

THE COVER

"You do not get what you wish for, unless it can be known to the source of your desire." What we see are Scouting related picturesque that says:

- skills
- friendship
- outdoor life
- commune with nature
- a vision to fulfill
- a flag to honor, and
- a dignity to live... as a Scout!

All these are commitment to fulfill and imbued through the Scout Oath and Law. We, Scouts, have to be educated by nature while sharing our part in this, "Scouting: Education for Life."



2012 ANNUAL REPORT

"Scouting: Education for Life"

THE PRESIDENT



2013: The time to reflect is on

Greetings!

With increase in membership and more colorful and relevant activities reflected in this annual report, we are very confident that the Boy Scouts of the Philippines will continue to walk the path of goodwill to ensure that all its energies are properly sustained, its program implemented and its Mission and Vision well cascaded to its members and stakeholders.

As we triumphed amid challenges last year, we proved once more that teamwork and conviction can be potent tools to ensure success in our programs. However, we cannot do this without the help of our volunteers from all over who came to offer their services in building this nation through the youth. By joining us in our effort to bring Scouting closer to the hearth of everyone, our volunteers become our heroes, faceless and nameless heroes who betray indifference to touch human lives.

Last year, the whole of the Scouting world took notice of BSP's presence in various fields of Scouting endeavor. BSP Secretary General J. Rizal C. Pangilinan was appointed to the position of Secretary General of ASEAN Scouts Association for Regional Cooperation. Our very own hard-working Senior Vice President Atty. Wendell E. Avisado, was elected member of the Asia-Pacific Regional Scout Committee, while many more were chosen to lend their expertise in various subcommittees. We must also be proud that one of our own Scouts won the Search for Outstanding Boy Scouts of the Asia-Pacific. It is worthwhile to note that the search was pattered after our very own 10 Outstanding Boy Scouts search. After hosting several activities of international proportion, the BSP also joined a number global events, proof of the vibrancy of the BSP even on international stage. Back home, more kind-hearted individuals joined our roll of volunteer leaders. These Scout leaders are our key to success. Need we ask for more?

As we pass this familiar road again and again, it is to be expected that we shall pass through some difficult curves and turns that may slow down our journey. This should not discourage us. This must only strengthen us and make us more astute in going to the direction we have chosen to go.

And as we close another chapter in our history book, we shall open and focus our eyes to some few changes that will come our way. Let us admit that change is inevitable, that the human drama is always characterized by change, because through change, our imagination and our passion become even stronger. Scouting is no different from other organizations. We too experience some anxieties when changes come along and we have no choice but to go along the tide of change. In life, there is nothing more permanent that change, therefore, a reflection of what tomorrow will bring is but necessary to keep this Movement going on all direction.

Let us continue working together and let history take it course as we walk towards our own destiny.



THE SECRETARY GENERAL



Message

Another year came to a close, and we, at the Boy Scouts of the Philippines can rightly declare that we have done everything possible to ensure success in our operations.

Our men in the field did good jobs in encouraging more potential members to join our movement and in soliciting support from our allies and sponsors. With their relentless effort to pursue perfection, we are almost there; what we need is an extra push.

Our men and women in the National Office continue to provide assistance to all the Councils and the Regions to ensure that requirements for smooth operation of various offices could be met.

Our volunteer leaders remain working with us in taking care of our young members and in ensuring that all the knowledge we pass through them through training can be applied so that our programs can easily be implemented. Yes, indeed, volunteerism is alive.

Our young members from all Scouting programs continue to enjoy the activities we prepared for them as they are taught to become better individuals and law-abiding citizens. We have witnessed to the progress of the boys who have passed through the Scouting mill. Some of them are now fruitful members of the society.

Our national officials continue working with us by inspiring us to do more. They have succeeded.

Our sponsors and allies are still our active partners in rearing the youth. We could not ask for more.

As we take a look at our accomplishments, we shall never stop saying "THANK YOU" to all those who dream with us and who opted to share their time and effort in making Scouting work for the betterment of this country and the world.

J. RIZAL C. PANGILINAN

table of contents

Message from the President Message from the Secretary General Table of Contents

Field Operations Division

- Management Information System
- Adults and Lay Members
- Regional Performance
- CAMP
- Field Services
- National Events
- Awards
- Program and Adult Resources Development
- Emergency Service Corp.
- Go Green
- National Scout Youth Forum
- Financial Assistance Program

Public and Relaitons Communication

- Anti-Dengue
- Reachhing Out
- TOBS
- APR Meet

Economic Entreprise Management

- CAMD
- BSP Manila Property
- Tamawar Hostel
- Makati Property
- Baguio District
- BSP Makiling miracle

Administration Division

- Administration Support and General Services
- BSP as a GOCC

field operations division

One of the busiest working groups in National Office of the Boy Scouts of the Philippines is the Field Services Division. It is composed of four sections working together to provide efficient services and assist the field in implementing the Movement's various programs. The four sections are the Management Information System, Field Services, Program and Adult Resources Development, and Financial Assistance Program. Each section has its own important functions that complement the other divisions' tasks in ensuring that the Movement's Vision and Mission are properly met.

MANAGEMENT INFORMATION SYSTEM

This section gathers, collates, analyzes and presents membership and advancement data from the field. The MIS currently supervises, monitors and coordinates two BSP ICT Projects, namely the Computer Access Mentorship Program (CAMP) Sites and the APR MoP – BSP Empowerment of Young People Through Online Infrastructure.

MEMBERSHIP: Growth in 2012

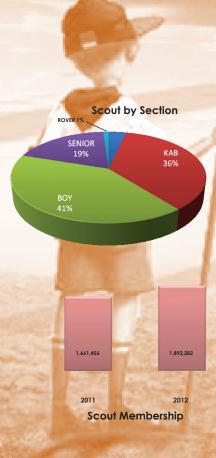
Records from the MIS show that the BSP had a total of 1,895,540 members last year, majority of them belonging to the Boy Scouting section. Some 773,658 Boy Scouts registered to the program, amounting to 40.81% of the total membership pie. It was followed by KAB Scouting which was able to register 679,108 members (35.83%), then by Senior Scouting with 356,084 registrants or 18.79% of the total registration, followed by KID Scouting – 66,828 (3.53%), and Rover Scouting - 19,862 or (1.05%).

Compared to 1,661,456 in 2011, membership in 2012 grew by 14.09% with 234,084 new members joining the movement. This represents 76.95% accomplishment of the 2,475,050 membership goal and 21.50% of the 8,818,162 Scout potential.

ADULTS AND LAY LEADERS

There were 125,455 Unit Leaders and Assistants from 69,764 Scouting Units who lent their support and services to the Scouting Movement in 2012. The figure represents an increase of 17,190 from the previous year's registration of 108,265. Lay leaders and other Volunteer leaders hit the 46,949 mark, showing an increase of 4,532 from 2012 recruitment data.

With this figure, the Unit-leader-to-Scout-ratio stands at 1:17.





REGIONAL PERFORMANCE

Central Luzon Region posted the highest membership growth in the year under review, adding 39,453 more members to its previous total of 152,247. The 191,700 registration tally translates to 26% increase from its previous record.

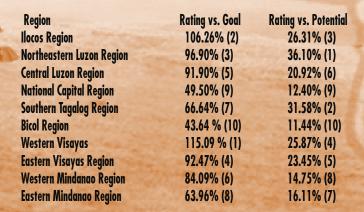
Southern Tagalog Region remains to be the top recruiter of members as it was able to register 411,852 Scouts in 2012, representing 21.3% of the national tally. The Region's membership grew by 17.3% after it posted 60,649 increase in recruitment. STR ranked second in membership potential attainment with 31.38% upward rating. The Region, however, ranked seventh only a goal achievement with 66.64% performance.

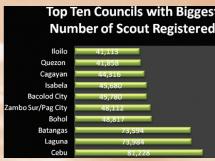
From among the 10 regions, Western Visayas Region tops in accomplishing goal with 115.09% performance. It ranked number four however, when it comes to achievement in membership potential, with 25.87% performance.

Northeastern Luzon Region, meanwhile, hits the chart as the best in membership performance on potential with of 36.10%. It ranks third in accomplishing goal, with 96.90%.

At the bottom of the list is Bicol Region which failed to accomplish both the goal (43.64%) and potential (11.44%)

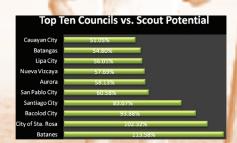






Top Ten Councils with Biggest **Number of Scout Registered**

Top Ten Councils vs. Goal



Top 10 Councils with high Scout Registrants:

1.	Cebu		93,852
2.	Batangas	-	87,411
3.	Laguna	-	73,866
4.	Quezon	-	69,361
5.	Isabela	-	52,556
6.	lloilo	-	51,777
7.	Bohol		51,535
8.	Cagayan North-Tuguegarao	-	49,006
9.	Bacolod City	-	46,462
10.	Zambo del Sur-Pagadian City-	45,983	

Top 10 Councils in Scout Membership Against Goal

1. Aurora	The same	222.27%
2. Bacolod City		160.21 %
3. Zamboanga-Sibugay		155.71%
4. Abra	-	146.26 %
5. Tarlac		145.66%
6. City of Sta. Rosa		142.05%
7. Ramon Magsaysay	-	141.20%
8. Batanes		139.10%
9. Zambo del Sur-Pagadian City		138.50%
10. Ilocos Norte-Laoag City		137.73 %

Top 10 Councils Who Achieved Potential

1. Batanes		113.58%
2. City of Sta. Rosa	-	102.32%
3. Bacolod City	-	93.88%
4. Santiago City	-	83.67%
5. San Pablo City	-	60.58%
6. Aurora		-
58.13%		
7. Nueva Vizcaya	J-98-0	57.69%
8. Lipa City	23548	56.01%
9. Batangas		54.80%
10.Cauayan City -	51.05%	6

Management Information System (MIS) Updates on BSP **CAMP Sites**



The online CAMP software is about helping teachers. It presents strategies and methodologies that will help them in teaching how to read for meaning. CAMP is important for a number of reasons: First, it develops the love and habit of reading among teachers and students. Second, by successfully completing the CAMP program teachers will become eligible to receive academic certificates of proficiency from the Department of Education.

A total of 8,005 online CAMP registrants are currently taking online module. A total 1,824 Teachers and Adult Leaders have successfully completed the program. This figure covers the CAMP Sites Program from Central Luzon, National Capital, Southern Tagalog, Eastern and Western Visayas, Eastern Mindanao Region and other Non-BSP CAMP Site areas.

This project is in partnership with the Department of Education (DepEd), Sa Aklat Sisikat Foundation (SAS), Boy Scouts of the Philippines (BSP), the Republic of Korea e-Asia and through the grant facility from the Asian Development Bank (ADB).

