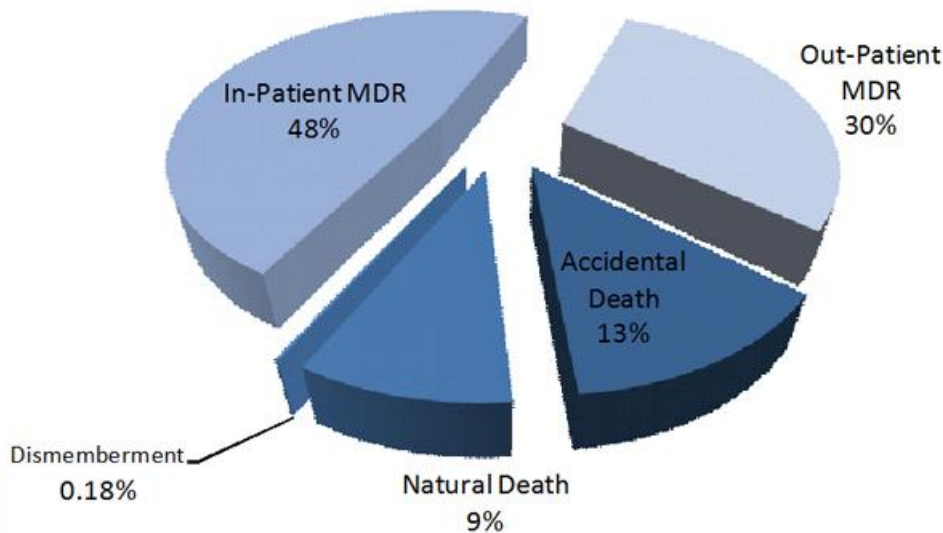
Distribution of FAP Claims Per Scouting Region

The aggregate value of the disbursed funds to cover FAP claims released in 2014 was at Php 8,531,161.56 (exclusive of FAP operational expenses).

The distribution of claims per Scouting Region:



Claims Per Nature of Case



Claims Per Nature of Case

In-Patient Medical Reimbursement posted the highest number of claims, taking up 48% of the total claims for the year. FAP released a total of Php 4,100,738.68 for in-patient cases. It is followed by Out-Patient Medical Reimbursement with P2,577,297.88 or 30% of the aggregate cash assistance benefit for the year. Death caused by accidents was the third in rank, leading cause of claims with Php 1,070,000.00 given to the beneficiaries. Claims for cases of natural death follow with P767,500.00 while dismemberment cases took Php15,625 or (.18%).

he NEB approved that the funding for financial assistance shall be derived from the FAP savings for each fiscal year. Release of financial assistance shall start effective CY 2015 and shall be based on December 31 Membership record of each Council.

Restructured Benefit on Dismemberment Cases

On 27 September 2014, the NEB approved the proposed restructuring and raising of cash assistance for claims on dismemberment cases. From P5,000, the maximum cash assistance to claimants or beneficiaries now stands at P12,500.

The new cash assistance for dismemberment cases:

Nature of Dis memberment/Injury	Percentage of Benefit	Amount of Benefit (Maximum of Php 12,500.00)
Loss of sight (for both eyes)	100%	12,500.00
Loss of both hands or of their use	100%	12,500.00
Loss of feet or of their use	100%	12,500.00
Loss of one hand and one foot; or loss of either one hand or one foot and loss of use either of the other hand or other foot	100%	12,500.00
Loss of one hand and one foot	70%	8,750.00
Loss of ten (10) fingers or loss of their use	70%	8,750.00
Loss of hearing of both ears	70%	8,750.00
Loss of sight on one (1) eye	50%	6,250.00
Loss of one (1) hand or loss of its use	50%	6,250.00
Loss of one (1) foot or loss of its use	50%	6,250.00
Loss of five (5) fingers of one (1) hand; or loss of four fingers (4) on one (1) hand but including the loss of both the thumb and forefinger	50%	6,250.00
Loss of ten (10) toes	50%	6,250.00
Loss of thumb and forefinger of one (1) hand; or loss of three (3) fingers of one (1) hand but including either the thumb or the forefinger	30%	3,750.00
Loss of use of five (5) fingers of one (1) hand; or loss of use of the three (3) fingers of one (1) hand but including both the thumb and the forefinger	30%	3,750.00
Loss of use of the ten (1) toes	30%	3,750.00
Loss of the thumb or forefinger of one (1) hand; or loss of two (2) fingers but including either of the thumb or the forefinger of one (1) hand; or loss of one (1) of the three (3) fingers of one hand other than the thumb and the forefinger	15%	1,875.00
Loss of use of the thumb and forefinger of one (1) hand	15%	1,875.00
Loss of use of the five (5) toes of one foot	15%	1,875.00
Loss of hearing of one (1) ear	15%	1,875.00
Loss of use of either the thumb or forefinger of one (1) hand; or loss of use of the two (2) or more fingers of one (1) hand but including either the thumb or the forefinger; or loss of use of the two (2) or three (3) fingers of one hand other than the thumb and forefinger	10%	1,250.00
Loss of one (1) or two (2) fingers other than the thumb and forefinger of one (1) hand	10%	1,250.00

