



Annual Report 2013

Membership Growth

VISION

"We are the leading provider of progressive outdoor-based non-formal education committed to develop morally straight, disciplined, concerned, self-reliant citizens in the best tradition of World Scouting."

MISSION

To inculcate in our Scouts and Scouters love of God,
Country and fellowmen.

To prepare the youth for responsible leadership.

To contribute to nation-building according to the ideals,
principles and program of Scouting.



Dedication

Scouting is...

Building a culture of love and peace amongst all people of the world, regardless of race, culture, color, creed or religious belief.

Inculcating the importance of life as God's most precious gift and using it for a greater purpose, other than for one's own personal interest.

Never forgetting the three-fold duties of a Scout – to God and country, to others and to self.

Acting proactively and responding to the call to engage, teach, care and impart to the young people, the Scouting principles and value-based education, inspiring them to become active citizens in their communities; and

Yielding unto God, things that cannot be done, recognizing that He is the ultimate power and sole authority upon whom all things must follow and obey.



His Excellency
Jejomar C. Binay
Vice President
Republic of the Philippines
President, Boy Scouts of the Philippines

We take a bow as we bid goodbye to yet another year of fruitful existence and we take our hats off as we welcome another Scouting year into our lives.

Today, we joyfully acknowledge the efforts of everyone in making 2013 a very colorful year in Scouting. This year, we are celebrating the centenary year of the introduction of Scouting program in the country. Our presence here today not only proves the resiliency of our Movement, but it is a testament that all the efforts and sacrifices of our founders, heroes, Scouting Leaders and volunteers who have gone ahead of us were never in vain.

We are still in a transition period from a private setup to a government controlled corporation.

I, therefore, appeal to all of you for understanding. Our programs and trainings, as well as our mission will continue. We will sustain our services for the young people to ensure for them a bright and a progressive future. We will continue to provide human face to the word service. As adult leaders, we shall see to it that our young people shall also become upright men and women who shall take our place in this world when their time shall come.

Through all these, the collective and individual efforts of the volunteers and the professional Scout Leaders shall be acknowledged. This year, we shall again name the best men and women who made a difference in the life of Scouting in this country: Our outstanding Scoutmasters push us to work harder and be like them; our outstanding Commissioners have proven once more that indeed, there is a joy in serving beyond our own comfort zone; our outstanding Council Regional Chairpersons made us realize that sacrifice is a dignity well-deserved. Our leaders, the triumvirate of the council, prove that we could achieve more if we work together. Last year, we achieved more, because we worked together as a team. And then, we salute our heroes, the young boys and girls who prefer to wear the carabao slide and learn to be righteous.

This meeting of great men and women shall always be remembered as a tribute to the young people and the future and as a solemn declaration of our continued commitment of and loyalty to our oath to do our duty to God, country and fellow human being.

Again, on behalf of the National Executive Board and to all the people who continuously support the Scouting MOvement in this country, I say... Maraming maraming salamat po at sumaatin nawa ang pagpapala ng Poong Maykapal.



WENDEL E. AVISADO
SVP and Acting Secretary General

After we silently embraced big changes in the Boy Scouts of the Philippines, we found ourselves adjusting to the new setup and this we did with the commitment to pursue our aims for better things to come. We have put Scouting Year 2013 behind and placed 2014 up front. The challenges and difficulties are ever greater but we shall not be deterred. We shall overcome.

As we meet again in this annual national conference to chart the future of our Movement, we thank God that we have surpassed the difficult challenges that have come along the way. The National Office is learning slowly, but surely, operating under the government accounting and auditing rules and regulations. We thank the Commission on Audit Team assigned to us for being always on hand to guide us in sailing the rough waters of change. We also thank all our staff and personnel for doing their best to learn and understand the niceties of operating as a government entity.

While we are getting used to the new setup, we took every opportunity to pursue our goals. We just took a breather and off we went for a new set of adventures. We increased our membership, we further improved our systems to meet the growing requirements of quality programs and trainings for our young people and adult leaders. We strengthened our relationship with various government and non-government organizations, including our private sector partners to help us carry out our mission. More importantly, we demonstrated to our fellow Scouts need our readiness to help especially in times of disasters and natural calamities.

With more support from our partners and more commitment from our work force, we are assured that there are better things to come and we remain steadfast in our effort to bring Scouting closer to the heart of every Filipino. And with God's blessings, we will make it.

Mabuhay ang Scouting! Mabuhay tayong lahat!



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THE BIRTH OF THE BOY SCOUTS OF THE PHILIPPINES

*Excerpt from Good Morning!, the
Boy Scouts of the Philippines Coffee Table Book
Boy Scouts of the Philippines. (2012).
Good Morning! Unfolding A New Chapter in the
Boy Scouts of the Philippines. Manila: BSP, c2012*

Scouting was brought to the Philippines by American soldiers following their occupation of the country in the early 20th century. There were accounts of the presence of Boy Scouts in Manila as early as 1912 as backed by the proceedings of the first BSA National Council Meeting in 1911 and an article in the Boy Scout Story, a book on the beginnings of Scouting in America, published in 1955.

Plans of forming Scouting troops for Filipino boys came from Mrs. Caroline S. Spencer, an American widow doing charity works with the natives in Sulu with Lt. Sherman L. Kiser, a young second lieutenant assigned to arrange her transportation and accommodation for her charity work. Upon seeing small boys wandering aimlessly during one of their trips, Mrs. Spencer floated the idea of organizing Boy Scout troops to Lt. Kiser. The two discussed and planned the matter seriously, but because of Lt. Kiser's reassignment to Zamboanga and Mrs. Spencer's return to the United States, their plan in Sulu never materialized. In Zamboanga, Lt. Kiser observed the same aimless behavior of boys and decided to push their plan of forming Boy Scout troops. And so, the first Filipino troop consisting of 26 boys was formed on November 15, 1914. This troop was named Lorillard Spencer in honor of Mrs. Spencer's son, who was a Boy Scout.

Another formation was documented in 1922 when 16-year old Celso Mirafuente formed a troop in Boac, Marinduque based on a BSA handbook and clippings of Boys Life magazine that came into his possession. This led to the recognition of Mirafuente as the pioneer of Scouting in the province.

Through the initiative of the Rotary Club of Manila, in cooperation with other civic-oriented groups like the Young Men's Christian Association, Knights of Columbus, Masons, Elks, the Filipino and Chinese Chambers of Commerce, the United States Army, Catholic and Protestant Churches, and the American Legion, Scouting was officially established in the country as the Philippine Council of the Boy Scouts of the America (BSA).

The Council was chartered as a first class council on December 27, 1923, and its jurisdiction was elevated to a national scope instead of being concentrated only in Manila as originally requested. Being part of the BSA, Scouting programs were administered through the BSA executives from the National Office in New York. The first full-time executive was A.S. MacFarlane. He was later succeeded by Ernest E. Voss, who held the position until the effectivity of the turnover of the Council to the BSP on January 01, 1938.

Col. Joseph E.H. Stevenot worked for the speedy Filipinization of Scouting. Under his stewardship, the Philippine Council – BSA prepared the BSP bill and petitioned its enactment from the National Assembly to the Office of the President. The BSP bill was sponsored by Iloilo Assemblyman Tomas Confesor and was signed into law as Commonwealth Act. No. 111 by President Manuel L. Quezon on October 31, 1936, creating the Boy Scouts of the Philippines as a public corporation with the purpose of promoting "the ability of boys to do useful things for themselves and others, to train them in Scoutcraft, and to teach them patriotism, courage, self-reliance,

and kindred virtues, using the methods which are in common use by boy Scouts."

The seven Charter Members and Founding Fathers of the Boy Scouts of the Philippines are Joseph Emile H. Stevenot, Arsenio N. Luz, Carlos P. Romulo, General Vicente Lim, Judge Manuel R. Camus, Jorge B. Vargas and Gabriel A. Daza.

On January 01, 1938, the inauguration of the Boy Scouts of the Philippines was held in front of the Legislative Building in Manila, with Exequiel Villacorta taking over as Chief Scout Executive, equivalent to the position of today's Secretary General.

J.E.H. Stevenot served as the first President of the BSP, with Jorge B. Vargas as First Vice President, Carlos P. Romulo as Second Vice President, General Vicente Lim as Treasurer, Judge Manuel R. Camus as National Scout Commissioner, Exequiel Villacorta as Chief Scout Executive, and Severino V. Araos as Deputy Chief Scout Executive.

Several years after Commonwealth Act. No. 111, with its subsequent amendments under Presidential Decree No. 460 and Republic Act No. 7278, the Boy Scouts of the Philippines continues to strive in pursuing its mission – *to inculcate in our Scouts love of God, country and fellowmen; to prepare the youth for responsible leadership; and to contribute to nation-building according to the ideals, principles and programs of Scouting.*

Introduction



Values, hard work and commitment. These form part in the foundation of success of the Boy Scouts of the Philippines (BSP), it encompasses both the history and the people who made it what it is today.

For almost a century after the Scouting program was introduced in the Philippines and seventy-seven years since the formal creation of the Boy Scouts of the Philippines by virtue of Commonwealth Act No. 111, it has grown to become the largest, the oldest and the fastest-growing youth organization in the country. More than just an organization for young people, it has become the beacon of hope for the motherland, a proven and a tested refinery of responsible and future leaders of our country.

Responding to the call for innovation and coupled with the changing needs of the time, the BSP revisited its current thrusts, directions and goals. It convened the key professional staff in the service to assess its performance throughout the year. Marred with the issues on the diminishing relevance of the programs of the Movement and the seemingly outdated, if not obsolete manner of formulation, execution and delivery of

its programs, trainings and activities, including its day-to-day operations at various levels, the top management in the professional service came up with its answer, its response – the Major Final Output which is anchored on Membership Growth.

The Major Final Output contains six (6) Key Strategic Areas - Quality Programs and Trainings for Young People and Adult Leaders, Capacity Building, Quality Management, Maximized and Diversified Income Resources, Image Building and Community Involvement. All these strategic areas are hinged with the prime idea of membership growth, making any and all possible innovations and changes in the organization to increase its membership, enhance the delivery of its programs, formulate and conceptualize fresh and new ideas that will cater to the needs of its stakeholders, and provide for a progressive and outdoor-based non-formal education, as postulated in its Mission.

This Annual Report is a testament to the hard work of the entirety of the BSP, particularly, the men and women in the professional service and the pool of leaders and adults in the volunteer corps. This is the embodiment of all of the

hard work and sacrifices of the unsung heroes, the sleepless nights, the lengthy travels and a whole lot of planning and the utmost unending meetings just to make sure that everything is properly considered and taken care of. It contains our entire feat and our achievements for 2013.

As we move towards our Centennial Celebration of the 100 Years of the Introduction of the Scouting Program in the Philippines, the BSP is more optimistic and confident about the future. Like any organization, we face significant challenges and also great opportunities. There is no need to reinvent the wheels. It simply calls for a common cause that we all subscribe to, common belief, common understanding; common direction and a simple common sense of accomplishing the task of working together as a TEAM. No more, no less. Given all these, there is no doubt in our mind whatsoever that the best days of BSP lie ahead... not soon, but then and now.

These, we say. These, we believe!

MEMBERSHIP REPORT

Scouting Year 2013

General Membership

The Boy Scouts of the Philippines, the largest and the oldest youth organization in the country stands tall and proud, boasting its total strength of **TWO MILLION TWO HUNDRED TWENTY FOUR THOUSAND SEVEN HUNDRED EIGHTY EIGHT (2, 224, 788)** constituting its General Membership for 2013. The General Membership of the Movement is composed of the Scout Membership (Young Boys and Girls) and the Adult Membership (Adults and Lay Leaders).

For the past three years, the organization has witnessed the continued increase in its General Membership, signifying and attesting to the vibrancy of the programs and activities of the Scouting Movement in the country. This continued increase also appends to the growing relevance of the programs being offered, marked by the dynamic innovations in its delivery.

The table below shows the figure for the General Membership of the Boy Scouts of the Philippines for the past three (3) years, a testament of the unwavering commitment and hard work of its professional and volunteer corps towards the holistic development of growth and advancement of the young people as well as the upgrading of skills of the adult leaders:

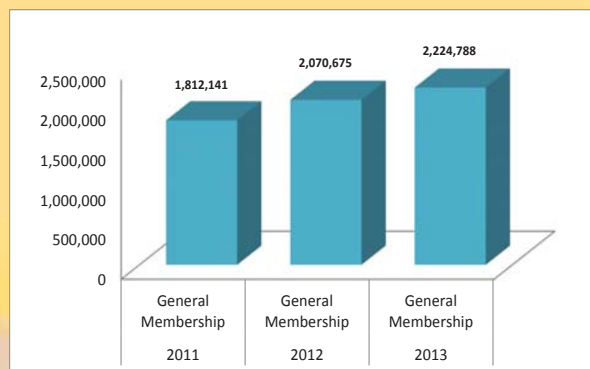


Table 1. General Membership (2011-2013)

a. Scout Membership (Membership of Young Boys and Girls)

The Scout Membership refers to the strength of the organization in terms of young people, categorized under the five (5) sectional

programs. For the period in review, the Boy Scouts of the Philippines vaunts its Scout Membership totaling to **TWO MILLION FIFTY THOUSAND THREE HUNDRED EIGHTY ONE (2, 050, 381)**. The figure nests an increase of 8.2% or 154, 841 from the 1, 895, 540 Scout Membership in 2012. The Scout Membership for 2013 represents a total percentage of 86.6% in Accomplishment against the Membership Goal of 2, 360, 980 Scouts, and a 19% Achievement versus the Membership Potential of 10, 761, 575 Scouts.

In the span of three (3) years, the Scout Membership has significantly increased. The table below shows the corresponding figures:

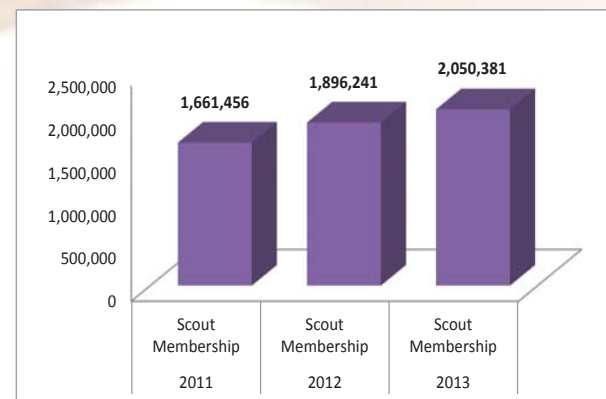


Table 2. Scout Membership (2011-2013)

The table shows the Membership Highlight for 2013:

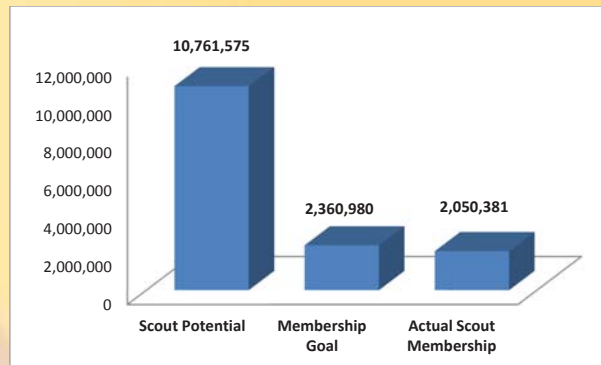


Table 3. Membership Highlight

The Scout Membership for 2013 is broken down into five (5) groups, representing the five (5) Section Programs:

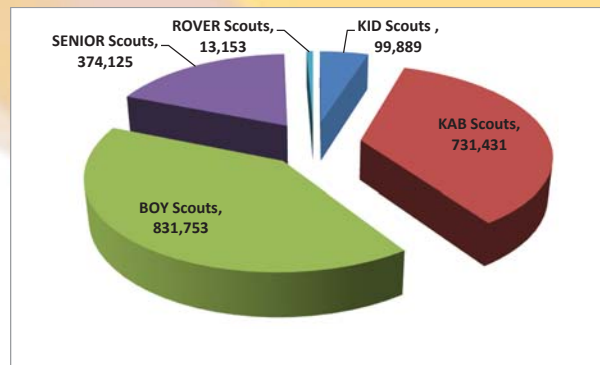


Table 4. Membership Share per Sectional Program

From the table above, the Boy Scouting Section continues to lead from among the five sectional programs, accounting for 40.57% of the total Scout Membership. The KAB Scouting Section runs second with 35.67%, the Senior Scouting section at third with 18.25%, the KID Scouting section at fourth nesting 4.87% and the Rover Scouting section in the last bracket with 0.64%.