DECIONS	Enrolled in Reading for Meaning		Registered, but not enrolled	Total	
REGIONS	In- Progress	Completed	Dropped	in Reading for Meaning*	Registered Participants
ARMM	0	0	1	2	3
CAR	9	8	13	160	190
CARAGA	2	5	5	6	18
NCR	590	1394	235	3129	5348
REGION I	3	10	6	9	28
REGION II	1	13	9	24	47
REGION III	53	64	46	339	502
REGION IV-A	34	110	72	374	590
REGION IV-B	3	9	5	63	80
REGION V	14	20	20	144	198
REGION VI	39	62	62	119	282
REGION VII	46	26	17	88	177
REGION VIII	6	5	2	65	78
REGION IX	0	2	3	5	10
REGION X	108	87	27	113	335
REGION XI	9	7	17	60	93
REGION XII	0	2	3	21	26
TOTAL	917	1824	543	4721	8005
	Enrolled i	in Reading for	Meaning	Registered, but not enrolled	Total
REGIONS	REGIONS In- Progress Completed		Dropped	in Reading for Meaning*	Registered Participants
ARMM	0	0	1	2	3
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REGION IV-B	34	110	72	3/4	370
PECIONIA	34	9	5	63	80
REGION V					
REGION VI	3	9	5	63	80
	3 14	9 20	5 20	63 144	80 198
REGION VI	3 14 39	9 20 62	5 20 62	63 144 119	80 198 282
REGION VII	3 14 39 46	9 20 62 26	5 20 62 17	63 144 119 88	80 198 282 177
REGION VII REGION VIII	3 14 39 46 6	9 20 62 26 5	5 20 62 17 2	63 144 119 88 65	80 198 282 177 78
REGION VI REGION VIII REGION IX	3 14 39 46 6	9 20 62 26 5	5 20 62 17 2 3	63 144 119 88 65	80 198 282 177 78
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"Scouting: Education for Life"



In 2012, the Boy Scouts of the Philippines received a grant from the Messengers of Peace (MoP) Support Fund entitled Empowerment of Young People through Online Infrastructure through the World Scout Bureau–Asia Pacific Region as one of the NSO Capacity Building initiatives under the support fund categories.

The project had five specific scopes of work that created the entire Online Infrastructure for young people, which include BSP Registration, Program and Adult Resources Development, and Reporting System; BSP Publication Portal; Scout Profile System; Merit Badge and Advancement Module; and E-book Conversion of Scouting Program and Training Manuals and Guidebooks in Digitized version.

Seven Scouting publications are currently available online in e-book format. They are the Songs Scouts Sing, Boy Scout Games, Rover Scouting Ceremonies, Scout Youth Forum, On My Honor, Bow & Arrow, Archery Set for Scouts; and Good Morning – The BSP 75th Charter Anniversary Coffeetable book.

FIELD SERVICES

This section supervises, monitors and coordinates Council operations and administration through submission of reports, and provides analysis for recommendation and development. The section also serves at the secretariat of the Operations Committee of the National Executive Board. It ensures that resolutions and policies are being implemented in the field. The section coordinates, supervises, manages and handles special projects, national and international Scouting events and observances.

In 2012, the Division facilitated participation of the BSP in 16 international and global Scouting events

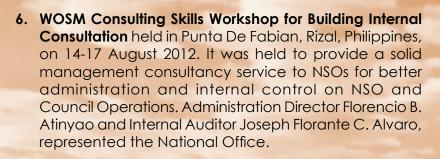
 The 29TH Asia-Pacific Regional Scout Jamboree was held at Gam Udawa & Kandalama Sites Dambulla, Matale District, Sri Lanka on 01-06 April 2012. The BSP was represented by Program Officer Carmelo B. Francia from National Office and Scout Austin Bennet L. Ong, 2012 TOBS winner and Senior Scout from Chiang Kai Shek College, Manila Council.



- 2. The Asia-Pacific Regional Workshop on Scouting for Young People with Special Needs was held at Perth, Australia from 06 to 09 April 2012. The BSP was represented by Unit Leaders and Training Team Members from Santa Rosa City Council, namely: Scout Leaders Edwina Olivar, Loreta Capisanan and Rowena Pascua. The seminar-workshop will help BSP strengthen its Extension Scouting program especially designed for Scouting for Differently-Abled Young People and Scouting for Children in Specially Difficult Situations.
- 3. 3rd ASARC Conference held in Furama Hotel, Chiang-Mai, Thailand on 10-13 April 2012. The BSP was represented by BSP's top officials, namely: Secretary General J. Rizal C. Pangilinan, Senior Vice-President Wendel E. Avisado, Int'l Commissioner Dale B. Corvera. The event aimed at strengthening and capacitating potential National Scout Organizations (NSOs) and building regional cooperation among ASEAN Scout Associations.

President Jejomar C. Binay serves as the Adviser while BSP Secretary General J. Rizal C. Pangilinan was appointed Secretary General to the said Regional Cooperation.

- 4. 2ND Global Program of Trainer's Training to Spread the Culture of Dialogue was held on 20-23 May 2012 at the Holiday Inn, Al Izdihar, Riyadh, Kingdom of Saudi Arabia. The program was sponsored by the King Abdul Aziz Center for National Dialogue (KACND) and the World Scout Foundation through the Messengers of Peace (MoP) Projects and Initiatives of the World Organization of the Scout Movement, specifically on Dialogue Training. Program and Adult Resources Executive Yasser F. Sarona and TOBSPA officer Charles Mark B. Parcia represented the BSP.
- 5. The 13th Korea National Scout Jamboree held in Goseong, Gangwon Province, Korea on 02-08 August 2012. BSP sent delegates from Laguna and Cebu Councils, they are Sct. Joshua Ian R. Garcia, Sct. L-Rej A. Awit, Sct. Adrianne Antoinette Yu, Sct. Daniel Andrew M. Perez, and Sct. Jeremy Dune R. Mendoza under the Unit Leadership of Leo Glenn G. Lao.



- 7. Consultancy Visit to Brunei Darussalam held in Brunei on 02-10 September 2012. Adminstration Director Florencio B. Atinyao, represented the National Office.
- 8. Asia-Pacific Regional Workshop on Membership Growth Review held at the Rotunda Tenente Pedro Jose, De Silva Laureiro Fortaleza de Taipa, Macau on 7-10 September 2012 was another significant event attended by top leaders of the National Office. BSP Senior Vice-President, Atty. Wendel E. Avisado; BSP Secretary General, Mr. J. Rizal C. Pangilinan and the Director for Field Operations Division Rogelio S. Villa, Jr. represented the BSP.
- 9. WOSM Youth for Change Workshop was held in Bangkok, Thailand on 14-16 September 2012. The event aimed at promoting and creating better understanding of WOSM's Educational Methods and Strategy, especially on Youth For Change tackling Youth Engagement, Involvement and Empowerment. The BSP was represented by the Deputy National Program Commissioner for Senior Scouting Bernando G. De Leon, LT, Local Council Executive Board Member of Manila Council.
- 10. Asia-Pacific Regional Workshop on Community Based in Scouting held in Dhanraj Baid Jain College, Thorappakkam, Chennai, India on 21-24 September 2012. The event was held with the thrust of strengthening the Community-Based Scouting Units among NSOs as part of WOSM's strategic priority in "Reaching Out" other segments of society and engaged them into Scouting. BSP was represented by Regional Scout Director for Ilocos, Northeastern and Central Luzon Regions Imelda S. Samson
- 11. Consultancy Visit in Bhutan held at Thimpu, Bhutan on 11-17 October 2012. Field Services Executive Manuel G. Isidoro III represented the BSP to the consultancy



visit, which included functional areas on Program and Adult Resources Development, Operations and Administration.

- 12. 2012 International Exchange Program "Road to Japan" with the thrust to promote World Brotherhood in Scouting, the Regional Scout Representatives of Luzon and Visayas Regions, Sct. John Ernest Mari G. Cruz and Sct. Josmond Jude C. Gorecho, went to Yamaguchi City, Japan on 25 October 05 November 2012 together with Western Mindanao Regional Scout Director Pedro B. Penados.
- 13. Asia-Pacific Regional Course for Leader Trainers held at National Scout Training Centre, Mouchak, Gazipur, Bangladesh from 15-21 November 2012. Representing the BSP, were three active Unit Leaders and Training Team members: Assistant Leader Trainers Martin B. Laureano, Tirso V. Gali and Severo A. Bajado from Pasay City Council. The course was aimed at providing learning opportunities to training team members to become course leaders and managers of training courses in Scouting.
- 14. 7th Asia-Pacific Regional Scout Youth Forum held at BRAC CDM, Savar, Bangladesh on 17-21 November 2012. The BSP was represented by TOBS winner Eugene Lester R. Lin from Chiang Kai Shek College. Lin was elected to the Young Adult Member Groups (YAMG) and was appointed member of the Management Sub-Committee of the Asia-Pacific Region.
- **15. The 2nd Chief Scout Executives Meet** held at Dhaka, Bangladesh on 22 November 2012 before the formal start of the APR Regional Conference. Sec. Gen. J. Rizal C. Pangilinan represented the BSP.
- 16. The 24th Asia-Pacific Regional Scout Conference was the culminating event in the region, which was held at Bangabandhu International Conference Centre, Dhaka on 24-29 November 2012. The delegation was headed by BSP Senior Vice-President, Atty. Wendel E. Avisado. Official Delegates were Vice-Gov. Leo G. Lasacar, Regional Chairman of Eastern Mindanao Region; Provincial Board Member Danilo C. Asiaten, National Executive Board Member; BSP International Commissioner Mayor Dale B. Corvera and BSP Sec. Gen. J. Rizal C. Pangilinan. The observers and accompanying





During the APR Conference, some members of the Philippine delegation and members of the National Executive Board were elected and appointed to various regional committee and sub-committees. They are: APR Scout Committee (2012-2018):

Atty. Wendel E. Avisado — elected as one of six regular members of the Asia-Pacific Regional Scout Committee.

APR Sub-Committee (2012-2015):

- Vice-Gov. Leo G. Lasacar
- Mayor Sofronio C. Ona
- Scout Eugene Lester Lin
- PBM Danilo C. Asiaten
- Mr. Jimmy A. Ang
- Atty. Wendel E. Avisado
- Mayor Dale B. Corvera
- Member, Adult Support Sub-Committee
- Member, Management Sub-Committee
- Member, Management Sub-Committee (YAMG)
- Member, Finance Sub-Committee
- Member, Profile Sub-Committee
- Adviser, Programme Sub-Committee
- Vice Chairman, Programme Sub-Committee

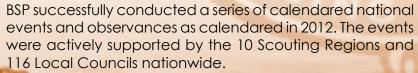
One of the highlights of the 24th APR Scout Conference was the awarding ceremony for the Search for the 2012 Asia-Pacific Regional Outstanding Scouts. Our finalist to the said search, Scout Miguel Ricardo R. Leung won as one of the 2012 Asia-Pacific Regional Outstanding Scouts.

The APR gives recognitions to the following members of the BSP:

- a. 2011 & 2012 APR Scout Photo Contest
 - 2011, Scout Nino Christopher Cardenas, Cebu Council, BSP - Silver Prize Scout Nino Christopher Cardenas, Cebu Council, BSP - Bronze Prize
 - 2012, Mr. Frederick Bonifacio, National Office, BSP- Bronze Prize
- b. APR Certificate of Appreciation for APR Scout Committee/Sub-Committee Members

- Mayor Dale B. Corvera (APR Adult Support Sub-Committee)
- PBM Danilo C. Asiaten (APR Management Sub-Committee)
- Atty. Wendel E. Avisado (APR Membership Sub-Committee)
- Mr. Jose Eduardo C. Delgado (APR Programme Sub-Committee)
- Vice-President Jejomar C. Binay (Chairman, APR Scout Committee)
- c. The BSP was awarded with APR Recognition for commendable achievement in implementing the APR Membership Growth Guideline for the Period 2009 to 2012 and Substantial Growth in Membership for Triennium 2009 to 2012.
- d. APR Certificate of Good Service Award
 - Mr. Jose Eduardo C. Delgado, National Executive Board Member, BSP
 - Mayor Jejomar Erwin S. Binay, National Executive Board Member, BSP
- e. APR Chairman's Award for Gallantry
 - Sct Mohammand Adel E. Roa Cagayan de Oro City Council, BSP
 - Sct Cliff Ian Salcedo
- Cagayan de Oro City Council, BSP
- Sct Mark Ryan B. Obsioma Cagayan de Oro City Council, BSP

NATIONAL EVENTS AND OBSERVANCES



1. 5th National Scout Venture - 2,681 Campers from all Luzon, Visayas and Mindanao agreed that Scouting is more fun in the Philippines. Featuring air, land and sea high adventure-based Scouting activities, the 5th National Scout Venture Camp was successfully held on 22 – 26 February 2012 at the BSP Camp Malagos, Baguio District, Davao City with the theme "Be Prepared: Leadership for Life."