CONTROL MEASURES

In an effort to further improve the quality of service to BSP members, the FAP instituted several measures on its operational system. These include immediate written response to any claims from the Local Councils, providing written notices to claimants/beneficiaries as to the status of their claims, maintaining database to avoid duplication or overlapping of claims from the same claimant/beneficiary, and providing directive to Local Councils to keep track of their claims to ensure that the cash assistance reach the intended beneficiaries the soonest time possible.



Human Resources

As of December 31, 2014, the Boy Scouts of the Philippines has a total of 96 regular employees compared to last year's 99 regular employees composed of 66 men and 30 women distributed as follows:

National Office	-	55
Regional Office	-	27
Camps	-	14

A total of 33 Contract of Service personnel also serve as support service staff and as technical advisers to various offices at the National Office, Regional Offices and BSP Camps.

A total of 9 employees retired/resigned from the service during the year.

UPDATE ON THE BSP REORGANIZATION/RATIONALIZATION STUDY

In line with transition of the BSP as a GOCC, the NEB approved a six-month contract with Cornerstone Leadership and Strategic Consulting, Inc. (Cornerstone Consulting) to prepare a BSP Reorganization/Rationalization Plan starting 15 January 2015 with an ABC of P500,000.00.

As per Terms of Reference (TOR), Cornerstone Consulting is expected to submit to BSP its output after 6 months as follows:

- a. Action instrument on the proposed BSP Reorganization/ Rationalization Plan;
- b. Reorganized/Rationalized Structure of the BSP;
- c. Functional Statements of each organizational unit;
- d. Revised BSP Staffing Pattern, Position Titles and Salary Grades;
- e. Job Description with Qualification Standards for the newly created positions;
- f. Revised Job Descriptions with Qualification Standards for positions affected by the reorganization;
- g. Restructured Major Final Outputs (MFOs); and
- h. Exit Plan

The lead consultant is Ms. Joy Linsao-Ng, HROD Consultant; Mr. Alvin Rae R. Samson, Leadership and Change Consultant and Mr. Rafaelito Ele, Jr., Business Process Auditor.

- a. BSP-Strategic Performance Management System

In line with Joint Resolution No. 4 of the House of Representatives and Senate of the Republic of the Philippines, Administrative Order No. 241, Administrative Order No. 25 dated 21 December 2011 and CSC Memorandum Circular No. 6 and CSC Resolution No. 1200481 dated March 16, 2012, requiring the establishment and implementation of a unified and integrated Results-Based/Strategic Performance Management System, the Boy Scouts of the Philippines (BSP) through its Performance Management Team (PMT) crafted and finalized the BSP-Strategic Performance Management System (BSP-SPMS). The BSP-SPMS was presented to and discussed by the BSP employees and COS personnel in a General Assembly on August 28, 2014 prior to its approval by the NEB.

the administration division

b. Implementation of the 4th Tranche of the BSP Salary Standardization

As approved by the National Executive Board way back in 2011, the Fourth Tranche of the Revised Salary Standardization for BSP Employees patterned after the Salary Standardization Law III was implemented effective July 1, 2014.

Appropriate Notices of Salary Adjustment (NOSA) were issued to each employee on 15 October 2014. The corresponding salary differentials were released.

c. Staff Development Seminar Workshop (SDSW) on Membership Registration, Financial Management, Administration and Information & Communications Technology

The last of the series of SDSW was conducted at the Capitol Hills Scout Camp in Cebu City on 16-18 January 2014 with a total attendance of 34 professional staff from various councils in the BSP-Eastern Visayas and Western Visayas Regions.