The table below shows the membership strength of each of the five (5) sectional programs of the Boy Scouts of the Philippines for the past three (3) years:

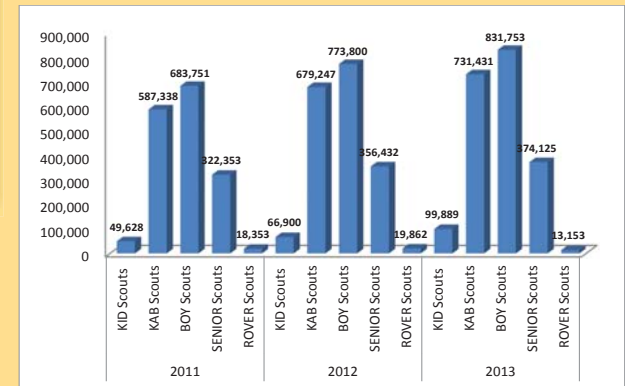


Table 5. Membership Share per Sectional Program (2011-2013)

b. Adult Membership (Adults, Volunteers and Lay Leaders)

The support of adult and lay leaders constitute the strong volunteer force of the Boy Scouts of the Philippines, constantly supporting it in all of its programs, trainings and activities, consistent with the thrusts of the Scouting Movement. These adult leaders and volunteers serve as the guide and the mentor of the young people towards the development of their full potentials and skills as responsible citizens and future leaders in their communities.

For the year in review, the record shows that there were a total of 125, 211 Unit Leaders and Assistant Unit Leaders from 70, 863 Scouting Units who lent their support and services to the Scouting Movement. This

year's number of Unit Leaders and Assistant Unit Leaders is almost the same as the previous year's registration of 125, 455.

The Unit Leader to Scout ratio stands at one Unit Leader for every sixteen Scouts (1:16).

Lay Leaders and other Volunteer Leaders, on the other hand, recorded a total of 47, 318, marking a slight increase of 369 Leaders from the previous year.

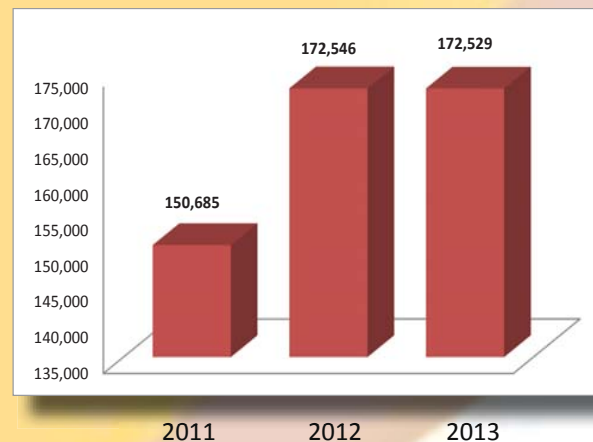


Table 6. Adult Membership (2011-2013)

Regional Performance

The National Office, through the Field Operations Division keeps track of the performance of each Local Councils and Scouting Regions in terms of membership growth and development, and as well as their day-to-day operations. It is through such monitoring that the Boy Scouts of the Philippines is able to constantly observe the trend in membership, and initiate corresponding measures to respond to imminent concerns.

The Western Mindanao Region posted the highest membership growth in the year, adding 29,910 Scouts to its total of 145,106 from its 115,196 Scouts registered in 2012. This translates to a 21% increase of its Scout membership from the previous year. It ranks eighth in terms of Scout potential and second against membership goal with a rating of 14.6% and 105.9% respectively.

Southern Tagalog Region continues to register the most number of boys in 2013 with a total registration of 412,370 Scouts. This represents 20.1% share of the overall Scout membership. Year on year, its Scout Membership is almost flat, adding a constant of 518 Scouts. It ranks third in membership performance against potential with a 23.8% rating and ranks seventh against goal with an 86.8% performance.

Northeastern Luzon Region places first in terms of membership performance against potential, with a score of 37%, while it ranks fifth when it comes to membership goal, with a 104.1% performance.

Ilocos Region tops the best membership performance against goal with a rating of 121.3% and ranks second against potential, with a score of 27.5%.

Bicol Region continues to perform less well than the other regions, ranking at the bottom, both in membership performance against potential and goal with a rating of 8.2% and 38.5% respectively.

Hereunder is the rundown of the performance of the ten (10) regions in 2013, as follows:

Top Ten Performing Councils in Scout Membership

Region	Rating vs. Potential	Rating vs. Goal	Against Potential	
Ilocos Region	27.5% (2)	121.3%(1)	1. City of Sta. Rosa	- 104.3%
NLR	37.0%(1)	104.1%(5)	2. Batanes	- 83.7%
CLR	18.5%(6)	105.6%(3)	3. Santiago City	- 76.9%
NCR	11.0%(9)	52.2%(9)	4. Nueva Vizcaya	- 54.4%
SLR	23.8%(3)	86.8%(7)	5. Isabela	- 48.5%
Bicol Region	38.5 %(10)	8.2%(10)	6. San Pablo City	- 46.5%
WVR	22.3 %(4)	98.1%(6)	7. Davao City	- 44.56%
EVR	20.9%(5)	104.8%(4)	8. Ilocos Norte-Laoag City	- 44.55%
WMR	14.6%(8)	105.9%(2)	9. Zamboanga Sur-Pagadian	- 43.2%
EMR	16.6%(7)	75.9%(8)	10. Naga City	- 43.0%

Top Ten Councils with Biggest Number of Scouts Registered

1. Cebu	-	112,211
2. Batangas	-	76,704
3. Davao City	-	76,393
4. Bulacan	-	71,525
5. Quezon	-	68,227
6. Isabela	-	65,231
7. Iloilo	-	58,169
8. Laguna	-	57,748
9. Bohol	-	55,403
10. Zamboanga del Sur - Pagadian City	-	51,952

Against Goal

1. Misamis Occidental	221.8%
2. Zamboanga-Sibugay	197.8%
3. Pangasinan-San Carlos City	195.2%
4. Northern Samar	- 159.7%
5. Tarlac	- 157.2%
6. Zamboanga del Sur-Pagadian City	- 156.5%
7. Lipa City	- 156.3%
8. Isabela	- 151.9%
9. Ilocos Norte-Laoag City	- 142.6%
10. Abra	- 140.6%



CHAPTER

Quality Management

1

Quality management is anchored on the continued observance and adherence to the cycle of Planning, Implementing, Monitoring and Evaluation (PIME) of the Organization's short, medium and long term strategic plans. It also includes the establishment and implementation of an efficient and effective membership registration policy and system; enhancing leadership qualities or management at the national, regional and council levels; sharing of knowledge and resources as well as extending management support in risk management and internal control wherever needed and/or necessary.

Hence, Quality Management is geared towards overseeing the general cycle of all of the programs and thrusts of the Boy Scouts of the Philippines in order to catapult and maintain a desired level of excellence.

The 57th Annual National Council Meeting
*Philippine Scouting Center for the Asia Pacific
Region, Mt. Makiling, Los Baños, Laguna
19-22 February 2013*

The gathering is the annual corporate meeting of the National Council. Those in attendance are the members of the National Council composed of members of the National Executive Board, the Regional Directors and Schools Division/ City Superintendents of the Department of Education, members of the Regional Scout Committees, Local Council Executive Boards and other local officials representing the 118 local councils of the Boy Scouts of the Philippines.

The Meeting is in accordance with Article V, Section 1 of the National By Laws of the Boy Scouts of the Philippines which provides that, *'The National Council shall hold an annual meeting not later than May 31 of each year, at such time, date and place may be determined by the National Executive Board for the purpose of receiving the annual reports of the officers, electing the regular members of the National Executive Board, ratifying any proposed amendment to these bylaws and transacting such other business as may properly come before the meeting.'*

In the same meeting, the National Executive Board convened the National Court of Honor and conferred the National Higher Awards to its deserving members and volunteers. Ancillary events were the Awarding Ceremonies of the Tribute to the Scoutmasters for 2013, the Outstanding Regional and Council Chairpersons and the Outstanding Regional and Council Scout Commissioners.

The 57th Annual National Council Meeting was attended by a total of three hundred fifty eight (358) delegates from across the country. Hereunder is the summary:

Ilocos Region	16
North Eastern Luzon Region	40
Central Luzon Region	45
National Capital Region	38
Southern Tagalog Region	46
Bicol Region	15
Western Visayas Region	13
Eastern Visayas Region	37
Western Mindanao Region	26
Eastern Mindanao Region	64
National Executive Board	18

During the Meeting, the National Council elected the four (4) regular members to the National Executive Board for a term of three years (2013 – 2016). Of the six (6) nominees, the following emerged victorious:

Harry C. Angping	Manila Council
Wendel E. Avisado	Davao City Council
Jejomar C. Binay	National
Sofronio C. Ona, Jr.	Batangas Council

2013 Tribute to the Scoutmasters

*57th Annual National Council Meeting
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Region, Mt. Makiling, Los Baños, Laguna
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The Tribute to the Scoutmasters is a search that aims to recognize Unit Leaders for their outstanding performance in their respective institutions. The award pays tribute to their hard work and dedication in helping the Boy Scouts of the Philippine rear and nurture the youth for nation building, to be good men and women for the society.

The winners for 2013 are the following:

This year's sponsor is the Philusa Corporation. Philusa Corporation is primarily engaged in the business of distribution with the objective of providing the Philippine market with a wide range of quality and affordable products.

Each of the winners received a Plaque of Recognition, Gift Packs from Philusa Corporation and Ten Thousand Pesos (PhP 10, 000.00) in cash.



Enrico M. Ocbian
Camarines Sur Council



Jeanne R. Verzano
Quezon City Council



Salvador J. Sembran
Antique Council



Hermينو O. Laygo
Quezon City Council

A Sponsorship Project by:



Search for Outstanding Regional/ Local Council Chairpersons and Commissioners

*57th Annual National Council Meeting
Philippine Scouting Center for the Asia Pacific
Region, Mt. Makiling, Los Baños, Laguna
19-22 February 2013*

The Search for the Outstanding Regional/Local Council Chairpersons and Commissioners is one of the tokens of recognition of the Boy Scouts of the Philippines for the exceptional leadership, ardour and support of Regional and Local Council leaders in their respective jurisdictions in forwarding the programs and thrusts of the organization towards its stakeholders and key partners.

The Regional/Local Council Chairpersons and Commissioners are predominantly composed of lay volunteers and/or officials of the Department of Education that support the movement even beyond their personal capacities, if only to assure the delivery of the programs of the movement to the young people. These men and women have invested in the capacity and potential of the young.

For 2013, the winners are:

Outstanding Local Council Commissioner



Dr. Joel T. San Luis
Parañaque City Council

Outstanding Local Council Chairpersons



Rev. Fr. Fortunato Abierra
Antique Council



Wilfredo Grandeza
General Santos City Council



Judge Victorino Patrimonio
Negros Oriental Council

Outstanding Regional Chairpersons



Hon. Leo G. Lasacar
Eastern Mindanao Region



Mildred L. Garay
Western Visayas Region

National Court of Honor

*57th Annual National Council Meeting
Philippine Scouting Center for the Asia Pacific
Region, Mt. Makiling, Los Baños, Laguna
19-22 February 2013*

No award and no distinction can ever suffice to honor acts of selfless devotion and service. The piece of metal engraved with utter peculiarities and the piece of paper with colourful imprints are mere mementos of a treasured past, of a life of service, a life of fulfilment. Thus, we move forward. Thus, we continue to grow.

The National Court of Honor, convened annually on the occasion of the Annual National Council Meeting should not only be seen as a day of recognition, it should be construed as an ardent reminder to pay it forward, to continue to inspire other people, most especially the young people, to dream more, to learn more and to do more.

The Summary of the Awards conferred in the National Court of Honor is hereunder stated:

Gold Tamaraw	2 Awardees
Silver Tamaraw	6 Awardees
Bronze Tamaraw	8 Awardees

Gold USA	38 Awardees
Silver USA	95 Awardees
Bronze USA	210 Awardees

Lorillard Spencer Trophy Award

*57th Annual National Council Meeting
Philippine Scouting Center for the Asia Pacific
Region, Mt. Makiling, Los Baños, Laguna
19-22 February 2013*

The Lorillard Spencer Trophy Award is the most exalted award that the Boy Scouts of the Philippines gives to its top performing member-councils across the archipelago. It bears the highest distinction in terms of performance and general output.

The Lorillard Spencer Trophy was first conferred during the Annual National Council Meeting in 1948. It was instituted to promote Scouting throughout the country and to encourage those in the professional service to always maintain a level of excellence in all their work in order to provide better a better Scouting program for more young people.

The trophy is awarded to local councils that attain the highest percentage in terms of performance for a period of twelve (12) months based on records, statistics and reports submitted to the National Office.

The Trophy is in the form of a richly wrought silver decanter, twenty inches high and decorated with classical designs in bas-relief, mounted on a seven-and-a-half inch thick polished hardwood base. It was donated by Mrs. Caroline Spencer of Newport, Rhode Island in memory of her son, Lorillard Spencer, one of the most active pioneers of the Scout Movement in the United States of America.

The National Executive Board, in its meeting on 27 August 1947, decreed that the trophy shall be a perpetual national decoration to be awarded to

local councils posting outstanding performance in various aspects of council operations.

Through the years from its inception in 1947, the award underwent various changes in the criteria for its conferment. In 1974, the conferment of the award was stopped for various reasons.

In 1984, the National Office of the Boy Scouts of the Philippines revived the conferment of the award to once again spur the enthusiasm and interest of its members, leaders and most especially, the professional staff.