The event provided exciting and fun-filled learning opportunities for Senior Scouts to practice and enhance their full physical, social, intellectual, emotional and spiritual potentials, discover and act upon their strengths through challenging, adventurous and dynamic learning experience.

The event was graced by the Camp Director of the 5th



REGION	PARTICIPANTS
llocos Region	44
North Eastern Luzon Region	69
Central Luzon Region	28
National Capital Region	63
Southern Tagalog Region	187
Bicol Region	67
Western Visayas Region	256
Eastern Visayas Region	89
Western Mindanao Region	352
Eastern Mindanao Region	1,526
GRAND TOTAL	2,681

2. 56th Annual National Council Meeting. The 56th Annual National Council Meeting was held on 16-18 May 2012, at the Camiguin Convention Center, Mambajao, Province of Camiguin. The event is considered as the annual corporate meeting of the National Council and serves as venue to receive the reports of the National President and the National Treasurer and elect four regular board members of the National Executive Board.

The conference was well-represented by 102 Local Councils (out of 117) with total participation of 545 delegates and observers. BSP National President, Vice

Pres. Jejomar C. Binay was the chairman of the Executive Committee of the ANCM and BSP Regional Chairman of Eastern Mindanao Region, Vice-Gov. Leo G. Lasacar served as Conference Chairman. The conference was efficiently handled by 30 officers and staff headed by the Sec. Gen. J. Rizal C. Pangilinan. The breakdown of the delegates by region:

Region Total	Number of Participants
llocos Region	20
North Eastern Luzon Region	47
Central Luzon Region	52
National Capital Region	55
Southern Tagalog Region	79
Bicol Region	25
Western Visayas Region	36
Eastern Visayas Region	52
Western Mindanao Region	50
Eastern Mindanao Region	97
National Executive Board	24
Guests	8
TOTA	L 545

Another important highlight of the 56th Annual National Council Meeting was the Awarding Ceremony for the top performing Regional Chairman, Council Chairmen, Council Commissioners and Scout Leaders also dubbed as the Tribute to Scoutmasters. The awardees:



2012 Tribute to Scoutmaster

- 1) Maredil R. Ambos Iloilo (Confessor) Council
- 2) Benito L. Casas Laguna Council
- 3) Alfredo L. Costales Jr. Eastern Pangasinan Council
- 4) Armanda B. Franco City of Sta. Rosa Council, BSP
- 5) Erwin A. Lopez Zamboanga Sur-Pagadian
- 6) Romeo M. Mercurio Camarines Sur
- 7) Aida A. Tamargo Quezon City Council

2012 Outstanding Council Commissioner

- 1) Corazon C. Rubio Quezon City Council NCR
- 2) Alma Ruby C. Torio Dagupan City Council IR

2012 Outstanding Council Chairman

- 1) Arlene B. Arcillas Sta Rosa City STR
- 2) Herbert M. Bautista Quezon City NCR
- 3) Fred V. Capistrano Laguna Council STR
- 4) Deogracias Victor B. Savellano

llocos Sur - IR



2012 Outstanding Regional Chairman

1) Manuel Jose M. Dalipe

Western Mindanao Region



30th National Training School for Professional Career Scout Executives

Some 22 future Professional Career Executives of BSP from various Local Councils of Luzon, Visayas, Mindanao and from the National Office gathered at the Training Center of the PSC-APR, Executive Hall, Mt. Makiling, Los Baños, Laguna on 14 June 2012

RSD Ben B. Toledo from the EVR & WVR handed over the official school seal of the National Training School to the new School Director RSD Imelda S. Samson from IR/NELR/CLR for the opening of the 30th National Training School. The School has been in existence and has evolved over the decades from National Executive Development Institute, National Executive Institute to the National Training School—which has trained remarkable executives in the professional service at the Council, Regional and the National Office.

The school's framework is anchored on the functional roles of executives in the Local Council such as Guardians of Policy, Organization and Rules; Council Manager, Program Specialist, Adult Resources Specialist and as Public Relations Specialist. The school runs for 29 days of comprehensive training including eight days of on-the-job-training (OJT) on selected Councils in Luzon Regions. Topics include Management and Leadership, Teambuilding, PR Communications and ICT, Council Operations, Program and Training among others. At the later part of the course, each participant delivered their speeches as one of the final component on Public Speaking competencies. The school formally closed on 12 July 2012 at the National Office. The graduates:

BAGOBO Tribe

Lucille P. Santos - Zamboanga Sibugay Assoc. Council, BSP Joseph E. Aggabao - Santiago City Associate Council, BSP

Michael O. Pantaleon - Laguna Council, BSP
Rene M. Anastacio - Camarines Sur Council, BSP
Marjun T. Dawal - Tagum City Associate Council, BSP

Yasser F. Sarona - National Office, BSP

DUMAGAT Tribe

Crislin K. Ilustrisimo - Cebu Council, BSP
Hermes P. Cusi - Batangas Council, BSP
Rogelio A. Banua, Jr. - Laguna Council, BSP
Permed R. Perico - Nuova Vizcava Council B

Rommel B. Perico - Nueva Vizcaya Council, BSP

Alvin P. San Joaquin - Manila Council, BSP

MANGYAN Tribe

Ivy Marie D. Bayog - Palawan-Puerto Princesa Council, BSP
Noel S. Lisondra - Cebu Council, BSP

Ronerick L. Gabatilla - Tagum City Associate Council, BSP
AbasS. Dollente - Sultan Kudarat Council, BSP
Christopher SJ. Alpasa - Santa Rosa City Council, BSP

Jose Patrick R. De Leon - National Office, BSP

TAUSUG Tribe

Janice Q. Cartago - Santa Rosa City Council, BSP
Ian Anthony T. Diola - Cebu Council, BSP

Ernesto M. Bernardo - Cotabato City Council, BSP

Romar G. Parallag - Cauayan City Associate Council, BSP

Jose Reynaldo L. Guiuan - Makati City Council, BSP

School Advisers: SG J.Rizal "JR" C. Pangilinan

Dir. Rogelio "RSV" S. Villa, Jr.

Director: RSD Imelda "Imee" S. Samson

School Director: RSD Imelda "Imee" S. Samson
ASD — Program: RSD Rodolfo "John" C. Pangilinan

ASD – Admin. Dir. Florencio "Flor" B. Atinyao

Group Counselors/Faculty:

Bagobo - RSD Pedro "Pendong" B. Penados
Dumagat - RFSE Enrique "Iking" H. Besenio
Mangyan - RSD Jesus "Jess" M. Meris
Tausug - RSD Bienvenido "Ben" B. Toledo

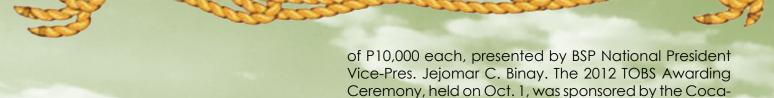
Prefect of Discipline: Camp Manager - Eusebio Lee L. Mole



4. The 2012 Search for the Ten Outstanding Boy Scouts

The Annual Search for the Ten Outstanding Boy Scouts of the Philippines was initiated in 1989 by then BSP President and Education Secretary, Isidro Cariño. It was aimed at recognizing the Scouts' sterling achievements in school and community leadership, academic excellence and good moral conduct, thereby serving as role models to the youth. Since then, it has produced 188 outstanding Scouts from all over the country.

This year's National winners received trophies, medals, scholarship for two years (four semesters) in college with an amount of P7, 500 per semester and cash prize



2012 Ten Outstanding Boy Scouts Awardees

Scout Austin Bennett L. Ong

Cola Export Corp.

Scout Renzel M. Yu

Scout Genesis Lance U. Orejas

Scout Charles C. Li

Scout Ven Gabriel G. Tan

Scout Derrel Keith M. De Leon

Scout Anton Joshua DC. Del Rosario
Scout John Ernest Mari Y. Cruz

Scout Danilo D. Tabilas, Jr.

Scout Donn Gerard L. Ouano

- Manila Council, BSP

- Cebu Council, BSP

- Lipa City Council, BSP

- Manila Council, BSP

- Marinduque Council, BSP

- Cebu Council, BSP

- City of Santa Rosa Council,, BSP

- Bulacan Council, BSP

- Cagayan North-Tug City Council, BSP



The 55th Jamboree-On-The-Air and 16th Jamboree-On-The-Internet was held in Calaca, Batangas and was hosted by Mayor Sofronio Nas C. Ona, Jr. DU1ON, Council Chairman, Batangas Council. The Opening Program of the Jamboree-On-The-Air (JOTA), with the theme: "How Big is your World," started on 20 October 2012 at 0800H. Before the opening program DU-NET at 0700H recognized all HAM participating stations.

At 0800H Manaoag, Pangasinan Rev. Fr. Butch Bombase led the prayer, 4F2BDR, followed by the Philippine National Anthem (Off the Air) and the Panunumpa ng Katapatan sa Watawat by DV8BQI of DX8FAR in Dipolog City, Rededication to Scout Oath by DU4DF of DX4CAR in Naga City, Rededication to Scout Law DU6BG in Iloilo City, Rededication to the Girl Scout Promise and Law by DU5AOK of DX5RAN in Tacloban City. The opening remarks of Sec. Gen. J.Rizal C. Pangilinan in DX1BSP Calaca, Batangas, formally opened the event. It was followed by inspirational messages from Jun Cortazar, DUIAC of DXIBSP at Calaca, Batangas; Girl Scouts of the Philippines President Salud A. Bagalso by DX1GSP GSP Headquarters, Manila; National Telecommunication Commissioner Gamaliel A. Cordova by DX1BSP Calaca, Batangas; the President of Philippine Amateur Radio Association Eduardo Victor J. Valdez DU1EV at Marikina Citythen the keynote Address of VP Jejomar C. Binay.



There were 4,584 Scouts and 145 Leaders present during the opening program. After the program, Scouts were divided into four groups to join in different activities like the introduction to Radio Communication and proper use of the radio with actual hands-on (JOTA). The activity was held until morning of 21 October 2012.





Rovering is service-oriented program; hence activities are focused on providing manpower to serve community/barangays through immersion projects. In pursuit of its program thrust, the BSP has conducted the 9th National Rover Moot on 22–28 October 2012. With the Theme: "Be Prepared: Leadership for Life," it was hosted by the Southern Tagalog Region, Batangas Council, with the support of Municipality of Calaca, Batangas.

Headed by the Camp Chief Mayor Sofronio C. Ona, Jr., together with the Camp Director, Regional Scout Director of Southern Luzon Region Rodolfo C. Pangilinan, the Rover Moot was a success and had recorded big number participants.