The seminar provided updates on Membership Registration, Financial Management, Administration and Information & Communications Technology to strengthen Local Council operations in line with the BSP's Major Final Output which is Membership Growth through Quality Program and Training for Young People and Adults.

d. Other Human Resource Development Activities

To ensure that BSP employees are equipped with the necessary skills and knowledge in the performance of their duties and responsibilities, key officials and employees were required to participated/attended in the following seminars/trainings/orientation/ activities, viz:

1. Orientation on VAT, ITS and Latest BIR Issuances conducted by BIR in February 2014 at RDO 33 in Intramuros, Manila attended by seven (7) staff;
2. Seminar on Fire Prevention and Fire Drill conducted by resource persons from the Bureau of Fire Protection on 17 March 2014 attended by all employees at BSP-National Office;
3. Seminar-Training on Understanding and Updates and Orientation on Gov't Procurement System (R.A. 9184) for BAC Members and Secretariat conducted by the Association of Gov't Internal Auditor, Inc. (AGIA) from 23-25 April 2014 attended by eight (8) professional staff at BSP-National Office;



4. Orientation on Government Procurement System on 13 May 2014 at the NEB Room, BSP-National Office, Manila with Resource Persons from COA attended by 31 BAC Members and Secretariat and personnel with procurement function;
5. Orientation on the Integrated Corporate Reporting System (ICRS) conducted by the GCG on 5-6 May 2014 in Makati attended by three (3) staff;
6. Four (4) Quarterly Socials as part of BSP's Social Development Activities for the year. The highlight of which are:
 - a. Celebration of BSP's 78th Anniversary Celebration
 - b. National Awards and Recognition Ceremonies on 30 October 2014;
 - c. 2014 General Assembly; and
 - d. Christmas Fellowship on 12 December 2014.
7. BSP employees also actively participated in the National Heroes Day celebration, Alay Lakad, Science Exhibit at the UP-Los Baños, Laguna, BSP Centennial Run and Independence Day.

ADMINISTRATIVE SUPPORT AND GENERAL SERVICES

The Administration Division continues to provide administrative and general support services to various divisions for the National Office, Regional Offices and Camps which includes HRD Management; Procurement Services; Records and Property Safekeeping and Inventory; Janitorial Services; Mailing and Messenger Services; Art and Photo Services; Transportation Services; Electricity and Power Generator Maintenance, Water and Facilities; Telephone and Internet Services; and Building and Office Security.



The Public Relations and Communications Office (PRCO), performing under the direct supervision of the Acting Secretary General, is responsible for building and enhancing the image of the organization through good public and media relations, effective communications and promotional marketing strategies.

COMMUNICATIONS AND MARKETING

In its effort to greatly contribute to the achievement of the BSP's Major Final Output: Membership Growth, the Personnel Development Committee (PDC) sent the Public Relations Administrative Officer, MS. JANICE Q. CARTAGO, to the 4-day APR WORKSHOP ON COMMUNICATIONS AND MARKETING at Princess Villa, Bogor City, West Java, Indonesia on September 27-30, 2014. The workshop focused on important topics such as Challenges in Membership Growth, Communications and Marketing Principles to Influence Growth, Using Social Media to Create Impact, Significant Advances in WOCM's Communications and Social Media, Developing Communications and Marketing Strategies, Handling Communication Crisis, Developing a Digital Engagement Guidelines and Media Guide to Create Impact for Large Scouting Events.

As a result, the PRCO and Economic Enterprise Division – National Scout Shop included in its 2015 Calendar of National Events the conduct of five (5) National Workshops on Communications and Marketing (for Ilocos and Northeastern Luzon Regions, Southern Tagalog and Bicol Regions, Central Luzon and National Capital Regions, Eastern and Western Visayas Regions, and Eastern and Western Mindanao Regions).

Activity: NATIONAL WORKSHOP ON COMMUNICATIONS AND MARKETING

Background: One important function of the Public Relations and Communications Office is to constantly look for new ways of promoting Scouting through effective communications and marketing. These two areas are designed to position the organization as superior to its competitors, thus retaining Scouts and Scout leaders and attracting new members and supporters. This workshop, being inspired by the recently conducted 2014 APR Workshop on Communications and Marketing held at Bogor, Indonesia will definitely be the best avenue for Local Councils to understand quality practices, create impact and eventually grow membership. In addition, there will be special sessions on FUNDRAISING in order to show how effective marketing and communications can also sustain the Local Council's fundraising activities.