The General Criteria for the selection redound to the four (4) cores of Council Operations:

Membership	25%
Advancement	25%
Activities	25%
Administration	20%

The winners per individual category are:

Membership	City of Santa Rosa Council
Activities	Davao City Council
Administration	Bohol Council
Advancement	No winner

The Top Performing Councils for 2012 are:

1 st Place	Bacolod City Council
2 nd Place	Bohol Council
3 rd Place	City of Santa Rosa Council

Presentation of Charters

*57th Annual National Council Meeting
Philippine Scouting Center for the Asia Pacific
Region, Mt. Makiling, Los Baños, Laguna
19-22 February 2013*

The 116 Local Councils of the Boy Scouts of the Philippines is the heart of the operations in the different localities throughout the country. As aptly culled from Article II, Section 2 of the Standard Local Council By Laws, *“The purpose of the Local Council is to promote, supervise and administer the program of the boy Scouts of the Philippines for the character development and citizenship training within the territory covered by the charter granted by the National Executive Board and in accordance with the By Laws, policies and regulations of the Boy Scouts of the Philippines.”*

The source of authority of every Local Council emanates from the Charter granted by the highest policy-making body of the Boy Scouts of the Philippines, the National Executive Board, as provided for in Commonwealth Act No. 111 as amended by Presidential Decree No. 460 and Republic Act No. 7278.

For 2013, two (2) newly constituted Councils were granted with a Charter in Associate Status, pursuant to the decision of the National Executive Board. Hence, from the roster of one hundred sixteen (116) Local Councils, two (2) new Associate Councils were added, viz:

Calamba City Associate Council
Sarangani Associate Council

As of 22 February 2013, the Boy Scouts of the Philippines now boasts a total of one hundred eighteen (118) Local Councils in the country.



CHAPTER

Capacity Building

2

Capacity Building is focused on improving the level of capabilities of the Professionals and Volunteers serving in the Scouting Movement in the areas of Membership Registration System, Manual of Operation and Standard Operating Procedure, Information and Communication Technology and other related fields including the sharing of expertise and resources.

It is embellished through empowerment that goes well with the contemporary trend towards a participatory, “bottom-up” approach to development, rearing further the potential, capacity, aptitude and competence of the employees towards the performance of their work.

54th Annual National Scout Executives Conference

*Philippine Gateway Hotel, Surigao City
19-23 November 2013*



The Boy Scouts of the Philippines conducted the 54th Annual National Scout Executives Conference at the Philippine Gateway Hotel in Surigao City on 19-23 November 2013.

The Conference is a five-day activity of the Boy Scouts of the Philippines, gathering a handful of dedicated and competent men and women in the professional service who unconditionally respond to the call of work - the Council Scout Executives, Officers-in-Charge and Field Scout Executives across the archipelago, spanning from up north in the Batanes Islands and going deep south in the Sulu Islands. It is also attended by the National Office Directors and Executives, including the different Regional Scout Directors and Regional Field Scout Executives.

The Conference is held annually in order to evaluate the performance of the various Career Professional Scout Executives in their respective jurisdictions and to plan for the year ahead.

For this year, the Conference was attended by a total of one hundred two (102) participants, representing eighty four (84) or 71.19% of the one hundred eighteen (118) local councils of the Boy Scouts of the Philippines. The representation is heretofore stated:

Ilocos Region	7
North Eastern Luzon Region	9
Central Luzon Region	10
National Capital Region	9
Southern Tagalog Region	17
Bicol Region	8
Western Visayas Region	7

Eastern Visayas Region	8
Western Mindanao Region	7
Eastern Mindanao Region	20

The Conference, through the National Office of the Boy Scouts of the Philippines and the Association of Scout Executives of the Philippines, also recognized the outstanding performance of its members in a simple ceremony.

1ST World Scout Education Congress

BP International Hotel, Austin Road, Kowloon,
Hong Kong
22 – 24 November 2013



1st World
Scout
Education
Congress

22-24 November 2013
HONG KONG

Dubbed as the ‘most important World Scout event on Education’, the World Organization of the Scout Movement piloted the very first World Scout Education Congress at the BP International Hotel, Austin Road, Kowloon, Hong Kong on 22-24 November 2013.

The Congress is geared in gathering Young Adults, Scout Leaders and Professional Staff of various National Scout Organizations to share their expertise in Programme and Adult Resources, particularly in (1) The Life and Society We Prepare For, (2) The Education We Provide, and (3) The Impact of Scouting in the Life of Young People and the Communities.

It offered instruction in the different Educational Methods utilized in the Scout Movement, providing for a platform to share experiences, assess the relevance of the Movement in today’s society, and point a common direction for the future development of Scouting – ultimately re-positioning education of young people as the core of Scouting.

The Boy Scouts of the Philippines sent an 11-man contingent to the Congress, with SVP and Acting Secretary General Wendel E. Avisado as Head of Delegation. The rest of the team were composed of members of the National Executive Board, National Commissioners, National Office employees and other volunteers.

Realizing the pivotal role of the Congress and the importance of online participation to the event, the Boy Scouts of the Philippines issued National Office Memorandum No. 34, Series of 2013, enjoining its members to participate in the event online.

Corollarily, the Boy Scouts of the Philippines emerged supreme, marking a total of 10, 238 Scouts and

Scout Leaders in online participation in the Congress, placing it at the top of the global rankings of in terms of online participation.

Our #WSEC online participants came from 148 countries! Check out the top 10 here!
<http://www.worldscouteducationcongress.org/en/facts-figures>

from 148 countries



Staff Development Seminar Workshops

Council and Regional Office Staff

Technology plays an important role in every organization. It maintains a semblance of order and convenience in most of its transactions. Every day, countless of innovations are made across the globe, all of which are geared towards the improvement of the day-to-day transactions of man.

The leadership of the Boy Scouts of the Philippines, seeing the need for the continued improvement of the level of capabilities of the members of the professional service in the fields of Membership Registration System and Information and Communications Technology called for the conduct of series of workshops. One of which is the Staff Development Seminar Workshops for its entire staff in the Regional and in its field offices.

The Staff Development Seminar Workshops further builds the capacities of the staff, rearing further the potentials, aptitude and competence of the same towards the performance of their work. It forms part of the thrust of the organization to achieve one of its major final output – Capacity Building. Furthermore, it seeks to update the knowledge, understanding and skills of the staff in important systems of the organization – administration, financial management and membership registration.

The Seminar-Workshops, administered by the Administration Division were held accordingly:

Southern Luzon Regions
24-26 Sept 2013
Mt. Makiling, Los Baños, Laguna

Northern Luzon Regions
27-29 Sept 2013
Mt. Makiling, Los Baños, Laguna

Mindanao Regions
04-06 Dec 2013
Malagos Scout Camp, Davao City

Visayas Regions
16-18 Jan 2014
Capitol Hills Scout Camp, Cebu City

In all of the Seminar-Workshops conducted, the National Office recorded a total of one hundred ninety one (191) participants, viz:

Southern Luzon Regions	61
Northern Luzon Regions	52
Visayas Regions	34
Mindanao Regions	44

Professional Service

The Boy Scouts of the Philippines is being run and managed by a pool of professional staff at various levels, responsible for the day-to-day operations of its various offices. These individuals have proven themselves as the catalysts of the organization through selfless service and devotion to the development and growth of young people and adults in Scouting.

As of 31 December 2013, the BSP has a total of one hundred fifteen (115) employees in its various offices. Of these numbers, ninety seven (97) are classified as regular employees while eighteen (18) are under Contract of Service.

A total of twenty (20) employees have since retired from the service. The names are reflected below:

1. Necerio Averion, PR and Comm. Office
2. Leila L. Pamati-an, Aklan/Capiz Council
3. Bruno Buenaobra, Tamaraw Hostel, EED
4. Romeo P. Flores, Tamaraw Hostel, EED
5. Rogelio M. Pido, Tamaraw Hostel, EED
6. Felipe Sanchez, Capitol Hills Scout Camp
7. Jose Rizal C. Pangilinan, Office of the SG
8. Emmanuel D. Del Rosario, Field Operations Div
9. Jonathan B. Luarca, Administration Division
10. Marilyn R. Dispolon, Office of the SG
11. Ricky B. Neverida, National Scout Shop
12. Arwyn Y. Fabellon, Economic Enterprise Di
13. Windsor C. Morales, Field Operations Div.
14. William M. Cabanatan, Admin. Division
15. Danilo G. Dela Cruz, Economic Enterprise
16. Aurora B. Felias, Field Operations Division
17. Roberto E. Trayvilla, Western Mindanao Region
18. Antonio J. Bajora, Administration Division

19. Armando P. Ortile, National Scout Shop
20. Ruben G. Jacla, Administration Division

Local Councils

The Boy Scouts of the Philippines is composed of one hundred eighteen (118) Local Councils that are being managed and supervised by different Council Scout Executives and Officers-in-Charge. Of the 118 Local Councils, there are only 40 full-fledged Council Scout Executives, 6 Acting Council Scout Executives and 67 Officers-in-Charge. On the other hand, there are 23 confirmed Field Scout Executives and 10 Field Scout Executives have no formal confirmation yet due to qualification, endorsement and board resolutions requirements.

Personnel Benefits

The BSP constantly endeavors to upgrade the effectiveness and efficiency of employees through increased personal satisfaction from work, healthy work environment and competitive salaries, wages and other benefits. These benefits include the BSP Employees Retirement Plan, Medical Loan, SSS, PhilHealth, Pag-ibig, Thirteenth Month Pay, Year-end Bonus, Mid-year Bonus, Communication Allowance, Paid sick leave, Paid vacation leave, Compensatory Overtime Credits and Longevity Pay.

A total of **SEVEN MILLION NINE HUNDRED TWENTY EIGHT THOUSAND TWO HUNDRED TWENTY FIVE PESOS AND 60/100 (PhP 7,928,225.60)** worth of benefits had been released and/or availed of by the employees covering SSS Loan, Pag-ibig Loan, Medical Loan, Retirement Pay and Calamity Assistance.

On the occasion of the 77th Founding Anniversary of the Boy Scouts of the Philippines, the National Office recognized and honored a number of its staff for their tenure in the professional service. The awardees were:

10 Years of Service

1. Noel N. Isuriña, National Scout Shop
2. Armando M. Quiatzon, BSP Makiling Camp

15 Years of Service

1. Sixto S. Abella, Jr., National Scout Shop

20 Years of Service

1. Servillano J. Bajora, Administration Division
2. Elsitia A. Calamba, Finance Division
3. Aurora B. Felias, Field Operations Division
4. Carmelo B. Francia, Field Operations Division
5. Maria Lea P. Fungo, Finance Division
6. Florecita M. Orozco, Field Operations
7. Rogelio S. Villa, Jr., Field Operations Division
8. Salvio B. Quicho, Capitol Hills Scout Camp
9. Alvin A. Bolima, BSP Makiling Camp
10. Sergio C. Esguerra, BSP Makiling Camp
11. Eduardo P. Mariano, BSP Makiling Camp
12. Miguel B. Tatad, BSP Makiling Camp
13. Jomel A. Hernandez, NCR/STR/BR, Laguna

25 Years of Service

1. Evelyn A. Borja, Economic Enterprise Division
2. Milagros R. Balangue, IR/NELR/CLR, Baguio

30 Years of Service

1. Elmer O. Legisniana, Finance Division
2. Natividad T. Morales, Office of the President
3. Maria A. Abellanosa, BSP Makiling Camp

40 Years of Service

1. Fortelly C. Mabunga, Field Operations Division





CHAPTER

Image Building

3

Image building consists of enhancing the image and profile of the Organization; develop marketing and communications strategy to strengthen the relations with internal and external targets, emphasizing good media relations, promoting Scouting through the website, various social media platforms, print and other medium; strengthen the role of Public Relations and Marketing functions as well as develop a guideline for communications and marketing strategies.

Ultimately, it is about developing a brand of excellence for the Boy Scouts of the Philippines.

National Seminar-Workshop on Image Building

*Pangasinan Development Center, Narciso
Ramos Sports and Civic Complex Lingayen,
Pangasinan
16-18 October 2013*



Around sixty (60) Council Scout Executives, PR Commissioners and Sectoral (Media) Representatives from all over the Northern Luzon Regions (Ilocos Region, Central Luzon Region and Northeastern Luzon Region) participated in the 1st National Seminar-Workshop on Image Building held at Narciso Ramos Sports and Civic Complex on October 16-18, 2013.

The three-day seminar-workshop sought to empower professionals and volunteers in the area of Public Relations and Communications, as this would lead to building the image of Scouting in the Philippines and to the achievement of the BSP's Major Final Output which is Membership Growth.

The seminar-workshop focused on important topics such as Image Management, Brand and Trademark Protection, and Marketing Scouting through Different Media. At the end of the seminar-workshop, the participants (in groups) came up with Workshop Output, Action Plans and Recommendations on how they can manage the image of Scouting in their respective Local Councils, how they can protect the BSP's brand and trademark, and how they can effectively market Scouting.

On behalf of the National President of the BSP, Hon. Jejomar C. Binay, SVP and Acting Secretary General Wendel E. Avisado expressed his sincere thanks to the provincial government led by Gov. Amado T. Espino, Jr. for hosting the seminar-workshop. The Workshop Director, NSS Executive Arthur R. Sales, also showed appreciation to Executive Assistant IV Ramon

Morden, Second District Board Member Nestor Reyes, and Schools Division Superintendent Alma Ruby Torio for their unwavering support to the Boy Scouts of the Philippines.

SCHEDULE OF NATIONAL SEMINAR- WORKSHOP ON IMAGE BUILDING

Oct. 16-18, 2013	IR / NELR / CLR Lingayen, Pangasinan
Nov. 15-17, 2013	EVR / WVR Capitol Hills, Cebu
Dec. 5-7, 2013	STR / NCR / BR BP Hotel, Manila
Dec. 10-12, 2013	EMR / WMR Camp Malagos, Davao





CHAPTER

Maximized and Diversified Income Resources

4

Maximized and Diversified Income Resources encourages financial self-reliance of the Organization at the national, regional and council levels, as well as to improve their financial management, fund-raising capabilities and partnerships with potential sponsors, benefactors and corporations with strong corporate responsibility programs.

The Boy Scouts of the Philippines is, by God's grace, financially stable, sustaining and is able to attend and meet all its requirements since then and up to now.

Corporate Assets

The Economic Enterprise Division facilitates the development of financial mechanisms of the Boy Scouts of the Philippines necessary to ensure the delivery of the programs and services to its stakeholders. For the period under review, the Economic Enterprise Division contributed as much as thirty percent (30%) to the Total Gross Income of the organization and its contribution is expected to rise in the coming years.

The Corporate Assets Management Section is one of the three major units of the Economic Enterprise Division. This Section oversees the design, development, management, operation and maintenance of one hundred thirty (130) real estate properties located in the ten (10) Scouting regions of the Boy Scouts of the Philippines. The efficient delivery of these tasks allows the organization deliver its mandate of developing the nation's youth into responsible citizens of the society

Key properties under the jurisdiction of the Corporate Assets Management Unit include the following:

a. Manila Property. The Manila Property refers to the seat of power of the Boy Scouts of the Philippines – the National Office. The property was developed in partnership with Megaworld Corporation. Sister-companies of the Megaworld Group contributed to various furniture and fixtures for the new office building. The ground floor has commercial spaces available for lease. In addition, the BP International Hotel was also established as a replacement to the BSP Tamaraw Hostel, recording a net income

on **ONE MILLION ONE HUNDRED ONE THOUSAND NINE HUNDRED SEVENTY TWO (PhP 1,101,972.00)** for CY 2013.