With 20 schools and local communities in the Municipality of Calaca sending representatives, the 2,327 Moot delegates completed and turned over 25 Community Development Projects like wall and fence reconstruction and painting, class room repairs, tree planting, schoolgarden beautification, library repair, and some other masonry and carpentry related works were much appreciated by the school heads and the barangay chairmen.

The total number of participants at the Regional Level:

REGION	PARTICIPANTS
llocos Region	130
North Eastern Luzon Region	261
Central Luzon Region	263
National Capital Region	223
Southern Tagalog Region	1,106
Bicol Region	52
Western Visayas Region	9
Eastern Visayas Region	46
Western Mindanao Region	95
Eastern Mindanao Region	142
GRAND TOTAL	2,327



7. 53rd Annual National Scout Executives Conference

Held at BP International Hotel, Mt. Makiling, Los Banos, Laguna on 12-15 November 2012, the conference was attended by 95 Local Councils (out of 117) or 81.20% representation with a total participation of 116 delegates. The conference was handled by 25 officers and staff headed by the Sec. Gen. J. Rizal C. Pangilinan.

The breakdown of the delegates by region:

	<u>Region</u> <u>Total</u>	Number	of Parti	<u>icipants</u>
	llocos Region	-	7	
	North Eastern Luzon Region		13	
	Central Luzon Region		10	
d	National Capital Region	-	15	
	Southern Tagalog Region		21	
	Bicol Region	-	5	
	Western Visayas Region		9	
	Eastern Visayas Region		11	
	Western Mindanao Region	-	6	
	Eastern Mindanao Region	-	19	
	TOTAL		116	

PROGRAM AND ADULT RESOURCES DEVELOPMENT

Also known as PARD, this section handles and processes all applications for completion of basic and advanced courses and issuances of Wood Badge parchment, assesses and recommends the appointment of leaders for honorable charges, monitors and supervises management of adult resources and training policy, procedures and standards. The section is also responsible for providing accurate records of training and lower and higher awards of all Adults in Scouting serving at ranks and levels. It processes recommendation and application for awards to deserving leaders for various categories such as Service, Medal of Merit, Usa, Tamaraw and the prestigious Life Time Achievement Award and the Tanglaw ng Kabataan Award. The section serves as secretariat of the Program Committee, Adults in Scouting Committee and the National Court of Honor Committee of the National Executive Board.



ADULTS IN SCOUTING

 Scouting Orientation and Basic Training Courses
 ILOCOS REGION conducted eight courses with 227
 attendees. They are: Kawan Leader's course, Dagupan
 City (24 participants) and La Union (four training with

96 participants) and Troop Leader's course: Dagupan City (1 course with 21 participants), llocos Norte (three courses with 86 participants)

CENTRAL LUZON REGION conducted Orientation Courses: One each by Bataan Council with 40 attendees and Nueva Ecija Council with 37 participants. In the Outfit Section, Nueva Ecija Council conducted one BTC with 37 participants and Bataan Council who conducted Leaders of Adult BTC for 40 participants.

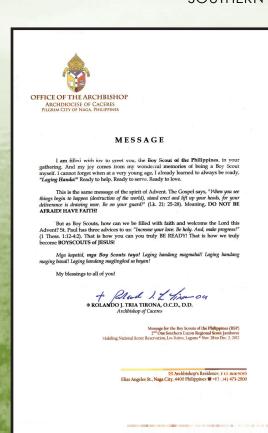
NATIONAL CAPITAL REGION conducted 17 courses with 526 attendees. The courses and number of participants: Scouting Orientation Courses — Metro Manila East (three courses with 121 participants); Langkay Leader's BTC — Metro Manila East (25 participants); Kawan Leader's BTC – One each conducted by Metro Manila East (28), Paranaque Council (25), Pasig (22) and Quezon City (27); Troop Leader's BTC — Metro Manila East (45), Metro Manila West (two – 50), Paranaque (26), Pasig City Council (three — 86), Quezon City (47); Outfit Advisor's BTC — Quezon City (24).



SOUTHERN TAGALOG REGION held 37 courses with

1987 participants. Scouting Orientation Courses — Antipolo City Associate (two - 76), Laguna (seven - 332), Mindoro Oriental (two — 437); Basic Training Courses — Antipolo City Associate Council (two — 67), Cavite Council (two - 70), Laguna (40), Mindoro Oriental (Three -165), Rizal (Two -54) and San Pablo (28) all for the Kawan Leaders; Troop Leader's Courses — Antipolo City Associate (two — 89), Cavite (three — 143), Laguna (42), Rizal (two — 57), Mindoro Oriental (four – 272), San Pablo City (33); Leaders of Adult Courses — Antipolo City Associate (32), Quezon (two - with 83) and Rizal (43).

BICOL REGION held 12 courses with 507 attendees. Basic Training Courses by Kawan Leaders — Iriga City (24), Sorsogon (three —115); Troop Leaders — Iriga City (31), Naga City (two — 64), Masbate (40), Sorsogon (four — 233).





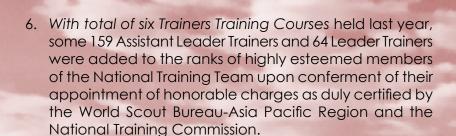
EASTERN VISAYAS REGION conducted 70 courses with 2,611 participants. Scouting Orientation Courses — Biliran (48), Bohol (four — 250), Calbayog City (two — 91), Cebu (12 — 382), Leyte (eight — 280), Samar (seven — 225); Kawan Leaders Course — Bohol (two — 66), Cebu (six – 237), Leyte (30); Troop Leaders Course — Biliran (48), Bohol (two – 85), Cebu (six – 237) Leyte (two – 74); Outfit Advisors Course — Bohol (50); leaders of Adult Course – Bohol (48) Calbayog City (two – 91); Leyte (five – 176) and Samar (seven – 195).

WESTERN MINDANO REGION conducted 21 training courses attended by 870 adult leaders: Scouting Orientation Courses — Zamboanga City (three courses with 127 participants); Basic Training Courses for Kawan Leaders, Iligan City (42), Misamis Occidental (two – 76), Zandidap (40), Zambo. Sur.-Pag. City (two – 280); For Troop Leaders — Iligan City (49), Misiamis Occidental (2 – 85), Zamboanga City (two – 73), Zandidap (two—78); For the Outfit Advisors — Misamis Occidental (50), Zamboanga City (54); For Leaders of Adult — Misamis Occidental (two – 76).

EASTERN MINDANAO REGION conducted 72 courses with 2,484 participants. Scouting Orientation Courses — Bukidnon (four – 175), Cotabato (four —115), Davao City (seven – 258), Davao del Sur (26), Davao Oriental (32), Misamis Oriental (three – 116), South Cotabato (12 – 330), Sultan Kudarat (four –159), Surigao del Norte (40); Basic Training Courses for Langkay Leaders — Sultan Kudarat (80); For Kawan Leaders — Bukidnon (44), Cotabato (33), Davao City (three – 109) Misamis Oriental (36), South Cotabato (28); For Troop Leaders — Bukidnon (two – 83), Cotabato (57), Davao City (three -110), Davao Oriental (32), Misamis Oriental (two -80), South Cotabato (three – 95); Sultan Kudarat (two – 79); For Outfit Advisors — Bukidnon (48), Davao City (39), South Cotabato (three - 80); For Leaders of Adult — Cotabato (25), South Cotabato (five – 135), Sultan Kudarat (40).

THE NATIONAL OFFICE conducted 269 courses with 10,275 participants. Scouting Orientation Courses (104 with 4,134 participants); Basic Training Courses for Langkay Leaders (two courses –105); For Kawan Leaders (50–1,779), For Troop Leaders (76—2967); Outfit Advisors (10–382); Leaders of Adults (29–984).

- 2. Advanced Training Courses Aimed to equip Unit Leaders with knowledge, skills and competence in Unit Leadership, Organization and Management, a total 24 Advanced Training Courses were conducted in 2012. Courses for Kawan Leaders (six hosted by Central Luzon, Southern Tagalog, Western Visayas, Western and Eastern Mindanao); Troop Leaders (16 hosted by Central Luzon, National Capital, Southern Tagalog, Bicol, Western and Eastern Visayas and Western and Eastern Mindanao; For Outfit Advisors (two hosted by the Central Luzon and Eastern Mindanao Region. These advanced training course benefited a total of 948 Unit Leaders serving the KAB Scouts Kawans, Boy Scout Troops and Senior Scout Outfits.
- 3. Leaders of Adults A course designed for commissioners, lay leaders, members at large and volunteers serving the program and administrative functions of the BSP at all ranks and level were conducted for the Leaders of Adults. Seven Advanced Training Courses for Leaders of Adults were conducted in 2012 (One from Central Luzon, two in Southern Tagalog Region, one in Western Mindanao and three courses in Eastern Mindanao).
- 4. Completion of Advanced Training After a thorough review, the Adult Resources Development approved 696 Applications for Completion of Advanced Training and issued the corresponding Wood Badge Parchments for 110 Kawan Leaders, 453 Troop Leaders, 26 Outfit Advisors and 107 Leaders of Adults.
- 5. <u>Trainer's Training Courses</u> The First Level of Trainer's Training Scheme is primarily design to equipped potential trainers to become effective instructors, counselors and facilitators in BSP Training Courses based on its revised course framework on Principles of Adult Learning, the Structured Learning Experience and the Teaching and Learning Profiles. Five Courses for Managers of Learning were conducted last year. These courses was hosted by the National Capital Region (one), Southern Tagalog Region (two, Eastern Visayas Region (one) and Western Mindanao (one). The Second Level of Trainer's Training Scheme was hosted by the Eastern Visayas Region for the 10th Course for Managers of Training benefiting 24 participants.



7. Modular Approach on Training Courses – The BSP openly welcomed changes in 2012 and so with the modular approach in its Training Courses. Last year, BSP successfully concluded two training courses which was modified into modules as need arises from the ranks of Leaders of Adults and with aspiring and potential trainers.

The Advanced Training Course for Leaders of Adults (Module) Course No. 12 - 095 was conducted under the auspices of Central Luzon Region. It was held at the Executive Hall, PSC-APR, Mt. Makiling, Los Baños, Laguna. The course was supported by Regional DepEd Director Dr. Isabelita M. Borres, DepEd Region III, also the Regional Scout Commissioner of Central Luzon Region. The course was handled by prominent members of the National Training Commission headed by Rev. Dr. Leonides T. Son, LT; Wilfrido A. Villanueva, LT; Bernando G. De Leon, LT. Former National Training Commissioners Dr. Evelina Vicencio and Virginia L. Peñafuerte also served as guest instructors. Yasser F. Sarona, LT and Executive from the Program and Adult Resources of National Office served as Course Leader, while RSD Imelda S. Samson, LT served as Course Coordinator.

The Course for Managers of Leader (Module) Course No. 12–031 was held at the Iligan City National School of Fisheries, Iligan City on 9–13 September 2012 through the support of the Western Mindanao Region with RSD Pedro B. Penados as coordinator and PARD Executive Yasser F. Sarona, LT as Course Leader.

8. Emergency Service Instructor's Training Course 12-001 Some 31 participants from Luzon, Visayas and Mindanao attended this course. The course introduces the aims, purposes and principles of Scout Emergency Service in the home, school, neighborhood and community in times of emergency, disaster and calamities. It covers an in-depth discussion on the Philippine Disaster Risk

Reduction and Management System, the National Disaster Risk Reduction and Management Framework.