SCOUTING: DEVELOPING LIFE SKILLS



Rationale: The BSP's Major Final Output, containing six (6) Key Strategic Areas are hinged with the prime idea of membership growth. Due to the factors affecting membership decline such as absence of communications and marketing plan, membership growth has now become a big challenge for all of us. The BSP National Office, together with all its Local Councils nationwide, must establish a strong and relevant Marketing and Communications strategy in order to respond to this challenge and to the changing needs of time.

Workshop Objectives:

- Share and learn quality practices in the area of Marketing and Communications
- Learn Marketing and Communications principles and trends that create impact
- Learn how to handle communication crisis
- Establish guidelines in organizing Media Teams in Scouting events
- Learn different Fund Raising principles and strategies
- Plan, develop and write a Fund Raising Project

PROMOTIONS AND PUBLICITY

In order to make Scouting visible through Broadcast Media, the PRCO organized a TV guesting in UNTV-37's KNC SHOW with BENCY aired in January 2014. Senior Scouts from Chiang Kai Shek College (CKSC) and Ticket To Life (TTL) showed the proper way of wearing the Scouting Uniform and of reciting the Scout Oath and Law. They also demonstrated Scouting skills such as knot-tying, bandaging and survival cooking. Our SVP and Acting Secretary General Wendel E. Avisado was also interviewed by Bency about Scouting Programs and Activities, Community Services and the most awaited Philippine Scouting Centennial Celebration.

This was followed by a live radio interview at Rose Solangon's GABAY AT AKSYON (DWDD 1134 KHz) in March 2015. PR Administrative Officer JANICE Q. CARTAGO and Assistant Program Officer KENNY RALPH S. FERNANDO answered questions regarding the Scouting program and activities, community services and an overview of the Philippine Scouting Celebration.



BUILDING A BETTER IMAGE. CREATING A BETTER WORLD

Some National Scouting events were also publicized through Print and Broadcast Media.

1. NATIONAL SCOUT VENTURE CAMP at Lingayen Pangasinan (May 2014). *In coordination with the Provincial Government of Pangasinan – Public Information Office headed by Mr. Orpheus Velasco

Published Press Releases: Photo Releases (Manila Bulletin and The Philippine Star, May 7-8, 2014), "Boy Scouts hold camp at Pangasinan"(Manila Standard Today, May 7, 2014), "3,000 boy scouts camping at Lingayen beachfront"(Manila Bulletin, May 7, 2014), "Pangasinan hosts National Scout Camp"(The Philippine Star, May 8, 2014), "BINay lauds Pangasinan for hosting BSP camp"(The Philippine Star, May 12, 2014), "Lingayen venture camp wows Binay, 3000 scouts"(Manila Bulletin, May 13, 2014), and 26 releases from local publications (The Express Monitor, Philippine Weekly, Northern Bulletin, Eastern Pangasinan Gazette, Weekly Guardian, Sunday Punch, Weekly Forum, Balita, Pangasinan Online Balita).

2. ANNUAL NATIONAL COUNCIL MEETING at Bacolod City (May 2014). Published Press Releases: Photo Release (Negros Daily Bulletin) and Awarding Ceremony (Negros Daily Bulletin)

3. TAKBONG LAGING HANDA – CENTENNIAL FUN RUN. Published Press Releases: Advertisement (Business Mirror, Oct. 5, 11 and 12, 2014), Advertisement and Advisory (Manila Bulletin, Oct.9, 2014), News (Philippine Daily Inquirer, Oct. 14, 2014) and Sports (People's Tonight, Oct. 16, 2014), "BSP Centennial Fun Run" (GMA Online News, Oct. 12, 2014), "VP Binay leads Boy Scouts Fun Run"(9News, Oct. 12, 2014)

TV Appearances: ABS-CBN's TV Patrol Weekend (Oct. 12, 2014), UNTV's Good Morning Kuya (Sept. 30, 2014), UNTV's Rise and Shine (Sept. 30, 2014 and UNTV's Ito ang Balita (Oct 13, 2014)



Scouts learn to paddle rescue boats from a simulated sea exercise at the Pangasinan Police Public Safety Command and the Philippine Army, yesterday at the Narciso Ramos Sports and Club Center for the current National Scout Venture Camp in Lingayen, Pangasinan, last Sunday.



In order to promote Scouting to the public and to establish good relationship with other agencies and organizations, the Boy Scouts of the Philippines also participated in invitational exhibits.