The professional staff of the National Office fully occupied the fourth and fifth floors of the new building during the 1st Quarter of 2013 and the entire building is expected to be fully operational before the end of 2014.

b. Makati Property. The Makati Property, otherwise known as the “Malugay Property”, is being developed in partnership with Alphaland Corporation with the Boy Scouts of the Philippines having 15% across the board share in the development. The final arrangement/agreement on the specifics of the 15% across the board share of the BSP is still under discussion between the Task Force created by the National Executive Board and the AlphaLand Management Group and the results will be presented, deliberated and decided by the NEB in due time.

As proposed, there will be a podium consisting of six (6) floors and the three (3) towers is a mixed-use development with a total gross area of 120,000.00 square meters. Tower 1 shall have fifty one (51) floors, Tower 2 with forty six (46) floors and Tower 3 with thirty three (33).

To date, the Podium is already completed. Among the leading companies leasing at the commercial area include: Rustan's Supermarket, Handyman, CBTL Coffee Bar, 7-11, and the Generics Pharmacy. Spaces allocated for the exclusive use of the Boy Scouts of the Philippines are almost

complete, with elevators, escalators and glass walls installed and completed.

The City Club is composed of three (3) levels. Level 4 is allocated for specialty restaurants. Level 5 is intended for Sports Activity and Meetings and Level 6 is for recreation.

The construction of the towers is on-going and the entire project is registered as an LEED Green Building, certified under the US Green Building Council.

- c. **Baguio City Property.** The Baguio City property is located at the heart of the city and houses the city's major terminal area stretching across the Governor Pack Road.

In the previous years, the Lease Agreement of the Boy Scouts of the Philippines with the former Lessee had expired and allowed the BSP to directly manage the operations of the property. Since 2012, the organization has invited new commercial tenants and leased out the Baden Powell Inn Main Building for Php 100,000.00, and the Annex Building for Php 95,000.00. Current strategies and efforts enabled the BSP to gain significant increase in its income, from Php 5,905,376.00 to Php 8,205,583.00 for CY 2013.

- d. **Mount Makiling National Scout Reservation.** Mount Makiling is a major cornerstone of the Boy Scouts of the Philippines having witnessed legacies unfold and traditions strengthened throughout the years. It hosted several Jamborees in various scopes, and

served as a training ground for the adults in Scouting.

It is currently recognized as the Philippine Scouting Center for the Asia Pacific Region, featuring various amenities for Scouting which include but are not limited to vast camping grounds, hiking trails featuring the diverse flora and fauna of the Makiling Forest Reserve, educational and training facilities and various sports facilities.

The latest facility added is the BP International Hotel, managed by the El Cielito Hotels which posted Php 2,035,156.00 in net income for CY 2013.

- e. **Capitol Hills Scout Camp.** The Capitol Hills Scout Camp is a 17-hectare property situated in the heart of Cebu City featuring various facilities to support Scouting activities and work of the organization. The sources of income for the Camp include the rental of educational, recreational and Scouting facilities. Communications and broadcast companies also operate from within the Camp, consistently contributing to the rental income. Educational institutions, associations, non-profit, religious groups and government agencies are regular visitors and customers of the Camp. It posted positive growth year on year. However, the main administration was partially gutted by accidental fire due to the faulty wiring. Efforts to repair the building are now on the drawing board in order to revive its earning capacity.

2013 National Raffle Draw

6/F BSP National Office Building, Ermita,
Manila
13 December 2014

Just like any typical organization, the Boy Scouts of the Philippines is regularly conducting fund-raising and fund generating activities in order to sustain its day-to-day operations, catering to its ten (10) Regional Offices and one hundred eighteen (118) Local Councils across the country. These types of activities are handled and managed by the Ways and Means Committee of the National Executive Board, with the help of the Ways and Means Unit of the Economic Enterprises Division of the National Office.

Article X, Section 10 of the National By Laws of the Boy Scouts of the Philippines provides legitimacy to such initiatives:

“The Ways and Means Committee shall have the **continuing responsibility of determining appropriate ways of raising funds to support all the activities of the Boy Scouts of the Philippines**, recommending to the National Executive Board various innovative measures and approaches to fund raising, and helping to guarantee the availability of funds at the right time and in the amount required.” (emphasis provided)

For Scouting Year 2013, the Boy Scouts of the Philippines held its Annual National Fund Drive through a National Raffle Draw. The Raffle features three (3) Major Prizes and twenty seven (27) Consolation Prizes, the winners of which are stated below:

1st Cash Gift

P 1,000,000.00

Robbie Drance D. de Jesus
Mindoro Occidental Council

2nd Cash Gift

500,00.00

Ms. Marilyn M. Guligado
Cagayan de Oro City Council

3rd Cash Gift

250,000.00

Ms. Kathleen Anne S. Amolo
Ramon Magsaysay Council

2 - Php 100,000.00 each

Mr. Angelito R. Cuarisma
Paranaque City Council
Mrs. Eleonor O. Uy
Paranaque City Council

The list below shows the details as to the booklets printed and sold, as well as the total amount of the proceeds for the Raffle Draw:

Total Booklets Printed	250, 000
Total Booklets Sold	93, 589
Total Booklets Returned and Unsold	156, 411

Gross Proceeds	P5,615, 340.00
Total Expenses	P 3, 608, 601.00
Net Proceeds	P 2, 006, 739.00
Total Cash Remittance (Gross)	P 4, 926, 519.00
Still Due for Collection from Local Councils	P 1, 048, 550.00

8. Valenzuela City	2,728
9. Paranaque City	2,690
10. Antipolo City	2,200

The 2013 National Raffle Draw is supported by the Rotary Club of Manila, The Lions Club, Knights of Columbus and several other government and non-government entities, including civic groups and individuals.

Every year, each Local Council is given a specified number of booklets, depending on its Membership Strength. The following Local Councils are those who got the highest number of booklets sold:

The Top Ten (10) Local Councils in terms of Booklets Sold

Council	# of Booklets Sold
1. Quezon City	9,697
2. Cavite	4,350
3. Bulacan	4,170
4. Makati	4,153
5. Zambo Sur-Pagadian	4,000
6. Laguna	3,000
7. Sta. Rosa City	3,000

National Scout Shop

The National Scout Shop is a Unit under the Economic Enterprises Division



The National Scout Shop, operating under the authority of the National Scout Shop Committee of the National Executive Board, and under the supervision of the Economic Enterprises Division, is the official manufacturer and distributor of Scout equipment, supplies, badges and insignia of the Boy Scouts of the Philippines. It is a major source of revenue of the organization and the Local Councils.

After four years of continued growth by an average of 18% annually since 2009, the National Scout Shop had its first setback when it registered a 16.9% drop in its sales for CY 2013. The top twenty fast moving Scout paraphernalia which are mostly for the KAB and Boy Scout sections fell by an average of 12.1% in terms of quantity and 17.3% in terms of drop in revenue, amounting to P9.5 Million as compared to CY 2012.

Aggregate sales per Region are illustrated below:

On the level of the different Local Council (combined sales from Local Councils and dealers), Cebu Council boasts the highest sales contribution for 2013 at P10.1 Million, falling short by 8% from its performance in 2012 at P10.9 Million.

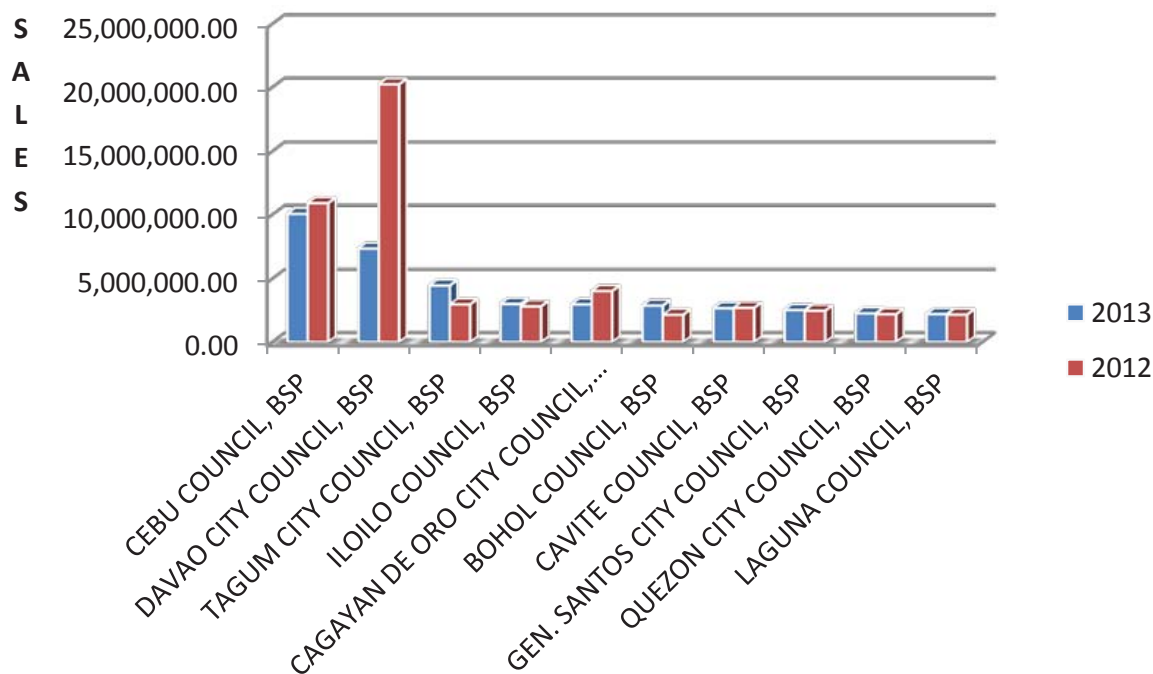
Davao City Council came in 2nd at P7.3 Million, but a far cry from its 2012 contribution of P20.2 million.

On the favorable side is the performance of Tagum City Council which contributed a total of P4.5 Million, or a growth of 49.7% from its performance of P3 Million in 2012.

Iloilo Council also posted an increase of 7% while Bohol Council fared well at 34% growth despite receiving the first brunt of calamity that hit the country in 2013.

Rank by Sales Contribution		SCOUTING REGIONS	Net Sales		↑	↓
2013	2012		2012	2013	INCREASE / DECREASE	
1	1	EASTERN MINDANAO REGION, BSP	41,106,580.93	25,934,883.96	↓	37%
2	4	EASTERN VISAYAS REGION, BSP	15,726,208.73	16,887,237.39	↑	7%
3	3	SOUTHERN TAGALOG REGION, BSP	18,348,763.91	14,677,683.54	↓	20%
4	2	NATIONAL CAPITAL REGION, BSP	22,715,027.91	9,894,713.62	↓	56%
5	8	CENTRAL LUZON REGION, BSP	4,905,020.31	5,962,444.74	↑	22%
6	6	WESTERN MINDANAO REGION, BSP	5,387,294.08	5,844,241.49	↑	8%
7	5	WESTERN VISAYAS REGION, BSP	8,187,788.79	4,916,655.22	↓	40%
8	7	NORTH EASTERN LUZON REGION, BSP	4,927,938.22	4,450,556.92	↓	10%
9	9	BICOL REGION, BSP	3,536,487.65	2,942,138.26	↓	17%
10	10	ILOCOS REGION, BSP	2,739,366.63	2,222,198.59	↓	19%

Top Ten Performing Councils in 2013



Completing the Top 10 list are Cagayan de Oro City Council at P3 Million, down by 26% as opposed to its performance in 2012; Cavite Council at P2.7 Million, down by 1%; General Santos City Council at P2.5 Million, up by 2%; Quezon City Council at P2.3 Million, up by 4%; and Laguna Council at P2.2 million, up by 2%.

Consolidating the sales contributions into four major groups, 63.6% came from authorized dealers, 26.9% from the Local Councils, 9.2% from retail sales by the National Scout Shop

and its Regional Distribution Center and 0.3% from the different activities handled directly by the National Office. The 3-year average contributions are 63.5%, 26.3%, 8.3%, and 1.9% as postulated in the same order.

A lot of probable reasons can be attributed to this downtrend in sales. The out-of-stock situations due to the very tricky job of forecasting is one, but surely just a fraction of the total drop from prior year's performance. The proliferation of fake scout uniforms and paraphernalia is also undeniably one big factor resulting to this unfavorable year-end result from the National to the Local Council level. And lastly, the devastating calamities that hit the country in 2013 have adversely affected, directly or indirectly, the sales performance in 2013.

The foregoing facts and figures, though bleak as it may seem, also present a lot of opportunities and rooms for improvement. Sales Per Capita for CY 2013 is just P47.33 Million as opposed to P61.33 Million in 2012.

The total discounted cost of the cap, neckerchief and small slide for KAB and Boy Scouts is P112 only per set. Therefore, by simply patronizing the official uniforms and guarding our ranks from being dominated by unscrupulous traders of fake scout items could translate to a lot of revenue that could significantly support the financial needs of various Scouting events from the National to the Local Council levels.

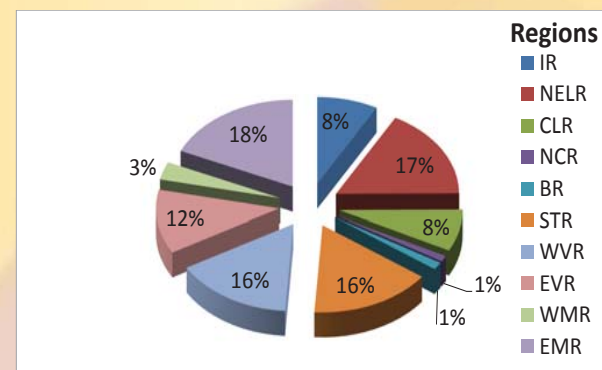
Hence, the resounding calls for the members of the organization to "*Patronize OFFICIAL SCOUT*

FINANCIAL ASSISTANCE PROGRAM (FAP)

Membership to the Boy Scouts of the Philippines brings forth an entitlement to be a part of the World Organization of the Scout Movement. This entitlement includes the honor to wear the Scout Uniform and to take part and join in any activities and events offered in Scouting to develop its members physically, mentally, emotionally, socially and spiritually. Apart from these, one is entitled to a limited financial assistance in cases of death and hospitalization caused by accident during Scouting activities.