The course aims to equip instructors and trainers of the Boy Scouts of the Philippines on the rudiments of Scout Emergency Service and the basic specialized skills on Emergency and Disaster Response Services at the school, neighborhood and community. It further seeks to strengthen and capacitate local councils in the organization and mobilization of Emergency Service Corps through training and service in times of disasters and calamities.

The 31 Successful Graduates of ESITC 12 - 001

- I) Dotimas, Marlyn C.
- 2) Gerardo, Johnny B.
- 3) Girado, Larry G.
- 4) Guidote, Joel O.
- 5) Laureate Richard
- 6) Pamati-an, Alex, Jr.
- 7) Respuesto, Dionisio B.
- 8) Rudio, Jover L.
- 9) Artista, Rafael P.
- 10) Bernaldo, Vicente S.
- 11) Bumenlag, Ronie C.
- 12) Constantino, Wilson F.
- 13) Londerio, Noel M.
- 14) Obsequi, Reynaldo
- 15) Palogan, Nita G.
- 16) Vargas, Gilbert
- 17) Boleche, Marco F.
- 18) Francisco, Arnold C.
- 19) Ginete, Ramil G.
- 20) Lopez, Julius Cesgre
- 21) Peñaflorida, Leida
- 22) Quiming, Eddie m.
- 22) Golling, Edd
- 23) Relloto, Allan
- 24) Tolosa, Geronimo D.
- 25) Aron, Exquil Bryan
- 26) Corales, Leo Ronel D.
- 27) Corpuz, Roger M.
- 28) Enciso, Gerlie A.
- 29) Nicoals, Vicente Jr.
- 30) Saddalani, Abraham M.
- 31) Tamboong, Darwin Q.

- Isabela Council, BSP
- Isabela Council, BSP
- City of Santa Rosa Council, BSP
- Bulacan Council, BSP
- Zamboanga Sibugay Council, BSP
- Aklan Council, BSP
- Lanao Del Norte Council, BSP
- Eastern Pangasinan Council, BSP
- Metro Manila South Council, BSP
- Santiago City Associate Council, BSP
- Pangasinan San Carlos City Council, BSP
- Cagayan
- Cabanatuan City Council, BSP
- Naga City Council, BSP
- Isabela Council, BSP
- Zamboanga City Council, BSP
- Metro Manila South Council, BSP
- Nueva Ecija Council, BSP
- Batangas Council, BSP
- Zamboanga City Council, BSP
- Zamboanga City Council, BSP
- Pangasinan
- Aklan Council, BSP
- Manila Council, BSP
- Iligan City Council, BSP
- Laguna Council, BSP
- Pangasinan San Carlos City Council, BSP
- Naga City Council, BSP
- Isabela Council, BSP
- MG Sulu Council, BSP
- Bulacan Council, BSP



9.__Risk and Safety Management Seminar-Workshop

As part of the continuing commitment to safeguard the rights and welfare of young people in providing safe environment for its members, the National Office conducted a series of Risk and Safety Management Seminar-Workshops in Luzon, Visayas and Mindanao in 2012. This effort was made after the 1st National Disaster Risk Reduction Management Seminar-Workshop held at the National Office in 2011.

Program Officer Carmelo B. Francia assigned as Project Officer to coordinate the conduct of a series of seminarworkshops which benefited 262 Volunteer Leaders, 87 of whom from the Western and Eastern Mindanao Regions and was held on 22-23 February 2012 at BSP Camp Malagos, Baguio District, Davao City in conjunction with the 5th National Scout Venture Camp. The event served as practicum application of the seminar participants in the risk assessment process. It was followed by the Luzon Group with 124 participants from Ilocos, North Eastern, Central Luzon, National Capital, Southern Tagalog and Bicol Regions. The event was held at the PSC-APR, Mt. Makiling, Los Baños, Laguna last 2-4 March 2012, while the last and final leg of the seminar-workshop was held in Capitol Hills Scout Camp, Lahug, Cebu City with 51 volunteer leaders and professional staff and executives in attendance on 6-8 September 2012.

AWARDS

The Boy Scouts of the Philippines through its Awards Section, Field Operations Division recognizes annually the various services rendered by the dedicated and committed Scout leaders from the different levels of the organization for their active promotion and vigorous implementation of the Scouting Program. In 2012, a total of 8,717 were nominated for various Awards categories in 56 out of 115 Councils in the entire country:

- I LOCOS REGION(6 COUNCILS) (100.00%)
 - 1. Dagupan
 - 2. Eastern Pangasinan
 - 3. IlocosNorte-Laoag City
 - 4. llocos Sur
 - 5. La Union
 - 6. Pangasinan-San Carlos City

II NORTHEASTERN LUZON REGION (13 COUNCILS)

- (76.92%)
- 1. Abra
- 2. Baguio City
- 3. Batanes
- 3. Benguet
- 4. Cagayan
- 5. Ifugao
- 6. Isabela
- 7. Kalinga-Apayao
- 8. Mountain Province
- 9. Nueva Vizcaya
- 10. Santiago City

III CENTRAL LUZON REGION (10 COUNCILS)

- (60.00%)
- 1. Angeles City
- 2. Bulacan
- 3. Cabanatuan City
- 4. Nueva Ecija
- 5. Pampanga
- 6. Tarlac

IV NATIONAL CAPITAL REGION (12 COUNCILS)

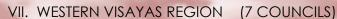
- (41.67%)
- 1. City of Mandaluyong
- 2. Makati City
- 3. Manila
- 4. Metro Manila East
- 5. Pasig City

V SOUTHERN TAGALOG REGION (17 COUNCILS)

- (52.94%)
- 1. Antipolo City
- 2. Batangas
- 3. Batangas City
- 4. Cavite
- 5. Laguna
- 6. Lipa City
- 7. Rizal
- 8. San Pablo City
- 9. Santa Rosa City

VI. BICOL REGION (9 COUNCILS)

- (22.22%)
- 1. Camarines Sur
- 2. Masbate



- (71.43%)
- 1. Antique
- 2. Bacolod City
- 3. Guimaras
- 4. Iloilo
- 5. Negros Occidental

VIII. EASTERN VISAYAS REGION (10 COUNCILS)

- (30.00%)
- 1. Biliran
- 2. Bohol
- 3. Cebu

IX. WESTERN MINDANAO REGION (11 COUNCILS)

- (18.18%)
- 1. Maguindanao-Cotabato City
- 2. Zamboanga City

X EASTERN MINDANAO REGION (18 COUNCILS)

- (38.89%)
- 1. Agusan
- 2. Bukidnon
- 3. Cotabato
- 4. Davao delNorte
- 5. Davao Oriental
- 6. Davao del Sur
- 7. SurigaodelNorte

The National Court of Honor Committee in its meeting on 08 March 2012 approved the following Higher awards:

Lifetime Achievement Award	
Gold Tamaraw	2
Silver Tamaraw	3
Bronze Tamaraw	6
Gold Usa	20
Silver Usa	64
Bronze Usa	97
Gallantry & Heroism	6

The above higher awards were presented to individual recipients during the 2012 National Court of Honor held at the Camiguin Convention Center, Capitol Hill, Pandan, Mambajao, Camiguin Province on the occasion of the 56th Annual National Council Meeting, as a matter of Policy.

Lower Awards approved for the year 2012 were as follows:

Gold Medal of Merit- 372 Silver Medal of Merit- 788

Bronze Medal of Merit - 1,176

Gold Service Award- 1,025 Silver Service Award- 1,843

Bronze Service Award - 3,513



YOUTH PROGRAMME

The Eagle Scout Rank is the highest attainable rank in the Youth Program of Boy Scouting. Senior Scouts across the country underwent several hard tasks to be able to become Eagle Scouts.

The new Eagle Scouts from different Local Councils reached 428.

San Pablo City (13), Bohol (22), Cebu (200, Batangas City (47), Antipolo City (47), Quezon (100), Quezon City (59), Manila (five), Metro Manila South (12), Antique (24), Cagayan De Oro City (12), Negros Occidental (seven), Cotabato (six), Palawan (36), Zandidap (16) and Bulacan (two).



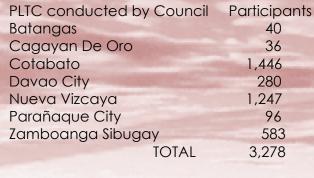
Eagle Scout Ranks - A total of 430 Senior Scouts received their Eagle Scout Medals from various National Court of Honor for Eagle Scouts in their respective Local Councils and some Regional Events: San Pablo City Council (13), Batangas City Council 47), Antipolo City Council (47); Quezon Council (100); Manila Council (five); Metro Manila South Council (11); Bohol Council (22) Cebu Council (27); Northern Samar Council (nine), Antique Council (49); Capiz Council (14) Negros Occidental Council (9), Cagayan De Oro City Council (12), Quezon City Council (59) Cotabato Council (six).



Religious Award – The Bronze Ave Maria Award: After completing requirements for Ave Maria Cross Award, the National Catholic Committee on Scouting granted 33 Ave Maria Cross Award to 14 Catholic Senior Scouts from University of San Jose Recoletos, Cebu Council and 19 Catholic Senior Scouts from Unit No. 13 sponsored by the Our Lady of Peñafrancia Association (OLPA), Basilica Auxilliaries and Kabalikat Bikol, Inc., Camarines Sur Council, BSP

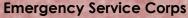


Patrol Leaders Training Course –A total of 3,728 Junior Leaders from seven Local Councils completed Patrol Leaders Training Courses for Boy Scouting section. They are from Batangas Council, Cagayan De Oro Council, Cotabato Council, Davao City Council, Nueva Vizcaya Council, Parañaque City Council and Zamboanga Sibugay Council. This figure slightly declined from 2011 performance of 4,844 Boy Scouts from 15 Local Councils nationwide undergoing the course.



Crew Leaders Training Course – Leadership training courses for young people in Senior Scouting posted modest increase from 1,183 in 2011 to 1,831 in 2012..

CLTC conducted by Council	# of Participants
Bulacan	32
Camiguin	40
Cotabato	667
llocos Norter-Laoag City	71
Misamis Oriental	80
Nueva Vizcaya	536
Parañaque City	95
Zamboanga Sibugay	190
ZanDiDap	120
TOTAL	1,831



Trained and Organized – Batangas City Council, BSP

Following the mandate of BSP National Office Memorandum No. 27 s 2012, which was issued following resolutions covered in the 56th Annual National Council Meeting requiring Local Councils to organize Emergency Service Corps to provide basic services in times of natural calamities and disasters the Batangas City Council under the helm of Council Chairman and former City Mayor Atty. Eduardo B. Dimacuha and

Council Scout Executive Mr. Ramil S. Borbon conducted Council-wide Emergency Service Training Corps in June 2012. A total of 37 Senior Scouts completed the training course with support and assistance from Batangas City Fire Marshall Major Rommel Tradio. NEB Member Jorge J. Banal and Carmelo B. Fracia from National Office witnessed the graduation. The course was sub-divided into five Phases based on topics and subjects since the Council had invited guest instructors from various agencies that specialized in emergency service.

The 2012 Campaign for National Fire Safety and Fire Prevention Month

In response to Scouting's call to support National Fire Safety and Fire Prevention Month in 2012 and as stated in the National Office Memorandum No. 15 s2012, Lipa City Council and the Batangas City Council actively participated and conducted Fire Safety and Prevention Campaign on 01 March and 03 March 2012, respectively.