1. MGA PAMPAMAHALAANG PROGRAMA AT SERBISYO Independence Day Celebration Exhibit Burnham Green Rizal Park, June 11-12, 2015 *In partnership with Manila Council



Features: Scouting Programs and Activities, Display of Camp Set-up and Miniature Pioneering Projects, Selling of Scout Shop items (including Scouting Centennial souvenirs), Distribution of flyers and Promotion of Centennial Fun Run





2. SYENSAYA 2014: WONDERAMA EXHIBIT
Copeland Gym UPLB, September 2014
*In partnership with the National Scout Shop

Features: Scouting Programs and Activities,
Display of Pioneering Projects,
Demonstration of Survival Skills, Promotion
of the Philippine Scouting Centennial
Celebration and other upcoming Scouting
events, Promotion of MOP and Distribution
of flyers



21 SEPTEMBER • INTERNATIONAL DAY OF PEACE

PEACE STARTS WITH ME

Hi! I'm YAZ!
Come & Join Us!
Let's Celebrate Peace & be
a Scout Messengers of Peace!
Share your peace message to
the World & together let's help
Creating a Better World!

Messengers of Peace

#messengersofpeace #worldscouting #peaceday



WE ARE SCOUTS! WE ARE MESSENGERS OF PEACE! AND PEACE STARTS WITH US!



The Boy Scouts of the Philippines, in its effort to find ways and means of sustaining its daily operations, regularly conducts fund-generating activities such as Raffle Draws. Such initiatives are supported by Article X, Section 10 of the National By Laws of the BSP which states that:

WAYS AND MEANS

“The Ways and Means Committee shall have the continuing responsibility of determining appropriate ways of raising funds to support all the activities of the Boy Scouts of the Philippines, recommending to the National Executive Board various innovative measures and approaches to fund raising, and helping to guarantee the availability of funds at the right time and in the amount required.” (emphasis provided)

This year, the BSP conducted its Annual National Fund Drive through a National Raffle Draw in December. Directors, Board Members, Executive and Staff from all over the National, Regional and Local Council Offices attended the event. Scouts, parents, supporters of Scouting, and a team from the COA witnessed and observed the raffle draw procedure. The raffle featured Three (3) Major Cash Gifts and Twenty Seven (27) Consolation Cash Gifts, the winners of which are stated below:

**Php 1,000,000.00
FERNANDO B. HILARIO
Makati City Council**



Total Number of Booklets Printed: 200,000
Total Number of Booklets Sold: 91,745
Total Number of Booklets Returned: 108,255

Gross Proceeds: Php 5,504,700.00
Total Expenses: Php 3,326,842.83
Net Proceeds: Php 2,171,857.17

Total Cash Remittance (Gross): Php 4,957,554.00
Amounts Collectible : Php 547,146.00
(from Local Councils)

**Php 500,000.00
FRANCISCO B. MACALE
Bulacan Council**



**Php 250,000.00
QUEZON CITY COUNCIL**



Boy Scouts of the Philippines
No. 1234567

Name: _____
Address: _____
Signature: _____
Solicitor: _____

Tel.No. _____

Boy Scouts of the Philippines
2014 National Fund Campaign
P20.00

Your support to BSP
is an investment for our youth!

**First Cash Gift
Php 1,000,000.00**

**2nd Cash Gift
Php 500,000.00**

**3rd Cash Gift
Php 250,000.00**

and 27 Consolation Cash Gifts

IRENEO C. AQUINO
Chairman
National Fund Campaign

WENDEL E. AVILA
SVP and Acting Secretary General

JEJOMAR C. BINAY
National President

Draw Date: December 12, 2014 at the BSP National Office, Manila
No. 1234567

The 2014 Annual National Fund Drive would not be possible without the strong support of the local councils of the BSP, the top ten of which, in terms of the number of booklets sold, are listed hereunder:

Local Councils	No. of Booklets Sold
1. Quezon City	8,793
2. Zamboanga del Sur-Pagadian City	5,000
3. Bulacan	4,948
4. Paranaque City	4,501
5. Bulacan	3,895
6. City of Santa Rosa	4,300
7. Cavite	4,200
8. Antipolo City	3,023
9. Valenzuela City	2,875
10. Laguna	2,500

Included in this year's fund drive supporters are the Rotary Clubs, Lions Clubs, Knights of Columbus, and several other government and non-government entities, including civic groups and individuals.