For the period under review, summarized hereunder are the highlights of the operations of the Financial Assistance Program. The aggregate disbursement of the processed and approved claims is **FIVE MILLION FOUR HUNDRED EIGHTEEN THOUSAND FOUR HUNDRED SIXTY SEVEN PESOS AND 6/100 (PhP 5,418,487.06)**. These claims were distributed per region, viz:

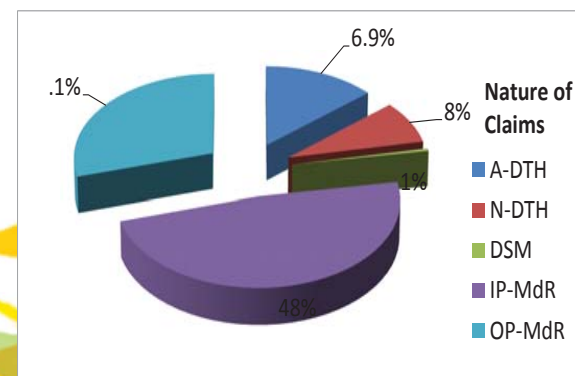
Region	No. of Claims	Total Value in Pesos
Ilocos Region	144	434,650.49
Northeastern Luzon Region	305	914,553.79
Central Luzon Region	156	415,703.90
National Capital Region	22	60,016.75
Bicol Region	25	74,393.55
Southern Tagalog Region	302	867,099.31
Western Visayas Region	375	844,894.44
Eastern Visayas Region	255	639,596.21
Western Mindanao Region	64	178,753.60
Eastern Mindanao Region	361	988,825.02
TOTAL	2,009	PhP 5,418,487.06



disbursement is broken down as follows:

Nature of Claim	No. of Claims	Total Value in Pesos	Percentage (%)
Accidental Death	144	742,500.00	13.70%
Natural Death	173	443,252.00	8.18%
Dismemberment	8	26,375.00	0.49%
In-Patient Medical Reimbursement	658	2,608,655.36	48.14%
Out-Patient Medical Reimbursement	1,026	1,597,704.70	29.49%
TOTAL	2,009	PhP 5,418,487.06	100%

The table below summarizes the percentage of the Distribution of Claims per Nature of Claims:



As to the nature of claims, the aforesaid total

Comparative Financial Statements	2012	2013	DIFFERENCE	
	Php	Php	Php	%
Share from Membership Fees	10,247,070.00	11,039,995.00	792,925.00	7%
LESS: Financial Assistance Granted	(5,582,630.73)	(5,418,987.06)	163,643.67	-3%
ADD: Interest and Miscellaneous Income	10,795.77	-	(10,795.77)	
GROSS INCOME	4,675,235.04	5,621,007.94	945,772.90	17%
TOTAL EXPENSES	796,518.23	545,526.11	(250,992.12)	-46%
NET OPERATING INCOME	3,878,716.81	5,075,481.83	1,196,765.02	24%
LESS: Depreciation	(32,478.89)	(7,874.72)	24,604.17	-312%
NET INCOME	3,846,237.92	5,067,607.11	1,221,369.19	24%

The Financial Assistance Program generated a gross income of **ELEVEN MILLION THIRTY NINE THOUSAND NINE HUNDRED NINETY FIVE PESOS (Php 11,039,995.00)**. The said income was derived solely from the shares of FAP from gross membership fee collections (i.e. Php 5.00 out of Php. 50.00 membership fee from each registrant). Deducting the financial assistance or cost of benefit granted to beneficiaries, operating expenses such as personnel services,

maintenance and other operating expenses, and depreciation cost, FAP generated a net income of **FIVE MILLION SIXTY SEVEN THOUSAND SIX HUNDRED SEVEN PESOS AND 11/100 (Php 5,067,607.11)**. Comparing this figure with 2012, the net earnings of FAP had drastically increased by **24%** or equivalent to **ONE MILLION TWO HUNDRED TWENTY ONE THOUSAND THREE HUNDRED SIXTY NINE PESOS AND 19/100 (Php 1,221,369.19)**.

Month (2013)	No. of Claims	Value in Pesos of No. of Claims	Percentage (%)
January	205	557,918.27	10.20%
February	133	314,115.90	6.62%
March	7	13,144.30	0.35%
April	5	22,500.00	0.25%
May	2	7,500.00	0.10%
June	1	5,000.00	0.05%
July	95	274,319.60	4.73%
August	278	766,636.57	13.83%
September	410	1,061,789.15	20.40%
October	401	1,037,898.89	19.95%
November	323	931,589.58	16.07%
December	150	426,574.80	7.46%
TOTAL	2,010	Php 5,418,987.06	100%



CHAPTER

Quality Program and Trainings for Young People and Adult Leaders

5

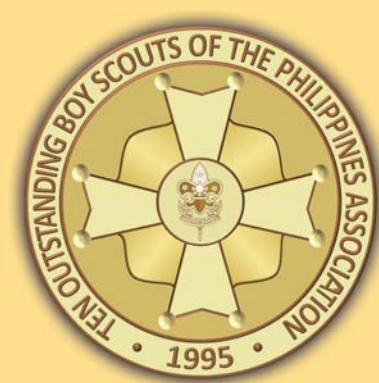
Quality Programs and Trainings for Young People and Adult Leaders is postulated towards the implementation of innovative, relevant and youth-oriented educational activities to attract more young people and thus contribute to membership growth. Efforts must be geared towards involving young people in leadership roles and in creating opportunities to empower them to become leaders and active participants in community-based groups and activities, thereby helping create better communities by involving themselves in environmental education, peace initiatives, cultural and international understanding and other similar activities.

For the Adult Leaders, the focus is on the quality programs and trainings that will lead to the development of all adults in Scouting; increase in the number of highly motivated, well-trained adults serving in the Scouting Movement; and, the implementation of more relevant, safe, challenging and enjoyable activities.

Program and Training is at the core of the thrusts of the Boy Scouts of the Philippines.

2013 Search for the Ten Outstanding Boy Scouts of the Philippines

*Boy Scouts of the Philippines
National Office, Manila
26 September – 02 October 2013*



*"This is more than just a ritual. We are in fact building up a core of potential leaders steeped in the principles of Scouting for our more than 2 million members to look up to and emulate."
(Maximino J. Edralin, Jr., 2013)*

"Being Outstanding, in every sense of the word, means being a fountain of many good things. It is a grand recognition that is achieved only by a certain few. It is a challenge that urges us to become even better. It embodies the stature of being a role model, one that everyone aspires to. Lastly, it is an honor, living proof that we had done something good. Now that the standards of being outstanding are laid, 'What are Outstanding Scouts?' These are Scouts that have proved to be the best among the best, those that have earned the honor of being deemed Outstanding Scouts." (Boy Scouts of the Philippines, 2012)

The Nationwide Search for the Ten Outstanding Boy Scouts (TOBS) of the Philippines was initiated in 1989 during the incumbency of former Education Secretary and Boy Scouts of the Philippines (BSP) National President, Dr. Isidro D. Cariño. The Search aims to recognize Scouts who best represent what the Scouting program aspires to achieve: Scouts with sterling achievements in community leadership, academic excellence and good moral conduct.

The Boy Scouts of the Philippines (BSP), in an exclusive partnership with Coca-Cola Philippines named the winners of the 2013 Search for the Ten Outstanding Boy Scouts (TOBS) of the Philippines in an Awarding Ceremony held at the Philippine International Convention Center in Pasay City on September 30.

This year's winners of the esteemed search include Hans Juris A. Artillero (Capiz Council), Hanns Christian J. Chua (Manila Council), John Dennhel Y. Cruz (Bulacan Council), Elmer L.

Delen (Batangas City Council), David Leonard P. Guzman (Cagayan North – Tuguegarao City Council), Justin Mikhail E. Hermosisima (Cebu Council), John Carlo P. Prieto (Marinduque Council), Kleio Alfric S. Tobias (Iloilo Council), Adrian Paul S. San Andres (Bulacan Council) and Francis Eirick A. Tamayo (Dagupan City Council).

The winners were chosen from among the 23 national finalists coming from 118 local councils and 10 scouting regions of the Boy Scouts of the Philippines whose membership is approximately at 2 million, the largest youth group in the country.

The Search process begins at the school level selection in July and finally culminates at the national level selection late September in Manila. They are selected based on their competencies on scholastic achievements, community service projects and leadership performance.

Each of the winners receives cash prize, college scholarship grant, plaque of recognition and the TOBS medallion courtesy of Coca-Cola Philippines.



SCOUT ELMER L. DELEN
Batangas City Council, STR

Scout Delen considers a Scout as a “man among the men”. He believes that Scouting defines excellence, and excellence defines brilliance. He is always ready to serve his neighbour to the extent of his abilities. He works as one of the officers of a group of Eagle Scouts in his Council and to date organizes projects that benefit his community. He is also one of his council’s representatives from local to international Scouting activities.

He is an active member of his school’s organization, competing various contest in and out of the campus. He is a student leader and a good son to his family.



SCOUT FRANCIS EIRICK A. TAMAYO
Dagupan City Council, IR

Scout Tamayo is the Scout Representative of his region who spearheaded different projects involving youth and community development. One of his projects is an outreach program structured to provide clothing for the less fortunate in his community. Unlike his peers, he is aspiring to be a politician, by his faith in the Scout Oath and Law, he wants to change the public perception on public service.

He strives to be reverent by consistently serving in his local church as an altar-server and lector for eight-long years and still counting. According to him, there is no such thing in this world that can beat a man with faith.

He is a Scout who was raised with the tender culture of nets and milkfishes.



SCOUT ADRIAN PAUL S. SAN ANDRES
Bulacan Council, CLR

Scout San Andres went out of his way to search for a venue where he can be involved in Scouting. He is a living proof of the future of Scouting in the country, a bright example of a community coming together to provide its young citizens a venue for values formation, leadership and skills training.

He is a product of the community and neighborhood Scouting program of the Boy Scouts of the Philippines. A first in the roster of outstanding Scouts.



SCOUT KLEIO ALFRIC TOBIAS
Iloilo Council, WVR

Scout Tobias dreams of becoming a man of the cloth - a priest.

He describes himself as a man of honor, labor, and of faith. He is very active in various religious/ church activities. He is an Ave Maria Cross Awardee. He has been a Scout for ten years and commits himself to the Scouting movement and its values in the years to come. A member of the Local Council Executive Board as the Council Scout Representative and has consistently attended international, national, regional, and provincial Scouting activities. He held leadership positions in his outfit and is currently the Senior Crew Leader of his institution. He has spearheaded several projects for the welfare of indigenous people, drawing inspiration from his deep passion for Scouting. For him, Scouting is his way of life.



SCOUT HANS JURIS A. ARTILLERO
Capiz Council, WVR

Scout Artillero has most recently sat as an official in his local government unit in his province to experience life as a public servant. He is the Editor-In-Chief of his school publication and a young scientist. Hungry for knowledge, he is a consistent honor student. He is also an advocate of various environmental projects. A passion-driven, extemporaneous speaker and a compelling writer.

According to him, becoming an outstanding Scout is a way for him to honor the sacrifices of his father who is away most of the time as a seaman.



SCOUT MIKHAIL HERMOSISIMA
Cebu Council, WVR

Scout Hermosisima is a boy who stands by faith and fortitude, whose optimism breaks through even the thickest walls of adversity. A young mind that sprouts ideas which epitomizes innovation, out of his ideas, he designed an early warning device effectively informing the community of an impending flood thereby saving lives and property. An innovator always trying to create opportunities to uplift lives of those who are in need.

He is a hard working Scout that emerged from the ranks and now leads a body of young Scouts in his region.



SCOUT JOHN DENNHEL Y. CRUZ
Bulacan Council, CLR

Scout Cruz is a child, a server, and an instrument of God who spent his Scouting life serving the people around him.

For 8 years, he served as an altar boy. He came from a school where faith in religion and character is highly encouraged. Because of this he, together with his school, had conducted annual religious activity for the community such as treat for street children. He also tries to be a responsible student, a loving child and a good leader. In fact he is a consistent 1st honor student from grade 1 up to the present. He is a Scout who never forgets his causes, convictions, and principles.



SCOUT JOHN CARLO P. PRIETO
Marinduque Council, STR

Scout Prieto is a simple, God fearing and helpful Scout who believes that life is a matter of choice. A man whom at his young age has realized the value of strengthening the foundation of children's education through spearheading various projects which aims to support early childhood programs for kids. He is also an advocate of a greener environment. He mixes the Scouting value of caring for the environment even in his activities at school. At a young age, he already became one of the youngest contributors and columnist of a publication circulated in the province. He is also the youngest Editor-in-Chief of their school paper where his articles and columns are based on issues affecting the education of the youth in his school. As of now, he actively serves in various Scouting activities in his councils such as jamboree and forums.



SCOUT DAVID LEONARD P. GUZMAN
Cagayan North - Tuguegarao City Council, NELR

Scout Guzman is a young man full of hopes, dreams and aspirations. A math enthusiast who has joined countless math competition who has won awards and has given honor to his school. A young scientist who has won an award for having one of the most beneficial projects during their regional invention contest. A Scout who has joined countless activities and programs. He has helped in spearheading of projects like putting up a corner for the immersion of Scouting in their school which encouraged more students to join the Scouting movement. Spearheaded a group of children to help their brothers and sisters and has helped his less fortunate schoolmates by conducting a health fair in his school.

A loving son, an understanding brother, a friend, and a Scout embodying the ideals and principles of Scouting.



SCOUT HANNS CHRISTIAN J. CHUA
Manila Council, NCR

Scout Chua is a future engineer. A young man dedicated to his school and family. He is an exemplary student garnering various medals and awards from various national and international competitions. He is the ideal son, a great help to his parents by helping out in their business.

A very well rounded individual who impressed our jurors when he cited the United Nations Convention on the Law of the Seas. Defined humanity using the words of Nobel Prize laureate Archbishop Desmond Tutu.

He is an active Scout and is the incumbent Regional Scout Representative of his region. In life his rule is "when in doubt, always consult the Scout Oath and Law". He is a humble Scout who only seeks to lead in order encourage his fellow Scouts to do more and be more.

International Events and Activities

Scouting Year 2013

The Boy Scouts of the Philippines is one of the most active participants in various international events and observances in the Asia Pacific Region and in the world. It holds the distinction as the third largest National Scout Organization in the world and the second largest in the Asia Pacific Region.

For 2013, the Boy Scouts of the Philippines participated and was represented in ten (10) international and global scouting events.

1. SAUDI ENVIRONMENT CAMP. The Camp was held in Damman, Kingdom of Saudi Arabia on 14-16 March 2013. The Boy Scouts of the Philippines was represented by two (2) Rover Scouts from Manila Council, George O. Tanlimco, TOBS 2009 and John Paul M. Fernandez.

The airfare and visa fee of the participants were shouldered by the Kingdom of Saudi Arabia through the Messengers of Peace (MoP) project.

2. INTERNATIONAL SCOUT PEACE CAMP. The Peace Camp was held in Jakarta, Indonesia last 25-31 March 2013. Four (4) Rover Scouts from Chang Kai Shek College of Manila Council represented the Philippines. Rover Scouts Bea Danica Glory, Mariel Rae Kho Fangre, Oliver John Christian Liu and Dann Julius Tan.

3. APR WORKSHOP ON ENVIRONMENT EDUCATION IN SCOUTING. The Workshop was held in Fong Guang Shan Monastery, Kaohsiung, Taiwan on 02-06 June 2013.

Key officials and professional employees from the National Office of the Boy Scouts of the Philippines attended the event. The contingent was headed by the Senior Vice President and Acting Secretary General, Atty. Wendel E. Avisado. Joining the delegation were the then Secretary General J. Rizal C. Pangilinan, Director for Operations Rogelio S. Villa, Jr. and the Council Scout Executive of Batangas City Council, Ramil Borbon.

4. 30th ASIA-PACIFIC REGIONAL SCOUT JAMBOREE. The Jamboree was held in Kiraraha, Yamaguchi City, Japan on 01-07 August 2013.

The Boy Scouts of the Philippines was represented by its eighteen (18) delegates headed by its Chief National Commissioner, Atty. Jose Ma. Gastardo. Some members of the National Executive Board also attended, namely: SVP & Acting Secretary General Wendel E. Avisado; International Commissioner Dale Corvera, Dan Asiaten, Leo Lasacar and Sofronio Ona.