In observance to Fire Prevention Month 2012 and in pursuant to the Presidential Decree No. 115, Batangas City Council participated in the Citywide Kick off Motorcade on 03 March2012 at downtown Batangas aimed creating Fire Safety Awareness among the populace. This was followed by a bloodletting activity with the Philippine Red Cross at the City Fire Station. Posters and Tarpaulin showing support for the Fire Prevention Month were displayed in front of the council building.

In coordination with the City Fire Station, Lipa City Council joined the kick off ceremony for the Fire Prevention Month by participating in the motorcade on 01 March 2012. The Council conducted a Fire Safety and Accident Prevention Seminar Workshop on 04 March, 2012 at Lion's Den, Lipa City Some117 Senior Scouts participated and were given lecture in fire safety and prevention.





GO GREEN! GO FOR THE REAL THING!

Is a tree planting project of the Boy Scouts of the Philippines (BSP) in partnership with Coca-Cola Export Corp. The initiative of this project led to its purpose of



saving the planet from the destructive forces and agents of annihilation. The projects actuation is to plant seeds from different parts of the Philippines. Here is the total number of trees planted by the different local councils of the BSP.

The Councils who participated in the project last year:

llocos Sur (2,400 seeds, namely Mahogany, Gemelina and Mango), Iloilo (3,200 saplings of narra and langka. Zamboanga City Council (1,235 — narra and mahagany), Davao del Norte (8,100 saplings), Agusan Council (13,170 - falcate), Davao City Council (800 - mahogany), Compostela Valley (8,400 -mangroves, falcata, narra), Misamis Oriental (4,295) - narra and mango), Surigao (10,800 mahogany, narran, falcata, acacia, etc.) Mandaluyona (537mahogany), Quezon City (400 — Malbulak, narra, falcata), Antique(3,700 - Mahogany), Camarines Sur (15,500 - mahogany, gemelina, falcata, etc), Guimaras (2,500 — white lawa-an, narra and acacia mangium), Negros Oriental (15,700-Mandre de Cacao, narra, tipolo and inyam seeds), Camarines Norte (2,500 - mahogany, acacia, etc), Tacloban Council (1,200 - mahogany), Angeles (2,190 mahogany), Lucena (7,769 — narra, mahogany, fire trees and calamansi), Nueva Ecija Council (3,000mahogany, acacia, narra seeds), Tuquegarao Council (1,846 — coconut and fruit bearing trees), Mountain Province (2,400 - mahogany, etc), Rizal (8,200 - endemic trees), Nueva Vizcaya Council (10,089 — endemic and fruit bearing trees), Laguna (2,500 — indigenous trees, Oriental Mindoro (3,500 fruit-bearing trees), Metro Manila East (1,100 – mahogany), Ramon Magsaysay (6,508 – mahogany) La Union (10,500 — Bitaug, Narra, Lugu, Duhat and Mahogany), Bacolod (1,350), Cebu (1,180 jackfruit, mahogany, etc.), Antipolo(3,300 mahogany). And approximately 20,000 seedlings has been planted during Jamboree activities.

NATIONAL SCOUT YOUTH FORUM

With the theme "Be Prepared: Leadership for Life," 78 Senior Scout Representatives from the entire country answered the call for leadership as they convened for the 2012 BSP National Scout Youth Forum.



The event was held on 22-24 February 2012 at the BSP Camp Malagos, Baguio District, Davao City, in conjunction with two other national events – the 5th National Scout Venture and the National Risk and Safety Management Seminar-Workshop on 22-26 February and 21-23 February 2012, respectively.

The National Scout Youth Forum was aimed at providing opportunity to young people to express their views and opinions on issues affecting their membership in Scouting; including youth members in decision-making; strengthening youth involvement and empowerment; and to vote for the National Scout Representatives for Luzon, Visayas and Mindanao to the National Executive Board, the highest policy-making body of the BSP. As practiced in previous National Scout Youth Form, delegates were tasked to deliberate the most important issues and topics and come out with best feasible recommendations to the National Executive Board.

The Forum Body substantially discussed topics on Youth Involvement and Empowerment; Strengthening Community-Based Scouting; the UN Millennium Development Goals; Mitigating the Impact of Climate Change; Solid Waste Management and Renewable Energy; Gender Equality and Neutrality in Scouting; Localizing the Messengers of Peace Initiative; Scouting's Response to Emergency and Disaster Risk Reduction and Scouting for Differently-abled Young People and the Children in Difficult Circumstances.

Elected as National Scout Representatives were Bulacan Council Sct. John Earnest Mari Y. Cruz representing Luzon; Sct. Josmond Jude Concepcion Gorecho from Iloilo Council representing the Visayas; and Sct. Renz John Michael Mendoza from Davao City Council, representing the entire Mindanao Region.

Incumbent National Scout Representative for Luzon, Sct. Oliver Kei B. Kaneyoshi served as the Chairman of the Organizing Committee, while the Deputy National Program Commissioner for Senior Scouting Bernando G. De Leon served as one of the Forum



Advisers together with Dexter C. Villa, from Manila Council. Northern and Southern Luzon Regional Scout Directors Imelda S. Samson and John C. Pangilinan acted as project officers while Yasser F. Sarona, Program and Adult Resources Development Executive served as the over-all project coordinator.

The event was also attended by the Camp Director of the 5th National Scout Venture RSD Pedro B. Penados, RSD Jess M. Meris, Field Operations Director Rogelio S. Villa, Jr., the BSP Senior Vice-President and APR Membership Growth Sub-Committee Member Atty. Wendel E. Avisado together with APR Programme Sub-Committee Vice-Chairman Rajalingam Ramasamy from the Persekutuan Pengakap Malaysia and the BSP Secretary General J. Rizal C. Pangilinan.

FORUM DELEGATES

- Ilocos Region, BSP
 - a. Sct. Argie Q. Aquino
 - b. Sct. John Ednold E. Laurencio
 - c. Sct. Cedy B. Oiga
 - d. Sct. Al-Vince Mahai S. Paragas
 - e. Sct. Ian Kenneth M. Dingal
 - f. Sct. San Miguel Louis C. Milo
- Eastern Pangasinan Council, BSP
- La Union Council, BSP
- La Union Council, BSP
- 2. North Eastern Luzon Region, BSP
 - a. Sct. GheraldEdaño
 - b. Sct. Raj Bacolong
 - c. Sct. Carlos Escaler
 - d. Sct. DaniloTabilas
 - e. Sct. Charles Genovasa
 - f. Sct. Jason P. Dela Cruz
- Abra Council, BSP
- Baguio City Council, BSP
- Baguio City Council, BSP
- Cagayan North Tug. City Council, BSP
- Cagayan North Tug. City Council, BSP
- Santiago City Associate Council, BSP
- 3. Central Luzon Region, BSP
 - a. Sct. John Earnest Mari Y. Cruz
 - b. Sct. JonnDennhel Y. Cruz
 - c. Sct. Tim Lemuel Cortez
 - d. Sct. Jhonelwin O. Perez
 - e. Sct. Ian Mitch C. Nacional
 - f. Sct. Rieyen D. Clemente
- Bulacan Council, BSP
- Bulacan Council, BSP
- Bataan Council, BSP
- Nueva Ecija Council, BSP
- Ramon Magsaysay Council, BSP
- Pampanga Council, BSP
- 4. National Capital Region, BSP
 - a. Sct. Wendyll Baron
 - b. Sct. Heron A. Boque
 - c. Sct. Joshua R. Malata
 - d. Sct. Jeremias Medollar
- Parañaque City Council, BSP
- Makati City Council, BSP
- City of Mandaluyong Council, BSP
- Pasay City Council, BSP

- Sct. Aldrin D. Perez
- Sct. Mark Zamora
- Valenzuela City Council, BSP
- **Quezon City Council, BSP**

Southern Tagalog Region, BSP

- Sct. Genesis Lance Diejos
- Sct. Jerome Edward Ignacio
- Sct. Jomarie R. Cabahug
- Sct. Anton Joshua Del Rosario
- Sct. Adriel Alfred U. Palomar
- Sct. Joshua Releyo

- Lipa City Council, BSP
- Laguna Council, BSP
- Rizal Council, BSP
- Sta. Rosa City Council, BSP
- San Pablo City Council, BSP
- Batangas Council, BSP

Bicol Region, BSP

- Sct. Bryan Jay Panesa
- Sct. Simeon Magalona
- Sct. Florence Dominic San Miguel
- Sct. Bryan Josef Bismonte
- Sct. Ronan Revilla
- Sct. Mon ArisAdami

- Mayon Council, BSP
- Legazpi City Council, BSP
- Legazpi City Council, BSP
- Legazpi City Council, BSP
- **Camarines Sur Council, BSP**
- **Camarines Sur Council, BSP**

7. Eastern Visayas Region, BSP

- Sct. Ace York L. Aguilar
- Sct. Xenia C. Plaza
- Sct. Scarlett Angel R. Paa
- Sct. Lucenda Consuela E. Dela Peña
- Sct. Desiree Mae P. Bernabe
- Sct. Wency John R. Serabia
- Sct. Kim Francis Chuca
- Sct. Darwin Solomon

- Biliran Council, BSP
- Biliran Council, BSP
- Biliran Council, BSP
- Biliran Council, BSP
- **Biliran Council, BSP**
- Leyte Council, BSP
- Leyte Council, BSP
- **Bohol Council, BSP**

Western Visayas Region, BSP

- Sct. Andrew E. Dagdag
- Sct. Josmond Jude C. Gorecho
- Sct. Rashley David A. De Juan
- Sct. Justin A. Catalan
- Sct. Rick Austin R. Balada
- Sct. Feb, Chloe L. Rembulat
- Sct. Karl Renzo D. Tejano
- Iloilo Council, BSP
- **Iloilo Council, BSP**
- Capiz Council, BSP
- Capiz Council, BSP
- Capiz Council, BSP
- Aklan Council, BSP
- Aklan Council, BSP

Western Mindanao Region, BSP

- Sct. Clint Mher D. Luzano
- **Sct. Louise Ezekiel Omongos**
- Sct. Edwin Carlo T. Chua
- Sct. Daniel V. Decierdo
- Sct. Me-an LyraTimbal
- Sct. Zoe Mnemosyme R. Ferrer
- Sct. AldynRellan R. Agullana
- Sct. Rommel Jake O. Elisan
- Sct. MelBryll O. Bactong
- SctLudim Casio III
- Sct. Tig Ferrer

- Misamis Occidental Council, BSP
- ZanDiDap Council, BSP
- ZanDiDap Council, BSP
- ZamboangaSibugay Council, BSP

THE RESIDENCE OF THE PARTY OF T

- 10. Eastern Mindanao Region, BSP
 - a. Sct. Aaron Ray S. Sales
 - b. Sct. Joshua John Alaan
 - c. Sct. Rey Harvey E. Suello
 - d. Sct. Ramil S. Espere, Jr.
 - e. Sct. Christian Ray D. Sarominez
 - f. Sct. Davy Jones L. Tabamo
- Cagayan De Oro Council, BSP
- Davao City Council, BSP
- Tagum City Associate Council, BSP
- Surigao Del Norte Council, BSP
- Bukidnon Council, BSP
- Bukidnon Council, BSP



Comparative FAP Proceeds (2009, 2010 and 2011)



Comparative FAP Applications Received (2009, 2010, and 2011)



Comparative Benefits Paid (2009, 2010 and 2011)

FINANCIAL ASSISTANCE PROGRAM

For the year 2011 the Financial Assistance Program had proceeds amounting to P9,067,105. This figure shows the amount for the 2012 FAP Applications being covered.