BOY SCOUTS OF THE PHILIPPINES
UNAUDITED STATEMENTS OF ASSETS, LIABILITIES AND FUND BALANCE
 December 31, 2014
 (With Corresponding figures for 2013)
 (In Philippine Peso)

	2014	2013
ASSETS		
Current Assets		
Cash and Cash Equivalents	154,177,430	124,199,777
Receivables - net	32,005,042	34,896,532
Scout Materials and supplies - at NRV	25,304,847	15,545,676
Prepayment and other current assets	9,362,818	2,435,761
Total Current Assets	220,850,137	177,077,746
Non-Current Assets		
Receivable from Joint Venture Partner	600,000,000	600,000,000
Land	68,966,809	68,966,809
Property & Equipments - net	656,859,510	690,547,500
Software costs - net	69,004	69,005
Available- for-Sales Investments - net	10,885,981	10,570,118
Investment properties	1,616,036,002	1,541,865,002
Total Non-current Assets	2,952,817,306	2,912,018,434
TOTAL ASSETS	3,173,667,443	3,089,096,180
LIABILITIES AND FUND BALANCE		
Current Liabilities		
Accounts Payable & Other Liabilities	46,669,029	50,716,757
Current Portion of Installment Payables	3,678,200	-
Due to Related Parties	27,080,775	17,200,292
Deposits	8,221,087	7,661,422
Deferred Rental Income	1,995,995	1,986,000
Total Current Liabilities	87,645,086	77,564,471
Non-Current Liabilities		
Retirement Benefits Liability	13,112,871	13,112,871
Installment Payable - net of current portion	21,548,058	-
Total Non-Current Liabilities	34,660,929	13,112,871
FUND BALANCE		
General Fund	211,008,695	179,487,164
Restricted	2,831,469,090	2,810,279,487
Other Component of fund balance - AFS reserve	8,883,643	8,652,187
Total Fund Balance	3,051,361,428	2,998,418,838
TOTAL LIABILITIES AND FUND BALANCE	3,173,667,443	3,089,096,180

finance division



BOY SCOUTS OF THE PHILIPPINES
UNAUDITED STATEMENTS OF COMPREHENSIVE INCOME
For the Year Ended December 31, 2014
(With Corresponding figures for 2013)
(In Philippine Peso)

	2014	2013
REVENUES		
Registration Fees	128,246,140	114,572,444
Gross Profit on Sale of Merchandise	30,058,986	20,880,578
Other Income	67,286,344	49,988,134
TOTAL	225,591,470	185,441,156
EXPENSES		
Personal Services	43,078,393	45,359,085
Council share from registration	35,394,206	31,651,483
Seminars & Training Programs	21,648,907	15,805,900
Utilities	13,097,342	12,707,709
World Scout Bureau Share	11,300,320	10,190,670
Depreciation and amortization	8,509,082	10,402,810
Financial Assistance Program - claims granted	8,811,162	5,835,657
Financial Aid to Local Councils' Executives	5,745,000	5,172,000
Professional Fees	5,432,958	5,157,129
Security Services	4,390,670	4,242,820
Raffle Prizes & Incentives	2,617,625	4,193,088
Council share from rental income	3,594,585	2,866,416
Transportation and Travel	3,075,581	2,293,276
Scout Materials & Supplies	1,650,872	1,284,920
Taxes and Licenses	4,526,488	1,776,906
Communication	1,296,326	1,273,003
Printed Materials, Forms & Cards	1,515,580	1,778,862
Repair and Maintenance	530,224	1,033,577
Freight	942,614	840,175
Insurance & Bonds	2,018,610	509,196
Representation and Public Relations	339,898	306,884
Reference Materials and Publication	38,965	64,456
Loss on Inventory Write-Off	1,926,256	644,290
Provision for doubtful accounts	-	-
Miscellaneous Expenses	4,367,034	2,142,946
Total Expenses	185,848,698	167,533,258
EXCESS OF REVENUE OVER EXPENSES	39,742,772	17,907,898
Income Tax	1,439,773	
Net Income After Tax	38,302,999	17,907,898
OTHER COMPREHENSIVE INCOME		
Unrealized gain (loss) on AFS Investments	231,456	(3,774,883)
Revaluation Increment in Land	21,189,603	-
TOTAL COMPREHENSIVE INCOME	59,724,058	14,133,015

BOY SCOUTS OF THE PHILIPPINES
UNAUDITED STATEMENTS OF CASH FLOWS
For the Year Ended December 31, 2014
(With Corresponding figures for 2013)
(In Philippine Peso)