Contingent Staff	2
Unit Leaders	2
Scouts	11
International Service Team	3

5. 14th WORLD SCOUT MOOT. The Moot was held in Ottawa, Canada on 08-18 August 2013. Two (2) Rover Scouts were sent to represent the Philippines – Oliver John Christian Liu of Manila Council and Mary Joy Villa of Mandaluyong City Council

6. MESSENGERS OF PEACE CONFERENCE. The Conference was held in Al Baha, Saudi Arabia on 20-26 September 2013. The Boy Scouts of the Philippines was represented by its Properties Custodian and Ticket to Life Coordinator, Ms. Sophia U. Castillo.

In the same Conference, Castillo was awarded as one of the Messengers of Peace Heroes for her outstanding performance and contributions to Ticket to Life Manila.

7. APR WORKSHOP ON BRANDING AND IMAGE MANAGEMENT. The Workshop was held at Siem Reap Province in Cambodia on 25-28 September 2013. The Boy Scouts of the Philippines sent three (3) of its professional employees – Bienvenido B. Toledo (Regional Scout Director, Visayas Regions), Arthur R. Sales (National Scout Shop Executive) and Janice Q. Cartago (Administrative Office, Public Relations and Communications Office).

8. 7th GENERAL ASSEMBLY OF THE WORLD SCOUT PARLIAMENTARY UNION (WSPU). The Scout Association of Japan and Japan Scout Parliamentary Association hosted the 7th General Assembly of the World Scout

Parliamentary Union in Tokyo, Japan on November 6-8, 2013.

The World Scout Parliamentary Union (WSPU) is an international organization that unites the National Scout Parliamentary Associations (NSPAs) which exist in almost 100 countries world-wide and their members are Members of national Parliaments, Deputies or Senators. Its objective is to strengthen National Scout Organisations and World Scouting through the influence of parliamentarians who believe that Scouting is an effective educational method.

The Boy Scouts of the Philippines was strongly represented by three (3) Members of the House of Representatives as Official Delegates and two (2) other government officials as Observers:

Official Delegates:

Rep. Francisco T. Matugas

Surigao Del Norte, 1st District

Rep. Aurora Enerio-Cerilles

Zamboanga Del Sur, 2nd District

Rep. Jorge T. Almonte

Misamis Occidental, 1st District

Observers:

Gov. Antonio H. Cerilles

Zamboanga Del Sur

VGov. Aurora Virginia M. Almonte

Misamis Occidental

Rep. Matugas was elected as Member of the Executive Committee of the Union.

Contingent Staff	3
Unit Leaders	2
Scouts	10

9. 1ST WORLD SCOUT EDUCATION CONGRESS.

The World Organization of the Scout Movement (WOSM) conducted the 1st World Scout Education Congress at the BP International House in Hong Kong on 22-24 November 2013.

The Congress was represented by the eleven (11) member-delegation composed of officials, professional staff and volunteers from the Boy Scouts of the Philippines, headed by **Atty. Wendel E. Avisado**, Senior Vice President and Acting Secretary General.

The World Scout Bureau – Asia-Pacific Region sponsored the airfare of Mr. Sarona and Mr. De Leon under the Messengers of Peace (MoP) project while P/SSupt. Cedric G. Train, Member of the National Training Commission of the Boy Scouts of the Philippines served as one of the Facilitator/Rapporteur of the Congress.

10. 4TH ASEAN SCOUT JAMBOREE. The ASEAN Scouts Association for Regional Cooperation (ASARC) conducted the 4th ASEAN Scout Jamboree held in Vajiravudh National Scout Camp, Chonburi, Thailand on 27 November to 4 December, 2013. The Jamboree was hosted by the National Scout Organization of Thailand.

The Boy Scouts of the Philippines was represented by fifteen (15) delegates, mostly from Calamba City Associate and Rizal Councils.

In the ASARC Committee Meeting on 27 November 2013, Atty. Wendel E. Avisado, Senior Vice President and Acting Secretary General was appointed as Secretary General of the ASEAN Scouts Association for Regional Cooperation (ASARC).

National Peace Jamboree

Luzon i% PSC-APR, Mt. Makiling, Los Baños,

Laguna i% 22-28 February 2013

Visayas i% Capitol Hills Scout Camp, Cebu City,

Cebu i% 23 February – 01 March 2013

Mindanao i% BSP Camp Malagos, Davao City

i% 24 February – 02 March 2013



The National Peace Jamboree is an activity inspired by the Messengers of Peace (MoP) Program. It was the first major contribution of the Boy Scouts of the Philippines to the worldwide initiative of propagating peace and peace education among the member-countries of the World Organization of the Scout Movement. It is our answer to the call of the times.

The Peace Jamboree was the first of its kind to be implemented in the Philippines. It was primarily geared towards fostering brotherhood, lasting friendship and camaraderie from among the Scouts and Scout Leaders throughout the archipelago. It is directed in helping young people discern their roles in the society as messengers of peace and catalysts of change.

It covers three (3) main program themes – Environmental Education, Development Education and Peace Education. These include safeguarding the environment at the heart of everything for its destruction would threaten humanity's very existence. Safeguarding the environment is a prerequisite to sustainable development. Without development as the key to improved human living conditions, there can neither be justice nor peace.

The Jamboree highlighted the modules on the "Eight (8) Paths Towards Peace Challenge" as the primary peace building initiatives and campaign in creating a culture of peace. These include:

1. Peace Advocate's Path
2. Self-Awareness and Personal Mastery Path
3. Community and Relationship Path
4. National and Global Awareness Path
5. Education and Learning Path
6. Creative Path

7. Team Work and Leadership Path

8. Inter-Faith and Spiritual Path

The mode of delivery is not too far from the usual way a Jamboree is being conducted. Perhaps, the only glaring difference is that the different activities throughout the event is of a two-fold approach - concept and action-based. Through such a method, the Scouts begin to understand the concept of peace based on the values expressed in the Scout Oath and Law and recognize greater awareness towards the environment and peace education. The activities are set in order to strengthen the core life skills of the Scouts relative to self-awareness, interpersonal skills, emphatic listening, effective communication, creative and critical thinking, problem solving and decision making, and coping with emotions and stress as their strong foundation in playing their role as messengers of peace.

The Boy Scouts of the Philippines takes pride as it boasts a total of ten thousand nine hundred seventy six (10, 976) participants to the National Peace Jamboree covering the three (3) geographical regions of the country. The Jamboree strength (Scouts, Scout Leaders and Staff) is stated below:

Luzon	5, 297
Visayas	2, 124
Mindanao	3, 555
TOTAL	10, 976

The National Peace Jamboree signals the vigorous involvement and strong support of the Boy Scouts of the Philippines to the Messengers of Peace (MoP) Program.

56TH JAMBOREE-ON-THE-AIR (JOTA) AND 17TH JAMBOREE-ON-THE-INTERNET (JOTI)

*Manila Ocean Park, Quirino Grandstand,
Manila
19-20 October 2013*



The Boy Scouts of the Philippines, true to its commitment for the holistic development of young people, conducted the 56th Jamboree-On-The-Air and the 17th Jamboree-On-The-Internet across the country in its 118 Local Councils on October 19-20.

The events culminated at the Manila Ocean Park and at the Quirino Grandstand with some side activities prepared by the National Office for participating Local Councils. The side activities include Signaling, Wigwag, Messengers of Peace Registration and a tour package at the Manila Ocean Park.

For this year, the Jamborees were conducted in partnership with the Manila Ocean Park.

The JOTA is an annual event in which Scouts and Guides all over the world make contacts with each other by means of amateur radio. Similarly to the JOTA, the JOTI connects Scouts and Guides using the Internet. Short-wave radio signals carry their voices to virtually any corner of the world. It's the sheer excitement of having a live conversation with a fellow Scout and Guide at some other place in the world that attracts so many youngsters to this event. The JOTI and the JOTA are real Jamborees during which Scouting experiences are exchanged and ideas are shared.

There is approximately five thousand (5, 000) participating Scouts and Scout Leaders all over the Philippines in the said Jamborees. A total of one thousand five hundred (1, 500) Scouts and Scout Leaders also participated in the activities held at the Manila Ocean Park and at the Quirino Grandstand.

10TH National Rover Moot

Kalibo, Aklan

26 November – 02 December 2013



Recording a total of nine hundred thirty nine (939) participants, the Boy Scouts of the Philippines conducted the 10th National Rover Moot in several municipalities in Aklan from November 26 to December 02.

The National Rover Moot is a regular activity conducted every year, gathering all registered Rover Scouts from the ten (10) Scouting regions in the country to do community immersions. A community immersion is an activity where Rover Scouts will be assigned to a specific area to conduct community service and development projects. It is the actual engagement of the Scouts and the community itself. The Local Community, through the government officials will provide the materials to the Scouts and latter shall serve as the manpower towards the accomplishment of the project over three (3) to four (4) days.

Hereunder is the strength of the Moot:

Northern Luzon Regions	120
Southern Luzon Regions	311
Western Visayas Region	374
Eastern Visayas Region	20
Western Mindanao Region	59
Eastern Mindanao Region	55
GRAND TOTAL	939

The activity, consistent to the thrusts and programs of the Boy Scouts of the Philippines will eventually instill to the Scouts the value of autonomy and a sense of responsibility towards the environment and the community.

Rover Scouting is the fifth and final development phase of the Boy Scouts of the Philippines. This program is for young men and women between ages 16 to 25, or those who are at least tertiary level students. It is a “brotherhood of the open-air and service.”

The Moot was conducted in Aklan, one of the worst hit provinces during the onslaught of Super Typhoon “Yolanda.”

Course for Assistant Leaders Trainers for Vietnam Scout Leaders

*Executive Hall, Philippine Scouting Centre for
Asia - Pacific Region,
Mt. Makiling National Scout Reservation, Los
Baños, Laguna, Philippines
27 November – 03 December 2013*

The Boy Scouts of the Philippines has been conducting series of trainings since 2010 for Vietnamese Scout Leaders, constantly assisting them in the organization of a Scout Association in Vietnam. For 2010, the BSP held a Course for Assistant Leader Trainers for forty four (44) Vietnamese Scout Leaders at the Philippine Scouting Center for Asia Pacific Region in Mt. Makiling in Los Baños, Laguna on 27 November – 03 December 2013.

This Course is designed for the Vietnamese Scout Leaders who have completed the three Advanced Unit Leaders Training Courses held in 2010 and 2011 respectively and have completed their Wood Badge.

The Training of Trainers Course level one aims to strengthen and capacitate leaders as Trainer and Leaders of Basic Course for Unit Leaders, with view to deliver quality youth programme for more Scouts and young people in Vietnam.

This Course is initiated by the World Scout Bureau in the Asia Pacific Region, in partnership with the Boy Scouts of the Philippines for Scouting expansion and support to potential national scout organization.

One of the significant accomplishments of the Course is the Signing of the Memorandum of Understanding by the Six (6) Major Groups in Vietnam, that will eventually help them to establish their National Scout Organization the soonest possible time in the coming years.

National Seminar-Workshop for Program Commissioners

Luzon and Eastern Mindanao Region

A National Seminar-Workshop for Program Commissioners was held for Luzon and Eastern Mindanao Region on 10-13 and 19-22 September 2013 at Mt. Makiling Camp, Los Baños, Laguna and Malagos Scout Camp in Davao City, respectively.

The event is an avenue for vital volunteers in the Scout Movement to address and to communicate the recent trends, changes and development in the direction of quality youth program of the Boy Scouts of the Philippines.

The Seminar-Workshop focused on three (3) priority areas - (1) The Impact of Scouting in the Life of Young People and the Communities, (2) The Educational Methods of Scouting, and (3) 21st Century Leadership in Scouting.

A total of one hundred ninety three (193) Scout Leaders participated in the Seminar-Workshop, the participation of which is broken down, as follows:

Ilocos Region	12
North Eastern Luzon Region	10
Central Luzon Region	16
National Capital Region	28
Southern Tagalog Region	63
Bicol Region	16
Eastern Mindanao	53

Participants to the Seminar-Workshop include Regional, Council and District Program Commissioners and their respective Deputies, especially those involved in the implementation of sectional programs of the organization.

Program highlights covered the review of the BSP Vision and Mission, analysis and recommendation on the timeliness and relevance of the Sectional aims and objectives, the Why and the How of the Symbolic Framework for each section, workshop and presentation of output on program features, especially on the Scout Advancement, Program Cycle and the Scout Method, CWTS Scouting, Community-Based Scouting and the BSP Outdoor Policy.

Eventually, the event will pave way to the improvement and necessary revisions in all aspect of each sectional program that we are offering to our members as core component of our educational methods and strategy.

For 2014, the National Office is scheduled to complete the last leg of Seminar-Workshop for Program Commissioners covering the areas of Eastern and Western Visayas Regions on 2-5 August 2014 and the Western Mindanao Region by the end of 2nd Quarter of 2014 to finalize and effect development and changes in the Youth Programme of the Boy Scouts of the Philippines.

9TH International Catholic Committee on Scouting - Asia-Pacific Regional Conference

BP International Hotel, 5/F
BSP National Office Building
181 Natividad-Almeda Lopez Street,
Ermita, Manila • 21 – 24 October 2013



The Boy Scouts of the Philippines hosted the 9th International Catholic Committee on Scouting Conference for the Asia-Pacific Region at the BP International Hotel in Manila on 21-24 October 2014.

The Conference, gathering key religious leaders in various National Scout Organizations in the Region is postulated to target young people as Agent of New Evangelization through use of Information and Communications Technology, as well as through various social media platforms. It further develops and unites the membership of the Committee with other potential members through various projects, thus, creating awareness of the challenges and concerns of the region.

The Conference was participated by a total of 33 delegates.

at least 20 Million Scouts as part of the Global Network in the next eight (8) years including their proactive involvement in the communities.

Participating countries included Australia, Bangladesh, Bhutan, Brunei Darussalam, Cambodia, Scouts of China, Fiji, HongKong, Indonesia, Korea, Kiribati, Macau, Malaysia, Maldives, Mongolia, Nepal, New Zealand, Pakistan, Papua New Guinea, Philippines, Sri Lanka, and Thailand.

Messengers of Peace Coordinators Gathering

BP International Hotel, Mt. Makiling National Scout Reservation, Los Baños, Laguna, Philippines
23 – 26 February 2013



A total of 28 Messengers of Peace Coordinators from 22 National Scout Organizations gathered for four days from 23 to 26 February 2013 at the BP International Hotel, Philippine Scouting Center for Asia-Pacific Region, Mt. Makiling National Scout Reservation Center in Laguna to share their experiences on their projects and actions taken under the global initiative for the Messenger of Peace Program.

The gathering served as the venue for the Coordinators of the Messenger of Peace Program to build their capacity for effective and efficient implementation of the projects at National and Local levels. The MoP initiative targets to enroll

Adults in Scouting

Program and Adult Resources Development



Adult resources are key actors in the delivery of quality, relevant and equitable youth program for the Scouts, they represent the principal component in the realization of the vision of scouting for the future. Well-trained, educated, self-directed, motivated, task-oriented and performance-based, intuitive and highly competitive adults are essential to the survival, stability and integrity of the Movement. As a learning organization, it is therefore imperative for the Movement to establish a framework for the growth and development of adults in scouting and for each national scout organization to provide sustainable capacity mechanism for its program and adult resources development.