In 2012 FAP received a total of 2,184 applications of which P3, 691,485 were paid for the claimants. In 2011, the FAP Section denied 57 claims or 2.8% of the total applications received. Southern Tagalog Region, Eastern Visayas and Eastern Mindanao Region hit the million mark in terms of share proceeds. Eastern Mindanao, Southern Tagalog and Western Visayas Region were the top three claimants.

Based on the comparative graph including the years 2009, 2010 and 2011 as against the benefits paid and share proceeds.

For 2010, there was an increase of FAP share proceed of more than P500,000, but at the end of 2011 FAP share proceeds dropped by more than P50,000. Applications received for 2010 were 1,911 and application received in 2011 rose to 2,184. Benefits paid for the year 2010 reached P4,738,041.80, while FAP paid P3,691,485.02 in 2011. The denial rate for 2010 were at 3% and for 2011 as low as 2.6% of the total applications.

public relations and communication division

PUBLIC RELATIONS AND COMMUNCATIONS DIVISION WORKING TOWARDS REALIZATION OF VISION 2013

Over the years, the BSP has continuously been living up to its good image as a service-oriented organization and leading provider of non-formal education to all. Thanks to the public relations efforts of the BSP to spread this good news, people from all over the country and the Asia-Pacific Region came to learn about the Movement's various accomplishments.

Perhaps one of the reasons why people are aware of these is in the "telling." And here comes the Public Relations Division who is always on hand to "tell" the good news about this noble movement and be able to reach out to its members and supporters.

The PRCD has been living up to expectation as an effective partner in helping implement public relations program of the BSP and assisting in maximizing efforts at creating good image through meaningful activities that guarantee visibility nationwide. By telling to the public what is going on in the Movement, BSP maintains its good relations with various stakeholders.

A few years ago, PRCD made a paradigm shift that had resulted in massive public awareness of the Movement. By introducing various activities, aside from the usual and regular Public Relations activities such as the Search for the 10 Outstanding Boy Scouts, it also implemented programs requiring Scout participation that shows the entire membership conducting activities in their localities, the BSP made known to the public its purpose as service-oriented organization. One of which is the successful "Text Book Count," a partnership between the BSP Public Relations Division and the Ateneo School of Good Government, the Clean Up Campaign which is being done the day after the election, the Anti-Dengue Campaign, the Reach Out Program every after calamities and many more. By actively coordinating these activities with the local councils and the regions, BSP managed to get huge turnout of cooperation from our local offices nationwide. The BSP received commendations from different government agencies after the implementation of Anti-Dengue Campaign 1 in 2009.

The BSP also maximized effort in joining the global clamor to use the social networks as a way to boost public relations and in reaching out to wider segment of society specially its target sector, the youth. Aside from the website, BSP has its own Facebook account with over 5,000 members (friends) and hundreds of subscribers.

THE ANTI-DENGUE: PR on the Go

Now on its third year, the Anti-Dengue Campaign of the BSP was born out of a desire to help prevent the spread of the dreaded dengue disease. PRCD worked for the issuance of a memorandum to the field asking them to conduct their own anti-dengue campaigns in





La Union - Scouts distributing Dengue awareness brochures to the public



Tarlac - Scouts cleaning up possible mosquito breeding areas

REACHING OUT



Batangas City – Scouts assist in preparing relief goods for donation



whatever form. This did not only help national efforts in combating this disease but also brought much-needed visibility and exposure with or without the media.

Last year's campaign saw Scouts in places such as Batangas City, Tarlac, La Union and Quezon Councils, Bulacan, Manila and Councils in Visayas and Mindanao to name a few, continuing to sustain the good image and visibility of Scouting. The Scouts were seen in various places while cleaning possible mosquito breeding areas and distributing Dengue awareness pamphlets or conducting lectures and talks about the menace of the dengue mosquito bites and how to avoid them.

Aside from the Anti-Dengue Campaign, PRCD also worked for issuance of memorandum requiring the Councils to conduct reach-out activities especially after a typhoon or any calamity that may strike anytime. These activities showed Scouts helping lift the spirits of the victims of calamities by helping deliver, prepare and distribute relief goods in some evacuation centers or helping the community stand up again by helping clean the surrounding of storm debris. Every election, BSP can be seen helping the government in ridding public places of campaign stickers, posters and other paraphernalia. In the 2013 elections, expect Scouts conducting massive campaign to clean the dirt left by politicians.

The "Habagat" (Southwest Monsoon) rains in the first week of August that hit Central Luzon and affected over 3.4 million people tested the mettle of the BSP in mobilizing its junior members to reach out and help the victims. Memorandum No. 35, encouraged Scouts to gather relief goods from donations and to help in the distribution of these goods to victims at evacuation centres. They were also seen helping in the clean-up efforts.

Aside from this, the BSP also do some regular public promotions that require media help. Last year, the PRCD started its campaign blitz with a bang by inviting the media and issuing press releases about the launching last January of "Good Morning Coffeetable book heralding the 75th founding anniversary of the BSP. The book, which was the handiwork of the Public Relations Committee, tells about the historic rise of the BSP including its past and recent accomplishments. The book was launched at the Coconut Palace with the

entire BSP Board, the BSP staff, invited guests from the APR-World Bureau Office, representatives from some NSOs in the Asia-Pacific in attendance. The launch has become even more successful after a series of media exposures.

HONDAY, OCTOBER 15, 2012 LEARNING 10 Outstanding scouts of 2012 bonored THE BOY Scous of the Philippine (ISSP) honored recently the winners of the search for the Ten Outstanding Boy This year's winners are Danie D. The State of the State of

Philippine Daily Inquirer – Cut-out from the newspaper showing the TOBS 2012 winners announcement



ABS-CBN – Scouts share some knot-tying tips with host, Mr Alex Santos



Rizal Park – Scouts welcome Vice President Jejomar C. Binay, at the flag raising ceremony to commemorate Philippine Independence day

THE TEN OUTSTANDING BOY SCOUTS

The 2012 Search for the Ten Outstanding Boy Scouts (TOBS) kicked off the Scouting Month celebration this year and gave us; again, much needed space in various newspapers for our visibility efforts. Various newspapers covered the event with the usual enthusiasm and generously gave us some space in their publications. Various newspapers covered this prestigious event including Manila Bulletin, Malaya, The Daily Tribune and the Philippine Daily Inquirer to name just a few.

To ensure massive visibility, PRCD targeted not just the print but the broadcast media. Upholding the good image of the BSP, several Scouts joined afeature presentation of "Umagang Kay Ganda" of ABS-CBN Channel. The segment, viewed by millions of Filipinos from around the country and the word, showed sharing essential camping tips with regard to safety. The show hosts, including Ms Venus Raj (Miss Universe 4th Runnerup) and Mr Alex Santos took a great interest as they learned a trick or two from the Scouts.

Scouts were also visibly present at various nationwide and local city-level events to show their duty as good citizens. As always, the Scouts showed-up in great numbers at the Rizal Park on June 12 for the Independence Day ceremony. The Scouts joined in welcoming the Vice President of the Philippines and BSP President, Jejomar C. Binay and Manila City Mayor, Alfredo S. Lim, in the flag hoisting ceremony. Scouts were also seen during the Alay-Lakad, Coastal Clean-Up the JOTA-JOTI and other significant Scouting activities in their respective Councils.

The APR Correspondents Workshop

All Asia Pacific Region Scouting roads led to the Boy Scouts of the Philippines with the holding on June 22-25 the first ever and historic APR Correspondents Workshop. The workshop, dubbed as one of the most-attended



APR workshops offered several first: The first ever correspondents' workshop for Scouting in the APR and world Scouting and the first APR event ever to be held at the new BP Int'l Hotel.

Renowned Filipino journalists Tita Valderama of the Manila Times and Chelo Banal-Formoso of the Philippine Daily *Inquirer* shared their expertise in news writing and feature writing.

Maximino J. Edralin Jr., dubbed the Public Relations Guru of the Philippines and Mr. Quality Scouting picked up a number of practices from the past against what is happening in Scouting along its practices and challenges which he tackled in his session "Scouting in Transition."

Workshop Director Nixon Canlapan said the Scout organization may have a lot of media tools today, but the best media are the Scouts themselves. "It's a matter of letting Scouts do their "good turn" in their respective communities, and as the public sees it, it may become a big story afterwards," Canlapan said.

The four-day workshop gathered 52 participants from Australia, Bangladesh, Brunei Darussalam, India, Indonesia, Korea, Malaysia, Maldives, Philippines, Singapore and Sri Lanka are receiving training from high-caliber journalists and speakers in the areas of news writing, feature writing, and the social media.

The workshop was aimed at establishing the communication standards of Scouting in a global context, editorial planning and networking of correspondents in the Asia-Pacific Region.

Key Scout leaders attended the workshop, namely World Scout Committee member Eric Khoo, APR Scouting Profile Sub Committee Vice-Chairman Berthold Sinaulan, member Oliver Lim, APR Programme Sub-Committee Vice-Chairman RajalingamRamasamy and member Malcolm Tan Ban Hoe, and Regional Director Abdullah Rasheed. Luz Taray of APR office facilitated the workshop.





Honorary correspondents for Scouting is a concept being practiced in the Asia-Pacific Region for over a decade and currently 15 national scout organizations within the region have appointed their correspondents and they contribute regularly to the regional media such as the monthly electronic newsletter, Scouting in the Asia-Pacific Region newsletter and APR website. The same concept has now been extended at the world level and all member countries have been requested to nominate correspondents across all six regions.

APR MEET

Last November, the BSP made a two-feat victory when BSP Senior Vice President Wendell Avisado got elected to the APR Scouting Committee and our candidate to the Search for Outstanding Boy Scouts in the Asia-Pacific won the coveted title. We issued a press statement about the win and we were rewarded with some press release coming off the press.

economic enterprise division

The Economic Enterprise Division is composed of three sections namely: Then Corporate Assets Management and Development (CAMD), Ways and Means, and the National Scout Shop (NSS). These sections contribute to the BSP's financial independence and ensure the delivery of its mandate.



CORPORATE ASSETS MANAGEMENT AND DEVELOPMENT

The primary concern of the CAMD section is to provide overall supervision of the development, management, administration and operation; in some cases disposal, of various properties of the BSP. A major part of the portfolio of the CAMD includes the 124 real estate properties located all over the Philippines. CAMD also provides recommendations to the National Executive Board, through the National President's expertise and insight on best practices and measures that will enable the BSP reap the full economic potential of its assets. CAMD complements existing financial development strategies to help ensure the availability of resources to support the BSP's mandate – developing the nation's youth.

BSP MANILA PROPERTY

The 4th and 5th floor of the BSP National Office Building is now fully-occupied by the National Office staff, who started moving in January 2012. The NSS moved its warehouse to the 3rd Floor of the new office building



during the 3rd Quarter of the year. Construction of ground floor space at the new office building appropriated for the showroom of the NSS commenced in the 4th Quarter of 2012 and is expected to be completed in the 1st Quarter of 2013.

The 1st, 3rd, 6th, and 15th floors are set to be completed in 1st Quarter of 2013. Empire East Landholdings Incorporated/Megaworld Corporation and BSP will jointly conduct the final inspection as part of the turnover activities.

Suntrust Development Corp. leases 141 square meters of space for their marketing operations.