	2014	2013
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from:		
Sale of Merchandise	109,695,510	109,737,032
Registration Fees	128,246,140	115,228,102
Rentals	21,977,138	22,889,879
Various Scouting Deposits	26,743,086	15,937,590
Light and Water	902,588	7,090,265
Various Deposits	206,406	4,385,111
Donations/Sponsorship	1,360,000	325,720
Interest Income	389,496	582,445
Cash Advance Refund	-	32,760
Other Income	206,406	1,795,057
Payments to:		
Suppliers of Scout Materials and Supplies	(79,636,524)	(73,079,086)
Maintenance & Other Operating Expenses	(102,664,686)	(65,065,650)
Personnel	(43,078,393)	(46,812,480)
Related Parties	(9,880,483)	(38,683,738)
Various Deposits	(559,665)	(2,194,506)
Installment Payable	(2,769,866)	(1,310,309)
Prepayments and other current assets	(6,927,057)	(371,721)
Unliquidated cash advance granted during the year	(641,562)	(140,456)
Net Cash Flows from (used in) Operating Activities	43,568,534	50,346,015
CASH FLOWS FROM INVESTING ACTIVITIES		
Receipts from sale of property under CARP	-	2,110,268
Additions to property and equipment and software costs	(13,590,881)	(1,441,851)
Restricted cash equivalents	-	31,081,401
Net Cash Flows from (used in) Investing Activities	(13,590,881)	31,749,818
Net Increase (Decrease) in Cash & Cash Equivalents	29,977,653	82,095,833
CASH & CASH EQUIVALENTS AT BEGINNING OF YEAR	124,199,777	42,103,944
CASH & CASH EQUIVALENTS AT END OF THE YEAR	154,177,430	124,199,777



BOY SCOUTS OF THE PHILIPPINES
UNAUDITED STATEMENTS OF CHANGES IN FUND BALANCE
For the Year Ended December 31, 2014
(With Corresponding figures for 2013)
(In Philippine Peso)

	<u>Fund Balance</u>		AFS Reserve	TOTAL
	General	Restricted		
Balance at December 31, 2013 - previously stated	179,487,164	2,810,279,487	8,652,187	2,998,418,838
Effect of restatement of prior period	(6,781,468)	-	-	(6,781,468)
Balance at December 31, 2013 - restated	172,705,696	2,810,279,487	8,652,187	2,991,637,370
Excess of revenue over expenses	38,302,999			38,302,999
Revaluation Increment in Land		21,189,603		21,189,603
Other comprehensive income			231,456	231,456
Balance at December 31, 2014	211,008,695	2,831,469,090	8,883,643	3,051,361,428

finance division



Boy Scouts of the Philippines

Local Councils and Year of Establishment

ILOCOS REGION

- Dagupan City (1955)
- Eastern Pangasinan (1973)
- Ilocos Norte-Leog (1946)
- Ilocos Sur (1946)
- La Union (1949)
- Pangasinan-San Carlos City (1949)

CENTRAL LUZON REGION

- Angeles City (1974)
- Aurora (1977)
- Bataan (1952)
- Bulacan (1946)
- Cebanatuan
- City (1995)
- James L. Gordon (1969)
- Nueva Ecija (1947)
- Pampanga (1949)
- Ramon Magsaysay (1947)
- Tarlac (1946)

NATIONAL CAPITAL REGION

- Mandaluyong (2000)
- Kalookan (1962)
- Makati (1995)
- Manila (1947)
- Metro Manila East (1995)
- Metro Manila South (1977)
- Metro Manila West (1977)
- Parañaque (2001)
- Pasig (1954)
- Pasig (2002)
- Quezon City (1951)
- Valenzuela (2006)