Scouting is an educational movement, and continues to be relevant in today's society, so it must keep itself abreast with rapid changes and modernization, undergo self-examination in the light of the emerging and contingent educational philosophies and approaches, and move forward with renewed strength and vigor in its educational engagement, thereby becoming a potent vehicle for social transformation.

With the animated interactions of the Boy Scouts of the Philippines with varying entities, the following trends, impact and responses emerged. They interconnected with the primary elements and common themes of the Scouting Program that are visible and cut across diverse components.

TRENDS

The delivery and implementation of basic and advanced training courses for Adults in Scouting (Woodbadge Training) is largely diversified at the level of the organization but are generally perceived to be static, rigid and exclusive. This rigidity and exclusivity impede the progressive continuity of Scouting as an educational movement. There is a need for flexibility.

A number of national scout organizations have instituted flexibility mechanisms to allow changes and reforms to occur, and have encouraged variety in training approaches and methodologies. The emerging strategic focus of training is competency, which is not only essential for personal growth but, more importantly, a requisite in the provision of quality scouting for young people.

Adults bring a wealth of knowledge, skills and experience prior to Woodbadge Training. In most instances, induction training are offered to Scout Leaders and Volunteers to deepen their appreciation of Scouting before being enlisted to undergo the advanced leadership courses. The number of young adults showing interest to participate and have finished the advanced training is steadily increasing. Hence, there is a need to capitalize on their youthfulness, adaptive capacity and dynamism.

Andragogical assumptions, approaches and activities are recognized as viable and effective option to the predominantly pedagogical base in the design, delivery and evaluation

of training of adults in scouting. Andragogy is compatible with the inductive group processes which is a salient feature of the Scout Method. Andragogical methodologies smoothly blend with collaborative and experiential learning techniques.

The field of andragogy and its concomitant concepts, assumptions and principles have emerged to guide the design and delivery of structured learning experiences for adults in scouting, and to raise awareness that learning is a continuous process.

The different national scout organizations thru their Training Teams (Commissions) have communicated and promoted the concept of lifelong learning and supported the development of training design and learning experiences for personal growth and development. Inclusion of life skills as substantive component of training courses is readily apparent.

Adult training schemes are seen as mutually beneficial to the individual and the organization thru a process of formal recognition. Participation in various training courses enable adult leaders to utilize acquired competencies in their fields of interest or careers outside of Scouting.

Formal recognition of adult training in scouting thru a system of assessment or validation, certification and accreditation is evolving and accepted as potentially feasible to attract, reward and retain adults in Scouting. Under the scheme, adult training courses offered by the Boy

Scouts of the Philippines are given competency credits and equivalence based on business and industry employee qualification standards. This arrangement gives credence to the leadership and specialization training available to adults in Scouting, entailing them no additional cost or expense. Attendance of adult leaders in Scout training is empowering as it promotes duality by single action – it contributes to quality scouting and at the same time capacitates adults to utilize their acquired knowledge, skills and attitudes for external audiences or clientele.

IMPACT

It is inherently critical for scouting as an educational movement to be stable and sustainable in the light of the changes and priorities in the educational systems of member countries and to pursue transformative processes to make it more meaningful and appealing to all stakeholders and young people.

There is a necessity for the organization to reexamine their training systems and management strategies and reassess the validity of the contents and methodologies in the conduct of leadership and specialization courses for adults in Scouting. There must be a marked departure of adult trainers from being “teachers” to transformative facilitators and mentors.

RESPONSE

Assumptions, concepts, activities and learning experiences consistent with the needs and characteristics of adults should be encouraged

and applied in the planning, development, delivery and evaluation of training. Andragogical principles and methodologies should take precedence over pedagogical approaches. Contingent methodologies should be considered to strengthen the adaptive capacity of the Movement to confront changes and challenges in the field of education.

The Movement should establish guidelines for international recognition of adult training courses based on generally accepted validation standards. The Boy Scouts of the Philippines must develop its competency framework that is compatible or aligned with the national qualification system and development goals. They should identify Scouting tasks, roles and responsibilities and determine the competencies required or appropriate in each of the tasks or roles identified on basis of the needs and standards prescribed by the official certification and accreditation agency.

The Boy Scouts of the Philippines should undertake self-assessment and endeavor to establish their performance governance systems and develop their roadmaps for the future, taking into consideration their respective youth empowerment agenda and youth development investment plans. They must be able to communicate and amplify their social engagement and harness their potential to contribute to the development of society. They should highlight comparative and competitive advantage vis-à-vis other youth program providers.

Training for Unit Leaders

As a response to the growing clamor for adult training in the Boy Scouts of the Philippines, the National Office approved a number of training courses to be conducted across the country, the number of which is broken down in the table below:

Type of Training	Number of Courses Conducted					Total Courses
	Langkay	Kawan	Troop	Outfit	LOA	
Scouting Orientation Course	131					131
Basic Training Course	10	91	134	11	21	267
Advanced Training Course	-	4	17	-	3	24

Consistent with the training standards and policies on adult resources, completion requirements are required to be submitted in order for an adult leader to be granted necessary recognition and admission to the Training Team. In the case of the Advanced Training Courses, Training Studies and subsequent interviews are required to be submitted and passed in order for the Wood Badge Parchments to be conferred. For the period under review, the table below summarizes the total number of Wood Badge Parchments issued to deserving adult leaders:

Kawan Leaders	112
Troop Leaders	467
Outfit Advisors	57
Leaders of Adult	185
Vietnamese Leaders	2
Grand Total	823

TRAINING OF TRAINERS

Course for Managers of Learning

The Course for Managers of Learning (CML) is the second highest adult training in the training scheme for trainers in the entirety of the World Organization of the Scout Movement, granting legitimate trainees with the title of Assistant Leader Trainers, bearing three (3) beads. The Course aims at preparing Wood Badge Holders to become effective Instructors in Adult Training.

A total of five (5) training courses was conducted in the country in Northern Luzon Regions, Eastern Visayas Regions, Western Mindanao Region and Eastern Mindanao Region.

Course for Managers of Training

The Course for Managers of Training is the highest form of training in the Scouting Movement. Those who passed the training and have complete all necessary requirements are conferred with the title as “Leader Trainer” with four (4) beads.

For the year under review, only one (1) Course was conducted, recorded under the supervision of the Eastern Mindanao Region with a total of eighteen (18) participants, all of which are members of the National Training Team and holds the appointment as Assistant Leader Trainers.

Summary

For the higher training courses, the Boy Scouts of the Philippines appointed a total of nineteen (19) Assistant Leader Trainers and eight (8) Leader Trainers for 2013.



CHAPTER

Community Involvement

6

Community Involvement relates to engaging the government, both national and local, to be the Organization's partner in pursuing the establishment of Community-Based Scouting in every *barangay* throughout the country and partner with them in reaching out to the youth, specifically the out-of-school and the disadvantaged so that they become useful and productive members of the community and the society as a whole.

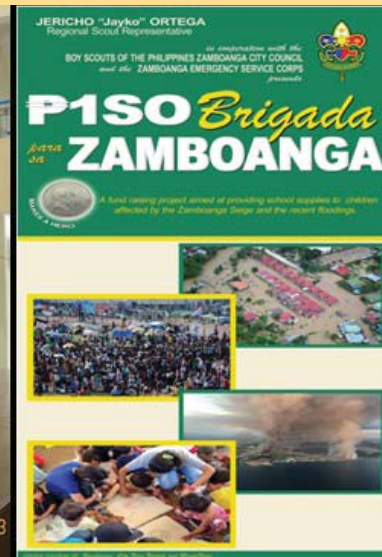
The Boy Scouts of the Philippines will continue to engage the young people, inspiring them to effect positive changes in communities by participating in dialogues and reach out programs and activities.

Relief Efforts

The onslaught of various natural and man-made calamities has left the entire country devastated - from the armed-conflict in Zamboanga City, to the earth quakes in the Provinces of Bohol and Cebu, and finally, with the strongest typhoon recorded in history, Super Typhoon Yolanda.



In the spirit of sharing and of camaraderie, various Scouting Units extended help and assistance to several government agencies, private corporations and initiatives. Scouts, irregardless of social status cdame together for one primary goal - to fulfill their duty to others, and most especially, to the country.



2013 GIFT-GIVING, FEEDING AND OUTREACH PROGRAM

*Labney, Mayantoc, Tarlac
6-7 April 2013 and 28-30 December 2013*

In solidarity to the plight of our indigenous brothers and sisters, the Boy Scouts of the Philippines, through the Messengers of Peace Ambassadors spearheaded a Gift Giving, Feeding and Outreach Program in a far-flung area in Labney, Mayantoc, Tarlac on April 6-7 and December 28-30 respectively.

For three (3) years now, the initiative is poised towards helping an approximately 200 families in the area by providing them their basic necessities – basic clothing requirements, food, educational materials, among others.

The resources utilized in the project were raised from several generous donors and contributors. Every year, the number of the donors and those involved in the initiative grows bigger.

The initiative was led by Imelda S. Samson, Regional Scout Director for the Northern Luzon Regions, with help from several friends in the Scout Movement.



ALAY LAKAD 2013

Manila
1 September 2013

The Boy Scouts of the Philippines, through the employees and staff of the National Office and the different Local Councils in the National Capital Region, actively participated in the Alay Lakad 2013 held the Quirino Grandstand in Manila on September 1.

The annual Alay Lakad is a yearly walk conducted nationwide by the Alay Lakad Foundation. The idea is for civic minded citizens in every city and municipality to join a mass hike along prescribed routes. Sponsors are then sought to donate certain amount, usually one peso for every kilometer covered by a hiker. The funds raised are used to finance the socio-economic projects for the out-of-school youth. These projects include skills training on various occupational trades, income-generating activities, community Scouting, leadership training and cultural activities.

As a show of support to the cause, the Boy Scouts of the Philippines donated an amount of Five Thousand Pesos (PhP 5, 000.00) to the Alay Lakad Foundation, Inc.

The Messengers of Peace Global Network was introduced to the 242 scouts, ages 10 to 12 years old and Scout Leaders participating in the event. Reaching and direct interaction to the grassroots is one of the initiatives of the Messengers of Peace to promote the said network and its programs and projects.

The project was headed by Neilbrien E. Pamo, Scouting District Coordinator for the Municipality of Bani and one of the National Ambassadors of the Messengers of Peace – Philippines.

MESSENGERS OF PEACE Projects and Initiatives

*Centro Toma, Bani, Pangasinan
13-15 December 2013*

The District Scouting Committee of the Municipality of Bani in Pangasinan conducted a District **Camporal** at the Centro Toma, Bani, Pangasinan on December 13-15.

Three-day event was an avenue for scouts to experience activities specifically lined-up to cater to various programs of the Scouting Movement – advancement, environmental awareness, promotion of peace and enhancement of leadership skills.

Messengers of Peace Service Projects

After a year-long campaign and advocacy from February 2013 to February 2014, the Boy Scouts of the Philippines reigned supreme, topping the list of the most number of service hours contributed to the WOSM-MoP Service Project Initiatives through the MoP Platform, www.scout.org from among the national scout organizations in the Asia Pacific Region and placing second in the world.

The MoP initiative is a call to action, inspiring and sharing the message of peace with more than 20 Million Scouts and young people in over a million local communities in over 160 countries to help “Create a Better World”. It caters to Five (5) Areas of Service - (1) Training on Dialogue, (2) Capacity Building, (3) Peace Projects, (4) Support to Children and Young People in “Hot Conflict” Situations and (5) Globalizing the Messengers of Peace Network.

With the support of His Majesty King Abdullah of Saudi Arabia and His Majesty King Carl XVI Gustaf of Sweden, the idea was conceived in 2010 and launched in 2011. This initiative is the flagship programme of the WOSM, calling its member-countries to support the programme through Service Projects and Community Service at the grassroots level.

Subsequent to the organization’s hosting of the 1ST APR MoP NSO Coordinators’ Gathering held at the BP Hotel in Makiling last February 2013, the WOSM-MoP Network report showed that the Boy Scouts of the Philippines gradually picked-up in terms of online traffic from 50 Scouts (February 2013) to 2,351 Scouts (January 2014) until it reached a total of 3,091 Scouts

(February 2014), posting a monthly membership growth rate of 31.48%. The organization also achieved the biggest number of service hours contributed for a period of one year – from 2, 040 hours in February 2013 to 634, 536 hours in January 2014, marking an ending figure of 535, 455, 826 service hours by the end of February 2014.

These figures placed the Boy Scouts of the Philippines on top of the list as the highest contributing national scout organization in the WOSM – MoP Service Hours, with a monthly growth rate of 84285.41%, attributed from a total of 108 Service Projects shared via the MoP platform.

The MoP Network is an online platform at www.scout.org where Scouts and Leaders can create their profile and share their videos, pictures and stories about their service projects. This is an avenue where Scouts from all across the globe can share and exchange best practices on service activities, tools, resources on projects which can be replicated and/or further develop by other NSOs.

The MoP “Service Hours” refers to the number of Scouts and Leaders doing “voluntary service” during “service projects” to include but are not limited to community development projects, tree planting activities, coastal clean-ups, earth hour, outreach and feeding programs, leadership activities, training courses, seminar-workshops, jamborees, moots, camps, dialogue and youth forum among others.

The United Nations' MY World Campaign 2015

United Nations Millenium Development Goals

The Boy Scouts of the Philippines, being one among the largest National Scout Organization in WOSM-APR, has completed its Service Hours for Peace and Community Service Projects in close partnership with the Department of Education (DepEd) and various non-government organization and civic groups all throughout the country.

The MY World Campaign 2015 of the United Nations is a product of the Millenium Declaration signed by 189 heads of state and government during the UN Summit in New York on September 2000. The Declaration gave rise to a set of eight-time bound Millenium Development Goals (MDGs) encompassing a wide range of development concerns – from poverty, hunger, education and heath, to gender equality and environmental protection. These goals define a series of concrete, well-defined quantitative targets across key development sectors which are to be met by the year 2015.

The Boy Scouts of the Philippines has partnered with the United Nations as a response of the Scouting Movement's goal towards the development of young people. Specifically, the Boy Scouts of the Philippines proved to be a vital ground and source of information from among the young people, gathering their vote [which also corresponds to their voice for the future] for the UN Millenium Campaign through series of surveys conducted in various Scouting activities across the country.

The campaign kicked-off during the conduct

of the 1st National Peace Jamboree in Mount Makiling in Los Baños, Laguna on February 22 to March 2. Each vote corresponds to a significant contribution to the MyWorld 2015.

The campaign aims to contribute to the national effort in developing a post-2015 development framework and articulate an agenda, in consultation with our various constituencies for the broadest participation and support, ensuring an inclusive, transparent and open process in formulating the national agenda. This will then pose a continual engagement with the government to fully realize its objectives.

The campaign further envisions a world of peace, equality and sustainability, a future where society is free of poverty, inequality and powerlessness and development takes place through the full exercise of economic, social, political, civil and cultural rights of citizens, within the carrying capacity of our natural environment.

In 2013, the United Nations recognized the efforts of the Boy Scouts of the Philippines for the MY WORLD 2015 Campaign.