The National Executive Board (NEB) has approved the leasing of the 6th – 15thfloor. Palm Residence Inn shall be operating the new BSP Hotel and will have the following features: 6th Floor – reception lobby and restaurant; 7th- 14th Floor — rooms of various levels comfort and convenience; 15th Floor – function rooms and a reception and office at the Ground Floor.

Palm Residence Inn held its soft opening last June 2012. Rooms located at the 7^{th} – 10^{th} Floor are now ready for occupancy.

BSP TAMARAW HOSTEL

Since the renovation of the Tamaraw Hostel in 1998, the facility has been a consistent earner up to the year 2011. In 2008, a joint venture agreement was signed between Empire East Development Corp. and the BSP. Part of the agreement is the construction of the new BSP building featuring a hotel to be owned by the BSP.

With the establishment of the new hotel, the BSP selected Palm Residence Inn to be its partner in its management and operations. The operations of the BSP Tamaraw Hostel officially ended in October 2012.

BSP MAKATI PROPERTY

Alphaland Corp., the BSP's partner in the development of the Makati Property, is currently constructing a multi-tower complex with a total construction floor area of 171,000 square meters. In the agreement, the BSP will have 15% across the board share in the development.



Through this project, the BSP and Alphaland Corp. commit to the promotion of sustainability by pursuing LEED green building certification, green buildings uses resources more efficiently compared to projects merely built to code. Green buildings provide healthier and safer working, living and play environments.

The project is set to be completed in 2014. The six level podium shall be completed March 2013.

BSP BAGUIO PROPERTY

New contracts of lease were issued to both new and existing tenants of BSP Baguio Property beginning March 2012. Gov. Pack Road was closed from March-July 2012. Commercial stall tenants of the BSP requested that they be allowed to pay only 50% of the rental rate.

Business operations were greatly affected by the road closure. BSP ceded to the tenants' request of rental rate discount. After the opening of Gov. Pack Road on 06 August 2012, all tenants started remitting 100% rental rate.

The NEB approved effective June 2012 the lease of the Baden Powell Inn Main Building for P100,000.00 and the Annex for PHP 95,000.00.

BSP MAKILING HOTEL

The management contract for the BSP Makiling Hotel was awarded to El Cielito Hotels, Inc. last August 2012. In the agreement, El Cielito Hotels, Inc. commits to manage the BP International – Makiling Hotel for a period of 10 years. The Hotel officially opened to the public last October 2012.

During the initial run of the hotel, El Cielito Hotels, Inc. reported that the occupancy rate was approximately 60% and has generated a very commendable income.

As the hotel reaches its full potential, the BSP positively forecasts that the management contract with El Cielito Hotel will yield a net income of P 2.5 – P3 M in 2013.

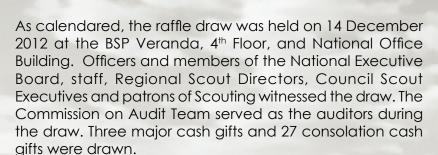
REPORT ON THE 2012 NATIONAL RAFFLE

The Boy Scouts of the Philippines conducted its National Fund Drive through a raffle for the year 2011.









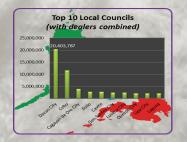
Total Booklets Sold	102,794
Gross Proceeds	Php 6,167,640.00
Total Expenses	Php 4,191,609.00
Net Proceeds	Php 1,967,031.60

The Top Ten (10) Local Councils in terms of Booklets Sold

Council	No. of Booklets Sold
a. Quezon City	14,209
b. Makati City	4,126
c. Sta. Rosa City	4,088
d. Cavite	4,000
e. Bulacan	3,895
f. Zambo Sur-Pagadian	3,500
g. Laguna	3,000
h. Metro Manila West	2,823
i. Zamboanga-Sibug	2,723
j. Valenzuela City	2,513



Unaudited result of operations of the National Scout Shop for the year 2012 shows a net sales of P126.1 million, or an increase of 16.7% from prior year's sales of P108.2 million. Khaki uniforms for male scouts comprise the bulk of the sales at 44.1%, followed by t-shirts, caps, and neckerchiefs for Boy Scouts – 7.7%; t-shirts, caps, neckerchiefs for KAB Scouts – 7.5%; and khaki uniforms for Female Scouts - 6.3%. Polo shirts, caps, and neckerchiefs for Adult Scouts and Rover Scout uniforms shared the same spot at 4.2% while t-shirts, caps, and neckerchief for Senior Scouts got 4.0%, and t-shirts, caps, neckerchief for kid scouts – 1.6%. Other items such as badges, pins, literature, bags, jamboree souvenir items, and camping equipment comprise 8.2% of the total sales.



Combined sales to Local Councils reached P33.2 million or 26.4% of the total sales while sales to authorized dealers reached an all-time high at P84 million or 67%. The NSS Retail Shop that caters walk-in client in Metro Manila contributes P10.1 million or 6.6% share.



AR AREN

We also gave credits and recognition to the following Top 10 Local Council based on Net Sales performance in 2012. A Sales Performance worth emulating by other Local Council.

We also gave recognition to the Top Ten Dealers whose contribution was of extraordinary help in the distribution in achieving our remarkable sales performance in 2012. The Top Ten Authorize Dealers supports in the sales performance of the Top Ten Local Councils.

The NSS would like to extend our deepest thanks and gratitude for all the support extended by the NEB that greatly contributed to the success of the NSS operations for Scouting Year 2012.

administration division

PROFESSIONAL SERVICE IN THE BOY SCOUTS OF THE PHILIPPINES

As of December 31, 2012, the Boy Scouts of the Philippines employs a 121 employees compared to last year's number of 120. of f this, 111 are regular employees and 11 are casual/contractual; 89 are male and 33 female.

The distributions/assignments of employees are as follows:

Regular Employees

National Office - 69 Regional Office - 26 Camps - 16

Casual/Contractual Employees

National Office - 10 Regional Office - 1

Six employees retired and two resigned last year. There was a decrease in employee separation and turn-over compared to last year's 10.

Employment status: Regular employees (four; Probationary employees (two) and Contractual/casual employees (11).

There are 39 full-pledged Council Scout Executives, six Acting Scout Executives, 68 officers-in-charge three incharge of office, two assistant Council Scout Executives, 22 confirmed Field Scout Executives and 13 Field Scout Executives, who have no formal confirmation yet scattered among the 116 Local Councils.



The Administration constantly endeavors to upgrade the effectiveness and efficiency of employees through increased personal satisfaction from work, healthy work environment, competitive salaries, wages and other benefits such as:

- Implementation of latest wage orders for the casual employees and security guards
- Implementation of the second tranche of salary increase for all regular employees in line with the BSP employee salary standardization
- Expanded coverage and increase in staff mobile communication (60% coverage)
- BSP Employees Retirement Plan
- Medical Loan
- Medical Insurance Coverage
- Dental Care
- SSS, Philhealth, Pag-ibig
- Thirteenth Month Pay
- Christmas Bonus
- Mid-year Bonus
- Communication Allowance
- Paid sick leave
- Paid vacation leave
- Service credits
- Longevity Pay

A total of P5,748,286.56 worth of benefits was released to and availed of by the employees, to wit:

Types	No. of	Empl	oyees	Amount
SSS Loan		29	Php	657,000.00
Pag-ibig Loan		26		2,267,105.04
Medical Loan		14		111,000.00
Retirement Pay		4		1,156,774.12
Separation Pay		2		50,392.00
Maternity Pay		2		61,400.00
Magna Carta for Wo	omen	1		54,000.00
Medical Insurance				
- In-patient		12		727,417.33
- Out-patient/				
reimbursemer	nt	94		663,198.07

Human Resource Development activities were also undertaken during the period under review. These are:

- Seminar orientation on Health Care Provider for BSP Employees
- Annual Physical Examination for BSP Employees
- Attendance to Seminar on Road Safety
- Attendance to Asia Pacific Jamboree, Sri Lanka
- Attendance to 2nd Global Program of Training Trainers, Saudi Arabia
- Attendance to Drug Abuse Prevention Education
- Attendance to seminar on preventing hypertension by Philippines Society of Hypertension
- Attendance to the Resiliency Program Facilitators Training Course at CEFAM, Ateneo de Manila University
- Attendance to the Basic Training Course for Pollution Control Officer
- Attendance to the Ticket to Life Program Evaluation Workshop, Indonesia

SOCIO-CIVIC ACTIVITIES

- Quarterly Socials
- Scouting Month Celebration
- Scout Memorial Day
- National Heroes Day
- Sports Festival
- Alay Lakad
- Independence Day
- National Hypertension Month
- Voluntary bloodletting
- Active participation in Alay lakad, National Heroes Day, Independence Day
- Jollibee "MaagaangPasko" Toys and Books collection and clean up drive
- Relief operations for typhoon victims (Php 15,000.00 cash from voluntary donation, clothing, kitchen utensils, food, and children's schools supplies)
- Voluntary aidto 5 employees in the amount of Php 29,740.00 and Death aid to 7 employees in the amount of Php 149,368.00

Awards and Recognitions were given to 18 National staff members who have served the Movement for 5, 10, 15, 20 and 35 years on 31 October 2012. Aside from the BSP Loyalty Award, each of the awardees was given special gifts. The breakdown of the awardees per year of service:



5 years	-	2
10 years	-	2
15 years	-	1
20 years		11
35 years	-	2

ADMINISTRATIVE SUPPORT AND GENERAL SERVICES

Support and general services to various divisions in the National Office included Procurement Management; Property and Records Safekeeping and Inventory; Janitorial Services; Mailing and Postal Services; Art and Photo Services; Transportation Services and Vehicle Maintenance; Power, Telephone and Water Facilities Services and Building and Office Security.

BSP AS A GOVERNMENT-OWNED AND CONTROLLED CORP. (GOCC)

With the recent affirmation by the Supreme Court and the Governance Commission on GOCCs (GCG) that the Boy Scouts of the Philippines (BSP) is a Government Controlled Corporation, the BSP management is now working in its integration into the Civil Service.

The BSP Transition Team and the Bids and Awards Committee were created on June 28, 2012 by virtue of Office Order No. 2012-002 and Office Order No. 2012-001, respectively. The BSP Transition Team will handle all concerns and issues concerning the shift of the BSP's operational system to the Government System. It is chaired by the Director for Administration and co-chaired by the Internal Auditor. The members are the Directors for Finance, Field Operations and Economic Enterprise-NSS. The team is supported by a secretariat composed of staff from Field Operations Division, Finance Division, Economic Enterprise Division and Administration Division.

Various orientation training and seminars have been planned for 2013 to prepare and equip the professional staff for our transition period. This will be done in coordination with the Commission on Audit (COA) and Civil Service Commission (CSC).

The Bids and Awards Committee (BAC) on the other hand is chaired by the Director for Administration and co-chaired by the Director for Economic Enterprise-NSS. The members are the Directors for Field Operations and Finance and the Internal Auditor. The team is supported



by a secretariat composed of staff from Finance Division, Economic Enterprise Division-NSS, Administration Division and Office of the Internal Auditor.

The BSP Employees Manual was revised and the new Human Resource Management Manual patterned after the "Omnibus Rules Implementing Book V of Executive Order No. 292 and other pertinent Civil Service Law, Rules and Regulations were approved and confirmed by the National Executive Board at its meeting on December 14, 2012.

The Administration has also taken initial steps with the Civil Service Commission (CSC) regarding BSP's integration into the Civil Service.