SOUTHERN TAGALOG REGION

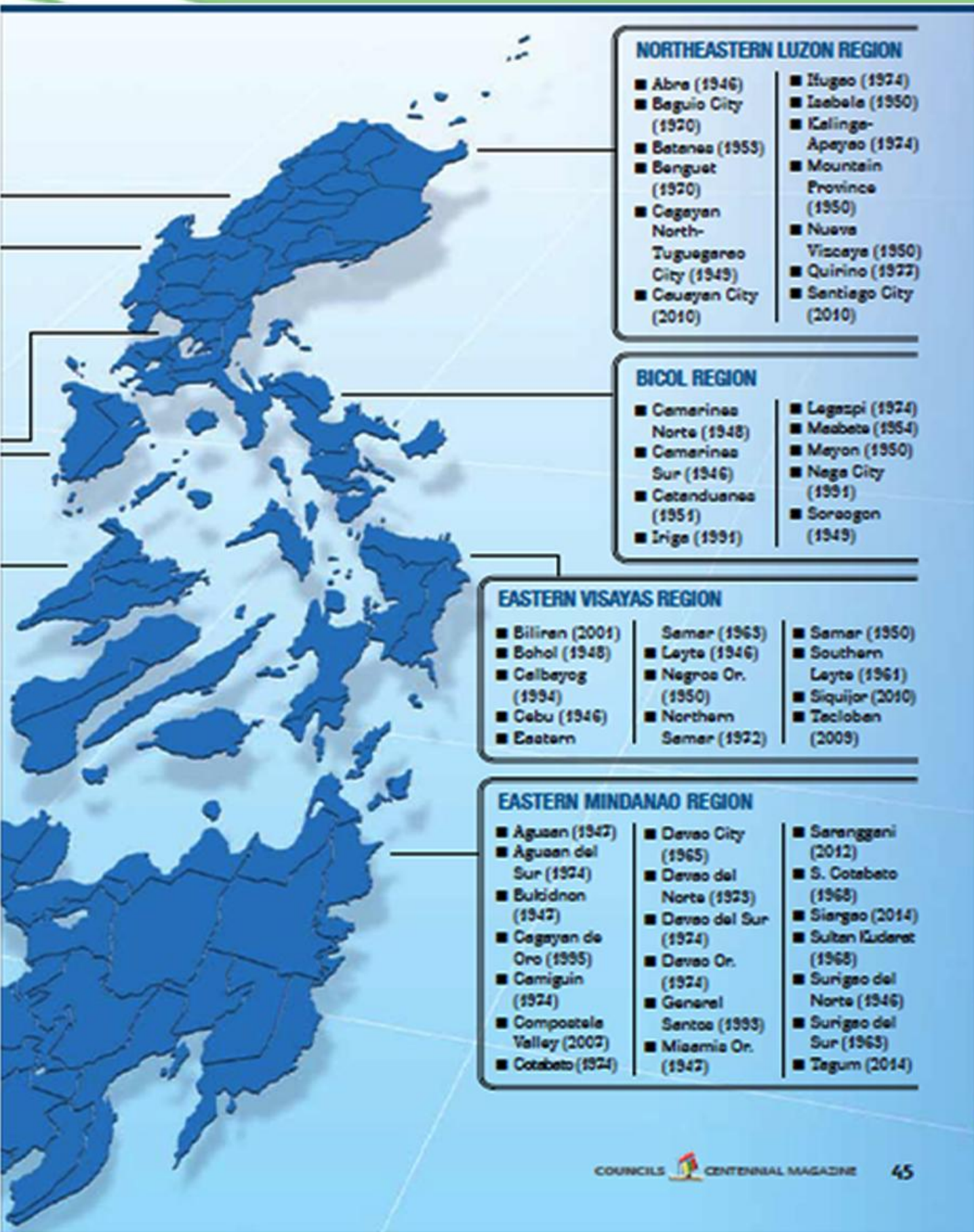
- Antipolo (2010)
- Batangas (1950)
- Batangas (1974)
- Celamba (2012)
- Cavite (1947)
- Cavite (1996)
- Santa Rosa (2008)
- Laguna (1948)
- Lipa (1996)
- Lucena (1996)
- Marinduque (1947)
- Mindoro Occ. (1954)
- Mindoro Or. (1950)
- Palawan (1950)
- Quezon (1948)
- Rizal (1947)
- Romblon (1951)
- San Pablo (1952)

WESTERN VISAYAS REGION

- Aklan (1956)
- Antique (1946)
- Bacolod City (1991)
- Cebu (1946)
- Guimaras (1994)
- Iloilo (1946)
- Negros Occ. (1959)

WESTERN MINDANAO REGION

- Basilan (1952)
- Davao (1961)
- Davao (1948)
- Zamboanga (1959)
- Zamboanga del Sur (1954)
- Zamboanga Sibugay (2014)
- Davao (1973)
- Maguindanao (1974)
- Misamis Occ. (1946)
- Zamboanga del Norte (1953)
- Lanao del Norte (1961)
- McCormick-Gepigon, Sulu
- Tawi-Tawi (1974)
- Lanao del Sur





**Boy Scouts of the Philippines
National Office • Manila**

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