SVP and Acting Secretary General Wendel E Avisado received the award from the UN Resident Coordinator, Luiza Carvalho.

The Boy Scouts of the Philippines gathered more than 7,500 votes putting it at the 3rd place in the Philippines and 25th globally.



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GOVERNANCE COMMISSION
FOR GOVERNMENT OWNED OR CONTROLLED CORPORATIONS
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1-0733-25-03-2014-003336

21 March 2014

HON. JEJOMAR C. BINAY
Vice-President of the Philippines
BSP National President

ATTY. WENDELL E. AVISADO
Senior Vice President and Acting Secretary General

BOY SCOUTS OF THE PHILIPPINES
181 Natividad Almeda-Lopez St.
Ermita, Manila

RE : BSP's CLASSIFICATION AS A SUI GENERIS GOCC

Dear Vice-President Binay and Secretary General Avisado,

We write this letter to formally inform you about the ruling of the Governance Commission classifying the **BOY SCOUTS OF THE PHILIPPINES (BSP)** and the **GIRL SCOUTS OF THE PHILIPPINES (GSP)** as *sui generis* GOCCs, *insofar as it covers the election and constitution of their Governing Boards*.

You will recall that previously, the GCG had already sent a letter dated 23 May 2012 to the BSP regarding BSP's status as a "Government Owned or Controlled Corporation" (GOCC), citing the Supreme Court ruling in *Boy Scouts of the Philippines v. Commission on Audit*,¹ which affirmed the status of the BSP as a "government owned or controlled corporation with an original charter and as an instrumentality of the government."² At the same time, the Supreme Court also acknowledged the BSP's unique characteristic as a "mixed type of entity, combining aspects of both private and public entities."³

In the same letter to the BSP, the Commission likewise acknowledged the peculiar nature of the BSP as a government entity, to which end the Commission "endeavor[ed] to work with the BSP to effectively address issues and concerns on Republic Act 10149", *The GOCC Governance Act of 2011*.

BSP AND GSP AS SUI GENERIS ENTITIES

A closer look at the BSP and GSP in terms of nature, historical origins, board structure, international affiliations, and origin of funds would show that the said entities possess characteristics found in both private and government corporations such that the BSP and GSP may properly be classified as *sui generis* (i.e. in a class of their own).

¹G.R. No. 177131, 7 June 2011.

²*Boy Scouts of the Philippines versus Commission on Audit*, G.R. No. 177131, 7 June 2011, 147 SCRA 671 at page 176.

³*Boy Scouts of the Philippines versus Commission on Audit*, G.R. No. 177131, 7 June 2011, 147 SCRA 671 at page 175.

In the case of *Boy Scouts of the Philippines vs. COA*⁴ while the Supreme Court ruled that the BSP is indeed a GOCC, it also pointed out that the BSP has aspects which pertain to private corporations:

While the BSP may be seen to be a **mixed type of entity, combining aspects of both public and private entities**, we believe that considering the character of its purposes and its functions, the statutory designation of the BSP as "a public corporation" and the substantial participation of the **Government** in the selection of members of the National Executive Board of the BSP, the BSP, as presently constituted under its charter, is a government-controlled corporation within the meaning of Article IX. (B) (2) (1) of the Constitution.

Thus, the Commission classified the BSP and GSP as *sui generis* GOCCs for the following reasons:

- a. The BSP and GSP possess mixed characteristics pertaining to both private corporations and GOCCs;⁵
- b. The BSP and GSP's predecessors were private entities. The BSP began in the Philippines as a chapter of the Boy Scouts of America, while the GSP was initially organized by the American Army and Navy families in various parts of the Philippines and also registered directly with the Girl Scouts of America;⁶
- c. While BSP and GSP were created to serve "public needs/ interests and objectives" and in furtherance of the State's objective for the promotion and development of the youth towards nation building, they are not receiving funding from the Government;
- d. While BSP and GSP are GOCCs, they are at the same time, independent, non-political, and voluntary organizations;
- e. The principle of volunteerism, which is not normally found in other GOCCS, is at the core and foundation of the membership of both BSP and GSP; and
- f. The respective Governing Boards of BSP and GSP are an embodiment of the will of its volunteers-members as they are products of an electoral process wherein members in the thousands from all regions of the country get to elect their various representatives to the Governing Boards, which number no less than thirty (30) each;⁷

APPOINTMENTS AND SELECTION PROCESS UNDER R.A. No. 10149 INCOMPATIBLE WITH BSP AND GSP.

As a matter of policy, the GCG has adopted the rule that upon the enactment of R.A. No. 10149, provisions to the contrary, of applicable laws, corporate charters, AOI and BL of all covered GOCC have effectively been repealed. Under section 15 of R.A. No. 10149, the authority of making appointments to the Governing Boards of GOCC will be vested in the President of the Philippines. Section 15 provides thus:

⁴ G.R. No. 168964, 23 January 2006.

⁵ Id.

⁶ http://scouts.org.ph/?page_id=16, http://www.girlscouts.org.ph/aboutus_history.html

⁷ Secs. 3,4,5 of R.A. No. 7378, as amended; Sec. 3 R.A. 10073.

SEC. 15 Appointments of the Board of Directors/Trustees of GOCCs.
 – An Appointive Director shall be appointed by the President of the Philippines from a shortlist prepared by the GCG.

The GCG shall formulate its rules and criteria in the selection and nomination of prospective appointees and shall cause the creation of search committees to achieve the same. All nominees included in the list submitted by the GCG to the President shall meet the Fit and Proper Rule as defined under this Act and such other qualifications which the GCG may determine taking into consideration the unique requirements of each GOCC. The GCG shall ensure that the shortlist shall exceed by at least fifty percent (50%) of the number of directors/trustees to be appointed. In the event that the President does not see fit to appoint any of the nominees included in the shortlist, the President shall ask GCG to submit additional nominees.⁸

Therefore, by clear mandate of the law, the charters of GOCCs are hereby repealed by R.A. No. 10149. Members of their Governing Boards will no longer be elected by their stockholders, but will instead be appointed by the President of the Philippines, from a shortlist submitted by GCG. More specifically, the GCG has adopted the policy in its various circulars and issuances that all positions in the various governing boards, which are not *ex-officio*, are deemed appointive positions by virtue of R.A. No. 10149.

The selection process of the governing Board of the BSP and the GSP, involves the organization as a whole, composed of 1,364,210 and 671,267 members respectively, where the said members of the organization play a pivotal role in “appointing” and selecting a considerable number of members of the Board (e.g. Regional Chairpersons-Board Members shall be elected by the regional members belonging to the same region, in the case of the GSP, and, regional chairmen of the scouts regions elected by the representatives of the corresponding local scouts councils, in the case of the BSP).

The provision on appointment and selection of the governing boards found in Section 15 of R.A. No. 10149 is clearly incompatible with the composition of the BSP and the GSP as independent, voluntary, non-political institutions. To have the set of members of BSP and GSP's governing boards below appointed by the President of the Philippines would violate the will of the BSP and GSP's membership composed of private individual volunteers.

Likewise, the appointment process under R.A. No. 10149, unduly impinges upon the tenets of independence and neutrality which is at the core of BSP's and GSP's existence as scouting entities.

In sum, BSP and GSP were created as auxiliaries of the government to further a constitutionally enshrined state function of promoting the well being of the youth, and yet no public funds were dispersed for said functions. Both entities do not receive government funding and are financed primarily by contributions of members who voluntarily elect to join the organization, as well as donations from its international affiliates. The application of the provisions of R.A. No. 10149, specifically on the appointment of the members of its governing board, would necessarily violate the BSP's and GSP's core principles of independence, volunteerism and being non-political. The applicability to BSP and GSP of the

⁸ Emphasis Supplied.

selection and nomination process of the GCG under R.A. No. 10149 will also prove to be a very burdensome and complicated process considering the peculiar composition of their respective Governing Boards.

APPLICABILITY OF THE CPCS TO BSP AND GSP

It should be noted that in all other matters, both BSP and GSP continue to be bound by the provisions of R.A. No. 10149 and under the supervision and oversight of the Governance Commission, and bound by the terms of the organic documents issued (the Ownership and Operations Manual, the Code of Corporate Governance, and the Fit and Property Rule), and all other memoranda and issuances pertaining to the GOCC Sector.

One of the core mandates of the Commission is to "develop a Compensation and Position Classification System (CPCS) which shall apply to **all officers and employees** of the GOCCs whether under the Salary Standardization Law or exempt therefrom and shall consist of classes of positions grouped into such categories as the GCG may determine, subject to the approval of the President."⁹ Through this CPCS, all positions "shall be allocated to their proper position titles and salary grades in accordance with an Index of Occupational Services, Position Titles and Salary Grades of the [CPCS], which shall [also] be prepared by the GCG and approved by the President."¹⁰

Since BSP and GSP are clearly GOCCs as explained above, the Commission may still include said GOCCs within the coverage of the CPCS.

We have also attached for your reference the GCG Memorandum Order No. 2013-42 dated or November 2013, signed by the Commission *en banc*, embodying the above explained ruling.

Very truly yours,

BY AUTHORITY OF THE COMMISSION:


CESAR L. VILLANUEVA
Chairman


MA ANGELA E. IGNACIO
Commissioner


RAINIER B. BUTALID
Commissioner

Cc: Executive Secretary PAQUITO N. OCHOA, JR.
DOF Secretary CESAR V. PURISIMA
DBM Secretary FLORENCIO B. ABAD
DepEd Secretary ARMIN A. LUISTRO

⁹ Sec. 8, R.A. No. 10149.

¹⁰ Sec. 9, R.A. No. 10149.



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GOVERNANCE COMMISSION
FOR GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS
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MEMORANDUM ORDER NO. 2013- 42

CLASSIFYING THE BOY SCOUTS OF THE PHILIPPINES (BSP) and the GIRL SCOUTS OF THE PHILIPPINES (GSP) AS *SUI GENERIS* GOCCS

WHEREAS, the **BOY SCOUTS OF THE PHILIPPINES (BSP)** is a chartered,¹ non-stock, non-profit Government-Owned-or-Controlled-Corporation (GOCC) as held by the Supreme Court in the cases of *Boy Scouts of the Philippines v. NLRC*² and *Boy Scouts of the Philippines v. Commission on Audit*;³

WHEREAS, the **GIRL SCOUTS OF THE PHILIPPINES (GSP)** is a non-stock, non-profit GOCC pursuant to its charter⁴ and has features similar to the BSP;

WHEREAS, while BSP and GSP are GOCCs by operation of law and pursuant to jurisprudence, falling within the regulatory jurisdiction of the GCG and the provisions of R.A. No. 10149, the BSP and GSP may be properly classified as *SUI GENERIS* GOCCs for the following reasons:

- a. They possessed mixed characteristics pertaining to both private corporations and GOCCs;
- b. Their predecessors were private entities. The BSP began in the Philippines as a chapter of the Boy Scouts of America, while the GSP was initially organized by the American Army and Navy families in various parts of the Philippines and also registered directly with the Girl Scouts of America;
- c. While BSP and GSP were created to serve "public needs/ interests and objectives" and in furtherance of the State's objective for the promotion and development of the youth towards nation building, they are not receiving funding from the Government;
- d. While BSP and GSP are GOCCs, they are at the same time, independent, non-political, and voluntary organizations.
- e. The principle of volunteerism, which is not normally found in other GOCCs, is at the core and foundation of the membership of both BSP and GSP.

¹ Republic Act No. 7278, AN ACT AMENDING COMMONWEALTH ACT NO. 111 AS AMENDED BY PRESIDENTIAL DECREE NO. 460, ENTITLED "AN ACT TO CREATE A PUBLIC CORPORATION TO BE KNOWN AS THE BOY SCOUTS OF THE PHILIPPINES AND TO DEFINE ITS POWERS AND PURPOSES," BY STRENGTHENING THE VOLUNTEER AND DEMOCRATIC CHARACTER OF THE BOY SCOUTS OF THE PHILIPPINES AND FOR OTHER PURPOSES, 24 March 1992.

² 651 SCRA 146 (2011).

³ G.R. No. 80767, April 22, 1991, 196 SCRA 176.

⁴ Republic Act No. 20073, AN ACT INSTITUTING THE NEW GIRL SCOUTS OF THE PHILIPPINES CHARTER, PENALIZING VIOLATIONS THEREOF AND FOR OTHER PURPOSES, 27 July 2009.

WHEREAS, the respective governing boards of BSP and GSP are an embodiment of the will of its volunteer-members as they are products of an electoral process wherein members in the thousands get to elect the various representatives to the governing Board;

WHEREAS, Section 5(b) of Republic Act (R.A.) No. 10149 or *The GOCC Governance Act of 2011*, empowers the **GOVERNANCE COMMISSION FOR GOCCs (GCG)** to "[c]lassify GOCCs into: (1) Developmental/Social Corporations; (2) Proprietary Commercial Corporations; (3) Government Financial, Investment and Trust Institutions; (4) Corporations with Regulatory Functions; and (5) Others as may be classified by the GCG, without prejudice to further subclassifications in each category and/or any other classification based on parameters as it may find relevant or material such as, but not limited to, industry type. The classification shall guide the GCG in exercising its powers and functions as provided therein";

WHEREAS, the application of the provisions of R.A. No. 10149 on the selection and appointment of members of the governing boards of GOCCs will weaken the core principles of volunteerism, independence, and neutrality inherent in the BSP and GSP;

WHEREAS, since BSP and GSP are GOCCs by operation of law and jurisprudence, the Commission may still include BSP and GSP within the coverage of the Compensation Position and Classification System (CPCS) that it is developing pursuant to R.A. No. 10149, and the members of their respective Governing Boards, can still be subjected to the Compensation Framework for Directors applicable to all GOCCs;

NOW, BE IT –

RESOLVED, that BSP and GSP are hereby classified as *SUI GENERIS* GOCCs.

RESOLVED FURTHER, that the selection and nomination process of the GCG for Appointive Directors will not be made applicable to BSP and GSP;

RESOLVED FURTHER, that the officers and employees of BSP and GSP are still subject to the CPCS that the GCG will recommend to the President for his approval;

RESOLVED FINALLY, that the Members of the Governing Boards of BSP and GSP are still subject to the guidelines of the GCG on Directors' compensation and performance-based incentives.

DONE, in the City of Manila, this 5th day of November in the year of our Lord, Two Thousand Thirteen



CESAR L. VILLANUEVA
Chairman

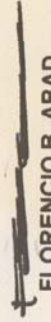


CESAR V. PURISIMA
DOF Secretary

009703


MA ANGELA E. IGNACIO
Commissioner


RAINIER B. BUTALID
Commissioner


FLORENCIO B. ABAD
DBM Secretary

About the Cover

The cover is anchored on the primary concept of Membership Growth, the Major Final Output of the Boy Scouts of the Philippines for 2013. It is a response in the increasing clamor for quality youth program for the grassroots vis-a-vis the increasing participation of Scouts and Adult Leaders in our activities as a result of improved programs of Scouting.

It is a portrayal of outdoors skills and outdoor life, communion with nature, fulfilment of a shared vision as members of the Scout Movement. It further redounds to the three major goal of the World Organization of the Scout Movement for the 21st Century - Peace Education, Development and Environment Education.

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